ESU #1 Board Meeting
Tuesday, August 11, 2026

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, August 11, 2026, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Amy Brand, Jean Dorcey, Tabitha Gilsdorf, Jim Gunsolley, Robert Hayes, AJ Johnson, Mrs Susan Strahm, **Absent:** Kimberly Snyder.**Present:** Kimberly Snyder.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:
- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Public Hearing: Student Fees Policy
President AJ Johnson opened the ESU1 Student Fee Public Hearing at 5:25 p.m. No members of the public were present. The Hearing closed at 5:28 p.m.

B. Notification of Open Meetings Law
At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

C. Roll Call*
Motion by Jim Gunsolley, seconded by Tabitha Gilsdorf, to excuse the absence of Kimberly Snyder. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:
Kimberly Snyder: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 1

D. Consent Agenda*

D.1. Previous Minutes (copy attached)

D.2. Financial Reports

D.2.a. Revenue Report/Treasurer's Report

D.2.b. Cash Summary/Expenditure Report

D.3. Bills for August
Motion by Jean Dorcey, seconded by Amy Brand, to approve all items on the consent agenda as provided (June 9 Minutes, June & July Financial Reports, July bills of $1,200,435.84, August bills of $1,219,142.20 and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

Motion Carried:
Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 9, Against: 0

D.4. Administrator's Monthly Report

D.4.a. ESU1 All-Staff Day
Administrator Heimann shared about All Staff Day held on August 5th.

D.4.b. Superintendent Changes in ESU1
Administrator provided a list of Superintendent changes at ESU1 district schools.

D.4.c. Conference Attendance
Administrator Heimann provided an update on recent professional development activities and conferences attended.

E. Public Comment

F. Student Fee Policy*
Motion by Robert Hayes, seconded by Kimberly Snyder, to approve the Student Fee Policy as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:
Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 9, Against: 0

G. Anti-Bullying Policy*
Motion by Jim Gunsolley, seconded by Amy Brand, to approve the Anti-Bullying policy as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:
Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 9, Against: 0

H. Hot Lunch Program Appointment*
Motion by Kimberly Snyder, seconded by Josiah Boneschans, to appoint Casey Hurner as the hot lunch hearing officer and Monica Warner as the lunch program manager for the Tower School Hot Lunch program. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:
Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 9, Against: 0

I. September 2026 board meeting
Motion by Josiah Boneschans, seconded by Tabitha Gilsdorf, to conduct the next board meeting on the third Tuesday, September 15 at 5:30pm. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:
Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 9, Against: 0

J. Additional August Expenditures*
Motion by Mrs Susan Strahm, seconded by Jean Dorcey, to authorize Administrator Heimann to approve General fund and grant fund expenditures on or before August 31 and to report such expenditures to the board. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:
Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 9, Against: 0

K. Tower School Property
Administrator Heimann provided an update on the Tower Property.

L. NASB Area Membership Meeting
Nebraska School Boards Association area membership meeting is in South Sioux City on August 26.

M. Personnel*

M.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

M.1.a. Resignation(s)

- Maria Dean, Tower Paraprofessional effective July 31
- Robin Kruger, Tower Paraprofessional effective July 31
- Kim Bruns, Tower Paraprofessional effective July 31
- Taylor Swanson, Tower Paraprofessional effective August 3

M.1.b. New Hire(s)

M.1.c. Contract Change(s)

M.1.d. Termination(s)

N. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:02 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary