

**ESU #1 Board Meeting  
Tuesday, March 12, 2024**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, March 12, 2024, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Tabitha Gilsdorf, Jim Gunsolley, Traci Haglund, Tucker Hight, Shannon Johnson, Sally Reinert, Mrs Susan Strahm, **Absent:** AJ Johnson, Julie Schamp.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, Vice President Sally Reinert announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call\*

Motion by Traci Haglund, seconded by Tucker Hight, to excuse the absences of members AJ Johnson & Julie Schamp. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

AJ Johnson: Absent, Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, Shannon Johnson: For, Sally Reinert: For, Mrs Susan Strahm: For  
For: 8, Against: 0, Absent: 2

C. Consent Agenda\*

C.1. Previous Minutes (copy attached)

C.2. Financial Reports

Motion by Tabitha Gilsdorf, seconded by Mrs Susan Strahm, to approve all items on the consent agenda as provided: (February 13 Minutes, February Financial Reports, March bills of \$1,112,458.40, and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

AJ Johnson: Absent, Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, Shannon Johnson: For, Sally Reinert: For, Mrs Susan Strahm: For  
For: 8, Against: 0, Absent: 2

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for March

C.4. Administrator's Monthly Report

C.4.a. ESU #1 Annual Survey

Administrator Heimann shared an update on the ESU 1 Annual Survey sent to schools.

C.4.b. NDE Program Review

Administrator Heimann provided an update on upcoming Grant reviews.

C.4.c. ESUCC

Administrator Heimann informed the board of personnel changes withing the ESUCC.

D. Public Comment

E. Board Member Election Filing Timeline

Administrator Heimann shared term end dates for each Board Member and filing deadline for incumbents.

F. Legislation

Administrator Heimann shared a legislative update.

G. Nebraska Liquid Asset Fund

Administrator Heimann provided information on NLAFF as a way to maximize interest.

H. 2024-25 Calendar

Motion by Traci Haglund, seconded by Jim Gunsolley, approve the 2024-25 central office calendar. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

AJ Johnson: Absent, Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, Shannon Johnson: For, Sally Reinert: For, Mrs Susan Strahm: For  
For: 8, Against: 0, Absent: 2

I. Director of Teaching and Learning Job Description

Motion by Josiah Boneschans, seconded by Shannon Johnson, to approve the job description for Director of Teaching and Learning as presented. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

AJ Johnson: Absent, Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, Shannon Johnson: For, Sally Reinert: For, Mrs Susan Strahm: For  
For: 8, Against: 0, Absent: 2

J. Personal Leave for Specialty, Intermediate, Licensed, Professional, Administrative Staff

Motion by Jim Gunsolley, seconded by Tucker Hight, to approve three (3) paid personal leave days for Specialty, Intermediate, Licensed, Professional, Administrative Staff effective with the 2024-25 contract year. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

AJ Johnson: Absent, Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, Shannon Johnson: For, Sally Reinert: For, Mrs Susan Strahm: For  
For: 8, Against: 0, Absent: 2

K. Director of Teaching and Learning Team Contract

Motion by Josiah Boneschans, seconded by Tabitha Gilsdorf, approve Kellen Conroy as the Director of the Teaching and Learning team, and amend his 2024-25 contract to 245 days with salary and benefits as presented. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

AJ Johnson: Absent, Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, Shannon Johnson: For, Sally Reinert: For, Mrs Susan Strahm: For  
For: 8, Against: 0, Absent: 2

L. ESU #1 Teaching and Learning Team Compensation for 2024-25

Motion by Tucker Hight, seconded by Traci Haglund, approve the 2024-25 compensation for Amy Mundil and Derek Lahm as presented. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

AJ Johnson: Absent, Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, Shannon Johnson: For, Sally Reinert: For, Mrs Susan Strahm: For  
For: 8, Against: 0, Absent: 2

M. Personnel\*

M.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

M.1.a. Resignation(s)

Motion by Josiah Boneschans, seconded by Traci Haglund, to accept the resignations of Caitlin Smith and Tyler Prauner, (Speech) effective at the end of the 2023-24 contract year. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

AJ Johnson: Absent, Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, Shannon Johnson: For, Sally Reinert: For, Mrs Susan Strahm: For  
For: 8, Against: 0, Absent: 2

**M.1.b. New Hire(s)**

Motion by Jim Gunsolley, seconded by Tucker Hight, to approve the contract for Todd Velianski, School Psych Intern (190 days) and Meghan Brandow, ECSE Teacher (185 days), effective for the 2024-25 academic year. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

AJ Johnson: Absent, Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, Shannon Johnson: For, Sally Reinert: For, Mrs Susan Strahm: For  
For: 8, Against: 0, Absent: 2

**M.1.c. Contract Change(s)**

**M.1.d. Termination(s)**

Sheri Fillipi, Teaching and Learning Specialist, effective March 11, 2024

**N. Adjournment**

As there were no additional Agenda items, Vice President Sally Reinert adjourned the meeting at 6:14 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary