

**ESU #1 Board Meeting  
Tuesday, January 13, 2026**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, January 13, 2026, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Amy Brand, AJ Johnson, Kimberly Snyder, Mrs Susan Strahm, **Absent:** Jean Dorcey, Tabitha Gilsdorf, Jim Gunsolley, Robert Hayes.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call\*

Motion by Amy Brand, seconded by Kimberly Snyder, to excuse the absence of members Jim Gunsolley, Tabitha Gilsdorf, Jean Dorcey and Robert Hayes. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Jean Dorcey: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Amy Brand: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 5, Against: 0, Absent: 4

C. Board Re-Organization

Motion by Kimberly Snyder, seconded by Josiah Boneschans, to elect AJ Johnson to serve as the 2026 Board President. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Jean Dorcey: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Amy Brand: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 5, Against: 0, Absent: 4

Motion by Kimberly Snyder, seconded by Amy Brand, to elect Susan Strahm to serve as the 2026 Board Vice President. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Jean Dorcey: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Amy Brand: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 5, Against: 0, Absent: 4

Motion by Kimberly Snyder, seconded by Amy Brand, to elect Josiah Boneschans to serve as the 2026 Board Secretary. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Jean Dorcey: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Amy Brand: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 5, Against: 0, Absent: 4

D. Consent Agenda\*

Motion by Mrs Susan Strahm, seconded by Amy Brand, to approve all items on the consent agenda as provided, (December 9 Minutes, December Financial Reports, January bills of \$1,282,799.30 and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Jean Dorcey: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Amy Brand: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 5, Against: 0, Absent: 4

D.1. Previous Minutes (copy attached)

D.2. Financial Reports\*

D.2.a. Revenue Report/Treasurer's Report

D.2.b. Cash Summary/Expenditure Report

D.3. Bills for January

D.4. Administrator's Monthly Report

D.4.a. Legislative Update

Administrator Heimann provided a legislative update.

D.4.b. Tower School Facility Project

Facility updates at Tower School have been completed and have been well received by staff.

D.4.c. ESU1 All Staff Day

Administrator Heimann invited the Board to attend All Staff Day on February 4th at WSC.

#### D.4.d. Rule 84 Meeting

On January 16, ESU administrators and NDE leadership will hold the required Rule 84 meeting to discuss statewide initiatives and partnership efforts.

#### D.5. Designate Newspapers of Record

Motion by Mrs Susan Strahm, seconded by Amy Brand, to approve the newspapers of record as presented. After discussion and on roll call vote, the Board voted as follows:

##### **Motion Carried:**

Jean Dorcey: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Amy Brand: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 5, Against: 0, Absent: 4

#### E. Public Comment

#### F. Board Member Code of Ethics

Motion by Kimberly Snyder, seconded by Amy Brand, to reaffirm the ESU 1 Board member Code of Ethics. After discussion and on roll call vote, the Board voted as follows:

##### **Motion Carried:**

Jean Dorcey: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Amy Brand: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 5, Against: 0, Absent: 4

#### G. ESU 1 Board Committees

The ESU 1 Board committee structure for 2026 did not change from the prior year. The three committees are: Building & Grounds, Finance/Personnel, and Policy/Legislative.

#### H. Position Appointments

Motion by Amy Brand, seconded by Mrs Susan Strahm, to approve the appointments of Treasurer, Recording Secretary, Attorney of Record and designated banks as presented. After discussion and on roll call vote, the Board voted as follows:

##### **Motion Carried:**

Jean Dorcey: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Amy Brand: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 5, Against: 0, Absent: 4

#### I. Mileage Reimbursement Rate

Motion by Mrs Susan Strahm, seconded by Amy Brand, approve the ESU 1 mileage reimbursement rate for 2026 to coincide with the IRS standard mileage rate. After discussion and on roll call vote, the Board voted as follows:

##### **Motion Carried:**

Jean Dorcey: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Amy Brand: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan

Strahm: For

For: 5, Against: 0, Absent: 4

J. ESU1 2024-25 Financial Audit

Administrator Heimann shared a status update about the 2024-25 audit.

K. Compensation for Administrators and Staff

This item will be moved to the February meeting.

L. Personnel\*

L.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

L.1.a. Resignation(s)

L.1.b. New Hire(s)

L.1.c. Contract Change(s)

L.1.d. Termination(s)

M. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 5:49 pm.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary