

**ESU #1 Board Meeting
Tuesday, October 14, 2025**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, October 14, 2025, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Jean Dorcey, Robert Hayes, AJ Johnson, Kimberly Snyder, **Absent:** Amy Brand, Tabitha Gilsdorf, Jim Gunsolley, Mrs Susan Strahm.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Jean Dorcey, seconded by Kimberly Snyder, to excuse the absence of members Jim Gunsolley, Susan Strahm, Tabitha Gilsdorf, Amy Brand. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Amy Brand: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Mrs Susan Strahm: Absent, Josiah Boneschans: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For
For: 5, Against: 0, Absent: 4

C. Consent Agenda*

Motion by Robert Hayes, seconded by Josiah Boneschans, to approve all items on the consent agenda as provided (September 9 Minutes, September Financial Reports, October bills of \$1,372,172.30 of and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Amy Brand: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Mrs Susan Strahm:

Absent, Josiah Boneschans: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For
For: 5, Against: 0, Absent: 4

C.1. Previous Minutes (copy attached)

C.2. Financial Reports*

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for October

C.4. Administrator's Monthly Report

C.4.a. NDE Fiscal Audit

The Nebraska Department of Education is conducting a 2023-2024 fiscal compliance review of ESU 1. All required documentation has been submitted, and NDE will follow up with any questions before issuing an exit letter.

C.4.b. AESA Central Region Symposium

The AESA Central Region Symposium was held October 7-9, 2025, in Dubuque, Iowa. This event, for CEOs from the six-state Midwest region (NE, MN, IA, IL, ND, WI), offered opportunities to network with peers and engage in shared learning through dialogue and experience.

D. Public Comment

E. Early Learning Presentation

Presentation postponed until next month.

F. ESU #1 Education Association Recognition as Bargaining Agent for Certified Staff*

Motion by Kimberly Snyder, seconded by Jean Dorcey, recognize the ESU1 Education Association as the exclusive bargaining agent for the certificated staff. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Amy Brand: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Mrs Susan Strahm: Absent, Josiah Boneschans: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For
For: 5, Against: 0, Absent: 4

G. Virtual Board Meetings

Motion by Kimberly Snyder, seconded by Robert Hayes, to approve holding virtual ESU1 board meetings for the months of November and December in 2025, and January, February, March in 2026. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Amy Brand: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Mrs Susan Strahm: Absent, Josiah Boneschans: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For,

Kimberly Snyder: For
For: 5, Against: 0, Absent: 4

H. Education Assistance Program

Motion by Josiah Boneschans, seconded by Kimberly Snyder, to approve amending the ESU1 Education Assistance program for SLP's to a maximum of \$850 per credit hour. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Amy Brand: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Mrs Susan Strahm: Absent, Josiah Boneschans: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For
For: 5, Against: 0, Absent: 4

I. ESU1 Annual Report

ESU1's annual report, required by Rule 84, summarizes activities from the previous fiscal year and reflects the updated ESU1 logo. The report will be submitted to NDE and shared with school districts and ESU1 staff.

J. ESUCC Cooperative Purchasing Program

The Nebraska ESUCC Cooperative Purchasing program provides cost-saving, compliant purchasing for schools and public agencies statewide. In 2024-25, ESU #1 districts saved \$628,856—led by Laurel-Coleridge-Concord—with the Food Purchase Program generating the highest savings. Statewide, ESUCC sales exceeded \$20 million, producing significant savings.

K. Nebraska Association of School Boards State Conference

Susan Strahm, Jean Dorcey, A.J. Johnson, and Bill Heimann are registered to attend the NASB State Conference in Omaha this November.

L. Personnel*

L.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

L.1.a. Resignation(s)

L.1.b. New Hire(s)

- Geraldine 'Jessica' Barragan, EDN Services Coordinator, effective October 8.
- Aisha Saeed, Title 1 Part C Service Provider, effective October 6.

L.1.c. Contract Change(s)

L.1.d. Termination(s)

M. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 5:56 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary