

August 24, 2026 Regular Board Meeting
Monday, August 24, 2026 7:00 PM Eastern

High School Library
330 East Main Street
Millville, PA 17846

Alex Cavallini: Present
Matt Deihl: Present
Michael Farrell: Present
Greg Hemsarh: Present
Gena Maize: Present
Heather Mausteller: Absent
Jonathan Richards: Present
Corey Whitmoyer: Present
Jessica Whitmoyer: Absent

Present: 7, Absent: 2.

Jonathan Richards: Absent

Present: 6, Absent: 3.

1. OPENING PROCEDURES
2. GUEST RECOGNITION & COMMENTS
3. SUPERINTENDENT REPORT
4. ADMINISTRATIVE REPORTS
5. REPRESENTATIVE REPORTS
6. APPROVAL OF BOARD MINUTES
 - 6.1. August 10, 2026 - Board Meeting Minutes
7. BUDGET AND FINANCE
 - 7.1. Financial Reports
 - 7.2. Expenditures
 - 7.3. Pay August/September Expenditures
 - 7.4. Berwick Area School District/New Story Meals
 - 7.5. Veteran's Exemption
8. POLICY & GOVERNANCE
 - 8.1. Second Reading Updated MASD Policy 237: Electronic Devices
 - 8.2. PSBA School Leadership Conference Attendance
9. ADMINISTRATIVE ITEMS
 - 9.1. Advent Communication Systems Services Agreement
 - 9.2. 2026-2027 Bayada Agreement
10. CURRICULUM / EDUCATIONAL
 - 10.1. Diversified Occupations (DO) Handbook 2026-2027
 - 10.2. Slippery Rock University Affiliation Agreement
 - 10.3. Curricular Excursions & Field Trips 26/27
11. BUILDINGS & GROUNDS
 - 11.1. Change Order - Lobar Associates
 - 11.2. Journey Bank Facility Use - 10/12/26
 - 11.3. Disposal Approval

12. PERSONNEL AND ACTIVITIES

12.1. Resignation - K. Ferro

12.2. Resignation - K. Bray

12.3. Resignation - S. Welsh

12.4. Secondary Designated Substitute - D. Kurtz

12.5. Student Practicum Placement - D. Kurtz

12.6. Substitute Personnel 2026-2027

12.7. Co-Curricular Personnel 2026-2027

12.7.A. Appoint Cross Country Volunteer Assistant Coach - B. Evans

12.7.B. 2026-2027 Additional Security Personnel

13. ADJOURNMENT

14. MEETINGS & CALENDAR

14.1. Upcoming Meetings

14.2. Most Recent Board Committee Meetings

**School Board Monthly Report
Building & Grounds
Report for August 24th 2026**

1. Overview

This report summarizes maintenance activities, facility improvements, safety efforts, and ongoing projects for the district's buildings and grounds during the month of August

2. Maintenance & Repairs

- Completed summer cleaning and maintenance work across the district
 - Addressed routine maintenance including:
 - Finished PMs for roof top HVAC units and elementary AirDales
 - Checked all bathroom plumbing fixtures for leaks
 - Replaced hydraulic hoses on the Ferris 5100
 - Removed power poles in new music room at the elementary
 - Replace Elementary GFCI in Elementary factuality room
 - Painted classed rooms and hall ways in the 400 hallway at the High school
 - Painted hallways in the elementary school
 - Changed water fountain filters
 - Installed new red tape on the steps and floors at both buildings
 - Replace floor drain baskets at the high school kitchen
 - Replace wax seals on toilets at the elementary
 - Painted high school door frames
 - Pressure washed stadium bleachers
 - Ground lifted sidewalks at the elementary
-

3. Grounds & Landscaping

- Patched potholes and around storm drain at elementary school
- Cleaned up high school courtyard
- Spread new wood chips at elementary play ground
- Edged grass line at the softball field
- Cleaned stadium press box
- Painted stadium parking lot lines and playing field
- Mow/lawn care

4. Custodial Operations

- Finished stripping and waxing floors
- Put class rooms back together
- Shampooed area rugs and carpets
- Restocked supply closets
- Finished summer deep clean

5. Safety & Compliance

- Conducted building safety inspections
- Attended monthly safety meeting
- All bleachers were inspected on 8/12/26

6. Projects & Improvements

- Ongoing projects:
 - Schneider electric energy savings project new compressors were installed they have not been started yet
 - High school door replacement is in progress
- Completed projects
 - Crone excavation Completed softball access road
 - Benton mobile concrete completed high school stair replacement and side auditorium landing
 - T.J. Cannon did a thermal scan and tested voltage on the high school transformer

7. Equipment & Vehicles

- Took all school vans to fishing creek transportation to be inspected

Matt McWilliams

Building & Grounds Supervisor

August 2026 Administrative Report
Director of Interventional Support
James Meadows

Instructional and Evaluation Support

- Consulted individually with teachers to plan and support for student evaluations, reevaluations, and IEP/GIEP programming and programming for incoming kindergarteners.
- Facilitated IEP meetings and collaborate with multidisciplinary team members to ensure appropriate student supports.

Professional Collaboration and System Coordination

- Attended administrative meetings throughout the summer to support ongoing development of Multi-Tiered Systems of Support (MTSS) and Positive Behavior Interventions and Support (PBIS) across the District.
- Worked with administrative team to develop MTSS processes and forms in Sapphire.
- Worked with administrative team to begin to develop an MTSS procedural manual.
- Worked with Director of Student Services on Special Education Procedural Manual and a new initiative to monitor students placed in or receiving one or more of the following supports: Special Education, Tier 3 of MTSS, Section 504 Accommodation Plan, and Individual Health Plans (i.e., Problem Solving Meetings).
- Attended administrative safety training.

Administrative and Operational Responsibilities

- Participated in an interviews for the following positions:
 - High School Counselor
 - High School Math Teacher
 - High School Science Teacher
 - High School Social Studies Teacher
 - Elementary Teacher
 - School Nurse-LPN

Technology Board Report August 2026

Current, completed issues, projects, and technical functions

Prepared by: Dyson Savage

- Technology upgraded the district internet with PenTeleData. We have agreed on a new contract and with ERATE covering 80% of costs we were able to upgrade and get a bigger plan for just a few dollars extra than previous contracts. The district underwent an upgrade from copper 1GB internet to the new 2GB Fiber connection which involved downtimes and replacing equipment on the router and firewall. This provides double the speed for all devices in the district and can also hold for much larger classroom settings. With PSSA's going completely online this should help reduce almost all issues with testing as well.
- When we first ordered the new Chromebooks, they were originally backordered for 8 weeks. So as these were already coming late, they finally arrived and when I opened the boxes, they were all the wrong model. I reached out to Dell and the group we purchased them from and they told me they had a zero-return policy. After going back and forth with the company I was able to get them to return without a restocking fee at the moment and get the correct ones ordered. They arrived a week later on 8/13/26 and we will be working to get them updated and ready for the first day of school.
- Received the Weapon Detectors from School Specialty and put them in their respective locations. We worked with the company to situate an installation date and setting for the devices. These will be ready for operation in the beginning of September.
- Worked on all District software renewals and implementation process for the upcoming school year. All websites, software, programs must be rolled over or re-rostered. Sapphire, Clever, I-ready and all other curriculum must be exported for data purposes and then a new school year can be set up. Purchase Orders have been made and will continue to be made as the new school year starts to make sure all timelines are met.
- Annual Maintenance on projectors, projector bulbs, desktop computers, HDMI cords, computer hubs, vape detectors were addressed over the summer months.
- All district devices were collected and logged. Devices were then rolled over to the next grade/school year for students. iPads were wiped and registered to the incoming kindergarten class. Senior devices were wiped and will be stored/swapped out for replacement Chromebooks until bought back from a 3rd party device consumer.
- A new visitor management system has been implemented for both the High School and Elementary. Raptor was our previous vendor but we have ended our contract with them to save a large amount of money and have gone with Securly. We have already

purchased Securly for device management, web filter management, Securly Pass, Securly Classroom, and now they have added Securly Visitor. This will allow us to still scan IDs or driver licenses for incoming visitors. It will also still allow printing badges for guests to be in the building.

- All Staff and Faculty badges were collected over the summer. New design for the 2026-2027 school year were made and all badges with updated pictures were handed back out or put in teacher mailboxes for the first day of school for staff on 8/19/26.
- There was quite a bit of turnover this year, all departing staff and faculty had devices collected and wiped. New users were created with username and passwords and new devices were handed out with appropriate software and programs to incoming teachers.
- Met with Advent Communications on the service agreement contract which will be brought before the board. We currently do not have a service agreement with any phone organization. We were previously with Sage Technologies but they have since changed to Advent Communications. Before I would have to open up a service ticket and wait to hear back from someone to speak about our phone system, Advent does bill by the hour and a typical hour call will range from \$130 to \$150 in costs. This agreement is a monthly agreement and costs \$1 per phone line in our district, it will include first priority phone support and desktop support 8x5 Monday-Friday. This will also include replacement parts and cost if the devices meet the standard covered equipment.
- I attended the Access Control for Schools webinar which described numerous management services and how to use automation in the public school system. As we have begun upgrading our own access management system, this provided great insight on what other management and school districts are doing to safeguard their building and infrastructure.
- I attended safety training which was provided by the CSIU in our library with all administration and school police officers.
- Technology is processing returned equipment from all students who owed at the end of the year or for the beginning of the year.
- Technology is continuing to process drop/adds for the start of the new school year and get new students set up in their respective grades and homerooms.

Daily

- We are daily continuing to assist multiple Staff and Students with a variety of technical issues, computer issues, software issues and other problems that may occur throughout the district. Most of the issues can be easily resolved while some require unique research to reach a solution.

MILLVILLE AREA SCHOOL DISTRICT

PO Box 260 Millville, PA 17846

570-458-5538 X 3220 Fax: 570-458-5584

High School Office
PO Box 260
570-458-5538 X 2303
Fax 570-458-5583



Elementary Office
PO Box 300
570-458-5538 X 1000
Fax 570-458-4715

Millville Jr/Sr Board Agenda August 24, 2026

Multi-Tiered System of Supports (MTSS) High School Implementation Update

As part of the ongoing implementation of the Multi-Tiered System of Supports (MTSS) at the high school level, recent efforts have focused on establishing proactive Tier 1 building-wide expectations to foster a predictable, supportive, and academically focused environment. Staff have aligned core behavioral and operational standards across all major student spaces: classrooms prioritize active engagement, prompt attendance, and respectful communication; the cafeteria emphasizes community respect, safe movement, and shared responsibility for cleanliness; and study halls are structured around purposeful time management and quiet independent focus. By solidifying these universal Tier 1 foundations across all environments, the high school creates a consistent climate that enables educators to identify needs early and effectively layer targeted Tier 2 and Tier 3 academic and behavioral interventions for students requiring additional support.

Celebrating New Senior Traditions: Painted Parking Spots

In a vibrant celebration of school spirit and student agency, the high school introduced a new tradition this year, allowing members of the senior class to personalize and paint their assigned parking spots. This creative initiative transformed the campus lot into a colorful showcase of student artistic expression, school pride, and individual personality. Beyond providing a memorable rite of passage for the graduating class, the project fostered community connection as students, families, and staff gathered to help bring the designs to life before the start of the school year. The initiative set a joyful tone for the campus, establishing a fun, positive tradition that honors the senior class while reinforcing a welcoming, student-centered culture.

School Safety Enhancements: Standard Response Protocol and Campus Screening

To further strengthen campus security, the district is implementing the Standard Response Protocol (SRP), providing students and faculty with unified, clear procedures for emergency situations through comprehensive training this fall. Additionally, starting September 2, the high school will initiate daily safety screening utilizing weapons and metal detectors at main entrances. Recognizing the operational impact of morning entry, school administration worked collaboratively with the teachers' association to establish a Memorandum of Understanding (MOU) regarding early morning duty and adjusted early release schedules. This proactive partnership ensures the necessary staffing to process students safely and efficiently, minimizing morning delays while maintaining a secure and welcoming environment for learning.

Gymnasium Infrastructure Upgrade: New Exterior Entryways

As part of ongoing facility enhancements, new interior and exterior doors have been installed in the high school gymnasium. This upgrade significantly improves building security, energy efficiency, and overall accessibility during both the school day and after-hours athletic events. The new doors feature updated safety hardware aligned with district emergency access standards, ensuring smoother traffic flow for students and community members while reinforcing the physical security of the facility.



Millville Area School District
Director of Student Services - Danielle Fritz
August 24, 2026

<u>Activity</u>	<u>Description / Importance</u>
Interviews for the following positions: Teachers - Elementary, Spanish, Physics, Math; Counselor; Paraprofessional; LPN/Health Room Assistant	Participated in the interview process for multiple vacant professional and support staff positions. Collaborated with administrative team members to review candidate qualifications, conduct interviews, and identify applicants who demonstrate strong instructional practices and the ability to support the academic and social-emotional needs of students.
i-MTSS Training at the CSIU	Participated in i-MTSS training at the CSIU with the district administrative team to strengthen our understanding of the MTSS framework and collaboratively plan for implementation during the upcoming school year. The training provided an opportunity to establish consistent expectations, review data-driven practices, and develop next steps to support effective MTSS implementation across the district.
Transfinder Informational Meeting	Participated in a Transfinder informational meeting to learn more about the transportation management system and its capabilities for improving district transportation operations. The meeting provided an overview of tools for route planning, student transportation assignments, communication, and overall efficiency while exploring how the system could support the district's current and future transportation needs.
Scheduled & Attended IEP meetings	Held and facilitated IEP meetings for several students to review individual needs, academic and functional progress, goals, services, accommodations, and educational programming. These meetings ensure continued collaboration among families, educators, and service providers while supporting appropriate programming and maintaining compliance with special education requirements.
Attended BID Meetings	Attended BID (Best Interest Determination) meetings to collaborate with families, school personnel, and community

	agencies in determining appropriate educational placements and supports for students experiencing homelessness or foster care involvement. These meetings help promote educational stability, continuity of services, and decisions that prioritize each student's best interests.
CMVTS Special Education Planning Meetings	Participated in CMVTS Special Education Planning Meetings to coordinate services, procedures, and supports for students receiving special education services while attending CMVTS. These meetings promote consistent communication and collaboration between districts and CMVTS, helping ensure student needs are appropriately addressed and special education requirements are implemented with fidelity.
High School Student Scheduling	Collaborated with the MVA Coordinator and High School Principal to finalize schedules for students attending MVA who have an IEP or Section 504 Plan. This collaboration helped ensure student schedules appropriately align with individual educational needs, required services, accommodations, and graduation requirements while supporting a successful start to the school year.
Admin. Retreat	Attended the Administrative Retreat to collaborate with the administrative team in preparation for the upcoming school year. Activities included conducting interviews, reviewing district priorities, coordinating programs and services, and planning procedures and initiatives to support a successful and organized start to the school year.
Transportation Meeting	Attended a transportation planning meeting with the Business Manager, Superintendent, transportation company, and Transportation Coordinator to review bus routes, address billing questions, and collaboratively problem-solve transportation needs. The meeting supported efficient transportation planning, clear communication, and preparation for a smooth start to the school year.
Full Staff Special Education Directors	Attended the Special Education Supervisors meeting at the CSIU to collaborate with regional colleagues and maintain professional relationships. The meeting included updates from the Bureau of Special Education (BSE), Intermediate Unit program updates, and current legal and regulatory guidance impacting special education services. Topics focused on compliance requirements, procedural updates, and emerging best practices to support effective service delivery for students with disabilities.
SCM Training	Completed Safe Crisis Management training with administration and SPOs. The training was designed to ensure staff are prepared to effectively implement

	de-escalation, crisis prevention, and intervention strategies while supporting student safety and behavioral needs during the 2026–2027 school year.
Act 80 Day Planning & Preparation	Assisted in planning and preparing Act 80 Day trainings and presentations for all staff, including coordinating topics, resources, and professional development needs. This planning helped ensure staff received relevant information, clear expectations, and meaningful training to support a successful start to the school year.

BOARD OF DIRECTORS' REPORT

AUGUST 2026

The CSIU Board of Directors conducted its regular monthly meeting on Wednesday, Aug. 19 at the CSIU central office.

DIRECTORS

Benton Area:

William Pasukinis

Berwick Area:

Toni Phillips

Bloomsburg Area:

Jonathan Jones

Central Columbia:

Bruce E. Rhoads,
President

Danville Area:

Ethan Benjamin

Lewisburg Area:

John (Jove) Graham

Line Mountain:

Lauren Hackenburg,
Treasurer

Midd-West:

Victor Abate

Mifflinburg Area:

Thomas Eberhart,
Secretary

Millville Area:

Jessica Whitmoyer

Milton Area:

Amy Waldron

Mount Carmel Area:

Daniel Renno

Selinsgrove Area:

David Hess

Shamokin Area:

Jeffrey Kashner

Shikellamy:

Slade Shreck,
Vice President

Southern Columbia Area:

Cynthia Brassington

Warrior Run:

Robert Hormell

SPOTLIGHT SEGMENT

Directors recognized the following CSIU 2026 Professional Leadership Day (PLD) award recipients: **Jeffrey Myers**, Ambassador of the Year Award; **Kathleen Alexander**, Passion for Excellence Award; **Christina Moser**, Innovation Award; and **Nannette Cooper**, Kudos Award.

Dr. John Kurelja, executive director, shared a video of PLD highlights with the directors.

BUDGET AND FINANCE MATTERS

CSIU directors accepted monthly financial reports and approved payment requests for June and July.

HUMAN RESOURCES MATTERS

Directors approved 16 new staff members:

- **Haylee Carl**, as special education teacher;
- **Cindy Duch**, as Office for Dispute Resolution special education coordinator;
- **Alessia Eisloeffel**, as special education teacher;
- **Craig W. Fegley**, as corrections education teacher;
- **Lindsey Gallinot**, as educational consultant;
- **Ashley Heckrote**, as non-traditional education teacher;
- **Emily R. Houtz**, as non-traditional education teacher;
- **Kiara J. Johnson**, as Head Start assistant;
- **Diane L. Knisely**, as educational consultant;
- **Siria J. Matos**, as Head Start family and health coordinator;
- **Amelia R. Pennycoff**, as classroom assistant;
- **Stephon M. Shrawder**, as instructional support program assistant;
- **Stacey A. Snyder**, as Early Head Start family and health coordinator;
- **Inna Tice**, as Pre-K Counts senior instructor;
- **Crisandra M. Williams**, as Head Start assistant; and
- **Melissa Zawisky**, as administrative support specialist.

Directors also approved:

the following salary adjustments:

- **Hannah Read**, special education PK-12 teacher apprentice, due to completion of 1,400 hours in the teacher apprenticeship program; and
- **Amber Yost**, non-traditional education support para-educator, due to documentation of additional qualifying education.

the following title changes:

- **Marley A. Artley**, from computer services billing specialist III to software solutions billing specialist III;
- **Derek S. Megargell**, from special education teacher Work Foundations+ to special education teacher; and
- **Todd J. Roney**, from director of computer services to director of software solutions.

the following changes in start date:

- **Ashley M. Heckrote**, non-traditional education teacher, from Aug. 4, 2026 to Sept. 14, 2026;
- **Inna Tice**, Pre-K Counts senior instructor, from Aug. 4, 2026 to Aug. 6, 2026; and
- **Melissa Zawisky**, administrative support specialist, from July 16, 2026 to July 22, 2026.

the following recall from furlough:

- **Caleb A. Petrin**, recall from furlough to the position of special education teacher.

the following rescinded acceptance of job offer:

- **Craig Fegley**, as corrections education teacher.



Central Susquehanna
Intermediate Unit

Enriching learning...
Enriching lives

POLICY COMMITTEE MATTERS

Directors approved at first reading the following revised policies:

- 102 – Academic Standards;
- 105 – Curriculum;
- 122 – Equal Access;
- 218.1 – Weapons;
- 221 – Dress and Grooming (Students);
- 236.1 – Threat Assessment;
- 317.1 – Educator Misconduct;
- 320 – Freedom of Speech by Employees;
- 325 – Dress and Grooming (Employees);
- 332 – Working Periods;
- 619 – Intermediate Unit Audit;
- 716 – Integrated Pest Management;
- 805 – Emergency Preparedness and Response;
- 805 – Attachment-Safe2Say Something Procedures;
- 805.1 – Relations with Law Enforcement Agencies;
- 805.2 – School Security Personnel;
- 904 – Public Attendance at Intermediate Unit Events; and
- 904 – Attachment-Public Behavior at Intermediate Unit Events.

**Central
Susquehanna**

Intermediate Unit

90 Lawton Lane
Milton, PA 17847

570-523-1155 www.csiu.org

the following resignations:

- **Ellen L. Batdorf**, as special education teacher;
- **Autymn R. Cantrall**, as career counselor specialist;
- **Taylor B. Culver**, as Early Intervention instructional assistant;
- **Victoria A. Kramer**, as career counselor specialist;
- **Betty Anne Leiby**, as practical nursing program instructor;
- **Emily E. Lesh**, as Head Start floater senior instructor;
- **Abigail Lopez**, as Head Start assistant;
- **Alexis T. Loss**, as special education teacher;
- **Beth Manyara**, ODR special education coordinator;
- **Andrew W. Monger**, as alternative placement remedial support teacher;
- **Melinda S. Moretz**, as classroom assistant;
- **Hannah Read**, as special education PK-12 teacher apprentice;
- **Jill D. Snyder**, as licensed school social worker; and
- **Gabriella M. Tickle**, as classroom assistant.

the following retirements:

- **Diann M. Aikey**, as corrections education teacher; and
- **Grace E. Yost**, as Head Start assistant.

Directors also approved:

- the reappointment of **Dr. Alan J. Hack** to assistant executive director/chief academic officer;
- a revised substitute aide rate increase due to a compensation re-evaluation;
- employment of three part-time, non-instructional employees: **Emma Cromley**, as nutrition aide/custodian, **Devyn A. de Castro**, as Head Start instructor-substitute, and **Gabrielle McDowell**, as Pre-K Counts career and technical education intern;
- a change in start and end dates for one part-time employee: **Isaac L. Schaffer-Neitz**, computer programmer intern, start from June 18, 2026 to June 22, 2026, and end from Aug. 31, 2026 to Dec. 18, 2026;
- resignations from two part-time employees: **Collin T. Geise**, as student mental health intern, and **Tiara N. Outzen**, as staff accountant; and
- employment of 51 substitute teachers and 11 substitute aides for the 2026-27 school year.

BUILDINGS AND GROUNDS MATTERS

Directors approved an Agreement of Lease with The Very Reverend Richard J. Mowery, Pastor of St. Columba Church, Bloomsburg, in Trust for the Roman Catholic Diocese of Harrisburg, for office and classroom space located at 331 Center Street, Bloomsburg, to be used for the Beyond Boundaries program.

Directors also approved:

- a new lease agreement with Mark W. and Gretchen G. Walberg, Sunbury, for currently leased office and classroom space located at 801 Susquehanna Avenue, Sunbury, to be used for the Five Star program;
- a change order with Gordian, Greenville, S.C., for additional materials and labor costs related to the solar farm project; and
- a contract with Weatherproofing Technologies, Inc., Beachwood, Ohio, to perform window and brick maintenance at the CSIU central office.

EDUCATIONAL PROGRAM MATTERS

Directors approved the following items for Head Start/Early Head Start: the monthly reports for April, May and June 2026, the 2026-27 Application for Year Two Funding Summary, and the Northumberland Area Head Start Video Surveillance in Facilities Guidelines.

Directors also approved:

- the Pre-K Counts Flexible Instruction Plan;
- the Pennsylvania Pre-K Counts Emergency Instructional Time Template;
- a contract with T&R Enterprises of Lewisburg, Inc., T/A Kidsworld Therapy Services, Catawissa, to provide consultative occupational therapy services for CSIU programs; and
- two school bus and van drivers for the CSIU's student transportation programs for the 2026-27 school year.

NEXT MEETING

The next regular meeting of the board is scheduled for **Wednesday, Sept. 16, 2026**, at 7 p.m. at the CSIU central office.

MILLVILLE AREA SCHOOL DISTRICT

330 East Main Street
Millville, PA 17846

MINUTES OF THE MILLVILLE SCHOOL DISTRICT BOARD MEETING

MONDAY, AUGUST 10, 2026

The Millville Area School Board held their regular business meeting on Monday, August 10, 2026 in the Millville Jr./Sr. High School Library beginning at 7:04 pm. Prior to the meeting, the Board held an Executive Session for legal and personnel matters. Additionally, the Board held an Executive Session on July 29, 2026 for personnel matters.

2. OPENING PROCEDURES

The following Board members answered roll call: Alex Cavallini, Matthew Diehl, Michael Farrell, Greg Hemsarh, Gena Maize, Heather Mausteller, Jonathan Richards, Corey Whitmoyer, and Jessica Whitmoyer.

Also present were Joseph Rasmus, Superintendent of Schools; Whitney Holloway, Business Manager/Board Secretary; Danielle Fritz, Director of Student Services; Matthew Mills, Secondary Principal; Brandon Gordner, Elementary Principal; James Meadows, Director of Interventional Support; and Chelsea Rosenberger, Board Recording Secretary.

3. GUEST RECOGNITION & COMMENTS

Guests present who signed the register were Wendy Faatz, Alexandra Spade, Jared Spade, and Christopher Sassaman but none requested to comment.

3. SUPERINTENDENT REPORT

Opening of the 2026–2027 School Year

- ❖ Dr. Rasmus reported that the District was actively preparing for the beginning of the 2026–2027 school year. Staff and student return dates and the numerous preparations underway throughout the District were discussed.

Recognition of Custodial and Maintenance Staff

- ❖ Dr. Rasmus recognized and thanked the District's custodial and maintenance employees for their extensive work throughout the summer. Considerable work had been completed throughout both buildings, including cleaning, painting, grounds maintenance, classroom preparation, and general facility improvements. He noted that much of this work occurs behind the scenes but becomes immediately apparent when students, families, and staff return to the buildings. He expressed appreciation on behalf of the administration and encouraged Board members and community members to personally thank custodial and maintenance employees for their efforts.

Proposed Electronic Devices/Cell Phone Policy

- ❖ Dr. Rasmus provided an overview of the proposed revision to the District's electronic devices policy, which would significantly restrict student cell phone use during the school day beginning with the 2026–2027 school year. He explained that school districts

throughout Pennsylvania and nationally have increasingly considered restrictions on student cell phone use. Pennsylvania lawmakers have also considered legislation addressing student cell phone use in schools; however, no statewide mandate was in effect at the time of the meeting.

- ❖ Dr. Rasmus outlined several reasons for recommending a District policy, including: reducing classroom distractions; improving student focus and engagement in instruction; increasing face-to-face interaction among students; reducing texting, gaming, and social media use during the school day; reducing opportunities for cyberbullying and unauthorized recordings; reducing disciplinary issues associated with electronic devices; supporting academic integrity; and encouraging healthier social interaction during lunch and other less-structured portions of the school day.
- ❖ Dr. Rasmus reported that feedback from other districts implementing similar restrictions has been positive, particularly regarding learning, discipline, and student social interaction. He emphasized that appropriate exceptions would be made for students with documented medical needs. Where a cell phone or connected device is medically necessary, the District would work with families through appropriate processes, including Section 504 when applicable.

SCHOOL SAFETY – WEAPON DETECTION SYSTEMS

- ❖ Dr. Rasmus provided an update regarding implementation of the District's new weapon detection systems for the 2026–2027 school year. All equipment had been delivered. The District received three stationary detection systems and two portable systems. The stationary systems are planned for the Elementary School principal office vestibule; the High School principal office vestibule; and the District Office vestibule. The two portable units will provide additional flexibility for use at entrances, athletic events, special events, and other circumstances as necessary.
- ❖ Dr. Rasmus explained that implementation is intended to provide another layer of protection for students, employees, and visitors. He emphasized that weapon detection technology cannot eliminate all safety risks but provides an additional preventive measure intended to reduce the likelihood of weapons entering District facilities. Training for administrators, School Police Officers, and other appropriate personnel was scheduled for September 1. The systems will not be operationalized until personnel have received the necessary vendor training.
 - The anticipated implementation dates are:
 - High School – September 2, 2026
 - Elementary School – September 3, 2026
- ❖ Dr. Rasmus explained that the District intentionally planned a short transition period at the beginning of the school year. This will allow students to become familiar with school routines and give the District an opportunity to communicate expectations regarding technology devices, athletic bags, personal belongings, and other items that may affect the screening process.

Student Arrival Procedures

- ❖ Dr. Rasmus explained that the administration has reviewed the effect of the new safety procedures on transportation, supervision, building entry, and student traffic. At the

High School, students will be permitted to enter the building beginning at approximately 7:35 a.m., rather than 7:40 a.m. The earlier entry is intended to reduce congestion associated with moving students through a single controlled entry point and the weapon detection system. Students arriving early will be supervised in a designated holding area before being released to their regular morning locations. He shared that the Board was also considering an MOU with the Millville Area Education Association that would permit participating teachers to adjust their workday to begin and end slightly earlier to provide additional morning supervision.

- ❖ Elementary arrival procedures were expected to remain generally consistent with the previous school year initially. Administration was continuing to evaluate whether parent drop-off students and walkers could also enter at approximately 7:35 a.m. That determination would depend, in part, upon staffing and voluntary faculty participation under the proposed MOU. Administration will communicate any finalized changes to families before implementation.

STUDENT ACHIEVEMENT – PSSA PERFORMANCE

- ❖ Dr. Rasmus presented a preliminary review of the 2025-2026 PSSA proficiency data. He emphasized that the information represented proficiency, rather than student growth, and cautioned against evaluating teacher or program effectiveness solely through one standardized assessment. Factors including cohort size, student learning needs, special education populations, economic disadvantage, and other variables can significantly affect grade-level percentages. He also emphasized that the District uses multiple data sources, including diagnostic assessments and longitudinal student growth measures.
 - Considerable discussion occurred regarding the importance of examining the same student cohort over multiple years rather than simply comparing one grade level from one year to the next.
 - Dr. Rasmus noted that the District's relatively small class sizes mean the performance of only one or two students can substantially affect the reported proficiency percentage for an entire grade. He explained that the administration analyzes results by eligible content and assessment anchors to identify recurring areas of weakness. Text-dependent analysis in English Language Arts was identified as one area the District had previously recognized through this process, resulting in targeted professional development for teachers.
- ❖ Dr. Rasmus stated that the complete data would be shared with the Board to allow members to review individual grade levels, multiple years of data, and cohort trends.
 - Ms. Maize asked about the Keystone testing data for the 2025-2026 school year.
 - Dr. Rasmus stated that Keystone results for Algebra I, Literature, and Biology would be presented at the next Board meeting.

4. BUSINESS MANAGER REPORT

- ❖ Mrs. Holloway had previously shared her written report with the Board but explained that all real estate tax bills were mailed at the beginning of July. Residents who have not received a tax bill were encouraged to contact the District. The Business Office can

provide another copy electronically or make one available for pickup. She reminded taxpayers that the discount period ends August 31, 2026.

- ❖ Mrs. Holloway reported that tax collections were slightly ahead of the comparable period from the prior year. She also discussed tax certification fees. The certification rate had increased from \$15.00 to \$25.25. Certain organizations had initially submitted payment using the former amount despite receiving notice of the change. Related requests were held until the proper payments were received.

5. APPROVAL OF BOARD MINUTES

5.1. July 20, 2026 - Board Meeting Minutes

A motion to approve the July 20, 2026 Millville Area School District Board meeting minutes.

- ❖ This motion, made by Greg Hemsarh and seconded by Gena Maize, Carried.
 - Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarh: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 9, Nay: 0

6. BUDGET AND FINANCE

Combined Consent (6.1 - 6.4)

A motion to consider and approve the combined recommended action as presented.

6.1. Expenditures

A motion to consider and approve the July 21, 2026 through August 10, 2026 general fund expenditures in the amount of \$500,243.57.

6.2. Resolution - DCED

A motion to consider and approve adopting the resolution requesting a Public School Facility Improvement grant in the amount of \$665,000 from the Commonwealth Financing Authority to be used towards an Elementary Roof Restoration project in the Millville Elementary School, as outlined within the resolution.

6.3. Donation - Soccer Goals

A motion to consider and approve the acceptance of a donation of two soccer goals from the Millville Athletic Association.

6.4. Donation - PIAA

A motion to consider and approve the acceptance of a donation of \$2,000 from the Pennsylvania Interscholastic Athletics Association towards the purchase of a shot clock.

This combined motion, made by Greg Hemsarh and seconded by Gena Maize, Carried.

- ❖ Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarh: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
- ❖ Yea: 9, Nay: 0

7. POLICY & GOVERNANCE

7.1. First Reading Updated MASD Policy 237: Electronic Devices

A motion to consider and approve the first reading of the updated MASD Policy 237: Electronic Devices as presented.

- ❖ This motion, made by Gena Maize and seconded by Heather Mausteller, Carried.
 - Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarh: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 9, Nay: 0

8. ADMINISTRATIVE ITEMS

8.1. 2026-2027 MASD Organizational Chart

A motion to consider and approve the updated organizational chart for the Millville Area School District for the 2026-2027 school year.

- ❖ This motion, made by Gena Maize and seconded by Alex Cavallini, Carried.
 - Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarh: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 9, Nay: 0

Combined Consent (8.2 - 8.8; 8.10)

A motion to consider and approve the combined recommended action as presented.

8.2 - MOUs with Local Law Enforcement Agency

A motion to consider and approve the Memorandums of Understanding between Hemlock Township Police and the Millville Area School District for coverage in the Millville Junior-Senior High School and the Millville Elementary School.

8.3. Memorandum of Understanding - Morning Duties

A motion to consider and approve the Memorandum of Understanding between the Millville Area School District and the Millville Education Association regarding morning duty responsibilities for professional staff.

8.4. CSIU Pre-K Counts Sponsor-to-Sponsor Agreement 2026-2027

A motion to consider and approve the agreement between Millville Area School District and CSIU 16, whereby Millville Area School District will provide meals for the CSIU 16 Pre-K counts program for the 2026-2027 school year.

8.5. Safety Net Counseling, Inc. Agreement 2026-2027

A motion to consider and approve the agreement with Safety Net Counseling to provide behavioral health services in the 2026-2027 school year.

8.6. CMSU Behavioral Health Support Services Agreement 2026-2027

A motion to consider and approve the agreement between Millville Area School District and CMSU Behavioral Health to Support Prevention Specialist Services for the 2026-2027 school year, as outlined in the agreement.

8.7. Greenwood Friends School Health Services Agreement 2026-2027

A motion to consider and approve the agreement with the Greenwood Friends School for Millville Area School District to provide health services in the 2026-2027 school year, as outlined in the agreement.

8.8. Accredited After School Care Facility 2026-2027

A motion to consider and approve placing Greenwood Friends School after school program on the approved list for transportation for the 2026-2027 school year, as per Transportation Guidelines.

8.10. Multi Factor Authentication - Tokens Acquisition

A motion to consider and approve the acquisition of tokens from Winslow Technology Group for use with the Cisco Duo Multi Factor Authentication system, at a total cost not to exceed \$5,768.

This combined motion, made by Heather Mausteller and seconded by Michael Farrell, Carried.

- ❖ Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarh: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
- ❖ Yea: 9, Nay: 0

8.9. Advent Communication Systems Services Agreement

A motion to postpone the recommended action as presented:

- ❖ A motion to consider and approve the service agreement with Advent Communication Solutions to provide technical phone system services at the rate of \$160 per month.

This motion to postpone, made by Alex Cavallini and seconded by Gena Maize, Carried.

- ❖ Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarh: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
- ❖ Yea: 9, Nay: 0

9. CURRICULUM / EDUCATIONAL

Combined Consent (9.1 - 9.4)

A motion to consider and approve the combined recommended action as presented.

9.1. MASD Student Handbook 2026-2027

A motion to consider and approve the updated Millville Area School District Student Handbook for the 2026-2027 school year.

9.2. Secondary Faculty Handbook 2026-2027

A to consider and approve the updated Secondary Faculty Handbook for the 2026-2027 school year as presented.

9.3. Elementary Faculty Handbook 2026-2027

A motion to consider and approve the updated Elementary Faculty Handbook for the 2026-2027 school year as presented.

9.4. Differentiated Supervision Plan 2026-2027

A motion to consider and approve the updated Differentiated Supervision Plan for the 2026-2027 school year as presented.

This motion, made by Greg Hemsarh and seconded by Michael Farrell, Carried.

- ❖ Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarh: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
- ❖ Yea: 9, Nay: 0

9.5. Curriculum Associates: iReady Classroom 2024 Math Curriculum (Secondary)

A motion to consider and approve the acquisition of iReady Classroom 2024 Mathematics curriculum for use in grades 7, 8, and for Algebra I at a total cost of \$14,196.05.

- ❖ This motion, made by Alex Cavallini and seconded by Corey Whitmoyer, Carried.
 - Matt Deihl: Nay, Gena Maize: Nay, Heather Mausteller: Nay, Jonathan Richards: Nay, Alex Cavallini: Yea, Michael Farrell: Yea, Greg Hemsarh: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 5, Nay: 4

9.6. Keystone / Red Rocks Job Corps Partnership Agreement 2026-2027

A motion to consider and approve the partnership agreement between the Keystone/Red Rocks Job Corps and the Millville Area School District for the 2026-2027 school year, as outlined in the agreement.

- ❖ This motion, made by Gena Maize and seconded by Michael Farrell, Carried.
 - Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarh: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 9, Nay: 0

9.7. 2025-2026 Agriculture OAC End of Year Report

A motion to consider and approve the 2025-2026 Agriculture Occupational Advisory Committee End of Year Report as presented.

- ❖ This motion, made by Gena Maize and seconded by Heather Mausteller, Carried.
 - Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarh: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 9, Nay: 0

9.8. Athletic Ticket/Admission Prices

A motion to consider and approve the Athletic Ticket prices for the 2026-2027 school year as recommended (no change from the previous SY).

- ❖ This motion, made by Greg Hemsarh and seconded by Corey Whitmoyer, Carried.

- Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
- Yea: 9, Nay: 0

10. PERSONNEL AND ACTIVITIES

10.1. Administrator Merit Based Increases

10.1.A. Employee #969

A motion to consider and approve merit increases for the 2026-2027 fiscal year for employee 969 in a manner consistent with the 2025-2028 Act 93 Agreement and the evaluation and recommendation of the Superintendent of Schools.

- ❖ This motion, made by Alex Cavallini and seconded by Gena Maize, Carried.
 - Matt Deihl: Nay, Gena Maize: Nay, Alex Cavallini: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 7, Nay: 2

10.1.B. Employee #1027

A motion to consider and approve merit increases for the 2026-2027 fiscal year for employee 1027 in a manner consistent with the 2025-2028 Act 93 Agreement and the evaluation and recommendation of the Superintendent of Schools.

- ❖ This motion, made by Gena Maize and seconded by Alex Cavallini, Carried.
 - Matt Deihl: Nay, Gena Maize: Nay, Alex Cavallini: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 7, Nay: 2

10.1.C. Employee #1056

A motion to consider and approve merit increases for the 2026-2027 fiscal year for employee 1056 in a manner consistent with the 2025-2028 Act 93 Agreement and the evaluation and recommendation of the Superintendent of Schools.

- ❖ This motion, made by Gena Maize and seconded by Alex Cavallini, Carried.
 - Matt Deihl: Nay, Gena Maize: Nay, Alex Cavallini: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 7, Nay: 2

10.1.D. Employee #1127

A motion to consider and approve merit increases for the 2026-2027 fiscal year for employee 1127 in a manner consistent with the 2025-2028 Act 93 Agreement and the evaluation and recommendation of the Superintendent of Schools.

- ❖ This motion, made by Heather Mausteller and seconded by Alex Cavallini, Carried.
 - Matt Deihl: Nay, Gena Maize: Nay, Jessica Whitmoyer: Nay, Alex Cavallini: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea
 - Yea: 6, Nay: 3

10.1.E. Employee #932

A motion to consider and approve merit increases for the 2026-2027 fiscal year for employee 932 in a manner consistent with the 2025-2028 Act 93 Agreement and the evaluation and recommendation of the Superintendent of Schools.

- ❖ This motion, made by Gena Maize and seconded by Alex Cavallini, Carried.
 - Matt Deihl: Nay, Gena Maize: Nay, Alex Cavallini: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 7, Nay: 2

10.1.F. Employee #1034

A motion to consider and approve merit increases for the 2026-2027 fiscal year for employee 1034 in a manner consistent with the 2025-2028 Act 93 Agreement and the evaluation and recommendation of the Superintendent of Schools.

- ❖ This motion, made by Gena Maize and seconded by Alex Cavallini, Carried.
 - Matt Deihl: Nay, Gena Maize: Nay, Corey Whitmoyer: Nay, Alex Cavallini: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Jessica Whitmoyer: Yea
 - Yea: 6, Nay: 3

10.1.G. Employee #829

A motion to consider and approve merit increases for the 2026-2027 fiscal year for employee 829 in a manner consistent with the 2025-2028 Act 93 Agreement and the evaluation and recommendation of the Superintendent of Schools.

- ❖ This motion, made by Gena Maize and seconded by Alex Cavallini, Carried.
 - Matt Deihl: Nay, Gena Maize: Nay, Alex Cavallini: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 7, Nay: 2

10.2. Resignation - T. Anderson

A motion to accept the notice of resignation from Tiffany Anderson as Elementary Teacher, effective August 6, 2026.

- ❖ This motion, made by Michael Farrell and seconded by Corey Whitmoyer, Carried.
 - Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 9, Nay: 0

Combined Consent (10.3 - 10.9)

A motion to consider and approve the combined recommended action as presented.

10.3. Title IX Coordinator Appointment

A motion to consider and approve appointing Dr. James Meadows as the Title IX Coordinator for the Millville Area School District.

10.4. Appoint Secondary School Counselor

A motion to consider and approve appointing FAITH HALDERMAN, as a Secondary School Counselor starting in the 2026-2027 school year at Masters +15 Credits, Step 17, with a commensurate salary. Pending receipt of all necessary documentation.

10.5. Appoint Secondary Mathematics Teacher

A motion to consider and approve appointing ALEXANDRA SPADE, as a Secondary Mathematics Teacher, starting in the 2026-2027 school year at Masters, Step 7, with a commensurate salary. Pending receipt of all necessary documentation.

10.6. Appoint Secondary Physics/Engineering Teacher

A motion to consider and approve appointing JARED SPADE, as a Secondary Physics/Engineering Teacher, starting in the 2026-2027 school year at Masters, Step 4, with a commensurate salary. Pending receipt of all necessary documentation.

10.7. Appoint Secondary Spanish Teacher

A motion to consider and approve appointing ANNALOUISE RIVENBARK, as a Secondary Spanish Teacher, starting in the 2026-2027 school year at Bachelors, Step 1, with a commensurate salary. Pending receipt of all necessary documentation.

10.8. Appoint Elementary Teacher

A motion to consider and approve appointing KELLY BOYLE, as an Elementary Teacher starting in the 2026-2027 school year at Bachelors, Step 1, with a commensurate salary.

10.9. Mentor Teachers

A motion to consider and approve appointing SUSAN LAAYOUNI as mentor teacher to newly appointed Spanish Teacher, ANNALOUISE RIVENBARK and CHANDRA JOHNSON as mentor teacher to newly appointed Elementary Teacher KELLY BOYLE, for the 2026-2027 school year.

This combined motion, made by Heather Mausteller and seconded by Matt Deihl, Carried.

- ❖ Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
- ❖ Yea: 9, Nay: 0

10.10. Appoint Health Room Assistant/LPN

A motion to consider and approve appointing ANGELA SCOTT as the Health Room Assistant/LPN at the rate of \$27.00 per hour. Pending receipt of all necessary documentation.

- ❖ This motion, made by Jessica Whitmoyer and seconded by Michael Farrell, Carried.
Alex Cavallini: Abstain (With Conflict), Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
- ❖ Yea: 8, Nay: 0, Abstain (With Conflict): 1

MINUTES OF THE MILLVILLE SCHOOL DISTRICT BOARD MEETING

MONDAY, AUGUST 10, 2026

Combined Consent (10.11 - 10.15 B)

A motion to consider and approve the combined recommended action as presented.

10.11. Appoint Cafeteria Worker

A motion to consider and approve appointing MARIA FOSTER as a Cafeteria Worker, at the rate of \$11.40 per hour. Pending receipt of all necessary documentation.

10.12. Elementary Designated Substitute - B. Strickland

A motion to consider and approve the appointment of BRIANNA STRICKLAND as the Elementary Designated Building Substitute for the 2026-2027 school year. Clearances on file.

10.13. Secondary Designated Substitute - K. Bray

A motion to consider and approve the appointment of KIMBERLY BRAY as the Secondary Designated Building Substitute for the 2026-2027 school year. Clearances on file.

10.14. Compensatory Hours Approval

A motion to consider and approve allowing CHELSEA BASSETT and MERCEDES SYLVESTER to provide compensatory education to a student at their hourly rate.

10.15.A. Appoint Boys Varsity Soccer Volunteer Assistant Coach - D. Hess

A motion to consider and approve appointing DYLON HESS as a Varsity Boys Soccer Volunteer Assistant Coach for the 2026-2027 fall athletic season.

10.15.B. Appoint Boys Varsity Soccer Volunteer Assistant Coach - B. Kittle

A motion to consider and approve appointing BRITTAN KITTLE as a Varsity Boys Soccer Volunteer Assistant Coach for the 2026-2027 fall athletic season. Pending receipt of all necessary documentation.

This combined motion, made by Gena Maize and seconded by Jonathan Richards, Carried.

- ❖ Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarh: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
- ❖ Yea: 9, Nay: 0

10.15.C. 2026-2027 Event Workers/Security

A motion to consider and approve the list of Event Workers and Security Personnel for the 2026-2027 year as presented.

Event Workers	Security
Leslie Berger	Leslie Berger
Rick Davis	Klohe Faatz
Lisa Evans	Wendy Faatz
Klohe Faatz	Kayleen Jenkins
Wendy Faatz	Don Keefer

MINUTES OF THE MILLVILLE SCHOOL DISTRICT BOARD MEETING

MONDAY, AUGUST 10, 2026

Emily Hippenstiel	Carey Klinger
Kayleen Jenkins	George Laubach
Don Keefer	
Carey Klinger	
George Laubach	
Ginger McGowan	
Ruth Ann Henrie	
Dave Outt	
Regina Savage	
Katie Sick	
Kerry Whitmoyer	

This motion, made by Michael Farrell and seconded by Gena Maize, Carried.

- ❖ Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
- ❖ Yea: 9, Nay: 0

10.16. Rhinard Transportation Personnel 2026-2027

A motion to consider and approve the list of transportation personnel from Rhinard Transportation for the 2026-2027 school year as presented. Pending receipt of all necessary documentation.

- ❖ This motion, made by Heather Mausteller and seconded by Jessica Whitmoyer, Carried. Corey Whitmoyer: Abstain (With Conflict), Jessica Whitmoyer: Abstain (With Conflict), Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea
- ❖ Yea: 7, Nay: 0, Abstain (With Conflict): 2

10.17. Game Workers Fee Schedule

A motion to consider and approve the attached fee structure for the Millville Area School District Game staff for the 2026-2027 fall, winter and spring athletic seasons (no change from the previous SY).

- ❖ This motion, made by Gena Maize and seconded by Michael Farrell, Carried. Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Gena

MINUTES OF THE MILLVILLE SCHOOL DISTRICT BOARD MEETING

MONDAY, AUGUST 10, 2026

Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea,
Jessica Whitmoyer: Yea

❖ Yea: 9, Nay: 0

10.18. Prioritized Agenda Item #1A - Appoint Co-Op Coordinator

A motion to consider and approve the inclusion of a prioritized motion that was not included within the board meeting agenda that has been posted and accessible to district stakeholders.

- ❖ This motion, made by Heather Mausteller and seconded by Gena Maize, Carried.
 - Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 9, Nay: 0

10.19. Prioritized Agenda Item #1B - Appoint Co-Op Coordinator

A motion to consider and approve the appointment of JEFFREY JACAVAGE as Cooperative Education Coordinator for the 2026-2027 school year.

- ❖ This motion, made by Heather Mausteller and seconded by Corey Whitmoyer, Carried.
 - Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 9, Nay: 0

10.20. Prioritized Agenda Item #1C - Appoint Co-Op Coordinator

A motion to consider and approve amending the minutes of the August 10, 2026 board meeting to reflect the inclusion of the aforementioned prioritized agenda item.

- ❖ This motion, made by Heather Mausteller and seconded by Gena Maize, Carried.
 - Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
 - Yea: 9, Nay: 0

10. ADJOURNMENT

A motion to adjourn the meeting. This motion, made by Heather Mausteller and seconded by Greg Hemsarth, Carried. The meeting was adjourned at 8:11 pm.

- ❖ Alex Cavallini: Yea, Matt Deihl: Yea, Michael Farrell: Yea, Greg Hemsarth: Yea, Gena Maize: Yea, Heather Mausteller: Yea, Jonathan Richards: Yea, Corey Whitmoyer: Yea, Jessica Whitmoyer: Yea
- ❖ Yea: 9, Nay: 0

MINUTES OF THE MILLVILLE SCHOOL DISTRICT BOARD MEETING

MONDAY, AUGUST 10, 2026

Whitney Holloway, Board Secretary

Chelsea Rosenberger, Board Recording Secretary

Redline Comparison

Generated 8/21/2026

Original (From): 237 — Electronic Devices · D-v1.900003 (Draft)

Compared (To): 237 — Electronic Devices · v1.1 (Active)

Red strikethrough = removed from Original. Green = added in Compared.

Legend: Insertion · ~~Deletion~~ · Unchanged

Purpose

The Board adopts this policy in order to ~~support~~maintain an educational environment that is ~~orderly~~, safe and secure for district students and employees.

Definition

Electronic devices shall include all devices that can take photographs; record, ~~play or edit~~ audio or video data; store, transmit or receive ~~calls, messages, text, data~~ or images; ~~operate online applications~~; or provide a wireless, unfiltered connection to the Internet. Examples of these electronic devices include, but shall not be limited to, radios, walkmans, CD players, iPods, MP3 players, DVD players, handheld game consoles, Personal Digital Assistants (PDAs), cellular telephones, BlackBerries, and laptop computers, as well as any new technology developed with similar capabilities.

Authority

~~The Board prohibits use of personal electronic devices by students during the school day in district buildings; on district property; on district buses and vehicles; and during the time students are under the supervision of the district.[1] The only electronic devices that may be employed in district buildings; on district property; on district buses and vehicles; and during the time that students are under the supervision of the district are district-provided electronic devices.~~

The Board prohibits the connection of personal electronic devices to the Millville Area School district network and internet services by students during the school day in district buildings; on district property; on district buses and vehicles; during the time students are under the supervision of the district; and in locker rooms, bathrooms, health suites and other changing areas at any time.[1]

~~The Board prohibits use of personal electronic devices in locker rooms, bathrooms, health suites and other changing areas at any time.~~

The Board prohibits possession of laser pointers and attachments and telephone paging devices/beepers by students in district buildings; on district property; on district buses and vehicles; and at school-sponsored activities.[2]

Exceptions

The district shall not be liable for the loss, damage or misuse of any electronic device.

~~The building principal may grant approval for possession and use of an electronic device by a student for the following reasons:~~

Electronic Images and Photographs

~~Health, safety or emergency reasons.~~

~~An Individualized Education Program (IEP)~~The Board prohibits the taking, storing, disseminating, transferring, viewing, or Section 504 Service Agreement sharing of obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or other means, including but not limited to texting and emailing.
[2][3]

~~Classroom or instructional related activities, under the supervision of the classroom teacher.~~

~~Other reasons determined appropriate by~~Because such violations may constitute a crime under state and/or federal law, the building principal district may report such conduct to state and/or federal law enforcement agencies.

~~The Board prohibits use of electronic devices in locker rooms, bathrooms, health suites and other changing areas at any time.~~

Off-Campus Activities

~~The district shall not be liable for the loss, damage or misuse of any electronic device.~~

~~Students who do not conform to this~~This policy will be subject shall also apply to progressive discipline. Parents of students who possess health needs student conduct that necessitate access to personal electronic devices should contact district administration.occurs off school property and would otherwise violate the Code of Student Conduct if any of the following circumstances exist:[3]

- The conduct occurs during the time the student is traveling to and from school or traveling to and from school-sponsored activities, whether or not via school district furnished transportation.
- ~~Electronic Images~~The student is a member of an extracurricular activity and
~~Photographs~~has been notified that particular off-campus conduct could result in exclusion from such activities.[4][5]
- Student expression or conduct materially and substantially disrupts the operations of the school, or the administration reasonably anticipates that the expression or conduct is likely to materially and substantially disrupt the operations of the school.
- ~~The Board prohibits the taking, storing, disseminating, transferring, viewing,~~conduct has a direct nexus to attendance at school or sharing of obscene a school-sponsored activity, pornographic for example, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or other means, including but not limited a transaction conducted outside of school pursuant to texting and emailing an agreement made in school, that would violate the Code of Student Conduct if conducted in school.
- The conduct involves the theft or vandalism of school property.
- ~~Because such violations may constitute~~There is otherwise a crime under state and/ nexus between the proximity or federal law, timing of the district may report such conduct in relation to state and/ the student's attendance at school or federal law enforcement agenciesschool-sponsored activities.

Delegation of Responsibility

~~Delegation of Responsibility~~

The Superintendent or designee shall annually notify students, parents/guardians and employees about the Board's electronic device policy.

~~The Superintendent or designee shall annually notify students, parents/guardians and employees about the Board's electronic device policy.~~

The Superintendent or designee shall develop administrative regulations to implement this policy.

~~The Superintendent or designee shall develop administrative regulations to implement this policy.~~

Guidelines

~~Guidelines~~

Violations of this policy by a student shall result in disciplinary action and may result in confiscation of the electronic device.[3][6][7]

~~Violations of this policy by a student shall result in disciplinary action and shall result in confiscation of the electronic device.[4][7][8]~~

Exceptions

The building administrator may grant approval for possession and use of an electronic device by a student for the following reasons:

- Health, safety or emergency reasons.
- An individualized education program (IEP).[8]
- Classroom or instructional-related activities.
- Other reasons determined appropriate by the building principal.

The building administrator may grant approval for possession and use of a telephone paging device/beeper by a student for the following reasons:[2]

- Student is a member of a volunteer fire company, ambulance or rescue squad.
- Student has a need due to the medical condition of an immediate family member.
- Other reasons determined appropriate by the building principal.

Footnotes & Legal References — 237 — Electronic Devices

Footnotes

[1] **24 P.S. 510**
 palegis.us [View source](#) 
 palegis.us
 Legal Reference

[2] **Pol. 103.1** [Open policy](#) 
 Policy Reference

[3] **Pol. 113** [Open policy](#) 
 Policy Reference

[4] **Pol. 218** [Open policy](#) 
 Policy Reference

[7] **Pol. 226** [Open policy](#) 
 Policy Reference

[8] **Pol. 233** [Open policy](#) 
 Policy Reference

Footnotes & Legal References — 237 — Electronic Devices

Footnotes

[1] **24 P.S. 510**
 palegis.us [View source](#) 
 palegis.us
 Legal Reference

[2] **24 P.S. 1317.1**
 palegis.us [View source](#) 
 palegis.us
 Legal Reference

[3] **Pol. 218** [Open policy](#) 
 Policy Reference

[4] **Pol. 122** [Open policy](#) 
 Policy Reference

[5] **Pol. 123** [Open policy](#) 
 Policy Reference

[6] **Pol. 226**

Policy Reference

[Open policy](#) 

[7] **Pol. 233**

Policy Reference

[Open policy](#) 

[8] **Pol. 113**

Policy Reference

[Open policy](#) 

**Policy 237 — Electronic Devices**

Printed 8/21/2026

Policy Number 237
Title Electronic Devices
Version v1 · 8/21/2026 · DRAFT

Electronic Devices

Purpose

The Board adopts this policy in order to **support** an educational environment that is **orderly**, safe and secure for district students and employees.

Definition

Electronic devices shall include all devices that can take photographs; record, **play or edit** audio or video data; store, transmit or receive **calls**, messages, **text, data** or images; **operate online applications**; or provide a wireless, unfiltered connection to the Internet.

Authority

The Board prohibits use of personal electronic devices by students during the school day in district buildings; on district property; on district buses and vehicles; **and** during the time students are under the supervision of the district.[\[1\]](#) The only electronic devices that may be employed in district buildings; on district property; on district buses and vehicles; and during the time that students are under the supervision of the district are district-provided electronic devices.

The Board prohibits use of personal electronic devices in locker rooms, bathrooms, health suites and other changing areas at any time.

Exceptions

The building **principal** may grant approval for possession and use of an electronic device by a student for the following reasons:

1. Health, safety or emergency reasons.
2. An Individualized Education Program (IEP) **or Section 504 Service Agreement.** [\[2\]](#)
[\[3\]](#)
3. Classroom or instructional-related activities, **under the supervision of the classroom teacher.**
4. Other reasons determined appropriate by the building principal.

The Board prohibits use of electronic devices in locker rooms, bathrooms, health suites and other changing areas at any time.

The district shall not be liable for the loss, damage or misuse of any electronic device.

Students who do not conform to this policy will be subject to progressive discipline. Parents of students who possess health needs that necessitate access to personal electronic devices should contact district administration.

Electronic Images and Photographs

The Board prohibits the taking, storing, disseminating, transferring, viewing, or sharing of obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or other means, including but not limited to texting and emailing.

Because such violations may constitute a crime under state and/or federal law, the district may report such conduct to state and/or federal law enforcement agencies.

Delegation of Responsibility

The Superintendent or designee shall annually notify students, parents/guardians and employees about the Board's electronic device policy.

The Superintendent or designee shall develop administrative regulations to implement this policy.

Guidelines

Violations of this policy by a student shall result in disciplinary action and shall result in confiscation of the electronic device. [\[4\]](#) [\[7\]](#) [\[8\]](#)

Footnotes

[1] **24 P.S. 510**

palegis.us

palegis.us

Legal Reference

[View source](#) 

[2] **Pol. 103.1**

Policy Reference

[Open policy](#) 

[3] **Pol. 113**

Policy Reference

[Open policy](#) 

[4] **Pol. 218**

Policy Reference

[Open policy](#) 

[7] **Pol. 226**

Policy Reference

[Open policy](#) 

[8] **Pol. 233**

Policy Reference

[Open policy](#) 



We have prepared a quote for you

Advent Managed Services - Remote - for IPO

Quote # 044928
Version 1

Prepared for:

Millville Area School District

Dyson Savage
dsavage@millsd.us



Monday, July 13, 2026

Millville Area School District
Dyson Savage
330 East Main Street
Millville, PA 17846
dsavage@millsd.us

Dear Dyson,

Advent Communications appreciates this opportunity and is pleased to present our proposal to Millville Area School District.

Advent Communications offers a variety of customized technology solutions. Our specialties include cloud and premise based unified and contact center communications, building security, infrastructure cabling, data networks, as well as cyber security and IT managed services. Our solutions are designed to help your business succeed. We listen to your concerns and expertly install your tailored solution the first time, so you'll never have to worry about the integrity of your IT. Advent's experience, expertise, certifications and national reach ensure Millville Area School District will enjoy the benefits of great service and a great solution. With Advent, you have a trusted partner that works closely with your team, ensuring a successful outcome. With onsite & remote support options available, count on Advent to keep your solution performing at its peak.

You are never just a customer to Advent, together we are a team.

Thank you in advance for your careful consideration. Should you have any questions or require additional information, please do not hesitate to contact me directly.

Warm regards,

Winston McKenna

Winston McKenna
Senior Account Executive
Advent Communications



Contract specific data

This is a quote for Advent Monthly Services- 12 Month Agreement. It provides a single point of contact for Millville SD on the IP Office system and remote assistance. On Site service is available at an extra charge.

This coverage is 8x5 Remote Advent labor only for main IP-Office system components. No handset coverage and No IPOSS coverage included in this quote. No software entitlements or escalation to Avaya available without IPOSS Support. 1 Hour of MAC programming assistance included each month.

Advent Managed Services

Description		Recurring	Qty	Ext. Recurring
ADV-1001	Managed Plus Remote	\$1.00	160	\$160.00
ADV-1003	8x5 Help Desk support, Monday - Friday	\$0.00	1	\$0.00
ADV-1002	Priority support over non-managed clients	\$0.00	1	\$0.00
ADV-1005	Priority replacement for covered equipment	\$0.00	1	\$0.00
ADV-1009	1 hour of remote labor per month free for simple remote moves, adds and changes	\$0.00	1	\$0.00

Monthly Subtotal: **\$160.00**



Advent Managed Services - Remote - for IPO

Prepared by:



Advent Communications

Winston McKenna
7249162523
Fax (724)916-2539
wmckenna@adventcom.com

Prepared for:

Millville Area School District

330 East Main Street
Millville, PA 17846
Dyson Savage
(570) 458-5538
dsavage@millsd.us

Quote Information:

Quote #: 044928

Version: 1
Delivery Date: 07/13/2026
Expiration Date: 08/14/2026

Monthly Recurring Summary

Description	Amount
Advent Managed Services	\$160.00

Monthly Total: \$160.00

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

Advent Communications

Millville Area School District

Signature: Winston McKenna
Name: Winston McKenna
Title: Senior Account Executive
Date: 07/13/2026

Signature: _____
Name: Dyson Savage
Date: _____



Appendix - TARIFF RECOVERY

PLEASE NOTE - Recent changes with imported products may lead manufacturers to impose tariff fees on required items. Our distributors have some pre-tariff equipment available, but it is on a first come first serve basis. Advent requires a 50% down payment and a set installation date to place orders. Any tariff fees will be included at the time of final billing. We apologize for any inconvenience this may cause.

Appendix - INVOICING

Please note: Payment for software support and project deposit invoices is required before we can proceed with ordering or provisioning services. Timely payment ensures no delays in project timelines or delivery.

Terms and Conditions

1. TRANSACTION:

Subject to the additional terms and conditions set forth herein, Advent Communications, Inc. ("Advent") agrees to sell to **Millville Area School District** ("Customer") and Customer agrees to purchase from Advent, the hardware, software, wiring, cable, and other equipment (hereinafter referred to generally as "Equipment") listed on the attached Order/Quote #044928. In addition, Advent will supply remote/onsite/support/professional services/programming/installation services (hereinafter referred to generally as "Services") listed on the attached Order/Quote # 044928, and any subsequent Quotes and/or Orders.

2. COVERAGE:

Advent and Customer agree that the following terms and conditions will govern the attached Quote, as well as any subsequent Quotes/Orders of Equipment and/or Services. Any other terms and conditions, preprinted, verbal, or otherwise, from any Customer Order for Equipment or Services are hereby rejected and shall have no legal effect notwithstanding Advent's acceptance or fulfillment of any such Order. In the event there is a scope of work or other agreement with terms inconsistent with this Agreement, then such terms will be effective and controlling only if signed by an authorized representative of Advent.

3. CONTRACT PERIOD:

This Agreement will become effective when it is signed by Customer and accepted by Advent and will remain in effect until terminated or cancelled as provided herein.

4. RIGHT TO REJECT:

Advent reserves the right to reject and/or terminate any Quote/Order/Services, based upon its review and/or its site review, in its sole discretion, or for any reason including but not limited to rejection of a Quote/Order/Services based on price, margin, unforeseen installation/service challenges including but not limited to union issues, additional wiring required, or payment disputes.

5. CUSTOMER OBLIGATIONS FOR INSTALLATION:

Customer agrees, at its expense, upon the signing of this Agreement, and at all other times during the period of installation and maintenance services to: (a) allow employees or agents of Advent access to the premises and facilities where the equipment is to be installed at all hours consistent with the requirements of the installation. (b) to assure that the Premises will meet all temperature, humidity control, air conditioning, and all other environmental requirements and will be dry and free from dust and other hazards so as not to be injurious to persons or to the equipment to be installed. (c) to provide all patching, painting, concrete, and other openings, conduit floor reinforcements or other mechanical modifications pertinent to this installation; (d) to provide ample electric current of proper and clean voltage for any necessary purpose, terminating in rooms where it is required; (e) to provide suitable and easily accessible space for secure storage of the equipment, any tools, test sets, and other items necessary for installation. (f) to accept delivery of the equipment. (g) To supply secure remote access to Equipment/Software for installation, monitoring, maintenance, customer requested work, programming, etc. Any delays caused by failure of Customer to comply with Subsections 5(a)-(g) may result in additional charges based on Advent's service contract/warranty rate schedule as described in this Agreement. Charges will apply only to the real time lost by Advent personnel including travel time and time on site. The risk of loss for any damage to or destruction of the Equipment or any portion thereof from and after the time of delivery thereof to the Premises shall be borne by Customer, except with respect to damage or destruction resulting from the negligence or willful conduct of Advent.



Terms and Conditions

6. RIGHT TO HIRE:

Customer agrees that Advent has devoted time, money, and other valuable resources in developing its employees as business assets, and that by having the employee work directly with a Customer, Customer is able to have an unusual access to work with and evaluate Advent's employees. Customer agrees not to solicit, request, or entice any employee of Advent who has worked with the Customer, to leave the employ of Advent within one (1) year of such Advent employee's last date working with Customer remotely or on any premise or facility. As the damages caused by a violation of this covenant is difficult to quantify, the parties agree that in the event any Advent employee is hired, either directly or indirectly, as an employee, or as an independent contractor, or otherwise, by Customer within one (1) year of such Advent employee's last remote or on-site date at Customer's premises or facilities, Customer agrees to pay to Advent liquidated damages, in the amount of \$50,000.00, payable and due in full within (30) days of Customer hiring of each such Advent employee.

7. CREDIT CONDITIONS:

The acceptance of any Quote and/or Order under this Agreement is subject to credit approval and to Customer's payment of 50% of the initial order of Equipment/Software/Services. For any subsequent Quote/Order of Equipment/Software/ Services, Advent may require a prepaid deposit. Any payment terms that differ from this Agreement must be set forth in writing signed by an authorized representative of both Advent and Customer. Payment Schedule Conditions for Quote and or Orders:

Dollar value up to and including \$50,000.00 - 50% payment with Order/Quote and 50% upon completion

Dollar value of more than \$ 50,000.00 50% payment with Order/Quote, 25% upon delivery of Equipment/Software and 25% upon completion.

Advent may, but shall not be required to, delay installation until Customer credit is approved by an authorized representative of Advent and/or third party leasing or other financing entity, and/or a site review of Customer's premises has been made by Advent's personnel.

8. PAYMENT:

If Customer pays via check or bank wire, Advent may, at its discretion, wait for the check to clear or funds to transfer before scheduling installation or shipping Equipment. If Customer pays the final balance via check or bank wire, Advent may, at its sole discretion, require final payment to be paid with a certified check or money order, or require Customer to provide a credit card authorization until the check clears or funds are transferred. If upon cutover Customer does not provide required payment, Advent may de-install Equipment and wiring, and Customer hereby grants access to Advent, its employees, and agents to Customer's premises and facilities to do so. In such case Advent will not be required to refund Customer's deposit or any monies received as part of this Agreement. Any invoice not paid within fifteen (15) days of the invoice are subject to a late payment fee of one and one-half percent (1½ %) per calendar month or portion thereof, or the maximum amount allowed by law, whichever is less, on the unpaid balance. Restrictive endorsements or other statements on checks will not be effective to alter these terms, or the duty to pay all amounts due Advent. Customer will also be liable for all costs incurred by Advent in the collection of any past due amount, including any collection agency or attorneys' fees.

9. CHANGE ORDERS:

Customer requests for any change Order to the equipment, software, wiring, or installation/labor/services will be billed at the same rate as charged on original Quote/Order for equipment and all installation/labor/service charges will be billed at Advent's service rate schedule for the original Quote/Order. Any additional expense attributable to such change Orders, including but not limited to, freight, after hours, manufacturer charges, and taxes, shall be paid by Customer. All changes & additions shall be subject to all terms and conditions provided herein. Any Equipment not on original Quote/Order will be at a price to be negotiated between Advent and Customer at the time of the Change Order.

10. SUBSEQUENT ORDERS:

The price for additional Equipment, Software and/or Services will be negotiated at the time of ordering by the Customer. Subsequent Orders may be made via facsimile, in person, U.S. Mail, or e-mail. For any subsequent Orders in an amount exceeding \$5,000.00, a 50% deposit is required.

11. THIRD PARTY FINANCING:

Any payment terms that differ from this Agreement must be set forth in a writing signed by an authorized representative of Advent. If Customer is financing Equipment with any third-party financial

services company, Advent may, at its discretion, submit all lease documents for funding on the entire amount of the lease when Equipment is ordered and shipped to Customer. Advent may require all lease documents, including credit application, lease agreement, and/or Delivery and Acceptance to be signed prior to the shipment of Equipment and



Terms and Conditions

scheduling of installation.

12. EXISTING AGREEMENTS:

In providing Equipment or Services, Advent is not liable or responsible with regard to any fees or other expenses relating to the termination of Customer's existing agreements with other persons or entities. It is the Customer's responsibility to terminate any and all existing unnecessary, redundant, and/or conflicting agreements in place. This includes but not limited to equipment leases, network services, and/or maintenance agreements. Customer is solely responsible with regard to its existing contracts or associated termination charges without reimbursement from Advent. If Customer has a current Advent maintenance contract, that contract will be modified or superseded as of the date when the new system is installed or new maintenance agreement goes into effect. The prior contract(s) will be applicable for events prior to such date.

13. TAXES, FEES, SURCHARGES:

Prices, fees, and charges shown on the Quote/Order may not include sales or other taxes and governmental fees. If applicable, Customer agrees to pay when invoiced all applicable taxes, however designated, including but not limited to, federal, state, and local sales and use taxes, fees, and surcharges, imposed on the provision, sale, license, and/or use of the Equipment, Software or Services provided hereunder.

14. CANCELLATION:

In the event Customer cancels an order for any Equipment or Software, there will be a cancellation fee paid to Advent of 25% of the Equipment or Software price as charged to Customer, in addition to any restocking or other fees charged by the third-party distributor and/or manufacturer. Cancellation by Customer of any installation, shall be made at least 72 hours prior to the date scheduled for the commencement of the installation, and a cancellation fee paid to Advent of 25% of the non-Equipment portion of the applicable Quote/Order, in addition to any travel or trip costs incurred by Advent. In the event the cancellation is made less than 72 hours prior to the date scheduled for the installation, then the cancellation fee paid to Advent shall be 30% of the non-Equipment portion of the applicable Quote/Order, in addition to any travel or trip costs incurred by Advent.

In the event Customer cancels a Maintenance Agreement, Advent is due a lump sum of either the total of the remaining payments contemplated by the Maintenance Agreement or a lump sum equal to 12 month's payments as contemplated by the Maintenance Agreement, whichever is less. Customer is required to provide at least thirty day's written notice of cancellation, including Customer's proposed End Date. The "End Date" must be the first day of a calendar month and in no event will be less than thirty days after receipt by Advent of the notice of cancellation. Calculation of the amount due pursuant to this Section 14 will be made as of the End Date. Payment in full of the lump sum due pursuant to this Section 14 is due within thirty-one days of the End Date.

15. RENEWAL:

Unless otherwise negotiated, recurring revenue contracts such as maintenance and manage services but not limited to, will be renewed for one year increments with original payment terms. In addition, Advent has the right to not renew, for any reason, at its discretion.

16. WARRANTIES OF EQUIPMENT:

Advent reserves the right to limit the duration and coverage of Equipment warranties to those provided by the applicable third-party manufacturer or provider of the Equipment. In Advent's sole discretion, Advent may provide greater remedies for issues arising from Equipment than provided by the third-party manufacturers; however, doing so does not obligate Advent to do so at any other time and/or in regard to the same or other Equipment.

17. MONITORING:

Advent may, at its discretion, electronically monitor Equipment for the following purposes: (i) to perform remote diagnostics, corrective actions, alarming; (ii) to determine system configuration and applicable charges; (iii) to verify compliance with applicable software license terms and restrictions; (iv) to assess Customer needs for additional products or Services; (v) as otherwise provided in the applicable Order.

18. LIMITATIONS ON FRAUDULENT INTRUSION:

Although Advent sells Equipment designed to be secure, Advent makes no express or implied warranty that Equipment, or the systems of which they are a part, is immune from or prevents fraudulent intrusion, unauthorized use or disclosure or loss of proprietary information. Certain features, if purchased, including but not limited to, Password Reset, Conference Mailbox, Skip Password, and Monitor Mailbox, when enabled, could be improperly used in violation of privacy laws. By ordering Equipment with these features or separately ordering such features, Customer assumes all responsibility for assuring their proper and lawful use.



Terms and Conditions

19. FACILITIES

If a Supported Product supports Telephony over Transmission Control Protocol/Internet Protocol (TCP/IP) facilities and other Network Facilities, T1/PRI, SIP, etc., Customer may experience certain compromises in performance, reliability and security, even when the Supported Product performs as warranted. CUSTOMER ACKNOWLEDGES THAT IT IS AWARE OF THESE RISKS AND THAT CUSTOMER HAS DETERMINED THEY ARE ACCEPTABLE FOR ITS APPLICATION OF THE SUPPORTED PRODUCT. CUSTOMER ALSO ACKNOWLEDGES THAT, UNLESS EXPRESSLY PROVIDED IN ANOTHER AGREEMENT, CUSTOMER IS SOLELY RESPONSIBLE FOR ENSURING THAT CUSTOMER'S NETWORK AND ACCESS, WHETHER REMOTE OR ON SITE, ARE SECURE AND BACKING UP CUSTOMER'S DATA. Advent does not warrant or guarantee uninterrupted or error-free operation of the Equipment.

20. LIMITED WARRANTY:

Advent warrants to Customer that Equipment/Software, including wiring installed by Advent will be in good working order on the date Advent delivers or completes installation of the Equipment/Software,

whichever is later. If Customer notifies Advent that the Equipment/Software is not in good working order within the standard warranty period specified for the Equipment/Software on the date of purchase, Advent will without additional charge repair or replace, at Advent's option, the Equipment/Software components that are not in good working order. Advent, at its option, may replace Equipment/Software covered under warranty with new, remanufactured, or refurbished Equipment/Software. Repair or replacement parts may be new, remanufactured, or refurbished at the option of Advent. Any removed Equipment/Software and/or parts will become the property of Advent. For any Equipment/Software that is repaired or replaced while this Limited Warranty is in effect, the repaired or replaced Equipment/Software will be warranted for the remaining warranty period covering the original purchased Equipment/Software. Advent's obligations under this Limited Warranty are contingent on Customer's full payment of the Equipment/Software purchase price. For Equipment/Software that is under a maintenance contract with Advent, Advent is not obligated to perform any replacement or repair of any Equipment/Software, even if Equipment/Software is under warranty, if Customer has any unpaid invoices.

The warranties provided pursuant to this Section 19 specifically, and pursuant to this Agreement generally, are voided in the event the Equipment/Software is damaged or malfunctioning as a result of neglect or abuse by Customer or third parties; as a result of improper handling, operation, installation, maintenance, transport, and/or storage undertaken by Customer or other party not under control of

Advent; as a result of environmental conditions not within Advent's control; as a result of alterations or repairs not authorized by Advent; as a result of the use of parts not authorized by Advent in or with the Equipment; and/or as a result of accident, fire, flood, lightning, or other acts of God.

Advent's obligation to repair or replace as set forth above is Customer's exclusive remedy. Except as specifically set forth above, Advent makes no warranties, express or implied, and specifically disclaims any warranties of merchantability and/or warranties for fitness for a particular use.

EXCEPT AS SPECIFICALLY PROVIDED IN THIS AGREEMENT, IN NO CIRCUMSTANCES AND UNDER NO LEGAL THEORY, SHALL ADVENT HAVE ANY LIABILITY TO YOU OR TO ANY PERSON OR ENTITY FOR (i) ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, PUNITIVE, OR CONSEQUENTIAL LOSSES OR DAMAGES, INCLUDING BUT NOT LIMITED TO LOSS OF PROFITS, LOSS OF EARNINGS, LOSS OF BUSINESS OPPORTUNITIES, OR PERSONAL INJURIES (INCLUDING DEATH), RESULTING DIRECTLY OR INDIRECTLY OUT OF, OR OTHERWISE ARISING IN CONNECTION WITH, THE INSTALLATION, MAINTENANCE, FAILURE, REMOVAL, OR USE OF THE SERVICES, OR THE USE OR ATTEMPTED USE OF OR CUSTOMER'S RELIANCE ON OR USE OF PURCHASED EQUIPMENT, OR THE SERVICES, INCLUDING BUT NOT LIMITED TO ANY MISTAKES, OMISSIONS, INTERRUPTIONS, FAILURES OR MALFUNCTION, ERRORS, DEFECTS, DELAYS IN OPERATION, DELAYS IN TRANSMISSION, LOSS OR CORRUPTION OF INFORMATION OR DATA, OR FAILURE OF PERFORMANCE OF THE EQUIPMENT AND/OR SERVICES; OR (ii) ANY LOSSES, CLAIMS, DAMAGES, EXPENSES, LIABILITIES, OR COSTS (INCLUDING LEGAL FEES) RESULTING DIRECTLY OR INDIRECTLY OUT OF, OR OTHERWISE ARISING IN CONNECTION WITH, ANY ALLEGATION, CLAIM, SUIT, OR OTHER PROCEEDING BASED UPON A CONTENTION THAT THE USE OF PURCHASED EQUIPMENT AND/OR THE SERVICES BY CUSTOMER OR ANY OTHER PERSON OR ENTITY INFRINGES THE COPYRIGHT, PATENT,

TRADEMARK, TRADE SECRET, CONFIDENTIALITY, PRIVACY, OR OTHER INTELLECTUAL PROPERTY RIGHTS, OR CONTRACTUAL RIGHTS OF ANY THIRD PARTY.

This Section 19 shall survive termination of this Agreement.

21. ADVENT'S RIGHT TO CURE:

In the event Advent materially breaches any obligation it has under this Agreement, and, if that breach is capable of being cured, fails to cure that breach within 30 days after Customer notifies Advent of that breach, except that if that breach is capable of being cured but not within 30 days and Advent is making reasonable efforts to cure the breach in a timely manner, then Advent shall have 90 days after Customer notifies Advent of that breach to cure.

22. FORCE MAJEURE:



Terms and Conditions

Advent shall have no liability for damages due to fire, explosion, power failures, strikes, or other labor disputes, water, acts of God, war, acts of civil or military authorities, inability to secure raw materials or transportation facilities, fuel or energy shortages, and/or acts or omissions of Internet providers or communications carrier telecommunications services or other outside influences not controllable by Advent.

23. CHOICE OF LAW:

The construction, interpretation and performance of this Agreement shall be governed by the laws of the Commonwealth of Pennsylvania, without regard to its conflicts of law provisions. Any action brought pursuant to or to enforce the terms of this Agreement shall be brought exclusively in the Court of Common Pleas of Washington County or in the United States District Court for the Western District of Pennsylvania. The parties agree to submit to the jurisdiction of the above-listed courts under this Agreement. Customer hereby waives any objections to the jurisdiction and/or venue of the courts set forth above, including but not limited to objections based upon personal jurisdiction, venue, and/or forum nonconveniens, in any proceeding by Advent to enforce its rights under this Agreement. Customer agrees to not object to any petition filed by Advent to remove an action filed by Customer from a forum or court that is not either the Court of Common Pleas of Washington County or the United States District Court for the Western District of Pennsylvania. If Customer does object to a petition for removal, Customer agrees to reimburse Employer's legal fees and expenses associated with the removal of such action.

24. ASSIGNMENT/SUBCONTRACTING:

This Agreement is not assignable by Customer without prior written consent, which consent will not be unreasonably withheld. Advent may subcontract all or any part of the Services to be performed by it under this Agreement, but Advent remains obligated to fulfill its obligations under this Agreement, whether performed by Advent employees and/or by Advent subcontractors.

25. USE:

Customer agrees and warrants that any Equipment, Software and Services acquired hereunder are for use in the ordinary course of Customer's business in the United States and are not for resale.

26. NOTICES:

All notices required or permitted under this Agreement shall be in writing and sent to the other Party at the address specified below or to such other address as either Party may substitute from time to time by written notice to the other. Any such notice shall be deemed validly given, if via hand delivery, upon receipt by the other Party; if via FEDEX or UPS, signature required, upon delivery. No other method of delivery is acceptable unless acknowledged by the receiving Party in a physical or electronic writing, in which case receipt is deemed to be upon acknowledgment.

If to Advent:

Ken Eglberger
250 Meadowlands Boulevard
Washington, PA 15301

With a copy to:

Greg Sinnamond
250 Meadowlands Boulevard
Washington PA 15301

Service of such notice or demand so made shall be deemed complete on the day of actual delivery. Any Party hereto may, from time to time, by notice in writing served upon the other Party as aforesaid, designate a different mailing address or a different person to which all further notices or demands shall thereafter be addressed.

(The date below will remain as general until signed approval - will automatically change to reflect therein)

INTENDING TO BE LEGALLY BOUND HEREBY, effective as of 01/01/0001, the parties sign below:

Date

ADVENT COMMUNICATIONS, INC.

BY: 



Terms and Conditions

Authorized Representative **Date**

CUSTOMER

BY: _____

Authorized Representative **Date**

CONTRACT FOR SCHOOL NURSING SERVICES

This AGREEMENT is made and entered into on this 1st day of July 2026, by **BAYADA Home Health Care, Inc.**, with a service office located at 2041 Columbia Boulevard, Bloomsburg, PA 17815 (hereinafter referred to as **BAYADA**) and **Millville School District**, located at 330 East Main Street, Millville, PA 17846 (hereinafter referred to as **SCHOOL**).

BAYADA is a Home Care Agency, licensed to provide services in the states where care is rendered, and **SCHOOL** has identified a need for a nurse to provide basic nursing care to its students.

WHEREAS it is the desire of both parties to make provision for nursing services, to include any setting where student is receiving educational services, in accordance with the terms of this Agreement.

THEREFORE, in consideration for the mutual covenants expressed herein, **BAYADA** and **SCHOOL** agree to the terms and conditions outlined herein:

I. RESPONSIBILITIES OF BAYADA

A. Qualifications of Personnel. The Nurse supplied by **BAYADA** shall be a Registered Nurse (RN) or Licensed Practical Nurse (LPN) who shall hold all necessary licenses, registrations and/or certifications as requested by the **SCHOOL** district and in accordance with state and federal rules and regulations. All services shall be provided pursuant to applicable state and federal laws.

B. Personnel Records Inspection. **BAYADA** shall make available for inspection, upon the request of **SCHOOL**, the personnel files of its nurse who is providing onsite services. The contents of such file will include:

1. Verification of current licensure or certification as applicable; and
2. Completed application for employment or resume; and
3. Verified references; and
4. Evidence of annual performance evaluation; and
5. A criminal record check, conducted upon hire, if required by state law; and
6. Evidence of at least one annual in-service education or training in accordance with applicable state regulations.
7. Completed and Verified Sexual Misconduct/Child Abuse Disclosure forms.

C. Service. **BAYADA** shall provide an RN/LPN to **SCHOOL** per **SCHOOL's** request. The RN/LPN will provide basic nursing services to **SCHOOL's** students currently attending schools located within **SCHOOL's** district. **SCHOOL** acknowledges and understands that **BAYADA** cannot guarantee services. All services will be provided subject to the availability of a qualified nurse. Upon execution of this Agreement, **SCHOOL** will provide **BAYADA** with a schedule of the **SCHOOL** calendar including all scheduled days off.

D. Place of Performance. **BAYADA** will provide services primarily at schools located within the **school's** district. to include any setting where student is receiving educational services, in accordance with the terms of this Agreement. **SCHOOL** acknowledges and understands that **BAYADA** cannot guarantee services. All services will be provided subject to the availability of a qualified nurse.

E. Insurance.

1. **BAYADA** shall maintain general liability and professional liability coverage for any negligent acts or omissions of **BAYADA** employees which may give rise to liability under this Agreement.
2. **BAYADA** shall maintain, at its sole expense, Workers' Compensation insurance for its employees.
- F. Indemnification. **BAYADA** agrees to indemnify and hold **SCHOOL** harmless with respect to all claims and expenses arising out of, or resulting from, the sole negligence or omission of **BAYADA** or its employees or agents while on assignment to **SCHOOL**.
- G. Equipment and Supplies. **BAYADA** will supply **BAYADA** employee with all Personal Protective Equipment (PPE).
- H. Payment of Personnel. **BAYADA**, as an employer, shall remain responsible for the payment of wages and other compensation, reimbursement of expenses and compliance with Federal, State and local tax withholdings, Workers' Compensation, Social Security, employment and other insurance requirements for its personnel.

II. RESPONSIBILITIES OF SCHOOL

- A. Payment for Services. **SCHOOL** will remain responsible to compensate **BAYADA** for services rendered pursuant to this Agreement. Section III hereunder shall govern billing terms and compensation.
- B. Insurance.
 1. **SCHOOL** shall maintain at its sole expense valid policies of general liability insurance, covering the negligent acts or omissions of **SCHOOL** acting through its directors, agents, employees or other personnel which may give rise to liability under this Agreement.
 2. **SCHOOL** shall maintain, at its sole expense, Workers' Compensation insurance for its employees.
- C. Indemnification. **SCHOOL** agrees to indemnify, defend, and hold **BAYADA** harmless with respect to any and all claims and expenses arising from, relating to, or resulting from (1) any act or omission of **SCHOOL** or its employees or agents in connection with the performance of this Agreement, (2) those acts of **BAYADA** employees while working under the direction of **SCHOOL**, its staff or its policies or procedures.
- D. Equipment and Supplies. **SCHOOL** will supply **BAYADA's** RN/LPN with all necessary equipment, tools, materials and supplies necessary to perform services under this Agreement.
- E. Employment Status. **SCHOOL** understands and agrees that the RN/LPN is an employee of **BAYADA**, and **SCHOOL** will not attempt to solicit the RN/LPN to work privately for **SCHOOL**, without written authorization from **BAYADA**, during the term of this Agreement and for one (1) year following its termination or expiration. **SCHOOL** recognizes the recruiting, training and retention expenses that **BAYADA** encounters as an employer and acknowledges that **BAYADA** is not a placement or referral service. Should **SCHOOL** desire to hire one of **BAYADA's** employees, **SCHOOL** agrees to provide **BAYADA** with written notice and pay a liquidated damages fee equal to four (4) months of the specific employee's

annual gross salary or \$10,000.00 whichever is greater. This fee shall apply to any **BAYADA** employee **SCHOOL** wishes to hire.

F. Compliance Program. **BAYADA** values honesty and confidentiality in all business interactions. **SCHOOL** agrees to report questionable activities involving **BAYADA**'s employees to the local office Director named below or to the Compliance Hotline at 1-866-665-4295.

G. Orientation, Training and Supervision. **SCHOOL** will provide all necessary training prior to a nurse working independently. This includes but is not limited to:

1. Orientation to the school setting- nurses station; emergency equipment, administrative office and school geography.
2. Training to documentation requirements including forms and filing of forms.
3. Orientation to the general care and emergency protocols orders
4. Orientation to all relevant associated procedures.
5. Back up supervision or resource will be available for any questions or concern.

III. BILLING AND COMPENSATION

A. **SCHOOL** agrees to compensate **BAYADA** at a rate of \$55.00/hour for R/LPN services provided under this Agreement. **SCHOOL** must provide **BAYADA** with a twenty-four (24) hour cancellation notice or will be subject to charges for services requested.

B. **BAYADA** shall forward to **SCHOOL** an itemized bill on a weekly basis.

C. **SCHOOL** agrees to pay submitted bills within sixty (60) days of receipt. Any bill not paid within the sixty (60) day period will be considered delinquent. **BAYADA** reserves the right to pursue any collection remedies to resolve a delinquent account. **SCHOOL** agrees to reimburse **BAYADA** for all collection costs, including attorneys' fees and expenses.

IV. TERM AND TERMINATION

A. This Agreement will come into effect beginning on July 1, 2026 and will remain in effect through June 30, 2027. This Agreement may be extended upon the written consent of each party outlining the terms and time for extension.

B. Either party may terminate this Agreement, for any reason, upon thirty (30) days prior written notice. If less than thirty (30) day advance notice of cancellation is given, a service charge of fourteen (14) days will be incurred.

C. Either party may terminate this Agreement for cause due to the occurrence of one of the following events by giving ten (10) days prior written notice:

1. Dissolution or bankruptcy of either **BAYADA** or **SCHOOL**.
2. Failure of either **BAYADA** or **SCHOOL** to maintain the insurance coverages required hereunder.
3. Breach by **BAYADA** or **SCHOOL** of any of the material provisions in this Agreement.

V. ADDITIONAL TERMS

- A. Governing Law. This Agreement will be construed and governed in all respects according to the laws of the Commonwealth of Pennsylvania.
- B. Relationship to Parties. The parties enter into this Agreement as independent contractors. Nothing contained in this Agreement will be construed to create a partnership, joint venture, agency or employment relationship between the parties.
- C. Assignment. This Agreement may not be assigned by either party, in whole or in part.
- D. Modification of Terms. No amendments or modifications to the terms of this Agreement will be binding unless evidenced in writing and signed by an authorized representative of each party hereto.
- E. Notices. Any Notice given in connection with this Agreement will be given in writing to the other party, at the party's address listed above. Any party may change its address as stated herein by giving Notice of the change of address in accordance with this Paragraph.
- F. Confidentiality. Except for acknowledging the existence of this Agreement, the parties understand and agree that the terms of this Agreement, including all payment terms, shall be kept confidential unless disclosure is required by law or the parties agree, in writing, to such disclosure. All methods and mode of conduct of business for **SCHOOL** and **BAYADA** are to be kept confidential by **SCHOOL** and **BAYADA** and not disclosed to any other party or used in part or whole without the permission of **SCHOOL** and/or **BAYADA**.

G. Entire Agreement. This writing evidences the entire Agreement between **BAYADA** and **SCHOOL**; there are no prior written or oral promises or representations incorporated herein. Each Attachment, Fee Schedule, Exhibit or other documents referenced herein and/or attached to this Agreement are incorporated herein as if the same was set out in full in the text of this Agreement. This Agreement may be executed in two or more counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument. Delivery of an executed signature page of this Agreement by facsimile or electronic (email) transmission shall be effective as delivery of a manually executed counterpart hereof.

Date: 7/1/2026

Date: _____

Lacey Kostic
Lacey Kostic

Director

Signing with authority for
BAYADA Home Health Care, Inc.

Joseph Rasmus
Superintendent
Signing with authority for
Milville School District

SLIPPERY ROCK UNIVERSITY SCHOOL DISTRICT AFFILIATION AGREEMENT

THIS AGREEMENT, effective, date of last signature (Effective Date) is between **SLIPPERY ROCK UNIVERSITY OF PENNSYLVANIA**, (herein after referred to as "University"), an educational institution of the State System of Higher Education, Commonwealth of Pennsylvania and the Millville Area School District (hereinafter "School District"). The parties intend to be legally bound to the following terms:

I. DUTIES AND RESPONSIBILITIES OF THE UNIVERSITY

- a. Selection of Students.* The University shall be responsible for the selection of qualified students to participate in the experiential learning activity (ELA), including but not limited to field experiences, practicums, student teaching, and internships. Selected students must have the appropriate educational background and skills consistent with the contemplated educational experience offered by the School District.
- b. Education of Students.* The University shall assume full responsibility for the classroom and classroom education of its students. The University shall be responsible for the administration of the program, the curriculum content, the requirements of matriculation, grading and graduation.
- c. Submission of Candidates.* The University shall submit the names of the students to the School District or a designated representative at least eight (8) weeks prior for student teachers.
- d. Advising Students of Rights and Responsibilities.* The University will be responsible for advising the student of their own responsibilities under this Agreement. The student shall be advised of their obligations to abide by the policies and procedures of the School District and should any student fail to abide by any policy and/or procedure, he or she may be expelled from the program.
- e. Professional Liability Insurance.* If applicable, students shall be responsible for procuring professional liability insurance at their own expense. The limits of the policy shall be a minimum of \$1,000,000.00 per claim and an aggregate of \$3,000,000.00 per occurrence. This policy must remain in full force and effect for the duration of the ELA.
- f. Compensation for Supervising Student Teachers.* For and in consideration of the placement of student teachers with district cooperating teachers, the University agrees to pay to each cooperating teacher selected to guide the student's experience a stipend as outlined by the Pennsylvania State System of Higher Education's Board of Governors Policy 1988-04. This stipend is in addition to the regular salary paid by the School District or Agency.
- g. Clearances.* The student completing an ELA will provide all currently required background clearances (Act 114, Act 34, Act 151, Act 24, Act 126 and TB test) to their ELA supervisor, who is responsible for maintaining a copy of all clearances. The candidate will retain the original of all clearances.
- h.* The School District understands that as an Agency of the Commonwealth, the University is prohibited from purchasing insurance. As a public university and state instrumentality there is no statutory authority to purchase insurance and it does not possess insurance documentation. Instead, it participates in the Commonwealth's Tort Claims Self-Insurance program administered by the Bureau of Finance and Risk Management of the Pennsylvania Department of General Services. This program covers Commonwealth/University-owned property, employees and officials acting within the scope of their employment, and claims arising out of the University's performance under this Agreement, subject to the provisions of the Tort Claims Act, 42 Pa.C.S.A. §§8521, et seq.

II. DUTIES AND RESPONSIBILITIES OF SCHOOL DISTRICT

- a. *Establishment of ELA.* The School District authorizes the use of its facilities as may be agreed upon by the School District and the University as an experiential learning center. Student teachers are enrolled in the University's B.S./M.S. in Ed, Teacher Education Program. These ELA are required and authorized by law.
- b. *Policies of School District.* The School District has a responsibility to maintain a positive, respectful, and adequately resourced learning environment so that sound educational experiences can occur. Therefore, the School District will provide students and faculty with access to appropriate resources for Experiential Learning Activities including:
 - a) access to students at School District facilities in an appropriately supervised environment, in which the students can complete the University's curriculum;
 - b) student security badges or other means of secure access to classrooms and care areas;
 - c) computer access;
 - d) secure storage area for students' personal items when on School District property.
 - i) The University will provide each student, prior to their assignment, any and all applicable policies, procedures, codes or confidentiality issues related to the experience. The School District will provide the University all the applicable information at least eight (8) weeks in advance of the Student's participation.
- c. *Administration.* The School District will have sole authority and control over all aspects of student services. The School District will be responsible for and retain control over the organization, and operation of its programs.
- d. *Removal of Noncompliant Student.* The School District shall have the authority to immediately remove a student who fails to comply with its policies and procedures. If such a removal occurs, the School District should immediately contact the responsible University Faculty.
- e. *Designation of Representative(s).* The School District shall designate a person to serve as a liaison between the parties who will meet periodically with representatives of the University in order to discuss, plan and evaluate the experience of the student(s).
- f. *Supervision of Students.* The School District shall provide either a site supervisor or a cooperating teacher who will supervise student activities during ELA.
- g. *Reporting of Student Progress.* The cooperating teachers and or site supervisors from the School District shall provide all reasonable information requested by the University on a student's work performance. If there are any student evaluations, they will be completed and returned according to any reasonable schedule agreed to by the University and the School District.
- h. *Student Records.* The School District shall protect the confidentiality of student records as dictated by the Family Educational Rights and Privacy Act (FERPA) and shall release no information absent written consent of the student unless required to do so by law or as dictated by the terms of this Agreement.
- i. *Eligibility Requirements.*
 - a. *Cooperating Teacher* Each cooperating teacher selected to supervise the student teacher shall hold a current Pennsylvania certificate in the subject area/grade level to which the student teacher is assigned. The cooperating teacher will have a minimum of three (3) years of full-time teaching experience and have been in his/her current assignment in a school district for a minimum of one (1) year. The cooperating teaching will be co-selected. The School District will nominate

cooperating teachers who have a strong record of demonstrating the competencies outlined in the Danielson framework and demonstrating the disposition to effectively mentor teacher candidates. The University will select from those who are nominated by considering the School District's recommendation, the cooperating teacher's past performance with field or student teachers, conversations with the School District, and/or the cooperating teacher's performance in University student teaching mentorship professional development workshops.

- j. *Substitute Teaching.* The School District shall comply with the appropriate Pennsylvania statutes regarding the use of student teachers as a substitute teacher at any time during their student teaching assignments. The student teacher is required to comply with the applicable University policy regarding substitute teaching.

III. MUTUAL TERMS AND CONDITIONS

- a. *Number of Participating Students.* The parties will mutually agree upon the number of students that shall be assigned to the School District for each ELA.
- b. *Term of Agreement.* The term of this Agreement shall be five (5) years from the date of execution.
- c. *Termination of Agreement.* The University or the School District may terminate this Agreement for any reason with ninety (90) days' notice. Either party may terminate this Agreement in the event of a substantial breach. However, should the School District terminate this Agreement prior to the completion of an academic semester, all students enrolled at that time may continue their educational experience until it would have been concluded absent the termination.
- d. *Nondiscrimination.* The parties agree to continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964 in regard to sex, age, race, color, creed, national origin, Title IX of the Education Amendments of 1972 and other applicable laws, as well as the provisions of the Americans with Disabilities Act. SRU students are protected by the Title IX of the Education Amendments of 1972 and other applicable laws, as well as the provisions of Section 504 of the Rehabilitation Act of 1973 (as amended) and the ADA. The School District agrees to cooperate with SRU in its investigation of claims of discrimination or harassment.
- e. *Reporting of Sexual Violence and Harassment.* The School District shall report any incident in which a student is the victim of sexual assault, dating violence, domestic violence, stalking or sexual harassment to the University Title IX Coordinator, Karla Fonner at: karla.fonner@sru.edu , 724-738-2953.
- f. *Interpretation of the Agreement.* The laws of the Commonwealth of Pennsylvania shall govern this Agreement.
- g. *Modification of Agreement.* This Agreement shall only be modified in writing with the same formality as the original Agreement.
- h. *Relationship of Parties.* The relationship between the parties to this Agreement to each other is that of independent contractors. The relationship of the parties to this contract to each other shall not be construed to constitute a partnership, joint venture or any other relationship, other than that of independent contractors.
- i. *Liability.* Neither of the parties shall assume any liabilities to each other, except as specifically stated in this Agreement. As to liability for damage, injuries, for death to persons, or damage to property, the parties do not waive any defense as a result of entering into this Agreement unless such a waiver is expressly and clearly written into a part of this Agreement.

- j. *Entire Agreement.* This Agreement represents the entire understanding between the parties. No other prior or contemporaneous oral or written understandings or promises exist in regards to this relationship.
- k. *Notices.* All notices provided by either party to the other will be in writing, and will be deemed to have been duly given when delivered personally or when deposited in the United States mail, First Class, postage prepaid, or evidence of delivery via electronic mail.

Notice under this agreement shall be made to:

SCHOOL DISTRICT:

Contact Name: Dr. Joseph Rasmus

Address: 330 East Main St

Second Address: _____

City, State, Zip: Millville, PA 17846

Phone: (570) 458-5538

Email Address: jrasmus@millsd.us

UNIVERSITY

Contact Name: James Preston

Address: 105 Maltby Ave.

Second Address: 105 McKay Education Building

City, State, Zip: Slippery Rock, PA 16057

Phone: 724.738.2293

Email Address: james.preston@sru.edu

With a copy to:

Email Address: sruagreements@sru.edu

**REMAINDER OF PAGE LEFT INTENTIONALLY BLANK.
SIGNATURE PAGE TO FOLLOW.**

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Agreement as of the date previously indicated.

Slippery Rock University of Pennsylvania

Millville Area
_____ **School District**

Authorized Signature

James A. Preston, Interim Dean College of Education

Print Name/Title

Date

Authorized Signature

Print Name/Title

Date

Trip Request Form 2025-2026

(2026-2027) Trip Request

Mary Schrader

Last modified by Mary Schrader (07/20/2026 12:28 PM)

History



Instructions - Field Trips and Curricular Excursions will require completion and submission of all required documentation. Community Based Instruction trips require completion of all required documentation prior to CBI trip:

1. Any trip involving students leaving school 2. Any trip involving students NOT eating in the cafeteria 3. Any trip needing reserved transportation

Employee Name: *

Mary R Schrader

Select type of Trip: *

Select type of Trip: *
Field Trip

Trip destination: *

Briar Creek Lake, Berwick, PA

Date of Departure: *

09/09/2026

Time of Departure: *

8:00am

Date of Return: *

09/09/2026

Time of Return: *

2:45pm

Will this trip extend beyond the school day? *

☐ Yes ☒ No

Is this an overnight trip? *

☐ Yes ☒ No

If you answered YES above, how many school days will the students miss?

Enter the projected number and grade level of students attending (permission slips are always required): *

8th grade students - 38 students

Enter all adults (school personnel and volunteers) accompanying students on this trip (clearances are required) Note that the ratio for students to chaperones is 15 to 1.: *

TBD

Will the students be absent from lunch? *

☒ Yes ☐ No

Number of students needing a prepared lunch from the cafeteria for the trip?

TBD

Please type or upload a list of student names attending the trip for nurse review. *

All 8th grade students for the 26-27 school

Trip Purpose

Purpose/Educational Value of the proposed trip: *

For students to further their knowledge of water resources the importance of water in our area.

Is this an extension of the classroom?

☒ Yes ☐ No

Financial Information

List the cost per student and any other financing involved in this trip: *

\$112.80 Transportation Cost Only

Was this trip budgeted? *

☒ Yes
☐ No

How will the trip be subsidized? (Please choose from the following) *

- ☒ School District
☐ Grant (Describe Below)
☐ Student
☐ Other (Describe Below)

Further Description (If Necessary)

\$112.80 Transportation Cost Only

Enter the total amount you are requesting to be paid for by the district (including explanation as necessary). Please remember to include nursing costs in total figures. *

\$112.80 Transportation Cost Only

Transportation Information

Transportation needs (select all that apply): *

- ☒ 1 Bus
☐ 2 Busses
☐ 1 Van (up to 9 passengers)
☐ 2 Vans (up to 18 passengers)
☐ Other - (Please indicate request for Special ED Van or any other specialized transportation needs) See next question.

If you selected "Other" please enter specific transportation requests not listed above:

Confirmation Signature

Sign your name electronically below to confirm this request: *

Manuel R. L.



Version: 2.30.0 [Refresh Page](#)
Date: 07/28/2026 at 3:13 PM

Contractor Price Proposal Details - Category

Date: 8/14/2026
Work Order #: 142588.01
Title: Millville Area SD High School Door Replacement Panic Hardware
Contractor: KPN - Lobar Associates
Contractor Number: KPN-2026JOCC-41
Job Order Value: \$4,445.11

Proposal Name: Millville Area SD High School Door Replacement Panic Hardware
Proposal Value: \$4,445.11

To: Project Manager **From:** Contractor Project Manager

Category	LineTotal
supplemental door changes	\$4,445.11
Grand Total:	\$4,445.11

This work order proposal total represents the correct total for the proposal. Any discrepancy between line totals, sub-totals and the proposal total is due to rounding of the line totals and sub-totals.

The Percent of NPP on this Proposal: 0.00

Contractor Price Proposal Details - Category

Date: 8/14/2026
Work Order #: 142588.01
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Contractor: KPN - Lobar Associates
Contractor Number: KPN-2026JOCC-41
Job Order Value: \$4,445.11

Proposal Name: Millville Area SD High School Door Replacement Panic Hardware
Proposal Value: \$4,445.11

CSI Number	Mod	UOM	Description	LineTotal
supplemental door changes				
1	02 41 19 13-0226	IN	5/8" Diameter Drilling In Concrete Per Inch Of Depth	(\$6.86)
			Qty Unit Price Factor Total	
			Installation -3 X \$2.60 X 0.88 (\$6.86)	
			Contractor Notes: credit for anchors	
2	04 05 16 26-0018	LF	Grout Door Frames - Grout Fill	(\$867.33)
			Qty Unit Price Factor Total	
			Installation -140 X \$7.04 X 0.88 (\$867.33)	
			Contractor Notes: credit for filling all door jambs	
3	08 12 13 13-0009	EA	3'-4" x 6'-8" Through 7'-2" High, 4-3/4" Deep, 16 Gauge, Knock Down Hollow Metal Door Frame	(\$2,643.06)
			Qty Unit Price Factor Total	
			Installation -3 X \$1,001.16 X 0.88 (\$2,643.06)	
			Contractor Notes: credit for door jambs	
4	08 12 13 13-0009	0069 MOD	For Auxiliary Frame Reinforcement For Hinges, Add	(\$300.38)
			Qty Unit Price Factor Total	
			Installation -3 X \$113.78 X 0.88 (\$300.38)	
5	08 12 13 13-0009	0074 MOD	For Welded Frames, Add	(\$875.50)
			Qty Unit Price Factor Total	
			Installation -3 X \$331.63 X 0.88 (\$875.50)	
6	08 71 11 00-2117	EA	Lever Trim With Cylinder (Von Duprin Series 22, 230L)Anodized finish: aluminum or dark brown.	\$760.92
			Qty Unit Price Factor Total	
			Installation 2 X \$432.34 X 0.88 \$760.92	
			Contractor Notes: new lever trims with cylinder	
7	08 71 11 00-2127	EA	3' Push Bar, Surface Vertical Rods, Narrow Stile Exit Device (Von Duprin Series 3327/3527)Aluminum anodized finish.	\$8,377.32
			Qty Unit Price Factor Total	
			Installation 4 X \$2,379.92 X 0.88 \$8,377.32	
			Contractor Notes: new exit devices	
Subtotal for supplemental door changes:				\$4,445.11
Grand Total:				\$4,445.11

This work order proposal total represents the correct total for the proposal. Any discrepancy between line totals, sub-totals and the proposal total is due to rounding of the line totals and sub-totals.

CREDIT
- \$4,693.13

ADD
\$9,138.24

TOTAL
ADD
\$4,445.11

The Percent of NPP on this Proposal: 0.00



No. 4412

Event Information

Pending

Submitted	08/03/2026 11:57 AM		
Site	Millville JR/SR High School	Space	Auditorium 2309
Requestor	Leslie Chyko		
Group	Journey Bank	Address	232 East St Bloomsburg, PA 17815
Phone	(570)784-1660	Event Name	Employee State of the Bank
Date/Time	10/12/2026 7:30:00 AM - 10/12/2026 4:30:00 PM		
Actual Event Date/Time	10/12/2026 8:30:00 AM - 10/12/2026 4:00:00 PM		
All Occurrences	Pending 10/12/2026		
All Occurrences	Pending Auditorium 2309, Cafeteria 2115, Kitchen 2116		
Event Notes	Bank Employee Training Day from 8:30 AM - 4:00 PM. Caterer to drop off at 7:30 AM and prior to lunch at 10:30 AM. Lunch broken up in two session in cafeteria. Kitchen only needed to store food in refrigerator.		

Additional Information

Number of People	275	Admission Charge - Use of Fee	
Is this a Fundraising Activity?	No	Will Prepared Food Be Sold?	No
Will a fee be charged for admission to this event?	No	Is there any additional information for this request not covered above?	

Equipment

# of Chairs - Notes	4: for registration in hallway outside auditorium	# of Tables - Notes	4: 2 for registration and 2 for food in hallway outside auditorium
# of Microphone(s) - Notes	2: at podium in auditorium	Other Equipment Needed	Podium
Will a projector and screen be required?	Yes		

Personnel

Custodial - Notes	-	Will the kitchen be used?	Yes: Just to store lunch #1 and lunch #2
IT Support - Notes	Yes: If approved will ask Olivia Sylvester (student) to run sound board and power point presentations	Is Security Required?	No



Will the district be providing and billing for a food service employee? No

Do you have a district food service volunteer? No
Enter name of volunteer in notes.

Doors To Be Opened

Doors To Be Scheduled Open - If None, select "None" HS Door 11 - Cafeteria Entrance, HS Door 23 - Auditorium Main Vestibule Entrance

What time should these doors be UNLOCKED? If not applicable, enter N-A 7:30 AM

What time should these doors be LOCKED? If not applicable, enter N-A 4:45 PM

APPROVAL HISTORY

Matt Mills on 08/10/2026 07:59 AM





Millville Area School District Disposal Approval Form

Name of Person Ginger m-Gowen / Rachel Verstraten
 Recommending Donating
 or Disposing of Item

Date: 8/10/26

DESCRIPTION	LOCATION	CONDITION CODE	REASON FOR DISPOSAL CODE	METHOD OF DISPOSAL CODE	EXPECTED DATE OF DISPOSAL
living well	Room 409	G	O	T	8/25/26
Guide to Good Food					
marketing essentials					
financial accounting (3)					
The developing child (6)					
creative living (2)					
consumer Ed & Economics					
Families Today					

Requesting Donation
 of Item to:

Principal: 

Superintendent: 

Meeting Date Approved by Board of Education: _____

CONDITION CODE	REASON FOR DISPOSAL CODE	RECOMMENDED METHOD OF DISPOSAL CODE
P - Poor F - Fair G - Good E - Excellent	B - Beyond economic repair O - Obsolete R - Replaced by upgrade S - Surplus to requirements	S - Scrapped R - Recycled D - Donated T - Trash TI - Trade-in



Millville Area School District Disposal Approval Form

Name of Person Recommending Donating or Disposing of Item: Ginger McGowan / Rachel Verstraten

Date: 8/10/26

DESCRIPTION	LOCATION	CONDITION CODE	REASON FOR DISPOSAL CODE	METHOD OF DISPOSAL CODE	EXPECTED DATE OF DISPOSAL
Families Today	Room 409	G	O	T	8/25/26
Child Development					
culinary essentials					
Family Financial Mgt					
Skills for Consumer Success					
Food for today					
Clothing (2)					
The Fitness Prof. Manual					

Requesting Donation of Item to:

Principal: _____ Superintendent: [Signature]

Meeting Date Approved by Board of Education: _____

CONDITION CODE	REASON FOR DISPOSAL CODE	RECOMMENDED METHOD OF DISPOSAL CODE
P - Poor F - Fair G - Good	B - Beyond economic repair O - Obsolete R - Replaced by upgrade	S - Scrapped R - Recycled D - Donated T - Trash TI - Trade-in



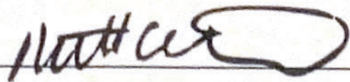
Millville Area School District Disposal Approval Form

Name of Person Ginger McGowan
Recommending Donating
or Disposing of Item

Date: 8/11/26

DESCRIPTION	LOCATION	CONDITION CODE	REASON FOR DISPOSAL CODE	METHOD OF DISPOSAL CODE	EXPECTED DATE OF DISPOSAL
Insight guides (43)	loading dock	G	O	R	8/25/26
Insight guides (43)	"	G	O	R	8/25/26
The Western Heritage (8)	"	F	O	R	8/25/26

Requesting Donation
of Item to:

Principal: 

Superintendent: _____

Meeting Date Approved by Board of Education: _____

CONDITION CODE	REASON FOR DISPOSAL CODE	RECOMMENDED METHOD OF DISPOSAL CODE
P - Poor F - Fair G - Good E - Excellent	B - Beyond economic repair O - Obsolete R - Replaced by upgrade S - Surplus to requirements	S - Scrapped R - Recycled D - Donated T - Trash TI - Trade-in