

**ESU #1 Board Meeting  
Tuesday, April 15, 2025**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, April 15, 2025, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Amy Brand, Jean Dorcey, Tabitha Gilsdorf, Robert Hayes, AJ Johnson, Kimberly Snyder, Mrs Susan Strahm, **Absent:** Jim Gunsolley.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call\*

Motion by Kimberly Snyder, seconded by Mrs Susan Strahm, to excuse the absence of Jim Gunsolley. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 8, Against: 0, Absent: 1

C. Consent Agenda\*

Motion by Josiah Boneschans, seconded by Tabitha Gilsdorf, to approve all items on the consent agenda as provided (March 11 Minutes, March Financial Reports, April bills of \$1,314,220.74 and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm:

For

For: 8, Against: 0, Absent: 1

C.1. Previous Minutes (copy attached)

C.2. Financial Reports\*

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for April

C.4. Administrator's Monthly Report

C.4.a. ESU1 Logo and Branding

Transition process is in place to incorporate new ESU1 logo

C.4.b. Federal Programs

Administrator Heimann attended the Committee of Practitioners Meeting in Grand Island, where educators met with NDE representatives to discuss federal programs and recommend future changes.

C.4.c. ESU1 Collaborative Conversations

Each spring, ESU1 meets with school leadership to align on goals, challenges, future plans, and how ESU1 can support district efforts.

C.4.d. Legislative Update

Administrator Heimann provided a legislative update.

D. Public Comment

E. Property/Liability Insurance

Motion by Jean Dorcey, seconded by Amy Brand, to approve EMC Insurance property/liability coverage as presented, and to approve a policy with SFM as presented for worker's compensation insurance. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 8, Against: 0, Absent: 1

F. 2025-26 ESU1 Calendar

Motion by Amy Brand, seconded by Kimberly Snyder, to approve the 2025-26 ESU 1 central office calendar as presented. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 8, Against: 0, Absent: 1

#### G. Northeast Nebraska Network Consortium Interlocal Agreement

Motion by Tabitha Gilsdorf, seconded by Kimberly Snyder, to approve the NNNC interlocal agreement as presented. After discussion and on roll call vote, the Board voted as follows:

##### **Motion Carried:**

Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 8, Against: 0, Absent: 1

#### H. Flexible Spending Account Third Party Provider

Motion by Kimberly Snyder, seconded by Jean Dorcey, to approve Omnify Employee Benefits Solution as the Flex Plan provider beginning September 1, 2025. After discussion and on roll call vote, the Board voted as follows:

##### **Motion Carried:**

Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 8, Against: 0, Absent: 1

#### I. Classified Staff Compensation for 2025-26

Classified staff compensation proposal will be provided to the board for approval at the May meeting.

#### J. Tower School Facility

Administrator Heimann provided an update on the Tower Facility Project.

#### K. Personnel\*

K.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

##### K.1.a. Resignation(s)

Ryan Stansberry, Local Area Network manager, resignation effective June 30, 2025.

Matthew VanErdewyk, School Psychologist Assistant, resignation effective at end of 2024-25 contract.

Motion by Robert Hayes, seconded by Mrs Susan Strahm, to approve the resignations as presented. After discussion and on roll call vote, the Board voted as follows:

##### **Motion Carried:**

Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 8, Against: 0, Absent: 1

##### K.1.b. New Hire(s)

- Christopher Pieper, Technology Support, effective 2025-26 year.
- Brittany Lambert, Speech-Language Pathologist (185), effective 2025-26 year.
- Hser Lar Kpaw Hott, School Psych Intern (190), effective 2025-26 year.

- Amber Kilburn, School Psych Intern (190), effective 25-26 year.
- Rebecca Eckhardt, Special Education Consultant (220), effective 25-26 year.

Motion by Jean Dorcey, seconded by Amy Brand, to approve hiring the personnel for the 2025-26 contract year as presented. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 8, Against: 0, Absent: 1

**K.1.c. Contract Change(s)**

- Kelsey Stevens-Johnson, OT, reduce from 190 to 185 contract days for 2025-26.
- Darla Tjeerdsma, Psych, reduce from 115 to 38 contract days for 2025-26.

Motion by Josiah Boneschans, seconded by Tabitha Gilsdorf, to approve the contract changes for 2025-26 as presented. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 8, Against: 0, Absent: 1

**K.1.d. Termination(s)**

**L. Adjournment**

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:14 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary