

**ESU #1 Board Meeting
Tuesday, December 14, 2021**

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, December 14, 2021, at 5:30 PM, at ESU #1. **Present:** Traci Haglund, Tucker Hight, AJ Johnson, Shannon Johnson, Sally Reinert, Helen Sorensen, Susan Strahm, Grant Torpin, Josh Weber, **Absent:** Lana Oswald, Benjamin Schultz.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of this meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-meeting agenda.

B. Roll Call*

Motion by Tucker Hight, seconded by Traci Haglund, to excuse the absence of members: Ben Schultz and Lana Oswald. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For, Josh Weber: For
For: 9, Against: 0, Absent: 2

C. Consent Agenda*

Motion by Sally Reinert, seconded by Shannon Johnson, to approve all items on the consent agenda as provided (November 9 Minutes, November Financial Reports, December bills of \$918,927.26, and the Administrator's Report. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For, Josh Weber: For
For: 9, Against: 0, Absent: 2

C.1. Previous Minutes (copy attached)

C.2. Financial Reports

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for December

C.4. Administrator's Monthly Report

C.4.a. Rule 84 Meeting

On November 17, the ESUCC met with NDE officials for our Rule 84 meeting.

C.4.b. Financial Audit

The ESU 1 financial audit for the fiscal year (Sept. 1 2020 - Aug. 31, 2021) was conducted virtually December 1-3 and the final report is expected to be completed in January.

C.4.c. AESA Conference

Administrator Heimann summarized his attendance at the AESA Conference held in Houston December 1-4.

D. Public Comment

E. Proposed ESU #1 Election Districts*

EDUCATIONAL SERVICE UNIT 1 REDISTRICTING RESOLUTION

WHEREAS, NEB. RE. STAT. § 79-1217.01 requires each Educational Service Unit (ESU) to divide its territory into at least five and up to twelve numbered districts after each decennial census for the purpose of electing members to the board in compliance with section NEB. REV. STAT. § 32-553; and

WHEREAS, NEB. REV. STAT. § 32-553(2) requires the ESU governing board to draw its own district boundaries and requires the board to follow the precinct lines created by the election commissioner or county clerk after each federal decennial census as nearly as possible; and

WHEREAS, the numbered districts must be compact, contiguous, and substantially equal in population; and

WHEREAS, the results of the 2020 decennial census have been reviewed and considered by the ESU Board, Election Commissioners and County Clerks, and the public at large; and

WHEREAS, during the redistricting process the ESU provided notice to the public of its proposed discussions and development of a redistricting plan in compliance with the Nebraska Open Meetings Act.

WHEREAS, the ESU Board considered the proposed redistricting plan at board meetings and has considered any testimony, written comments, written reports as received;

WHEREAS, the ESU Board finds the attached redistricting plan to be in the best interest of its patrons and desires to implement such redistricting plan, effective as of the next general election, and until otherwise modified in accordance with law the next decennial census, whichever occurs first in time;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED AS FOLLOWS:

1. The existing Educational Service Unit 1 district boundaries are amended as shown on the map attached and adopted to define ESU 1's district boundaries. The exhibits are incorporated herein and made a part of this Resolution.
2. The ESU 1 Administrator is authorized and directed to submit this Resolution with the attachments to the election commissioner or county clerk.
3. The newly established districts shall apply beginning with the nomination and election of Educational Service Unit board members in 2022.

Member Tucker Hight moved that the Resolution be adopted. Board member Susan Strahm seconded the motion. After discussion and on roll call vote, the following members voted in favor of adopting the resolution: Traci Haglund, Tucker Hight, AJ Johnson, Shannon Johnson, Sally Reinert, Helen Sorensen, Susan Strahm, Grant Torpin, Josh Weber.

The following members voted against the resolution:

The following members were absent or not voting:
Lana Oswald, Benjamin Schultz.

After this resolution was approved, by a majority of the members of the ESU 1 Board at a duly held, properly publicized and lawfully convened meeting, the board president declared it passed and adopted.

Dated this 14th day of December 2021.

EDUCATIONAL SERVICE UNIT 1

By: _____, Board President

ATTEST:

By: _____, Board Secretary

F. 2022 Mileage Rate*

Motion by Helen Sorensen, seconded by Traci Haglund, to approve the ESU1 mileage rate effective January 1 to coincide with the IRS rate. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For, Josh Weber: For
For: 9, Against: 0, Absent: 2

G. Tower School Hot Lunch Program*

Motion by Grant Torpin, seconded by Sally Reinert, to approve Nicole Haglund as the hot lunch program manager at Tower School. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For, Josh Weber: For
For: 9, Against: 0, Absent: 2

H. Consider, discuss, and take all necessary action regarding the performance evaluation of ESU #1 Administrator*

Motion by Tucker Hight, seconded by Helen Sorensen, to approve the performance evaluation of Dr. Bill Heimann, ESU1 Administrator. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For, Josh Weber: For
For: 9, Against: 0, Absent: 2

I. Consider, discuss, and take all necessary action regarding the ESU #1 Education Association Master Agreement for contract years 2022-23 and 2023-24.*

Motion by Sally Reinert, seconded by Helen Sorensen, to approve the Master Agreement as presented for the 2022-23 and 2023-24 contract years. This includes a 4% total compensation increase in 2022-23 (base \$39,805) with a \$3,500 dollar non-index wage. The 3% total compensation increase in 2023-24 includes a base salary at \$40,310 with a \$3,500 non-index wage. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For, Josh Weber: For
For: 9, Against: 0, Absent: 2

J. Tower School Classified Staff Compensation*

Motion by Traci Haglund, seconded by Sally Reinert, to approve a \$3 increase in Tower School hourly wages for classified staff effective January 1, 2022. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For, Josh Weber: For
For: 9, Against: 0, Absent: 2

K. Teaching and Learning Team and Technology Team Positions

Administrator Heimann proposed hiring an additional Teaching & Learning Team member and a Technology Staff member to meet the needs of our districts. Both positions were budgeted for this year.

L. ESU #1 Board Committees

Board committees will be reviewed in January. Board members were asked to notify President Johnson if they had an interest in a specific committee.

M. Nebraska Association of School Boards State Conference

Administrator Heimann reported on his attendance at the November 18-19 meeting in Omaha.

N. Personnel*

N.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

N.1.a. Resignation(s)

Amanda Newton, Finance Clerk, effective December 21st 2021.

N.1.b. New Hire(s)

N.1.c. Contract Change(s)

N.1.d. Termination(s)

O. Adjournment

As there were no other agenda items to discuss, President AJ Johnson declared the meeting adjourned at 6:26pm.

Brittney Hampl, Recording Secretary

Helen Sorensen, Board Secretary