

**ESU #1 Board Meeting
Tuesday, May 13, 2025**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, May 13, 2025, at 5:30 PM, at ESU #1. **Present:** Amy Brand, Jean Dorcey, AJ Johnson, Kimberly Snyder, Mrs Susan Strahm, **Absent:** Josiah Boneschans, Tabitha Gilsdorf, Jim Gunsolley, Robert Hayes.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Mrs Susan Strahm, seconded by Kimberly Snyder, to excuse the absence of Josiah Boneschans, Tabitha Gilsdorf, Jim Gunsolley and Robert Hayes. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Amy Brand: For, Jean Dorcey: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 5, Against: 0, Absent: 4

C. Consent Agenda*

Motion by Kimberly Snyder, seconded by Amy Brand, to approve all items on the consent agenda as provided (April 15 Minutes, April Financial Reports, May bills of \$1,220,617.30 and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Amy Brand: For, Jean Dorcey: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan

Strahm: For
For: 5, Against: 0, Absent: 4

C.1. Previous Minutes (copy attached)

C.2. Financial Reports*

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for May

C.4. Administrator's Monthly Report

C.4.a. Legislative Update

ESU core service funds will be reduced during the next biennium.

C.4.b. Department of Education Update

The federal education department has fewer employees and is focusing on giving more control to states and local schools.

D. Public Comment

E. Teaching and Learning Team Report

Kellen Conroy, Director of the Teaching and Learning team, shared information about the team and the services they provide.

F. ESU #1 Annual Survey

Kellen Conroy, Director of the Teaching and Learning team, shared a summary of the annual report sent to districts, which highlighted positive feedback and appreciation for the services provided by ESU 1.

G. Core Service and School Support Budget*

Motion by Jean Dorcey, seconded by Mrs Susan Strahm, to approve the 2025-26 core service and special projects budget as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Amy Brand: For, Jean Dorcey: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 5, Against: 0, Absent: 4

H. Supplemental Contract for Teaching and Learning Team

Motion by Amy Brand, seconded by Kimberly Snyder, to approve a supplemental work agreement with Erin Meyers not to exceed 12 days prior to August 4, 2025. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes:

Absent, Amy Brand: For, Jean Dorcey: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 5, Against: 0, Absent: 4

I. Early Learning Connections Grant Expenditures

Motion by Mrs Susan Strahm, seconded by Kimberly Snyder, to authorize Administrator Heimann to expend remaining funds prior to May 31 for the Early Learning Connections and the Early Learning Connections Coach Consultant grants, with an amount not to exceed \$40,000. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Amy Brand: For, Jean Dorcey: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 5, Against: 0, Absent: 4

J. Window Coverings at Tower School

Motion by Amy Brand, seconded by Jean Dorcey, to approve the purchase of Tower School window treatments as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Amy Brand: For, Jean Dorcey: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 5, Against: 0, Absent: 4

K. Classified Staff Compensation*

Motion by Kimberly Snyder, seconded by Amy Brand, to approve the 2025-26 wages and benefits for classified staff as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Amy Brand: For, Jean Dorcey: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 5, Against: 0, Absent: 4

L. Personnel*

L.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

L.1.a. Resignation(s)

Wendy Consoli, Speech Language Pathologist, resignation effective at end of 2024-25 contract. Motion by Mrs Susan Strahm, seconded by Kimberly Snyder, to approve the resignation as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes:

Absent, Amy Brand: For, Jean Dorcey: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 5, Against: 0, Absent: 4

L.1.b. New Hire(s)

- Tessa Leicester, Speech Technician, effective for the 2025-26 year.
- Echo Rudloff, Speech Para, effective for the 2025-26 year.
- Trista Matthews, EDN Services Coordinator, effective for the 2025-26 year.

Motion by Amy Brand, seconded by Jean Dorcey, to approve hiring the personnel for the 2025-26 contract year as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Robert Hayes: Absent, Amy Brand: For, Jean Dorcey: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 5, Against: 0, Absent: 4

L.1.c. Contract Change(s)

L.1.d. Termination(s)

M. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:45 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary