

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
January 15, 2024

President Adam DeMike called the meeting to order at 6:01 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Jason Brack, Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Mark Rathe.

{{Name: Agenda Item Name}}

1. AGENDA

Present: Jason Brack, Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Mark Rathe.

1.a. Call the meeting to order

1.b. Roll Call

Also present were Superintendent Kevin Reiman, Director of School Improvement and Special Education Amy Kroll, PreK-8th grade Principal Mary Mozena, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

1.e. Approval of consent agenda

Betty Harms moved to approve the consent agenda, which includes the minutes of the last regular meeting, Notification of meeting publication site, date, and time, financial report and payment of general funds bills, and the next regular meeting date-February 19, 2024 at 6:00 pm in the Weeping Water Public School Conference Room. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

The meeting date, time, and location was published in the Southeast Nebraska Voice

1.e.c. Financial Reports and Payment of Bills

1.e.d. The next regular meeting date is February 19th at 6:00 pm in the Weeping Water Conference Room (Room 13), Weeping Water Public Schools.

2. Adjournment

3. Meeting Reconvenes:

4. Superintendent assumes the role of Temporary Chairman
5. School Board Member Week - January 21-28, 2024
6. Election of 2024 Board President
 - 6.a. Nominations for President -
 - 6.b. Election of Board President
7. New Board President assumes control of the meeting
8. Election of Board Vice President
 - 8.a. Nominations for Vice President
 - 8.b. Election of Board Vice President
9. Election of Board Treasurer
 - 9.a. Nomination for Board Treasurer
 - 9.b. Election for Board Treasurer
10. Appointment of Board Secretary/Clerk
11. Communications
12. Visitors/Open Forum and staff and program presentations
Visitors may address the board during this portion of the meeting. Each speaker is limited to 5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to address the board for a maximum of 5 minutes.
13. Action Items
 - 13.a. Discuss, consider, and take all necessary action to give approval on the proposed proclamations
Mark Rathe moved to proclaim Feb. 5-9, 2024 as School Counselor Week Proclamation for WWPS and Feb 17-24 as National FFA week Doug Meyer seconded the motion. Motion Passed
Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea
Yea: 7, Nay: 0
 - 13.b. Discuss, consider, and take all necessary action to accept the resignation of Andrew Davis effective the end of the 2023/2024 school year
Jason Brack moved to to accept the resignation of Andrew Davis effective the end of the 2023/2024 school year Mark Rathe seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea
Yea: 7, Nay: 0

13.c. Discuss, consider, and take all necessary action to offer Kevin White a teaching contract for the 2024/25 school year.

Mark Rathe moved to offer Kevin White a teaching contract for the 2024/25 school year.

Jason Brack seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

13.d. Discuss, consider, and take all necessary action to consider the Financial Institutions for depositories of school funds

Neil Huskey moved to approve Farmers and Merchants, First Nebraska Bank, and Union Bank and Trust for depositories of school funds Haley Dehne seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

13.e. Discuss, consider, and take all necessary action to name Superintendent Kevin Reiman as the State and Federal Authorized Representative and the Non-Discrimination Officer

Haley Dehne moved to name Superintendent Kevin Reiman as the State and Federal Authorized Representative and the Non-Discrimination Officer Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

13.f. Discuss, consider, and take all necessary action to give approval to policies to be reviewed

Haley Dehne moved to give approval to review policies 2002-Organization of Board, Board Officers, and Check Signing, 2008-Legal newspaper, 2012-Board Code of Ethics, 2014-Relationship with District Legal Counsel, 3002-Deposits Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

14. Reports

14.a. Administration Reports

Activities Director / Asst. Principal

Athletics:

1. HolidayTournament Basketball Tournament was well attended. Dates for next year are Friday, Dec. 27 and Saturday, Dec. 28
2. Baseball is having an organizational meeting on Tuesday, Jan. 23
3. All postponed athletic events due to the weather have been rescheduled except for the JV Basketball Tournament
4. Parent's Nights have been set for winter

- Girls Wrestling Jan. 22 during the JV Wrestling Invite
- Boys & Girls Basketball Feb. 8 vs Falls City Sacred Heart
- Boys Wrestling Feb. 9 during District Wrestling.

Activities:

1. Honor Choirs this month
2. Cheer
 1. Parent's Night Feb. 12 Boys BB vs Cornerstone
 2. State - Hotel rooms reserved since we do not know performance time other than first session on Feb. 16
3. Honor Roll Breakfast on Thursday, Jan. 18; 75 Middle School & High School students

ACT:

1. Working on a study schedule for juniors
2. Testing Day is March 28

PreK-8th Grade Principal

- ELA NSCAS testing 3 make up kids left from last week
- Math NSCAS testing this week
- 4 new students this semester
 - 1 Kindergarten; 1 2nd grader; 1 5th grader and 1 8th grader
- Circle of Friends groups (new SEL project) start this week
- 11 of 17 Mid Year Professional Growth complete

Director of School Improvement / Special Education

Continuous Improvement:

- January 22nd Inservice will allow time for the Continuous Improvement Subcommittees to meet and identify roles, responsibilities, and completion dates (over the next 6 months) for the goals developed by the Leadership Team.

Secondary:

- We are in the process of scheduling check-ins with Secondary Teachers on the progress of their Professional Learning Goals.

Special Education:

- ESU #3 Special Education Stakeholders meeting is planned for January 30th - this meeting will help identify Special Education needs (services, training, etc.) for the next school year.

Sixpence/Bright Arrows Childcare:

- January Engagement/Socialization is being scheduled- the childcare team is looking at Engagement Activities in order to increase parent participation.

- Our first shipment of free books have been delivered to the childcare center (as part of the Nebraska Growing Reader Program).

Superintendent

14.b. Board Reports

15. Adjournment

Respectfully submitted,

Board Secretary



**Weeping Water Public School
Financial Report for Board
January 2024**

FISCAL BUDGET USE PER MONTH

2023-2024 UPDATED: 01/11/24

MONTH END	FISCAL 22 % USED 22 Budget =	FISCAL 22 \$ USED	FISCAL 23 % USED 23 Budget =	FISCAL 23 \$ USED	FISCAL 24 % USED 24 Budget =	FISCAL 24 \$ USED
September	8.24%	\$ 516,539.55	7.86%	\$ 493,251.53	8.12%	\$ 511,449.49
October	8.54%	\$ 535,488.92	8.94%	\$ 561,007.27	7.91%	\$ 498,609.88
November	8.21%	\$ 514,638.41	7.98%	\$ 500,532.42	8.16%	\$ 514,462.24
December	8.98%	\$ 563,121.80	8.84%	\$ 554,328.70	8.96%	\$ 564,744.90
January	8.76%	\$ 549,302.80	8.14%	\$ 510,561.23	0.00%	\$ -
February	8.66%	\$ 543,031.91	8.78%	\$ 550,372.60	0.00%	\$ -
March	9.01%	\$ 565,226.14	8.18%	\$ 512,849.30	0.00%	\$ -
April	8.45%	\$ 529,694.82	8.27%	\$ 518,650.31	0.00%	\$ -
May	9.18%	\$ 575,462.89	9.19%	\$ 576,167.26	0.00%	\$ -
June	8.65%	\$ 542,271.19	7.13%	\$ 447,120.01	0.00%	\$ -
July	8.41%	\$ 527,636.84	7.41%	\$ 464,671.70	0.00%	\$ -
August	8.67%	\$ 543,532.22	9.27%	\$ 581,586.71	0.00%	\$ -
Cumulative	103.73%	\$6,505,947.49	99.99%	\$6,271,099.04	33.16%	\$2,089,266.51

	2022	2023	2024
OPERATING BUDGET	\$5,746,903.00	\$5,746,903.00	\$5,948,300.00
W/ SIXPENCE	\$6,271,903.00	\$6,271,903.00	\$6,301,300.00

Weeping Water Public School

January 2024 Claims for Payment

Vendor	Amount	Notes
Amazon E-Commerce	\$2,356.50	
Amy Kroll	\$271.64	
Bracker's Good Earth Clays, Inc.	\$9,674.00	Hopper Grant Funded
C&C Truck Repair, Inc.	\$486.00	
Capital Business Systems, Inc. (Lease)	\$1,906.38	
Capital Business Systems, Inc. (Subscription)	\$370.88	Invoiced for 3 months
Cavendish Square	\$204.44	
Colby Ridge Popcorn	\$179.25	
Community Memorial Hospital DBA Syracuse Area Health	\$872.17	
Dawn Bickford	\$320.95	
DeltaSix Holdings, LLC	\$11,959.44	
Dietze Music House - Lincoln	\$81.45	
Educational Service Unit 3	\$26,120.04	Psych Services & Instructional Coaching
Enviro-Master of Omaha	\$9,802.50	
Harris Forms	\$84.70	
Hiland Dairy	\$1,376.49	
Keckler Oil Co Inc	\$52.54	
Kevin Reiman	\$56.97	
Kinetic Business by Windstream	\$668.71	
KSB School Law	\$1,545.00	
Lakeshore Learning Inc	\$205.85	
Mary Mozena	\$69.84	
McMullen Ford	\$105.78	
Meeske Auto Parts	\$1.00	
Meeske Hardware Inc	\$1,863.27	
Michelle Heath	\$112.59	
Mid-America Termite & Pest Control, Inc	\$86.96	
My Central Supply	\$391.73	
National Insurance Services	\$1,092.93	
Nebraska Iowa Supply Co., Inc.	\$3,239.10	
One Source, Inc.	\$5.00	
Per Mar Security Services	\$879.00	
Popplers Music Inc	\$29.80	
Prime Secured	\$6,409.83	Childcare Cameras (Sixpence Funded) - plus phone repairs
Propio LS, LLC	\$8.80	
SAFELITE AUTO GLASS	\$578.93	
Schmitt Director Center	\$385.84	
SLP Toolkit, LLC	\$215.00	
Sparqdata Solutions	\$4,316.00	Annual Subscription
Summit Fire Protection	\$215.00	
Surnali LLC DBA Diversified Drug Testing	\$350.00	
Sysco	\$5,111.60	
T.E.A.C.H. Early Childhood Nebraska	\$292.30	
The Voice News	\$259.27	
Tree Frog Publishing LLC	\$380.00	
Unite Private Networks, LLC	\$420.31	
US BANK	\$1,889.75	

US FOODS, INC.	\$3,085.18
Verizon Wireless LLC	\$274.64
WoodRiver Energy, LLC	\$1,829.23
January 2024 Claims for Payment:	\$102,494.58
January 2024 Payroll	\$462,250.32
January 2024 (General Fund/Food Services Fund)	\$564,744.90

Plus Invoices to Pay by Building Fund:

MMC	\$14,770.70
NMMKS Securities (Locksmith)	\$412.00
Total January 2024 Building Fund	\$15,182.70

Plus Invoices to Pay by Depreciation Fund:

Prime Secured	\$2,687.31
Total January 2024 Depreciation Fund	\$2,687.31

Total January 2024 All Funds **\$582,614.91**

CASH ASSETS

CASH ASSET REPORT

DATE: 01/11/2024

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 12/31/2022
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 221,660.15	\$ 156,484.33
	CLOSED ACCOUNT	300382812	Farmers & Merchants	\$ -	\$ -
TOTAL GENERAL FUND				\$ 221,660.15	\$ 156,484.33
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 95,348.25	\$ 102,668.29
OUTSIDE OF ACTIVITY FUND	ELEMENTARY SAVINGS PROGRAM	XXX7959	First Nebraska Bank	\$ 1,119.56	\$ -
OUTSIDE OF ACTIVITY FUND	LIMESTONE COFFEE	300474478	Farmers & Merchants	\$ 2,983.86	\$ -
TOTAL ACTIVITY FUND				\$ 100,691.67	\$ 103,908.29
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 313,222.80	\$ 422,835.44
TOTAL BOND FUND				\$ 313,222.80	\$ 422,835.44
QCPUF FUND	CHECKING-2009 & 2010 BAB	86483570	First Nebraska Bank	\$ 100,162.25	\$ 81,993.79
TOTAL QCPU FUND				\$ 100,162.25	\$ 81,993.79
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 100,327.91	\$ 315,088.46
TOTAL BUILDING FUND				\$ 100,327.91	\$ 315,088.46
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 92,897.49	\$ 370,011.23
TOTAL DEPRECIATION FUND				\$ 92,897.49	\$ 370,011.23
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 85,483.39	\$ 28,980.40
TOTAL EMPLOYEE BENEFITS FUND				\$ 85,483.39	\$ 28,980.40
STUDENT FEES FUND	CHECKING	85834670	First Nebraska Bank	\$ 15,088.03	\$ 12,621.53
TOTAL STUDENT FEES FUND				\$ 15,088.03	\$ 12,621.53
TOTAL				\$ 1,029,533.69	\$ 1,491,923.47

