

**ESU #1 Board Meeting
Tuesday, March 10, 2026**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, March 10, 2026, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Amy Brand, Jean Dorcey, Tabitha Gilsdorf, Jim Gunsolley, AJ Johnson, Mrs Susan Strahm, **Absent:** Robert Hayes, Kimberly Snyder.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Amy Brand, seconded by Tabitha Gilsdorf, to excuse the absence of members Kimberly Snyder and Robert Hayes. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Robert Hayes: Absent, Kimberly Snyder: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, AJ Johnson: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

C. Consent Agenda*

Motion by Jean Dorcey, seconded by Mrs Susan Strahm, to approve all items on the consent agenda as provided (February 10 Minutes, February Financial Reports, March bills of \$1,299,181.27 and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Robert Hayes: Absent, Kimberly Snyder: Absent, Josiah Boneschans: For, Amy Brand: For, Jean

Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, AJ Johnson: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

C.1. Previous Minutes (copy attached)

C.2. Financial Reports

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for March

C.4. Administrator's Monthly Report

C.4.a. ESU #1 Annual Survey

Administrator Heimann provided an update on the ESU1 Annual Survey that was sent to districts.

C.4.b. All Staff Day February 2026 Survey Summary

Administrator Heimann shared the survey results from All Staff Day held in February.

D. Public Comment

E. Property/Liability Insurance

Motion by Amy Brand, seconded by Jim Gunsolley, approve payment of the property/liability insurance premium to EMC as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Robert Hayes: Absent, Kimberly Snyder: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, AJ Johnson: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

F. Nebraska Literacy Act

Administrator Heimann provided an update on state literacy initiatives and ESU1's continued support of districts in strengthening early reading instruction and meeting state requirements.

G. Legislative Update

Administrator Heimann provided a legislative update.

H. Personnel*

H.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

H.1.a. Resignation(s)

Motion by Josiah Boneschans, seconded by Jean Dorcey, to accept the resignation of Gracie Hansen, school psychologist, effective at the end of the 2025-26 contract year. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Robert Hayes: Absent, Kimberly Snyder: Absent, Josiah Boneschans: For, Amy Brand: For, Jean

Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, AJ Johnson: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

H.1.b. New Hire(s)

H.1.c. Contract Change(s)

Motion by Jim Gunsolley, seconded by Mrs Susan Strahm, to approve the contract change for Jenna McAfee, School Psychologist, as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Robert Hayes: Absent, Kimberly Snyder: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, AJ Johnson: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

H.1.d. Termination(s)

I. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:10pm.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary