

A meeting of the Board of Education of Kimball Public Schools was convened in open and public session on Tuesday, April 7, 2020 at 5:30 PM in the Zoom Meeting, <https://zoom.us/j/659604446>, Meeting ID: 659 604 446, *, * *.

A notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The secretary for the Board maintains a list of the news media, of the time and place of the meeting and the subject to be discussed at the meeting. Availability of the agenda was communicated in the publicized notice. All proceedings of the Board of Education except as may be hereinafter noted were taken while the convened meeting was open to the attendance of the public.

Motion was made by Lynn Vogel, seconded by Carrie Tabor to approve the agenda. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

Motion was made by Lynn Vogel, seconded by Carrie Tabor to approve the contract for Mr. Luke Maas, Jr./Sr. High School Teacher and Assessment and Instruction Administrator for the 2020-2021 school year. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

Motion was made by Clint Cornils, seconded by Travis Cook to approve the resignation of Chauncey Pedersen. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

Motion was made by Lynn Vogel, seconded by Carrie Tabor to approve the resignation of Amy McManigal. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye

Carrie Tabor: Aye

Lynn Vogel: Aye

Motion was made by Carrie Tabor, seconded by Travis Cook to approve the resignation of Ashley Bundy. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye

Clint Cornils: Aye

Heather Norberg: Aye

Matthew Shoup: Aye

Carrie Tabor: Aye

Lynn Vogel: Aye

Motion was made by Matthew Shoup, seconded by Lynn Vogel to authorize the Superintendent of Schools, or designee, to grant a paid leave of absence for duty days that occur during fourteen (14) consecutive calendar days with full current wages and benefits to exempt and non-exempt employees who are experiencing the following conditions or circumstances related to the COVID 19 virus: (1) have traveled from China, South Korea, Japan, Italy, or Iran within the last 14 days, or lives or has had close contact with someone who has been in those countries, or other regions that may be identified (2) has been asked to self-quarantine by any health care provider or public health official, (3) has been diagnosed with, or has had contact with, anyone who has been diagnosed with COVID-19 virus; (4) is presently exhibiting the symptoms of an infectious respiratory illness, which include fever, cough, or shortness of breath; and/or (5) has to leave their job duties to take care of a family member who has coronavirus; all subject to any required adjustment thereto required to comply with any state or federal law now existing or subsequently enacted. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye

Clint Cornils: Aye

Heather Norberg: Aye

Matthew Shoup: Aye

Carrie Tabor: Aye

Lynn Vogel: Aye

Motion was made by Matthew Shoup, seconded by Clint Cornils to authorize the Superintendent of Schools, or designee, to take all necessary action to work with state and local health department officials for advice and direction on functions that may involve large gatherings of people. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye

Clint Cornils: Aye

Heather Norberg: Aye

Matthew Shoup: Aye

Carrie Tabor: Aye

Lynn Vogel: Aye

Motion was made by Lynn Vogel, seconded by Carrie Tabor to authorize the Superintendent of Schools, or designee, to take all necessary action to prepare for the Board of Education to declare the COVID 19 virus situation as a "emergency" under the Nebraska Emergency Management Act, Neb. Rev. Stat. §§81-829.36 through 81-829.75, including preparation of any required resolution determining that an emergency exists and preparation for filing such resolution with

the clerk of local governments and the Nebraska Emergency Management Agency. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

Motion was made by Lynn Vogel, seconded by Matthew Shoup to authorize the Superintendent of Schools to monitor the COVID 19 virus conditions in the State of Nebraska and the Educational Service Unit No. 13 area, and based upon the directives of the Commissioner of Education, advice from the Panhandle Public Health Department and COVID-19 Unified Command and present or potential community spread of the disease in the Kimball, Nebraska area (1) close the Kimball Public Schools and suspend delivery of educational services, both regular education and special education, while continuing to maintain critical programs that support the health and well-being of certain student populations including meal programs; (2) close the Kimball Public School's buildings to student attendance and continue delivery of educational service, including special education services, and/or the development and planning of alternative educational services for this and ensuing school years and assign administrative, instructional and support staff to carry out such duties in person or remotely; (3) employment and assignment of certificated and non-certificated staff as needed and in a manner that provides for such employees continued service to the school district including but not restricted to the use of paid administrative leave and/or "On Call" Status; and, (4) manage access to buildings and manage extra-curricular activity programs. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

Motion was made by Travis Cook, seconded by Lynn Vogel to approve settlement Scotts Bluff County District Court Case CI 19-130 Kimball Public Schools v. Western Plains and authorize payment by the financial officer of \$51,950.00. Payment is in exchange for a mutual dismissal with prejudice of the action and a mutual settlement of all claims between the parties. President of the school board is authorized to execute any necessary documents.. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

Motion was made by Carrie Tabor, seconded by Lynn Vogel to move to advance Board Policy #603.06 to the second reading. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

Motion was made by Lynn Vogel, seconded by Matthew Shoup to adjourn. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

Motion was made by Lynn Vogel, seconded by Matthew Shoup to adjourn the meeting at. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

ATTEST:

SCHOOLS
SCHOOLS

HEATHER NORBERG
MATT SHOUP
KIMBALL PUBLIC
KIMBALL PUBLIC

BOARD OF EDUCATION
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