Weeping Water School Board Recognition Week Proclamation

WHEREAS, it shall be the mission of the Weeping Water School District to provide all students with the best possible education; and

WHEREAS, the school board sets the direction for our community's public school by envisioning the community's education future; and

WHEREAS, the school board sets policies and procedures to govern all aspects of school district operation; and

WHEREAS, the school board keeps attention focused on progress toward the school district's goals and maintains a two-way communications loop with all segments of the community; and

WHEREAS, serving on a school board requires an unselfish devotion of time and service to carry on the mission and business of the school district; and

WHEREAS, the school board must respond on behalf of the community to the educational needs of students; and

WHEREAS, the school board voluntarily accepts the above-mentioned responsibilities;

NOW, THEREFORE, BE IT RESOLVED that I, Kevin Reiman, Weeping Water Superintendent, in conjunction with the Nebraska School Board Association do hereby proclaim January 21-28, 2024 as School Board Recognition Week in Weeping Water Public Schools. I encourage all citizens to publicly and privately thank the school board members serving this community for their dedicated service to our children.

Kevin Reiman, Superintendent

Date



FEBRUARY 5-9, 2024

NATIONAL SCHOOL COUNSELING WEEK

SCHOOL COUNSELING: STANDARDS-BASED, STUDENT-FOCUSED

PROCLAMATION

WHEREAS, school counselors are employed in public and private schools to help students reach their full potential; and

WHEREAS, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children; and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school;

Therefore, Weeping Water Public Schools, does hereby proclaim February 5-9, 2024 as National School Counseling Week.

Adam DeMike, BOE President

Kevin Reiman, Superintendent

National FFA WEEK

FEBRUARY 17-24, 2024

PROCLAMATION

Whereas, FFA and agricultural education provide a strong foundation for the youth of America and the future of food, fiber, and natural resources systems; and

Whereas, FFA promotes premier leadership, personal growth and career success among its members; and

Whereas, agricultural education and FFA ensure a steady supply of young professionals to meet the growing needs in the science, business, and technology of agriculture; and

Whereas, the FFA motto — “Learning to Do, Doing to Learn, Earning to Live, Living to Serve” — gives direction and purpose to these students who take an active role in succeeding in agricultural education; and

Whereas, FFA promotes citizenship, volunteerism, patriotism and cooperation.

Therefore, Weeping Water Public Schools does hereby designate the week of Feb. 17-24, 2024, as National FFA Week.

SIGNATURE

DATE



National FFA Organization | 6060 FFA Drive | Indianapolis, IN 46278-1370
317-802-6060 | 888-332-2668 | FFA.org

To Whom It May Concern,

I am writing to formally resign from my position as the Band Teacher at Weeping Water Public School, effective May 24, 2024. After careful consideration, I have decided that it is time for me to pursue new opportunities and challenges in my career.

Working at Weeping Water has been an enlightening experience, and I want to express my gratitude for the support, collaboration, and camaraderie I have enjoyed with both colleagues and students. Over the last two years, it has been a pleasure contributing to the musical education of our students and being a part of this school community.

I am committed to ensuring a smooth transition during my remaining time at Weeping Water. I am willing to collaborate with my colleagues, provide any necessary documentation, and assist in the handover of responsibilities to facilitate a seamless continuation of the music program. I wish the school, the students, and the staff continued success and fulfillment.

Thank you once again for the support and understanding.

Sincerely,

A handwritten signature in black ink that reads "Andrew Davis". The signature is written in a cursive style with a large, prominent initial "A".

Andrew Davis