

**ESU #1 Board Meeting  
Tuesday, November 11, 2025**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, November 11, 2025, at <https://zoom.us/j/94224738775>, at ESU #1. **Present:** Josiah Boneschans, Amy Brand, Jean Dorcey, Tabitha Gilsdorf, Tabitha Gilsdorf, Jim Gunsolley, Robert Hayes, Mrs Susan Strahm, **Absent:** AJ Johnson, Kimberly Snyder.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, Vice President Susan Strahm announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call\*

Motion by Tabitha Gilsdorf, seconded by Amy Brand, to excuse the absence of members AJ Johnson and Kimberly Snyder. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

AJ Johnson: Absent, Kimberly Snyder: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Robert Hayes: For, Mrs Susan Strahm: For  
For: 8, Against: 0, Absent: 2

C. Consent Agenda\*

Motion by Amy Brand, seconded by Jean Dorcey, to approve all items on the consent agenda as provided (October 14 Minutes, October Financial Reports, November bills of \$1,246,096.98 and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

AJ Johnson: Absent, Kimberly Snyder: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Robert Hayes:

For, Mrs Susan Strahm: For  
For: 8, Against: 0, Absent: 2

C.1. Previous Minutes (copy attached)

C.2. Financial Reports\*

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for November

C.4. Administrator's Monthly Report

C.4.a. Website Accessibility

ESUs, ESUCC, and ESU1 are collaborating to help schools—and themselves—meet federal accessibility requirements, with the ESUCC Accessibility Site offering supporting resources.

C.4.b. NDE Fiscal Desk Audit Fiscal Year 2023-24

NDE completed the 2023-24 fiscal audit, and ESU1 provided all required documentation across its grants. No corrective actions were identified by NDE.

C.4.c. Education Association Meeting

A meeting with the ESU1 Education Association is planned for November 17. A comparability study checks that staff compensation is at least 98% of the midpoint compared to other ESUs.

C.4.d. NDE Accountability Report

NDE will release the state school report card on November 26.

D. Public Comment

E. Early Learning Presentation

Sara Ortiz and Kary Pfeil shared how last year's professional learning experience in Italy has strengthened programs across the ESU1 region.

F. Educator Health Alliance Insurance Rates

The EHA Board approved 2026-27 premium increases of 7.44% for all medical plans and 3.17% for dental plans, resulting in an overall combined rate increase of 7.25% effective September 1, 2026.

G. Administrator Evaluation Process

Nebraska law requires an annual Administrator evaluation. Board reviewed the process to conduct the evaluation.

H. Personnel\*

H.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

H.1.a. Resignation(s)

H.1.b. New Hire(s)

H.1.c. Contract Change(s)

H.1.d. Termination(s)

I. Adjournment

As there were no additional Agenda items, Vice President Susan Strahm adjourned the meeting at 6:07 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary