



**Minutes of the Monday, March 23, 2026, BOARD OF EDUCATION MEETING –
6:00 PM**

1. **CALL TO ORDER AND PLEDGE**

A. Establish a quorum and welcome visitors

Discussion: Board Chair Jim Butcher called the meeting to order, established a quorum, and welcomed everyone.

B. Pledge of Allegiance

Discussion: Tennessee Middle School student Andrew Porter led the Pledge of Allegiance.

2. **SPECIAL RECOGNITIONS**

A. Spelling Bee Winners

B. School Spelling Bee Winners		
C. Student	D. Grade	E. School
F. Cruz Martinez	G. 3 rd	H. Anderson
I. Nick Arguelles	J. 5 th	K. Avoca
L. Derek Reasbeck	M. 4 th	N. Fairmount
O. Evan Clark	P. 4 th	Q. Haynesfield
R. Bellamy Mays	S. 4 th	T. Holston View
U. Liam Ball	V. 7 th	W. Tennessee Middle

Discussion: School spelling bee winners from each school were recognized.

3. **CONSENT ITEMS - ADOPTION AND APPROVAL**



Action(s):

Motion to approve the Consent Agenda. This motion, made by Taylor and seconded by Darnell, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

A. Minutes of the February 16, 2026, regular meeting

B. Financial Reports

- Financial Reports (Revenues & Expenditures) for the General Purpose, Federal Projects, School Nutrition, and Capital Projects Funds for the month of January 2026;
- Board Approval Listings of checks/electronic remittances paid during the month of January 2026;
- Budget revision FP-BJ-05.

C. Surplus

- Avoca Elementary, School Nutrition
- Facilities and Maintenance
- Fairmount Elementary
- Administration Building
- Tennessee Middle School



- Tennessee Middle School

4. **HEARING OF DELEGATES**

A. Tennessee Middle School

Principal Luke Douthat and staff from Tennessee Middle School will share *Opportunity Culture* and its impact on students and staff.

Discussion: Principal Luke Douthat and staff from Tennessee Middle School shared *Opportunity Culture* and its impact on students and staff.

5. **COMMENTS FROM THE PUBLIC**

Discussion: There were no public comments.

6. **OLD BUSINESS**

A. Policies on Second Reading

- Policy, 1.000, Philosophy - RESCIND
- Policy 1.108, Nepotism
- Policy 1.704, Charter Schools - RESCIND
- Policy 1.901, Charter School Applications

Action(s):

Motion to approve policies on second reading. This motion, made by Cuddy and seconded by Henson, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea



Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

7. **NEW BUSINESS**

- A. 2026 TN Tutoring Grant Application -
Dr. Tudor is recommending board approval of the Tennessee Tutoring Grant Application.

Discussion: Dr. Tudor recommended board approval of the Tennessee Tutoring Grant Application.

Action(s):

Motion to approve the TN Tutoring Grant Application. This motion, made by Taylor and seconded by Darnell, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

- B. UDT Contract -
Dr. Tudor is recommending board approval of the UDT contract.

Discussion: Dr. Tudor recommended board approval of the UDT contract.

Action(s):

Motion to approve the UDT contract. This motion, made by Darnell and seconded by Cuddy, Carried.

Voting Detail:



Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

C. Summer School -

Dr. Tudor is recommending board approval of the summer school proposals for K-8 and for Tennessee High School.

Discussion: Dr. Tudor recommended board approval of the summer school proposals for K-8 and for Tennessee High School.

Action(s):

Motion to approve Summer School proposal. This motion, made by Henson and seconded by Taylor, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

D. Anderson HVAC Replacement - Recommending board approval to award RFP #26-006 Anderson Elementary HVAC Replacement to HVAC, Inc. (Bristol, TN). The base bid of \$840,469.00 consists of the replacement of HVAC units in 12 classrooms in the three-story addition and eliminates the need for the gas-fired boiler which will be removed as part of this project. The budget allocated for this project is \$900,000 over FY 26 and FY27.



Action(s):

Motion to approve awarding RFP #26-006 Anderson Elementary HVAC Replacement to HVAC, Inc. This motion, made by Cuddy and seconded by Taylor, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

- E. Valhalla Design - Recommending board approval of A/E Fee Proposal from Thompson and Litton for the architectural and engineering services for the renovation of 515 Melrose St. The scope of these services will include design of a complete renovation to the existing building (approximately 33,000 sf) with an estimated construction cost of \$2,250,000. Their proposed fee for this service is \$162,500, or approximately 7% of the estimated construction cost.

Action(s):

Motion to approve A/E Fee Proposal from Thompson and Litton for the architectural and engineering services for the renovation of 515 Melrose Street. This motion, made by Darnell and seconded by Henson, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea



Voting Summary: Yea: 5, Nay: 0

- F. Policies on First Reading Policy 1.404, Appeals to and Appearances Before the Board
Policy 2.200, Annual Operating Budget
Policy 2.400, Revenues
Policy 2.700, Accounting System
Policy 2.703, Audits
Policy 2.900, Student Activity Funds Management
Policy 3.202, Emergency Preparedness
Policy 3.217, Therapy Dogs
Policy 3.600, Insurance Management
Policy 6.204, Attendance of Non-Resident Students

Discussion: Dr. Tudor recommended board approval of the policies on first reading.

Action(s):

Motion to approve the policies on first reading. This motion, made by Taylor and seconded by Darnell, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

8. **REPORT FROM THE DIRECTOR OF SCHOOLS**

Discussion: Dr. Tudor made the following comments and announcements:

- The Board of Education is completing a review of the policy manual; that is the reason for the recent volume of policy revisions.
- Thank you to Dr. Douthat, Rebecca Porter, and Alison Quickel for this evening's presentation and for their work with Opportunity Culture.
- Newly established district Core Values include Excellence, Integrity, and Community.



- Congratulations to Tennessee High Viking Boys Basketball for their first return to the state tournament since 2005.
- Congratulations to Andrew Cross and the Tennessee High social studies team for their recognition for having 100% of eligible students registered to vote.
- Spring sports are in full swing.
- Registration for 2026-27 Pre-K and kindergarten is scheduled for April 9.

9. **COMMENTS FROM THE CITY COUNCIL LIAISON**

Discussion: Board members heard comments from City Council Liaison Rae Akard.

10. **COMMENTS FROM THE BOARD**

Discussion: Chair Jim Butcher offered comments and remarks.

A. The next regular school board meeting is scheduled for Monday, April 20, 2026.

11. **ADJOURNMENT**

Discussion: The meeting adjourned at 6:36 p.m.

Charlie Taylor, Secretary

Date



**Minutes of the Monday, February 16, 2026, BOARD OF EDUCATION MEETING –
6:00 PM**

1. **CALL TO ORDER AND PLEDGE**

- A. Establish a quorum and welcome visitors

Discussion: Board Chair Eric Cuddy called the meeting to order, established a quorum, and welcomed everyone.

- B. Pledge of Allegiance

Discussion: Students from the Fairmount Elementary EarlyAct Club led the Pledge of Allegiance.

2. **BOARD REORGANIZATION**

Action(s):

Motion to nominate Jim Butcher for board chair. This motion, made by Darnell and seconded by Henson, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 1

Motion to nominate Debbie Darnell as board vice-chair. This motion, made by Cuddy and seconded by Henson, Carried.

Voting Detail:



Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 1

Motion to nominate Charlie Taylor as board secretary. This motion, made by Henson and seconded by Darnell, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 1

3. CONSENT ITEMS - ADOPTION AND APPROVAL

Action(s):

Motion to approve the Consent Agenda. This motion, made by Cuddy and seconded by Darnell, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea



Henson: Yea

Taylor: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 1

A. Minutes of the December 15, 2025, regular meeting

B. Financial Reports

- Financial Reports (Revenues & Expenditures) for the General Purpose, Federal Projects, School Nutrition, and Capital Projects Funds for the month of November 2025;
- Board Approval Listings of checks/electronic remittances paid during the month of November 2025;
- Budget revision FP-BJ-03;
- City of Bristol, Tennessee Board of Education Internal School Funds Financial Report for Fiscal Year 2025.

C.

- Financial Reports (Revenues & Expenditures) for the General Purpose, Federal Projects, School Nutrition, and Capital Projects Funds for the month of December 2025;
- Board Approval Listings of checks/electronic remittances paid during the month of December 2025;
- Budget revision FP-BJ-04.

D. Surplus/Obsolete Items

- Surplus, School Nutrition, Avoca
- Surplus, Haynesfield

4. **HEARING OF DELEGATES**



- A. Fairmount Elementary
Principal Trey Arrington will highlight Fairmount's EarlyAct Club.

Discussion: Principal Trey Arrington, Library Media Specialist Allyson Rutherford, and Fairmount student members of EarlyAct presented on the club's recent initiatives and service projects. Students presented board members with a button and a card of appreciation.

- B. Tennessee High School
Sergeant Tanner and Sergeant Morris will present with JROTC students.

Discussion: Sergeant Tanner, Sergeant Morris, and Tennessee Middle and Tennessee High students presented highlights of the JROTC program.

5. COMMENTS FROM THE PUBLIC

Discussion: The board heard comments from Tom King regarding Rotary and the Early Act Club.

6. **NEW BUSINESS**

- A. Policies on First Reading

- Policy, 1.000, Philosophy - RESCIND
- Policy 1.108, Nepotism
- Policy 1.704, Charter Schools - RESCIND
- Policy 1.901, Charter School Applications

Action(s):

Motion to approve policies on first reading. This motion, made by Darnell and seconded by Cuddy, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea



Taylor: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 1

B. Voluntary Pre-K Application, Fiscal Year 2027

Action(s):

Motion to approve the Voluntary Pre-K application. This motion, made by Cuddy and seconded by Darnell, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Absent

Voting Summary: Yea: 4, Nay: 0, Absent: 1

7. REPORT FROM THE DIRECTOR OF SCHOOLS

Discussion: Dr. Tudor offered the following comments and announcements:

- Thank you to Fairmount and Tennessee High for this evening's presentations.
- February is National CTE Month. Thank you to Deidre Pendley for all her efforts with CTE.
- February 3-7 was School Counselor Week. Thank you to all our counselors.
- Sunday was National School Resource Officer (SRO) Day. We are grateful for the BTCS SROs who immerse themselves in our school culture. Thank you to the City of Bristol for our SRO partnership.
- Congratulations to the following Teachers of the Year:
 - Lauren Ragan, PreK-4 (Holston View) - District
 - Olivia DeBruin, 5-8 (Tennessee Middle) - District
 - Brad Stubbs, 9-12 (Tennessee High) - District



- Melissa Thomas (Anderson)
 - Judy Taylor (Avoca)
 - Briona Littleton (Fairmount)
 - Jenny Bannish (Haynesfield)
 - Tabitha Wooten (TOPS)
- In honor of School Board Appreciation Week, Dr. Tudor recognized and thanked school board members for all their hard work and commitment. Board members received a gift card and cards, notes, and posters from schools. Board members distributed a library book to a student representative from each school to be donated to the school's library.

8. COMMENTS FROM THE CITY COUNCIL LIAISON

Discussion: There were no comments from the City Council liaison.

9. COMMENTS FROM THE BOARD

Discussion:

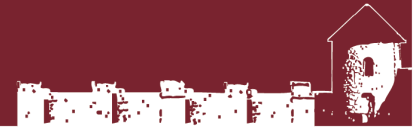
Board of Education members offered comments and remarks.

10. ADJOURNMENT

Discussion: The meeting adjourned at 6:58 p.m.

Charlie Taylor, Secretary

Date



BOARD OF EDUCATION

Jim Butcher, Chair
Debbie Darnell, Vice-Chair
Charlie Taylor, Secretary
Eric Cuddy
Jennifer Henson

ADMINISTRATION

Annette Tudor, Ed.D.
Director of Schools

David Adkisson
Chief Financial Officer

Kristie Coleman, Ed.D.
*Supervisor,
Student Services*

Blair Henley, Ed.D.
Chief Information Officer

Jennifer Padilla, SPHR,
SHRM-SCP
*Chief Human Resources
Officer*

Curt Rutherford
*Chief Facilities
Maintenance Officer*

Amy Scott, Ed.D.
*Supervisor, Secondary
Curriculum & Instruction*

Rachel Walk, Ed.D.
*Supervisor, Elementary
Curriculum & Instruction*

March 3, 2026

Dr. Annette Tudor
Director of Schools

Re: Agenda Items for March 23, 2026 Board of Education Meeting

Dr. Tudor,

Please include the following consent items on the agenda of the March 23, 2026 meeting of the Board of Education:

- Financial Reports (Revenues & Expenditures) for the General Purpose, Federal Projects, School Nutrition, and Capital Projects Funds for the month of January 2026;
- Board Approval Listings of checks/electronic remittances paid during the month of January 2026;
- Budget revision FP-BJ-05.

Financial reports and board approval listings for February 2026 will be reported at the Board of Education meeting scheduled to occur in April 2026.

Thank you,

David Adkisson
Chief Financial Officer



Bristol Tennessee City Schools

615 Martin Luther King Jr Blvd ♦ Bristol, TN 37620 ♦ (423) 652-9451 ♦ Fax (423) 652-9238

GENERAL PURPOSE SCHOOL FUND - REVENUE / EXPENSE SUMMARY WITH FUND BALANCES

FY 25-26		Revenues - YTD	Expenses - YTD	Revenues - Month	Expenses - Month
July YTD	(826,327)	1,401,507	2,227,834	1,401,507	2,227,834
August YTD	(2,349,238)	4,775,262	7,124,500	3,373,755	4,896,666
September YTD	(2,659,740)	8,740,082	11,399,822	3,964,820	4,275,322
October YTD	(2,795,281)	12,903,757	15,699,038	4,163,675	4,299,216
November YTD	(1,984,597)	17,657,391	19,641,988	4,753,634	3,942,950
December YTD	(1,193,661)	22,554,539	23,748,200	4,897,148	4,106,212
January YTD	815,642	28,473,257	27,657,615	5,918,718	3,909,415
February YTD	-	-	-	-	-
March YTD	-	-	-	-	-
April YTD	-	-	-	-	-
May YTD	-	-	-	-	-
June YTD	-	-	-	-	-

FY 24-25		Revenues - YTD	Expenses - YTD	Revenues - Month	Expenses - Month
July YTD	(1,782,996)	252,555	2,035,551	252,555	2,035,551
August YTD	(3,259,442)	3,938,559	7,198,001	3,686,004	5,162,450
September YTD	(3,373,608)	7,895,262	11,268,870	3,956,703	4,070,869
October YTD	(3,873,553)	11,960,656	15,834,209	4,065,394	4,565,339
November YTD	(5,029,642)	15,889,565	20,919,207	3,928,909	5,084,998
December YTD	(4,993,329)	20,136,488	25,129,817	4,246,923	4,210,610
January YTD	(4,910,814)	24,189,677	29,100,491	4,053,189	3,970,674
February YTD	(625,018)	32,940,260	33,565,278	8,750,583	4,464,787
March YTD	3,690,094	41,264,566	37,574,472	8,324,306	4,009,194
April YTD	4,429,774	45,723,067	41,293,293	4,458,501	3,718,821
May YTD	768,443	46,622,543	45,854,100	899,476	4,560,807
June YTD	(3,205,867)	54,160,680	57,366,547	7,538,137	11,512,447

FY 23-24		Revenues - YTD	Expenses - YTD	Revenues - Month	Expenses - Month
July YTD	(689,067)	663,812	1,352,879	663,812	1,352,879
August YTD	(2,417,398)	3,155,880	5,573,278	2,492,069	4,220,399
September YTD	(1,609,620)	7,232,731	8,842,350	4,076,850	3,269,072
October YTD	(1,616,757)	10,971,815	12,588,572	3,739,084	3,746,221
November YTD	(1,679,820)	15,411,133	17,090,953	4,439,318	4,502,381
December YTD	(91,894)	21,075,072	21,166,966	5,663,939	4,076,013
January YTD	2,187,606	26,605,876	24,418,270	5,530,804	3,251,304
February YTD	2,685,710	30,840,524	28,154,814	4,234,648	3,736,544
March YTD	6,756,994	38,883,999	32,127,005	8,043,475	3,972,191
April YTD	7,237,483	43,039,414	35,801,931	4,155,415	3,674,926
May YTD	3,087,796	43,674,246	40,586,450	634,832	4,784,519
June YTD	3,218,500	52,305,484	49,086,984	8,631,238	8,500,534

GENERAL PURPOSE FUND BALANCE	FY 2025-26	FY 2024-25	FY 2023-24	FY 2022-23
Beginning of Fiscal Year Fund Balance	18,764,120	21,969,987	18,751,487	16,343,719
Fiscal Year Revenues	28,473,257	54,160,680	52,305,484	46,572,212
Fiscal Year Expenses	(27,657,615)	(57,366,547)	(49,086,984)	(44,164,444)
End of Fiscal Year Fund Balance	19,579,761	18,764,120	21,969,987	18,751,487
Increase / (Decrease) in Fund Balance	815,642	(3,205,867)	3,218,500	2,407,768
	INCREASE	DECREASE	INCREASE	INCREASE

October YTD			
	2025-26	2024-25	Difference
Revenues:			
Taxes	1,625,868.54	1,590,502.68	35,365.86
Licenses and Permits	417.64	426.93	(9.29)
Charges for Services	292,818.26	279,530.15	13,288.11
Other Local Revenues	329,651.15	507,621.64	(177,970.49)
Other Revenue - Govt/Citizens	4,066.67	-	4,066.67
State and Federal Funds	8,779,124.76	7,891,102.83	888,021.93
Other Rev. /Sources	-	-	-
Transfers In	-	19,663.91	(19,663.91)
City Appropriation	1,871,809.72	1,671,808.00	200,001.72
	12,903,756.74	11,960,656.14	943,100.60
Expenditures:			
Salaries and Benefits	12,550,515.83	10,675,359.79	(1,875,156.04)
Regular Capital Outlay	-	-	-
Noncapitalized Equipment	101,463.66	65,200.82	(36,262.84)
Other Expenditures	3,047,058.37	2,693,837.40	(353,220.97)
Transfers to Other Funds	-	2,399,811.00	2,399,811.00
	15,699,037.86	15,834,209.01	135,171.15
Change in Reserves	(2,795,281.12)	(3,873,552.87)	1,078,271.75

November YTD			
	2025-26	2024-25	Difference
Revenues:			
Taxes	3,218,951.83	2,322,754.89	896,196.94
Licenses and Permits	666.19	676.99	(10.80)
Charges for Services	304,389.87	301,177.70	3,212.17
Other Local Revenues	403,910.63	600,960.49	(197,049.86)
Other Revenue - Govt/Citizens	4,066.67	-	4,066.67
State and Federal Funds	11,435,643.84	10,554,570.67	881,073.17
Other Rev. /Sources	-	-	-
Transfers In	-	19,663.91	(19,663.91)
City Appropriation	2,289,762.13	2,089,760.00	200,002.13
	17,657,391.16	15,889,564.65	1,767,826.51
Expenditures:			
Salaries and Benefits	16,127,134.74	14,236,409.91	(1,890,724.83)
Regular Capital Outlay	-	-	-
Noncapitalized Equipment	108,908.91	69,362.06	(39,546.85)
Other Expenditures	3,386,394.53	3,204,762.21	(181,632.32)
Transfers to Other Funds	19,550.00	3,408,673.14	3,389,123.14
	19,641,988.18	20,919,207.32	1,277,219.14
Change in Reserves	(1,984,597.02)	(5,029,642.67)	3,045,045.65

December YTD			
	2025-26	2024-25	Difference
Revenues:			
Taxes	4,422,639.15	3,074,140.36	1,348,498.79
Licenses and Permits	955.48	998.20	(42.72)
Charges for Services	386,491.05	340,405.20	46,085.85
Other Local Revenues	477,136.88	679,588.67	(202,451.79)
Other Revenue - Govt/Citizens	4,066.67	-	4,066.67
State and Federal Funds	14,555,535.37	13,513,979.44	1,041,555.93
Other Rev. /Sources	-	-	-
Transfers In	-	19,663.91	(19,663.91)
City Appropriation	2,707,714.54	2,507,712.00	200,002.54
	22,554,539.14	20,136,487.78	2,418,051.36
Expenditures:			
Salaries and Benefits	19,695,682.28	17,630,412.33	(2,065,269.95)
Regular Capital Outlay	-	-	-
Noncapitalized Equipment	127,697.66	70,179.57	(57,518.09)
Other Expenditures	3,905,269.62	3,667,549.31	(237,720.31)
Transfers to Other Funds	19,550.00	3,761,676.02	3,742,126.02
	23,748,199.56	25,129,817.23	1,381,617.67
Change in Reserves	(1,193,660.42)	(4,993,329.45)	3,799,669.03

January YTD			
	2025-26	2024-25	Difference
Revenues:			
Taxes	7,214,266.15	3,839,398.53	3,374,867.62
Licenses and Permits	1,094.02	1,132.38	(38.36)
Charges for Services	391,426.05	370,581.39	20,844.66
Other Local Revenues	556,318.56	752,392.34	(196,073.78)
Other Revenue - Govt/Citizens	4,066.67	-	4,066.67
State and Federal Funds	17,180,418.36	16,280,844.89	899,573.47
Other Rev. /Sources	-	-	-
Transfers In	-	19,663.91	(19,663.91)
City Appropriation	3,125,666.95	2,925,664.00	200,002.95
	28,473,256.76	24,189,677.44	4,283,579.32
Expenditures:			
Salaries and Benefits	23,199,137.56	20,896,349.81	(2,302,787.75)
Regular Capital Outlay	-	-	-
Noncapitalized Equipment	128,788.25	76,028.61	(52,759.64)
Other Expenditures	4,310,138.84	4,137,923.03	(172,215.81)
Transfers to Other Funds	19,550.00	3,990,189.11	3,970,639.11
	27,657,614.65	29,100,490.56	1,442,875.91
Change in Reserves	815,642.11	(4,910,813.12)	5,726,455.23

Acct	Acct	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	Uncollected Revenue	Percent Collected
40000	LOCAL TAXES							
40110	CURRENT PROPERTY TAX	8,560,000.00	0.00	8,560,000.00	2,038,606.91	3,273,477.77	5,286,522.23	38.24%
40120	TRUSTEE'S COLLECTIONS - PRIOR	253,000.00	0.00	253,000.00	11,567.01	146,921.74	106,078.26	58.07%
40130	CIRCUIT CLK./CLK. & MASTER COL	124,000.00	0.00	124,000.00	192.52	2,712.81	121,287.19	2.19%
40140	INTEREST & PENALTY	95,000.00	0.00	95,000.00	3,155.47	14,052.40	80,947.60	14.79%
40150	PICKUP TAXES	245,000.00	0.00	245,000.00	199.17	882.22	244,117.78	0.36%
40210	LOCAL OPTION SALES TAX	8,825,000.00	0.00	8,825,000.00	737,905.92	3,776,219.21	5,048,780.79	42.79%
40320	BANK EXCISE TAX	50,000.00	0.00	50,000.00	0.00	0.00	50,000.00	0.00%
40---	LOCAL TAXES	18,152,000.00	0.00	18,152,000.00	2,791,627.00	7,214,266.15	10,937,733.85	39.74%
41000	LICENSES AND PERMITS							
41110	MARRIAGE LICENSES	2,000.00	0.00	2,000.00	138.54	1,094.02	905.98	54.70%
41---	LICENSES AND PERMITS	2,000.00	0.00	2,000.00	138.54	1,094.02	905.98	54.70%
43000	CHARGES FOR CURRENT SERVICES							
43511	TUITION - REGULAR DAY STUDENTS	291,850.00	0.00	291,850.00	4,635.00	333,161.05	-41,311.05	114.15%
43990	OTHER CHARGES FOR SERVICES	73,000.00	0.00	73,000.00	250.00	58,265.00	14,735.00	79.82%
43---	CHARGES FOR CURRENT SERVICES	364,850.00	0.00	364,850.00	4,885.00	391,426.05	-26,576.05	107.28%
44000	OTHER LOCAL REVENUES							
44110	INVESTMENT INCOME	150,000.00	0.00	150,000.00	35,274.72	265,032.77	-115,032.77	176.69%
44120	LEASE/RENTALS	10,000.00	0.00	10,000.00	0.00	700.00	9,300.00	7.00%
44130	SALE OF MATERIALS & SUPPLIES	17,500.00	0.00	17,500.00	0.00	202.34	17,297.66	1.16%
44146	E-RATE	439,267.00	0.00	439,267.00	31,664.80	248,136.00	191,131.00	56.49%
44170	MISCELLANEOUS REFUNDS / REIMBS	41,430.00	0.00	41,430.00	7,020.00	13,773.04	27,656.96	33.24%
44530	SALE OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
44570	CONTRIBUTIONS & GIFTS	106,771.00	0.00	106,771.00	5,000.00	14,376.00	92,395.00	13.46%
44990	OTHER LOCAL REVENUE	4,500.00	0.00	4,500.00	222.16	14,098.41	-9,598.41	313.30%
44---	OTHER LOCAL REVENUES	769,468.00	0.00	769,468.00	79,181.68	556,318.56	213,149.44	72.30%

Acct	Acct	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	Uncollected Revenue	Percent Collected
46000	STATE OF TENNESSEE							
46175	ON BEHALF CONTRIBUTION-GASB 24	250,000.00	0.00	250,000.00	0.00	0.00	250,000.00	0.00%
46510	TISA	26,619,678.00	0.00	26,619,678.00	2,621,798.62	16,151,713.24	10,467,964.76	60.68%
46513	TISA ON-BEHALF PAYMENTS	39,490.00	0.00	39,490.00	0.00	0.00	39,490.00	0.00%
46515	EARLY CHILDHOOD EDUCATION	455,950.00	11,340.44	467,290.44	0.00	103,164.79	364,125.65	22.08%
46550	DRIVER EDUCATION	15,000.00	0.00	15,000.00	0.00	0.00	15,000.00	0.00%
46590	OTHER STATE EDUCATION FUNDS	1,657,512.00	0.00	1,657,512.00	0.00	802,257.52	855,254.48	48.40%
46596	PAID PARENTAL LEAVE	125,000.00	0.00	125,000.00	0.00	0.00	125,000.00	0.00%
46610	CAREER LADDER	22,684.00	0.00	22,684.00	0.00	12,473.25	10,210.75	54.99%
46790	OTHER VOCATIONAL	348,304.00	-1,329.90	346,974.10	0.00	45,103.78	301,870.32	13.00%
46980	OTHER STATE GRANTS	0.00	83,829.58	83,829.58	0.00	3,187.77	80,641.81	3.80%
46---	STATE OF TENNESSEE	29,533,618.00	93,840.12	29,627,458.12	2,621,798.62	17,117,900.35	12,509,557.77	57.78%
47000	FEDERAL GOVERNMENT							
47590	OTHER FEDERAL THROUGH STATE	136,008.00	-3,662.83	132,345.17	0.00	44,011.79	88,333.38	33.26%
47640	ROTC REIMBURSEMENT	35,025.00	0.00	35,025.00	3,084.37	18,506.22	16,518.78	52.84%
47---	FEDERAL GOVERNMENT	171,033.00	-3,662.83	167,370.17	3,084.37	62,518.01	104,852.16	37.35%
48000								
48990	OTHER REVENUE-GOVNTS-CITIZENS	75,000.00	0.00	75,000.00	0.00	4,066.67	70,933.33	5.42%
48---		75,000.00	0.00	75,000.00	0.00	4,066.67	70,933.33	5.42%
49000	OTHER SOURCES							
49810	CITY GENERAL FUND TRANSFERS	5,215,429.00	0.00	5,215,429.00	417,952.41	3,125,666.95	2,089,762.05	59.93%
49---	OTHER SOURCES	5,215,429.00	0.00	5,215,429.00	417,952.41	3,125,666.95	2,089,762.05	59.93%
Grand Revenue Totals		54,283,398.00	90,177.29	54,373,575.29	5,918,667.62	28,473,256.76	25,900,318.53	52.37%

Acct	Acct	2025-26	2025-26	2025-26	January 2025-26	2025-26	Uncollected	Percent
		Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Revenue	Collected

Number of Accounts: 53

***** End of report *****

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
71100		REGULAR INSTRUCTION PROGRAM						
71100	116	TEACHERS	15,674,113.00	0.00	15,674,113.00	1,274,939.94	7,698,080.31	7,976,032.69
71100	117	CAREER LADDER PROGRAM	12,000.00	0.00	12,000.00	0.00	5,500.00	6,500.00
71100	128	HOMEBOUND TEACHERS	18,000.00	0.00	18,000.00	300.00	2,500.00	15,500.00
71100	163	EDUCATIONAL ASSISTANTS	752,597.00	-28,738.00	723,859.00	36,417.78	337,532.47	386,326.53
71100	188	BONUSES	440,000.00	0.00	440,000.00	0.00	442,000.00	-2,000.00
71100	189	OTHER SALARIES & WAGES	176,633.00	0.00	176,633.00	23,984.09	107,411.63	69,221.37
71100	195	CERTIFIED SUBSTITUTE TEACHERS	35,450.00	0.00	35,450.00	3,167.50	40,255.00	-4,805.00
71100	198	NON-CERTIFIED SUBSTITUTE TEACH	121,350.00	0.00	121,350.00	6,600.00	72,250.00	49,100.00
71100	201	SOCIAL SECURITY	1,028,726.00	-1,764.00	1,026,962.00	79,510.46	519,455.95	507,506.05
71100	204	STATE RETIREMENT	1,112,600.00	-2,260.00	1,110,340.00	88,822.06	565,294.01	545,045.99
71100	206	LIFE INSURANCE	9,851.00	-44.00	9,807.00	819.65	5,706.12	4,100.88
71100	207	MEDICAL INSURANCE	2,401,666.00	-9,336.00	2,392,330.00	198,750.02	1,366,789.44	1,025,540.56
71100	210	UNEMPLOYMENT COMPENSATION	20,000.00	0.00	20,000.00	0.00	441.28	19,558.72
71100	212	EMPLOYER MEDICARE	240,838.00	-413.00	240,425.00	18,741.77	121,872.76	118,552.24
71100	215	ON BEHALF CONTRIBUTION-GASB 24	250,000.00	0.00	250,000.00	0.00	0.00	250,000.00
71100	217	SRT RETIREMENT	66,271.00	0.00	66,271.00	5,697.63	36,275.44	29,995.56
71100	330	OPERATING LEASE PAYMENTS	2,280.00	0.00	2,280.00	0.00	950.00	1,330.00
71100	356	TUITION	16,000.00	0.00	16,000.00	0.00	936.60	15,063.40
71100	399	OTHER CONTRACTED SERVICES	100,875.00	0.00	100,875.00	2,475.90	57,548.34	43,326.66
71100	429	INSTRUCTIONAL SUPPLIES & MATER	453,200.00	0.00	453,200.00	41.15	407,037.14	46,162.86
71100	430	ELECTRONIC TEXTBOOKS	0.00	0.00	0.00	0.00	3,250.00	-3,250.00
71100	449	TEXTBOOKS	298,000.00	0.00	298,000.00	7,479.90	262,395.18	35,604.82
71100	471	SOFTWARE	181,150.00	0.00	181,150.00	0.00	211,409.33	-30,259.33
71100	499	OTHER SUPPLIES & MATERIALS	47,000.00	0.00	47,000.00	249.35	14,531.27	32,468.73
71100	535	FEE WAIVERS	35,015.00	0.00	35,015.00	0.00	36,245.00	-1,230.00
71100	595	TISA ON-BEHALF PAYMENTS	29,490.00	0.00	29,490.00	0.00	0.00	29,490.00
71100	599	OTHER CHARGES	7,000.00	0.00	7,000.00	0.00	0.00	7,000.00
71100	722	REGULAR INSTRUCTION EQUIPMENT	5,900.00	0.00	5,900.00	0.00	1,396.00	4,504.00
7110-	---	REGULAR INSTRUCTION PROGRAM	23,536,005.00	-42,555.00	23,493,450.00	1,747,997.20	12,317,063.27	11,176,386.73
71150		ALTERNATIVE INSTRUCTION PROGRA						
71150	116	TEACHERS	336,136.00	0.00	336,136.00	29,489.93	173,139.77	162,996.23
71150	188	BONUSES	8,000.00	0.00	8,000.00	0.00	10,000.00	-2,000.00
71150	195	CERTIFIED SUBSTITUTE TEACHERS	1,750.00	0.00	1,750.00	0.00	115.00	1,635.00
71150	198	NON-CERTIFIED SUBSTITUTE TEACH	1,125.00	0.00	1,125.00	0.00	1,150.00	-25.00
71150	201	SOCIAL SECURITY	20,560.00	0.00	20,560.00	1,783.52	11,139.07	9,420.93

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
71150	ALTERNATIVE INSTRUCTION PROGRA							
71150	204	STATE RETIREMENT	24,102.00	0.00	24,102.00	1,926.73	11,966.97	12,135.03
71150	206	LIFE INSURANCE	220.00	0.00	220.00	18.25	122.06	97.94
71150	207	MEDICAL INSURANCE	55,732.00	0.00	55,732.00	4,420.00	28,341.20	27,390.80
71150	212	EMPLOYER MEDICARE	4,810.00	0.00	4,810.00	417.12	2,605.14	2,204.86
71150	217	SRT RETIREMENT	1,921.00	0.00	1,921.00	102.44	636.86	1,284.14
7115-	---	ALTERNATIVE INSTRUCTION PROGRA	454,356.00	0.00	454,356.00	38,157.99	239,216.07	215,139.93
71200	SPECIAL EDUCATION PROGRAM							
71200	116	TEACHERS	1,740,187.00	1,583.00	1,741,770.00	143,764.32	868,087.06	873,682.94
71200	117	CAREER LADDER PROGRAM	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
71200	128	HOMEBOUND TEACHERS	18,500.00	0.00	18,500.00	2,800.00	9,175.00	9,325.00
71200	163	EDUCATIONAL ASSISTANTS	119,494.00	-4,239.83	115,254.17	4,668.92	42,579.63	72,674.54
71200	171	SPEECH PATHOLOGIST	253,790.00	0.00	253,790.00	14,644.72	110,798.07	142,991.93
71200	188	BONUSES	64,000.00	0.00	64,000.00	0.00	60,000.00	4,000.00
71200	195	CERTIFIED SUBSTITUTE TEACHERS	5,001.00	0.00	5,001.00	690.00	7,030.00	-2,029.00
71200	198	NON-CERTIFIED SUBSTITUTE TEACH	24,999.00	0.00	24,999.00	1,250.00	12,800.00	12,199.00
71200	201	SOCIAL SECURITY	133,622.00	293.00	133,915.00	9,939.15	66,234.65	67,680.35
71200	204	STATE RETIREMENT	142,002.00	765.00	142,767.00	11,248.52	72,867.15	69,899.85
71200	206	LIFE INSURANCE	1,305.00	0.00	1,305.00	106.21	754.85	550.15
71200	207	MEDICAL INSURANCE	289,240.00	-2,133.00	287,107.00	26,640.98	179,174.08	107,932.92
71200	212	EMPLOYER MEDICARE	31,249.00	69.00	31,318.00	2,324.51	15,513.45	15,804.55
71200	217	SRT RETIREMENT	10,008.00	0.00	10,008.00	882.79	5,618.61	4,389.39
71200	312	CONTRACTS W/PRIVATE AGENCIES	4,000.00	0.00	4,000.00	1,500.00	1,500.00	2,500.00
71200	336	MAINT & REPAIR SERVICES-EQUIP	900.00	0.00	900.00	0.00	912.00	-12.00
71200	399	OTHER CONTRACTED SERVICES	0.00	0.00	0.00	360.00	360.00	-360.00
71200	429	INSTRUCTIONAL SUPPLIES & MATER	17,325.00	2,445.44	19,770.44	0.00	6,318.49	13,451.95
71200	499	OTHER SUPPLIES & MATERIALS	6,000.00	0.00	6,000.00	0.00	251.78	5,748.22
71200	595	TISA ON-BEHALF PAYMENTS	10,000.00	0.00	10,000.00	0.00	0.00	10,000.00
71200	599	OTHER CHARGES	10,500.00	0.00	10,500.00	35.70	841.20	9,658.80
71200	725	SPECIAL EDUCATION EQUIPMENT	9,000.00	5,000.00	14,000.00	0.00	9,720.74	4,279.26
7120-	---	SPECIAL EDUCATION PROGRAM	2,892,122.00	3,782.61	2,895,904.61	220,855.82	1,470,536.76	1,425,367.85

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
71300	VOCATIONAL EDUCATION PROGRAM							
71300	116	TEACHERS	1,182,081.00	0.00	1,182,081.00	95,689.80	592,560.35	589,520.65
71300	117	CAREER LADDER PROGRAM	2,000.00	0.00	2,000.00	0.00	1,000.00	1,000.00
71300	188	BONUSES	34,000.00	0.00	34,000.00	0.00	34,000.00	0.00
71300	189	OTHER SALARIES & WAGES	21,654.00	2,610.00	24,264.00	1,954.50	18,243.67	6,020.33
71300	195	CERTIFIED SUBSTITUTE TEACHERS	2,000.00	0.00	2,000.00	1,737.50	6,820.00	-4,820.00
71300	198	NON-CERTIFIED SUBSTITUTE TEACH	9,000.00	0.00	9,000.00	1,400.00	9,300.00	-300.00
71300	201	SOCIAL SECURITY	75,209.00	161.00	75,370.00	5,967.82	39,702.20	35,667.80
71300	204	STATE RETIREMENT	85,931.00	134.00	86,065.00	6,743.69	44,726.66	41,338.34
71300	206	LIFE INSURANCE	748.00	0.00	748.00	62.05	434.35	313.65
71300	207	MEDICAL INSURANCE	151,870.00	0.00	151,870.00	13,004.00	87,284.00	64,586.00
71300	212	EMPLOYER MEDICARE	17,595.00	35.00	17,630.00	1,416.70	9,344.07	8,285.93
71300	217	SRT RETIREMENT	6,504.00	28.00	6,532.00	504.82	3,395.67	3,136.33
71300	336	MAINT & REPAIR SERVICES-EQUIP	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
71300	399	OTHER CONTRACTED SERVICES	4,000.00	0.00	4,000.00	0.00	492.20	3,507.80
71300	429	INSTRUCTIONAL SUPPLIES & MATER	0.00	14,140.51	14,140.51	1,299.35	12,793.39	1,347.12
71300	499	OTHER SUPPLIES & MATERIALS	100.00	0.00	100.00	0.00	0.00	100.00
71300	599	OTHER CHARGES	50,722.00	-48,722.00	2,000.00	188.02	490.07	1,509.93
71300	730	VOCATIONAL INSTR EQUIPMENT	3,000.00	10,000.00	13,000.00	569.99	4,848.24	8,151.76
7130-	---	VOCATIONAL EDUCATION PROGRAM	1,647,914.00	-21,613.49	1,626,300.51	130,538.24	865,434.87	760,865.64
71400	STUDENT BODY EDUCATION PROGRAM							
71400	189	OTHER SALARIES & WAGES	618,684.00	0.00	618,684.00	41,019.08	287,992.98	330,691.02
71400	201	SOCIAL SECURITY	34,978.00	0.00	34,978.00	2,006.92	16,341.96	18,636.04
71400	204	STATE RETIREMENT	32,998.00	0.00	32,998.00	2,292.59	16,498.14	16,499.86
71400	206	LIFE INSURANCE	44.00	0.00	44.00	3.65	25.55	18.45
71400	207	MEDICAL INSURANCE	15,768.00	0.00	15,768.00	1,340.00	8,990.00	6,778.00
71400	212	EMPLOYER MEDICARE	8,615.00	0.00	8,615.00	570.56	4,032.61	4,582.39
71400	217	SRT RETIREMENT	1,344.00	0.00	1,344.00	118.75	724.45	619.55
71400	399	OTHER CONTRACTED SERVICES	10,000.00	0.00	10,000.00	0.00	3,612.00	6,388.00
71400	499	OTHER SUPPLIES & MATERIALS	0.00	0.00	0.00	0.00	3,652.95	-3,652.95
71400	599	OTHER CHARGES	90,250.00	0.00	90,250.00	0.00	97,774.55	-7,524.55
7140-	---	STUDENT BODY EDUCATION PROGRAM	812,681.00	0.00	812,681.00	47,351.55	439,645.19	373,035.81

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
72110		ATTENDANCE						
72110	105	SUPERVISOR/DIRECTOR	98,479.00	0.00	98,479.00	8,208.82	57,459.49	41,019.51
72110	162	CLERICAL PERSONNEL	33,987.00	0.00	33,987.00	1,407.94	13,852.54	20,134.46
72110	189	OTHER SALARIES & WAGES	59,466.00	0.00	59,466.00	4,955.50	34,688.50	24,777.50
72110	201	SOCIAL SECURITY	11,463.00	0.00	11,463.00	865.75	6,320.96	5,142.04
72110	204	STATE RETIREMENT	11,766.00	0.00	11,766.00	905.77	6,431.46	5,334.54
72110	206	LIFE INSURANCE	88.00	0.00	88.00	7.30	51.10	36.90
72110	207	MEDICAL INSURANCE	24,396.00	0.00	24,396.00	2,072.75	13,913.75	10,482.25
72110	212	EMPLOYER MEDICARE	2,681.00	0.00	2,681.00	202.48	1,478.28	1,202.72
72110	399	OTHER CONTRACTED SERVICES	4,800.00	0.00	4,800.00	270.00	4,858.00	-58.00
72110	471	SOFTWARE	31,250.00	0.00	31,250.00	0.00	34,966.89	-3,716.89
72110	499	OTHER SUPPLIES & MATERIALS	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
72110	524	IN-SERVICE/STAFF DEVELOPMENT	2,000.00	0.00	2,000.00	0.00	1,034.10	965.90
7211-	---	ATTENDANCE	281,876.00	0.00	281,876.00	18,896.31	175,055.07	106,820.93
72120		HEALTH SERVICES						
72120	105	SUPERVISOR/DIRECTOR	67,448.00	0.00	67,448.00	7,086.99	42,521.94	24,926.06
72120	131	MEDICAL PERSONNEL	356,619.00	0.00	356,619.00	24,064.09	176,908.57	179,710.43
72120	188	BONUSES	0.00	0.00	0.00	0.00	1,750.00	-1,750.00
72120	201	SOCIAL SECURITY	25,638.00	0.00	25,638.00	1,878.13	13,274.69	12,363.31
72120	204	STATE RETIREMENT	30,302.00	0.00	30,302.00	2,329.38	16,570.10	13,731.90
72120	206	LIFE INSURANCE	440.00	0.00	440.00	36.50	255.50	184.50
72120	207	MEDICAL INSURANCE	98,832.00	0.00	98,832.00	8,385.00	56,289.00	42,543.00
72120	212	EMPLOYER MEDICARE	5,995.00	0.00	5,995.00	439.23	3,124.15	2,870.85
72120	217	SRT RETIREMENT	3,165.00	0.00	3,165.00	243.04	1,786.07	1,378.93
72120	320	DUES & MEMBERSHIPS	300.00	0.00	300.00	0.00	50.00	250.00
72120	355	TRAVEL	50.00	0.00	50.00	0.00	32.27	17.73
72120	399	OTHER CONTRACTED SERVICES	4,500.00	0.00	4,500.00	1,502.75	1,711.59	2,788.41
72120	413	DRUGS & MEDICAL SUPPLIES	10,290.00	0.00	10,290.00	243.15	3,778.56	6,511.44
72120	471	SOFTWARE	9,525.00	0.00	9,525.00	0.00	9,350.00	175.00
72120	499	OTHER SUPPLIES & MATERIALS	13,250.00	0.00	13,250.00	1,340.45	4,498.37	8,751.63
72120	524	IN-SERVICE/STAFF DEVELOPMENT	4,550.00	0.00	4,550.00	198.47	2,874.86	1,675.14
72120	735	HEALTH EQUIPMENT	500.00	0.00	500.00	0.00	0.00	500.00
7212-	---	HEALTH SERVICES	631,404.00	0.00	631,404.00	47,747.18	334,775.67	296,628.33

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
72130		OTHER STUDENT SUPPORT						
72130	117	CAREER LADDER PROGRAM	1,000.00	0.00	1,000.00	0.00	500.00	500.00
72130	123	GUIDANCE PERSONNEL	910,716.00	0.00	910,716.00	75,409.58	443,555.28	467,160.72
72130	161	SECRETARY(S)	110,612.00	0.00	110,612.00	8,206.20	62,505.01	48,106.99
72130	188	BONUSES	32,000.00	0.00	32,000.00	0.00	32,000.00	0.00
72130	189	OTHER SALARIES & WAGES	169,124.00	0.00	169,124.00	5,979.75	43,660.78	125,463.22
72130	201	SOCIAL SECURITY	71,524.00	0.00	71,524.00	5,138.36	33,744.28	37,779.72
72130	204	STATE RETIREMENT	84,767.00	0.00	84,767.00	6,448.40	41,702.74	43,064.26
72130	206	LIFE INSURANCE	785.00	0.00	785.00	62.05	432.23	352.77
72130	207	MEDICAL INSURANCE	201,316.00	0.00	201,316.00	16,097.00	108,475.66	92,840.34
72130	212	EMPLOYER MEDICARE	17,068.00	0.00	17,068.00	1,201.73	7,891.87	9,176.13
72130	217	SRT RETIREMENT	5,504.00	0.00	5,504.00	503.34	3,091.74	2,412.26
72130	307	COMMUNICATION	600.00	0.00	600.00	38.14	312.79	287.21
72130	322	EVALUATION & TESTING	121,100.00	0.00	121,100.00	2,520.35	85,686.32	35,413.68
72130	355	TRAVEL	11,500.00	0.00	11,500.00	0.00	559.00	10,941.00
72130	399	OTHER CONTRACTED SERVICES	72,500.00	2,367.00	74,867.00	1,700.79	25,603.92	49,263.08
72130	471	SOFTWARE	16,056.00	0.00	16,056.00	0.00	0.00	16,056.00
72130	499	OTHER SUPPLIES & MATERIALS	24,600.00	820.77	25,420.77	1,288.21	15,134.91	10,285.86
72130	524	IN-SERVICE/STAFF DEVELOPMENT	23,700.00	0.00	23,700.00	214.95	5,266.05	18,433.95
72130	790	OTHER EQUIPMENT	17,000.00	0.00	17,000.00	0.00	15,860.24	1,139.76
7213-	---	OTHER STUDENT SUPPORT	1,891,472.00	3,187.77	1,894,659.77	124,808.85	925,982.82	968,676.95
72210		REGULAR INSTRUCTION PROGRAM						
72210	105	SUPERVISOR/DIRECTOR	326,931.00	0.00	326,931.00	27,245.76	190,718.82	136,212.18
72210	117	CAREER LADDER PROGRAM	1,000.00	0.00	1,000.00	0.00	500.00	500.00
72210	129	LIBRARIAN(S)	604,708.00	0.00	604,708.00	47,342.51	313,906.78	290,801.22
72210	136	AUDIOVISUAL PERSONNEL	64,206.00	0.00	64,206.00	5,350.50	37,453.50	26,752.50
72210	161	SECRETARY(S)	120,886.00	0.00	120,886.00	11,096.81	69,579.17	51,306.83
72210	172	INSTRUCTIONAL COACHES	215,290.00	0.00	215,290.00	17,977.68	107,911.08	107,378.92
72210	188	BONUSES	28,000.00	0.00	28,000.00	0.00	28,000.00	0.00
72210	189	OTHER SALARIES & WAGES	76,622.00	0.00	76,622.00	7,504.75	61,116.48	15,505.52
72210	195	CERTIFIED SUBSTITUTE TEACHERS	1,500.00	0.00	1,500.00	115.00	1,380.00	120.00
72210	196	IN-SERVICE TRAINING	15,000.00	0.00	15,000.00	0.00	8,640.00	6,360.00
72210	198	NON-CERTIFIED SUBSTITUTE TEACH	3,000.00	0.00	3,000.00	100.00	2,000.00	1,000.00
72210	201	SOCIAL SECURITY	86,221.00	0.00	86,221.00	6,841.15	48,486.21	37,734.79
72210	204	STATE RETIREMENT	95,573.00	0.00	95,573.00	7,422.55	55,012.38	40,560.62
72210	206	LIFE INSURANCE	788.00	0.00	788.00	66.06	483.53	304.47

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 Unexpended Bal
72210 REGULAR INSTRUCTION PROGRAM								
72210	207	MEDICAL INSURANCE	205,051.00	0.00	205,051.00	20,370.80	134,386.32	70,664.68
72210	212	EMPLOYER MEDICARE	20,168.00	0.00	20,168.00	1,599.94	11,352.37	8,815.63
72210	217	SRT RETIREMENT	1,397.00	0.00	1,397.00	113.07	989.06	407.94
72210	307	COMMUNICATION	660.00	0.00	660.00	38.14	266.86	393.14
72210	355	TRAVEL	1,500.00	0.00	1,500.00	0.00	365.17	1,134.83
72210	399	OTHER CONTRACTED SERVICES	98,200.00	-70,000.00	28,200.00	0.00	17,689.16	10,510.84
72210	471	SOFTWARE	20,750.00	0.00	20,750.00	0.00	11,808.20	8,941.80
72210	499	OTHER SUPPLIES & MATERIALS	1,700.00	0.00	1,700.00	378.48	1,170.35	529.65
72210	524	IN-SERVICE/STAFF DEVELOPMENT	88,600.00	0.00	88,600.00	5,602.76	26,571.16	62,028.84
72210	599	OTHER CHARGES	13,500.00	0.00	13,500.00	155.00	7,172.54	6,327.46
72210	790	OTHER EQUIPMENT	3,000.00	0.00	3,000.00	0.00	1,796.00	1,204.00
7221-	---	REGULAR INSTRUCTION PROGRAM	2,094,251.00	-70,000.00	2,024,251.00	159,320.96	1,138,755.14	885,495.86
72220 SPECIAL EDUCATION PROGRAM								
72220	105	SUPERVISOR/DIRECTOR	109,566.00	0.00	109,566.00	9,133.50	63,931.50	45,634.50
72220	124	PSYCHOLOGICAL PERSONNEL	84,552.00	0.00	84,552.00	7,046.17	42,292.02	42,259.98
72220	135	ASSESSMENT PERSONNEL	92,486.00	0.00	92,486.00	3,110.55	26,095.84	66,390.16
72220	161	SECRETARY(S)	24,817.00	0.00	24,817.00	1,901.70	14,526.90	10,290.10
72220	188	BONUSES	6,000.00	0.00	6,000.00	0.00	6,000.00	0.00
72220	189	OTHER SALARIES & WAGES	142,462.00	0.00	142,462.00	12,415.34	75,157.38	67,304.62
72220	196	IN-SERVICE TRAINING	0.00	0.00	0.00	0.00	50.00	-50.00
72220	201	SOCIAL SECURITY	28,291.00	0.00	28,291.00	2,005.07	13,679.18	14,611.82
72220	204	STATE RETIREMENT	28,975.00	0.00	28,975.00	2,381.33	15,995.40	12,979.60
72220	206	LIFE INSURANCE	246.00	0.00	246.00	20.44	139.48	106.52
72220	207	MEDICAL INSURANCE	52,282.00	0.00	52,282.00	5,089.80	32,802.99	19,479.01
72220	212	EMPLOYER MEDICARE	6,618.00	0.00	6,618.00	468.93	3,199.17	3,418.83
72220	217	SRT RETIREMENT	874.00	0.00	874.00	71.17	452.78	421.22
72220	308	CONSULTANTS	500.00	0.00	500.00	0.00	0.00	500.00
72220	312	CONTRACTS W/PRIVATE AGENCIES	130,000.00	0.00	130,000.00	1,716.42	45,588.36	84,411.64
72220	355	TRAVEL	0.00	0.00	0.00	0.00	279.72	-279.72
72220	499	OTHER SUPPLIES & MATERIALS	15,000.00	0.00	15,000.00	0.00	4,509.14	10,490.86
72220	524	IN-SERVICE/STAFF DEVELOPMENT	1,000.00	3,895.00	4,895.00	0.00	3,985.00	910.00
72220	790	OTHER EQUIPMENT	3,000.00	0.00	3,000.00	0.00	2,480.11	519.89
7222-	---	SPECIAL EDUCATION PROGRAM	726,669.00	3,895.00	730,564.00	45,360.42	351,164.97	379,399.03

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
72230 VOCATIONAL EDUCATION PROGRAM								
72230	105	SUPERVISOR/DIRECTOR	119,279.00	-600.00	118,679.00	12,349.92	86,599.44	32,079.56
72230	117	CAREER LADDER PROGRAM	1,000.00	0.00	1,000.00	0.00	500.00	500.00
72230	189	OTHER SALARIES & WAGES	58,815.00	0.00	58,815.00	6,655.92	39,935.52	18,879.48
72230	201	SOCIAL SECURITY	11,063.00	-37.00	11,026.00	1,156.06	7,741.82	3,284.18
72230	204	STATE RETIREMENT	10,682.00	-35.00	10,647.00	1,244.40	8,216.48	2,430.52
72230	206	LIFE INSURANCE	84.00	0.00	84.00	7.30	47.45	36.55
72230	207	MEDICAL INSURANCE	18,004.00	0.00	18,004.00	1,586.00	9,891.00	8,113.00
72230	212	EMPLOYER MEDICARE	2,589.00	-9.00	2,580.00	270.37	1,810.56	769.44
72230	217	SRT RETIREMENT	0.00	0.00	0.00	67.22	403.34	-403.34
72230	307	COMMUNICATION	500.00	0.00	500.00	38.14	291.00	209.00
72230	499	OTHER SUPPLIES & MATERIALS	0.00	0.00	0.00	0.00	485.18	-485.18
72230	524	IN-SERVICE/STAFF DEVELOPMENT	2,000.00	9,031.59	11,031.59	1,925.16	7,381.47	3,650.12
72230	599	OTHER CHARGES	200.00	0.00	200.00	0.00	0.00	200.00
7223-	---	VOCATIONAL EDUCATION PROGRAM	224,216.00	8,350.59	232,566.59	25,300.49	163,303.26	69,263.33
72250 EDUCATION TECHNOLOGY								
72250	105	SUPERVISOR/DIRECTOR	126,188.00	0.00	126,188.00	10,518.67	73,642.69	52,545.31
72250	161	SECRETARY(S)	43,985.00	0.00	43,985.00	3,370.50	24,233.89	19,751.11
72250	189	OTHER SALARIES & WAGES	584,390.00	0.00	584,390.00	48,360.17	339,422.82	244,967.18
72250	201	SOCIAL SECURITY	45,136.00	0.00	45,136.00	3,678.68	25,974.97	19,161.03
72250	204	STATE RETIREMENT	98,719.00	0.00	98,719.00	8,173.30	57,328.79	41,390.21
72250	206	LIFE INSURANCE	484.00	0.00	484.00	40.15	281.05	202.95
72250	207	MEDICAL INSURANCE	115,144.00	0.00	115,144.00	10,366.00	66,689.00	48,455.00
72250	212	EMPLOYER MEDICARE	10,557.00	0.00	10,557.00	860.33	6,074.85	4,482.15
72250	307	COMMUNICATION	4,500.00	0.00	4,500.00	243.84	1,706.16	2,793.84
72250	330	OPERATING LEASE PAYMENTS	840.00	0.00	840.00	41.83	212.82	627.18
72250	350	INTERNET CONNECTIVITY	483,050.00	0.00	483,050.00	40,092.36	240,334.27	242,715.73
72250	399	OTHER CONTRACTED SERVICES	103,540.00	0.00	103,540.00	0.00	24,144.91	79,395.09
72250	471	SOFTWARE	71,308.00	0.00	71,308.00	0.00	25,069.77	46,238.23
72250	499	OTHER SUPPLIES & MATERIALS	15,000.00	0.00	15,000.00	813.24	6,661.65	8,338.35
72250	524	IN-SERVICE/STAFF DEVELOPMENT	10,000.00	0.00	10,000.00	1,029.24	6,247.20	3,752.80
72250	790	OTHER EQUIPMENT	68,286.00	0.00	68,286.00	0.00	76,470.46	-8,184.46
7225-	---	EDUCATION TECHNOLOGY	1,781,127.00	0.00	1,781,127.00	127,588.31	974,495.30	806,631.70

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
72310		BOARD OF EDUCATION						
72310	118	SECRETARY TO BOARD	3,132.00	0.00	3,132.00	261.00	1,827.00	1,305.00
72310	201	SOCIAL SECURITY	194.00	0.00	194.00	15.95	111.93	82.07
72310	204	STATE RETIREMENT	565.00	0.00	565.00	47.08	329.56	235.44
72310	212	EMPLOYER MEDICARE	45.00	0.00	45.00	3.73	26.17	18.83
72310	305	AUDIT SERVICES	49,330.00	0.00	49,330.00	5,000.00	53,064.00	-3,734.00
72310	320	DUES & MEMBERSHIPS	12,000.00	0.00	12,000.00	0.00	6,993.00	5,007.00
72310	331	LEGAL SERVICES	30,000.00	0.00	30,000.00	0.00	47,153.80	-17,153.80
72310	399	OTHER CONTRACTED SERVICES	15,400.00	0.00	15,400.00	3,568.04	14,333.78	1,066.22
72310	499	OTHER SUPPLIES & MATERIALS	2,000.00	0.00	2,000.00	42.33	532.80	1,467.20
72310	506	LIABILITY INSURANCE	111,500.00	0.00	111,500.00	0.00	126,564.00	-15,064.00
72310	510	TRUSTEE'S COMMISSIONS	300,000.00	0.00	300,000.00	48,491.94	106,684.25	193,315.75
72310	513	WORKER'S COMPENSATION INSURANC	100,000.00	0.00	100,000.00	45.00	95,384.05	4,615.95
72310	524	IN-SERVICE/STAFF DEVELOPMENT	10,000.00	0.00	10,000.00	0.00	13,469.14	-3,469.14
72310	533	CRIMINAL INVESTIGATION OF APPL	34,500.00	0.00	34,500.00	1,338.10	10,335.95	24,164.05
72310	599	OTHER CHARGES	32,000.00	0.00	32,000.00	2,154.12	20,691.56	11,308.44
72310	701	ADMINISTRATION EQUIPMENT	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
7231-	---	BOARD OF EDUCATION	702,666.00	0.00	702,666.00	60,967.29	497,500.99	205,165.01
72320		OFFICE OF SUPERINTENDENT						
72320	101	COUNTY OFFICIAL/ADMINISTRATIVE	186,583.00	0.00	186,583.00	15,548.60	108,840.20	77,742.80
72320	161	SECRETARY(S)	57,347.00	0.00	57,347.00	4,948.32	35,195.32	22,151.68
72320	201	SOCIAL SECURITY	14,429.00	0.00	14,429.00	1,266.46	8,328.20	6,100.80
72320	204	STATE RETIREMENT	21,024.00	0.00	21,024.00	1,782.07	12,575.54	8,448.46
72320	206	LIFE INSURANCE	88.00	0.00	88.00	7.30	51.10	36.90
72320	207	MEDICAL INSURANCE	18,672.00	0.00	18,672.00	1,586.00	10,646.00	8,026.00
72320	212	EMPLOYER MEDICARE	3,527.00	0.00	3,527.00	296.18	2,082.48	1,444.52
72320	307	COMMUNICATION	17,500.00	0.00	17,500.00	651.44	5,766.33	11,733.67
72320	320	DUES & MEMBERSHIPS	5,125.00	0.00	5,125.00	225.00	3,550.00	1,575.00
72320	330	OPERATING LEASE PAYMENTS	2,750.00	0.00	2,750.00	100.39	550.21	2,199.79
72320	336	MAINT & REPAIR SERVICES-EQUIP	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
72320	348	POSTAL CHARGES	12,000.00	0.00	12,000.00	135.66	8,825.77	3,174.23
72320	399	OTHER CONTRACTED SERVICES	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
72320	435	OFFICE SUPPLIES	18,000.00	0.00	18,000.00	2,662.65	9,984.87	8,015.13
72320	499	OTHER SUPPLIES & MATERIALS	4,000.00	0.00	4,000.00	31.99	595.65	3,404.35
72320	524	IN-SERVICE/STAFF DEVELOPMENT	6,000.00	0.00	6,000.00	653.27	6,001.30	-1.30
72320	599	OTHER CHARGES	500.00	0.00	500.00	539.16	539.16	-39.16

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72320 OFFICE OF SUPERINTENDENT								
72320	701	ADMINISTRATION EQUIPMENT	3,000.00	0.00	3,000.00	0.00	1,678.00	1,322.00
7232-	---	OFFICE OF SUPERINTENDENT	373,045.00	0.00	373,045.00	30,434.49	215,210.13	157,834.87
72410 OFFICE OF PRINCIPAL								
72410	104	PRINCIPAL(S)	983,795.00	0.00	983,795.00	80,608.31	561,204.09	422,590.91
72410	117	CAREER LADDER PROGRAM	3,000.00	0.00	3,000.00	0.00	1,500.00	1,500.00
72410	119	ACCOUNTANTS/BOOKKEEPERS	202,245.00	0.00	202,245.00	10,723.21	124,212.36	78,032.64
72410	139	ASSISTANT PRINCIPAL(S)	925,567.00	0.00	925,567.00	77,189.69	531,486.66	394,080.34
72410	161	SECRETARY(S)	538,598.00	0.00	538,598.00	41,870.93	269,420.81	269,177.19
72410	162	CLERICAL PERSONNEL	11,025.00	0.00	11,025.00	0.00	0.00	11,025.00
72410	188	BONUSES	2,000.00	0.00	2,000.00	0.00	2,000.00	0.00
72410	189	OTHER SALARIES & WAGES	531,798.00	0.00	531,798.00	42,854.01	259,722.20	272,075.80
72410	201	SOCIAL SECURITY	190,778.00	0.00	190,778.00	14,935.91	103,705.36	87,072.64
72410	204	STATE RETIREMENT	221,000.00	0.00	221,000.00	17,193.80	116,974.51	104,025.49
72410	206	LIFE INSURANCE	1,760.00	0.00	1,760.00	137.46	987.77	772.23
72410	207	MEDICAL INSURANCE	401,094.00	0.00	401,094.00	35,597.00	234,072.00	167,022.00
72410	212	EMPLOYER MEDICARE	43,980.00	0.00	43,980.00	3,493.08	24,280.92	19,699.08
72410	217	SRT RETIREMENT	3,558.00	0.00	3,558.00	196.68	1,376.76	2,181.24
72410	307	COMMUNICATION	67,175.00	0.00	67,175.00	2,357.40	31,426.52	35,748.48
72410	320	DUES & MEMBERSHIPS	6,500.00	0.00	6,500.00	0.00	6,500.00	0.00
72410	330	OPERATING LEASE PAYMENTS	54,840.00	0.00	54,840.00	4,610.23	20,892.23	33,947.77
72410	399	OTHER CONTRACTED SERVICES	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
72410	499	OTHER SUPPLIES & MATERIALS	1,000.00	0.00	1,000.00	0.00	49.99	950.01
72410	524	IN-SERVICE/STAFF DEVELOPMENT	400.00	0.00	400.00	0.00	0.00	400.00
72410	599	OTHER CHARGES	400.00	0.00	400.00	0.00	0.00	400.00
7241-	---	OFFICE OF PRINCIPAL	4,192,513.00	0.00	4,192,513.00	331,767.71	2,289,812.18	1,902,700.82
72510 FISCAL SERVICES								
72510	105	SUPERVISOR/DIRECTOR	119,383.00	0.00	119,383.00	19,382.51	128,601.34	-9,218.34
72510	119	ACCOUNTANTS/BOOKKEEPERS	84,211.00	0.00	84,211.00	0.00	5,263.18	78,947.82
72510	161	SECRETARY(S)	155,144.00	0.00	155,144.00	11,943.35	85,228.35	69,915.65
72510	201	SOCIAL SECURITY	21,997.00	0.00	21,997.00	1,926.47	13,467.26	8,529.74
72510	204	STATE RETIREMENT	49,360.00	0.00	49,360.00	4,421.04	30,754.42	18,605.58
72510	206	LIFE INSURANCE	238.00	0.00	238.00	19.71	137.97	100.03

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72510		FISCAL SERVICES						
72510	207	MEDICAL INSURANCE	50,398.00	0.00	50,398.00	4,282.20	28,744.20	21,653.80
72510	212	EMPLOYER MEDICARE	5,145.00	0.00	5,145.00	450.54	3,149.56	1,995.44
72510	320	DUES & MEMBERSHIPS	1,800.00	0.00	1,800.00	110.00	1,110.00	690.00
72510	399	OTHER CONTRACTED SERVICES	22,600.00	0.00	22,600.00	1,110.00	10,074.79	12,525.21
72510	411	DATA PROCESSING SUPPLIES	1,000.00	0.00	1,000.00	697.58	697.58	302.42
72510	471	SOFTWARE	38,000.00	0.00	38,000.00	0.00	0.00	38,000.00
72510	499	OTHER SUPPLIES & MATERIALS	1,000.00	0.00	1,000.00	0.00	29.99	970.01
72510	524	IN-SERVICE/STAFF DEVELOPMENT	8,000.00	0.00	8,000.00	319.74	4,481.24	3,518.76
72510	701	ADMINISTRATION EQUIPMENT	9,000.00	0.00	9,000.00	0.00	679.00	8,321.00
7251-	---	FISCAL SERVICES	567,276.00	0.00	567,276.00	44,663.14	312,418.88	254,857.12
72520		HUMAN SERVICES(RESOURCES)/PERS						
72520	105	SUPERVISOR/DIRECTOR	120,373.00	0.00	120,373.00	10,034.09	70,235.63	50,137.37
72520	161	SECRETARY(S)	51,326.00	0.00	51,326.00	4,303.36	30,687.26	20,638.74
72520	189	OTHER SALARIES & WAGES	72,281.00	0.00	72,281.00	6,023.42	42,163.94	30,117.06
72520	201	SOCIAL SECURITY	14,845.00	0.00	14,845.00	1,234.89	8,678.05	6,166.95
72520	204	STATE RETIREMENT	36,575.00	0.00	36,575.00	3,052.75	21,471.00	15,104.00
72520	206	LIFE INSURANCE	132.00	0.00	132.00	10.95	76.65	55.35
72520	207	MEDICAL INSURANCE	18,664.00	0.00	18,664.00	1,586.00	10,646.00	8,018.00
72520	212	EMPLOYER MEDICARE	3,473.00	0.00	3,473.00	288.82	2,029.56	1,443.44
72520	302	ADVERTISING	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
72520	320	DUES & MEMBERSHIPS	700.00	0.00	700.00	0.00	250.00	450.00
72520	355	TRAVEL	100.00	0.00	100.00	0.00	227.14	-127.14
72520	399	OTHER CONTRACTED SERVICES	5,000.00	0.00	5,000.00	0.00	13.20	4,986.80
72520	471	SOFTWARE	4,750.00	0.00	4,750.00	0.00	5,195.06	-445.06
72520	499	OTHER SUPPLIES & MATERIALS	14,000.00	0.00	14,000.00	1,562.60	7,214.49	6,785.51
72520	524	IN-SERVICE/STAFF DEVELOPMENT	8,500.00	0.00	8,500.00	319.74	5,827.52	2,672.48
72520	599	OTHER CHARGES	4,000.00	0.00	4,000.00	0.00	0.00	4,000.00
72520	701	ADMINISTRATION EQUIPMENT	2,000.00	0.00	2,000.00	0.00	2,716.00	-716.00
7252-	---	HUMAN SERVICES(RESOURCES)/PERS	358,719.00	0.00	358,719.00	28,416.62	207,431.50	151,287.50

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
72610 OPERATION OF PLANT								
72610	105	SUPERVISOR/DIRECTOR	58,554.00	0.00	58,554.00	4,880.96	34,205.22	24,348.78
72610	166	CUSTODIAL PERSONNEL	1,594,741.00	0.00	1,594,741.00	133,076.11	847,708.07	747,032.93
72610	189	OTHER SALARIES & WAGES	69,779.00	0.00	69,779.00	6,186.30	39,550.82	30,228.18
72610	201	SOCIAL SECURITY	105,042.00	0.00	105,042.00	8,765.67	55,891.17	49,150.83
72610	204	STATE RETIREMENT	129,356.00	0.00	129,356.00	11,568.82	72,261.80	57,094.20
72610	206	LIFE INSURANCE	1,726.00	0.00	1,726.00	139.88	975.42	750.58
72610	207	MEDICAL INSURANCE	340,994.00	0.00	340,994.00	29,030.50	191,423.97	149,570.03
72610	212	EMPLOYER MEDICARE	24,566.00	0.00	24,566.00	2,049.99	13,070.99	11,495.01
72610	336	MAINT & REPAIR SERVICES-EQUIP	3,500.00	0.00	3,500.00	0.00	904.70	2,595.30
72610	351	RENTALS	15,000.00	0.00	15,000.00	0.00	3,322.46	11,677.54
72610	359	DISPOSAL FEES	61,000.00	0.00	61,000.00	10,533.38	29,328.01	31,671.99
72610	399	OTHER CONTRACTED SERVICES	95,495.00	0.00	95,495.00	5,698.65	47,065.63	48,429.37
72610	410	CUSTODIAL SUPPLIES	136,000.00	0.00	136,000.00	3,757.41	68,851.51	67,148.49
72610	415	ELECTRICITY	1,085,500.00	0.00	1,085,500.00	98,767.23	516,313.39	569,186.61
72610	434	NATURAL GAS	157,200.00	0.00	157,200.00	33,124.47	67,747.75	89,452.25
72610	454	WATER & SEWER	101,900.00	0.00	101,900.00	8,377.71	45,418.78	56,481.22
72610	471	SOFTWARE	39,050.00	0.00	39,050.00	0.00	9,049.45	30,000.55
72610	499	OTHER SUPPLIES & MATERIALS	34,590.00	0.00	34,590.00	336.28	20,539.76	14,050.24
72610	720	PLANT OPERATION EQUIPMENT	5,000.00	0.00	5,000.00	520.60	1,234.60	3,765.40
7261-	---	OPERATION OF PLANT	4,058,993.00	0.00	4,058,993.00	356,813.96	2,064,863.50	1,994,129.50
72620 MAINTENANCE OF PLANT								
72620	105	SUPERVISOR/DIRECTOR	58,554.00	0.00	58,554.00	4,880.96	34,165.22	24,388.78
72620	161	SECRETARY(S)	46,060.00	0.00	46,060.00	3,838.34	26,868.38	19,191.62
72620	167	MAINTENANCE PERSONNEL	836,404.00	0.00	836,404.00	66,875.67	463,462.85	372,941.15
72620	201	SOCIAL SECURITY	57,453.00	0.00	57,453.00	4,604.86	31,953.11	25,499.89
72620	204	STATE RETIREMENT	123,257.00	0.00	123,257.00	9,892.05	68,853.00	54,404.00
72620	206	LIFE INSURANCE	799.00	0.00	799.00	66.28	453.01	345.99
72620	207	MEDICAL INSURANCE	167,688.00	0.00	167,688.00	14,243.50	93,347.50	74,340.50
72620	212	EMPLOYER MEDICARE	13,437.00	0.00	13,437.00	1,076.92	7,472.85	5,964.15
72620	329	LAUNDRY SERVICE	8,000.00	0.00	8,000.00	489.42	2,326.60	5,673.40
72620	330	OPERATING LEASE PAYMENTS	1,300.00	0.00	1,300.00	73.23	318.71	981.29
72620	335	MAINT & REPAIR SERVICES-BLDG	326,200.00	0.00	326,200.00	48,044.17	189,763.75	136,436.25
72620	336	MAINT & REPAIR SERVICES-EQUIP	38,500.00	0.00	38,500.00	363.00	9,585.43	28,914.57
72620	399	OTHER CONTRACTED SERVICES	14,600.00	0.00	14,600.00	0.00	900.00	13,700.00
72620	418	EQUIPMENT & MACHINERY PARTS	210,000.00	0.00	210,000.00	5,275.44	57,246.38	152,753.62

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
72620		MAINTENANCE OF PLANT						
72620	426	GENERAL CONSTRUCTION MATERIALS	95,200.00	0.00	95,200.00	5,240.19	40,197.27	55,002.73
72620	499	OTHER SUPPLIES & MATERIALS	24,500.00	80,641.81	105,141.81	5,309.47	25,671.21	79,470.60
72620	524	IN-SERVICE/STAFF DEVELOPMENT	15,000.00	0.00	15,000.00	1,288.91	1,288.91	13,711.09
72620	599	OTHER CHARGES	100.00	0.00	100.00	0.00	475.00	-375.00
72620	701	ADMINISTRATION EQUIPMENT	25,500.00	0.00	25,500.00	0.00	0.00	25,500.00
72620	717	MAINTENANCE EQUIPMENT	10,000.00	0.00	10,000.00	0.00	0.00	10,000.00
72620	790	OTHER EQUIPMENT	0.00	0.00	0.00	0.00	4,747.60	-4,747.60
7262-	---	MAINTENANCE OF PLANT	2,072,552.00	80,641.81	2,153,193.81	171,562.41	1,059,096.78	1,094,097.03
72710		TRANSPORTATION						
72710	105	SUPERVISOR/DIRECTOR	32,826.00	0.00	32,826.00	2,736.27	19,153.14	13,672.86
72710	146	BUS DRIVERS	111,335.00	62,503.00	173,838.00	12,836.29	96,274.31	77,563.69
72710	162	CLERICAL PERSONNEL	11,329.00	0.00	11,329.00	469.31	4,617.51	6,711.49
72710	188	BONUSES	21,001.00	0.00	21,001.00	250.00	3,500.00	17,501.00
72710	189	OTHER SALARIES & WAGES	63,546.00	0.00	63,546.00	4,955.50	34,688.50	28,857.50
72710	201	SOCIAL SECURITY	13,515.00	3,874.00	17,389.00	1,206.76	8,842.27	8,546.73
72710	204	STATE RETIREMENT	8,809.00	4,919.00	13,728.00	1,367.83	9,784.33	3,943.67
72710	206	LIFE INSURANCE	84.00	84.00	168.00	16.43	105.88	62.12
72710	207	MEDICAL INSURANCE	19,912.00	9,201.00	29,113.00	4,582.25	24,289.25	4,823.75
72710	212	EMPLOYER MEDICARE	3,456.00	907.00	4,363.00	294.60	2,218.45	2,144.55
72710	217	SRT RETIREMENT	0.00	0.00	0.00	3.79	32.59	-32.59
72710	312	CONTRACTS W/PRIVATE AGENCIES	500.00	0.00	500.00	0.00	0.00	500.00
72710	313	CONTRACTS WITH PARENTS	0.00	0.00	0.00	222.60	775.04	-775.04
72710	315	CONTRACTS WITH VEHICLE OWNERS	1,028,119.00	0.00	1,028,119.00	0.00	582,529.50	445,589.50
72710	338	MAINT & REPAIR SERVICES-VEHICL	15,000.00	0.00	15,000.00	1,180.00	1,180.00	13,820.00
72710	340	MEDICAL AND DENTAL SERVICES	4,000.00	0.00	4,000.00	730.00	1,370.00	2,630.00
72710	355	TRAVEL	1,000.00	0.00	1,000.00	574.40	574.40	425.60
72710	399	OTHER CONTRACTED SERVICES	0.00	0.00	0.00	1,592.48	1,889.08	-1,889.08
72710	425	GASOLINE	97,000.00	-22,000.00	75,000.00	3,717.78	36,100.20	38,899.80
72710	450	TIRES & TUBES	3,000.00	0.00	3,000.00	0.00	0.00	3,000.00
72710	453	VEHICLE PARTS	4,000.00	0.00	4,000.00	0.00	714.50	3,285.50
72710	471	SOFTWARE	2,350.00	0.00	2,350.00	0.00	2,306.55	43.45
72710	499	OTHER SUPPLIES & MATERIALS	500.00	0.00	500.00	0.00	300.00	200.00
72710	511	VEHICLE & EQUIPMENT INSURANCE	58,000.00	0.00	58,000.00	0.00	62,213.00	-4,213.00
72710	524	IN-SERVICE/STAFF DEVELOPMENT	18,000.00	0.00	18,000.00	0.00	0.00	18,000.00
72710	599	OTHER CHARGES	2,820.00	0.00	2,820.00	73.96	344.52	2,475.48

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
72710		TRANSPORTATION						
72710	729	TRANSPORTATION EQUIPMENT	7,500.00	65,000.00	72,500.00	0.00	2,823.26	69,676.74
7271-	---	TRANSPORTATION	1,527,602.00	124,488.00	1,652,090.00	36,810.25	896,626.28	755,463.72
73100		FOOD SERVICE						
73100	105	SUPERVISOR/DIRECTOR	0.00	0.00	0.00	0.00	40.00	-40.00
73100	162	CLERICAL PERSONNEL	43,280.00	0.00	43,280.00	3,316.50	23,845.69	19,434.31
73100	189	OTHER SALARIES & WAGES	0.00	0.00	0.00	3,180.32	3,180.32	-3,180.32
73100	201	SOCIAL SECURITY	2,607.00	0.00	2,607.00	396.44	1,633.32	973.68
73100	204	STATE RETIREMENT	3,406.00	0.00	3,406.00	772.54	2,388.12	1,017.88
73100	206	LIFE INSURANCE	43.00	0.00	43.00	3.65	25.55	17.45
73100	207	MEDICAL INSURANCE	9,336.00	0.00	9,336.00	793.00	5,323.00	4,013.00
73100	212	EMPLOYER MEDICARE	610.00	0.00	610.00	92.72	381.99	228.01
73100	217	SRT RETIREMENT	0.00	0.00	0.00	1.94	1.94	-1.94
73100	422	FOOD SUPPLIES	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00
73100	524	IN-SERVICE/STAFF DEVELOPMENT	1,100.00	0.00	1,100.00	0.00	0.00	1,100.00
73100	710	FOOD SERVICE EQUIPMENT	0.00	0.00	0.00	0.00	2,338.00	-2,338.00
7310-	---	FOOD SERVICE	62,882.00	0.00	62,882.00	8,557.11	39,157.93	23,724.07
73300		COMMUNITY SERVICES						
73300	105	SUPERVISOR/DIRECTOR	10,335.00	-1,725.00	8,610.00	268.75	2,031.25	6,578.75
73300	116	TEACHERS	213,152.00	-6,749.00	206,403.00	18,056.25	100,425.00	105,978.00
73300	162	CLERICAL PERSONNEL	0.00	1,280.00	1,280.00	0.00	0.00	1,280.00
73300	163	EDUCATIONAL ASSISTANTS	11,378.00	-1,581.00	9,797.00	1,554.79	5,886.73	3,910.27
73300	189	OTHER SALARIES & WAGES	148,729.00	0.00	148,729.00	4,624.44	38,369.69	110,359.31
73300	201	SOCIAL SECURITY	23,546.00	-217.00	23,329.00	1,407.27	8,457.26	14,871.74
73300	204	STATE RETIREMENT	21,854.00	-484.00	21,370.00	1,417.91	7,676.33	13,693.67
73300	206	LIFE INSURANCE	54.00	0.00	54.00	0.91	6.37	47.63
73300	207	MEDICAL INSURANCE	15,902.00	0.00	15,902.00	624.00	4,191.00	11,711.00
73300	212	EMPLOYER MEDICARE	5,508.00	-51.00	5,457.00	341.44	2,054.12	3,402.88
73300	217	SRT RETIREMENT	638.00	-40.00	598.00	47.93	258.38	339.62
73300	399	OTHER CONTRACTED SERVICES	215,299.00	13,021.00	228,320.00	18,083.59	102,468.42	125,851.58
73300	422	FOOD SUPPLIES	1,000.00	-300.00	700.00	0.00	198.79	501.21
73300	429	INSTRUCTIONAL SUPPLIES & MATER	2,604.00	-2,104.00	500.00	0.00	0.00	500.00
73300	499	OTHER SUPPLIES & MATERIALS	8,000.00	0.00	8,000.00	111.34	4,121.64	3,878.36

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
73300		COMMUNITY SERVICES						
73300	524	IN-SERVICE/STAFF DEVELOPMENT	1,950.00	-450.00	1,500.00	0.00	198.87	1,301.13
73300	599	OTHER CHARGES	177,095.00	-600.00	176,495.00	71.25	71.25	176,423.75
7330-	---	COMMUNITY SERVICES	857,044.00	0.00	857,044.00	46,609.87	276,415.10	580,628.90
73400		EARLY CHILDHOOD EDUCATION						
73400	116	TEACHERS	378,943.00	0.00	378,943.00	31,578.60	189,471.60	189,471.40
73400	163	EDUCATIONAL ASSISTANTS	132,020.00	0.00	132,020.00	10,399.92	74,549.05	57,470.95
73400	188	BONUSES	10,000.00	0.00	10,000.00	0.00	10,000.00	0.00
73400	189	OTHER SALARIES & WAGES	14,000.00	0.00	14,000.00	1,231.25	5,606.25	8,393.75
73400	195	CERTIFIED SUBSTITUTE TEACHERS	2,500.00	0.00	2,500.00	287.50	1,265.00	1,235.00
73400	198	NON-CERTIFIED SUBSTITUTE TEACH	2,500.00	0.00	2,500.00	600.00	4,365.00	-1,865.00
73400	201	SOCIAL SECURITY	30,818.00	0.00	30,818.00	2,414.37	15,955.36	14,862.64
73400	204	STATE RETIREMENT	33,699.00	0.00	33,699.00	2,640.56	17,376.61	16,322.39
73400	206	LIFE INSURANCE	440.00	0.00	440.00	36.50	255.50	184.50
73400	207	MEDICAL INSURANCE	106,308.00	0.00	106,308.00	9,031.00	60,938.00	45,370.00
73400	212	EMPLOYER MEDICARE	7,207.00	0.00	7,207.00	583.98	3,820.82	3,386.18
73400	399	OTHER CONTRACTED SERVICES	1,156.00	0.00	1,156.00	83.30	499.80	656.20
7340-	---	EARLY CHILDHOOD EDUCATION	719,591.00	0.00	719,591.00	58,886.98	384,102.99	335,488.01
99100		TRANSFERS TO OTHER FUNDS						
99100	590	TRANSFERS OUT (COMPLETE SCHEDU	2,820,850.00	0.00	2,820,850.00	0.00	19,550.00	2,801,300.00
9910-	---	TRANSFERS TO OTHER FUNDS	2,820,850.00	0.00	2,820,850.00	0.00	19,550.00	2,801,300.00
Grand Expense Totals			55,287,826.00	90,177.29	55,378,003.29	3,909,413.15	27,657,614.65	27,720,388.64

Number of Accounts: 1440

***** End of report *****

Account Level			2025-26	2025-26	2025-26	January 2025-26	2025-26	Uncollected	Percent
Acct	Prj	Description	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Revenue	Collected
47131	800	CARL PERKINS	77,768.97	-13,788.94	63,980.03	34,846.25	51,269.93	12,710.10	80.13%
47131	802	PERKINS RESERVE GRANT	50,000.00	0.00	50,000.00	40,103.04	46,861.87	3,138.13	93.72%
47141	100	TITLE I - PART A	1,098,701.44	61,037.35	1,159,738.79	0.00	183,599.91	976,138.88	15.83%
47143	897	IDEA-AALN PRESCHOOL	20,000.00	0.00	20,000.00	0.00	0.00	20,000.00	0.00%
47143	898	IDEA-AALN K8	15,000.00	0.00	15,000.00	0.00	0.00	15,000.00	0.00%
47143	899	IDEA-IMPLEMENTATION	100,000.00	0.00	100,000.00	0.00	25,218.04	74,781.96	25.22%
47143	900	IDEA PART B	944,084.00	92,615.39	1,036,699.39	0.00	169,512.06	867,187.33	16.35%
47145	910	IDEA PRESCHOOL	30,532.00	1,695.54	32,227.54	0.00	11,181.11	21,046.43	34.69%
47149	700	TITLE IX - MCKINNEY VENTO	32,271.87	0.00	32,271.87	0.00	8,514.34	23,757.53	26.38%
47189	200	TITLE II - PART A	177,122.67	-11,417.26	165,705.41	0.00	45,671.26	120,034.15	27.56%
47590	400	TITLE IV	78,922.40	31,989.25	110,911.65	7,680.17	43,949.63	66,962.02	39.63%
47590	440	STRONGER CONNECTIONS GRANT	588,562.42	21,521.18	610,083.60	0.00	69,882.16	540,201.44	11.45%
47590	950	LITERACY TRAINING STIPEND	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00	100.00%
Grand Revenue Totals			3,213,965.77	183,652.51	3,397,618.28	82,629.46	656,660.31	2,740,957.97	19.33%

Number of Accounts: 13

***** End of report *****

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
71100		REGULAR INSTRUCTION PROGRAM						
71100	116	TEACHERS	210,025.00	51,888.00	261,913.00	23,303.43	113,656.42	148,256.58
71100	163	EDUCATIONAL ASSISTANTS	299,707.00	-19,418.00	280,289.00	17,059.09	141,784.64	138,504.36
71100	189	OTHER SALARIES & WAGES	54,650.00	-2,528.00	52,122.00	3,576.67	27,131.77	24,990.23
71100	201	SOCIAL SECURITY	33,397.00	1,856.00	35,253.00	2,635.18	16,496.32	18,756.68
71100	204	STATE RETIREMENT	19,802.00	4,139.00	23,941.00	2,112.10	11,344.37	12,596.63
71100	206	LIFE INSURANCE	216.00	32.00	248.00	20.66	127.43	120.57
71100	207	MEDICAL INSURANCE	38,772.00	15,275.00	54,047.00	4,758.00	27,635.90	26,411.10
71100	212	EMPLOYER MEDICARE	8,167.00	435.00	8,602.00	633.31	4,058.38	4,543.62
71100	356	TUITION	0.00	2,231.69	2,231.69	0.00	780.70	1,450.99
71100	399	OTHER CONTRACTED SERVICES	24,307.00	0.00	24,307.00	0.00	22,293.76	2,013.24
71100	429	INSTRUCTIONAL SUPPLIES & MATER	13,484.00	5,848.96	19,332.96	0.00	2,075.30	17,257.66
71100	599	OTHER CHARGES	0.00	2,000.00	2,000.00	0.00	0.00	2,000.00
7110-	---	REGULAR INSTRUCTION PROGRAM	702,527.00	61,759.65	764,286.65	54,098.44	367,384.99	396,901.66
71200		SPECIAL EDUCATION PROGRAM						
71200	116	TEACHERS	59,347.00	0.00	59,347.00	4,945.59	29,673.54	29,673.46
71200	163	EDUCATIONAL ASSISTANTS	671,527.00	22,534.00	694,061.00	42,017.26	435,404.46	258,656.54
71200	171	SPEECH PATHOLOGIST	71,344.00	-800.17	70,543.83	5,738.09	34,428.54	36,115.29
71200	201	SOCIAL SECURITY	60,223.00	1,348.00	61,571.00	3,221.43	30,713.55	30,857.45
71200	204	STATE RETIREMENT	24,443.00	-46.00	24,397.00	2,035.77	12,395.46	12,001.54
71200	206	LIFE INSURANCE	205.00	0.00	205.00	17.01	119.16	85.84
71200	207	MEDICAL INSURANCE	53,112.00	0.00	53,112.00	4,512.00	30,300.53	22,811.47
71200	212	EMPLOYER MEDICARE	14,342.00	316.10	14,658.10	753.44	7,183.21	7,474.89
71200	429	INSTRUCTIONAL SUPPLIES & MATER	18,500.00	0.00	18,500.00	1,014.32	8,868.60	9,631.40
71200	499	OTHER SUPPLIES & MATERIALS	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
7120-	---	SPECIAL EDUCATION PROGRAM	974,543.00	23,351.93	997,894.93	64,254.91	589,087.05	408,807.88
71300		VOCATIONAL EDUCATION PROGRAM						
71300	429	INSTRUCTIONAL SUPPLIES & MATER	26,400.00	-527.00	25,873.00	0.00	24,121.56	1,751.44
71300	471	SOFTWARE	11,000.00	-4,550.00	6,450.00	0.00	6,450.00	0.00
71300	499	OTHER SUPPLIES & MATERIALS	13,400.00	4,925.00	18,325.00	272.25	18,296.50	28.50
71300	730	VOCATIONAL INSTR EQUIPMENT	51,300.00	-4,140.00	47,160.00	0.00	43,267.90	3,892.10
7130-	---	VOCATIONAL EDUCATION PROGRAM	102,100.00	-4,292.00	97,808.00	272.25	92,135.96	5,672.04

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
72120		HEALTH SERVICES						
72120	189	OTHER SALARIES & WAGES	48,037.00	-14,000.00	34,037.00	595.13	8,047.13	25,989.87
72120	201	SOCIAL SECURITY	2,767.00	0.00	2,767.00	36.90	498.92	2,268.08
72120	212	EMPLOYER MEDICARE	648.00	0.00	648.00	8.63	116.69	531.31
7212-	---	HEALTH SERVICES	51,452.00	-14,000.00	37,452.00	640.66	8,662.74	28,789.26
72130		OTHER STUDENT SUPPORT						
72130	189	OTHER SALARIES & WAGES	320,074.94	-29,260.00	290,814.94	17,573.66	122,156.63	168,658.31
72130	201	SOCIAL SECURITY	19,382.00	-1,814.00	17,568.00	1,062.92	7,396.87	10,171.13
72130	204	STATE RETIREMENT	19,191.00	-2,788.00	16,403.00	1,146.05	8,016.18	8,386.82
72130	206	LIFE INSURANCE	157.00	-27.00	130.00	9.68	77.05	52.95
72130	207	MEDICAL INSURANCE	35,408.00	-3,732.00	31,676.00	2,527.20	18,888.81	12,787.19
72130	212	EMPLOYER MEDICARE	4,535.00	-424.00	4,111.00	248.59	1,729.94	2,381.06
72130	399	OTHER CONTRACTED SERVICES	356,838.40	22,600.60	379,439.00	200.00	142,874.50	236,564.50
72130	471	SOFTWARE	2,400.00	0.00	2,400.00	0.00	2,400.00	0.00
72130	499	OTHER SUPPLIES & MATERIALS	39,688.00	0.00	39,688.00	0.00	16,974.75	22,713.25
72130	524	IN-SERVICE/STAFF DEVELOPMENT	12,267.32	1,036.03	13,303.35	428.35	9,840.58	3,462.77
72130	599	OTHER CHARGES	13,000.00	-9,027.97	3,972.03	0.00	279.00	3,693.03
72130	790	OTHER EQUIPMENT	19,900.00	2,400.00	22,300.00	0.00	12,836.11	9,463.89
7213-	---	OTHER STUDENT SUPPORT	842,841.66	-21,036.34	821,805.32	23,196.45	343,470.42	478,334.90
72210		REGULAR INSTRUCTION PROGRAM						
72210	105	SUPERVISOR/DIRECTOR	28,646.00	28,646.00	57,292.00	4,775.84	33,429.38	23,862.62
72210	172	INSTRUCTIONAL COACHES	215,153.00	-1,740.00	213,413.00	17,749.27	106,621.62	106,791.38
72210	189	OTHER SALARIES & WAGES	18,000.00	0.00	18,000.00	506.25	5,512.50	12,487.50
72210	201	SOCIAL SECURITY	16,429.00	1,668.00	18,097.00	1,338.92	8,498.25	9,598.75
72210	204	STATE RETIREMENT	14,947.00	4,309.00	19,256.00	1,450.62	9,129.77	10,126.23
72210	206	LIFE INSURANCE	143.00	11.00	154.00	12.78	89.46	64.54
72210	207	MEDICAL INSURANCE	29,642.67	-8,642.26	21,000.41	1,474.00	15,985.00	5,015.41
72210	212	EMPLOYER MEDICARE	3,843.00	-833.00	3,010.00	313.12	1,987.49	1,022.51
72210	499	OTHER SUPPLIES & MATERIALS	1,800.00	0.00	1,800.00	0.00	600.00	1,200.00
72210	524	IN-SERVICE/STAFF DEVELOPMENT	71,120.44	44,996.53	116,116.97	5,401.09	23,903.08	92,213.89
7221-	---	REGULAR INSTRUCTION PROGRAM	399,724.11	68,415.27	468,139.38	33,021.89	205,756.55	262,382.83

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
72220 SPECIAL EDUCATION PROGRAM								
72220	135	ASSESSMENT PERSONNEL	5,000.00	0.00	5,000.00	537.50	1,518.75	3,481.25
72220	189	OTHER SALARIES & WAGES	77,959.00	0.00	77,959.00	5,913.25	35,554.50	42,404.50
72220	201	SOCIAL SECURITY	4,383.00	0.00	4,383.00	329.61	1,992.17	2,390.83
72220	204	STATE RETIREMENT	4,518.00	0.00	4,518.00	341.19	2,053.14	2,464.86
72220	206	LIFE INSURANCE	44.00	0.00	44.00	3.65	25.55	18.45
72220	207	MEDICAL INSURANCE	10,764.00	0.00	10,764.00	915.00	6,141.00	4,623.00
72220	212	EMPLOYER MEDICARE	1,099.00	0.00	1,099.00	84.88	487.96	611.04
72220	524	IN-SERVICE/STAFF DEVELOPMENT	23,729.00	0.00	23,729.00	2,595.62	8,575.48	15,153.52
72220	790	OTHER EQUIPMENT	7,577.00	0.00	7,577.00	0.00	0.00	7,577.00
7222-	---	SPECIAL EDUCATION PROGRAM	135,073.00	0.00	135,073.00	10,720.70	56,348.55	78,724.45
72230 VOCATIONAL EDUCATION PROGRAM								
72230	524	IN-SERVICE/STAFF DEVELOPMENT	3,880.00	-681.00	3,199.00	991.98	3,510.55	-311.55
7223-	---	VOCATIONAL EDUCATION PROGRAM	3,880.00	-681.00	3,199.00	991.98	3,510.55	-311.55
72710 TRANSPORTATION								
72710	146	BUS DRIVERS	0.00	26,179.00	26,179.00	2,188.28	15,752.01	10,426.99
72710	189	OTHER SALARIES & WAGES	0.00	29,838.00	29,838.00	745.97	4,061.37	25,776.63
72710	201	SOCIAL SECURITY	0.00	3,472.00	3,472.00	171.65	1,167.38	2,304.62
72710	204	STATE RETIREMENT	0.00	2,060.00	2,060.00	172.22	1,239.70	820.30
72710	206	LIFE INSURANCE	0.00	40.00	40.00	3.65	21.90	18.10
72710	207	MEDICAL INSURANCE	0.00	8,557.00	8,557.00	793.00	4,568.00	3,989.00
72710	212	EMPLOYER MEDICARE	0.00	813.00	813.00	40.15	273.01	539.99
72710	315	CONTRACTS WITH VEHICLE OWNERS	825.00	-824.00	1.00	-574.40	0.00	1.00
72710	599	OTHER CHARGES	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
7271-	---	TRANSPORTATION	1,825.00	70,135.00	71,960.00	3,540.52	27,083.37	44,876.63
Grand Expense Totals			3,213,965.77	183,652.51	3,397,618.28	190,737.80	1,693,440.18	1,704,178.10

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***** End of report *****

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
FP-BJ-05	ADJUST FOR FP GRANT BUDGET AMENDMENTS 1/26	2025-2026	01/31/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		ADJUST TO STRONGER CONNECTIONS REV. 2 APPROVED IN EPLAN 1/7/26.	142 E 72130 790 440 00000 000		01/31/2026	2,400.00	0.00
2		ADJUST TO STRONGER CONNECTIONS REV. 2 APPROVED IN EPLAN 1/7/26.	142 E 72210 524 440 00000 000		01/31/2026	19,121.18	0.00
3		ADJUST TO STRONGER CONNECTIONS REV. 2 APPROVED IN EPLAN 1/7/26.	142 R 47590 000 440 00000 000		01/31/2026	0.00	21,521.18
TOTALS						21,521.18	21,521.18

***** End of report *****

Acct	Acct	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	Uncollected Revenue	Percent Collected
43522	LUNCH PAYMENTS - ADULTS	20,000.00	0.00	20,000.00	889.85	6,445.05	13,554.95	32.23%
43525	ALA CARTE SALES	100,000.00	0.00	100,000.00	15,676.15	97,773.00	2,227.00	97.77%
44110	INVESTMENT INCOME	4,000.00	0.00	4,000.00	232.45	1,692.22	2,307.78	42.31%
44170	MISCELLANEOUS REFUNDS / REIMBS	15,000.00	0.00	15,000.00	9,243.45	14,585.96	414.04	97.24%
44570	CONTRIBUTIONS & GIFTS	0.00	0.00	0.00	0.00	9,000.00	-9,000.00	0.00%
44990	OTHER LOCAL REVENUE	0.00	0.00	0.00	504.55	3,516.59	-3,516.59	0.00%
46520	SCHOOL FOOD SERVICE	19,000.00	0.00	19,000.00	0.00	0.00	19,000.00	0.00%
47111	USDA SCHOOL LUNCH PROGRAM	2,031,000.00	0.00	2,031,000.00	0.00	710,804.21	1,320,195.79	35.00%
47112	USDA COMMODITIES	350,000.00	0.00	350,000.00	0.00	0.00	350,000.00	0.00%
47113	USDA BREAKFAST	631,800.00	0.00	631,800.00	0.00	277,446.76	354,353.24	43.91%
47114	USDA OTHER	200,000.00	0.00	200,000.00	20,807.01	81,993.38	118,006.62	41.00%
Grand Revenue Totals		3,370,800.00	0.00	3,370,800.00	47,353.46	1,203,257.17	2,167,542.83	35.70%

Number of Accounts: 87

***** End of report *****

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
73100	105	SUPERVISOR/DIRECTOR	118,341.00	0.00	118,341.00	9,791.42	68,496.94	49,844.06
73100	165	CAFETERIA PERSONNEL	916,130.00	0.00	916,130.00	61,679.32	461,052.46	455,077.54
73100	201	SOCIAL SECURITY	62,610.00	0.00	62,610.00	4,299.92	31,983.55	30,626.45
73100	204	STATE RETIREMENT	97,464.00	0.00	97,464.00	7,968.89	56,032.61	41,431.39
73100	206	LIFE INSURANCE	1,201.00	0.00	1,201.00	94.83	680.82	520.18
73100	207	MEDICAL INSURANCE	258,098.00	0.00	258,098.00	21,130.00	149,970.00	108,128.00
73100	212	EMPLOYER MEDICARE	14,641.00	0.00	14,641.00	1,005.63	7,480.02	7,160.98
73100	307	COMMUNICATION	1,500.00	0.00	1,500.00	0.00	525.00	975.00
73100	336	MAINT & REPAIR SERVICES-EQUIP	5,000.00	0.00	5,000.00	0.00	3,371.82	1,628.18
73100	355	TRAVEL	3,200.00	0.00	3,200.00	0.00	1,168.65	2,031.35
73100	399	OTHER CONTRACTED SERVICES	200,000.00	0.00	200,000.00	0.00	194,911.07	5,088.93
73100	421	FOOD PREPARATION SUPPLIES	95,000.00	0.00	95,000.00	9,818.71	53,057.29	41,942.71
73100	422	FOOD SUPPLIES	1,150,615.00	0.00	1,150,615.00	31,619.78	577,132.93	573,482.07
73100	435	OFFICE SUPPLIES	3,000.00	0.00	3,000.00	0.00	1,054.28	1,945.72
73100	469	USDA COMMODITIES	350,000.00	0.00	350,000.00	0.00	0.00	350,000.00
73100	499	OTHER SUPPLIES & MATERIALS	12,000.00	0.00	12,000.00	91.06	2,648.77	9,351.23
73100	524	IN-SERVICE/STAFF DEVELOPMENT	12,000.00	0.00	12,000.00	242.34	5,641.82	6,358.18
73100	599	OTHER CHARGES	15,000.00	0.00	15,000.00	893.81	6,825.33	8,174.67
73100	710	FOOD SERVICE EQUIPMENT	55,000.00	0.00	55,000.00	0.00	5,568.00	49,432.00
Grand Expense Totals			3,370,800.00	0.00	3,370,800.00	148,635.71	1,627,601.36	1,743,198.64

Number of Accounts: 145

***** End of report *****

Acct	Acct	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	Uncollected Revenue	Percent Collected
44000	OTHER LOCAL REVENUES							
44110	INVESTMENT INCOME	0.00	0.00	0.00	645.74	4,362.74	-4,362.74	0.00%
44530	SALE OF EQUIPMENT	5,000.00	0.00	5,000.00	0.00	16,850.00	-11,850.00	337.00%
44---	OTHER LOCAL REVENUES	5,000.00	0.00	5,000.00	645.74	21,212.74	-16,212.74	424.25%
49000	OTHER SOURCES							
49820	TRANSFER FROM GPSF	2,551,750.00	0.00	2,551,750.00	0.00	0.00	2,551,750.00	0.00%
49---	OTHER SOURCES	2,551,750.00	0.00	2,551,750.00	0.00	0.00	2,551,750.00	0.00%
Grand Revenue Totals		2,556,750.00	0.00	2,556,750.00	645.74	21,212.74	2,535,537.26	0.83%

Number of Accounts: 3

***** End of report *****

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	January 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
91300			EDUCATION CAPITAL PROJECTS					
91300	304	ARCHITECTS	100,000.00	0.00	100,000.00	0.00	52,850.26	47,149.74
91300	701	ADMINISTRATION EQUIPMENT	21,500.00	0.00	21,500.00	0.00	0.00	21,500.00
91300	706	BUILDING CONSTRUCTION	0.00	0.00	0.00	31,308.13	48,654.32	-48,654.32
91300	707	BUILDING IMPROVEMENTS	2,720,000.00	0.00	2,720,000.00	6,229.32	412,473.19	2,307,526.81
91300	708	COMMUNICATIONS EQUIPMENT	0.00	0.00	0.00	0.00	15,301.00	-15,301.00
91300	711	FURNITURE & FIXTURES	100,000.00	0.00	100,000.00	0.00	8,080.00	91,920.00
91300	717	MAINTENANCE EQUIPMENT	105,000.00	0.00	105,000.00	0.00	0.00	105,000.00
91300	722	REGULAR INSTRUCTION EQUIPMENT	466,000.00	0.00	466,000.00	0.00	251,321.00	214,679.00
91300	729	TRANSPORTATION EQUIPMENT	85,000.00	0.00	85,000.00	0.00	105,987.00	-20,987.00
91300	799	OTHER CAPITAL OUTLAY	0.00	0.00	0.00	0.00	64,999.00	-64,999.00
9130-	---	EDUCATION CAPITAL PROJECTS	3,597,500.00	0.00	3,597,500.00	37,537.45	959,665.77	2,637,834.23
		Grand Expense Totals	3,597,500.00	0.00	3,597,500.00	37,537.45	959,665.77	2,637,834.23

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***** End of report *****

BANK CODE	CHECK NUMBER	CHECK TYPE	CHECK DATE	VENDOR	AMOUNT
REGIONS - POOLED CASH	69719	M	01/31/2026	JUAREZ, HANNAH	0.00
	69747	R	01/07/2026	APPALACHIAN COMMERCIAL PRODUCTS, LLC	2,300.00
	69748	R	01/07/2026	BRIGHTSPEED -	355.97
	69749	R	01/07/2026	COALITION FOR KIDS INC.	18,000.00
	69750	R	01/07/2026	COZART, EVELYN	143.00
	69751	R	01/07/2026	DODSON PEST CONTROL	1,606.00
	69752	R	01/07/2026	ENTERPRISE HOLDINGS, INC	520.48
	69753	R	01/07/2026	FARRELL CALHOUN, INC.	312.23
	69754	R	01/07/2026	FISHER AUTO PARTS, INC.	617.82
	69755	R	01/07/2026	GODSEY SUPPLY COMPANY	3,075.18
	69756	R	01/07/2026	JOHNSON CONTROLS FIRE PROTECTION LP	2,529.71
	69757	R	01/07/2026	KINGS TIRE SERVICE INC.	285.98
	69758	R	01/07/2026	KLEAN KUT LAWN CARE, LLC	20,217.22
	69759	R	01/07/2026	LIGHTHOUSE SUPPLY CO., INC.	275.68
	69760	R	01/07/2026	LOWE'S	5,738.48
	69761	R	01/07/2026	MOODY SPRINKLER CO., INC.	3,310.00
	69762	R	01/07/2026	OWEN, LEQUITA	500.00
	69763	R	01/07/2026	R. E. MICHEL COMPANY, LLC	260.97
	69764	R	01/07/2026	TENNESSEE ONLINE PUBLIC SCHOOL	225.00
	69765	R	01/07/2026	TENNESSEE MIDDLE SCHOOL	225.00
	69766	R	01/07/2026	TMS SOUTH	386.64
	69767	R	01/07/2026	ULINE	49.45
	69768	R	01/09/2026	AARON, CLARY	265.40
	69769	R	01/09/2026	AGPARTS WORLDWIDE, INC.	249.35
	69770	R	01/09/2026	AMAZON CAPITAL SERVICES, INC.	5,437.76
	69771	R	01/09/2026	BAILEY, MARY	500.00
	69772	R	01/09/2026	BLEVINS-FRAZIER, BOBBIE	424.00
	69773	R	01/09/2026	BOYD, HAL	12.00
	69774	R	01/09/2026	BUCKMASTER, ANA	143.00
	69775	R	01/09/2026	CANON U.S.A. INC	62.70
	69776	R	01/09/2026	DIXON, MICHAEL	225.00
	69777	R	01/09/2026	EASTERLING, TRACY	364.00
	69778	R	01/09/2026	FLICK, RHONDA	150.00
	69779	R	01/09/2026	HOLSTON HARDWARE COMPANY	2.97
	69780	R	01/09/2026	LATHAM, EDWARD	18.96
	69781	R	01/09/2026	LOWE'S	1,921.57
	69782	R	01/09/2026	MEL STEVENSON & ASSOCIATES INC.	76.56
	69783	R	01/09/2026	MID-ATLANTIC ROOFING SUPPLY, LLC	397.59
	69784	R	01/09/2026	MORATAYA MATA, GERARDO	168.00

BANK	CHECK	CHECK	CHECK		AMOUNT
CODE	NUMBER	TYPE	DATE	VENDOR	
REGIONS - POOLED CASH	69785	R	01/09/2026	MOUNTAIN EMPIRE ANIMAL HOSPITAL	895.11
	69786	R	01/09/2026	MUSTARD, JEFFERY	306.80
	69787	R	01/09/2026	PENDLETON, JOSHUA	188.02
	69788	R	01/09/2026	ROTARY CLUB OF BRISTOL VA-TN	225.00
	69789	R	01/09/2026	SMITHPETERS, JESSICA	54.60
	69790	R	01/09/2026	SULLIVAN CO GENERAL SESSION	161.47
	69791	R	01/09/2026	WILLIAMS ELECTRIC SUPPLY	298.82
	69792	R	01/09/2026	WITCHER, TINA	182.00
	69793	R	01/21/2026	4 IMPRINT, INC	1,562.60
	69794	R	01/21/2026	BATTERIES PLUS -	199.94
	69795	R	01/21/2026	BLUE RIDGE MEDICAL MGMT	2,462.50
	69796	R	01/21/2026	CINTAS CORPORATION NO. 2	903.91
	69797	R	01/21/2026	HERBS RESTAURANT SUPPLY AND EQUIPMENT	226.64
	69798	R	01/21/2026	JOSTENS	13.05
	69799	R	01/21/2026	KLEAN KUT LAWN CARE, LLC	16,222.24
	69800	R	01/21/2026	LIGHTHOUSE SUPPLY CO., INC.	43.00
	69801	R	01/21/2026	MCGRAW-HILL EDUCATION, INC	7,479.90
	69802	R	01/21/2026	OFFICE OF CHAPTER 13 TRUSTEE	1,136.00
	69803	R	01/21/2026	REPUBLIC SERVICES #825	6,016.25
	69804	R	01/21/2026	SHANNON'S TWISTED STEEL GARAGE	1,592.48
	69805	R	01/21/2026	SULLIVAN CO GENERAL SESSION	298.57
	69806	R	01/21/2026	TENNESSEE CHILD SUPPORT	86.30
	69807	R	01/21/2026	TENNESSEE CHILD SUPPORT	620.00
	69808	R	01/21/2026	VERIZON CONNECT FLEET USA LLC	442.70
	69809	R	01/21/2026	WM CORPORATE SERVICES, INC.	168.17
	69810	R	01/23/2026	4 IMPRINT, INC	1,258.65
	69811	R	01/23/2026	APPALACHIAN COMMERCIAL PRODUCTS, LLC	304.00
	69812	R	01/23/2026	BARGER, SAMUEL JR	5,008.00
	69813	R	01/23/2026	BRIGHTSPEED -	1,802.42
	69814	R	01/23/2026	BRISTOL REGIONAL MEDICAL CENTER	1,125.00
	69815	R	01/23/2026	BROWN, EDWARDS & COMPANY, LLP	5,000.00
	69816	R	01/23/2026	CANON U.S.A. INC	4,877.01
	69817	R	01/23/2026	CHEM-AQUA, INC.	138.00
	69818	R	01/23/2026	CONSOLIDATED PIPE & SUPPLY COMPANY, INC.	39.00
	69819	R	01/23/2026	CORNERSTONE THERAPY SERVICES, INC.	1,716.42
	69820	R	01/23/2026	DISCOUNT SCHOOL SUPPLY	374.80
	69821	R	01/23/2026	FARRELL CALHOUN, INC.	472.41
	69822	R	01/23/2026	FISHER AUTO PARTS, INC.	364.88
	69823	R	01/23/2026	HOLSTON BUS COMPANY, INC	375.00

BANK	CHECK	CHECK	CHECK		AMOUNT
CODE	NUMBER	TYPE	DATE	VENDOR	
REGIONS - POOLED CASH	69824	R	01/23/2026	HOLSTON GLASS COMPANY	657.00
	69825	R	01/23/2026	HOLSTON HARDWARE COMPANY	1.99
	69826	R	01/23/2026	INTEGRATED SYSTEMS CORPORATION	1,110.00
	69827	R	01/23/2026	JOHNSON CONTROLS FIRE PROTECTION LP	288.00
	69828	R	01/23/2026	LAKESHORE LEARNING MATERIALS	418.11
	69829	R	01/23/2026	LIGHTHOUSE SUPPLY CO., INC.	39.50
	69830	R	01/23/2026	MCCOLLUM BOTTLED WATER LLC	23.44
	69831	R	01/23/2026	MOODY SPRINKLER CO., INC.	4,820.00
	69832	R	01/23/2026	NETSUPPORT INC.	125.80
	69833	R	01/23/2026	NIXON POWER SERVICES COMPANY	975.00
	69834	R	01/23/2026	PITNEY BOWES INC	135.66
	69835	R	01/23/2026	R. E. MICHEL COMPANY, LLC	96.26
	69836	R	01/23/2026	RIVER'S WAY OUTDOOR ADVENTURE CENTER	2,940.00
	69837	R	01/23/2026	SHERWIN-WILLIAMS CO	236.73
	69838	R	01/23/2026	SHIELDS ELECTRONICS SUPPLY	682.63
	69839	R	01/23/2026	SOUTHERN REFRIGERATION CORPORATION	463.88
	69840	R	01/23/2026	THE FORD SYSTEM	2,397.15
	69841	R	01/23/2026	TIPTON BUILDERS, INC.	3,332.00
	69842	R	01/23/2026	TRI CITY BLUEPRINT & SUPPLY, INC	72.00
	69843	R	01/23/2026	TRI-STATE SIGNS	570.00
	69844	R	01/23/2026	TURTLE SMITH LLC	805.00
	69845	R	01/23/2026	UNITED REFRIGERATION INC.	625.99
	69846	R	01/23/2026	WILLIAMS ELECTRIC SUPPLY	389.56
	69847	R	01/23/2026	ZAYO EDUCATION	8,035.20
	69848	R	01/28/2026	ADVANCE AUTO PARTS	10.25
	69849	R	01/28/2026	ALDRIDGE, AVA	40.00
	69850	R	01/28/2026	BLEVINS, RUSSELL	80.00
	69851	R	01/28/2026	BRIGHTSPEED -	148.02
	69852	R	01/28/2026	CARMODY, TAYLOR	80.00
	69853	R	01/28/2026	CROSSROADS ENVIRONMENTAL SVCS	24,950.00
	69854	R	01/28/2026	DABBS, ELIZABETH	100.00
	69855	R	01/28/2026	FISHER AUTO PARTS, INC.	263.85
	69856	R	01/28/2026	GALLIHER POOL & SUPPLY	463.04
	69857	R	01/28/2026	KIRK, KIMBERLY	248.20
	69858	R	01/28/2026	LAMBERT, CADEN	50.00
	69859	R	01/28/2026	LAMBERT, RYLAN	40.00
	69860	R	01/28/2026	LIGHTHOUSE SUPPLY CO., INC.	295.00
	69861	R	01/28/2026	MCCOLLUM BOTTLED WATER LLC	17.44
	69862	R	01/28/2026	MOORE, PAMELA	33.35

BANK	CHECK	CHECK	CHECK		AMOUNT
CODE	NUMBER	TYPE	DATE	VENDOR	
REGIONS - POOLED CASH	69863	R	01/28/2026	MOUNTAIN YOUTH ACADEMY	360.00
	69864	R	01/28/2026	NALCO U.S. 2 INC.	2,674.95
	69865	R	01/28/2026	NATIONAL STUDENT CLEARINGHOUSE	990.00
	69866	R	01/28/2026	PARKER, KEITH	164.00
	69867	R	01/28/2026	PENDLEY, DEIDRE	639.36
	69868	R	01/28/2026	PHILLIPS ABA THERAPY, LLC	200.00
	69869	R	01/28/2026	PHILLIPS, MASON	80.00
	69870	R	01/28/2026	POOLE, ZAYDEN	70.00
	69871	R	01/28/2026	ROLLER, RYAN	90.00
	69872	R	01/28/2026	SCOTT, AMY	641.55
	69873	R	01/28/2026	SHIELDS ELECTRONICS SUPPLY	582.75
	69874	R	01/28/2026	SWIFT, CANNON	80.00
	69875	R	01/28/2026	TENN SCHOOL BOARDS ASSOC (TSBA)	3,500.00
	69876	R	01/28/2026	TENNESSEE BUREAU OF INVESTIGATION	850.00
	69877	R	01/28/2026	TUDOR, ANNETTE	81.49
	69878	R	01/28/2026	VERIZON WIRELESS	34.02
	69879	R	01/28/2026	VERIZON WIRELESS	68.04
	69880	R	01/28/2026	VERIZON WIRELESS	1,175.99
	69881	R	01/28/2026	WHITE, AMANDA	138.00
	202500636	W	01/02/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	1,203.44
	202500637	W	01/02/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	493.50
	202500638	W	01/02/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	14.23
	202500639	W	01/02/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	225.88
	202500640	W	01/02/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	167.47
	202500641	W	01/02/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	89.97
	202500642	W	01/02/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	334.48
	202500642	M	01/02/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	0.00
	202500643	W	01/02/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	176.80
	202500644	W	01/02/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	129.80
	202500648	W	01/06/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	103.68
	202500654	W	01/05/2026	BRISTOL TENNESSEE SCHOOL NUTRITION	20,807.01
	202500655	W	01/07/2026	REVTRAK	19.95
	202500662	W	01/08/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	14.13
	202500663	W	01/08/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	658.09
	202500664	W	01/08/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	2,096.24
	202500665	W	01/08/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	20.78
	202500666	W	01/08/2026	FUELMAN	1,014.64
	202500667	W	01/08/2026	PAYROLL ACCOUNT	146,578.21
	202500668	W	01/09/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	555.00

BANK CODE	CHECK NUMBER	CHECK TYPE	CHECK DATE	VENDOR	AMOUNT
REGIONS - POOLED CASH	202500669	W	01/09/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	12.30
	202500670	W	01/09/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	196.37
	202500671	W	01/09/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	43.65
	202500672	W	01/09/2026	INTERNAL REVENUE SERVICE	39,997.88
	202500673	W	01/09/2026	TENN CONS RETIREMENT SYSTEM	283,980.50
	202500674	W	01/09/2026	VIRGINIA DEPT OF TAXATION	264.44
	202500676	W	01/14/2026	REPUBLIC SERVICES #825	4,348.96
	202500682	W	01/09/2026	REGIONS BANK	401.35
	202500683	W	01/12/2026	EMPOWER RETIREMENT, LLC	9,363.09
	202500684	W	01/12/2026	EMPOWER RETIREMENT, LLC	846.08
	202500685	W	01/13/2026	ATMOS ENERGY	318.87
	202500686	W	01/13/2026	ATMOS ENERGY	563.89
	202500687	W	01/13/2026	ATMOS ENERGY	3,067.27
	202500688	W	01/13/2026	TENN CONS RETIREMENT SYSTEM	8,840.83
	202500689	W	01/14/2026	PAYROLL ACCOUNT	1,727,680.14
	202500691	W	01/15/2026	AMERICAN FIDELITY ASSURANCE CO.	4,817.13
	202500692	W	01/15/2026	INTERNAL REVENUE SERVICE	538,804.14
	202500693	W	01/15/2026	VIRGINIA DEPT OF TAXATION	6,153.77
	202500694	W	01/16/2026	AMERICAN FIDELITY ASSURANCE CO	40,452.13
	202500695	W	01/16/2026	ATMOS ENERGY	342.70
	202500696	W	01/16/2026	ATMOS ENERGY	17,609.32
	202500697	W	01/16/2026	ATMOS ENERGY	482.06
	202500698	W	01/16/2026	ATMOS ENERGY	640.28
	202500699	W	01/16/2026	ATMOS ENERGY	112.39
	202500700	W	01/16/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	509.51
	202500701	W	01/16/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	9.47
	202500702	W	01/16/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	507.87
	202500703	W	01/16/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	21.00
	202500704	W	01/16/2026	EMPOWER RETIREMENT, LLC	71,472.96
	202500705	W	01/16/2026	EMPOWER RETIREMENT, LLC	7,558.15
	202500707	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	3,592.70
	202500708	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	31,645.17
	202500709	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	5,738.06
	202500710	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	6,998.62
	202500711	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	7,234.38
	202500712	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	7,933.93
	202500713	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	-99.17
	202500714	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	11,882.50
	202500715	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	11,654.54

BANK CODE	CHECK NUMBER	CHECK TYPE	CHECK DATE	VENDOR	AMOUNT
REGIONS - POOLED CASH	202500716	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	2,766.10
	202500717	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	2,522.34
	202500718	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	410.74
	202500719	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	280.29
	202500720	W	01/20/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	59.59
	202500721	W	01/21/2026	ATMOS ENERGY	821.86
	202500722	W	01/21/2026	ATMOS ENERGY	141.84
	202500723	W	01/22/2026	FUELMAN	2,750.83
	202500724	W	01/22/2026	PAYROLL ACCOUNT	312,836.07
	202500726	W	01/23/2026	ATMOS ENERGY	138.29
	202500727	W	01/23/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	135.16
	202500728	W	01/23/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	417.10
	202500729	W	01/23/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	3.00
	202500730	W	01/23/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	66.55
	202500731	W	01/23/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	3.00
	202500732	W	01/23/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	103.05
	202500733	W	01/23/2026	INTERNAL REVENUE SERVICE	63,482.96
	202500734	W	01/23/2026	VIRGINIA DEPT OF TAXATION	382.04
	202500735	W	01/26/2026	EMPOWER RETIREMENT, LLC	9,637.00
	202500736	W	01/26/2026	EMPOWER RETIREMENT, LLC	1,445.08
	202500737	W	01/26/2026	STATE OF TENNESSEE	514,908.22
	202500738	W	01/26/2026	STATE OF TENNESSEE	16,913.20
	202500739	W	01/26/2026	STATE OF TENNESSEE	2,927.88
	202500740	W	01/26/2026	STATE OF TENNESSEE	1,747.78
	202500741	W	01/26/2026	STATE OF TENNESSEE	43.59
	202500742	W	01/26/2026	STATE OF TENNESSEE	13.47
	202500743	W	01/27/2026	ATMOS ENERGY	1,496.22
	202500744	W	01/27/2026	ATMOS ENERGY	1,302.58
	202500745	W	01/27/2026	ATMOS ENERGY	312.59
	202500746	W	01/27/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	54.64
	202500747	W	01/27/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	158.59
	202500748	W	01/27/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	99.95
	202500749	W	01/27/2026	TENN CONS RETIREMENT SYSTEM	2,400.00
	202500752	W	01/28/2026	ATMOS ENERGY	342.68
	202500753	W	01/28/2026	ATMOS ENERGY	5,431.63
	202500754	W	01/28/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	299.43
	202500755	W	01/28/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	65.44
	202500756	W	01/28/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	114.02
	202500757	W	01/28/2026	INTERNAL REVENUE SERVICE	421.94

BANK CODE	CHECK NUMBER	CHECK TYPE	CHECK DATE	VENDOR	AMOUNT
REGIONS - POOLED CASH	202500758	W	01/28/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	92.16
	202500759	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	9.47
	202500760	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	69.55
	202500761	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	9.47
	202500762	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	708.83
	202500763	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	965.90
	202500764	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	48.42
	202500765	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	48.42
	202500766	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	113.72
	202500767	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	1,120.24
	202500768	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	49.05
	202500769	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	50.61
	202500770	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	709.23
	202500771	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	36.30
	202500772	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	1,640.24
	202500773	W	01/30/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	215.23
	202500872	W	01/22/2026	TOTAL ADMINISTRATIVE SERVICES CORP.	3,906.00
				Totals for GPCAS	4,192,427.64
FIRST HORIZON - POOLED CASH	202500675	W	01/09/2026	OMNI FINANCIAL GROUP - 403B	80.00
	202500690	W	01/15/2026	OMNI FINANCIAL GROUP - 403B	9,998.00
	202500725	W	01/23/2026	OMNI FINANCIAL GROUP - 403B	80.00
	202500897	W	01/29/2026	FIRST HORIZON BANK	36,414.18
				Totals for PRCAS	46,572.18
REGIONS - SCH NUTRITION CASH	15675	R	01/23/2026	AMAZON CAPITAL SERVICES, INC.	205.03
	15676	R	01/23/2026	BRISTOL TENNESSEE CITY SCHOOLS	62.34
	15677	S	01/23/2026	BRISTOL TENNESSEE CITY SCHOOLS	119,334.18
	15678	R	01/23/2026	BURLESON, JENNIFER	180.00
	15679	R	01/23/2026	DAIRY FARMERS OF AMERICA, INC.	9,174.97
	15680	R	01/23/2026	FORM PLASTICS COMPANY	7,909.80
	15681	R	01/23/2026	GORDON FOOD SERVICE, INC	24,239.75
	202500706	W	01/09/2026	REGIONS BANK	255.19
				Totals for SNCAS	161,361.26
				Totals for checks	4,400,361.08

FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
141	GENERAL PURPOSE	3,862,801.48	-32,557.11	360,888.79	4,191,133.16
142	FEDERAL PROJECTS	0.00	0.00	10,329.21	10,329.21
143	SCHOOL NUTRITION	119,334.18	-232.45	42,259.53	161,361.26
177	EDUCATIONAL CAPITAL PROJECTS	0.00	0.00	37,537.45	37,537.45
***	Fund Summary Totals ***	3,982,135.66	-32,789.56	451,014.98	4,400,361.08

***** End of report *****




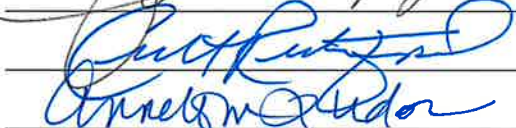

615 Martin Luther King Jr. Blvd. • Bristol, TN 37620
(423) 652-9451 • Fax (423) 652-9238 • www.btcs.org

Date: 2/11/26

School: Avoca Elem – School Nutrition

The signatures below certify, to the best of our knowledge, that no individual piece of the surplus/obsolete items listed below or on the attached page is worth more than \$500.00.

Avoca – Desk

	Signature	Date
Supervisor:		
Maintenance Supervisor:		02/12/26
Director of Schools:		
School Board Chairman:		



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(423) 652-9451 • Fax (423) 652-9238 • www.btcs.org

Date: February 10, 2026

School: Facilities and Maintenance

The signatures below certify, to the best of our knowledge, that **no individual piece of the surplus/obsolete items listed below or on the attached page is worth more than \$500.00.**

- 5 Water Fountains
- 2 Blower Cages
- 14 Hand Dryers
- 8 Stainless Steel Toilet Paper Dispensers
- 6 Stainless Steel Soap Dispensers
- 2 Stainless Steel Mop Wringers
- 2 Whirlpool Air Purifiers
- 1 Dehumidifier

- 1 Generac Pressure Washer, Model 01540-0, Serial # 7159210

Signature

Date

School Principal: N/A

Maintenance Supervisor: *Chris Kutzyra* 02/10/26

Director of Schools: *Anneton Purdy*

School Board Chairman: _____





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(423) 652-9451 • Fax (423) 652-9238 • www.btcs.org

Date: February 12, 2026

School: Fairmount Elementary

The signatures below certify, to the best of our knowledge, that no individual piece of the surplus/obsolete items listed below or on the attached page is worth more than \$500.00.

1 piano

Supervisor: 
Maintenance Supervisor: 
Director of Schools: 
School Board Chairman: _____





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Date: 2/25/2026

School: Administration Building

The signatures below certify, to the best of our knowledge, that **no individual piece of the surplus/obsolete items listed below or on the attached page is worth more than \$500.00.**

1. Office Chair – Black – Broken left arm and squeaks
2. Harmon/Kardon Speaker System – 2 Speakers and Subwoofer – outdated/not compatible

	<u>Signature</u>	<u>Date</u>
Supervisor:		2/25/26
Maintenance Supervisor:		02/25/26
Director of Schools:		2/26/26
School Board Chairman:	_____	_____



615 Martin Luther King Jr. Blvd. • Bristol, TN 37620
(423) 652-9451 • Fax (423) 652-9238 • www.btcs.org

Date: 3-6-26

School: TMS

The signatures below certify, to the best of our knowledge, that no individual piece of the surplus/obsolete items listed below or on the attached page is worth more than \$500.00.

HP LaserJet Enterprise M553

	<u>Signature</u>	<u>Date</u>
Supervisor:	<u>L S-</u>	<u>3-6-26</u>
Maintenance Supervisor:	<u>[Signature]</u>	<u>03/02/26</u>
Director of Schools:	<u>[Signature]</u>	<u>3/6/26</u>
School Board Chairman:	<u>_____</u>	<u>_____</u>

Bristol Tennessee City Schools

	Descriptor Term:	Descriptor Code:	Issued Date:
	Philosophy	1.000	01/15/18
		Rescinds:	Issued:
		1.100	01/18/10

1 The Bristol Tennessee City Schools will be conducted with the philosophy that individuals learn best
2 when the environment in which they function promotes an atmosphere conducive to continuous
3 intellectual growth and which emphasizes the worth and dignity of the individual functioning in a
4 democracy. It is the responsibility of the staff to seek to instill in each individual student the desire to
5 achieve at an optimum level, the desire to conform to the rules of society, and the desire to understand
6 and accept the responsibilities of being a positive contributor to society and one's fellowman. Insofar as
7 it is possible within the framework of public education, each student shall be provided with
8 opportunities to achieve maximum individual potential in educational, spiritual, physical, social,
9 emotional, and moral growth following coursework that parallels state standards with the educational
10 curriculum approved by the Board of Education. Community participation in the schools shall be
11 actively encouraged in order to promote the positive influence which has historically made the school a
12 focal point of the community.

Bristol Tennessee City Schools

Descriptor Term: Nepotism	Descriptor Code: 1.108	Issued Date: 05/15/23
	Rescinds: 1.108	Issued: 01/15/18

1 Whenever a person is considered by the director of schools for initial employment in the system and
2 that person is related to a member of the board, the director of schools, an administrator in the system,
3 a city council member, or any appointed or elected city official, the relationship shall be made known
4 to the board prior to the employment of such person.¹

5 The Board is aware of the sensitive nature and the possible appearance of a conflict of interest when an
6 employee is responsible for the supervision of an immediate family member. Therefore, no employee
7 shall directly supervise any immediate family member.

8 The director of schools shall give notice to the board of directors prior to employing any teacher or
9 other employee if such person ~~is the father, mother, brother, sister, spouse, son, daughter, son-in-law,
10 daughter-in-law, sister-in-law, brother-in-law, or stepchild of the director of schools, an elected city
11 official, or school board member.~~ **is related to the director of schools, school board member, or other
12 appointed or elected official as defined in this policy.** In giving such notice, the director of schools
13 shall certify that the prospective employee is duly qualified by training and licensure to occupy the
14 position.¹

15 For purposes of this policy, the terms “related to” and "relative" include the following relationships:
16 spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother,
17 sister, uncle, aunt, nephew, niece, or any person who resides in the same household.¹

18 This shall not apply to any person within such relationship or relationships who has been regularly
19 employed by the Board prior to the inception of the relationship, the adoption of this policy, or a Board
20 member's election. However, if such a relationship is created after the employee begins working for
21 Bristol Tennessee City Schools, the employee(s) must immediately disclose the existence of the
22 relationship to the director of schools so remedial action may be taken.

23 If a member of the board has a relative who is an employee in the system, prior to voting on any matter
24 of business that may have an effect upon the employment of the relative, the member shall declare
25 such relationship. In making such a declaration, the member shall certify that his/her vote on the
26 pending matter will be in the best interest of the school system.¹

Legal References

- 1. TCA 49-2-202(a)(3)

Cross References

Assignment/Transfer 5.115

Bristol Tennessee City Schools

	Descriptor Term: Charter Schools	Descriptor Code: 1.704	Issued Date: 01/15/18
		Rescinds: 2.138	Issued: 02/24/03

1 SCOPE

2 This policy shall apply to sponsors and potential sponsors of newly created public charter schools. It
3 shall not apply to public charter schools converted from existing public schools pursuant to TCA 49-
4 13-106 (b) (2).

5 DEFINITION

6 A charter school shall be a public, nonsectarian, non-religious, non-home based school which operates
7 within a public school district. It shall be subject to all state and federal laws and constitutional
8 provisions prohibiting discrimination on the basis of disability, race, creed, color, gender, national
9 origin, religion, ancestry or need for special education services.¹

10 The purposes of charter schools are to:²

- 11 1) Improve learning for all students and close the achievement gap between high and low
12 students;
- 13 14 2) Provide options for parents to meet educational needs of students in high priority schools;
- 15 16 3) Encourage the use of different and innovative teaching methods, and provide greater decision
17 making authority to schools and teachers in exchange for greater responsibility for student
18 performance;
- 19 20 4) Measure performance of pupils and faculty, and ensure that children have the opportunity to
21 reach proficiency on state academic assessments;
- 22 23 5) Create new professional opportunities for teachers; and
- 24 25 6) Afford parents substantial meaningful opportunities to participate in the education of their
26 children.

27 APPLICATION PROCESS³

28 A prospective charter school sponsor shall send the director notice of its intent sixty (60) days prior to
29 April 1 of the year preceding the year in which the proposed charter school plans to begin operation as
30 a public charter school.

1 A sponsor seeking board approval of an initial charter school application must complete the form
2 provided by the Tennessee Department of Education. In the application, the sponsor must demonstrate
3 that the proposed charter school meets the purpose prescribed by law for the formation of a charter
4 school and the proposed charter school will be able to implement a viable program of quality education
5 for its students. In the case where a traditional public school is seeking to convert to a charter school,
6 the application must include documents showing the necessary parental or teacher support.

7
8 Applications must be submitted to board on or before 4:30 p.m. on April 1 of the year preceding the
9 year in which the proposed charter school plans to begin operation as a public charter school.
10 Applications will be accepted only between March 1 and April 1. If the 1st of April falls on a Saturday,
11 Sunday or holiday on which the school district offices are closed, applications will be accepted on the
12 previous business day on or before 4:30 p.m. Late applications will not be accepted, without
13 exception. The sponsor shall pay an application fee of \$500.00.³

14 15 **REVIEW TEAM**

16 If necessary, the board shall appoint a review team to assist in reviewing and evaluating charter school
17 applications. The team shall be composed of: members of the administrative staff for the district;
18 community members; and a member of the board. At the board meeting in February each year, the
19 Director of Schools shall make a recommendation to the board of which members of his administrative
20 staff should be appointed to the team. The board shall name the members of the team at its meeting in
21 March of each year. The board shall designate a chairman of the review team as the contact person for
22 answering questions about the application process and receiving applications.

23 The board shall require a procedure of receiving, reviewing and ruling on applications for the
24 establishment of charter schools. The procedure must include a timeline for the application and review
25 process. A copy of the procedure, including the review criteria, shall be available to any interested
26 party upon request.

27 The review team shall:

- 28 1) Evaluate all charter school applications based on the review criteria adopted by the board;
- 29
30 2) Recommend one of the following options to the board for each application: approve, reject, or
31 reject with stipulations for reconsideration; and
- 32
33 3) Make recommendations for revocation, renewal or non-renewal of charter contracts.

34 **APPROVAL, DENIAL OF APPLICATION⁴**

35 The board shall rule by resolution on the approval or denial of a charter application within ninety (90)
36 days of receipt of the completed application or the application shall be deemed approved by law.

37 **Approval**

38 The sponsor of a public charter school that is approved by the board shall enter into a written
39 agreement with the board, which shall be binding on the charter school's governing body. This
40 agreement, known as the charter agreement, shall be in writing signed by the sponsor and the board. In

1 the application, the sponsor must demonstrate that the proposed charter school meets the purpose
2 prescribed by law for the formation of a charter school and the proposed charter school will be and
3 shall include all aspects of the sponsor's approved application as well as any reporting requirements
4 prescribed under state or federal laws.⁵

5 All charter schools that include high schools (grades 9-12) must be regionally accredited. It is expected
6 that the candidate school status for accreditation will be received during the first year of the charter
7 school operation.

8 Charter schools approved by the board of education are expected to implement the application as
9 submitted and approved. Material variations in operations from the approved application require
10 amendment pursuant to statute and the charter school agreement.

11 The board should not be expected to provide services to charter schools that are not requested during
12 the application process except for those services that are required under state or federal laws. Services
13 agreed to be provided to the charter schools by the board shall be provided at board actual cost.

14 The Governing Body of an approved public charter school shall make a written report to the board
15 annually between August 1 and September 1. This reporting requirement shall begin in the year after
16 the year in which the public charter school begins operation. This annual report shall include: a report
17 on the progress of the school in achieving its goals, objectives, pupil performance standards, content
18 standards, and all other terms of the charter agreement; and a financial statement disclosing the
19 financial health of the school including the costs of the administration, instruction and other spending
20 categories of the school.⁶

21 New public charter schools, conversion schools, and all renewals of charter agreements are approved
22 for ten year periods. However, following the fifth year of a charter school's initial period of operation
23 or the fifth year of any renewal of a charter school agreement, the LEA must conduct an interim review
24 of the charter school according to the guidelines developed by the Department of Education.

25 No later than October 1 of the year prior to the year in which the charter agreement expires, the
26 governing body of a public charter school shall submit a renewal application to the board. The board
27 shall make its renewal decision based on the progress of the school towards its stated goals and on the
28 financial status of the school.⁷

29 The board may revoke or deny renewal of a public charter school agreement for any of the reasons
30 enumerated in TCA 49-13-122.

31 **Denial**

32 Upon receipt of the grounds for denial, the sponsor shall have thirty (30) days within which to submit
33 an amended application to correct the deficiencies. The board shall have thirty (30) days either to deny
34 or to approve the amended application or the application shall be deemed approved by law.⁴

35 A denial of an application by the board may be appealed by the sponsor, within ten (10) days of the
36 final decision to deny to the State Board of Education.

Legal References

1. TCA 49-13-105; TCA 49-13-111(a)-(c)
2. TCA 49-13-102
3. TCA 49-13-107, 108
4. TCA 49-13-108; TRR/MS 0520-14-1-.01 & .02
5. TCA 49-13-110
6. TCA 49-13-120
7. TCA 49-13-121

Cross References

Bristol Tennessee City Schools

Monitoring:	Descriptor Term: Charter School Applications	Descriptor Code: 1.901	Issued Date: 08/18/25
		Rescinds: 1.901	Issued: 09/18/23

1 *General*

2 This policy shall apply to sponsors and potential sponsors of charter schools. It shall not apply to
3 charter schools converting from existing public schools. Proposals from existing charter school
4 operators or replicators and applicants proposing to contract with educational service providers shall be
5 in accordance with state law.¹

6 **APPLICATION PROCESS**

7 A prospective charter school sponsor shall send notice to the director of schools or designee of its
8 intent sixty (60) calendar days prior to February 1 of the year preceding the year in which the proposed
9 charter school plans to begin operation as a charter school. ~~The director of schools or designee shall~~
10 ~~determine whether the sponsor has selected the correct application category within ten (10) business~~
11 ~~days of receiving the letter of intent and notify the sponsor within five (5) business days of a~~
12 ~~determination that the incorrect application category has been selected.~~² **The director of schools or**
13 **designee shall confirm receipt of the letter and provide the sponsor with current state and federal per**
14 **pupil funding estimate within five (5) business days.**²

15 A sponsor seeking board approval of an initial charter school application shall complete the forms
16 developed by the State Board of Education in coordination with the Tennessee Public Charter School
17 Commission (“the Commission”). The application shall provide all the information required by state
18 law. The sponsor shall demonstrate that the proposed charter school meets the purpose prescribed by
19 state law for the formation of a charter school, and the proposed charter school will be able to
20 implement a viable program of quality education for its students.

21 Electronic copies of applications shall be submitted to the board and the Commission on or before
22 11:59 p.m. ~~Central~~ **Eastern** Time on February 1 of the year preceding the year in which the proposed
23 charter school plans to begin operation as a charter school. If the first of February falls on a Saturday,
24 Sunday, or holiday on which the school district offices are closed, applications will be accepted on the
25 next business day on or before 11:59 p.m. Late applications will not be accepted, without exception.
26 The sponsor shall pay an application fee of \$2,500.00.² The director of schools/designee shall report
27 each **initial** application received to the Commission no later than ten (10) days after receipt.²

28 ~~The board shall determine whether an application is complete within ten (10) business days of~~
29 ~~receiving the application and shall notify the sponsor within five (5) business days of the determination~~
30 ~~if the application is determined to be incomplete.~~³

31 **REVIEW TEAM**¹

1 If necessary, the director of schools or designee shall appoint a review team to assist in reviewing and
2 evaluating charter school applications. The team shall be comprised of members of the administrative
3 staff for the district, community members with relevant educational, organizational, financial, and legal
4 experience. At the board meeting in December of each year, the director of schools or designee shall
5 make a recommendation to the board on which members of the administrative staff should be
6 appointed to the team. The board shall name the members of the team at its meeting in January of each
7 year. The board shall designate a chair of the review team as the contact person for answering
8 questions about the application process and receiving applications. The director of schools or designee
9 shall develop an orientation for the team to ensure consistent evaluation standards and the elimination
10 of real or perceived conflicts of interest.

11 The board shall require the director of schools or designee to develop a procedure for receiving,
12 reviewing, and ruling on applications for the establishment of charter schools by the review team. The
13 procedure shall include a timeline for the application and review process. A copy of the procedure,
14 including the review criteria, shall be available on the district's website.

15 The review team shall:

- 16 1. Evaluate all charter school applications based on the review criteria established by state law;
17 and
- 18 2. Recommend one of the following options to the board for each application: approve; **or reject,**
19 ~~or reject with stipulations for reconsideration.~~⁴
20

21 **APPROVAL/DENIAL OF APPLICATION**⁵

22 The board shall rule by resolution on the approval or denial of an initial charter school application
23 within ninety (90) calendar days of receipt of the completed application, or the application shall be
24 deemed approved by state law. The director of schools or designee shall report the action taken by the
25 board to the Department of Education and the Commission: **no later than ten (10) calendar days after**
26 **approval or denial. If an application is denied, the report shall also include the reason for denial.**

27 *Approval*

28 The sponsor of a charter school that is approved by the board shall enter into a written agreement with
29 the board which shall be binding on the charter school's governing body. The charter school agreement
30 shall be in writing and signed by the sponsor and the board.

31 The board will receive an annual authorizer fee of three percent (3%) of the annual per student state
32 and local allocations or thirty-five thousand dollars (\$35,000), whichever is less.⁶

33 Charter schools approved by the board are expected to implement the application as submitted and
34 approved. Material variations in operations from the approved application require amendment pursuant
35 to state law and the charter school agreement.⁷

36 The board shall not provide services to charter schools that are not requested during the application
37 process except for those services that are required under state or federal law. Services agreed to be

1 provided to the charter school by the board shall be provided at the board's actual cost. The board and
2 charter school shall execute a service contract for any additional services.

3 New charter school agreements are approved for a ten (10) year period.⁸ The board may revoke or deny
4 renewal of a charter school agreement for any of the reasons enumerated in state law.⁹

5 *Denial*

6 If the initial charter school application is denied, the board shall notify the sponsor in writing within
7 ten (10) calendar days, specifying the objective reasons for the denial and the deadline by which the
8 sponsor may submit an amended application. Upon written receipt of the grounds for denial, the
9 sponsor shall have thirty (30) calendar days within which to submit an amended application to correct
10 the deficiencies. The board shall have sixty (60) calendar days either to deny or to approve the
11 amended application, or the application shall be deemed approved by state law.⁵

12 If the amended charter school application is denied, the board shall notify the sponsor in writing within
13 five (5) calendar days, specifying the objective reasons for denial and the sponsor's right to an appeal.
14 Within ten (10) calendar days of final denial, an appeal may be filed with the Tennessee Public Charter
15 School Commission.¹⁰

Legal References

1. [TCA 49-13-106; State Board of Education Policy 6.111](#)
2. [TCA 49-13-107; Public Acts of 2025, Chapter No. 275; TCA 1-3-102; TCA 49-13-108; TRR/MS 0520-14-01-.01\(1\)\(b\),\(e\)](#)
3. [TRR/MS 0520-14-01-.01\(1\)\(i\)](#)
4. [TRR/MS 0520-14-01](#)
5. [TCA 49-13-108; Public Acts of 2025, Chapter No. 275; TRR/MSS 0520-14-01](#)
6. [TCA 49-13-128](#)
7. [TCA 49-13-110\(d\)-\(e\); TRR/MSS 0520-14-01](#)
8. [TCA 49-13-110\(e\)](#)
9. [TCA 49-13-122](#)
10. [TCA 49-13-108\(b\)\(5\)](#)

History Log

Bristol (821) Public District - FY 2026 - TN Tutoring Grant Application - Rev 0 - History Log

Attention Needed	Date	User	Status (S)/Comment (C)	S/C
<input type="checkbox"/>	2/10/2026 7:08:53 AM	Annette Tudor	Agreed to "By submitting this automated application, the local education agency representatives assure that the application will be authorized by the board of education of the local education agency, and the undersigned representatives have been duly authorized by formal action of the board to file this application for, and on behalf of, the local education agency, and otherwise to act as the authorized representatives of the local education agency in connection with this application. By submitting this automated application, the local education agency is acknowledging that it understands and agrees to abide by the applicable assurances attached to this application."	C
	2/10/2026 7:08:53 AM	Annette Tudor	Status changed to 'LEA Authorized Representative Approved'.	S
	2/10/2026 6:38:51 AM	David Adkisson	Status changed to 'LEA Fiscal Representative Approved'.	S
	2/6/2026 9:47:58 AM	Kelli Campbell	Status changed to 'Draft Completed'.	S
	1/30/2026 10:38:43 AM	David Adkisson	Status changed to 'Draft Started'.	S
	1/29/2026 3:28:45 PM	Spencer Yonce	Status changed to 'Not Started'.	S

Allocations

Bristol (821) Public District - FY 2026 - TN Tutoring Grant Application - Rev 0 - Allocations

Allocation Type	(1)	Early Literacy Tutoring	(2)	Tutoring Innovation	Total
Original		\$0.00		\$74,600.00	\$74,600.00
Incoming Carryover		\$0.00		\$0.00	\$0.00
Outgoing Carryover		\$0.00		\$0.00	\$0.00
Reallocated		\$0.00		\$0.00	\$0.00
Additional		\$0.00		\$0.00	\$0.00
Released		\$0.00		\$0.00	\$0.00
Consortium		\$0.00		\$0.00	\$0.00
Forfeited		\$0.00		\$0.00	\$0.00
FER Released		\$0.00		\$0.00	\$0.00
Total		\$0.00		\$74,600.00	\$74,600.00

Required Contacts

This page is currently not accepting Contacts.

Bristol (821) Public District - FY 2026 - TN Tutoring Grant Application - Rev 0 - Tutoring Innovation Grant

*** LEA ID#**

821

*** LEA Name**

Bristol Tennessee City Schools

LEA Official Address

*** Street**

615 MARTIN LUTHER KING JR BLVD

*** City**

Bristol

*** Zip Code**

37620

*** Phone**

4236529451

*** LEA Website**

www.btcs.org

Director of Schools

*** Name**

Dr. Annette Tudor

*** Email**

tudora@btcs.org

*** Phone**

4236529451

Tutoring Point of Contact

*** Name**

Kelli Campbell

*** Email**

campbellk1@btcs.org

*** Phone**

4236529451

Program Details

Bristol (821) Public District - FY 2026 - TN Tutoring Grant Application - Rev 0 - Tutoring Innovation Grant

(a) Student Projections. Enter the projected number of students to be served through tutoring in ELA grades K-8 and/or math grades 4-8 in the Winter-Spring semester of the 2025-26 school year.

Grade	LEA Number of ELA Participating Students	LEA Number of Math Participating Students	LEA Total Participating Students
K	6		6
1	12		12
2	12		12
3	11		11
4	12	0	12
5	6	5	11
6	0	0	0
7	0	0	0
8	0	0	0
Total	59	5	64

(b) Scheduling. Select the scheduling model for tutoring currently utilized. Select **all** that apply.

Tutoring during an intervention block

before/after school;

extended day master schedule

other*

Other

* **(c) Frequency.** Select the number of tutoring sessions tutoring students receive per week, on average.

- 2 sessions per week
- 3 sessions per week
- 4 sessions per week
- 5 sessions per week

* **(d) Duration** Select the most common duration of tutoring sessions, on average.

- 30-44 minutes per session
- 45-59 minutes per session
- 60+ minutes per session

(e) Staffing. Select the staffing that your LEA is currently utilizing for tutoring. Select all that apply.

<input checked="" type="checkbox"/> Current certified staff
<input type="checkbox"/> Current educational assistants
<input type="checkbox"/> Retired teachers
<input type="checkbox"/> Additional tutoring staff
<input type="checkbox"/> Students in Educator preparation programs/college students
<input type="checkbox"/> Community partners
<input type="checkbox"/> Volunteers
<input type="checkbox"/> Students in Teaching as a Profession

* **(f) Resources and Materials.** Select the best description of the resources and materials utilized to deliver tutoring content in tutoring sessions:

- The same HQIM materials used in core content
- Materials designed to supplement our HQIM core series, created by the same publisher
- Ancillary Materials from a program or publisher different from our HQIM core series (e.g.- TNFSCS)
- Materials my district has created for tutoring

(g) Learning Acceleration Strategies. Which learning acceleration strateg(ies) does your district plan to implement? See the [Learning Acceleration Strategies Guidance 2025](#) for examples. Select **all** that apply.

Project Narrative

Proposed Innovation Project Narrative

1. Select the core area of innovation in which you are applying. See the Innovative Practices Within the TN ALL Corps Tutoring Model document for additional support.

- Instructional Coherence and Alignment
- Tutor Training and Development, Coaching, and Support
- Innovations in Scheduling and Access
- Collaborative Learning and Continuous Improvement

2. Detail how your district intends to implement the innovation you selected.

Bristol City Schools was one of the first districts to adopt the TNAll Corps. tutoring model, and we have seen great success with the model over our years of implementation. We currently have instructional coherence as a top priority for our groups ensuring students have access to the same high-quality activities

and materials they see during their regular education classes. As a strong advocate for instructional coherence and alignment, we will accomplish the goal of quality with these practices through the continued hiring of certified teachers for our tutoring groups. These tutors are typically veteran teachers who are accomplished in using the HQIM adopted and can support the collaboration with classroom teachers to provide strong alignment with the content being delivered in classrooms. In addition, we would like to purchase some additional resources from the HQIM to ensure our tutoring groups have the same access to materials as our regular education teachers.

3. How will you monitor progress and measure the impact of your selected innovation on student outcomes?

Bristol has continued the monitoring process from the early years of the TN All Corps program. We progress monitor regularly with monthly being the minimum frequency using AIMSweb as well as formative assessments from the HQIM adopted materials. In addition, we utilize Mastery Connect data to inform instructional decisions after each benchmark. Teams meet regularly to discuss progress and collaborate with classroom teachers around next steps for each student. In addition, we monitor progress of the tutoring program at the district level by tracking various data points to ensure the program as a whole is making an impact for our students. The Acceleration for All district team reviews this data across the year including fidelity data to ensure success of the program. We also have a district-level support director that conducts walk-through visits with group teachers quarterly in addition to regular school-level walkthroughs. This provides consistent coaching for tutors and school teams. In addition, we utilized the tutoring walk-through tool to create the fidelity monitoring document for all intervention groups in the district. This allow us to track the fidelity of this model across all groups. Therefore, we monitor progress on the student, school, and district levels to ensure the instruction provided is high quality and improves outcomes for students.

Resources

[2025-26 Tutoring Innovation Grant Technical Application](#)

[2025-26 TIG Recommended Line Items](#)

Budget

Bristol (821) Public District - FY 2026 - TN Tutoring Grant Application - Rev 0 - Tutoring Innovation Grant

Account Number	Total
71100 - Regular Instruction Program	\$74,600.00
72210 - Support Services/Regular Instruction Program	\$0.00
72410 - Office of the Principal	\$0.00
72710 - Transportation	\$0.00
	Total \$74,600.00
	Adjusted Allocation \$74,600.00
	Remaining \$0.00

Bristol (821) Public District - FY 2026 - TN Tutoring Grant Application - Rev 0 - Tutoring Innovation Grant

71100 - Regular Instruction Program - \$74,600.00 ▼

Budget Detail	Narrative Description
<p>Account Number: 71100 - Regular Instruction Program</p> <p>Line Item Number: 189 - Other Salaries & Wages</p> <p>Focus Area: Tutor Stipends/Salaries</p> <p>School Type: Traditional Public School</p> <p>Optional Program Code:</p> <p>Location Code: Bristol (821)</p> <p>Quantity: <input type="text" value="1.00"/></p> <p>Cost: <input type="text" value="\$59,005.00"/></p> <p>Line Item Total: <input type="text" value="\$59,005.00"/></p>	<p>2HC/2FTE Instructional Tutors-These two positions will provide reading and math tutoring during the remainder of the school year utilizing the TN All Corps guidelines. Group sizes will maintain a ratio of 1:3 and meet at least two days each week for a minimum of 30 minutes. These tutors will administer progress monitoring and participate in collaboration sessions with classroom teachers regularly to ensure instructional coherence with the regular classroom while utilizing the HQIM adopted by the district.</p>
<p>Account Number: 71100 - Regular Instruction Program</p> <p>Line Item Number: 201 - Social Security</p> <p>Focus Area: Tutor Stipends/Salaries</p> <p>School Type: Traditional Public School</p> <p>Optional Program Code:</p> <p>Location Code: Bristol (821)</p> <p>Quantity: <input type="text" value="1.00"/></p> <p>Cost: <input type="text" value="\$3,342.00"/></p> <p>Line Item Total: <input type="text" value="\$3,342.00"/></p>	<p>Social Security for instructional tutors providing TN All Corps tutoring during the second semester.</p>

Total:		
Account Number: 71100 - Regular Instruction Program		Retirement for instructional tutors providing TN All Corps tutoring during the second semester.
Line Item Number: 204 - State Retirement		
Focus Area: Tutor Stipends/Salaries		
School Type: Traditional Public School		
Optional Program Code:		
Location Code: Bristol (821)		
Quantity: <input type="text" value="1.00"/>		
Cost: <input type="text" value="\$3,405.00"/>		
Line Item Total: <input type="text" value="\$3,405.00"/>		
Account Number: 71100 - Regular Instruction Program		Life Insurance for instructional tutors providing TN All Corps tutoring during the second semester.
Line Item Number: 206 - Life Insurance		
Focus Area: Tutor Stipends/Salaries		
School Type: Traditional Public School		
Optional Program Code:		
Location Code: Bristol (821)		
Quantity: <input type="text" value="1.00"/>		
Cost: <input type="text" value="\$26.00"/>		
Line Item Total: <input type="text" value="\$26.00"/>		
Account Number: 71100 - Regular Instruction Program		Medical Insurance for instructional tutors providing TN All Corps tutoring during the second semester.
Line Item 207 - Medical Insurance		

Number:	
Focus Area:	Tutor Stipends/Salaries
School Type:	Traditional Public School
Optional Program Code:	
Location Code:	Bristol (821)
Quantity:	1.00
Cost:	\$4,101.00
Line Item Total:	\$4,101.00

Account Number:	71100 - Regular Instruction Program	Employer Medicare for instructional tutors providing TN All Corps tutoring during the second semester.
Line Item Number:	212 - Employer Medicare	
Focus Area:	Tutor Stipends/Salaries	
School Type:	Traditional Public School	
Optional Program Code:		
Location Code:	Bristol (821)	
Quantity:	1.00	
Cost:	\$782.00	
Line Item Total:	\$782.00	

Account Number:	71100 - Regular Instruction Program	Instructional supplies and materials will be purchased to support the coherence of instruction with classroom programs including the following: dry erase markers, post-it notes, response boards, text sets from the curriculum, manipulatives to duplicate those from the classroom, teacher manuals from the HQIM, writing materials, etc.
Line Item Number:	429 - Instructional Supplies & Materials	
Focus Area:	Instructional Materials and Supplie...	
School Type:	Traditional Public School	

Optional
Program
Code:

Location Bristol (821)
Code:

Quantity:

Cost:

Line Item
Total:

Total for 71100 - Regular Instruction Program:

Total for all other Account Numbers:

Total for all Account Numbers:

Adjusted Allocation:

Remaining:

Budget Overview

Bristol (821) Public District - FY 2026 - TN Tutoring Grant Application - Rev 0 - Tutoring Innovation Grant

Filter by Location: ▼

Account Number	71100 - Regular Instruction Program	Total
Line Item Number		
189 - Other Salaries & Wages	59,005.00	59,005.00
201 - Social Security	3,342.00	3,342.00
204 - State Retirement	3,405.00	3,405.00
206 - Life Insurance	26.00	26.00
207 - Medical Insurance	4,101.00	4,101.00
212 - Employer Medicare	782.00	782.00
429 - Instructional Supplies & Materials	3,939.00	3,939.00
Total	74,600.00	74,600.00
	Adjusted Allocation	74,600.00
	Remaining	0.00

Bristol (821) Public District - FY 2026 - TN Tutoring Grant Application - Rev 0 - Tutoring Innovation Grant

Required Documents

This page is currently not accepting Related Documents.

Assurances

Bristol (821) Public District - FY 2026 - TN Tutoring Grant Application - Rev 0 - Tutoring Innovation Grant

An authorized Grantee representative must sign below to indicate approval of the contents of the Grantee application and these Assurances for the TN ALL Corps Tutoring Innovation Grant allocation.

The undersigned authorized representative accepts the grant award on behalf of the identified school district ("Grantee"). These Assurances, together with the grant application information and Application Assurances submitted by the Grantee, constitute the "Grant Contract" with the State of Tennessee, Department of Education ("TDOE" or "the State").

* The Grantee hereby agrees to the following Assurances:

Assurances

1. Administration of the program, activities, and services covered by this Grant Contract shall be in accordance with all applicable state and federal statutes, rules, and regulations and the Grantee's application as approved by the State.
2. The Grantee shall ensure that all tutors providing tutoring complete the Tennessee Accelerating Literacy and Learning Corps ("TN ALL Corps") tutor training.
3. The Grantee shall use Grant funds to implement the tutoring innovation strategy described in the Grantee's application, as approved by the State.
4. The Grantee shall maintain tutor to student ratios of no more than 1:3 in grades K-5 and no more than 1:4 in grades 6-8.
5. The Grantee shall provide tutoring sessions to the same group(s) of students that last between 30 and 45 minutes 2-3 times per week.
6. The Grantee shall provide tutoring to individual students for a full school year with a minimum of twelve (12) weeks per semester. The Grantee shall not exit a student from tutoring mid-year unless they leave the local education agency ("LEA"), public charter school authorized by the Tennessee Public Charter Commission ("Public Charter"), or State Special School ("SSS").
7. The Grantee shall provide English language arts ("ELA") (grades K-8) and/or Math (grades 4-8) tutoring content that is aligned to grade-level Tier I content from district-adopted high quality instructional materials ("HQIM").
8. The Grantee shall provide tutoring services in ELA, mathematics, or both, for individual students for the full school year, with a minimum of twelve (12) weeks per semester.
9. The Grantee shall establish progress monitoring schedules that consistently track student outcomes and progress in tutoring.
10. The Grantee shall maintain data records for students who complete tutoring and will complete reporting as required and specified by the State at least two (2) times per year.
11. The Grantee shall comply with all applicable requirements of all federal and state laws, statutes, executive orders, regulations, requirements, policies, terms, and conditions governing education.
12. The Grantee shall maintain a proper accounting system in accordance with generally accepted accounting standards and use appropriate fiscal control(s) and procedure(s) to reduce the risk of fraud, waste, and abuse and to account for and ensure proper expenditure of awarded funds. The Grantee shall report any information on suspected fraud, waste, and/or abuse to TDOE and the Tennessee Comptroller of the Treasury pursuant to the "Local Government Instances of Fraud Reporting Act" (Tenn. Code Ann. § 8-4-501 et seq.).
13. The Grantee shall not use awarded funds to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the acquiring entity or the employees of the acquiring entity, or any affiliate of such an organization (Carl D. Perkins Career and Technical Education Act of 2006 ("Perkins V"), Section 122(d)(13)(B) (20 U.S.C. § 2342(d)(13)(B)).



14. The Grantee shall not use awarded funds to lobby or pay any person or organization for the purpose of lobbying, influencing, or attempting to influence an officer or employee of an governmental agency, a Member of Congress or the Tennessee General Assembly, an officer or employee of Congress or the Tennessee General Assembly, or an employee of Member of Congress or the Tennessee General Assembly in connection with the awarding of any contract, grant, loan, cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any contract, grant, loan, or cooperative agreement.

15. The Grantee shall comply with all applicable federal and State statutes relating to civil rights and nondiscrimination, including but not limited to, Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.), which prohibits discrimination on the basis of race, color, or national origin; Title IX of the Education Amendments of 1972, as amended (20 U.S.C. § 1681 et seq.), which prohibits discrimination on the basis of sex; Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of handicaps; and the Age Discrimination Act of 1975, as amended (42 U.S.C. § 6101 et seq.), which prohibits discrimination on the basis of age.

16. The Grantee shall comply with all applicable federal and State statutes relating to financial and programmatic audits and monitoring and make available all financial and programmatic records and other such documents to authorized representatives, including but not limited to the U.S. Department of Education, the Tennessee Department of Education, and the Tennessee Comptroller of the Treasury, for the purpose of conducting monitoring and audits in accordance with the Single Audit Act Amendments of 1996 (31 U.S.C. §§ 7501-7506) and 2 C.F.R. § 200.500 et seq., and other federal and Tennessee statutes, as applicable.


State of Tennessee Assurances

* The LEA has attached a signed copy of the full assurances in the related document assurance link found below.

Documents		
Type	Document Template	Document/Link
(Tutoring Innovation Grant) Assurances	 (Tutoring Innovation Grant) Assurances	 Signed Tutoring Assurances

New Applicant Summary

Bristol (821) Public District - FY 2026 - TN Tutoring Grant Application - Rev 0 - New Applicant Summary

Grant Name	Applicant Name	Application Number	Budget Amount	Applicant Score
Tutoring Innovation Grant	Bristol	16	\$74,600.00	Not Assigned 

Checklist cannot be viewed while the application is under review.

Anderson Erate Consortium
c/o Anderson County Schools
Attn: Wade Haney -ACS CTO
141 East Broad Street, Clinton TN 37716
erate@acs.ac

Dear Mr. Haney,

This Letter of Agency confirms our participation in the Anderson Erate Consortium (17047503) for the procurement of eligible E-Rate program service categories covering Internet Access & Data Transmission Service, CIPA Compliance Filtering, Network Security & Telecommunications Services. I hereby authorize the Anderson E-rate Consortium to submit FCC Form 470 to the Universal Service Administrative Company (USAC) on behalf of all schools and non-instructional facilities (NIF) associated with the

BILLED ENTITY NUMBER: 128322

I understand that, in submitting the form(s) on our behalf, you are making certifications for

NAME OF ENTITY: Bristol Tenn. City Schools

By signing this Letter of Agency, I make the following certifications:

- a. I certify that schools in our district are all schools under the statutory definitions of elementary and secondary schools as defined under 47 C.F.R. 5 54.500, do not operate as for-profit businesses, and do not have endowments exceeding \$50 million.
- b. I certify that our school district has secured access, separately or through this program, to all the resources, including computers, training, software, internal connections, maintenance, and electrical capacity, necessary to use the services purchased effectively. I recognize that some of the aforementioned resources are not eligible for support. I certify that to the extent that the billed entity is passing through the non-discounted charges for the services requested under this Letter of Agency, that the entities I represent have secured access to all the resources to pay the non-discounted charges for eligible services and products from funds to which access has been secured in the current funding year.
- c. I certify that the services the district purchases at discounts provided by 47 U.S.C. S 254 will be used primarily for educational purposes, see 47 C.F.R. 5 500, and will not be sold, resold, or transferred in consideration for money or any other thing of value, except as permitted by Commission's rules at 47 C.F.R. 5 54.513.
- d. I certify that our school district has complied with all program rules, and I acknowledge that failure to do so may result in denial of discount funding and/or cancellation of funding commitments. I acknowledge that failure to comply with program rules could also result in civil or criminal prosecution by the appropriate law enforcement authorities.

