

**ESU #1 Board Meeting
Tuesday, August 11, 2020**

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, August 11, 2020, at 5:30 PM at ESU #1 in ESU #1 Conference Room, 211 Tenth Street, Wakefield, NE 68784-5014. **Present:** Traci Haglund, Rhonda Heise, Tucker Hight, AJ Johnson, Shannon Johnson, Sally Reinert, Benjamin Schultz, Helen Sorensen, Grant Torpin, **Absent:** Lana Oswald, Robby Thompson. **Present:** Robby Thompson.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A. Public Hearing: Student Fees Policy

Vice President AJ Johnson opened the Student Fee Policy Hearing at 5:25 p.m. Receiving no public comment related to the policy, the Hearing closed at 5:29 p.m.

B. Notification of Open Meetings Law

At the beginning of this meeting, Vice President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site.

C. Roll Call*

Board member Robby Thompson arrived at 5:35 p.m.

Motion by Sally Reinert, seconded by Rhonda Heise, to excuse the absence of members: Lana Oswald. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Robby Thompson: Absent, Traci Haglund: For, Rhonda Heise: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Grant Torpin: For
For: 9, Against: 0, Absent: 2

D. Approve Agenda*

Motion by Sally Reinert, seconded by Rhonda Heise, to approve the August 11, agenda as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Robby Thompson: Absent, Traci Haglund: For, Rhonda Heise: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Grant Torpin: For
For: 9, Against: 0, Absent: 2

E. Consent Agenda*

Motion by Sally Reinert, seconded by Traci Haglund, to approve all items on the consent agenda as provided. Items include: June 9, Minutes; June & July Financial Reports (Treasurer's Reports and Expense & Revenue Reports); June 30, bills of \$26,345.90; July 15 bills of \$920,365.62; August 15 bills of \$799,239.63; and the Administrator's Report. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Traci Haglund: For, Rhonda Heise: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

E.1. Previous Minutes (copy attached)

E.2. Financial Reports*

E.2.a. Revenue Report/Treasurer's Report

E.2.b. Cash Summary/Expenditure Report

E.3. Bills for August

E.4. June Financial Reports, Additional June Expenditures, July Expenditures

E.5. Administrator's Monthly Report

E.5.a. All-Staff Day

E.5.b. Weekly Superintendent and Public Health Department Meetings

E.5.c. Hand Sanitizer and Masks

E.5.d. Legislative Update

F. Public Comment

None.

G. Additional August Expenditures*

Motion by Rhonda Heise, seconded by Tucker Hight, to authorize payment of up to \$150,000 of General Fund expenditures and \$15,000 of Grant expenditures on August 31, 2020 to close out the 2019-20 fiscal year. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Traci Haglund: For, Rhonda Heise: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

H. Fill Vacant Board Officer Position*

Motion by Sally Reinert, seconded by Tucker Hight, to name AJ Johnson as ESU #1 board president, to fill the vacancy of former member Dave Dowling. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Traci Haglund: For, Rhonda Heise: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

Motion by Rhonda Heise, seconded by AJ Johnson, to name Sally Reinert as Vice President. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Traci Haglund: For, Rhonda Heise: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

I. 2020 Board Meetings*

Motion by Rhonda Heise, seconded by Helen Sorensen, to schedule the September board meeting and budget hearing on the third Tuesday of September (September 15). After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Traci Haglund: For, Rhonda Heise: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

Motion by Grant Torpin, seconded by Sally Reinert, to hold the remainder of the 2020 meetings virtually. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Traci Haglund: For, Rhonda Heise: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

J. Nebraska Department of Education Regional MTSS Facilitator Grant

K. Student Fee Policy*

Motion by Helen Sorensen, seconded by Sally Reinert, to approve the student fee policy presented and with no modifications. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Traci Haglund: For, Rhonda Heise: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

L. Anti-Bullying Policy*

Motion by Rhonda Heise, seconded by Traci Haglund, to approve the anti-bullying policy presented with no modifications. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Traci Haglund: For, Rhonda Heise: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

M. Hot Lunch Program Appointment*

Motion by Sally Reinert, seconded by Grant Torpin, to appoint Stuart Clark as the hearing officer and Myrna Wacker Tuttle as the manager of the hot lunch program. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Traci Haglund: For, Rhonda Heise: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

N. ESU #1 COVID-19 Plan*

The Board agreed that they were aware of the COVID-19 documents and that Administrator Heimann has been keeping them up to date on the plans to keep staff and students safe throughout the pandemic. It was noted that Administrator Heimann will continue to amend the documents as needed based on CDC guidelines. The Board is supportive of the Administration and its handling of the situation.

O. Board Policy Changes*

P. Personnel* Consider, discuss, and take necessary action on employee contracts and personnel changes.

P.1. Resignation(s)

FYI Only: Tower Paraeducator Hannah Pritchett resigned effective August 3, 2020.

P.2. New Hire(s)

Motion by Rhonda Heise, seconded by Helen Sorensen, Motion to approve the following new hires: Licensed Mental Health Practitioner Alexandra Stieren (185 days) and Occupational Therapist Shana Cerny (maximum of 18 hours per week) for the 2020-2021 contract year. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Traci Haglund: For, Rhonda Heise: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

P.3. Contract Change(s)

Motion by Sally Reinert, seconded by Traci Haglund, to approve the 2020-2021 contract changes for Speech Language Pathologist's Cathy Schroeder (140 to 158 days) and Wendy Sudbeck (168

to 185 days). After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Traci Haglund: For, Rhonda Heise: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For
For: 10, Against: 0, Absent: 1

P.4. Termination(s)

Q. Adjournment

As there were no additional agenda items, President AJ Johnson declared the meeting adjourned at 6:26 p.m.

Lisa Salmon, Recording Secretary

Helen Sorensen, Board Secretary