

Regular Board Meeting
Monday, August 17, 2026 6:30 PM Eastern

Auditorium of the Northampton Area High
School
1619 Laubach Avenue
Northampton, PA 18067

1. OPENING OF MEETING
 - 1.A. CALL TO ORDER
 - 1.B. PLEDGE OF ALLEGIANCE
 - 1.C. MOMENT OF SILENCE
 - 1.D. ROLL CALL
 - 1.E. PUBLIC ANNOUNCEMENTS
 - 1.F. COMMUNICATIONS
 - 1.G. STUDENT COUNCIL REPORT
2. PRESENTATIONS
3. EAST ALLEN ELEMENTARY SCHOOL DISCUSSION
4. MOORE ELEMENTARY SCHOOL DISCUSSION
5. AGENDA REVIEW
6. REPORTS
 - 6.A. Superintendent Report
 - 6.B. Architect Report
 - 6.C. Engineer Report
 - 6.D. Administrator Reports
 - 6.E. Board Reports
7. BOARD/ADMINISTRATIVE ITEMS
8. COMMENTS - STUDENTS (Agenda Items Only)
9. COMMENTS - PUBLIC (Agenda Items Only)
10. COMMENTS - BOARD/ADMINISTRATOR (Agenda Items Only)
11. ADOPTION OF AGENDA
12. MINUTES
 - 12.A. 26-305 - Approve the minutes of the July 20, 2026, Regular Board Meeting.
13. UNFINISHED BUSINESS
14. NEW BUSINESS - PERSONNEL/VOICE VOTE
 - 14.A. 26-145R3 - Approve the revised Professional and Support Staff transfer list effective for the 2026-2027 school year.
 - 14.B. 26-310 - Approve the resignation of Melissa Jamicky, Teacher at the Middle School, for the purpose of retirement, effective at the end of the day on October 27, 2026.
 - 14.C. 26-311 - Approve the resignation of Tanya Hock, Spanish Teacher at Northampton Middle School, for the purpose of retirement, effective at the end of the day, the last day of the 2026-2027 school year, as per the Teacher contract.
 - 14.D. 26-312 - Approve the resignation of Jeffrey Fragnito, Technology Technician at the NASD Technology Office, for the purpose of normal retirement, effective at the end of the day, December 31, 2026.
 - 14.E. 26-313 - Approve for Employee #2861 a half-year medical sabbatical for the first semester of the 2026-2027 school year.
 - 14.F. 26-314 - Approve the resignation of Kelly Kirkpatrick, as School Psychologist at George Wolf Elementary School, effective at the end of the day on September 19, 2026.
 - 14.G. 26-317 - Approve for Employee #4475 an unpaid FMLA child-bearing leave of absence from December 18, 2026, to December 23, 2026.

- 14.H. 26-319 - Approve professional status and tenure for the following teachers who have completed three (3) years of teaching and have received six (6) satisfactory evaluations: High School: Ian Luberti and Kathlyn Macalintal; Middle School: Janine Bonham, Logan Bortz, Jennifer Calhoun (Kidd), Jillian giandomenico, Charles Hutterer, Meredith Roe, Marina Scrap, and Harry Schwartz; East Allen: Emma Garneau; George Wolf: Lynette Meister and Adriana Viglianese; and Lehigh: Trisha Rabenold.
- 14.I. 26-326 - Approve for Employee #4876 an unpaid FMLA child-bearing leave of absence from December 23, 2026, to February 12, 2027.
- 14.J. 26-327 - Approve the resignation of Philip Wasko, as Semi-Skilled Maintenance worker at the NASD Maintenance Building, effective at the end of the day on August 6, 2026.
- 14.K. 26-332 - Approve the District Master Substitute Listing for the 2026-2027 school year.
- 14.L. 26-333 - Approve the District Master Volunteer List for the 2026-2027 School Year.
- 14.M. ADDENDUM ITEM - 26-339 - Approve the resignation of Autumn Frey as Health Room Assistant at the High School, effective at the end of the day on August 24, 2026.
- 14.N. ADDENDUM ITEM - 26-341 - Approve the resignation of Nathan Kelly as a semi-skilled maintenance employee effective August 13, 2026, per the Agreement.
15. NEW BUSINESS - PERSONNEL/ROLL CALL VOTE
- 15.A. 26-207R - Approve Renetta Feist, LTS Family and Consumer Science Teacher at the High School, from August 17, 2026, to the end of the 2026-27 school year. Her salary will be \$66,055.00 (Bachelor's, Step 1), prorated, in accordance with the Collective Bargaining Agreement between NASD and NAEA, with benefits.
- 15.B. 26-267R - Approve the revised listing of 2026-2027 Fall Season Head Coaches and Assistant Coaches, contingent upon our receipt and approval of all relevant employment requirements, with their designated payments, effective July 1, 2026, through June 30, 2027.
- 15.C. 26-300R - Approve the revised Mentor and Inductee List for the 2026-2027 School Year including the mentors and stipend payments for the 2026-2027 school year.
- 15.D. 26-309 - Approve Gillian Armstrong, LTS Biology Teacher at the High School, effective for the second semester of the 2026-2027 school year. Her salary will be \$66,055.00 (Bachelor's, Step 1), prorated, in accordance with the Collective Bargaining Agreement between NASD and NAEA.
- 15.E. 26-316 - Approve Morgan Burch as a 1:1 Instructional Assistant at George Wolf Elementary, effective August 17, 2026. Her salary will be \$22.38 per hour, with benefits, in accordance with the ESPA Collective Bargaining Agreement.
- 15.F. 26-324 - Approve Kacie Suveg, LTS Instructional Assistant at Lehigh Elementary School, effective August 17, 2026 to April 6, 2027. Her salary will be \$22.38 per hour, with benefits, in accordance with the ESPA Collective Bargaining Agreement.
- 15.G. 26-325 - Approve Grace Dawe, TPE English Teacher at Northampton Middle School, effective August 17, 2026, *pending receipt of proper documentation*. Her salary will be \$66,055.00 (Bachelor's, Step 1), in accordance with the Collective Bargaining Agreement between NASD and NAEA.
- 15.H. 26-328 - Approve Abrielle Snyder, LTS 3rd Grade Teacher at the George Wolf Elementary, effective for the 2026 - 2027 school year. Her salary will be \$66,055.00 (Bachelor's, Step 1), with benefits, in accordance with the Collective Bargaining Agreement between NASD and NAEA.
- 15.I. 26-335 - Approve the listing of Building Substitute Teachers for the 2026-2027 school year. The building substitute per diem rate will be \$195, per the Building Substitute Professional pay schedule and building substitute contract, with no benefits.
- 15.J. 26-336 - Approve the list of Community Education classes and Roster of Instructors with stipends for the Fall Session of the 2026-2027 school year.
- 15.K. 26-337 - Approve Courtney Muick, LTS Social Studies Teacher at the High School, effective for the first half of the 2026 - 2027 school year, with the potential to extend through the remainder of the 2026 - 2027 school year if necessary. Her salary will be \$66,055.00 (Bachelor's, Step 1), prorated, in accordance with the Collective Bargaining Agreement between NASD and NAEA.
- 15.L. 26-338 - Approve Elanna Erdman, LTS English Teacher at the Middle School, effective for the 2026-2027 school year. Her salary will be \$66,055.00 (Bachelor's, Step 1), with benefits, in accordance with the Collective Bargaining Agreement between NASD and NAEA.
- 15.M. ADDENDUM ITEM - 26-340 - Approve Gina Lentz as an Instructional Assistant at East Allen Elementary, effective August 17, 2026, *pending receipt of proper employment documentation*. Her

salary will be \$22.38 per hour, with benefits, in accordance with the ESPA Collective Bargaining Agreement.

16. POLICY

- 16.A. 26-301R - Approve the following policies as marked: Board Policy 336 – Personal Necessity Leave (Revision); Board Policy 436 – Personal Necessity Leave (Revision); Board Policy 536 – Personal Necessity Leave (Revision).

17. CURRICULUM

- 17.A. 26-322 - Approve the agreement with Dr. Andrea Kolb to provide required professional learning workshops to our District administrators, principals, classroom teachers and specialists at a total cost of \$5,000 funded through Title III.

18. FACILITIES

- 18.A. 26-307 - Approve the Agreement of Sale for the former District Administration Building located at 2014 Laubach Avenue, Northampton, Pennsylvania, with Monocacy General Contracting, LLC, for the amount of \$910,000 and subject to the terms of the Agreement of Sale and the Pennsylvania School Code.

19. FINANCES

- 19.A. 26-315 - Approve the following 2026 Real Estate Tax Exonerations:

- 1. Route 329 Property (Parcel L5 1 12) – Northampton Area School District in the amount of \$1,134.04 due to being a tax exempt entity.**
- 2. Route 329 Property (Parcel L5 1 12B) – Northampton Area School District in the amount of \$12.19 due to being a tax exempt entity.**
- 3. Route 329 Property (Parcel L5 1 12C) – Northampton Area School District in the amount of \$115.84 due to being a tax exempt entity.**

- 19.B. 26-329 - Approve the contract for Atlas Transportation, Inc., on an “as needed” basis and provide additional transportation options for District students for the 2026-2027 school year.

- 19.C. 26-331 - Approve Bills for Payment.

20. MISCELLANEOUS

- 20.A. 26-320 - Accept, with appreciation, the donation of marble mazes for use by students at Northampton Area School District from Debbie Mertz, Park Plaza Senior Community Center, 1800 Sullivan Trail, Suite 140, Easton, Pennsylvania 18040.

- 20.B. 26-321 - Approve the Memorandum of Understanding for the Dual Enrollment Program between Northampton Area School District and Kutztown University.

- 20.C. 26-334 - Approve the list of active Krise Drivers/Operators for the 2026-2027 school year.

21. COMMENTS - STUDENT (On School District Business)

22. COMMENTS - PUBLIC (On School District Business)

23. COMMENTS - BOARD/ADMINISTRATOR (On School District Business)

24. ADJOURNMENT

CALL TO ORDER AND ROLL CALL

The Regular meeting of the Northampton Area Board of Education was called to order by President John Becker on the above date at 6:44 p.m. in the Auditorium of the Northampton Area High School. Present were Michael Baird, John Becker, David Gogel, Josh Harris, Zach Kromer, Ross Makary, Jamie Marchiano, Fran Shehab, and Kristin Soldridge.

Others present were: Joseph Kovalchik, Superintendent; Michelle Schoeneberger, Assistant Superintendent; Craig Neiman, Business Administrator; Michael Alogna, Director of Human Resources; Doug Sherman, Principal, Borough Elementary Schools; Kurt Paccio, Director of Technology; Jonathan Jenny, Director of Operations; Wilfred Williams, Chief of NASD Police; Pete McAfee, District Policy Officer; Eric Filer, Solicitor; Arif Fazil and Jim Hanna, CHA; twenty-one (21) members of the public and two (2) members of the press.

PUBLIC ANNOUNCEMENTS

Mr. Kovalchik indicated that an executive session was held prior to tonight's meeting to discuss personnel and legal matters. No action was taken during executive session.

Mr. Kovalchik stated that the first day of school for staff is August 17, 2026, and the first day of school for students is Monday, August 24, 2026.

Mr. Kovalchik announced that open houses will be held at the new East Allen Elementary School on Friday, August 21, from 5:30 p.m. until 8:30 p.m., and on Saturday, August 22, 2026, from 8:00 a.m. until noon.

Mr. Kovalchik indicated that the State budget was passed and the District received an additional \$582,286, but the Board already approved \$300,000 of that amount in the 2026-27 budget approval, therefore, it's an approximately increase of \$296,000 compared to last year. He is disappointed with the special education funding. The District only received a \$38,000 increase. Last year the District's special education costs were \$28 million, and we received approximately \$4 million back from the state. The District's costs were \$17 million in 2016-17 and the reimbursement from the state was \$3 million. Mr. Kovalchik stated that special education costs continue to increase. The population has gone from 11% 15 years ago to approximately 21%.

COMMUNICATIONS

There were no communications shared this evening.

STUDENT COUNCIL REPORT

There was no student council report this evening.

PRESENTATION

Mr. Fazil gave an update on the turf and track project and also the high school roof project. He stated that the depression repair on the track was successful. There are a few items that still need to be completed on the turf field, but the project is on time for completion by August 10 and within the cost parameters. With regard to the high school roof, the project included a three-part seamless roof, new roof drain flashings, wall and edging flashings and flashing of all roof penetrations. All work has progressed very well. All of the work within Phase 1 is completed. The masonry repairs are also in progress. When the metal panels were removed last week for

waterproofing, it was discovered that they are falling apart and cannot be reinstalled. Mr. Fazil stated that they have come up with two solutions. Option 1 would be to cut and remove the bottom 8 inches of the siding to install new base flashing designed to direct water away from the building, including both water that runs down the face of the siding and any moisture that penetrates behind the siding. The cost impact would be a credit of approximately \$96,705. Option 2 would be to replace all horizontal siding on four sides of the gym. This would include waterproofing the existing substrate and installing a new panel mounting system. The cost impact would be a change order in the amount of \$125,785.71. Mr. Fazil stated that the Board must decide on which item they prefer.

Mr. Kromer asked if the Board decides on Option 1, if the warranty could be compromised. Mr. Fazil stated that the metal panels are not under warranty, the roof is under warranty. If water is verified to be coming in through the panels and that wall, then it would not be under warranty. Mr. Kromer asked if the panels are not replaced, is there a chance it could ruin the roof. Mr. Fazil stated that he does not feel it will damage the roof because the water bypasses the roof, however, there have been some severe storms recently and there has not been any damage, but there is no guarantee.

Mr. Harris asked if the roofing company would be able to come back and not honor their warranty because of this situation. Mr. Fazil stated he doesn't believe that will happen. Mr. Harris stated that it's a shame the contractor wasn't aware of the panels and asked if it was the first time the contractor worked with them. Mr. Fazil stated that he has been working in the industry for a long time and every metal panel is different. Mr. Harris stated that it is difficult to make a decision when he just received the information this morning.

Mrs. Marchiano asked Mr. Fazil if there is an aesthetic downside to Option 1. Mr. Fazil stated that there is a driveway at the back of the gym and if you stood up against the bank in that area, you could observe it, but most people would not notice it and of course, they would try to blend it in. Mrs. Marchiano asked Mr. Fazil which option he would choose. Mr. Fazil stated that if it was his choice, Option 1 does not eliminate replacing the panels, it could be done during Phase 2 of the project and it's a difficult decision to make. Option 1 is to repair, not replace.

Mr. Harris stated it was his understanding that it was not determined where the leak was coming from. Mr. Fazil stated that there were a lot of leaks that were coming through the masonry, COW wall and the roof. Mr. Harris stated that is his concern with Option 1 that not all necessary repairs would be made.

Mr. Makary asked Mr. Jenny his thoughts. Mr. Jenny stated that he would prefer the leak to be absolutely sealed and therefore, he feels Option 2 is the best to make sure no problem exists in the future.

Mrs. Shehab asked if the Board decides on Option 2, would the work extend into the school year. She asked if the gym would be usable during that period of time. Mr. Fazil stated that no orders have been placed for the panels, but until they place the order, it is unknown, but he doesn't feel the work will interfere with the functioning of the gym.

EAST ALLEN ELEMENTARY SCHOOL DISCUSSION:

Mr. Fazil stated that fine progress is being made at the site, all three elevators are in and should be functional in the very near future. Things are falling into place.

AGENDA REVIEW

Mr. Becker stated that he needs a motion to put the roof decision on the agenda this evening as Item 4. under Facilities for the Board to vote on either Option 1 or Option 2. Dr. Baird made a motion and Mr. Makary seconded the motion. The roll call was: M. Baird, aye; D. Gogel, aye; J. Harris, nay; Z. Kromer, aye; R. Makary, aye; J. Marchiano, nay; F. Shehab, aye; K. Soldridge, nay; and J. Becker, aye. Motion carried 6-3 to add the roof repair to this evening's agenda under Facilities.

Policy:

Referring to Item 1. (BIS #26-277R) Dr. Baird stated that he would like Policy 005 tabled at this time so the Board can discuss the matter further. Mrs. Marchiano asked Dr. Baird why he didn't come to the last Policy committee meeting where this policy was discussed. Dr. Baird stated that reading the proposed policy more closely, he feels adjustments should be made with regard to how many individuals should be on a committee and the President appointing someone if no one volunteers. Mrs. Soldridge asked Attorney Filer if it is a violation of the Sunshine Act if there is more than a quorum of Board members at a committee meeting and discussion occurs. Attorney Filer stated that the committee meetings are advertised and open to the public so the Sunshine Law isn't a problem. Mr. Makary stated that this issue won't come up until December so there is time to discuss. Mr. Harris asked if the item is tabled, when discussion will occur. Mrs. Marchiano stated the next Policy Committee meeting is scheduled for August 3, 2026. Mrs. Soldridge added that conversation did happen at the committee meeting regarding the President appointing individuals if no one volunteered and there was some concern, but at the end of the day, a certain number of individuals must be on each committee. Mr. Becker stated that if the President appoints someone, it is no longer a voluntary position. According to the beginning statement in the policy, it emphasizes that volunteers are needed. Mr. Gogel seconded Dr. Baird's motion to table Policy 005 this evening. Mrs. Soldridge asked who will attend the next Policy Committee meeting. Mr. Makary proposed this be discussed at the September Policy Committee meeting. Dr. Baird stated that night is free for him. The roll call was: D. Gogel, aye; J. Harris, nay; Z. Kromer, nay; R. Makary, aye; J. Marchiano, nay; F. Shehab, aye; K. Soldridge, nay; M. Baird, aye; and J. Becker, aye. Motion carried 5-4 to table Policy 005.

Facilities:

Mr. Becker indicated that the following language is being added under Facilities as Item 4.: Option 1 to modify the scope of the work for the metal wall panels at the gymnasium by cutting the bottom, adding a new flashing system, and delivering replacement of the panels until such a time as needed or repair requires in the future. The scope of change requires a change order to be processed to TREMCO through their WTI contract in the credit amount of \$96,705. Option 2 to modify the scope of work for the metal wall panels at the gymnasium by removing the old panels and installing new panels with a new flashing system. This scope change will extend the metal panel work into the school year and requires a change order to be processed to TREMCO through their WTI contract in the amount of \$125,785.71. Mr. Harris made a motion to table Item 4. under Facilities. Mrs. Marchiano seconded the motion. Mr. Becker asked if the item is tabled, what direction is being given. Mr. Fazil needs an answer this evening. Mr. Harris stated that he hasn't had enough time to gather the information necessary to make an educated decision. Mr. Makary stated that the individual that was hired by the District to make these decisions has given the Board options and his opinion which in turn gives the Board the information it needs to make a decision. Mr. Gogel stated that the Board needs to make a decision this evening to continue the roofing project. Problems like this sometimes occur once construction begins and at this point, they can't stop the project. Time is of the essence and the Board needs to make a decision and not wait.

Mrs. Soldridge stated that if the Board decides to wait to do the work until Phase 2 of the project, the cost will most likely increase. The District most likely won't hear back about the grant it applied for until October or November and if that cost increases by that time, the Board will have to find additional funding. Mr. Fazil stated that with Option 1, the District gets a credit back for deferring the work. Mrs. Soldridge asked if the Board decides on Option 1, gets the credit back, and decides to wait until Phase 2 and the District doesn't get the grant it applied for, the cost will most likely be more than \$125,000 which is what it is projected to cost now. She asked if the Board waits, will the District have to find the money somewhere else to pay for the difference if it is more than what is allocated for Phase 2. Mr. Fazil stated that Option 2 next year will most likely cost more. It will be at least \$125,000, plus the amount of \$96,705 which would be credited back to the District, plus whatever cost increases there would be. He added that the contract requirements require the owner to make a decision and provide direction. The Board cannot not provide direction and stop work. That is grounds for a breach of contract.

Mr. Kovalchik stated that the District has applied for a \$1 million grant from the state for the roof project. The grant was to be awarded in May or June, but it has been delayed to October or November. Mr. Neiman stated that when the finances were lined up for the roof project, it was all going to be done in one summer so the last bond issuance was extended by \$3 million to cover the total cost of the roof. As long as Phase 1 and Phase 2 remain within \$3 million for the roof, there is money available to cover the change order.

Mrs. Marchiano added that she is aware that last-minute situations pop up during construction, but she would request in the future that the contractor do their due diligence in discussing the what ifs of projects so that when these types of things pop up, they aren't as last minute as they have been.

A roll call vote was taken on the motion to table Item 4. under Finances: Z. Kromer, nay; R. Makary, nay; R. Makary, nay; J. Marchiano, aye; F. Shehab, nay; K. Soldridge, nay; M. Baird, nay; D. Gogel, nay; J. Harris, aye and J. Becker, nay. Motion failed 2-7 to table Item 4. under Facilities.

Miscellaneous:

With regard to Item 1. (BIS #26-284) Mrs. Soldridge asked how many students attend Lehigh Learning Academy. Mr. Kovalchik answered less than five (5).

REPORTS:

Superintendent:

Mr. Kovalchik had no further comment at this time.

Engineer:

There was no further comment at this time.

Administrators:

There were no reports this evening.

NCC:

Dr. Baird stated that they do not meet during July.

IU20:

Dr. Baird read his report, and it is attached to these minutes.

PSBA:

Dr. Baird discussed various issues outlined in the PSBA Liaison Editions which were forwarded to Board members and are attached to these minutes.

BAVTS:

Mrs. Soldridge stated that no meeting was held in July. The next meeting is scheduled for August 4, 2026, at 7:00 p.m.

Northampton Public Library:

Mrs. Shehab stated that no meeting will be held in July. The next meeting will be held on August 13, 2026, at 6:30 p.m. All of the programs that are being held in July and August can be found on the library's website. They are currently looking into additional fundraisers.

Facilities:

Mr. Harris stated that the June meeting was cancelled due to the District shutdown, there is no meeting in July, and the next meeting will be on August 24, 2026, at 6:00 p.m.

Finance:

Mrs. Soldridge stated that no meeting was held in July. The next meeting will be held on August 6, 2026, at 6:00 p.m.

Policy:

Mrs. Marchiano stated that no meeting was held in July. The next meeting will take place on August 3, 2026.

Security:

Mr. Becker indicated that no meeting was held last month.

BOARD/ADMINISTRATIVE ITEMS:

With regard to Item 2. under Miscellaneous (BIS #26-298), Mrs. Soldridge asked why this program is not offered throughout the District and only at Siegfried and the Middle School. Mr. Kovalchik stated that he believes it's because Siegfried is located near the Middle School and the students just walk across the street. Dr. Schoeneberger stated that last year was the first year for the program and the high school students walked to Siegfried. For the 2026-27 school year, the program is being expanded to include the Middle School. The program has been very successful. Mrs. Soldridge voiced her concern that the program will cost \$20,000 and asked if that cost will increase each year as the program grows. Dr. Schoeneberger stated that she is not sure of the cost in the future, but it would be taken into consideration at that time.

STUDENT COMMENT (Agenda Items Only)

There were no student comments at this time.

PUBLIC COMMENT (Agenda Items Only)

Dr. Katherine Mack stated it is her understanding that the District took out a bond for the roof and asked why the District doesn't have a fund to fix the facilities in the budget. She also asked what the actual cost is going to be once the \$3 million bond is paid back. Dr. Mack stated that in today's Morning Call it stated that the District received \$25 million from the state, and she asked Mr. Kovalchik why he only mentioned \$5 million.

Mr. Tim Harris asked about the waterproofing that was mentioned on the back of the roof panels. He asked if it was similar to a house wrap or if it is a hard panel that goes behind the steel.

Mr. Paul Nikisher stated that he worked with flashing masonry his entire life. From the discussion, it is his understanding that the metal panels are failing and he asked for further explanation.

Mr. Brian McCulloch regarding Item 2. under Facilities (BIS#26-303) stated that once that item is approved it will prove once and for all that Mrs. Bretzik was right. It wasn't if, but when Moore Elementary School would close.

BOARD/ADMINISTRATOR COMMENT (Agenda Items Only)

Mr. Kovalchik, answering Dr. Mack's question, stated that the total amount the District received from the state was approximately \$25 million. The actual increase from last year to this year was \$582,000. That amount is broken down in three (3) areas. Special education funding had a \$38,000 increase, basic education funding was increased by approximately \$83,000, and the Ready to Learn grant was an increase of \$460,000. He added that the District does not do well with grants and he feels it is due to the District not being rich or poor, it is basically in the middle. Thirty (30%) percent of the District's funds come from the State, and 70% comes from the residents.

Mr. Fazil stated that the waterproofing that would be installed behind the metal panels if Option 2 is chosen is a commercial grade ice and water shield that would be put onto the sheathing before the panels are put back on. Mr. Becker asked if the metal pieces are several pieces that fit together to which Mr. Fazil stated yes, they are horizontal panels that have concealed fasteners and once they come apart, they can't be put back together with a guarantee that the water will not penetrate.

Mr. Neiman addressing Dr. Mack's questions, stated that in his opinion when the roof project was presented at a cost of \$3 million, knowing the District did not have those funds available and knowing the District was going out for bond for the final phase of the East Allen project, the George Wolf HVAC project, and a significant project at BAVTS, it made sense to increase the last bond that was issued in the Spring to cover all of those costs. He stated that he doesn't have the exact number of what the bond will cost to pay back, but it has a competitive interest rate of below 4%.

Mr. Harris stated that he cannot make a decision on spending another \$125,000 without further reviewing the matter. Everything seems to be happening at the last minute and the Board doesn't have time to make decisions.

Mrs. Marchiano stated she agrees with Mr. Harris.

Mr. Kromer stated that the District doesn't have the funds now to repair the roof and it isn't going to have it next year, but it should be repaired the right way so that water doesn't get in there again and cost more.

ADOPTION OF AGENDA

On motion of Mr. Makary and Dr. Baird, the Board approved the adoption of the agenda, with one (1) change. All members voted aye except Mr. Harris to voted nay. Motion carried 8-1.

APPROVAL/ACCEPTANCE OF MINUTES

On motion of Mr. Makary and Mrs. Soldridge, the following minutes were approved/accepted:

- June 15, 2026, Regular Board Meeting Minutes
- June 1, 2026, Policy Committee Meeting Minutes
- June 4, 2026, Finance Committee Meeting Minutes

All members voted aye. Motion carried 9-0.

UNFINISHED BUSINESS

There were no items listed under Unfinished Business.

NEW BUSINESS

Personnel:

On recommendation of the administration and on motion Mr. Makary and Mrs. Marchiano, the Board approved the following personnel items by voice vote:

- a. 26-145R2 – Revised Professional and Support Staff transfer list effective for the 2026-2027 school year.
- b. 26-283 – Resignation of Rachel Laird, as Teacher at Lehigh Elementary School, effective at the end of the day June 5, 2026.
- c. 26-286 – Resignation of Anne Lutz, Instructional Assistant at the Middle School for the purpose of retirement, effective at the end of the day June 4, 2026.
- d. 26-296 – Resignation of Melissa Mayer, as Instructional Assistant at George Wolf Elementary School, effective at the end of the day June 4, 2026.

