

**ESU #1 Board Meeting
Tuesday, March 11, 2025**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, March 11, 2025, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Amy Brand, Tabitha Gilsdorf, Robert Hayes, AJ Johnson, Kimberly Snyder, Mrs Susan Strahm, **Absent:** Jean Dorcey, Jim Gunsolley.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Kimberly Snyder, seconded by Mrs Susan Strahm, to excuse the absence of members Jean Dorcey and Jim Gunsolley. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Jean Dorcey: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

C. Consent Agenda*

Motion by Amy Brand, seconded by Josiah Boneschans, to approve all items on the consent agenda as provided (February 11 Minutes, February Financial Reports, March bills of \$1,186,982.06 and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Jean Dorcey: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Tabitha

Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

C.1. Previous Minutes (copy attached)

C.2. Financial Reports

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for March

C.4. Administrator's Monthly Report

C.4.a. ESU #1 Annual Survey

Administrator Heimann shared the results of the All Staff Day survey.

C.4.b. Literacy Coach

Administrator Heimann shared an update about the Literacy Coach project.

D. Public Comment

E. School District Firewall Project Support

Motion by Josiah Boneschans, seconded by Robert Hayes, to authorize Administrator Heimann to spend up to \$475,000 to replace/upgrade network Firewall hardware/software for each ESU 1 member school district as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Jean Dorcey: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

F. ESU1 Logo

Administrator Heimann shared the new ESU 1 logo.

G. Legislative Session

Administrator Heimann provided a legislative update.

H. Personnel*

H.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

H.1.a. Resignation(s)

Motion by Amy Brand, seconded by Kimberly Snyder, to approve the resignations for Jessica Gragert, Deaf Education; Kaylin Voller, Speech Para; and Kayla Korth, Speech Language Pathologist effective at the end of the 2024-25 contract year. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Jean Dorcey: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 7, Against: 0, Absent: 2

H.1.b. New Hire(s)

- Julieta Fregoso, Tower Paraeducator, effective March 10

Motion by Robert Hayes, seconded by Amy Brand, to approve the contract for employment with Brianna Hansen & Amy Bennett, Speech-Language Pathologist, and Michelle Martindale, Deaf Educator effective for the 2025-26 school year. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Jean Dorcey: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 7, Against: 0, Absent: 2

H.1.c. Contract Change(s)

Motion by Mrs Susan Strahm, seconded by Kimberly Snyder, to approve Jenna McAfee's contract change from a 175 day, speech-language pathologist to a 180 day, school psychologist in 2025-26. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Jean Dorcey: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 7, Against: 0, Absent: 2

H.1.d. Termination(s)

I. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:10 pm.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary