

**ESU #1 Board Meeting  
Tuesday, March 8, 2022**

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, March 8, 2022, at 5:30 PM, via videoconferencing. **Present:** Traci Haglund, AJ Johnson, Shannon Johnson, Sally Reinert, Helen Sorensen, Susan Strahm, Josh Weber, **Absent:** Tucker Hight, Lana Oswald, Benjamin Schultz, Grant Torpin.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of this meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call\*

Motion by Helen Sorensen, seconded by Susan Strahm, to excuse the absence of members: Lana Oswald, Grant Torpin, Tucker Hight and Ben Schultz. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Tucker Hight: Absent, Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For  
For: 7, Against: 0, Absent: 4

C. Consent Agenda\*

Motion by Traci Haglund, seconded by Sally Reinert, to approve all items on the consent agenda as provided (February 8 Minutes, February Financial Reports, March bills of \$896,293.21 and the Administrator's report. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Tucker Hight: Absent, Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For  
For: 7, Against: 0, Absent: 4

C.1. Previous Minutes (copy attached)

C.2. Financial Reports

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for March

C.4. Administrator's Monthly Report

C.4.a. ESU #1 Annual Survey

The annual survey for ESU #1 services was emailed to all school employees. The leadership team will analyze the data and provide a report to the board in the future.

C.4.b. All-Staff Day

All-Staff Day was held on February 10th at Wayne State College. The speaker made a significant impact on many people, and supported ESU #1's goal to continually develop its employees.

C.4.c. Legislative Update

Administrator Heimann provided an update of potential legislative changes happening.

D. Public Comment

E. ESU #1 Early Childhood Service

Assistant Special Education Director, Sarah Hansen, provided a brief presentation highlighting ESU #1's early childhood services.

F. NDE Grant for Early Childhood Positions

During the 2021-22 school year ESU #1 partnered with NDE to provide an Early Childhood Coach Consultant/Early Childhood Multi-Tiered System of Support (MTSS) Facilitator. We have been notified that NDE listened to our feedback and will offer us an opportunity to receive a grant that would provide funding for two positions (one from each department) rather than have one person filling both roles.

G. Network filtering for ESU #1 schools\*

Motion by Traci Haglund, seconded by Helen Sorensen, to authorize ESU #1 Administrator Heimann to enter into a 3 year contract with Linwize for CIPA filtering, at a cost not to exceed \$150,000. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Tucker Hight: Absent, Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For  
For: 7, Against: 0, Absent: 4

H. Employee of the Year

ESU #1 School Psychologist Rachel Kirby and ESU #1 Event Coordinator Jaimi Nicholson were both selected as Employee of the year for 2021-22.

### I. Intermediate and Specialty Staff Compensation\*

Motion by Sally Reinert, seconded by Traci Haglund, to approve the compensation effective for the 2022-23 contract year as presented for professional and specialty staff. After discussion and on roll call vote, the Board voted as follows:

#### **Motion Carried:**

Tucker Hight: Absent, Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For  
For: 7, Against: 0, Absent: 4

### J. Personnel\*

J.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

#### J.1.a. Resignation(s)

- Sp/Lg Pathologist, Hannah Davis, effective at the end of the 21-22 contract year.
- Sp/Lg Pathologist, Brianna Hansen, effective at the end of the 21-22 contract year.
- Psychologist, Shanel Goranowski, effective at the end of the 21-22 contract year.
- Psychologist, Heather Barron-Galvan, effective at the end of the 21-22 contract year.
- Psychologist, Janssen Nielsen, effective at the end of the 21-22 contract year.

Motion by Traci Haglund, seconded by Shannon Johnson, to approve the resignations at the end of the 2021-22 contract year. After discussion and on roll call vote, the Board voted as follows:

#### **Motion Carried:**

Tucker Hight: Absent, Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For  
For: 7, Against: 0, Absent: 4

#### J.1.b. New Hire(s)

- William David, Technology School Support (245 days), effective March 21
- Derek Lahm, Teaching and Learning Team Specialists (220 days), effective 2022-23 academic year
- School Psychology Interns Whitney Brost & Bailey Swain (190 days), effective 2022-23 academic year
- School Psychologist Jill Chalstrom (190 days), effective 2022-23 academic year
- Tower School Teacher Julie Schmidt (200 days), effective 2022-23 academic year.

Motion by Shannon Johnson, seconded by Susan Strahm, to approve the new hires for the 2022-23 academic year. After discussion and on roll call vote, the Board voted as follows:

#### **Motion Carried:**

Tucker Hight: Absent, Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For  
For: 7, Against: 0, Absent: 4

J.1.c. Contract Change(s)

J.1.d. Termination(s)

K. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:19 p.m.

Brittney Hampl, Recording Secretary

Helen Sorensen, Board Secretary