

**ESU #1 Board Meeting
Tuesday, December 10, 2024**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, December 10, 2024, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Tabitha Gilsdorf, Traci Haglund, AJ Johnson, Shannon Johnson, Sally Reinert, Julie Schamp, Kimberly Snyder, Mrs Susan Strahm, **Absent:** Jim Gunsolley.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Mrs Susan Strahm, seconded by Sally Reinert, to excuse the absence of Jim Gunsolley. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Jim Gunsolley: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Julie Schamp: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 9, Against: 0, Absent: 1

C. Consent Agenda*

Motion by Traci Haglund, seconded by Kimberly Snyder, to approve all items on the consent agenda as provided; November 12 Minutes, November Financial Reports, December bills of \$1,153,405.07, and the Administrator's report. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Jim Gunsolley: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Traci Haglund: For, AJ

Johnson: For, Shannon Johnson: For, Sally Reinert: For, Julie Schamp: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 9, Against: 0, Absent: 1

C.1. Previous Minutes (copy attached)

C.2. Financial Reports*

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for December

C.4. Administrator's Monthly Report

C.4.a. NDE Literacy Grant

The \$55 million literacy grant awarded to NDE includes funding for ESUs to support literacy coaches. This presents an opportunity for ESU 1 to add a language arts specialist to the Teaching and Learning team in the 25-26 school year.

C.4.b. Technology Support

ESU 1 is seeking additional technology staff to expand services and meet increasing contract demands for network and systems support in schools.

C.4.c. Local Election Results

Administrator Heimann updated the board on the official 2024 election results.

C.4.d. AESA Conference

Administrator Heimann attended the AESA annual conference, which focused on the current and potential use of AI in education and featured sessions showcasing how agencies nationwide support schools.

D. Public Comment

E. Recognition of board service

Thank you to Sally, Traci, Julie and Shannon for serving ESU 1 over the years.

F. Tower School Facility Project

Motion by Kimberly Snyder, seconded by Traci Haglund, to authorize Administrator Heimann to sign an ESCO contract with Facility Advocates for the amount not to exceed \$475,000 for the Energy Conservation Measure projects at Tower School as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Jim Gunsolley: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Julie Schamp: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 9, Against: 0, Absent: 1

G. Administrator Evaluation Process

President AJ Johnson shared an update on Administrator Heimann's evaluation.

H. NASB State Education Conference

Susan Strahm, AJ Johnson & Julie Schamp shared an update from the NASB State Education Conference.

I. AQUESTT School Classifications

Administrator Heimann reported that the Nebraska Department of Education has released student achievement results for the 2023-24 school year.

J. ESU1 Website Vendor

Administrator Heimann explained the process for updating the ESU 1 website to enhance features, usability, mobile access, and ADA compliance.

K. Personnel*

K.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

K.1.a. Resignation(s)

K.1.b. New Hire(s)

Alison Bird, Tower Paraeducator, effective December 10

K.1.c. Contract Change(s)

K.1.d. Termination(s)

L. Adjournment

As there were no other topics for discussion on the agenda, President AJ Johnson adjourned the meeting at 6:17 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary