

## ESU 3 Regular Meeting

Jerico's Restaurant, 11732 West Dodge Road, Omaha, NE.

Tuesday, December 16, 2025 6:30 PM

Marla Fries:	Present
Brett Kuhn:	Present
Ron Pearson:	Present
Mary Scarborough:	Present
Brenda Sherman:	Absent
Ted Stilwill:	Present
Liz Tompkins:	Present
Stan Turner:	Present

### 1. Call to Order and Roll Call

Pursuant to Section 84-1411 of the Nebraska Statutes, notice of future meetings was be given by advertisement in the Omaha World Herald on 12/11/25.

In addition the meeting was posted on the following locations: the ESU #3 Website, the ESU #3 Headquarters front door, and the Sparq Meetings host site.

#### 1.1. Excused Board Members, if Applicable

Motion to excuse absent board member, Brenda Sherman Passed with a motion by Ron Pearson and a second by Ted Stilwill.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

### 2. Nebraska Open Meetings Act Notice; Location of Posted Information

### 3. Recognition of Visitors

There were no visitors present.

### 4. Public Comments

There were no public comments.

### 5. Approval of Consent Agenda

Motion to approve Consent Agenda as presented Passed with a motion by Mary Scarborough and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

#### 5.1. Approval of Previous Board Meeting Minutes

#### 5.2. Personnel Report

##### 5.2.1. Hired

##### 5.2.2. Resigned/Terminated

#### 5.3. Contract Report

#### 5.4. Approval of National Travel and/or Lodging Expenses Exceeding the Applicable Federal Rate Report

#### 5.5. Items for Disposal, Asset Change, or For Sale

#### 5.6. Board Member Insurance Coverage

#### 5.7. Head Start Leadership Reports, Policy Council Updates, Contracts, Etc.

### 6. Approval of Treasurer's Report

Motion to approve the Treasurer's report as presented Passed with a motion by Stan Turner and a second by Mary Scarborough.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Treasurer's Report noted receipts totaled \$2,324,502.51 for the month and disbursements totaled \$2,517,057.84.

### 7. Approval of Bills

Motion to approve bills as presented Passed with a motion by Mary Scarborough and a second by Brett Kuhn.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Bills were presented in the amount of \$2,583,559.53.

### 8. Administrative Report

Dr. Schnoes shared information on the following topics: Facility projects, AESA STEM Book, Mental Health Federal Grant GAN, and 2026 Board Meeting Dates.

### 9. New Business Agenda Items

#### 9.1. Approve Pond Project at Gifford Farm

Motion to approve the bid from Elite Excavating for \$93,750 for the Gifford Farm Pond Improvement project Passed with a motion by Stan Turner and a second by Ted Stilwill.  
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

#### 10. Adjournment

Motion to adjourn meeting Passed with a motion by Marla Fries and a second by Liz Tompkins.  
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes