

MINUTES OF BOARD OF EDUCATION
South Platte School District #95
Regular Board Meeting January 12, 2026 7:00 PM

President Van Zee called to order the Regular Board Meeting of the school board at 7:00 PM with board members: **Present:** Matt Adams, Duane Duncan, Adam Hayward, Amy Stanley, Tim Van Zee, **Absent:** Brian Armstrong. Brian Armstrong is excused. Also present were Superintendent David Spencer, Principal Nick Brost and Business Manager Lisa Wilson. Notice of the meeting was published in the Keith County News, online and available at the office.

The Pledge of Allegiance was recited and President Van Zee made note of the Open Meetings Act poster that is on display in the meeting room.

Motion by Matt Adams seconded by Amy Stanley to elect Tim Van Zee as President. Motion carried.

Brian Armstrong: Absent, Duane Duncan: yes, Matt Adams: yes, Adam Hayward: yes, Tim Van Zee: Abstain (With Conflict), Amy Stanley: yes

Motion by Duane Duncan seconded by Adam Hayward to close nominations. Motion carried.

Brian Armstrong: Absent, Tim Van Zee: yes, Matt Adams: yes, Duane Duncan: yes, Adam Hayward: yes, Amy Stanley: yes

Motion by Duane Duncan seconded by Adam Hayward to elect Amy Stanley as Vice President. Motion carried.

Brian Armstrong: Absent, Adam Hayward: yes, Amy Stanley: Abstain (With Conflict), Duane Duncan: yes, Matt Adams: yes, Tim Van Zee: yes

Motion by Matt Adams seconded by Duane Duncan to close nominations. Motion carried.

Brian Armstrong: Absent, Adam Hayward: yes, Amy Stanley: yes, Duane Duncan: yes, Matt Adams: yes, Tim Van Zee: yes

Motion by Matt Adams seconded by Duane Duncan to elect Adam Hayward as Secretary. Motion carried.

Brian Armstrong: Absent, Tim Van Zee: yes, Adam Hayward: Abstain (With Conflict), Matt Adams: yes, Duane Duncan: yes, Amy Stanley: yes

Motion by Amy Stanley seconded by Matt Adams to close nominations. Motion carried.

Brian Armstrong: Absent, Duane Duncan: yes, Tim Van Zee: yes, Adam Hayward: yes, Amy Stanley: yes, Matt Adams: yes

Motion by Adam Hayward seconded by Duane Duncan to motion to recognize Mrs. Lisa Wilson as assistant Secretary for the board. Motion carried.

Brian Armstrong: Absent, Amy Stanley: yes, Matt Adams: yes, Duane Duncan: yes, Adam Hayward: yes, Tim Van Zee: yes

Motion by Adam Hayward seconded by Amy Stanley to elect Brian Armstrong as Treasurer. Motion carried.

Brian Armstrong: Absent, Tim Van Zee: yes, Amy Stanley: yes, Matt Adams: yes, Duane Duncan: yes, Adam Hayward: yes

Motion by Matt Adams seconded by Duane Duncan to close nominations. Motion carried.

Brian Armstrong: Absent, Duane Duncan: yes, Adam Hayward: yes, Tim Van Zee: yes, Amy Stanley: yes, Matt Adams: yes

Motion by Matt Adams seconded by Duane Duncan to keep existing committee assignments: Buildings and Grounds: Amy Stanley, Duane Duncan, Matt Adams; Transportation: Duane

Duncan, Adam Hayward, Tim Van Zee; Negotiations: Adam Hayward, Tim Van Zee, Brian Armstrong; Americanism: All members of the Board. Motion carried.

Brian Armstrong: Absent, Amy Stanley: yes, Tim Van Zee: yes, Adam Hayward: yes, Duane Duncan: yes, Matt Adams: yes

Motion by Adam Hayward seconded by Amy Stanley to keep existing counsel: KSB, Banks Adams Bank & Trust, Henderson State Bank, Newspaper: Keith County News, and existing policies, student, staff and activity handbooks and signature cards in place. Motion carried.

Brian Armstrong: Absent, Tim Van Zee: yes, Matt Adams: yes, Duane Duncan: yes, Adam Hayward: yes, Amy Stanley: yes

Motion by Matt Adams seconded by Duane Duncan to approve the consent agenda as presented:

A. Confirmation of the last regular meeting minutes B. Financial Reports C. Treasurer's Report D. Claims: General Fund E. Claims: Building/Bond/Depreciation Fund (if any). Motion carried.

Brian Armstrong: Absent, Amy Stanley: yes, Duane Duncan: yes, Tim Van Zee: yes, Adam Hayward: yes, Matt Adams: yes

CLAIMS: Amazon Capital Services, Inc., 1,946.87; Apple Computer, Inc., 1,553.90; ASCA-American School Counselor Association, 69.00; Big Springs Tire & Auto Repair LLC, 30.00; Black Hills Energy, 2,500.00; Brule Activity Center, 2,500.00; Card Service Center, 1,589.20; Carolina Biological Supply Company, 182.49; Century Link, 712.91; Cheleen, A, 550.00; Computer Hardware, Inc., 2,399.00; Demco Inc., 206.20; Eakes, Inc., 81.69; Ecolab, 71.40; ESU 16, 11,873.63; Flinn Scientific, Inc., 213.11; Follett School Solutions, LLC., 270.61; Hometown Leasing, 2,880.33; Hot Lunch Account, 670.15; Hot Lunch, 1,278.00; Ideal Linen Supply, 369.13; Johnson, C, 11.36; Jostens, 41.50; JWPepper, 27.99; Keith Co. News, 103.67; KSB School Law, 602.00; Mid-American Research, 173.25; NASB (Nebraska Association Of School Boards), 426.00; Nebraska Choral Directors Assn, 614.00; NPPD (Nebraska Public Power District), 2,700.00; NPPD MLBRY Acct, 71.61; NPPD Plum 2 Acct, 53.92; Poppe's Truck & Diesel Repair, 344.00; PowerSchool Group LLC, 5,799.20; Premier Auto Parts & Service, 89.99; Pye-Barker Fire & Safety, 1,375.00; Rauner & Associates, P.C., 14,414.20; Reese Mechanical, 1,339.00; Renaissance Learning, Inc., 2,224.12; S & W Auto Supply, 402.19; Scherbarth, S, 31.00; Schneider, D, 144.20; SHAPE-NE - Society of Health and Physical Education, 175.00; South Platte Early Learning Programs, 450.00; Spencer, D, 482.80; Starostka, L, 35.70; Time Management System (TMS), 2,975.50; Truck Center Company, 2,667.80; Unum - Colonial Life Insurance Company, 1,603.21; Verizon Wireless, 173.31; Village Of Big Springs, 949.20; Wage Works, Inc., 164.00; WEX Bank, 2,390.71; Wiest Hardware, 363.59; Payroll 329,320.31

COMMITTEE REPORTS: BUILDING AND GROUNDS: Some of the parking lot lights have been repaired. TRANSPORTATION: A Suburban is overheating and Duane provided an update. The charter bus is having the brakes repaired.

Mr. Hayward read thank you letters from Mr. and Mrs. Danielle Mauser and family.

Mr. Nick Brost gave the principal's report. Congratulations to: Students of the Month: Jeremiah Greenman, Lindsay Meininger, BoDelle Koehler, Audrey Moorhead, Tyler Armstrong, Kaitlynn Brown.

Adams Bank & Trust Student of the Quarter: Madisen Adams; Fall NCPA Academic All State recipients: Football: Jacob Lofton, Jared Scherbarth, Play Production: Tyler, Jillian Frerichs, Volleyball: Jayla Paulsen, Ella Stanley. The HS MAC Basketball tournament is next week; the brackets will be released on Wednesday. Thank you to Mrs. Jacobs and the students for an excellent JH/HS Christmas Concert. The winter sports team picture banners provided by the

booster club are hanging. SP hosted the Boys JV basketball tournament; South Platte placed 3rd. Rachel Fischer will present to our 7-12 students on Jan. 21 the topic is Social Media Safety: Avoiding Online Predators in a Digital Age. We will begin transitioning from the activities scheduler rSchool to Bound this spring, with a full roll-out this summer/fall.

Mr. David Spencer's Superintendent's Report: The K-6 students attended a movie at the Hippodrome, and we received a nice letter about the students. The Lions Club Mobile Screening is Jan 21. The staff will be attending a meeting to update and review the 2026 Local Wellness Policy Triennial Assessment. The Deuel County Spelling Bee is Jan 28. ESU 16 Social Skills Workshop is Feb 5. The Board reviewed the Policy 2012 - Code of Ethics. This weekend is Sing Around Nebraska and several SP students will be participating. Mr. Spencer discussed the 2026-2027 School Calendar. The facility updates include: lights, kitchen dishwasher, vehicles, NASB Meetings; the Legislative Issues Conference, January 25-26, in Lincoln. President's Retreat is Monday, February 16, in Kearney.

There was discussion about the HVAC for the Wrestling room. Motion by Adam Hayward seconded by Matt Adams to accept the HVAC bid from Van Zee Heating and Air Conditioning for the Wrestling room contingent on electrical not exceeding \$2,500. Motion carried.

Brian Armstrong: Absent, Tim Van Zee: Abstain (With Conflict), Amy Stanley: yes, Matt Adams: yes, Duane Duncan: yes, Adam Hayward: yes

Motion by Amy Stanley seconded by Adam Hayward to accept the Teacher Negotiated Agreement for 2026-27. Motion carried.

Brian Armstrong: Absent, Amy Stanley: yes, Adam Hayward: yes, Matt Adams: yes, Tim Van Zee: yes, Duane Duncan: Abstain (With Conflict)

Review the minutes.

Motion by Matt Adams seconded by Duane Duncan to go into executive session to discuss Administration Contracts at 8:55 PM. Motion carried.

Brian Armstrong: Absent, Adam Hayward: yes, Tim Van Zee: yes, Amy Stanley: yes, Duane Duncan: yes, Matt Adams: yes

Motion by Amy Stanley seconded by Duane Duncan to return to regular session after discussing Administration Contracts at 8:57 PM. Motion carried.

Brian Armstrong: Absent, Adam Hayward: yes, Amy Stanley: yes, Tim Van Zee: yes, Matt Adams: yes, Duane Duncan: yes

The next Regular Meeting will be on February 9, 2026 at 7:00 PM.

Motion by Adam Hayward seconded by Matt Adams to adjourn the meeting. Motion carried.

Brian Armstrong: Absent, Tim Van Zee: yes, Duane Duncan: yes, Amy Stanley: yes, Adam Hayward: yes, Matt Adams: yes

The meeting was adjourned at 9:08 PM.

Adam Hayward, Secretary

MINUTES OF BOARD OF EDUCATION
South Platte School District #95
Regular Board Meeting December 8, 2025 7:30 PM

President Van Zee called to order the Regular Board Meeting of the school board at 7:37 PM with board members: **Present:** Matt Adams, Brian Armstrong, Adam Hayward, Amy Stanley, Tim Van Zee, **Absent:** Duane Duncan. **Present:** Duane Duncan. Duane Duncan arrived at 7:45 PM. Also present were Superintendent David Spencer, Principal Nick Brost and Business Manager Lisa Wilson. Notice of the meeting was published in the Keith County News, online and available at the office.

The Pledge of Allegiance was recited and President Van Zee made note of the Open Meetings Act poster that is on display in the meeting room.

Motion by Brian Armstrong seconded by Adam Hayward to approve the consent agenda as presented: A. Confirmation of the last regular meeting minutes B. Financial Reports C. Treasurer's Report D. Claims: General Fund E. Claims: Building/Bond/Depreciation Fund (if any). Motion carried.

Duane Duncan: Absent, Matt Adams: yes, Amy Stanley: yes, Adam Hayward: yes, Brian Armstrong: yes, Tim Van Zee: yes

CLAIMS: Amazon Capital Services, Inc., 1,946.87; Apple Computer, Inc., 1,553.90; ASCA-American School Counselor Association, 69.00; Big Springs Tire & Auto Repair LLC, 30.00; Black Hills Energy, 2,500.00; Brule Activity Center, 2,500.00; Card Service Center, 1,589.20; Carolina Biological Supply Company, 182.49; Century Link, 712.91; Cheleen, A, 550.00; Computer Hardware, Inc., 2,399.00; Demco Inc., 206.20; Eakes, Inc./dba Eakes Office Solutions, 81.69; Ecolab, 71.40; ESU 16, 11,873.63; Flinn Scientific, Inc., 213.11; Follett School Solutions, LLC., 270.61; Hometown Leasing, 2,880.33; Hot Lunch Account, 670.15; Hot Lunch, 1,278.00; Ideal Linen Supply, 369.13; Johnson, C, 11.36; Jostens, 41.50; JWPepper, 27.99; Keith Co. News, 103.67; KSB School Law, 602.00; Mid-American Research, 173.25; NASB (Nebraska Association Of School Boards), 426.00; Nebraska Choral Directors Assn, 614.00; NPPD (Nebraska Public Power District), 2,700.00; NPPD MLBRY Acct, 71.61; NPPD Plum 2 Acct, 53.92; Poppe's Truck & Diesel Repair, 344.00; PowerSchool Group LLC, 5,799.20; Premier Auto Parts & Service, 89.99; Pye-Barker Fire & Safety, 1,375.00; Rauner & Associates, P.C., 14,414.20; Reese Mechanical, 1,339.00; Renaissance Learning, Inc., 2,224.12; S & W Auto Supply, 402.19; Scherbarth, S, 31.00; Schneider, D, 144.20; SHAPE-NE - Society of Health and Physical Education, 175.00; South Platte Early Learning Programs, 450.00; Spencer, D, 482.80; Starostka, L, 35.70; Time Management System (TMS), 2,975.50; Truck Center Company, 2,667.80; Unum, 1,603.21; Verizon Wireless, 173.31; Village Of Big Springs, 949.20; Wage Works, Inc., 164.00; WEX Bank, 2,390.71; Wiest Hardware, 363.59; Payroll: 338,515.80

Katie Cross addressed the school board about a letter sent to the Administration and the School Board. Mrs. Cross read a letter from Coach Owen. Lori Armstrong addressed the board. Cameron Miller addressed the board. Denise Moorhead addressed the board.

COMMITTEE REPORTS: BUILDING AND GROUNDS: SPPS is on the list with an electrician to fix the parking lot lights. Board members need to file with the clerk at the court house for re-election.

Mr. Nick Brost's Principal's Report: Congratulations to Students of the Month: Norah Duncan, Christian Scherbarth, Danika Payne, Sophia Lanman, Annlyn Wilson and Jillian Frerichs. Winter sports practice began Nov. 17. Basketball – Girls (12), Boys(15), Wrestling - Girls(3), Boys(5). Mr. Mayer, Jenna Hill and 12 students attended the NCA Sportsmanship Summit in Alliance. Knight Vision Group hosted a food drive at Arthur Basketball Game. One Act Team Results: Cozad - Champions, Outstanding Actors - Ella Stanley, Jayla Paulsen, Emalee Armstrong, Emily Mulhollen, Jillian Frerichs, Chloe Jacobs, Heidi Maupin, Audrey Moorhead, Annlyn Wilson; MAC - 2nd Place, Outstanding Actors - Emalee, Annlyn, Outstanding Technical Crew Districts - 3rd Place, Outstanding Technical Crew. Voice of Democracy essay contest winners: first place: Jady Babst, second place: Jillian Frerichs, third place: Kaitlynn Brown. Jady will represent South Platte schools at the regional contest. This year's theme was "How Are You Showing Patriotism and Support for Our

Country?" All Conference Volleyball Selections: 2nd team - Ella, Jillian. Honorable Mention - Jayla, Jordyn, Annlyn. All Conference/All District Football Selections: 2nd Team - Jared Scherbarth, Oscar Ornelas, Gabe Kendrick, Honorable Mention - Keal Carlson, Jack Van Horn. January 17th Mrs. Jacobs will take 12 students to Sing Around Nebraska. They will sing with a group of students from around Nebraska and perform a public concert at the end of the day. Mrs. Starostka and some sophomores attended Career Cabs in Sidney. Wrestling room updates (flooring, wrestling mat, doors) FFA District Results @ Wallace 11/17/25: Ag Demonstration Team: 8th place (Blue): Audrey Moorhead and Annlyn Wilson; Job Interview: 4th Place State Alternate (Purple): Madisen Adams, (Blue) 16th place: Kaitlynn Brown; FFA Creed Speaking: (White) 22nd place: John Stanley; Junior Public Speaking: (Red) 9th place: Emalee Armstrong, (Red) 11th, Heidi Maupin. South Platte FFA Elected Officer Results: President: Madisen Adams, Vice Presidents: Tyler Armstrong & Jordyn Babst, Secretary: Emalee Armstrong, Treasurer: Annlyn Wilson, Reporter: Audrey Moorhead, Sentinel: Jared Scherbarth, Parliamentarian: Jadyn Babst, Historian/Media: Ella Stanley

Mr. David Spencer's Superintendent's Report: He presented the results of the State of Nebraska Aquestt (Accountability for a Quality Education System, Today and Tomorrow) School Classifications. South Platte was classified as a "Great" School. The South Platte third and fourth grade teacher ESU 16 Cohort group visitation to North Platte/Stapleton. The update from the NASB State Convention November 19-21. The November 11, Veterans Day Program was very well attended. The senior citizen dinner and the K-6 Christmas program were today and were excellent. We appreciate the Thanksgiving baskets provided by the Ogallala Rotary Club that were provided for some area families. There is an upcoming Christmas Concert for 7-12 on December 15th. The wrestling room update includes a quote for paint in addition to the mat and other materials. The K-6 students will attend a movie at the Hippodrome.

There was a discussion about the Activities Handbook, but no action was taken.

Review the minutes.

Motion by Brian Armstrong seconded by Matt Adams to go into executive session to discuss personnel: Superintendent Evaluations at 8:58 PM. Motion carried.

Matt Adams: yes, Amy Stanley: yes, Adam Hayward: yes, Brian Armstrong: yes, Duane Duncan: yes, Tim Van Zee: yes

Motion by Duane Duncan seconded by Amy Stanley to return to regular session after discussing Superintendent Evaluations at 11:00 PM. Motion carried.

Tim Van Zee: yes, Duane Duncan: yes, Matt Adams: yes, Brian Armstrong: yes, Amy Stanley: yes, Adam Hayward: yes

The next regular meeting of the SPBOE will be January 12, 2026 at 7:00 PM.

Motion by Adam Hayward seconded by Matt Adams to adjourn the meeting. Motion carried.

Duane Duncan: yes, Matt Adams: yes, Tim Van Zee: yes, Brian Armstrong: yes, Adam Hayward: yes, Amy Stanley: yes

The meeting was adjourned at 11:05 PM.

Adam Hayward, Secretary

Regular: Beginning Month 12/2025; Processing Month 12/2025; Accounts to Include Accounts with Activity; Active Chart
of Account Number True; Fund Number 05

Fund: 05 STUDENT ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Beginning	Expenses	Revenues	Outstanding	Outstanding	Balance	Balance
		Balance			AP	PO	Change	
05 704 1000	ATHLETICS	26,051.29	6,110.97	1,129.00	0.00	0.00	0.00	21,069.32
05 704 1010	CHEERLEADERS	652.66	0.00	0.00	0.00	0.00	0.00	652.66
05 704 1030	JH ATHLETIC FUND - MEMORIAL MONEY	3,530.00	0.00	0.00	0.00	0.00	0.00	3,530.00
05 704 3010	ART CLUB	243.84	0.00	0.00	0.00	0.00	0.00	243.84
05 704 3020	CROSS COUNTRY	759.23	0.00	0.00	0.00	0.00	0.00	759.23
05 704 3025	GOLF TEAM	188.42	0.00	0.00	0.00	0.00	0.00	188.42
05 704 3030	JR. HIGH BASKETBALL	53.63	0.00	0.00	0.00	0.00	0.00	53.63
05 704 3035	BOYS BASKETBALL TEAM	1,917.75	921.00	141.13	0.00	0.00	0.00	1,137.88
05 704 3037	GIRLS BASKETBALL TEAM	614.83	0.00	0.00	0.00	0.00	0.00	614.83
05 704 3040	SPEECH	1,057.64	0.00	0.00	0.00	0.00	0.00	1,057.64
05 704 3042	WRESTLING	506.00	219.00	200.00	0.00	0.00	0.00	487.00
05 704 3045	FOOTBALL TEAM	7,421.58	0.00	0.00	0.00	0.00	0.00	7,421.58
05 704 3047	VOLLEYBALL TEAM	4,180.09	0.00	0.00	0.00	0.00	0.00	4,180.09
05 704 3050	FFA	16,604.07	0.00	8,125.00	0.00	0.00	0.00	24,729.07
05 704 3056	SPANISH CLUB	2,007.78	0.00	0.00	0.00	0.00	0.00	2,007.78
05 704 3060	TRACK	666.85	0.00	0.00	0.00	0.00	0.00	666.85
05 704 3065	UNIFIED BOWLING	1,675.38	0.00	0.00	0.00	0.00	0.00	1,675.38
05 704 3080	FBLA	1,155.00	0.00	0.00	0.00	0.00	0.00	1,155.00
05 704 3090	QUIZ BOWL	365.67	0.00	0.00	0.00	0.00	0.00	365.67
05 704 4030	CLASS OF 2029	805.30	0.00	0.00	0.00	0.00	0.00	805.30
05 704 4070	CLASS OF 2027	3,836.14	0.00	568.84	0.00	0.00	0.00	4,404.98
05 704 4075	CLASS OF 2026	974.57	647.40	449.84	0.00	0.00	0.00	777.01
05 704 4080	CLASS OF 2028	2,781.10	0.00	367.50	0.00	0.00	0.00	3,148.60
05 704 4090	CLASS OF 2025	1,853.27	50.00	0.00	0.00	0.00	0.00	1,803.27
05 704 5010	MUSIC	2,053.29	0.00	0.00	0.00	0.00	0.00	2,053.29
05 704 5020	STUDENT ADVISORY COUNCIL FUND BALANCE	656.71	72.10	260.50	0.00	0.00	0.00	845.11
05 704 5030	STUCCO	3,228.76	188.95	6.00	0.00	0.00	0.00	3,045.81
05 704 5035	AG STUDIES	979.85	0.00	0.00	0.00	0.00	0.00	979.85
05 704 5040	IND ART	1,473.27	0.00	0.00	0.00	0.00	0.00	1,473.27
05 704 5045	ONE ACT	5,674.70	0.00	0.00	0.00	0.00	0.00	5,674.70
05 704 5050	YEARBOOK	(679.54)	0.00	2,812.21	0.00	0.00	0.00	2,132.67
05 704 5080	LIFESKILLS	3,605.86	0.00	0.00	0.00	0.00	0.00	3,605.86
05 704 5090	FITNESS CENTER	4,488.89	0.00	50.00	0.00	0.00	0.00	4,538.89
05 704 6030	RECYCLE PROGRAM	5,454.88	0.00	0.00	0.00	0.00	0.00	5,454.88
05 704 6040	SPECIAL PROJECTS	15,307.37	61.38	1,210.00	0.00	0.00	0.00	16,455.99
05 704 6060	WRESTLING ROOM FUNDS	8,120.00	915.84	1,600.00	0.00	0.00	0.00	8,804.16
05 704 8000	BANK CHARGES/INTEREST	983.13	0.00	62.02	0.00	0.00	0.00	1,045.15
05 704 8050	SCHOLARSHIPS	1,000.00	0.00	0.00	0.00	0.00	0.00	1,000.00

Chart of Account Number Chart of Account Description Beginning Balance Expenses Revenues Outstanding AP Outstanding PO Balance Change Balance

Fund Total: 05 132,249.26 9,186.64 16,982.04 0.00 0.00 0.00 140,044.66

Checking Account ID: 5ACTCFB

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
170	10/29/2025	X			NPCOMM	NP COMMUNITY PLAYHOUSE	170.00
9820	10/29/2025	X			DUNDYCOHS	DUNDY COUNTY HIGH SCHOOL	20.00
9822	10/29/2025	X			5STARCUSTO	5 STAR CUSTOM DESIGN	890.50
9824	10/29/2025	X			MAC	MINUTEMAN ACTIVITIES CONFERENCE	1,750.00
9825	10/29/2025	X			BANNERCOS	BANNER COUNTY SCHOOL	100.00
9826	10/29/2025	X			OGALFLO	OGALLALA FLOWER SHOP	450.00
9827	10/29/2025	X			CHELEENR	RYAN CHELEEN	48.00
9828	10/29/2025	X			MISKOSPOR	MISKO SPORTS	1,718.50
9829	10/29/2025	X			FRESIDE	FRESH IDEAS	402.80
9833	10/30/2025	X			ALLTEA	ALL TEAM SPORTSWEAR	2,574.00
9834	11/05/2025	X			5STARCUSTO	5 STAR CUSTOM DESIGN	495.68
9835	11/05/2025	X			MAYWOODHS	MAYWOOD HS	25.00
9836	11/05/2025	X			HERSHEYHS	HERSHEY HIGH SCHOOL	100.00
9837	11/05/2025	X			AMAZCAPITA	Amazon Capital Services, Inc.	67.89
9839	11/05/2025	X			YOUNAPRI	April Young	93.56
9840	11/05/2025	X			PEPSI	PEPSI COLA OF WESTERN NEBRASKA	85.40
9841	11/10/2025	X			SANDHILLS	Sandhills Physical Therapy	6,000.00
9843	11/10/2025	X			WALLACEPUB	WALLACE PUBLIC SCHOOL	64.00
9844	11/10/2025	X			MOORDENI	Denise Moorhead	8,500.00
9846	11/17/2025	X			POETFOW	POETRY FORWARD	100.00
9847	11/17/2025	X			NCA	NEBRASKA COACHES ASSOCIATION	355.00
9848	11/17/2025	X			MEDVALLEY	MEDICINE VALLEY SCHOOL	100.00
9850	11/18/2025	X			PERKINSCOH	PERKINS COUNTY HIGH SCHOOL	75.00
9851	11/18/2025	X			WILSLISA	Lisa Wilson	50.55
9852	11/20/2025	X			GNUSKYR	KYRIA GNUSE	1,200.00
Check Type Total: Check				Count: 25	Void Total:	0.00	Total without Voids: 25,435.88
Checking Account Total: 5ACTCFB				Count: 25	Void Total:	0.00	Total without Voids: 25,435.88
Grand Total:				Count: 25	Void Total:	0.00	Total without Voids: 25,435.88

Batch Description: ACT, ACCT RECIB 12.2025

Processing Month: 12/2025

Checking Account: 5ACTCFB

STUDENT ACTIVITY CHECKING

Check/Reference Number	Description	Date	Amount
	Statement Balance	12/31/2025	140,917.19
Outstanding Checks			
Check/Reference Number	Description	Date	Amount
9747	DRAMATIC PUBLISHING	08/28/2025	536.60
9873	CHRIS GEARY	12/11/2025	158.00
9875	OGALLALA HIGH SCHOOL	12/12/2025	27.93
9881	SUTHERLAND HIGH SCHOOL	12/16/2025	150.00
Total:			872.53

Statement Balance	Outstanding Total	Balance on Books	Cash Account Balance	Difference
140,917.19	(872.53)	140,044.66	140,044.66	0.00

Cleared Automatic Payment Total:	
Cleared Checks Total:	11,478.21
Cleared Direct Deposit Total:	
Cleared Void Total:	
Cleared Cash Receipt Total:	16,982.04
Cleared Manual Journal Entries Total:	
Cleared Sales Journal Total:	

Checking Account ID: 5ACTCFB

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
9853	12/03/2025	X			5STARCUSTO	5 STAR CUSTOM DESIGN	364.00
9854	12/03/2025	X			CHADHS	CHADRON HIGH SCHOOL	100.00
9855	12/03/2025	X			HEMINGFORD	HEMINGFORD HIGH SCHOOL	75.00
9856	12/03/2025	X			PERKINSCOH	PERKINS COUNTY HIGH SCHOOL	100.00
9857	12/03/2025	X			SWEDMIC	MICAH SWEDBURG	205.00
9858	12/03/2025	X			JOBMDAV	DAVID JOBMAN	205.00
9859	12/03/2025	X			WEISAAR	AARON WEISMAN	205.00
9860	12/03/2025	X			ALLTEA	ALL TEAM SPORTSWEAR	239.00
9861	12/03/2025	X			HARCO	HARCO ATHLETIC RECONDITIONING	1,450.00
9862	12/03/2025	X			YOUNAPRI	April Young	104.65
9863	12/03/2025	X			JOSTENS	Jostens	647.40
9864	12/03/2025	X			PEPSI	PEPSI COLA OF WESTERN NEBRASKA	84.30
9865	12/03/2025	X			SWEDCOL	COLLIN SWEDBURG	175.00
9866	12/03/2025	X			SORETAM	TAMI SORENSEN	50.00
9867	12/04/2025	X			5STARCUSTO	5 STAR CUSTOM DESIGN	81.00
9868	12/11/2025	X			GORDONRUSH	GORDON-RUSHVILLE HS	70.00
9869	12/11/2025	X			MARSJON	MARSHALL JON	180.00
9870	12/11/2025	X			SHAWSEIL	SHAWN SEILER	310.00
9871	12/11/2025	X			SMITHZAC	SMITH ZACH	180.00
9872	12/11/2025	X			GRUNIGKEIT	KEITH GRUNIG	158.00
9873	12/11/2025	X			CHRISGEARY	CHRIS GEARY	158.00
9874	12/11/2025	X			UNZICKER	TROY UNZICKER	158.00
9875	12/12/2025				OGALLALAHS	OGALLALA HIGH SCHOOL	27.93
9876	12/12/2025	X			SCHNDARC	Darci Schneider	61.38
9877	12/12/2025	X			XGRAINSP	X-GRAIN SPORTSWEAR	840.00
9878	12/12/2025	X			ARBIT	ARBITER	454.00
9879	12/12/2025	X			MEDCO	Performance Health Supply	745.89
9880	12/12/2025	X			AMAZCAPITA	Amazon Capital Services, Inc.	169.95
9881	12/16/2025				SUTHERLAND	SUTHERLAND HIGH SCHOOL	150.00
9882	12/16/2025	X			MAXWELLSCH	MAXWELL SCHOOLS	100.00
9883	12/17/2025	X			5STARCUSTO	5 STAR CUSTOM DESIGN	219.00
9884	12/17/2025	X			SPADCAND	Candace Spady	72.10
9886	12/17/2025	X			KOTSBRYA	Bryan Kotschwar	120.00
9887	12/17/2025	X			REICJOS	JOSH REICHMAN	120.00
9888	12/17/2025	X			KOENQUI	QUINTEN KOENEN	120.00
9889	12/17/2025	X			KOENCLINT	Clint Koenen	120.00
9890	12/17/2025	X			CHELEENR	RYAN CHELEEN	120.00
9891	12/17/2025	X			HUFFKACE	Kacey Huff	327.04
9985	12/17/2025	X			FRERCOR	CORDELL FRERICHS	120.00

Check Type Total:	Check	Void Total:	0.00	Total without Voids:	9,186.64
Checking Account Total:	5ACTCFB	Void Total:	0.00	Total without Voids:	9,186.64
	Grand Total:	Void Total:	0.00	Total without Voids:	9,186.64

Cash Receipt Listing - Summary

<u>Receipt Number</u>	<u>Received From ID/Name</u>	<u>Receipt Date</u>	<u>Description</u>	<u>Receipt Key</u>	<u>Amount</u>
		12/05/2025	BB GATE VS ARTHUR	2708	177.00
		12/05/2025	YEARBOOK ADS/REFUND	2709	2,387.21
		12/08/2025	FFA POPCORN	2710	7,952.00
		12/16/2025	BBB REFUND ON TOWELS	2711	30.00
		12/08/2025	FFA POPCORN	2712	88.00
		12/16/2025	SUTHERLAND GBB GATE	2713	141.00
		12/16/2025	LEYTON BB GATE	2714	185.00
		12/05/2025	KNIGHT VISION FUNDRAISER	2715	260.50
		12/06/2025	SOPH BUTTONS	2716	367.50
		12/18/2025	YEARBOOK ADS	2717	425.00
		12/16/2025	JV BB TOURNMENT/MAYWOOD GATE	2718	626.00
		12/16/2025	WRESTLING/KWBC/FITNESS/STUC O/FFA	2719	2,870.81
		12/30/2025	OG WRESTLING CLUB - MATS	2720	200.00
		12/31/2025	MARQUETFOUNDATION DONATION	2721	1,210.00
		12/31/2025	DECEMBER INTEREST	2722	62.02
				Report Total:	16,982.04

		December, 2025		
		Statement of Account Standing		
		(Current Month)		Cash on Hand as of
				January 8, 2026
December 31, 2025	General Fund 01 Bank Bal Cash	\$ 382,021.92		
	General Fund Taxes Received(Month to date)	\$ 145,032.06		
	Payroll Expenses(Total Current Month)	\$ (329,320.31)		
	# Employees- 61 EE, 30 Payee Records			
	General Fund Expenses Current Month	\$ (67,427.33)		
Total Payroll and Claims Gen Fund		-\$396,747.64		
	General Fund O/S Checks	\$ (44,274.72)		
January 8, 2026	General Fund: CASH ON HAND			\$ 86,031.62
December 31, 2025	Money Market Fund 01 Account: Bal Cash (Cash on Hand)			\$ 29,905.61
December 31, 2025	Cert of Deposit Gen Fund 01 from CFB (Cash on Hand)			\$ 150,000.00
December 31, 2025	Depreciation Account: Fund 02 Bal Cash (Cash on Hand)			\$ 66,313.58
December 31, 2025	Benefit Account Fund 03: Bal Cash (Cash on Hand)			\$ 5,862.35
December 31, 2025	Unemployment Account: Fund 03 Bal Cash (Cash on Hand)			\$ 30,841.54
December 31, 2025	FLEX Spending Account: Fund 03 Bal Cash (Cash on Hand)			\$ 8,538.04
December 31, 2025	Activity Fund 05 Bank Balance	\$ 140,917.19		
	Activity Fund Rects - Unknown			
	Activity Fund Expenses - Unknown			
	Activity Fund Outstanding Checks	\$ (872.53)		
January 8, 2026	Act Fund: Available CASH ON HAND (ESTIMATE) See Official Activity Fund Report			\$ 140,044.66
December 31, 2025	Lunch Fund 06 Cash Bal	\$ 46,540.19		
	Lunch Fund Deposits Received to Date	\$ 157.00		
	Lunch Fund Expenses Current Month	\$ (15,144.83)		
	Lunch Fund Payroll Reimbursement	\$ (10,639.52)		
	Lunch Fund Outstanding Checks	\$ -		
December 31, 2025	Lunch Fund: CASH ON HAND			\$ 20,912.84
December 31, 2025	Bond Fund 07 Cash Bal	\$ 389,718.43		
	Bond Fund Taxes Received to Date	\$ 17,335.87		
	Bond Fund O/S Claims	\$ -		
January 8, 2026	Bond Fund: CASH ON HAND			\$ 407,054.30
December 31, 2025	Building Fund 08 Cash Bal	\$ 75,341.96		
	Building Fund Taxes Received to Date	\$ 3,644.47		
	Building Fund Expenses Current Month	\$ -		
January 8, 2026	Building Fund: CASH ON HAND			\$ 78,986.43
January 8, 2026	TOTAL CASH IN ALL BANKS			\$1,070,520.97

		November, 2025		
		Statement of Account Standing		
		(Prior Month)		Cash on Hand as of
				December 3, 2025
November 28, 2025	General Fund 01 Bank Bal Cash	\$ 512,275.25		
	General Fund Taxes Received(Month to date)	\$ -		
	Payroll Expenses(Total Current Month)	\$ (338,515.80)		
	# Employees- 61 EE, 31 Payee Records			
	General Fund Expenses Current Month	\$ (75,366.64)		
Total Payroll and Claims Gen Fund		-\$413,882.44		
	General Fund O/S Checks	\$ (623.80)		
December 3, 2025	General Fund: CASH ON HAND			\$ 97,769.01
November 28, 2025	Money Market Fund 01 Account: Bal Cash (Cash on Hand)			\$ 29,870.50
November 28, 2025	Cert of Deposit Gen Fund 01 from CFB (Cash on Hand)			\$ 150,000.00
November 28, 2025	Depreciation Account: Fund 02 Bal Cash (Cash on Hand)			\$ 66,271.01
November 28, 2025	Benefit Account Fund 03: Bal Cash (Cash on Hand)			\$ 7,562.18
November 28, 2025	Unemployment Account: Fund 03 Bal Cash (Cash on Hand)			\$ 30,805.33
November 28, 2025	FLEX Spending Account: Fund 03 Bal Cash (Cash on Hand)			\$ 9,257.94
November 28, 2025	Activity Fund 05 Bank Balance	\$ 135,413.36		
	Activity Fund Rects - Unknown			
	Activity Fund Expenses - Unknown			
	Activity Fund Outstanding Checks	\$ (3,164.10)		
December 3, 2025	Act Fund: Available CASH ON HAND (ESTIMATE) See Official Activity Fund Report			\$ 132,249.26
November 28, 2025	Lunch Fund 06 Cash Bal	\$ 52,850.48		
	Lunch Fund Deposits Received to Date			
	Lunch Fund Expenses Current Month	\$ (9,514.50)		
	Lunch Fund Payroll Reimbursement	\$ (11,073.36)		
	Lunch Fund Outstanding Checks	\$ -		
November 28, 2025	Lunch Fund: CASH ON HAND			\$ 32,262.62
November 28, 2025	Bond Fund 07 Cash Bal	\$ 749,511.61		
	Bond Fund Taxes Received to Date	\$ -		
	Bond Fund O/S Claims	\$ (361,477.50)		
December 3, 2025	Bond Fund: CASH ON HAND			\$ 388,034.11
November 28, 2025	Building Fund 08 Cash Bal	\$ 75,142.85		
	Building Fund Taxes Received to Date	\$ -		
	Building Fund Expenses Current Month	\$ -		
December 3, 2025	Building Fund: CASH ON HAND			\$ 75,142.85
December 3, 2025	TOTAL CASH IN ALL BANKS			\$1,065,218.81

January 2025				
Statement of Account Standing				
(Prior Year) Meeting January 13, 2025			Cash on Hand as of	
			January 10, 2025	
December 31, 2025	General Fund 01 Bank Bal Cash	\$ 457,577.33		
	General Fund Taxes Received(Month to date)	\$ 392,763.01		
	Payroll Expenses(Total Current Month)	\$ (321,806.36)		
	61 Employees; 31 Payee Records			
	General Fund Expenses Current Month	\$ (81,831.66)		
Total Payroll and Claims Gen Fund	-\$403,638.02			
	General Fund O/S Checks	\$ (52,193.60)		
January 10, 2025	General Fund: CASH ON HAND		\$ 394,508.72	
January 10, 2025	Money Market Fund 01 Account: Bal Cash (Cash on Hand)	*346.58	\$ 58,001.25	*int from CD Jan 8
January 10, 2025	Cert of Deposit Gen Fund 01 from CFB (Cash on Hand)		\$ 50,000.00	
January 10, 2025	Depreciation Account: Fund 02 Bal Cash (Cash on Hand)		\$ 15,868.86	
January 10, 2025	Benefit Account Fund 03: Bal Cash (Cash on Hand)		\$ 7,528.22	
January 10, 2025	Unemployment Account: Fund 03 Bal Cash (Cash on Hand)		\$ 30,468.41	
January 10, 2025	FLEX Spending Account: Fund 03 Bal Cash (Cash on Hand)		\$ 10,037.82	
December 31, 2025	Activity Fund 05 Bank Balance	\$ 136,107.08		
	Activity Fund Rects - Unknown			
	Activity Fund Expenses - Unknown			
	Activity Fund Outstanding Checks	\$ (3,827.52)		
January 10, 2025	Act Fund: Available CASH ON HAND (ESTIMATE) See Official Activity Fund Report		\$ 132,279.56	
December 31, 2025	Lunch Fund 06 Cash Bal	\$ 17,166.58		*I don't deposit
	Lunch Fund Deposits Received to Date	\$ 1,432.85		Wages reimb check
	Lunch Fund Expenses Current Month	\$ (24,168.99) **		until balance is
	Lunch Fund Outstanding Checks			enough to cover.
January 10, 2025	Lunch Fund: CASH ON HAND		\$ (5,569.56)	ie: we get Fed Reimb
December 31, 2025	Bond Fund 07 Cash Bal	\$ 483,281.81		\$7,104.73 Dec
	Bond Fund Taxes Received to Date	\$ 40,640.87		Reimb Dep in Jan
	Bond Fund O/S Claims	\$ -		
January 10, 2025	Bond Fund: CASH ON HAND		\$ 523,922.68	
December 31, 2025	Building Fund 08 Cash Bal	\$ 76,261.64		
	Building Fund Taxes Received to Date	\$ 16,885.08		
	Building Fund Expenses Current Month	\$ -		
January 10, 2025	Building Fund: CASH ON HAND		\$ 93,146.72	
January 10, 2025	TOTAL CASH IN ALL BANKS			\$1,355,859.68

Batch Description: 260115 Jan Reg - (Dec Hours) Processing Month: 01/2026 Status: Calculated Successfully

Fund: 01 GENERAL FUND

Chart of Account Number	Transaction Description	Debit	Credit	Net Change	Reimb Lunch	Lunch Reimb Code
01 2190 110 000	PR Salary Expense	7,237.49	0.00	7,237.49	7,237.49	06 3100 110 000 Reg Salaries
01 2190 130 000	PR Salary Expense	611.93	0.00	611.93	611.93	06 3100 130 000 OT Reg EE
01 2190 210 000	PR Deduction Expense	1,311.65	0.00	1,311.65	1,311.65	06 3100 210 000 Insurance Health/Dental
01 2190 220 000	PR Tax Expense	605.83	5.87	599.96	599.96	06 3100 220 000 FICA
01 2190 230 000	PR Deduction Expense	576.94	0.00	576.94	576.94	06 3100 230 000 Retirement
01 2190 237 000	PR Deduction Expense	57.30	0.00	57.30	57.30	06 3100 237 000 Add'l Retirement above
01 2190 280 000	PR Deduction Expense	244.25	0.00	244.25	244.25	06 3100 280 000 Other Employee Benefit
Fund 01		10,645.39	5.87	10,639.52	<u>10,639.52</u>	

\$ 10,639.52

January 2026 Nutrition Wages Expense Reimbursement

Checking Account ID: 011GENFDAB

Check Type: Automatic Payment

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount	
9137514	01/12/2026				AMAZCAPITA	Amazon Capital Services, Inc.	1,628.47	
9137515	01/12/2026				BHENERGY	Black Hills Energy	2,500.00	
9137516	01/12/2026				CARDSERV	Card Service Center	856.22	
9137517	01/12/2026				NPPD	NPPD (Nebraska Public Power District)	2,825.00	
9137518	01/12/2026				NPPDMLBRY	NPPD MLBRY Acct	71.61	
9137519	01/12/2026				NPPDPLUM2	NPPD Plum 2 Acct	48.42	
9137520	01/12/2026				UNUM	Unum - Colonial Life Insurance Company	1,603.21	
9137521	01/12/2026				WEXBANK	WEX Bank	1,668.60	
Check Type Total: Automatic Payment							Void Total: 0.00	Total without Voids: 11,201.53

Checking Account ID: 011GENFDAB

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
138966	01/12/2026				ALSLOCK	Al's Lock and Safe Inc.	110.00
138967	01/12/2026				ANDEJOSH	Joshua Anderson	513.31
138968	01/12/2026				ARENMIKE	Michael Arensdorf	1,260.84
138969	01/12/2026				ARMSBRIA	Brian Armstrong	703.84
138970	01/12/2026				BENTWRENCH	Bent Wrench Garage	1,030.68
138971	01/12/2026				BOMGAARS	Bomgaars	210.45
138972	01/12/2026				BRETJACK	Jack Brethauer	586.53
138973	01/12/2026				CARLTROY	Troy Carlson	1,400.49
138974	01/12/2026				CASHWA	Cash-Wa Dist.	319.30
138975	01/12/2026				CHRISTENSE	Cameron Christensen	2,362.88
138976	01/12/2026				DOLLAMURLL	Dollamur, LLC	154.99
138977	01/12/2026				DUNCDUAN	Duane Duncan	1,340.64
138978	01/12/2026				EAKESOFFIC	Eakes, Inc./dba Eakes Office Solutions	745.32
138979	01/12/2026				ECOLAB	Ecolab	71.40
138980	01/12/2026				ESU16	ESU 16	10,470.93
138981	01/12/2026				FOXCASE	Casey Fox	544.64
138982	01/12/2026				GALLLJ	LJ Gallentine	463.64
138983	01/12/2026				HILLTIM	Tim Hill	921.69
138984	01/12/2026				HOTLUNCH	Hot Lunch	1,021.50
138985	01/12/2026				HOTLUN	Hot Lunch Account	299.25
138986	01/12/2026				IDEAL	Ideal Linen Supply	580.52
138987	01/12/2026				JAYMARBUS	JAYMAR Business Forms, Inc.	152.15
138988	01/12/2026				JOHNDYLA	Dylan Johnson	804.38
138989	01/12/2026				JOHNSONSAR	Sarah Johnson	167.58
138990	01/12/2026				JOHNTER	Theresa Johnson	2,074.80
138991	01/12/2026				KCN	Keith Co. News	99.39
138992	01/12/2026				LEMMSUMM	Summer Lemma	695.46
138993	01/12/2026				MATHAMAN	Amanda Mathis	966.58
138994	01/12/2026				MCCLUNG	JAMES MCCLUNG	173.37
138995	01/12/2026				MCCLUNGMAR	Mark McClung	588.92
138996	01/12/2026				MCNIBRAN	Brandon McNitt	67.03
138997	01/12/2026				MULHMATT	Matt Mulhollen	299.45
138998	01/12/2026				NPW	Nebraska PrintWorks LLC	141.86
138999	01/12/2026				ORIENTAL	Oriental Trading Co.	119.85
139000	01/12/2026				ORNEJOVI	Jovita Ornelas	1,373.56
139001	01/12/2026				POPPESTRUC	Poppe's Truck & Diesel Repair	147.00
139002	01/12/2026				REESEMECHA	Reese Mechanical	4,296.00
139003	01/12/2026				SW	S & W Auto Supply	72.93
139004	01/12/2026				SNELL	Snell Services, Inc.	504.79
139005	01/12/2026				SPELP	South Platte Early Learning Programs	450.00
139006	01/12/2026				SPBENEFIT	SP Benefit Fund	1,702.92
139007	01/12/2026				SPARQ	Sparqdata	4,100.00
139008	01/12/2026				SPIETOBY	Toby Speihs	1,799.49
139009	01/12/2026				TALASAFE	Talacko Safety Solutions	594.00
139010	01/12/2026				VERIZON	Verizon Wireless	180.28
139011	01/12/2026				TREVIPAY	walmartbusiness.com/trevipay.app/account	248.54
139012	01/12/2026				WIEST	Wiest Hardware	116.74

Checking Account ID: 011GENFDAB

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
139013	01/12/2026				WOLFWALT	Walter Wolford	271.32
139014	01/12/2026				YANDAS	Yanda's Music & Pro Audio	72.00
Check Type Total:			Check		Void Total:	0.00	Total without Voids: 47,393.23

Checking Account ID: 011GENFDAB

Check Type: Direct Deposit

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
3836	01/12/2026				CENTLINK	Century Link	719.76
3837	01/12/2026				HOMETOWN	Hometown Leasing	2,880.33
3838	01/12/2026				APPLCOMP	Apple Computer, Inc.	2,543.00
3839	01/12/2026				BROSNICK	Nicholas Brost	519.40
3840	01/12/2026				ESSIRYAN	Ryan Essink	550.00
3841	01/12/2026				HOWERAY	Raymond and Carrie Howell	335.16
3842	01/12/2026				JACOBETH	Bethany Jacobs	115.54
3843	01/12/2026				JWPEPPER	JWPepper	192.38
3844	01/12/2026				MOORDENI	Denise Moorhead	65.00
3845	01/12/2026				SCHESTEP	Stephanie Scherbarth	69.99
3846	01/12/2026				SPADCAND	Candace Spady	159.00
3847	01/12/2026				VILLAGEBS	Village Of Big Springs	697.60
3848	01/12/2026				HEALTHQFL	Wage Works, Inc.	164.00
Check Type Total:			Direct Deposit		Void Total:	0.00	Total without Voids: 9,011.16
Checking Account Total:			011GENFDAB		Void Total:	0.00	Total without Voids: 67,605.92
Grand Total:					Void Total:	0.00	Total without Voids: 67,605.92

BOE Meeting Notes 1-12-26

~Christmas Concerts, 7-12

~ K-6 Movie at the Hipadrom

~Lions Club Mobile Screening 1-21-26

~Deuel COunty Spelling BEE 1-28-26

~ESU 16 Social Skills Workshop 2-5-26

~Facility updates

Lights, Kitchen, Vehicles

~ NASB Meetings;

~Legislative Issues Conference

January 25-26, 2026 - Lincoln

~President's Retreat

Monday, February 16, 2026 - Kearney

The Committee Assignments appointments are:

Buildings and Grounds: Amy Stanley, Duane Duncan, Matt Adams

Transportation: Duane Duncan, Adam Hayward, Tim Van Zee;

Negotiations: Adam Hayward, Tim Van Zee, Brian Armstron

Americanism: All Board members

Estimate

Van Zee Heating & Air, LLC
 PO Box 65, Julesburg CO, 80737
 vanzeehvac@gmail.com
 308-464-1187

Date	Estimate No.
01/07/26	2137

Name/Address
South Platte Schools

Item	Description	Quantity	Cost	Total
Ductless Unit	2 Ton Carrier High Heat Ductless Unit, lineset and indoor head		4,125.00	4,125.00
Labor	Does not include line hide or High Voltage electrical ran to the unit outside.	6	85.00	510.00
	Sales Tax		0.00%	0.00
			Total	\$4,635.00

All material is guaranteed as to be as specified. All work to be completed in a workman like manner and professional manner. Any alteration or deviation from the specifications involving extra cost, will become an extra charge over the above estimate. All agreements are contingent upon strikes, accidents, product shortages and or delays beyond our control. Electrical work does not include running new circuits to equipment, only unhooking and rehooking up existing wiring.

NOTE: This proposal may be withdrawn if not accepted with in 15 days

ACCEPTANCE OF PROPOSAL:
 The above prices, specifications and conditions are satisfactory and are hereby accepted. Van Zee Heating and Air is authorized to do the work as specified.

ACCEPTED SIGNATURE: _____ Date: _____

2026-2027 Teacher Negotiated Agreement

PREAMBLE

This agreement is made and entered into on 12th day of January, 2026 by and between the Board of Education of School District #95 of South Platte Schools in the County of Deuel, in the State of Nebraska, (hereinafter referred to as the "Board") and the South Platte Education Association (hereinafter referred to as the "Association") for the school year 2026-2027 (hereinafter referred to as "contract year").

ARTICLE I

Collective Bargaining Unit

The Board recognizes the Association as the exclusive and sole collective negotiating representative for all certificated teachers employed by the district, excluding administration, so long as the association continues to represent a majority of the teachers.

ARTICLE II

Association Rights

- (a) Use of Facilities - The Board and the Association agree that the South Platte Education Association may use the facilities of District #95 free of charge for the purpose of conducting business concerning the South Platte Education Association.
- (b) Supplies - The Board and the Association agree that the South Platte Education Association may use the supplies, within a reasonable amount, for the purpose of transacting the Association's business. (Examples: paper, duplication machines, mailboxes, telephone, with the charges to be paid by the Association, bulletin boards in lounge, and the daily school bulletin for announcements.)

ARTICLE III

South Platte PTO

1. At the beginning of each school year each Certified full-time, or prorated part-time FTE, certified employee, shall be credited with paid time off. Any unused PTO at the end of the school year (June) will transfer to a personal sick leave bank cumulative to 320 hours (equivalent to 40 days).
2. PTO days/hours may be pre-planned for anytime during the year.
3. At the beginning of each school year, probationary teachers may contribute one (1) PTO day/8 hours to a common sick leave bank to be administered by the teacher association.
4. The Personal Sick Leave bank can only be used for medical reasons/appointments of an employee, spouse, children, step-children, grandchild/children, parents, grandparents, aunts, uncles, sisters and brothers. Personal sick leave may also be used for bereavement leave. PTO days must be used completely before using days from the personal sick leave bank.
5. Once staff members have accumulated 320 hours/40 days of sick leave, they will be compensated for their unused PTO at the end of the (June) school year at ½ the daily sub rate.

2026-2027 Teacher Negotiated Agreement

6. Staff members/estate will be compensated for their unused sick leave when they leave/retire or an untimely death from South Platte Schools and have served South Platte for more than 10 years. Compensation will only consist of the number of hours that the employee has saved in their personal sick bank, up to 320 hours/40 days, and at the rate of the current substitute rate.
7. 10 Pandemic Leave Days
 - a. 10 days Pandemic Leave if a teacher is required to quarantine due to close contact or positive pandemic disease test (per the current health DHM).
 - b. These days are only to be used ONCE per teacher per school year.
 - c. These days are not taken from the teacher's current sick days OR the SPEA sick bank.
 - d. Days past the 10 Pandemic Leave Days will be taken from the teacher's personal sick days.
 - e. If a federal or state reimbursement program is applicable, it will take precedence over South Platte's Pandemic Leave Days.
8. Maternity/Paternity Leave
 - a. Teachers shall be responsible for the cost of substitute coverage during periods of Maternity/Paternity leave only.
 - b. Teachers must use and exhaust their annual allocation of 13 Paid Time Off (PTO) days before accessing any South Platte Schools-funded substitute coverage.
 - The required use of PTO under this provision does not draw from, reduce, or otherwise affect a teacher's personal sick bank, (over the 13 annual allocation days)
 - c. South Platte Schools will cover the cost of Substitute Coverage based on Years of Service
 - For each full year of continuous service at South Platte Schools, South Platte Schools shall assume the cost of substitute coverage for one week (five workdays) of leave. Teachers may accrue up to a maximum of six weeks (30 workdays) of funded substitute coverage. South Platte School-funded substitute coverage shall become available only after the teacher has met the required years of service and shall not exceed the maximum amount outlined above.
 - d. This will start as of the first day of the Teacher's workday in August 2026 and be retroactive for all teachers.
 - e. Teachers must use the option of the South Platte Schools-funded Substitute Coverage within the first 12 weeks of each birth.
 - f. The South Platte Schools-funded Substitute Coverage will continue to grow after each birth. Number of years of continuous service paid per child, no matter how far apart the births are.

ARTICLE IV **Sick Leave Bank**

At the beginning of each school year each teacher may contribute one (1) PTO day/8 hours to a common sick leave bank to be administered by the Association. Tenured teachers can voluntarily contribute one day if the Sick Bank needs to be replenished. Contributing teachers who have exhausted $\frac{3}{4}$ of their own accumulated sick

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days may make withdrawals, as determined by the Association, from the common bank, provided that there are sufficient days available in the bank.

- A. The sick leave bank began during the 1997-1998 school year.
- B. Probationary teachers could draw twice the number of days put in.
 - 1st year-2
 - 2nd year-4
 - 3rd year-6

Teachers who have donated at least four days/32 hours to the sick leave bank become eligible to withdraw from the bank above the number of days allotted to probationary teachers who have donated days to the bank as stated in item B. Teachers who choose not to donate to the bank are not eligible to use any sick leave bank days.

The amount of withdrawal by any tenured teacher in any given year will not exceed one-half (1/2) of the accumulated days in the sick bank for the year.

- C. These sick leave bank days would be available to a teacher upon written request to the superintendent, president of the local association and a doctor's affidavit.
- D. The concept of the sick leave bank exists to assist the individual suffering a prolonged illness or injury shall always remain the primary guiding concept in all activities related to the administration or the utilization of the program.
- E. The days of sick leave granted from the sick leave bank are intended solely for the illness of the certified staff person or their immediate family. (Immediate family as defined in the sick leave policy of the negotiated agreement.)
- F. Maternity leave is excluded from the provisions of the sick leave bank plan.
- G. At the end of the school term, as defined in the employee's contract, total days remaining in the Sick Leave Bank will be carried over to the next year, but not greater than 102 days/816 hours.
- H. The Sick Leave Bank will be maintained, controlled and recorded by the teacher's association and reported to the superintendent upon request.
- I. Failure on the part of the Teacher's Association to adequately maintain clear and concise records of this Sick Leave Policy will cause such policy to become null and void.
- J. If such policy becomes null and void, then donated days will be dispersed equally to the teachers contributing.
- K. Sufficient days will be removed from the Sick Leave Bank to allow for the additional days by probationary and tenured teachers to become full members of the bank.
- L. Any remaining sick days of a teacher who has withdrawn days from the Sick Bank at the end of the same school year will be required to donate those days back to the Sick Bank. They will then start the new school year with the number of sick days allowed in the negotiated agreement. If a teacher retires at the end of the school year that they use Sick Bank days, those days would be returned to the Sick Bank not paid out to the teacher.

ARTICLE V

Health and Accident Insurance

The Board agrees to provide Health and Accident Insurance for the teachers covered by this Agreement by means of the payment of monthly premiums as issued by the Nebraska Blue Cross-Blue Shield and as so covered by the Blue Preferred \$1,050 Deductible or the \$3,800 HIGH deductible HEALTH PLAN HSA-Eligible (Dual Choice Option) for the teachers of Deuel County #95. That said coverage shall be as follows:

1. Full dollar amount of the premiums for a single policy for the contract year for teachers who so desire the coverage of a Single Coverage Policy, including single dental coverage. "PPO –100% Coverage A, 75% Coverage B, 50% Coverage C-Option 2."
2. Full dollar amount for Employee-Spouse, Employee-Children or Family Coverage Policy for the contract year for teachers who so desire the coverage of Employee-Spouse, Employee-Children, or a Family Policy, including dental coverage for the subscriber only. Dental insurance for the rest of the family may be purchased by the teachers who desire this coverage. "PPO –100% Coverage A, 75% Coverage B, 50% Coverage C-Option 2."
3. If the district employs spouses, who are eligible to enroll in the district's health insurance, the district will either provide single insurance to both employees or one employee-spouse or one employee-family plan.
4. The first \$550 of the annual-deductible (currently deductible is \$1,050) will be paid by the district. Single, Employee-Spouse, Employee-Children, or Family policies may receive \$550 towards deductible. To receive this benefit, the BCBS Explanation of Benefits (EOB) showing deductible amounts dated January 1 to December 31 must be turned in no later than 90 days after the December 31st ending date. If the employee selects the HDHP–HSA option, the district will add the difference of the monthly premium between the PPO and the HDHP in the monthly premium amount pre-taxed into the employee's HSA account; if the employee doesn't have an account, one will be opened for them with the current HSA company the district uses for FSA compliance.
5. In addition, where both husband and wife are employed by the district, the Board shall provide family dental coverage, "PPO –100% Coverage A, 75% Coverage B, 50% Coverage C-Option 2."

ARTICLE VI

Professional Leave

The Board and the Association agree that the Professional Leave Policy for teachers covered by this Agreement shall be set forth below:

1. That three (3) school calendar days are granted for Professional Leave per contract year.
2. That request for Professional Leave be made at least seventy-two (72) hours in advance and be approved by the building administrator.
3. Those days taken as Professional Leave are to improve instruction of the teacher by observing excellent teachers and /or observing new methods and techniques.
4. That Professional Leave is not accumulative, but shall be administered per each contract year.
5. That any days used at the administration request will not count as professional days against the three available to the teacher as listed in Article III Section 1.
6. Professional leave is not to be granted immediately prior to, nor immediately following vacation periods unless prior permission is granted by administration.

ARTICLE VII

The Board agrees to provide Disability Insurance for the teachers covered by this agreement. This plan shall guarantee after a thirty (30) day waiting period, sixty-six and two-thirds percent (66 2/3%) of the current year's gross salary (current base, step and lane salary. All other benefits paid by the district will continue to be paid while the employee is on leave and is employed by the district) for the remainder of the current contract year. The district will add the monthly cost of the premium to each staff member's salary each month as payment in kind. This allows the premiums to be taxed properly so when the employee needs to claim the benefits of the insurance, the Long Term/Short Term benefit is not taxable to the employee. If life insurance premiums are paid by the district, they will be handled in the same way. These premiums are subject to NPERS Income gross withholding.

ARTICLE VIII

Salary Schedule

The Board and the Association agree that the Salary Schedule for the teachers covered by this Agreement for the year shall be set forth below and in Appendix 1:

1. That the base salary for determining the annual contract amount be \$39,500 for the contract year.
2. That the Vertical Index for the Salary Schedule shall be five (5) percent of the initial base salary for each vertical step so listed on the existing Salary Schedule.
3. That a Horizontal Index Increment of one and one-third percent of the initial base salary be given as further adjustment of and to a teacher's salary for each additional three (3) hours of satisfactory completion of graduate work in assigned teaching field provided that minimum requirements for teaching that subject have been met previously. This shall be prior to said teacher's achieving placement on the next immediate horizontal step so listed on the existing Salary Schedule.
4. New teachers into the district can be granted earned past teaching experience up to thirteen (13) years that puts them on Step 12.
5. For teachers placed MA plus 18 on the salary schedule, those classes that are required to be taken by the district will be compensated for, in an amount equal to the tuition cost of the class. This amount will be paid to the teacher on completion of the class.

ARTICLE IX

Teacher Assignments

The Board and the Association agree that the Teacher Assignments for the contract year be set forth as follows:

1. That said teacher shall be informed of his/her probable teaching duties and class assignments no later than July 1st preceding next contract year. After July 1, if teaching duties or assignments must be altered, the teacher must be notified immediately of change and reasons for the changes.
2. There shall be a total of 184 days for the calendar year, this shall include up to 180 teaching days and four (4) in-service days.

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ARTICLE X
Extra Duty Pay

The Board and the Association agree that the Extra Duty Pay Schedule for the teachers covered by this Agreement shall be as set forth below:

1. That payments for extra duties and/or extracurricular activity assignments be as listed on the Extra Duty Schedule for the contract year. (See Appendix 2 and 3)
2. That a teacher be paid \$20.00 each time he/she uses a planning period to cover/supervise another teacher's class.

ARTICLE XI
Grievance or Complaint Policy

The Board and the Association agree that the Grievance and or Complaint Policy for the teachers covered by this Agreement shall be as set forth below:

GRIEVANCE: A grievance shall mean a written allegation by an employee holding a valid Nebraska teaching certificate of violation/violations of any of the terms or conditions of an employment agreement, individual or collective, between the school district and its certificated employees.

COMPLAINT: A Complaint shall mean any dispute relating to all matters not constituting terms or conditions of employment under an employment agreement, individual or collective, between the school district and its certificated employees.

- PURPOSE:**
1. To provide for unobstructed communications with respect to alleged grievances.
 2. To reduce potential areas of conflict between teachers and the school district.
 3. To encourage teachers to articulate their concerns about conditions which affect them.
 4. To lead to improved morale among the teachers.

PROCEDURE FOR GRIEVANCE OR COMPLAINT

DEFINITIONS:

1. Grievant shall mean the person/persons, employed by the school district in a teaching capacity and holding a valid Nebraska teaching certificate that allege a grievance. Any such individual or group of such individuals or the local education association may be a grievant. However, all non-certificated employees and all employees holding an administrative endorsement and employed in an administrative capacity shall not be eligible to use this grievance procedure.
2. Interested party shall mean the person or persons alleging a grievance, or any person who might be required to take action, or against who action might be taken, in order to resolve the grievance.
3. Formal Procedure shall mean those steps of this grievance procedure that deal with grievances only. All decisions rendered through the use of the formal procedures shall be in writing, setting forth the decision/decisions and the reason/reasons therefore. All grievances presented in formal procedures shall be in writing.

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4. Informal procedure shall mean those steps of this grievance procedure dealing with grievances and complaints. No decisions rendered in informal procedures shall be required to be in writing.

PROCEDURE:

Level I: Informal Procedure

- A. If a certificated employee believes he/she has a grievance or a complaint he/she shall first discuss the matter with his/her principal orally, in an effort to resolve the problem informally.
- B. The Principal shall render his/her decision within three (3) working days after the informal discussion.
- C. If the employee is not satisfied with the decision of the principal he/she shall have the right to have an association representative assist him/her in further informal efforts to resolve the problem, but the employee may represent himself/herself or he/she may select another person to represent him/her.

Level II Formal Procedure

- A
 - 1. If the grievance is not resolved through the informal procedure, if the employee chooses to pursue the matter further, he/she must submit his/her alleged grievance, in writing, to his/her principal. The written grievance shall specify the specific management action or inaction being grieved, the contract article or articles and sections or paragraphs thereof alleged to have been violated, and the specific remedy sought.
 - 2. If the written grievance is not filed within twenty (20) working days after the employee knew, or should have known, of the act of condition on which the grievance is based, and then the grievance shall be deemed waived.
 - 3. The person to whom the alleged grievance has been submitted for decision must, within ten (10) working days, render his/her decision and reasons therefore, in writing, to the grievant.
- B
 - 1. If the grievant is not satisfied with the disposition of his/her alleged grievance under Level II, A, then he/she should appeal in writing to the Superintendent of Schools within five (5) working days of receipt of the Level II, A, decision. Within five (5) working days after the receipt of the written appeal, the Superintendent shall meet with the grievant.
 - 2. An elected and/or designated representative of the local education association may be invited to attend, by either the grievant or the Superintendent, and may participate in any meeting of the Superintendent and the grievant, but such association representatives shall not attend unless invited by one of the parties to such meeting, or unless the association is the grievant.
 - 3. The Superintendent shall, within five (5) working days after the meeting with the grievant, render his/her decisions and the reasons therefore, in writing, to the grievant.
- C
 - 1. If the grievant is not satisfied with the Level II, B, disposition of the alleged grievance, the grievant shall file a written appeal and a request for a hearing before the Board of Education within three (3) working days after the receipt of the Level II, B, decision.
 - 2. At the next regularly scheduled board meeting, the board shall consider such appeal and render a written decision and the reasons therefore within ten (10) working days of such meeting.

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3. At such hearing, the grievant shall be allowed to present his/her alleged grievance, personally, or by his/her representative/representatives legal or organizational. Both the Board and the grievant shall be allowed to call witnesses and present evidence applicable in the courts shall not apply in the board meeting.

4. A full record (tape recording recommended) of such board hearing shall be kept and made available to the parties involved upon written request.

5. The board hearing and decision shall constitute the final and binding step in the grievance procedure.

Miscellaneous:

1. It shall be understood and agreed by all parties involved in the resolution of a grievance/grievances through the use of this grievance procedure, that no reprisals of any kind, implied or intended shall be brought against the person/persons involved in resolving a grievance/grievances.

2. The grievant reserves the right to withdraw his/her grievance at any and all levels of the grievance procedure.

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ARTICLE XII
Document Authorization

Board of Education
Negotiating Committee
School District #95

We do hereby affix our signatures this 12th day of January, 2026.

1. _____

2. _____

3. _____

South Platte Education Association
Negotiating Committee

We do hereby affix our signatures this 12th day of January, 2026.

1. _____

2. _____

3. _____