All members voted aye. Motion carried 9-0 on Items a. through d.

Roll Call:

On recommendation of the administration and on motion of Mr. Makary and Dr. Baird, the Board approved the following personnel items by roll call vote:

- a. 26-282 - Current full-time District Staff, part-time District Staff, substitutes, coaches, and extracurricular staff to be eligible to serve in various roles associated with District initiatives, programs, and events as needed. Authorize payment for these duties in accordance with their applicable contractual rates, established district hourly rates, or approved substitute rates of pay, effective July 1, 2026, through June 30, 2027.

b. 26-285 – Michelle Weissmann as a 1:1 Instructional Assistant at the High School, effective August 17, 2026. Her salary will be \$22.38 per hour, paid through ACCESS funding, with benefits, in accordance with the ESPA Collective Bargaining Agreement.

c. 26-287 – Nicole Barthol, LTS Kindergarten Teacher at Lehigh Elementary School, from August 17, 2026, to April 6, 2027, or on or before the last day of the school year. Her salary will be \$66,055.00 (Bachelor's, Step 1), prorated, in accordance with the Collective Bargaining Agreement between NASD and NAEA; she will maintain her ESPA Benefits in accordance with the NASD ESPA Agreement.

d. 26-288 – Kyleigh Straub, TPE First Grade Teacher at Lehigh Elementary School, effective August 17, 2026. Her salary will be \$66,055.00 (Bachelor's, Step 1), with benefits, in accordance with the Collective Bargaining Agreement between NASD and NAEA.

e. 26-295 – Austin Hicks as a K-2 Autistic Support Instructional Assistant at East Allen Elementary School, effective August 17, 2026. His salary will be \$22.38 per hour, with benefits, in accordance with the ESPA Collective Bargaining Agreement.

f. 26-299 - Participation of Mrs. April Krempasky and Mrs. Courtney Schnyderite in the 2026-2027 German American Partnership Program (GAPP) from June 8, 2027, to June 25, 2027, which includes accompanying District students to Germany for the exchange visit and coordinating and hosting the visiting German students to our District. The cost to the District for the program will not exceed \$3,600. The cost for this program is included in the Board approved 2026-2027 Curriculum Budget.

g. 26-300 – Mentor and Inductee List for the 2026-2027 school year including the mentors and stipend payments for the 2026-2027 school year.

The roll call was: M. Baird, aye; D. Gogel, aye; J. Harris, aye; Z. Kromer, aye; R. Makary, aye; J. Marchiano, aye; F. Shehab, aye; K. Soldridge, aye; and J. Becker, aye. Motion carried 9-0 on Items a. through g.

Policy:

On recommendation of the administration and on motion of Mr. Makary and Mr. Gogel, the Board approved the following Policy items by roll call vote:

1. 26-277R – The following policy as marked: 236.1 – Threat Assessment.
2. 26-294 – Filing of the District-Initiated Tax Assessment Appeals for the properties recommended for appeal based on Policy 628 guidelines.

The roll call was: D. Gogel, aye; J. Harris, aye; Z. Kromer, aye; R. Makary, aye; J. Marchiano, aye; F. Shehab, aye; K. Soldridge, aye; M. Baird, aye; and J. Becker, aye. Motion carried 9-0 on Items 1. and 2.

Curriculum:

On recommendation of the administration and on motion of Mr. Makary and Mrs. Shehab, the Board voted on the following Curriculum item by roll call vote.

1. 26-279R - Revised and new curricula for the 2026-2027 school year: AP Computer Science Principles, HS Civics and Government, HS Personal Finance, HS Introduction to Business, HS Entrepreneurship, HS

Business Law, HS Introduction to Programming, Grade 5 Growth and Development Lesson, MS Family and Consumer Science, MS Design Thinking & Innovation, HS Career Design Lab, HS Special Effects.

The roll call was: J. Harris, aye; Z. Kromer, aye; R. Makary, aye; J. Marchiano, aye; F. Shehab, aye; K. Soldridge, aye; M. Baird, aye; D. Gogel, aye; and J. Becker, aye. Motion carried 9-0 on Item 1.

Facilities:

On recommendation of the administration and on motion of Dr. Baird and Mr. Gogel, the Board voted on the Option 2 for the High School roof project.

The roll call was: Z. Kromer, aye; R. Makary, aye; J. Marchiano, nay; F. Shehab, aye; K. Soldridge, nay; M. Baird, aye; D. Gogel, aye; J. Harris, abstain due to lack of time and information; and J. Becker, aye. Motion carried 6-2-1.

On recommendation of the administration and on motion of Mr. Makary and Mr. Kromer, the Board voted on the following Facilities item by roll call vote.

Mrs. Soldridge asked to separate the items for voting purposes.

Mrs. Marchiano referring to Item 3. (BIS #26-304) stated that the \$47,224 was located on the decrease of the Change Order line as opposed to the increase. Mr. Kovalchik stated that will be adjusted.

1. 26-302 – Agreement of Sale of the former Franklin Elementary School building located at 855 Lincoln Avenue, Northampton, Pennsylvania, including the adjacent playground, with Tony Sayegh for the amount of \$1,025,000 and subject to the terms of the Agreement of Sale and the Pennsylvania School Code.

The roll call for Item 1. (BIS #26-302) was: Z. Kromer, aye; R. Makary, aye; J. Marchiano, aye; F. Shehab, aye; K. Soldridge, aye; M. Baird, aye; D. Gogel, aye; J. Harris, aye; and J. Becker, aye. Motion carried 9-0.

2. 26-303 – Agreement of Sale of the former Moore Elementary School building located at 2835 Mountain View Drive, Bath, Pennsylvania, with New Story, LLC, for the amount of \$3,400,000 and subject to the terms of the Agreement of Sale and the Pennsylvania School Code.

The roll call for Item 2. (BIS #26-303) was: Z. Kromer, aye; R. Makary, aye; J. Marchiano, aye because the entity purchasing the property is a for profit entity and will help the community; F. Shehab, aye; K. Soldridge, nay; M. Baird, aye; D. Gogel, aye; J. Harris, nay; and J. Becker, aye. Motion carried 7-2.

3. 26-304 - Change Order No. 1 to FieldTurf USA, Inc. for track depression repair work at the Northampton Area Middle School Stadium Turf Field in the amount of \$47,224.55, increasing the contract total to \$727,224.55, subject to proper execution of all change order documents.

The roll call for Item 3. (BIS #26-304) was: Z. Kromer, aye; R. Makary, aye; J. Marchiano, aye; F. Shehab, aye; K. Soldridge, aye; M. Baird, aye; D. Gogel, aye; J. Harris, aye; and J. Becker, aye. Motion carried 9-0.

Finances:

On recommendation of the administration and on motion of Mr. Makary and Dr. Baird, the Board voted on the following Finance items by roll call vote.

1. 26-292 – Treasurer’s Report.
2. 26-293 – Bills for Payment.

The roll call was: R. Makary, aye; J. Marchiano, aye; F. Shehab, aye; K. Soldridge, aye; M. Baird, aye; D. Gogel, aye; J. Harris, aye; Z. Kromer, aye; and J. Becker, aye. Motion passed 9-0.

Miscellaneous:

On recommendation of the administration and on motion of Mr. Makary and Dr. Baird, the Board voted on the following Miscellaneous items by roll call vote.

1. 26-284 – Contract with Lehigh Learning Academy to provide education and behavioral services to our students.
2. 26-298 - Memorandum of Understanding summarizing the partnership between Big Brothers Big Sisters of the Lehigh Valley and The Northampton Area School District. The \$20,000 has been set aside from the 2025-2026 IDEA CCEIS funds.

The roll call on the other listed Items under Miscellaneous was: J. Marchiano, aye; F. Shehab, aye; K. Soldridge, aye; M. Baird, aye; D. Gogel, aye; J. Harris, aye to Item 1, nay to Item 2.; Z. Kromer, aye; R. Makary, aye; and J. Becker, aye. Motion passes 9-0 on Item 1. Motion passes 8-1 on Item 2.

STUDENT COMMENT

There was no student comment.

PUBLIC COMMENT

Dr. Katherine Mack referring to page 5 of the budget, indicated it states that the District gets \$43 million from the state. Discussion tonight was that \$25 million was allocated and she asked where the other \$18 million comes from. She asked where the \$4.4 million from the sale of the buildings is going to be used. Dr. Mack commented on the salary and benefits that employees are receiving. The benefits are costing the District an outrageous amount of money and she feels that needs to be reconsidered. She also questioned an item in the budget titled “other purchase services” and asked what that was. Dr. Mack stated the district currently has \$186 million in bonds and stated the District cannot keep living on credit. She asked what the total payback on \$186 million in bonds is.

Mr. Doug Vaughn commented on the committee meeting discussions that took place this evening. He stated that according to Robert’s Rules, the purpose of the committees is to investigate and recommend and that no decisions should be made during committee meetings. He stated that the suggestion made this evening that board members other than those on the committee attend all of those meetings is wrong. Discussion needs to take place at the public meetings.

Mr. Brian McCulloch stated that at the last Board meeting Mrs. Soldridge gave an emotional monologue about how sad she was for the children of Moore Elementary School, which sounded heartfelt. He added that in 2023, she privately told Nina Malsh that Josh Harris and himself that they were wrong, that Moore was closing and nothing could be done and they should “get with the program”. He added that the sudden public sorrow is disingenuous after years of the opposite message. Mr. McCulloch stated that Moore families and taxpayers deserve consistency and straight talk, not selective empathy. Mr. McCulloch suggested that real solutions be the focus for facilities and budgets. He asked if the search had begun for a new superintendent yet.

Ms. Julie Holck stated that she and her husband have three (3) children who attend George Wolf Elementary School, all of whom have gifted, individualized education plans. She wants all children who attend George Wolf to have the best educational experiences that they can. She stated that she is concerned about information she has received from parents and students regarding Christopher Krachie. She stated he is seemingly unaware and unaffected by how his actions impact others. She added she is concerned about Mr. Krachie’s classroom behavior prior to his removal from his classrooms at the beginning of the 2025-26 school year. Ms. Holck stated that the following has been shared with her by community members and parents. A discussion with Mr. Krachie’s 4th grade students on September 11, 2025, in which he posed the question to them about having to choose between jumping out of the twin towers as they were burning or staying in the building and letting it collapse with them inside. During the fall of 2023, Mr. Krachie wrote up a student for having physical contact with another student without witnessing it himself. This incident led to unprofessional back and forth conversation between Mr. Krachie and the parents and administration needed to get involved. In January of 2024, Mr. Krachie openly degraded students’ parents and in class stated that if parents voted a particular way during the upcoming election, they were “idiots”. She added that in 2024-25, Mr. Krachie denied a student from going to the bathroom and subsequently, the student went to the bathroom in his pants in front of his classmates. Ms. Holck added that many times through the years, Mr. Krachie has been known for flipping desks in his classroom and throwing dry erase markers in frustration, sometimes at students and admitting out loud to students he needs anger management classes. There is no justification for placing a teacher like this in an elementary school classroom. Ms. Holck stated that placing Mr. Krachie back in a role where he has direct contact with children is not doing right by the students. She asked that Mr. Krachie not be placed in any classroom within the District where he has direct contact with students.

Mr. Paul Nikisher stated that thank goodness this didn’t happen to one of his grandchildren and he hopes that the teacher referred to is not in our District and certainly not in front of children. Mr. Nikisher stated that he is thankful that Moore Elementary isn’t being torn down. He stated that the funds from the sale of the buildings should be earmarked to go toward the District’s deficit. Mr. Nikisher asked about the several resignations on tonight’s Agenda and if those individuals resigned or are retiring.

Mr. Jerry Bretzik asked if Mr. Krachie is still employed after what he stated online about Charlie Kirk’s assassination. Mr. Bretzik also commented that Mr. Krachie called the parents of the children he taught at Moore Elementary “pieces of shit” in his online comments. He added that Mr. Krachie can say what he wants, but the District doesn’t have to pay him for that kind of talk in front of children since he can’t seem to hide his political bias.

BOARD/ADMINISTRATOR COMMENT

Mrs. Soldridge responding to Mr. McCulloch’s comments stated that he never lived in Moore Township, he lived in Bath. She added that his statement about what she said is false. Actions speak louder than words and after the final decision tonight regarding Moore Elementary School, the statement Mr. McCulloch claimed she said is false.

Mr. Harris stated that it is his opinion that the money from the sale of the buildings should go toward the facilities, but he doesn't feel that will happen because the District doesn't have enough money. He added that is why he voted no for one of the items on tonight's agenda. Small cuts need to be made.

Mr. Kovalchik answering Mr. Nikisher's question about the resignations on this evening's agenda, stated that they are all resignations. Some individuals are leaving the area and some are leaving the teaching profession.

Mr. Neiman answering Dr. Mack's question about state revenue indicated there is always a fixation on basic ed, special ed, and more recently ready-to-learn funds. It's a frustration of his because the state has basically walked away from basic education and special education as they have historically and they have directed almost all of the increases into the ready-to-learn money. Mr. Neiman added that he feels this is because they can direct it more to the schools, they want it to go to. The state lost a lawsuit about the funding of school districts, and they are now trying to target specific schools that they feel are underfunded with the vast majority of the increase in state funding. This leaves districts like Northampton looking at local taxpayers to pick up the shortage. The other areas where the District gets money from the state outside of basic ed, special ed, and ready-to-learn are subsidies which are typically in another area of the School Code and the state legislature has to give the district that money. Those areas are for transportation subsidies, a PSERS subsidies for retirement, and also a Social Security reimbursement. Those funds are reimbursed by approximately 50% by the state. Another big item is the homestead/farmstead funds that go back to the local taxpayers. Those funds are received by the state and passed onto the taxpayers. Mr. Neiman stated adding these funds up, it's a little over \$43 million or just under 30% of the District's budget.

ADJOURNMENT

On motion of Mr. Makary and Mrs. Marchiano, the meeting was adjourned at 8:44 p.m. All members voted aye. Motion carried.

Respectfully submitted,

Craig Neiman
Board Secretary



Policy 336 CURRENT

Book	Board Policy Manual
Section	300 Administrative Employees
Title	Personal Necessity Leave
Code	336
Status	Active
Adopted	January 15, 2007

Purpose

The purpose of this policy is to provide administrative employees the opportunity for absence for personal necessity when not otherwise covered by policy.

Authority

The Board has the authority to specify reasonable conditions under which personal necessity leave may be granted, the type of situations in which such leave will be permitted, and the total number of days which may be used in any school year for such leave.[\[1\]](#)[\[2\]](#)

Guidelines

Personal Leave

Personal leave days with pay shall be granted to administrative employees in accordance with provisions of the administrative compensation plan or individual contract.

Bereavement Leave

When an administrative employee is absent from duty because of the death in his/her immediate family, there shall be no deduction in salary for the period of time stated in the administrative compensation plan or individual contract. The Board may extend the period of absence at its discretion as the circumstances of each case may warrant.[\[1\]](#)

Immediate family shall be defined as father, mother, brother, sister, son, daughter, husband, wife, parent-in-law, near relative who resides in the same household, or any person with whom the employee has made his/her home.[\[1\]](#)

When an administrative employee is absent from duty because of the death of a near relative, there shall be no deduction in salary for absence on the day of the funeral. The Board may extend the period of absence at its discretion.

Near relative shall be defined as first cousin, grandfather, grandmother, aunt, uncle, niece, nephew, son-in-law, daughter-in-law, brother-in-law, and sister-in-law.[\[1\]](#)

The Board may adopt rules and regulations pertaining to the payment of salaries of employees when absent from duty, extending the period of leave with or without pay, or authorize leaves with or without pay for other purposes.

Legal

[1. 24 P.S. 1154](#)

[2. 24 P.S. 510](#)



Policy 336 REDLINE

Book	Board Policy Manual
Section	300 Administrative Employees
Title	Personal Necessity Leave - REDLINE
Code	336
Status	
Adopted	January 15, 2007

Purpose

~~The purpose of this policy is to provide administrative employees the opportunity for absence for personal necessity when not otherwise covered by policy.~~

Authority

This policy shall provide for absences for defined personal necessity leave by administrative employees.

The Board has the authority to specify reasonable conditions under which personal necessity leave may be granted, the type of situations in which such leave will be permitted, and the total number of days which may be used in any school year for such leave. [1][2][3]

Guidelines

Personal Leave

Personal leave days with pay shall be granted to administrative employees in accordance with provisions of the administrative compensation plan, ~~or individual contract,~~ collective bargaining agreement, or Board resolution.

Bereavement Leave

Bereavement leave with pay shall be granted to administrative employees in accordance with law, applicable provisions of the administrative compensation plan, individual contract, collective bargaining agreement, or Board resolution. [2]

~~When an administrative employee is absent from duty because of the death in his/her immediate family, there shall be no deduction in salary for the period of time stated in the administrative compensation plan or individual contract. The Board may extend the period of absence at its discretion as the circumstances of each case may warrant.~~ [1]

Immediate family shall be defined as father, mother, brother, sister, son, daughter, husband, wife, parent in law, near relative who resides in the same household, or any person with whom the employee has made his/her home. [1]

When an administrative employee is absent from duty because of the death of a near relative, there shall be no deduction in salary for absence on the day of the funeral. The Board may extend the period of absence at its discretion.

Near relative shall be defined as first cousin, grandfather, grandmother, aunt, uncle, niece, nephew, son in law, daughter in law, brother in law, and sister in law.^[1]

The Board may adopt rules and regulations pertaining to the payment of salaries of employees when absent from duty, extending the period of leave with or without pay, or authorize leaves with or without pay for other purposes.

Legal

[1. 24 P.S. 1154](#)

[2. 24 P.S. 510](#)



Policy 336 PROPOSED

Book	Board Policy Manual
Section	300 Employees
Title	Personal Necessity Leave - PROPOSED
Code	336
Status	Proposed
Adopted	January 15, 2007
Last Revised	June 15, 2026

Authority

This policy shall provide for absences for defined personal necessity leave by administrative, professional and support employees.

The Board has the authority to specify reasonable conditions under which personal necessity leave may be granted, the type of situations in which such leave will be permitted and the total number of days that may be used by an employee in any school year for such leave.[\[1\]](#)[\[2\]](#)[\[3\]](#)

Guidelines

Personal Leave

Personal leave days with pay shall be granted to district employees in accordance with applicable provisions of the administrative compensation plan, individual contract, collective bargaining agreement or Board resolution.

Bereavement Leave

Bereavement leave with pay shall be granted to district employees in accordance with law, applicable provisions of the administrative compensation plan, individual contract, collective bargaining agreement or Board resolution.[\[2\]](#)

Legal

[1. 24 P.S. 510](#)

[2. 24 P.S. 1154](#)

3. Pol. 104

[4. 29 CFR 1636.4](#)

[20 U.S.C. 1681 et seq](#)

[29 CFR Part 1636](#)

[34 CFR Part 106](#)

[42 U.S.C. 12101 et seq](#)



Policy 436 CURRENT

Book	Board Policy Manual
Section	400 Professional Employees
Title	Personal Necessity Leave
Code	436
Status	Active
Adopted	January 15, 2007

Purpose

The purpose of this policy is to provide professional employees the opportunity for absence for personal necessity when not otherwise covered by policy.

Authority

The Board has the authority to specify reasonable conditions under which personal necessity leave may be granted, the type of situations in which such leave will be permitted, and the total number of days which may be used in any school year for such leave.[\[1\]](#)[\[2\]](#)

Guidelines

Personal Leave

Personal leave days with pay shall be granted to professional employees in accordance with provisions of the collective bargaining agreement.

Bereavement Leave

When a professional employee is absent from duty because of the death in his/her immediate family, there shall be no deduction in salary for the period of time stated in the professional collective bargaining agreement. The Board may extend the period of absence at its discretion as the circumstances of each case may warrant.[\[1\]](#)

Immediate family shall be defined as father, mother, brother, sister, son, daughter, husband, wife, parent-in-law, near relative who resides in the same household, or any person with whom the employee has made his/her home.

When a professional employee is absent from duty because of the death of a near relative, there shall be no deduction in salary for absence on the day of the funeral. The Board may extend the period of absence at its discretion.[\[1\]](#)

Near relative shall be defined as first cousin, grandfather, grandmother, aunt, uncle, niece, nephew, son-in-law, daughter-in-law, brother-in-law, and sister-in-law.

The Board may adopt rules and regulations pertaining to the payment of salaries of employees when absent from duty, extending the period of leave with or without pay, or authorize leaves with or without pay for other purposes. [[1](#)]

Legal

[1. 24 P.S. 1154](#)

[2. 24 P.S. 510](#)



Policy 436 REDLINE

Book	Board Policy Manual
Section	400 Professional Employees
Title	Personal Necessity Leave - REDLINE
Code	436
Status	Up for Revision
Adopted	January 15, 2007

Purpose

~~The purpose of this policy is to provide professional employees the opportunity for absence for personal necessity when not otherwise covered by policy.~~

Authority

This policy shall provide for absences for defined personal necessity leave by professional employees.

The Board has the authority to specify reasonable conditions under which personal necessity leave may be granted, the type of situations in which such leave will be permitted, and the total number of days which may be used in any school year for such leave. [\[1\]](#)[\[2\]](#)[\[3\]](#)

Guidelines

Personal Leave

Personal leave days with pay shall be granted to professional employees in accordance with [applicable](#) provisions of the collective bargaining agreement.

Bereavement Leave

Bereavement leave with pay shall be granted to professional employees in accordance with [applicable provisions of the collective bargaining agreement](#). [\[2\]](#)

~~When a professional employee is absent from duty because of the death in his/her immediate family, there shall be no deduction in salary for the period of time stated in the professional collective bargaining agreement. The Board may extend the period of absence at its discretion as the circumstances of each case may warrant.~~[\[1\]](#)

Immediate family shall be defined as father, mother, brother, sister, son, daughter, husband, wife, parent in law, near relative who resides in the same household, or any person with whom the employee has made his/her home.

~~When a professional employee is absent from duty because of the death of a near relative, there shall be no deduction in salary for absence on the day of the funeral. The Board may extend the period of absence at its discretion.~~[\[1\]](#)

Near relative shall be defined as first cousin, grandfather, grandmother, aunt, uncle, niece, nephew, son-in-law, daughter-in-law, brother-in-law, and sister-in-law.

The Board may adopt rules and regulations pertaining to the payment of salaries of employees when absent from duty, extending the period of leave with or without pay, or authorize leaves with or without pay for other purposes. [1]

Legal

[1. 24 P.S. 1154](#)

[2. 24 P.S. 510](#)



Policy 436 PROPOSED

Book	Board Policy Manual
Section	400 Professional Employees
Title	Personal Necessity Leave - PROPOSED
Code	436
Status	Proposed
Adopted	January 15, 2007
Last Revised	June 15, 2026

Authority

This policy shall provide for absences for defined personal necessity leave by professional employees.

The Board has the authority to specify reasonable conditions under which personal necessity leave may be granted, the type of situations in which such leave will be permitted and the total number of days that may be used by an employee in any school year for such leave.[\[1\]](#)[\[2\]](#)[\[3\]](#)

Guidelines

Personal Leave

Personal leave days with pay shall be granted to professional employees in accordance with applicable provisions of the collective bargaining agreement.

Bereavement Leave

Bereavement leave with pay shall be granted to professional employees in accordance with applicable provisions of the collective bargaining agreement.[\[2\]](#)

Legal	1. 24 P.S. 510
	2. 24 P.S. 1154
	3. Pol. 104
	4. 29 CFR 1636.4
	20 U.S.C. 1681 et seq
	29 CFR Part 1636
	34 CFR Part 106
	42 U.S.C. 12101 et seq



Policy 536 CURRENT

Book	Board Policy Manual
Section	500 Noncertificated Employees
Title	Personal Necessity Leave
Code	536
Status	Active
Adopted	January 15, 2007

Purpose

The purpose of this policy is to provide noncertified employees the opportunity for absence for personal necessity when not otherwise covered by policy.

Authority

The Board has the authority to specify reasonable conditions under which personal necessity leave may be granted, the type of situations in which such leave will be permitted, and the total number of days which may be used in any school year for such leave.[\[1\]](#)[\[2\]](#)

Guidelines

Personal Leave

Personal leave days with pay shall be granted to noncertified employees in accordance with provisions of the applicable collective bargaining agreement.

Bereavement Leave

When a noncertified employee is absent from duty because of the death in his/her immediate family, there shall be no deduction in salary for the period of time stated in the individual collective bargaining agreement. The Board may extend the period of absence at its discretion as the circumstances of each case may warrant.[\[1\]](#)

Immediate family shall be defined as father, mother, brother, sister, son, daughter, husband, wife, parent-in-law, near relative who resides in the same household, or any person with whom the employee has made his/her home.

When a noncertified employee is absent from duty because of the death of a near relative, there shall be no deduction in salary for absence on the day of the funeral. The Board may extend the period of absence at its discretion.[\[1\]](#)

Near relative shall be defined as first cousin, grandfather, grandmother, aunt, uncle, niece, nephew, son-in-law, daughter-in-law, brother-in-law, and sister-in-law.

The Board may adopt rules and regulations pertaining to the payment of salaries of employees when absent from duty, extending the period of leave with or without pay, or authorize leaves with or without pay for other purposes.[\[1\]](#)

Legal

[1. 24 P.S. 1154](#)

[2. 24 P.S. 510](#)



Policy 536 REDLINE

Book	Board Policy Manual
Section	500 Noncertificated Employees
Title	Personal Necessity Leave - REDLINE
Code	536
Status	Up for Revision
Adopted	January 15, 2007

Purpose

~~The purpose of this policy is to provide noncertified employees the opportunity for absence for personal necessity when not otherwise covered by policy.~~

Authority

This policy shall provide for absences for defined personal necessity leave by noncertificated employees.

The Board has the authority to specify reasonable conditions under which personal necessity leave may be granted, the type of situations in which such leave will be permitted, and the total number of days which may be used in any school year for such leave. [1][2][3]

Guidelines

Personal Leave

Personal leave days with pay shall be granted to noncertified employees in accordance with applicable provisions of the applicable collective bargaining agreement.

Bereavement Leave

Bereavement leave with pay shall be granted to noncertificated employees in accordance with applicable provisions of the collective bargaining agreement. [2]

~~When a noncertified employee is absent from duty because of the death in his/her immediate family, there shall be no deduction in salary for the period of time stated in the individual collective bargaining agreement. The Board may extend the period of absence at its discretion as the circumstances of each case may warrant. [1]~~

Immediate family shall be defined as father, mother, brother, sister, son, daughter, husband, wife, parent in law, near relative who resides in the same household, or any person with whom the employee has made his/her home.

When a noncertified employee is absent from duty because of the death of a near relative, there shall be no deduction in salary for absence on the day of the funeral. The Board may extend the period of absence at its discretion.[1]

Near relative shall be defined as first cousin, grandfather, grandmother, aunt, uncle, niece, nephew, son in law, daughter in law, brother in law, and sister in law.

The Board may adopt rules and regulations pertaining to the payment of salaries of employees when absent from duty, extending the period of leave with or without pay, or authorize leaves with or without pay for other purposes.[1]

Legal

[1. 24 P.S. 1154](#)

[2. 24 P.S. 510](#)



Policy 536 PROPOSED

Book	Board Policy Manual
Section	500 Noncertificated Employees
Title	Personal Necessity Leave - PROPOSED
Code	536
Status	Proposed
Adopted	January 15, 2007
Last Revised	June 15, 2026

Authority

This policy shall provide for absences for defined personal necessity leave by noncertificated employees.

The Board has the authority to specify reasonable conditions under which personal necessity leave may be granted, the type of situations in which such leave will be permitted and the total number of days that may be used by an employee in any school year for such leave.[\[1\]](#)[\[2\]](#)[\[3\]](#)

Guidelines

Personal Leave

Personal leave days with pay shall be granted to noncertificated employees in accordance with applicable provisions of the collective bargaining agreement.

Bereavement Leave

Bereavement leave with pay shall be granted to noncertificated employees in accordance with applicable provisions of the collective bargaining agreement.[\[2\]](#)

Legal	1. 24 P.S. 510
	2. 24 P.S. 1154
	3. Pol. 104
	4. 29 CFR 1636.4
	20 U.S.C. 1681 et seq
	29 CFR Part 1636
	34 CFR Part 106
	42 U.S.C. 12101 et seq

Bank Account: ACTP - PLGIT ACTIVITY FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000027229	A&A Limousine	NYC Transportation		1,560.00 #
0000027230	Amazon Capital Services	Shelving Units	Storage Shelving	675.95 #
0000027231	Krise Transportation, Inc.	Field Trip Coca-Cola Park		369.00 #
0000027232	Krise Transportation, Inc.	Senior Stroll Transportation		512.50 #

80 - ACTIVITY FUND	3,117.45
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Grand Total All Funds	3,117.45
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Grand Total Credit Cards	0.00
---------------------------------	-------------

Grand Total Direct Deposits	0.00
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Grand Total Manual Checks	0.00
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Grand Total Other Disbursement Non-negotiables	0.00
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Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
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Grand Total Regular Checks	3,117.45
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Grand Total Virtual Payments	0.00
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Grand Total All Payments	3,117.45
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Bank Account: SATP - PLGIT SPONSORED ACTIVITY FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000001123	Kona Ice of Allentown	EOY Celebration		1,299.00 #
0000001124	Krise Transportation, Inc.	Field Trip Transportation		1,394.00 #

21 - SPONSORED ACTIVITY FUND	2,693.00
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Grand Total All Funds	2,693.00
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Grand Total Credit Cards	0.00
---------------------------------	-------------

Grand Total Direct Deposits	0.00
------------------------------------	-------------

Grand Total Manual Checks	0.00
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Grand Total Other Disbursement Non-negotiables	0.00
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Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
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Grand Total Regular Checks	2,693.00
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Grand Total Virtual Payments	0.00
-------------------------------------	-------------

Grand Total All Payments	2,693.00
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Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: BONP - PLGIT BOND FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000002959	Boro Construction	6/2026 Proj.Svcs-East Allen		116,845.25 #
0000002960	CDW-G	East Allen Elementary School T		34,211.83 #
0000002961	CHA	6/2026 Proj.Svcs-HS Roof	6/2026 Proj.Svcs-East Allen Elem	40,030.41 #
0000002962	Corbett Inc.	Furniture - East Allen Element		65,857.84 #
0000002963	Penn Builders Inc	6/2026 Proj.Svcs-East Allen		2,224,636.76 #
0000002964	Tremco/WTI	6/2026 Proj.Svcs-HS		498,075.52 #
0000002965	Tri-County Mechanical Inc	6/2026 Proj.Svcs-East Allen		70,678.86 #
0000002966	Vision Mechanical	6/2026 Proj.Svcs-East Allen		14,562.95 #
0000002967	Barry Isett & Associates Inc	East Allen Inspections		747.00 #
0000002968	Astound	Install Fee for Dark Fiber		21,285.00
0000002969	E T & T Inc	Sourcewell & Migration Proposal		66,918.10
0000002970	KCBA Architects	5/2026 Proj.Svcs-East Allen		18,842.40
0000002971	Kleinfelder	7/2026 Proj.Svcs-East Allen		4,357.50
0000002972	The HON Company LLC	Furniture - East Allen Element		358,503.32
39 - BOND FUND				3,535,552.74
Grand Total All Funds				3,535,552.74
Grand Total Credit Cards				0.00
Grand Total Direct Deposits				0.00
Grand Total Manual Checks				0.00
Grand Total Other Disbursement Non-negotiables				0.00
Grand Total Procurement Card Other Disbursement Non-negotiables				0.00
Grand Total Regular Checks				3,535,552.74
Grand Total Virtual Payments				0.00
Grand Total All Payments				3,535,552.74

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

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Bank Account: CAPP - PLGIT CAP RESERVE **Payment Dates:** 07/21/2026 - 08/17/2026

Sort: Payment Number

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133630	AG Parts WorldWide, Inc.	Tech repair supplies		81.29 #
0000133631	AIRGAS USA LLC	Bottled Gas-MS	Bottled Gas-DW	1,116.98 #
0000133632	Airport Rd Sunoco & Garage	Inspection-DW vehicle		109.00 #
0000133633	CED-Harrisburg	Elec Supp - Lehigh		376.00 #
0000133634	Amazon Capital Services	Magnetic Pad Driver - Lehigh	Storage Bins	889.20 #
0000133635	Atlas Transportation	6/2026 Alt.Student Trans		3,448.00 #
0000133636	AT&T Mobility	6/2026 Cell Phone		4,847.41 #
0000133637	Bethlehem Area School District	2024/2025 Tuition		7,850.22 #
0000133638	Bath Supply Co Inc	Plumbing Supplies-Lehigh	Union, Solder - Siegfried	1,193.73 #
0000133639	Bethlehem Area Vo-Tech	Bi-weekly Tuition-Pay 3	Bi-weekly Tuition-Pay 1	484,155.00
0000133640	Behavioral Health Associates	6/2026 Tuition		4,856.00 #
0000133641	Bindics Screen Printing	Special Olympic shirts		1,683.90 #
0000133642	Blue Chip Sound	2026 Commencement Video Wall		9,825.00 #
0000133643	Borough Of Northampton	6/2026 Police Svcs-Graduation		1,935.12 #
0000133644	Logan J Bortz	Tuition Reimbursement		1,602.00 #
0000133645	The Brick Yard	Topsoil - Lehigh		529.01 #
0000133646	CHA	6/2026 Retainer Svcs		1,800.00 #
0000133647	Cintas Fire	Sprinkler Insp - HS	Annual Alarm System Insp - MS	14,293.59 #
0000133648	C J Wagner Bowling Supplies	Softball Medals		63.75 #
0000133649	College Board The	2025-2026 AP Exams		43,058.00 #
0000133650	Occupational Health Ctr of the SW	Pre-Employment testing		376.00 #
0000133651	Cope Commercial Flooring and Interiors	Carpet Proj-HS		35,720.00 #
0000133652	Eastern Warehouse Distributors, LLC	Vehic Supp - DW		9.92 #
0000133653	East Lawn Supply Co. Inc.	Adpt, Tee, Boiler Drain, Elbow	Ball Valve, Tee - MS	119.18 #
0000133654	Ezzell Lauren	Tuition Reimbursement		1,680.00 #
0000133655	First Student Inc.	5/2026 Alt.Student Trans	6/2026 Alt.Student Trans	29,317.75 #
0000133656	Follett Content Solutions, LLC	Library books-MS		928.55 #

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
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Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133657	Frantz, Mary	1/2026-6/2026 Mileage		135.97 #
0000133658	Fraser Advanced Information Systems	Open PO Business Office Copier		110.00
0000133659	F. W. Webb Company	Plumbing Supp - East Allen	Cplg, Lock, Drive Cleat - Sieg	38.62 #
0000133660	Emma Garneau	Tuition Reimbursement		1,716.00 #
0000133661	General Healthcare Resources LLC	Registered Nurse services rend		221.00 #
0000133662	Gilboy Ford-Mercury Inc	Vehic Part - DW		165.99 #
0000133663	Grainger Inc	Pouches - Lehigh Floors		113.84 #
0000133664	MSTS Receivables LLC	Trailer Light Kit - Maint		39.99 #
0000133665	Robert S Holler	2/2026-5/2026 Mileage		102.95 #
0000133666	Horsham Clinic	5/2026 Tuition	4/2026 Tuition	1,080.00 #
0000133667	Kaseya US, LLC	Google Apps Backup		585.87 #
0000133668	King Spry Herman Freund & Faul LLC	6/2026 Legal Svcs--0028	5/2026 Legal Svcs-0001	13,047.50 #
0000133669	Kovalchick Laura	Tuition Reimbursement		1,575.00 #
0000133670	Krise Transportation, Inc.	5/2026 Overages/Monitors	5/2026 Spec.Needs Overages/Monitors	221,979.11 #
0000133671	Lasko, Jamie L	Tuition Reimbursement		1,125.00 #
0000133672	Lehigh Learning Academy	5/2026 Tuition	6/2026 Tuition	10,476.00 #
0000133673	Lincoln Investment Planning LLC	Employers Share		6,522.00
0000133674	Lowe's Home Improvement	Plastic Sheeting - HS		128.25 #
0000133675	LOWES	Hammer Drill - Maint		331.55 #
0000133676	Medco Supply Company	Trainer's Office Supplies		7,428.59 #
0000133677	Memic	2026/2027 Workers Comp.Prem		282,756.00
0000133678	Ace Hardware (Miller Supply)	Fasteners, Nuts - Maint	Roller, Brush, tape Measure -	161.72 #
0000133679	NAPA North East Parts Group	Vehic Supp - DW		17.50 #
0000133680	Northampton Community College	7/2026 OP Costs		92,988.59
0000133681	New Story LLC	6/2026 Tuition		2,790.00 #
0000133682	Northwest Area School District	3/2026-4/2026 Tuition		1,341.00 #
0000133683	US OMNI & TSACG Compliance	6/2026 Plan Mgmt.Fees		36.00 #

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
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Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133684	Invesco Oppenheimer Funds	Employers Share		2,508.84
0000133685	Paccio Kurt	1/2026-6/2026 Mileage		290.81 #P
0000133686	Pennsylvania Paper & Supply Co	Circuit Breaker - HS		108.66 #
0000133687	Savvas Learning Company LLC	myPerspectives English Language		212,331.80 #
0000133688	PENTELEDA	Dark Fiber Transport		350.57 #
0000133689	Pieroni-Flores Laura	5/2026 Svcs-Graduation		90.00 #
0000133690	Pitney Bowes	Move Postage Machine		1,187.00 #
0000133691	Quill.com	Elec duster - MS Pool		4.35 #
0000133692	American Red Cross	training		39.90 #
0000133693	Rossnagle Dorota M	Tuition Reimbursement		1,731.00 #
0000133694	School Outfitters	Classroom Supplies GW Title I		3,298.89 #
0000133695	Seko, Michael	Special Ed Parent Transport Ma		1,218.00 #
0000133696	Sherwin Williams Co.	Paint - Lehigh		209.75 #
0000133697	Singer Equipment Company	Dispensers-East Allen	Receptacles-East Allen	3,932.98 #
0000133698	SiteOne Landscape Supplies	Service Charge		15.32 #
0000133699	Solo Pest Control	Pest Control Service - High Sc	Pest Control Service - Middle	332.00 #
0000133700	Robin A Sperlbaum	Pool Cert.Renewal		390.00 #
0000133701	Stanley Steemer	Stanley Steemer - Cheerleading		522.00 #
0000133702	Student Services Company	2026 Graduation Cap and Gowns	Addtl.Diplomas	1,126.38 #
0000133703	Taylor Water Technologies Inc	Pool Chemicals - MS Pool		123.80 #
0000133704	Therapy Bridges LLC	5/2026 Svcs		333.85 #
0000133705	Therapy Source Inc.	Bilingual Charges for Psychology		5,478.38 #
0000133706	Titan Mobile Shredding LLC	Shredding - DW		1,000.00 #
0000133707	T-Mobile	Monthly HotSpot Service		120.00 #
0000133708	Tremco/ Weatherproofing Technologies	Patch & Repair Services - Sieg		1,714.40 #
0000133709	Valley Youth House	VYH May 2026 Services		12,595.30 #
0000133710	Verizon Wireless	6/2026 Phone-Lehigh Principle		39.73 #

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Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133711	Via of the Lehigh Valley	5/2026 Svcs		3,230.00 #
0000133712	Whitehall Turf Equipment	Pad - DW Grnds	Parts for Grnds Equip - DW	59.18 #
0000133713	Willis Towers Watson Northeast, Inc.	2026/2027 School Board Renew	2026/2027 Cyber Sec.Renew	65,141.00
0000133714	Wilmington Trust N.A.	5/2026 Paying Agent Fees		1,560.00 #
0000133715	Airgas National Carbonation	Tank Rental-MS Pool		186.59 #
0000133716	Astound	7/2026 Phone-HS	7/2026 Phone-Lehigh	778.12
0000133717	Chrin Hauling Inc.	7/2026 Trash Removal		6,692.41
0000133718	K L Fulford Associates Inc	6/2026 Wastewater Treat-Moore	6/2026 Water Treat-Lehigh	2,500.00 #
0000133719	Met-Ed	6/2026 Electric-Moore	6/2026 Electric-GW	20,128.04 #
0000133720	Northampton Boro Municipal	6/2026 Wat/Sew-MS	6/2026 Fireline-HS	4,957.06 #
0000133721	PPL Elec. Utilities	6/2026 Electric-HS	6/2026 Electric-MS	79,837.97 #
0000133722	UGI Utilities Inc.	6/2026 Nat.Gas-HS	6/2026 Nat.Gas-MS	9,995.36 #
0000133723	UGI Energy Services LLC	6/2026 Nat.Gas-HS	6/2026 Nat.Gas-MS	3,665.67 #
0000133724	Verizon	7/2026 Phone-Maint.Pumps	6/2026 Phone-Maint.Pump	90.19
0000133725	Verizon Business Services	5/2026 Phone Bill		1,058.37
0000133726	Employee Benefit Trust	7/2026 Medical Ins.Prem	7/2026 RX Ins.Prem	1,249,549.06
0000133727	95 Percent Group Inc.	Annual renewal		1,728.00
0000133728	HSLC	Annual district wide renewal o		1,650.00
0000133729	ADA Badminton & Tennis	Physical Education Class Suppl		111.00
0000133730	Advantage Sport & Fitness Inc	Advantage - Preventative Maint		1,800.00
0000133731	Airport Rd Sunoco & Garage	Vehicle Insp - DW	Vehicle Inspection - DW	290.00
0000133732	Allentown Sewing Mach Outlet	Open PO for Sewing Machine Mai		822.00
0000133733	Allstate Septic Systems	Portable Restroom		135.00
0000133734	American Association of Teachers of	American Association of Teachers		90.00
0000133735	Amazon Capital Services	Supplies-Lehigh	High School Science Classroom	21,911.25
0000133736	Apptegy Inc.	Publishing Platform		26,873.17
0000133737	ArbiterSports	Arbiter - Registrations - Subs		4,286.00

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Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND Payment Dates: 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133738	Arts Academy Charter School	2025/2026 Addtl.Reconciliation	2025/2026 Reconciliation	40,948.47 #
0000133739	Arts Academy Elementary Charter	2025/2026 Reconciliation		8,508.04 #
0000133740	Aspire Financial Services, LLC	Employers Share-Horn		14,715.00 #
0000133741	Baker Tilly Vantagen	7/2026 Plan Mgmt.Fees	6/2026 Plan Mgmt.Fees	1,239.75
0000133742	Bashline, Nathan	NAHS Marching Band Mainstage P		1,200.00
0000133743	Bath Supply Co Inc	Check Valve Rebuild Kits - Leh	Plumbing Supp - Lehigh	489.19 #
0000133744	Bethlehem Area Vo-Tech	Bi-weekly Tuition Pays 25 & 26	Bi-weekly Tuition-Pay#5	554,153.00 #
0000133745	Berks Co Intermediate Unit	3/2026-6/2026 Tuition		1,700.00 #
0000133746	Brightly Software, Inc.	Event Manager, Asset Essential		34,583.78
0000133747	Butler Area School District	5/2026 Tuition	6/2026 Tuition	5,897.15 #
0000133748	Byrdseed, LLC	Renewal of Byrdseed online res		159.00
0000133749	Carolina Biological Supply	Science Supplies-GW		2,775.03
0000133750	soundtrap US Inc.	2026/2027 Renewal		1,169.00
0000133751	Cengage Learning Inc	Mindtap Century 21 Accounting		3,983.76
0000133752	Chester County IU-CCIU	5/2026 Svcs		471.43 #
0000133753	Chomicki, Michael and Valerie	Refund-Homestead Reduction		198.65
0000133754	Christman's Septic Svc	Clean Grease Traps - DW		1,950.00
0000133755	Cintas Fire	Sprinkler Insp - Moore	Annual Sprinkler Sys Insp - Wash	6,964.27
0000133756	Circle of Seasons Charter School	2025/2026 Reconciliation		24,456.94 #
0000133757	Commonwealth Charter Academy	2025/2026 Reconciliation		49,685.15 #
0000133758	Conjugueamos	World Language subscription		65.00
0000133759	Cooper Electric	Buckets - Trash Can	Electrical Parts - Little Blue Wrenuts,	8,731.72
0000133760	DeSales University Cross Country	Cross Country Invoice		320.00
0000133761	Blick Art Materials	Art Supplies 26-27 SY Quote: Q		454.70
0000133762	Digital Education USA Inc	Annual Access for ALL Students		3,000.00
0000133763	Eastern Warehouse Distributors, LLC	AC Delco Parts - DW Vehic	Vehic Supp - DW	255.89 #
0000133764	Edpuzzle	Edpuzzle Pro: Starter plan for		16,925.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
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Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133765	Encyclopedia Britannica Inc.	Britannica School Subscription		2,025.00
0000133766	EPC	EPC Conference Athletic Dues	Eastern PA Conference Activity	4,500.00
0000133767	E T & T Inc	Temporary Message - Admin	Forward Lehigh Phones - Lehigh	1,285.00 #
0000133768	Executive Education Academy Charter	2025/2026 Reconciliation		84,282.69 #
0000133769	Follett Software, LLC	Add-on License for EA Elem Quo		1,299.00
0000133770	Fraser Advanced Information Systems	Staples	Open PO Business Office Copier	406.94
0000133771	Fraser Advanced Information Systems	Open PO 26-27 Leased Copiers		22,498.00
0000133772	Freedom Girls Volleyball	Girls Volleyball Invitational		300.00
0000133773	Frontline Technologies Group LLC	Absence & Time Solution, Recruiting		87,879.37
0000133774	FSi-Tech	Gateway Filter Renewal		16,000.00
0000133775	F. W. Webb Company	Plumbing Supp - Lehigh		119.99 #
0000133776	Genesis Technologies Inc.	annual adobe renewal Quote # Q		2,460.00
0000133777	Gilboy Ford-Mercury Inc	Vehic Supp - DW		480.78
0000133778	Gopher	Phys ed and swim class supplies	Physical Education Supplies -	1,513.33
0000133779	Grainger Inc	HVAC Supp - HS	Contact Block - MS	1,590.33 #
0000133780	MSTS Receivables LLC	Foldable Shop Crane, Hammer -		406.97
0000133781	Henry's Generator Service	Annual Maintenance - MS	Annual Maintenance - Siegfried	5,866.25
0000133782	ImPACT Applications Inc.	Impact Testing Applications		1,760.00
0000133783	Imperial Dade	AIRX 66 Odor Eliminator - DW		1,105.91
0000133784	Innovative Arts Academy Charter	2025/2026 Reconciliation		29,634.11 #
0000133785	Integra Business Center	Data Center Move		3,290.63 #
0000133786	Interstate Tax Service Inc	7/2026-9/2026 Unemployment Svcs		580.63
0000133787	iResQ	Macbook Repair		349.00
0000133788	Ironman Tournaments, LLC	Boys Wrestling Tournament		750.00
0000133789	Lancaster-Lebanon IU #13	HR Solutions - Act 168 Fee Pe		195.00 #

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Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133790	Colonial Intermediate Unit 20	6/2026 Col.Academy OP Costs	4/2026-6/2026 WAN/Internet	17,959.34 #
0000133791	SapphireK12, Inc.	Student Information System		149,941.00
0000133792	Kaseya US, LLC	Backup Service		1,171.74
0000133793	Keystone Collections Group	6/2026-7/2026 Real Est.Bills	6/2026-7/2026 Postage	42,950.96
0000133794	Kilian, Chris	2026-27 Marching Band Music -		1,200.00
0000133795	Krise Transportation, Inc.	6/2026 Overages	6/2026 Spec.Ed.Overages	56,548.68 #
0000133796	Kurtz Bros	Adhesive - Super Glue, 2 Grams/BOT	High School Digital Arts Suppl	244.48
0000133797	Kuta Software	Annual Math Licenses		493.00
0000133798	Laminating and Binding Solutions, Inc.	Clear Premium School Roll Lami		796.30
0000133799	The Learning Internet, Inc	BCT licenses for the entire Co		1,034.00
0000133800	Lehigh Career & Tech Institute	2025/2026 Tuition		60,591.67 #
0000133801	Lehigh Valley Charter High School for	2025/2026 Reconciliation		41,797.44 #
0000133802	Lehigh University School Study Council	Lehigh University School Study		2,500.00
0000133803	Liminex Inc	Chromebook Monitoring	Annual Peardeck Renewal	40,962.36
0000133804	Lincoln Leadership Academy	2025/2026 Reconciliation		23,726.30 #
0000133805	Linde Gas & Equipment Inc.	Bottled Gas - DW		123.13 #
0000133806	LOWES	Pavers, Spacer, Edging - HS	Refrigerator - Admin	1,053.70
0000133807	Lehigh Valley Dual Language Charter	2025/2026 Reconciliation		1,721.60 #
0000133808	Martuscelli Maria	Pool Certification		230.00 #
0000133809	McGee Pat	Reimb Athletic Banners Dry Cle		80.00
0000133810	Medco Supply Company	Gloves		70.96
0000133811	Minuteman Security Technologies, Inc.	Monitoring & Svc Agreement - D		6,705.00
0000133812	Mohawk USA LLC	Chromebook Bags		11,945.00
0000133813	Monoprice Inc.	Network Cables		488.54
0000133814	Moravian Academy	Varsity Cross Country Invitational		300.00
0000133815	NAESP	Membership renewal		259.00
0000133816	NAPA North East Parts Group	Vehic Supp - DW		415.69

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Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133817	NASCO	High School Science Classroom		574.47
0000133818	Navigate360 LLC	License to access all courses		6,101.29
0000133819	Northampton Community College	2026/2027 Capital Outlay		24,762.00
0000133820	Northampton County Seed Company	Straw - Lehigh		80.00 #
0000133821	NoRedInk Corp.	Order Form NRI-54176 Annual re		17,446.00
0000133822	Northeast Chemical & Supply	Chemicals - Sodium Hypochlorite (Liquid Chlorine)		3,924.63
0000133823	Notable, Inc (dba Kami)	Annual Renewal - Kami and Book		27,725.00
0000133824	US OMNI & TSACG Compliance	7/2026 Plan Mgmt.Fees		36.00
0000133825	Pa Distance Learning CS	2025/2026 Reconciliation		6,345.82 #
0000133826	PA Principals Association	PA Principal Renewal Membership	PA Principal Association Renew	2,420.00
0000133827	Parkland XC Booster Club	Middle School Cross Country In		100.00
0000133828	PASA	Membership Renewal	25-26 Membership Dues	4,275.00
0000133829	PSMLA	Pennsylvania State Modern Lang		50.00
0000133830	PA Virtual CS	2025/2026 Reconciliation		14,503.06 #
0000133831	Savvas Learning Company LLC	7th Grade SS Curriculum		18,377.00
0000133832	Pennwood Cyber Charter School	2025/2026 Reconciliation		3,420.24 #
0000133833	PENTELEDATA	Dark Fiber Transport		252.74
0000133834	PMEA	PMEA Membership Renewal Kristy	PMEA Membership Renewal for Ja	750.00
0000133835	PowerSchool Group LLC	Schoology Renewal	PowerSchool/Naviance renewal f	40,633.76
0000133836	Curriculum K12 Partner Inc.	Project STEM pathways in Compu		2,000.00
0000133837	Quill.com	Paint Supplies - Utility Knife Blades		173.44
0000133838	Quizlet, Inc	World Language Subscription Re		273.52
0000133839	Astound	Communication Services		1,700.00
0000133840	Reach Cyber Charter School	2025/2026 Reconciliation		186.79 #
0000133841	Rentschler Chevrolet	Replace Transmission - DW Vehi		5,822.35 #
0000133842	Rochester 100 Inc	Plastic student folders		1,050.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
8/5/2026 5:40 PM

Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133843	Roxxem	World language subscription		383.97
0000133844	Scenario Learning, LLC	Vector Training - Employee Saf		5,092.50
0000133845	Schindler Elevator Corporation	Elev Maint Agreement - Lehigh		5,936.72
0000133846	SchoolAI	SchoolAI Classroom Pro w/ Brow		9,920.00
0000133847	School Specialty LLC	Health Class Supplies - Emily		113.94
0000133848	Service Electric Cable TV Inc.	Yearly Pole Rental		1,919.77
0000133849	Sid Harvey Industries	HVAC Supp - HS		399.65 #
0000133850	Singer Equipment Company	Plumbing Supplies - Eterna Hot Spindle Assembly		1,093.44
0000133851	Southern Lehigh High School	JV Girls Volleyball Invitation	Middle School Girls Volleyball	425.00
0000133852	Sportsman's	B/G Tennis Equipment		768.80
0000133853	Stukent Inc.	BusinessU Core Suite - 1 year		4,875.00
0000133854	Sweetwater	Reimbursable KKF Grant for Jen		2,558.23
0000133855	Solutions TechNType Inc	Typesy Licenses		1,560.00
0000133856	Therapy Bridges LLC	6/2026 Svcs		555.23 #
0000133857	The Week	Social Studies magazine subscript		939.12
0000133858	John A Toman JR	Tuition Reimbursement		1,731.00
0000133859	Tony Vincent Inc.	1 Year (365 Days) Shapegrams Member		165.00
0000133860	Twig Education	Licenses		68,895.73
0000133861	Unipak Corp	Liners - Plastic Trash 24" X 33", 6 Mic.		6,728.00
0000133862	Vocabulary.com	Vocab.com Subscription Renewal		225.00
0000133863	Steve Weiss Music	Band classroom supplies		454.13
0000133864	WeVideo	WeVideo annual subscription		4,816.40
0000133865	Whitehall Turf Equipment	Parts for Grounds Equip - Main		47.76
0000133866	Williams Wilfred	1/2026-6/2026 Mileage		213.51 #
0000133867	Willis Towers Watson Northeast, Inc.	2026/2027 Comm.Package Ins.Prem	2026/2027 Bus.Auto Ins.Prem	304,745.00
0000133868	Wilmington Trust N.A.	Paying Agent Fees		1,560.00 #

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

8/5/2026 5:40 PM

Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133869	Witmer Public Safety Group	Police Officer Equipment Purch		660.58
0000133870	Woodstone Country Club	Facility Use - Golf Team	Golf Hats	2,616.81
C000004603	ISTE+ASCD	Annual Professional Membership		129.00 c
C000004604	Attainment Company Inc	Special Education Curriculum S		92.00 c
C000004605	B.E. Publishing	BCT Subscription Renewal		4,895.00 c
C000004606	Breakout Inc	Annual renewal of Breakout Ed.		1,874.00 c
C000004607	BSN Sports	B/G Volleyball Equipment		439.90 c
C000004608	BSN Sports	Golf Team Polo Shirts		972.00 c
C000004609	BSN Sports	Football Equipment - Footballs		2,159.10 c
C000004610	BSN Sports	B/G Wrestling		1,409.90 c
C000004611	BSN Sports	Football Jerseys		1,292.40 c
C000004612	BSN Sports	Girls Lacrosse Shorts		1,480.00 c
C000004613	C J Wagner Bowling Supplies	Top 5% Class of 2026 plaque -		96.50 c
C000004614	Collins Sports Medicine	Health Classroom Supplies - Em		127.85 c
C000004615	continuEd	annual renewal		693.00 c
C000004616	EBSCO Information Services	Library Subscription renewal f		807.83 c
C000004617	Education Week	Education Week Membership Rene		77.00 c
C000004618	Explore Learning	ExploreLearning subscription		11,955.00 c
C000004619	Explore Learning	ExploreLearning subscription		25,177.50 c
C000004620	Faronics	Software Renewal		99.83 c
C000004621	Flinn Scientific Inc	High School Science Supplies -		7.46 c
C000004622	Flinn Scientific Inc	High School Science Supplies -		272.52 c
C000004623	Flinn Scientific Inc	High School Science Supplies -		17.08 c
C000004624	Flinn Scientific Inc	High School Science Supplies -		32.00 c
C000004625	Flinn Scientific Inc	High School Science Supplies -		14.92 c
C000004626	Flinn Scientific Inc	High School Science Supplies -		32.00 c
C000004627	Flinn Scientific Inc	High School Science Supplies -		29.69 c

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

8/5/2026 5:40 PM

Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
C000004628	Flinn Scientific Inc	High School Science Supplies -		29.69 C
C000004629	Flinn Scientific Inc	HS Science Classroom Supplies		150.76 C
C000004630	Longstreth Sporting Goods LLC	Field Hockey Equipment		2,315.98 C
C000004631	Ace Hardware (Miller Supply)	Rachet - Maint		17.85 # C
C000004632	Ace Hardware (Miller Supply)	Fasteners - MS		7.56 C
C000004633	Ace Hardware (Miller Supply)	Jnt Compound - DW		11.27 C
C000004634	Ace Hardware (Miller Supply)	Fireblock Foam, Sealant - HS		29.12 C
C000004635	Ace Hardware (Miller Supply)	Trash Bags - Sports		319.42 C
C000004636	Ace Hardware (Miller Supply)	Elec Supp - MS		47.90 C
C000004637	M.S. Techz	HS Rear Entrance decal replace		300.00 # C
C000004638	NASSP	2026-2027 National Honor Socie		385.00 C
C000004639	Office Basics Inc	IU Paper Bid		28,314.00 C
C000004640	Office Basics Inc	IU Paper Bid		11,630.40 C
C000004641	Office Basics Inc	Chemicals - Ice Melt, Calcium Blended, 50 lb bags		7,382.83 C
C000004642	Office Basics Inc	Chemicals - Ice Melt, Calcium Blended, 50 lb bags		388.57 C
C000004643	Pennsylvania Paper & Supply Co	Vacuum Parts - Siegfried		1,295.78 C
C000004644	Pennsylvania Paper & Supply Co	IU Paper Bid		4,773.50 C
C000004645	Pennsylvania Paper & Supply Co	Soap Dispensers - East Allen		871.52 C
C000004646	eDynamic LP	High School BCT Virtual Busine		3,400.00 C
C000004647	J. W. Pepper	Stands for Music Department (B		1,346.99 C
C000004648	Pro-Ed Inc.	Special Education Curriculum S		425.70 C
C000004649	Raptor Technologies LLC	Raptor Emergency Management An		15,846.60 C
C000004650	William H. Sadlier Inc.	4TH GRADE ELA CURRICULUM		1,276.13 C
C000004651	William H. Sadlier Inc.	Special Education Curriculum S		382.25 C
C000004652	TRANE U.S. Inc	Chiller Agreement - DW		23,330.00 C
C000004653	VISTA Higher Learning	AP French		2,758.85 C

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

8/5/2026 5:40 PM

Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
D000002770	Gillian Armstrong	Tuition Reimbursement		5,526.00 #D
D000002771	Bachert, Yvonne	Tuition Reimbursement		760.00 #D
D000002772	Kyrsten E Bowman	Tuition Reimbursement		867.00 #D
D000002773	Cowitch Kayla N	6/2026 Mileage		9.62 #D
D000002774	Deutsch, Joshua L	3/2026-6/2026 Mileage		243.02 #D
D000002775	Eberhart Tiffany J	1/2026-6/2026 Mileage		368.74 #D
D000002776	Erica J Furman	Tuition Reimbursement		1,338.75 #D
D000002777	Green Deborah	1/2026-6/2026 Mileage		386.27 #D
D000002778	Hahn-Panovec Felicity	2/2026-6/2026 Mileage		50.11 #D
D000002779	Hozza, Allison	Tuition Reimbursement		725.00 #D
D000002780	Hutterer, Charles C	Tuition Reimbursement		1,602.00 #D
D000002781	Courtney S Kokolus	Tuition Reimbursement		1,525.91 #D
D000002782	Kovalchik Joseph	1/2026-6/2026 Mileage		321.68 #D
D000002783	Pany, Melissa	Admin Workshop Reimbursement		34.46 #D
D000002784	Schoeneberger Michelle	1/2026-6/2026 Mileage		241.35 #D
D000002785	SHERMAN DOUGLAS M	Tuition Reimbursement	1/2026-5/2026 Mileage	3,399.59 #D
D000002786	Williamson Lindsey	Reimbursement		190.00 #D
D000002787	Ashley N Matz	4/2026-6/2026 Mileage		77.86 #D
D000002788	Provini, Joseph M	Tuition Reimbursement		1,731.00 #D
D000002789	Walters Matthew V	Tuition Reimbursement		1,602.00 D

10 - GENERAL FUND

5,374,591.44

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

8/5/2026 5:40 PM

Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
			Grand Total All Funds	5,374,591.44
			Grand Total Credit Cards	161,221.15
			Grand Total Direct Deposits	21,000.36
			Grand Total Manual Checks	0.00
			Grand Total Other Disbursement Non-negotiables	0.00
			Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
			Grand Total Regular Checks	5,192,369.93
			Grand Total Virtual Payments	0.00
			Grand Total All Payments	5,374,591.44

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 07/01/2026 - 08/17/2026

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
* ACH2700001	Baker Tilly Vantagen	Weekly S125 Funding		2,468.95
* ACH2700002	Baker Tilly Vantagen	Weekly S125 Funding		3,137.67
* ACH2700003	Baker Tilly Vantagen	Weekly S125 Funding		9,912.09
* ACH2700004	Baker Tilly Vantagen	Weekly S125 Funding		9,625.68
* ACH2700005	Baker Tilly Vantagen	Weekly S125 Funding		4,778.04
* ACH2700006	Northampton Area Public Library	26/27 Pub Library Contribution #1/5		22,500.00
* ACH2700007	Wilmington Trust NA	Series 2018 Debt Svc Payment		176,072.50
* ACH2700008	Wilmington Trust NA	Series 2020A Debt Svc Payment		75,901.25
* ACH2700009	Wilmington Trust NA	Series 2021 Debt Svc Payment		88,590.00
* ACH2700010	Wilmington Trust NA	Series 2025 Debt Svc Payment		686,018.75
* ACH2700011	Wilmington Trust NA	Series 2026A Debt Svc Payment		234,543.46
* ACH2700012	Baker Tilly Vantagen	Weekly S125 Funding		6,718.48
* ACH2700013	Baker Tilly Vantagen	Add'l S125 Funding		259.00
* ACH2700014	Baker Tilly Vantagen	Weekly S125 Funding		9,239.59

10 - GENERAL FUND	1,329,765.46
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Grand Total All Funds	1,329,765.46
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Grand Total Credit Cards	0.00
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Grand Total Direct Deposits	0.00
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Grand Total Manual Checks	0.00
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Grand Total Other Disbursement Non-negotiables	1,329,765.46
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Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
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Grand Total Regular Checks	0.00
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Grand Total Virtual Payments	0.00
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Grand Total All Payments	1,329,765.46
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* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

Bank Account: GENL - LOCAL GENERAL FUND **Payment Dates:** 07/01/2026 - 06/30/2027

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
* ACH2700001	Voya Financial	Employee PSERS DC	Employer PSERS DC	13,332.05
* ACH2700002	Voya Financial	Employee PSERS DC	Employer PSERS DC	13,290.10
* ACH2700003	Public School Emp Retirement	Employer Share - Fox	Employer Share - Soto	12,277.53 #
* ACH2700004	Voya Financial	Employee PSERS DC	Employer PSERS DC	13,766.60

10 - GENERAL FUND	52,666.28
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Grand Total All Funds	52,666.28
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Grand Total Credit Cards	0.00
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Grand Total Direct Deposits	0.00
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Grand Total Manual Checks	0.00
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Grand Total Other Disbursement Non-negotiables	52,666.28
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Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
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Grand Total Regular Checks	0.00
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Grand Total Virtual Payments	0.00
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Grand Total All Payments	52,666.28
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Bank Account: LUNP - PLGIT LUNCH FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Sort: Payment Number

Grand Total All Payments	5,243.25
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* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: RETP - RETIREE BENEFIT FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000007329	McAllister Lois	4/2026-6/2026 Retiree Med.Benefits		1,382.70 #
0000007330	Stoltz, Susan	4/2026-6/2026 Retiree Med.Benefits		1,325.70 #
0000007331	Transue Susan B	4/2026-6/2026 Retiree Med.Benefits		2,261.21 #
0000007332	Walsh Cynthia R	4/2026-6/2026 Retiree Med.Benefits		1,056.27 #
0000007333	Bryant Robert	4/2026-6/2026 Retiree Med.Benefits		861.00 #
0000007334	Zehner Linda	4/2026-6/2026 Retiree Med.Benefits		1,097.70 #
D000000154	Anthony Debra	4/2026-6/2026 Retiree Med.Benefits		100.00 #D
D000000155	Anthony George	4/2026-6/2026 Retiree Med.Benefits		100.00 #D
D000000156	ERTL SARA L	4/2026-6/2026 Retiree Med.Benefits		2,042.40 #D
D000000157	Hoch, Cynthia	4/2026-6/2026 Retiree Med.Benefits		1,940.73 #D
D000000158	Hottle, Georgine	3/2026-5/2026 Retiree Med.Benefits		1,079.70 #D
D000000159	Krebs, Ronald	4/2026-6/2026 Retiree Med.Benefits		1,295.70 #D
D000000160	Masonheimer Patricia	4/2026-6/2026 Retiree Med.Benefits		1,127.00 #D
D000000161	Meade, Michelle	4/2026-6/2026 Retiree Med.Benefits		2,666.70 #D
D000000162	Munley Ann	4/2026-6/2026 Retiree Med.Benefits		2,505.89 #D
D000000163	Newhart Donna	4/2026-6/2026 Retiree Med.Benefits		3,000.00 #D
D000000164	Persichetti Mary	3/2026-5/2026 Retiree Med.Benefits		1,613.57 #D
D000000165	Wakeman, Diane	4/2026-6/2026 Retiree Med.Benefits		2,471.85 #D
D000000166	Bailey Brigitte	1/2026-3/2026 Retiree Med.Benefits		1,870.68 #D
D000000167	Bleacher Barbara	3/2026-5/2026 Retiree Med.Benefits		1,260.30 #D
D000000168	Heffelfinger, Franklin	4/2026-6/2026 Retiree Med.Benefits		963.00 #D
D000000169	Laury, Jodie	4/2026-6/2026 Retiree Med.Benefits		2,495.40 #D
D000000170	Voth Cheri	4/2026-6/2026 Retiree Med.Benefits		1,700.00 #D

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

8/5/2026 5:41 PM

Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: RETP - RETIREE BENEFIT FUND **Payment Dates:** 07/21/2026 - 08/17/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
			73 - RETIREE BENEFIT FUND	36,217.50
			Grand Total All Funds	36,217.50
			Grand Total Credit Cards	0.00
			Grand Total Direct Deposits	28,232.92
			Grand Total Manual Checks	0.00
			Grand Total Other Disbursement Non-negotiables	0.00
			Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
			Grand Total Regular Checks	7,984.58
			Grand Total Virtual Payments	0.00
			Grand Total All Payments	36,217.50



Northampton Area School District, PA
2014 Laubach Avenue
Northampton, PA 18067

July 3, 2026
Project No: 090791.000
Invoice No: 90791-21

PO#:

Project 090791.000 022002-Northampton Area School District Retainer
~~Professional Services from May 30, 2026 to July 3, 2026~~

