A meeting of the Board of Education of Kimball Public Schools was convened in open and public session on Monday, November 10, 2025 at 6:30 PM in the Kimball County Transit Service Meeting Room, 233 South Chestnut Street, Kimball, Nebraska 69145.

A notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The secretary for the Board maintains a list of the news media, of the time and place of the meeting and the subject to be discussed at the meeting. Availability of the agenda was communicated in the publicized notice. All proceedings of the Board of Education except as may be hereinafter noted were taken while the convened meeting was open to the attendance of the public.

Present: Taylor Brown, Travis Cook, Jay Fennell, Jennifer Griebel, Landon Smith, Britni Toth.

Motion was made by Taylor Brown, seconded by Landon Smith to approve the agenda. After discussion and upon roll call vote, the Board voted as follows:

Jay Fennell:	Abstain (With Conflict)
Taylor Brown:	Aye
Travis Cook:	Aye
Jennifer Griebel:	Aye
Landon Smith:	Aye
Britni Toth:	Aye

Motion was made by Taylor Brown, seconded by Landon Smith to approve the minutes from the Regular Board Meeting October 13, 2025, American and Special Board Meeting October 29, 2025. After discussion and upon roll call vote, the Board voted as follows:

Jay Fennell:	Abstain (With Conflict)
Taylor Brown:	Aye
Travis Cook:	Aye
Jennifer Griebel:	Aye
Landon Smith:	Aye
Britni Toth:	Aye

Motion was made by Britni Toth, seconded by Jennifer Griebel to approve the current bills. After discussion and upon roll call vote, the Board voted as follows:

Jay Fennell:	Abstain (With Conflict)
Taylor Brown:	Aye
Travis Cook:	Aye
Jennifer Griebel:	Aye
Landon Smith:	Aye
Britni Toth:	Aye

Motion was made by Taylor Brown, seconded by Britni Toth to approve the Treasurer's Report. After discussion and upon roll call vote, the Board voted as follows:

Jay Fennell:	Abstain (With Conflict)

Taylor Brown:	Aye
Travis Cook:	Aye
Jennifer Griebel:	Aye
Landon Smith:	Aye
Britni Toth:	Aye

Motion was made by Britni Toth, seconded by Jennifer Griebel to approve the appointment of Jay Fennell to the Kimball Public School Board to fill the board vacancy. After discussion and upon roll call vote, the Board voted as follows:

Jay Fennell:	Abstain (With Conflict)
Taylor Brown:	Aye
Travis Cook:	Aye
Jennifer Griebel:	Aye
Landon Smith:	Aye
Britni Toth:	Aye

Motion was made by Taylor Brown, seconded by Britni Toth to accept the resignation of Arlen Mekelburg at the end of the 2025-26 contract year. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown:	Aye
Travis Cook:	Aye
Jay Fennell:	Aye
Jennifer Griebel:	Aye
Landon Smith:	Aye
Britni Toth:	Aye

Motion was made by Jennifer Griebel, seconded by Taylor Brown to accept the resignation of Melissa Mekelburg at the end of the 2025-26 contract year. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown:	Aye
Travis Cook:	Aye
Jay Fennell:	Aye
Jennifer Griebel:	Aye
Landon Smith:	Aye
Britni Toth:	Aye

Motion was made by Landon Smith, seconded by Britni Toth to accept the resignation of Kristi Hiles-Smith at the end of the 2025-26 contract year. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown:	Aye
Travis Cook:	Aye
Jay Fennell:	Aye
Jennifer Griebel:	Aye

Landon Smith:	Aye
Britni Toth:	Aye

Motion was made by Taylor Brown, seconded by Landon Smith to approve the quote from ATR Landscaping, LLC in the amount of $156,400. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown:	Aye
Travis Cook:	Aye
Jay Fennell:	Aye
Jennifer Griebel:	Aye
Landon Smith:	Aye
Britni Toth:	Aye

Motion was made by Travis Cook, seconded by Landon Smith to approve the quote from Mohr Construction in the amount of $85250. for the Mary Lynch window replacement. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown:	Aye
Travis Cook:	Aye
Jay Fennell:	Aye
Jennifer Griebel:	Aye
Landon Smith:	Aye
Britni Toth:	Aye

Motion was made by Britni Toth, seconded by Jennifer Griebel to approve Board policies 203.01, 203.02, 203.03, 203.04, and 203.05 as reviewed. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown:	Aye
Travis Cook:	Aye
Jay Fennell:	Aye
Jennifer Griebel:	Aye
Landon Smith:	Aye
Britni Toth:	Aye

Motion was made by Jennifer Griebel, seconded by Landon Smith to enter into closed session at 7:37 PM for a strategy session with respect to collective bargaining clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown:	Aye
Travis Cook:	Aye
Jay Fennell:	Aye
Jennifer Griebel:	Aye
Landon Smith:	Aye
Britni Toth:	Aye

Motion was made by Landon Smith, seconded by Taylor Brown to adjourn the meeting at 8:52 PM. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown:	Aye
Travis Cook:	Aye
Jay Fennell:	Aye
Jennifer Griebel:	Aye
Landon Smith:	Aye
Britni Toth:	Aye

ATTEST:

TRAVIS COOK
LANDON SMITH
KIMBALL PUBLIC SCHOOLS
KIMBALL PUBLIC SCHOOLS
BOARD OF EDUCATION
BOARD OF EDUCATION