

**ESU #1 Board Meeting
Tuesday, April 9, 2024**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, April 9, 2024, at 5:30 PM, at ESU #1. **Present:** Tabitha Gilsdorf, Jim Gunsolley, Traci Haglund, Tucker Hight, AJ Johnson, Shannon Johnson, Julie Schamp, Mrs Susan Strahm, **Absent:** Josiah Boneschans, Sally Reinert.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Traci Haglund, seconded by Julie Schamp, to excuse the absence of Josiah Boneschans and Sally Reinert. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 2

C. Consent Agenda*

Motion by Jim Gunsolley, seconded by Shannon Johnson, to approve all items on the consent agenda as provided: (March 12 Minutes, March Financial Reports, April bills of \$1,024,871.34, and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For,

Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 2

C.1. Previous Minutes (copy attached)

C.2. Financial Reports*

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for April

C.4. Administrator's Monthly Report

C.4.a. NPERS Correspondence

Administrator Heimann informed the Board of an NPERS correspondence.

C.4.b. ESU1 Personnel Contracts

Administrator Heimann shared a summary of certified staff returning for 2024-25.

C.4.c. Tower School Facility

Administrator Heimann informed the Board of a potential facility update for Tower.

D. Public Comment

E. Nebraska Liquid Asset Fund Membership

Motion by Shannon Johnson, seconded by Tabitha Gilsdorf, to approve the resolution as presented to adopt the Declaration of Trust and authorize participation in the Nebraska Liquid Asset Fund. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 2

F. Property/Liability Insurance

Motion by Julie Schamp, seconded by Traci Haglund, to approve the EMC property/liability insurance premium for 2024-25 as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 2

G. Legislation Update

Administrator Heimann shared a legislative update.

H. Migrant Education Program Coordinator Job Description

Motion by Shannon Johnson, seconded by Jim Gunsolley, to approve the Migrant Education (Title I - C) Program Coordinator job description as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 2

I. School Psychology Assistant Job Description

Motion by Jim Gunsolley, seconded by Traci Haglund, to approve the School Psychology Assistant job description as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 2

J. Filemaker Pro License Contract

Motion by Mrs Susan Strahm, seconded by Shannon Johnson, approve the Filemaker Pro 3 year license contract as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 2

K. Supplemental Contract for Teaching and Learning Team

Motion by Tabitha Gilsdorf, seconded by Jim Gunsolley, to approve a supplemental contract for up to ten contract days for Dr. Jennifer Davis and Tucker Hight prior to August 1. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tucker Hight: Abstain (With Conflict), Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2, Abstain (With Conflict): 1

L. Classified Staff Compensation for 2024-25

Administrator Heimann shared the classified staff compensation proposal will be provided to the board at the May meeting.

M. Personnel*

M.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

M.1.a. Resignation(s)

Motion by Julie Schamp, seconded by Traci Haglund, to accept the resignation of Leigh Haselhorst (ECSE teacher) and Heather Hackett (MEP Coordinator) at the end of the 2023-24 year. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 2

M.1.b. New Hire(s)

- Sagan Ruskamp, Speech-Language Pathologist (179 days), effective for the 2024-25 contract year.
- Shelby Aschoff, Speech-Language Pathologist (185 days), effective for the 2024-25 contract year.
- Kayla Varley, Transition Specialist (185 days), effective for the 2024-25 contract year.
- Nicki Swatek, Psychology Assistant (190 days), effective for the 2024-25 contract year.
- Carrie Roerig, Psychology Assistant (190 days), effective for the 2024-25 contract year.
- Allyson Flynn, School Psychologist (190 days), effective for the 2024-25 contract year.
- Jessica Henrich, Tower Teacher (200 days), effective for the 2024-25 contract year.

Motion by Tucker Hight, seconded by Julie Schamp, to approve the contracts for 2024-25 for the employees as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 2

M.1.c. Contract Change(s)

- Tammy Clodfelter, School Psychologist, reduce contract days from 190 to 152, effective for the 2024-25 contract year.
- Jenna McAfee, Speech-Language Pathologist, reduce contract days from 185 to 175, effective for the 2024-25 contract year.

Motion by Jim Gunsolley, seconded by Shannon Johnson, to approve the contract changes for 2024-25 as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 2

M.1.d. Termination(s)

N. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:24 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary