

ESU #1 Board Meeting
Tuesday, January 14, 2025

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, January 14, 2025, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Amy Brand, Jean Dorcey, Jim Gunsolley, Robert Hayes, AJ Johnson, Kimberly Snyder, Mrs Susan Strahm, **Absent:** Tabitha Gilsdorf.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Mrs Susan Strahm, seconded by Kimberly Snyder, to excuse the absence of Tabitha Gilsdorf After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 1

C. Board Re-Organization

Motion by Jim Gunsolley, seconded by Josiah Boneschans, to elect AJ Johnson to serve as Board President, Susan Strahm as Board Vice President and Josiah Boneschans as Board Secretary. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm:

For

For: 8, Against: 0, Absent: 1

D. Consent Agenda*

Motion by Mrs Susan Strahm, seconded by Robert Hayes, to approve all items on the consent agenda as provided (December 10 Minutes, December Financial Reports, January bills of \$1,203,304.12 and the Administrator's Report.) After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 8, Against: 0, Absent: 1

D.1. Previous Minutes (copy attached)

D.2. Financial Reports*

D.2.a. Revenue Report/Treasurer's Report

D.2.b. Cash Summary/Expenditure Report

D.3. Bills for January

D.4. Administrator's Monthly Report

D.4.a. Legislative Update

Administrator Heimann provided a legislative update.

D.4.b. Tower School Facility Project

Administrator Heimann provided an update on the Tower Facility Project.

D.4.c. ESU1 All Staff Day

All-Staff Day will be January 30 at Wayne State College.

D.4.d. Rule 84 Meeting

ESU administrators and NDE leadership met for the Rule 84 meeting, focusing on implementing statewide initiatives, with literacy training and funding as key topics.

D.4.e. NDE Comprehensive Support and Improvement (CSI) workshop

Administrator Heimann provided an Agenda for the CSI Support Session.

E. Public Comment

F. Board Member Code of Ethics

Motion by Kimberly Snyder, seconded by Amy Brand, to reaffirm the ESU 1 Board member Code of Ethics. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm:

For

For: 8, Against: 0, Absent: 1

G. ESU 1 Board Committees

The ESU 1 Board committee structure for 2024 did not change from the prior year. The three committees are: Building & Grounds, Finance/Personnel, and Policy/Legislative.

H. Position Appointments

Motion by Robert Hayes, seconded by Kimberly Snyder, to approve the position appointments for 2025 as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 8, Against: 0, Absent: 1

I. Mileage Reimbursement Rate

Motion by Amy Brand, seconded by Mrs Susan Strahm, to approve the ESU 1 employee mileage reimbursement rate for 2025 to coincide with the IRS standard mileage rate. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 8, Against: 0, Absent: 1

J. Open Meetings Act Policy

Motion by Jean Dorcey, seconded by Robert Hayes, to approve board policy Article II, Section 5 Notice of Meeting as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 8, Against: 0, Absent: 1

K. Designate Newspapers of Record

Motion by Amy Brand, seconded by Kimberly Snyder, to designate newspapers of record as Nebraska Journal Leader, Wayne Herald, Cedar County News, Dakota County Star, Pender Times, Knox County News, and the Wakefield Republican. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Jim Gunsolley: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm:

For

For: 8, Against: 0, Absent: 1

L. ESU1 2023-24 Financial Audit*

Administrator Heimann shared a status update about the 2023-24 audit.

M. Compensation for Administrators and Staff

This item will be moved to the February meeting.

N. Personnel*

N.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

N.1.a. Resignation(s)

N.1.b. New Hire(s)

N.1.c. Contract Change(s)

N.1.d. Termination(s)

O. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:10 pm.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary