

ESU 3 Regular Meeting

ESU #3

Tuesday, August 19, 2025 7:00 PM

Marla Fries:	Present
Brett Kuhn:	Present
Ron Pearson:	Present
Mary Scarborough:	Present
Brenda Sherman:	Present
Ted Stilwill:	Present
Liz Tompkins:	Present
Stan Turner:	Present

1. Call to Order and Roll Call

Pursuant to Section 84-1411 of the Nebraska Statutes, notice of future meetings was be given by advertisement in the Omaha World Herald on 8/14/25.

In addition the meeting was posted on the following locations: the ESU #3 Website, the ESU #3 Headquarters front door, and the Sparq Meetings host site.

1.1. Excused Board Members, if Applicable

2. Nebraska Open Meetings Act Notice; Location of Posted Information

3. Recognition of Visitors

No visitors present.

4. Public Comments

No public comments.

5. Approval of Consent Agenda

Motion to approve Consent Agenda as presented Passed with a motion by Mary Scarborough and a second by Brenda Sherman.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

5.1. Approval of Previous Board Meeting Minutes

5.2. Personnel Report

5.2.1. Hired

5.2.2. Resigned/Terminated

5.3. Contract Report

5.4. Approval of National Travel and/or Lodging Expenses Exceeding the Applicable Federal Rate Report

5.5. Items for Disposal, Asset Change, or For Sale

5.6. Board Member Insurance Coverage

5.7. Head Start Leadership Reports, Policy Council Updates, Contracts, Etc.

6. Approval of Treasurer's Report

Motion to approve the Treasurer's report as presented Passed with a motion by Brenda Sherman and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Treasurer's Report noting receipts totaled \$2,601,349.75 for the month and disbursements totaled \$2,365,389.71.

7. Approval of Bills

Motion to approve bills as presented Passed with a motion by Brenda Sherman and a second by Brett Kuhn.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Bills were presented in the amount of \$2,942,381.58.

8. Administrative Report

Dr. Schnoes shared information on the following topics: CLSD Grant award, Gifford Farm Pond Project, NCSA Chair news, Distance Learning Teachers Program with ESU #5, Kordica contract for Communications Specialist, NASB Area Membership meeting, UNO Fall Leadership Dinner, and the 2026 Board Calendar.

9. New Business Agenda Items

9.1. Set September Date and Times for the 2025-26 Public Budget Hearings and the Regular Board Meeting

Motion to set the Public Budget Hearing on the 2025-26 General Fund Budget and the Public Budget Hearing on the 2025-26 General Fund Property Tax Request at 6:30 p.m. and 6:45 p.m. respectively and to set the start time for the Regular Board Meeting at 7:00 pm at ESU #3 on September 15, 2025 Passed with a motion by Brett Kuhn and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.2. Review the Proposed 2025-26 Budget

Dr. Schnoes and Lori Meays reviewed the proposed 2025-26 Budget with the board. The team will have the final version of the the budget ready for the September Hearings and approval at the regular board meeting.

9.3. Authorization to Sign ESU #3 Service Contracts for 2025-26

Motion to authorize Dr. Dan J. Schnoes, or his designee, to sign ESU #3 service contracts on behalf of the ESU #3 Board for the 2025-26 fiscal year Passed with a motion by Brett Kuhn and a second by Ted Stilwill.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.4. Review Board Policies for Approval

Motion to approve the changes to Article 6 Head Start Policies and Article 4, Section 9 D1 Passed with a motion by Brett Kuhn and a second by Mary Scarborough.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.5. Professional Development Planning and the Executive in Residence Program Review

Dr. Schnoes and Dr. Blum reviewed the progress made on Dr. Blum's professional development plan and completion of the Executives in Residence Program with AESA. There was a consensus of the board to continue to move forward with the board's succession plan for Dr. Schnoes.

10. Adjournment

Motion to adjourn meeting Passed with a motion by Brenda Sherman and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes