

**ESU #1 Board Meeting
Tuesday, April 12, 2022**

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, April 12, 2022, at 5:30 PM, at ESU #1. **Present:** Traci Haglund, Tucker Hight, AJ Johnson, Shannon Johnson, Lana Oswald, Sally Reinert, Helen Sorensen, Susan Strahm, Grant Torpin, **Absent:** Benjamin Schultz, Josh Weber.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Traci Haglund, seconded by Shannon Johnson, to excuse the absence of members of Ben Schultz and Josh Weber. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Benjamin Schultz: Absent, Josh Weber: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For
For: 9, Against: 0, Absent: 2

C. Accept Board Member resignation*

Motion by Sally Reinert, seconded by Helen Sorensen, accept the resignation of ESU #1 District 3 Board Member, Ben Schultz, effective April 12, 2022. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Benjamin Schultz: Absent, Josh Weber: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For

For: 9, Against: 0, Absent: 2

D. Appoint ESU #1 Board Member to District 3*

Motion by Helen Sorensen, seconded by Susan Strahm, to appoint Jim Gunsolley as the District 3 ESU #1 Board representative effective immediately. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Benjamin Schultz: Absent, Josh Weber: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For

For: 9, Against: 0, Absent: 2

E. Consent Agenda*

Motion by Sally Reinert, seconded by Traci Haglund, to approve all items on the consent agenda as provided (March 8 Minutes, February Financial Reports, April bills of \$896,968.21 and the Administrator's report. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josh Weber: Absent, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For

For: 10, Against: 0, Absent: 1

E.1. Previous Minutes (copy attached)

E.2. Financial Reports

E.2.a. Revenue Report/Treasurer's Report

E.2.b. Cash Summary/Expenditure Report

E.3. Bills for April

E.4. Administrator's Monthly Report

E.4.a. Migrant Education Program, Title I - Part C Review

On March 15, NE Dept of Education conducted a monitoring visit for ESU #1's Title I, Part C Migrant Education Program. After the visit, Heather Hackett, ESU #1 Migrant Coordinator received verbal confirmation that all requirements are being met. Formal notification will be received from NDE.

E.4.b. Notification of Supplemental Transition Services Grant

ESU #1 has received formal notification that an additional grant for Student Transition services has been awarded after an application was submitted by Angie Guenther, ESU #1 Transition Coordinator. The goal of the grant is to provide special educators and students with the necessary training and materials to increase career exploration, pre-employment, and workplace readiness skills in students with disabilities.

E.4.c. Central Office Remodel

Carlson West Povondra architects will begin working with ESU #1 to address the space in our facility that has not changed since it was built. The plan is to begin this process and complete a facility study during the 2022-23 year.

E.4.d. Legislative Update

Administrator Heimann discussed the status of legislative bills that have an impact on education.

E.4.e. ESUCC Bold Steps

The ESUCC conducted a planning session to revise their "5 Bold Steps" to guide the work of our organization.

F. Public Comment

G. Property/Liability Insurance*

Motion by Jim Gunsolley, seconded by Helen Sorensen, approve the current 2022-23 property/liability insurance policy as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josh Weber: Absent, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

H. ESU #1 Board Election Districts

As previously discussed, there are several districts that will be on the ballot in November 2022. Candidate forms were handed out to the members that represent districts with terms that will expire.

I. Tower School Concrete Replacement*

Motion by Tucker Hight, seconded by Shannon Johnson, to approve a contract, as presented, with HCI Construction for concrete replacement at Tower School. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josh Weber: Absent, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

J. Landscaping and drainage at Tower School

The drainage around the exterior of Tower School needs to be updated. Country Nursery's proposal has been accepted and will occur later this summer.

K. Annual Survey Results

Administrator Heimann presented a summary of the annual survey results received from teachers and administrators in the ESU #1 district.

L. Administration Compensation for 2022-23 Contract Year*

Motion by Helen Sorensen, seconded by Sally Reinert, approve the compensation for the 2022-23 contract year for ESU #1 administrators as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josh Weber: Absent, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

M. 2022-23 Calendar*

Motion by Traci Haglund, seconded by Shannon Johnson, to approve the 2022-23 school calendar for ESU #1 central office and Tower School as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josh Weber: Absent, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

N. Personnel*

N.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

N.1.a. Resignation(s)*

- School Psychologist, Holly Pedersen, effective at the end of the 21-22 contract year.
- School Psychologist, Ashton Moody, effective at the end of the 21-22 contract year.
- School Psychologist Intern, Kate Welter, effective at the end of the 21-22 contract year.
- LMHP, Amber Bargstadt, effective at the end of the 21-22 contract year.

Motion by Tucker Hight, seconded by Traci Haglund, to approve the listed resignations at the end of the 2021-22 contract year. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josh Weber: Absent, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

N.1.b. New Hire(s)*

- Teaching and Learning Specialist - Sheri Fillipi (220) days, effective August 1, 2022.
- School Psychology Intern - Kiva Sam (190 days), effective 2022-23 academic year.
- School Psychology Intern - Christina Rivard (190 days), effective 2022-23 academic year.
- Sp/Lg Technician - Kaylin Sandall (185 days), effective 2022-23 academic year.

- Sp/Lg Pathologists - Stephanie Ulmer & Emily Green (185 days), effective 2022-23 academic year.

Motion by Sally Reinert, seconded by Lana Oswald, to approve the new hires for the 2022-23 academic year. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josh Weber: Absent, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

N.1.c. Contract Change(s)

N.1.c.1. Teaching and Learning Team Supplemental Work Agreement*

Motion by AJ Johnson, seconded by Helen Sorensen, to approve a work agreement with (Derek Lahm and Sheri Fillipi) for a maximum of 20 contract days prior to August 4, paid at a per diem rate. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josh Weber: Absent, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

N.1.c.2. Tower Contract Change*

Motion by Tucker Hight, seconded by Traci Haglund, approve the volunteer reduction of contract days for the 2022-23 year for Rebecca Jepsen, Hannah Panko and Chantelle Nelsen. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josh Weber: Absent, Jim Gunsolley: For, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

N.1.d. Termination(s)

O. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:23pm.

Brittney Hampl, Recording Secretary

Helen Sorensen, Board Secretary