Phase 6000000 Retainer Services

1,800.00
Total this Invoice \$1,800.00

16-2620-330 —

JR
7/9/26
7/21/26

PAYMENT IS DUE WITHIN 30 DAYS OF INVOICE DATE
Bank Name: Citizens Bank NA - Account Name: CHA Consulting, Inc. | Account #: 401254230 - ABA #: 021313103
Supporting remittance information should be sent via email to remittances@chasolutions.com

PO BOX 845746 | BOSTON, MA 02284-5746 | Worksource - 845746 | T: (518) 453-4500 | F: (518) 458-1735
CHASOLUTIONS.COM



Northampton Area School District, PA
2014 Laubach Avenue
Northampton, PA 18067

July 3, 2026
Project No: 090806.000
Invoice No: 90806-21

PO#:

Project 090806.000 Route 329 Elementary School and Administration Building
Professional Services from May 30, 2026 to July 3, 2026

Phase Name	Contract Amount	Percent Complete	Earned to Date	Previous Billing	Current Billing
Pre-Design Services	35,000.00	100.00	35,000.00	35,000.00	0.00
Design Phase Services	393,750.00	100.00	393,750.00	393,750.00	0.00
Construction Closeout Phase Services	1,286,250.00	91.5646	1,177,750.00	1,157,750.00	20,000.00
Total Fee	1,715,000.00		1,606,500.00	1,586,500.00	20,000.00
	Contract Amount			20,000.00	

Phase	REIMB00	Reimbursable Expenses	
Phase	REIMB01	Reimbursable Submission Fees	
		Total this Invoice	\$20,000.00 ✓

39,4400 - 330 - 000 - 10 - 250 —

JK 7/9/24
JW
7/21/26

PAYMENT IS DUE WITHIN 30 DAYS OF INVOICE DATE
Bank Name: Citizens Bank NA - Account Name: CHA Consulting, Inc. | Account #: 4011254230 - ABA #: 021313103
Supporting remittance information should be sent via email to remittances@chasolutions.com

PO BOX 945746 | Boston, MA 02294-5746 | Worksource - 945746 | T: (518) 453-4500 | F: (518) 458-1735
CHASOLUTIONS.COM

NORTHAMPTON AREA SCHOOL DISTRICT
NEW 329 ELEMENTARY SCHOOL & EDUCATION CENTER
CHA Solutions
DEI PROJECT NUMBER 022043
ACTIVITIES FOR THE MONTH OF JUNE 2026

Article No.	Task	Task Performed
1.4.1	Assign one full time Field Representative to be on site during entire construction period to observe and review activities with OWNER, Architects, Contractors and Testing agencies or organizations.	✓
1.4.2	Assign Specialized Field Representative, at ENGINEER's determination for select periods of construction, to assist with mechanical, electrical and plumbing work observations.	✓
1.4.3	Assign Senior Project Manager to oversee all activities with the OWNER, Contractors and Architect.	✓
1.4.4	Maintain, at the job sites, orderly files for correspondence, reports of job conferences, shop drawings and samples, reproductions of original contract documents, including all work directive changes, addenda, change orders, field orders, additional drawings issued subsequent to the execution of the contract, Architect's clarifications and interpretations of the contract documents, progress reports, anticipated delays, and other Project related documents.	✓
1.4.5	Maintain Project record using ProjectMate's web-based software, recording Contractor hours on the job site, weather conditions, data relative to questions of work directive changes, change orders or changed conditions, list of job site visitors, daily activities, decisions, observations in general, and specific observations in more detail as in the case of observing test procedures.	✓
1.4.6	Maintain a full set of all project submittals, shop drawings, samples, as-built drawings and other documentation to be turned over to OWNER at project closeout.	✓
1.4.7	Monitor and assess construction schedule, progress and activities of Contractors to ensure conformance with project documents and construction schedule. ENGINEER shall report deviations from the schedule that might delay the Project completion and will review and advise the OWNER on the contractors' corrective actions necessary to meet the Project schedule. ENGINEER shall assist the OWNER with the preparation of all communications to contractors as to the corrective actions necessary to meet the Project schedule.	✓
1.4.8	Record names, addresses, and telephone numbers of all Contractors, subcontractors and major suppliers of materials and equipment.	✓
1.4.9	Review and approve in writing all Contractors' applications for payment with the Architect and recommend payment to the OWNER. The ENGINEER will develop and implement a procedure for the review and processing of contractor payment applications. The ENGINEER will evaluate the contractor's schedule of values to insure accurate and appropriate payments to the contractors.	✓
1.4.10	Advise OWNER regarding conformance with prevailing wage requirements.	✓
1.4.11	Maintain shop drawing submittal schedule and ensure that Architect and Contractors are processing submittals in a timely fashion.	✓
1.4.12	Attend scheduled construction meetings including job site meetings to discuss job progress, resolve problems and make decisions and including superintendent meetings to facilitate coordination of construction activities and discuss Project progress. Assist with preparation of meeting minutes.	✓
1.4.13	Evaluate, recommend and advise OWNER on any construction issues, changes or recommendations, including project schedule and enforcement of contract requirements.	✓
1.4.14	Process Change Orders: The ENGINEER, in consultation with the OWNER and the Architect, will develop and implement a system for review and processing of change orders. The ENGINEER in consultation with the Architect will estimate the cost of all change orders, ensure the validity of change orders, and negotiate the cost of change orders with the contractors on behalf of the OWNER.	No Change Orders to Date
1.4.15	Facilitate the coordination of contractors work with OWNER, Architect, Municipal Agencies and utility companies.	✓
1.4.16	Facilitate with coordinating activities between Prime Contractors.	✓

1.4.17	Recommend Construction Changes: The ENGINEER will evaluate work in progress and make recommendations for changes in the work on the basis of field conditions, improved quality, cost savings, or time savings.	
1.4.18	Maintain Photographic Records: The ENGINEER will coordinate and maintain photographic and/or videotape records of construction activities and record progress on a regular basis including construction defects, nonconformance of Contractor Work and site conditions.	✓
1.4.19	ENGINEER will be actively involved throughout the construction phase, including attendance at Board meetings and Board Facilities committee meetings to present construction progress reports as required.	✓
1.4.20	Establish and maintain an accurate and up-to-date construction cost accounting system.	✓
1.4.21	Provide Monthly Reports: The ENGINEER will at OWNER's request prepare and distribute a monthly report to the Owner and the Architect including information on schedule, budget, quality, safety, logistics, and general Project information. The ENGINEER will also attend monthly Board of School Directors meeting to update the Project status.	✓
1.4.22	Monitor Contractors' Safety Programs: The ENGINEER will require that each contractor have a safety program and that each contractor is responsible for job site safety of their workmen and subcontractors as required by municipal and government authorities having jurisdiction at each construction site.	✓
1.4.23	Monitor Site Security: The ENGINEER will require that each contractor comply with the OWNER's site security standards which have been developed by ENGINEER in consultation with the OWNER for the project. The ENGINEER will coordinate with contractors for submission to the OWNER of Acts 34 and 151 clearances and other clearances as required by law, issuance of project specific identification, and monitoring site access. Engineer will record all security violations of which they are aware.	✓
1.4.24	Develop Close-Out Program: The ENGINEER, in consultation with the OWNER and the Architect, will develop a detailed program of close-out activities in compliance with the contract documents. The program will include a close-out schedule, inspections, testing, start-up procedures, warranty processing, and occupancy.	✓
1.4.25	Participate in punch list preparation and final start up procedures to ensure smooth transition to occupancy by the OWNER.	✓
1.4.26	Coordinate Systems and Equipment Testing: The ENGINEER will coordinate, monitor, and document the testing, calibration, and start-up of all equipment and building systems. Engineer will review inspection and testing reports, make recommendations regarding the results of inspections and testing activities. (See Section 1.3.21)	✓
1.4.27	Process Operation Manuals and Warranties: The ENGINEER in conjunction with the Architect and contractors will collect and catalog all operating and instruction manuals for equipment and building systems. The ENGINEER will collect, log, review, and submit to OWNER all warranty documentation.	✓
1.4.28	Coordinate Training: The ENGINEER, in consultation with the OWNER, will ensure contractors coordinate and assist in the training of OWNER's personnel on the operation and maintenance of building systems and equipment.	✓
1.4.29	Coordinate Substantial and Final Inspections: The ENGINEER, in consultation with the Architect and contractors, will ensure the contractors schedule and coordinate substantial completion and final inspections. The ENGINEER will assist the Architect in the preparation of a list of deficiencies (punch list) and will ensure the contractors perform all correction actions.	✓
1.4.30	Coordinate Construction Close-Out: The ENGINEER will facilitate coordination of close-out activities including the completion of deficiencies, submittal of close-out documents, resolution of change orders, and recommendations for payment of retainage.	
1.4.31	Coordinate Warranty Work: The ENGINEER will coordinate the warranty work by contractors to ensure that their obligations are fulfilled in a timely manner.	
1.4.32	Certificates: The ENGINEER, upon completion of the Project, will be responsible for certifying that, to the best of his professional knowledge, the building conforms to the approved plans, specifications, and shop drawings.	
1.4.33	Coordinate Commissioning.	✓



Northampton Area School District, PA
2014 Laubach Avenue
Northampton, PA 18067

July 3, 2026
Project No: 105877.000
Invoice No: 105877-05

PO#:

Project 105877.000 HS Roof Restoration & Masonry Repairs
Professional Services from May 30, 2026 to July 3, 2026

Phase Name	Contract Amount	Percent Complete	Earned to Date	Previous Billing	Current Billing
Basic Services	80,121.65	75.00	60,091.24	40,060.83	20,030.41
Total Fee	80,121.65		60,091.24	40,060.83	20,030.41
	Contract Amount			20,030.41	
	Total this Invoice			\$20,030.41	✓

CHA Fee = 5% of Proposal #1 Construction Cost of \$1,602,433.00

Q12 7/9/24
JWC
39-4400 - 330-000 - 30-800 - 7/21/26

PAYMENT IS DUE WITHIN 30 DAYS OF INVOICE DATE
Bank Name: Citizens Bank NA - Account Name: CIA Consulting, Inc. | Account #: 40135-920 - ABA #: 021313103
Supporting remittance information should be sent via email to remittances@chasolutions.com

PO BOX 845746 | BOSTON, MA 02284-5746 | Worksource - 845746 | T: (518) 453-4500 | F: (518) 458-1735
CHASOLUTIONS.COM

NORTHAMPTON AREA SCHOOL DISTRICT
HS Roof & Masonry Repairs
CHA Project Number 105877
ACTIVITIES FOR THE MONTH OF June 2026

Article No.	Task	Task Performed
1	Meet with Client to develop Scope of Project.	✓
2	Perform field survey, engineering, investigation, and research for the preparation of Scope and Contracts. Develop drawings and notes for Scope.	✓
3	File for prevailing wages and incorporate wage requirements into Contract and prepare Project schedule.	✓
4	Prepare bid packages for state purchase procurement.	✓
5	Meeting and reconciliation of scope and contracts.	✓
6	Review contractor pricing, prepare Contracts, including review of bonds and insurance for conformance with Contract requirements.	✓
7	Provide construction administration services, including conducting pre-construction conference and attendance at job conference meetings through completion of the Project.	✓
8	Review and approve contractor's submittals, including shop drawings, applications for payment, etc.	✓
9	Process any necessary changes and respond to contractor questions.	
10	Provide limited construction observation. Additional construction observation can be provided at NASD's direction and approval at an hourly rate based on the needs of the project.	



Northampton Area School District, PA
2014 Laubach Avenue
Northampton, PA 18067

July 3, 2026
Project No: 103951.000
Invoice No: 103951-05

Project 103951.000 NOASD Stadium Turf Replacement
Professional Services from May 30, 2026 to July 3, 2026

PO#:

Phase Name	Contract Amount	Percent Complete	Earned to Date	Previous Billing	Current Billing
Basic Services	34,000.00	85.00	28,900.00	23,850.00	5,050.00
Total Fee	34,000.00		28,900.00	23,850.00	5,050.00
	Contract Amount			5,050.00	
	Total this Invoice			\$5,050.00✓	

CHA Fee= 5% of Construction Costs of \$680,000.00

32-4400-332-000-30-510

512-7/9/24

PAYMENT IS DUE WITHIN 30 DAYS OF INVOICE DATE
Bank Name: Citizens Bank NA - Account Name: CHA Consulting, Inc. | Account #: 407254230 - ABA #: 021313103
Supporting remittance information should be sent via email to remittance@chasolutions.com

PO BOX 845746 | BOSTON, MA 02284-5746 | Worksource - 845746 | T: (518) 453-4500 | F: (518) 458-1735
CHASOLUTIONS.COM

NORTHAMPTON AREA SCHOOL DISTRICT
Stadium Turf Field Replacement
CHA Project Number 103951
ACTIVITIES FOR THE MONTH OF JUNE 2026

Article No.	Task	Task Performed
1	Meet with Client to develop Scope of Project.	✓
2	Perform field survey, engineering, investigation, and research for the preparation of Scope and Contracts. Develop drawings and notes for Scope.	✓
3	File for prevailing wages and incorporate wage requirements into Contract and prepare Project schedule.	✓
4	Prepare bid packages for state purchase procurement.	✓
5	Meeting and reconciliation of scope and contracts.	✓
6	Review contractor pricing, prepare Contracts, including review of bonds and insurance for conformance with Contract requirements.	✓
7	Provide construction administration services, including conducting pre-construction conference and attendance at job conference meetings through completion of the Project.	✓
8	Review and approve contractor's submittals, including shop drawings, applications for payment, etc.	✓
9	Process any necessary changes and respond to contractor questions.	✓
10	Provide limited construction observation. Additional construction observation can be provided at NASD's direction and approval at an hourly rate based on the needs of the project.	
		In Progress