

**ESU #1 Board Meeting
Tuesday, February 11, 2025**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, February 11, 2025, at 5:30 PM, at ESU #1. **Present:** Amy Brand, Jean Dorcey, Tabitha Gilsdorf, Robert Hayes, AJ Johnson, Kimberly Snyder, Mrs Susan Strahm, **Absent:** Josiah Boneschans, Jim Gunsolley.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Kimberly Snyder, seconded by Mrs Susan Strahm, to excuse the absence of Josiah Boneschans and Jim Gunsolley. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

C. Consent Agenda*

Motion by Amy Brand, seconded by Robert Hayes, to approve all items on the consent agenda as provided (January 14 Minutes, January Financial Reports, February bills of \$1,230,728.57 and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm:

For

For: 7, Against: 0, Absent: 2

C.1. Previous Minutes (copy attached)

C.2. Financial Reports*

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for February

C.4. Administrator's Monthly Report

C.4.a. ESU #1 All-Staff Day

Administrator Heimann shared about All Staff Day that was held in January.

C.4.b. ESU #1 Quarterly Superintendent and Principal Meeting

Administrator Heimann provided a recap of the quarterly Superintendent & Principal meetings.

C.4.c. Legislative Update

Administrator Heimann provided a legislative update.

D. Public Comment

E. ESU1 Birth to Age 5 Special Education Services

Assistant Special Education Director, Sarah Hansen, presented about Birth to Age 5 Special Education Services provided by ESU 1.

F. RealCare Babies Purchase

Motion by Kimberly Snyder, seconded by Mrs Susan Strahm, to approve the purchase of RealCare babies for use by ESU 1 schools. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 7, Against: 0, Absent: 2

G. Nebraska Association of School Boards Membership

Motion by Jean Dorcey, seconded by Robert Hayes, to approve annual membership renewal with the Nebraska Association of School Boards. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 7, Against: 0, Absent: 2

H. ESU1 Financial Audit

Motion by Mrs Susan Strahm, seconded by Kimberly Snyder, to accept the financial audit as presented for the fiscal year ending August 31, 2024. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

I. ESU1 Survey Information

Administrator Heimann provided a brief summary of survey results from staff, principals and superintendents.

J. 2025-26 Compensation for Core Service, Licensed, Specialty and Professional Staff

Motion by Kimberly Snyder, seconded by Jean Dorcey, approve the Core Service, Licensed, Specialty and Professional staff compensation for 2025-26 as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

K. Administration Compensation for 2025-26

Motion by AJ Johnson, seconded by Robert Hayes, to approve the 2025-26 compensation for administrators as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

L. Personnel*

L.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

L.1.a. Resignation(s)

Motion by Mrs Susan Strahm, seconded by Amy Brand, to accept the resignation of School Psychologist Intern, Allie Rosener, and Speech Language Pathologist Sagan Ruskamp, effective at the end of the 24-25 contract year. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm:

For

For: 7, Against: 0, Absent: 2

L.1.b. New Hire(s)

- Andrea Lopez, Title I, Part C Service Provider (126 days), effective January 30
- Joshua Greunke, Technology Support Specialist, effective February 3

Motion by Kimberly Snyder, seconded by Robert Hayes, approve the 2025-26 work agreement for Erin Meyers. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm:

For

For: 7, Against: 0, Absent: 2

L.1.c. Contract Change(s)

L.1.d. Termination(s)

M. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:19 pm.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary