

A meeting of the Board of Education of Kimball Public Schools was convened in open and public session on Monday, December 14, 2020 at 6:30 PM in the Practice Gymnasium, 901 South Nadine Street, Kimball, NE 69145.

A notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The secretary for the Board maintains a list of the news media, of the time and place of the meeting and the subject to be discussed at the meeting. Availability of the agenda was communicated in the publicized notice. All proceedings of the Board of Education except as may be hereinafter noted were taken while the convened meeting was open to the attendance of the public.

**Present:** Travis Cook, Clint Cornils, Heather Norberg, Tom O'Brien, Matthew Shoup, Carrie Tabor.

Motion was made by Travis Cook, seconded by Clint Cornils to approve the agenda. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Tom O'Brien: Aye  
Matthew Shoup: Aye  
Carrie Tabor: Aye

Motion was made by Matthew Shoup, seconded by Clint Cornils to approve the minutes from 11-9-20. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Tom O'Brien: Aye  
Matthew Shoup: Aye  
Carrie Tabor: Aye

Motion was made by Travis Cook, seconded by Carrie Tabor to approve the current bills less the Norberg Automotive bill.. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Tom O'Brien: Aye  
Matthew Shoup: Aye  
Carrie Tabor: Aye

Motion was made by Clint Cornils, seconded by Travis Cook to Approve Norberg Bill. After discussion and upon roll call vote, the Board voted as follows:

Heather Norberg: Abstain (With Conflict)  
Travis Cook: Aye  
Clint Cornils: Aye  
Tom O'Brien: Aye

Matthew Shoup: Aye

Carrie Tabor: Aye

Motion was made by Travis Cook, seconded by Tom O'Brien to approve the Treasurer's Report. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye

Clint Cornils: Aye

Heather Norberg: Aye

Tom O'Brien: Aye

Matthew Shoup: Aye

Carrie Tabor: Aye

Motion was made by Tom O'Brien, seconded by Clint Cornils to accept the 2019-20 fiscal year audit as presented by Trevor Schuessler with Rauner and Associates.. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye

Clint Cornils: Aye

Heather Norberg: Aye

Tom O'Brien: Aye

Matthew Shoup: Aye

Carrie Tabor: Aye

Motion was made by Matthew Shoup, seconded by Travis Cook to approval of the quote for the student center project.. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye

Clint Cornils: Aye

Heather Norberg: Aye

Tom O'Brien: Aye

Matthew Shoup: Aye

Carrie Tabor: Aye

Motion was made by Matthew Shoup, seconded by Clint Cornils to that the Board and Mr. Anderson enter into closed session at 8:05 pm for personnel and the evaluation of job performance clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law with regard to the review of the Superintendent evaluation. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye

Clint Cornils: Aye

Heather Norberg: Aye

Tom O'Brien: Aye

Matthew Shoup: Aye

Carrie Tabor: Aye

ATTEST:

SCHOOLS  
SCHOOLS

HEATHER NORBERG  
MATT SHOUP  
KIMBALL PUBLIC  
KIMBALL PUBLIC

BOARD OF EDUCATION  
BOARD OF EDUCATION