- e. I acknowledge that the discount level used for shared services is conditional for future years, upon ensuring that the most disadvantaged schools that are treated as sharing in the service, receive an appropriate share of benefits from those services.
- f. I certify that I will retain all required documents for a period of at least 10 years after the later of the last day of the applicable funding year or the service delivery deadline for the associated funding request. I acknowledge that I may be audited pursuant to participation in the schools and libraries program. I certify that I will retain all documents necessary to demonstrate compliance with the statute and Commission's rules regarding the application for, receipt of, and delivery of services receiving schools and libraries discounts, and that if audited, I will make such records available to USAC.
- g. I certify that I am authorized to order the eligible equipment and services for the eligible entity(ies) covered by this Letter of Agency. I certify that I am authorized to make this request on behalf of the eligible entity(ies) covered by this Letter of Agency, that I have examined this Letter, that all of the information on this Letter is true and correct to the best of my knowledge, that the entities that will be receiving discounted equipment and/or services under this Letter have complied with the terms, conditions and purposes of the E-Rate program, that no kickbacks were paid to anyone, and that false statements can be punished by fine or forfeiture under the Communications Act, 47 U.S.C. 55 502, 503(b), or fine or imprisonment under Title 18 of the United States Code, 18 U.S.C. 5 1001 and civil violations of the False Claims Act.
- h. I acknowledge that FCC rules provide that persons who have been convicted of criminal violations or held civilly liable for certain acts arising from their participation in the Schools and Libraries support mechanism are subject to suspension and debarment from the program. I will institute reasonable measures to be informed and will notify USAC should I be informed or become aware that I or any of the entities, or any person associated in any way with my entity and/or the entities, is convicted of a criminal violation or held civilly liable for acts arising from their participation in the Schools and Libraries support mechanism.
- i. I certify that, to the best of my knowledge, the non-discount portion of the costs for eligible services will not be paid by the service provider(s). I acknowledge that the provision, by the provider of a supported service, of free services or products unrelated to the supported service or product constitutes a rebate of some or all the cost of the supported services.
- j. I certify that I am authorized to sign this Letter of Agency and, to the best of my knowledge, information, and belief, all information provided to the **Anderson Erate Consortium** for our entity(ies) participation in the E-Rate program is accurate and true.

Name of Entity: Bristol Tenn. City Schools

Signature: Anneton Tudor Date: 01/07/24
(Month DD, YYYY)

Name: Annette Tudor Title: Director of Schools

Services Agreement

THIS SERVICES AGREEMENT (the "Agreement") is made and entered into as of the 27th day of February, 2025 by and between **United Data Technologies, Inc.**, a Florida corporation with its principal place of business at 2900 Monarch Lakes Blvd, Ste. 300 Miramar, FL 33027 ("UDT"), and **Anderson County Schools** ("Customer") (each a "Party" and together the "Parties"). This Agreement is effective as of the date of the final signature hereto (the "Effective Date").

WHEREAS, the Customer is a public school district organized and existing pursuant to Tennessee law and on January 21, 2025 issued RFP #2528 – Anderson County Schools on Behalf of Anderson E-Rate Consortium Managed Internet Access and Telecommunications Services Request for Proposals (the "RFP");

WHEREAS, UDT responded to the RFP on February 19, 2025 ("UDT RFP Response");

WHEREAS, UDT desires to provide Customer and Customer desires to purchase from UDT the Services (defined below) as provided in the UDT RFP Response and described in Attachment A, Service Order No. 1;

WHEREAS, UDT and Customer desire to enter into this Agreement for Customer's purchase of the Services from UDT;

NOW THEREFORE, in exchange for the mutual promises to maintain all information shared herein proprietary, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby promise and agree to observe and abide by all the provisions and conditions of this Agreement.

1. **THE SERVICES.** Subject to the terms and conditions of this Agreement, UDT shall provide Customer with the Services specifically identified in the Service Order(s) signed by the Parties. The Services, the term for the Services, and the pricing and payment terms for the Services shall be described in each Service Order.

Attached hereto, and incorporated herein by reference as Attachment A, is Service Order No. 1. By signing this Agreement and Service Order No. 1, Customer is agreeing to purchase the Services as provided in Service Order No. 1 pursuant to the terms and conditions of this Agreement.

The Parties may agree to additional Service Order(s) under this Agreement by signing a written amendment to this Agreement attaching the additional Service Order(s). The terms and conditions of this Agreement shall apply to any such additional Service Order(s). As used herein, the term "Services" includes all services, software, products and deliverables provided by UDT to Customer under a Service Order, including, but not limited to, professional services.

2. **UNIVERSAL SERVICE FUND (E-RATE).** If Customer is seeking funding through the Federal Universal Service Fund program known as "E-Rate" for some or all the Services purchased under this Agreement, then the terms and conditions of Attachment B, attached hereto and incorporated herein, will apply, and Customer shall be required to complete and sign Attachment B before the Service Order hereto becomes effective.

3. **GENERAL TERMS AND CONDITIONS.** The General Terms and Conditions attached hereto, and incorporated herein, as Attachment C, and the General Terms and Conditions as provided in the RFP (the "RFP Terms and Conditions"), apply to and govern Customer's purchase and use of the Services. By signing this Agreement, UDT and Customer agree to comply with the General Terms and Conditions as provided in Attachment C and the RFP Terms and Conditions.

[Signature Page Follows]

Term: 7/1/25 - 6/30/26

25-0111

This Agreement may be executed in two or more counterparts, all of which, taken together, shall be considered to be one and the same instrument. THIS AGREEMENT IS THE COMPLETE AND EXCLUSIVE AGREEMENT BETWEEN THE PARTIES REGARDING ITS SUBJECT MATTER AND SUPERSEDES AND REPLACES ANY PRIOR OR CONTEMPORANEOUS AGREEMENT OR UNDERSTANDING, WRITTEN OR ORAL. Each party warrants and represents that its respective signatories, whose signatures appear below, have been and are on the date of signature duly authorized to execute this Agreement.

Anderson County Schools

By: 

Name: Dr. Tim Parnett

Title: Director of Schools

Date: 2/27/2025

United Data Technologies, Inc.

By: 

Name: FERNANDO FERNANDEZ

Title: CFO

Date: 2/27/25

APPROVED AS TO LEGAL FORM


James W. Brooks
Anderson County Law Director

APPROVED

Robert Helbrook
Anderson County Finance Director

Attachment A

Service Order No. 1

Pursuant to, and subject to, the terms and conditions of the Agreement, Customer is agreeing to purchase the Services described in this Service Order No. 1.

1. Service Ordered:

Fully managed Internet Access, WAN, and VoIP service for Anderson County Schools to Sites as listed in RFP, subject to revisions made by Customer and agreed to by UDT, and Consortium Members listed below who purchase Services from UDT under this Agreement, as described in UDT's Response submitted on February 19, 2025 (the "UDT RFP Response", which such UDT Response is incorporated by reference herein) to Anderson County Schools RFP #2528 – Anderson County Schools on Behalf of Anderson E-Rate Consortium Managed Internet Access and Telecommunications Services Request for Proposals (the "RFP", which such RFP is incorporated by reference herein) and any other Services ordered under the RFP and the UDT RFP Response.

The RFP Consortium Member List below lists the related School District Names and BEN numbers which include the related entities associated with the School District BENs. During the term of the agreement the Consortium Members may add service locations, move sites or remove service locations. An example would be a school closing where the customer is obligated to notify UDT of a site closure.

RFP Consortium Member List

District Name	BEN
Anderson County Schools	128340
Arlington Community Schools	16076500
Athens City Schools	128266
Bartlett City Schools	16076452
Bledsoe County Schools	128300
Bristol City Schools	128322
Campbell County Schools	128352
Cannon County Schools	128255
Carter County Schools	128324
Claiborne County Schools	128404
Cleveland City Schools	128273
Clinton City Schools	128338
Coffee County Schools	128297
Collierville City Schools	16076502
Cumberland County Schools	128515
Dayton City Schools	128277
DeKalb County Schools	128248
Dickson County Schools	128215
Dyersburg City Schools	128426
Elizabethton City Schools	128325
Etowah City Schools	128285
Fayette County Schools	128433

Fentress County Schools	128517
Franklin County Schools	128311
Germantown Municipal Schools	16076454
Grainger County Schools	128393
Greene County Schools	128345
Hamblen County Schools	128371
Hardin County Schools	128488
Hawkins County Schools	128390
Henderson County Schools	128480
Henry County Schools	128454
Humphreys County Schools	128253
Johnson City Schools	128318
Johnson County Schools	128333
Kingsport City Schools	128331
Knox County Schools	128407
Lake County Schools	128436
Lakeland City Schools	16076501
Lebanon Special Schools	128234
Lenoir City Schools	128361
Lexington City Schools	128483
Loudon County Schools	128362
Manchester City Schools	128296
Maryville City Schools	128366
Maury County Schools	128493
McKenzie Special Schools	128443
McMinn County Schools	128265
McNairy County Schools	128490
Meigs County Schools	128279
Millington Municipal Schools	16076455
Moore County Schools	128292
Morgan County Schools	128406
Oak Ridge City Schools	128382
Overton County Schools	128522
Paris Special Schools	128453
Perry County Schools	128238
Pickett County Schools	128511
Polk County Schools	128269
Putnam County Schools	128509
Rhea County Schools	128275

Roane County Schools	128357
Scott County Schools	128350
Sevier County Schools	128396
Sullivan County Schools	128320
Sumner County Schools	128225
Trenton Special Schools	128492
Unicoi County Schools	128327
Union City Schools	128460
Union County Schools	128368
Van Buren County Schools	128528
Washington County Schools	128328
Wayne County Schools	128505
White County Schools	128525

2. **Pricing:**

See attached (i) Schedule A-1, (ii) Addendum 1 – Additional Notes to Managed Services Cost Form, (iii) Addendum 2 – Additional Value-Add Features/Products/Services, and (iv) the UDT RFP for detailed pricing breakdown as required by the RFP.

3. **Term:** 7/1/25 - 6/30/25

The Term of this Service Order shall begin on July 1, 2025 and shall extend through June 30, 2026 (the "Initial Term"). The Initial Term may be renewed in twelve (12) month increments not to exceed sixty (60) months of total duration (each a "Term Extension"). *- No Auto Renewals*

4. **Service Level Agreement (SLA):**

Attached as Schedule A-2.

5. **Billing Address and Contact Information:**

[Signature Page Follows]

AGREED TO BY:

Anderson County Schools

By: 

Name: Dr. Tim Parrott

Title: Director of Schools

Date: 2/27/25

United Data Technologies, Inc.

By: 

Name: Bernando Fernandez

Title: CFO

Date: 2/27/25

Schedule A-1

Pricing

Category I						
Managed Internet Access - Category I Service						
Provide Monthly Cost Per Line						
Service Type	Bandwidth	Monthly Fee per line				
		Year 1	Extension Year 1	Extension Year 2	Extension Year 3	Extension Year 4
Per Site Circuit	1.5MB (T-1)	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Per Site Circuit	50 MB	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Per Site Circuit	100 MB	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
Per Site Circuit	1 GB	\$700.00	\$700.00	\$700.00	\$700.00	\$700.00
Per Site Circuit	2 GB	\$975.00	\$975.00	\$975.00	\$975.00	\$975.00
Per Site Circuit	10 GB	\$1,550.00	\$1,550.00	\$1,550.00	\$1,550.00	\$1,550.00
Aggregated Egress	100 MB	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
Aggregated Egress	Per MB from 101MB-999MB	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Aggregated Egress	1 GB	\$1,250.00	\$1,250.00	\$1,250.00	\$1,250.00	\$1,250.00
Aggregated Egress	Per GB from 2GB - 9GB	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
Aggregated Egress	10GB	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
Aggregated Egress	Per GB from 11 GB to 99GB	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
Aggregated Egress	100GB	\$11,500.00	\$11,500.00	\$11,500.00	\$11,500.00	\$11,500.00
Aggregated Egress	Per GB if over 100 GB	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00
Charge for Host Traffic exceeding minimums contained in the proposal	PER GB	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00

Notes to Category I pricing -

Pricing above represents average pricing for all sites in this category by year. UDT will review these prices over the life of the contract and may reduce prices below the rates bid. Pricing above is "installed price" - no one-time, special construction, non-recurring or similar install costs required. Pricing includes all elements of the service as described in the RFP. Per Site Circuit Bandwidth above 10 GB available based on the 10 GB rate per GB or lower. Bandwidth levels per circuit for both Per Site circuit and Aggregated Egress are available in increments between the levels listed in the above chart and up to the max levels allowed for all sites (as noted in the FCC Form 470) Aggregated Egress pricing includes connection to UDT point of presence (POP) and internet transport to final destination of IP packet. Aggregated Egress over 100 GB may be subject to availability and/or minimum requirements (for example must buy in X GB increments and maintain load balancing with existing circuits.) Aggregated Egress over 100 GB will require additional circuits to service and may only be available as multiples of other speeds for load balancing and other networking considerations. Aggregated Egress over 100 GB may require additional service level upgrades to manage multiple circuits or equipment to support this level of service. See Addendum 1 for additional details and pricing. Upgrade speeds are available for per site circuits and aggregated egress as noted above and as described in Addendum 1. Additional network design and Service Level features are available for Per Site and Aggregated Egress including multi-circuit options. See Addendum 1 for additional details and specific pricing. Basic Firewall service with standard rule set is included with Managed Internet Access service. UDT may deliver services requested with best available bandwidth options at its discretion including providing circuits with higher capacity managed at the bandwidth levels purchased. Lower pricing for additional volume may be available for districts in this category. Additional port connections on existing routers, \$50 per connection per month, based on port availability on existing equipment. See Addendum 1 and Addendum 2 for other alternatives if needed. See Cost Proposal Addendum 1 for additional forecasts and information.

Category II					
CIPA Compliant Content Filtering					
Service Type	Fee Per Student/Per Month				
	Year 1	Extension Year 1	Extension Year 2	Extension Year 3	Extension Year 4
Filtering	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01

Notes to Category II Pricing -

CIPA Compliant Basic Content Filtering will be invoiced with Category I Managed Internet Access rates at \$3 per month for each site and aggregated egress service. For Category II above, the equivalent rate to the \$3 per service per month is \$0.01 per student per month. UDT intends to charge the content filtering per service per month not per student for simplicity of tracking and invoicing (including E-Rate filings and related invoicing). Additional content filtering services are listed in the Additional Services Pricing - Addendum 2.

Category III					
Telecommunication					
Service Type	Monthly Fee Per SIP Talk Path				
	Year 1	Extension Year 1	Extension Year 2	Extension Year 3	Extension Year 4
SIP trunking to handle concurrent call volume	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Telephony Lines	Per Line Monthly Fee				
	Year 1	Extension Year 1	Extension Year 2	Extension Year 3	Extension Year 4
1FB	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
FRI (23 ch.)	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00
PBX Based service lines	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
FDN-Point 911 Services (Per DID)	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50

Notes to Category III Pricing -
 SIP Trunking pricing is per SIP trunk/channel per month.
 FDN-Point 911 services fee applies to SIP Trunking services only.
 UDT may reduce pricing below these rates at its discretion.
 See Cost Proposal Addendum 1 for additional footnotes and information.
 See Cost Proposal Addendum 2 for additional features and services.

Category IV					
	Price per foot				
	Year 1	Extension Year 1	Extension Year 2	Extension Year 3	Extension Year 4
Dark Fiber	<i>Dark Fiber Cost should include full maintenance and locating services as these are expected to be leased fiber installations and not agency owned.</i>				
4 Strand	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
8 Strand	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
24 Strand	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25

Notes to Category IV Pricing -
 UDT intends to deliver all services for Managed Internet Access under Category I service categories - typically as a lit fiber service or equivalent.
 Per bid requirements, UDT is also providing the above dark fiber solution as an alternative.
 Dark fiber costs will include full maintenance and locating services as required.
 The service will be leased to school districts and not owned by the school systems.
 Pricing is based on 5 year service life - additional alternatives may be available.
 Dark fiber construction subject to permitting restrictions. Such restrictions may impact pricing and/or availability.
 Dark fiber solution will utilize above ground or underground facilities as determined by UDT from best available options. Fully underground deployment may be available at an additional cost.
 Underground conduit, when used, will be 1.25" and standard depth. Additional alternatives may be available depending on the specific circumstances.
 Dark fiber pricing excludes any equipment to light or manage the resulting service - fit service is only available under Category I service pricing.
 See Cost Proposal Addendum 1 for additional footnotes and information.

Category V					
Firewall					
	Monthly Fee/Year				
	Year 1	Extension Year 1	Extension Year 2	Extension Year 3	Extension Year 4
Provider Hosted Firewall	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Provider Hosted Firewall Appliance @ Customer Site	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00
District Hosted Firewall Integration Support	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

District hosted firewall integration indicates connections from the vendors equipment to allow targeted traffic to pass from vendors router, to agencies firewall, and back to vendors router for completion of traffic delivery.

Notes to Category V pricing -
 Basic Firewall service with standard rule set is included with Managed Internet Access service.
 District Site Firewall service with district specified rule set is available. See Cost Proposal Addendum 2 - Additional Value-Added Features/Services/Products for further details.
 Firewall services listed above are combined with Managed Internet Access and are not sold separately.
 Provider hosted firewall appliances at customer site charge will be per device.
 District Hosted Firewall Integration Support is provided for no additional charge with assistance from customer to integrate customer-owned device. If additional equipment parts or site visits are required, additional charges may be required. Any such charges will be agreed-upon with district before starting work. UDT expects that most integrations will not require additional equipment/parts or site visits.
 See Cost Proposal Addendum 1 for additional footnotes and information.

Category VI					
Managed VOIP					
Service Type	Year 1	Extension Year 1	Extension Year 2	Extension Year 3	Extension Year 4
The base line cost for Managed VOIP should include all the features listed as "Minimum Standard Features"					
Base line cost for Managed VOIP	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00
Handset Pricing					
One Time Price per device					
One Time Hardware Cost Classroom (Basic)	\$45.00				
One Time Hardware Cost Admin (Enhanced)	\$100.00				
One Time Hardware Cost Operator/Attendant (with extension monitoring side car)	\$210.00				

Category VII					
Managed VOIP Intercom System					
Service Type	Year 1	Extension Year 1	Extension Year 2	Extension Year 3	Extension Year 4
Intercom cost per device (ex. handset, horn, loudspeaker)					
Intercom cost per device (ex. handset, horn, loudspeaker)	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Bell Scheduler	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
One-time fee per device					
One Time Hardware Cost for interior loudspeaker	\$350.00				
One Time Hardware Cost for exterior horn	\$495.00				

Standard & Optional Feature Set - Desired	Minimum Standard Features	Fully Capable	Limited	Monthly Fee
	Analogue Terminal Adapter support (e.g. - making fax machine over SIP digital integration)	x	X	
Standard Feature Set	x	X		Included
Voice mail to email integration with message transcription	x	X		Included
Hot - calling groups	x	X		Included
Remote management that allows modification to all call process features in the system.	x	X		Included
Call Detail Record reporting	x	X		Included
Multi - Media	x	X		Included
Support for Standards based SIP devices (vendor agnostic)	x	X		Included
Manager - Secretary line integration and call routing	x	X		Included
Call routing by Time of Day(TOD)	x	X		Included

Add, Moves and Changes Fee to end user Telephone configuration: (Per user-device)	\$0.00
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Notes to Category VI and VII pricing -
 The "Proposed Handset Pricing" section had three columns for pricing - as we only have one price for all Consortium Members, we only filled in the first column with our pricing.
 UDT can provide clarification if more information on handsets is needed during the bid review process.

Base Line Cost and Feature Set for UDT Voice Simple are included above.

Proposed Handsets	Model
Classroom	Yealink T31P (POE)
Admin	Yealink T44U (POE)
Operator/Attendant	Yealink T44U (POE) with EXP45 Expansion module

Proposed Intercom equipment	Model
Interior Loudspeaker	Algo 8180
Exterior Horn	Algo 8186

UDT has included all currently available handset and intercom equipment models in Cost Proposal Addendum 2.
 Handset, intercom and other equipment models are subject to change over the life of the contract. UDT will work with customers to select best available models.

Handset pricing for the Cost Proposal worksheet includes shipping as requested by the RFP.
 UDT will work with consortium members to preconfigure handsets making installation easy for technology staff and other end users.
 UDT will pre-assign device MAC addresses to accounts making for easier deployment.
 If desired, UDT offers on-site deployment for \$40 per handset plus any applicable travel expenses. See Cost Proposal Addendum 2 - Additional Value-Added Features/Services/Products for further details.
 Intercom equipment on-site deployment costs are included in Cost Proposal Addendum 2.
 As consortium members will own the handsets and intercom equipment, UDT will assist with warranty claims and any replacement orders/dated configuration for new device during the warranty period.
 All devices purchased under this RFP include a one (1) year manufacturer warranty.
 If a handset is no longer under warranty with the manufacturer, customer will have to purchase the new handset which will include cost of any configuration for deployment at the handset pricing listed above or alternatives listed in Cost Proposal Addendum 2.

UDT offers virtual training sessions at no cost to the customer.
 If customer requires on-site/in-person training the fee is \$1,000 for a half day and \$2,000 for a full day plus actual travel costs.

See also (i) Addendum 1 – Additional Notes to Managed Services Cost Form, (ii) Addendum 2 – Additional Value-Add Features/Products/Services, and (iii) the UDT RFP for detailed pricing breakdown as required by the RFP.

Schedule A-2**Service Level Agreement (SLA)**

- Network Availability – objective is 99.999%
- Packet Loss – WAN and Internet Access objective not to exceed .25%
- Latency – WAN objective is 5 milliseconds / Internet Access objective is 20 milliseconds
- Mean Time to Respond
 - UDT's objective is to respond to all troubles within 30 minutes
- Service Restoration (Mean Time to Repair)
 - UDT's objective is to provide a path to resolution for all troubles within 4 hours (240 minutes)
 - UDT's objective for P1 critical events is to restore service within 4 hours (240 minutes)
- VoIP Network Availability – objective is 99.999% - quality of service will be maintained at a Mean Opinion Score of 4.03 or greater, the equivalent of toll quality.
- SLA – if a plan for remediation and resolution is not provided or a P1 critical event is not resolved within the SLA UDT agrees to issue Customer a pro-rated credit based on the % of time service was offline (minus SLA exclusion durations), multiplied by the total monthly charges for the service affected/offline. For the purposes of calculating SLA credits, a calendar month is based on a 60 minute/hour, 24 hour/day, 30 day/month = 43,200 monthly minutes. In no event shall any obligation of service credit arise under this SLA until such time as the service is restored and fully operational. For example, an outage lasting 5 hours and 15 minutes (315 minutes) would be eligible for an SLA credit calculated as follows: 315 minutes / 43,200 = .00729% of the Monthly Recurring Charge. Credits accumulated in a month may not exceed the monthly service fee and must be reimbursed equally to all parties involved in the payment of services.
- Customer must request SLA credit in writing within 30 calendar days from the date service was restored.
- SLA exclusions related to timing and credits do not apply during events that may prevent UDT from resolving the incident timely such as: Power Failures, Limited/No Building Access, Holiday Closures, Customer Caused Damage, Acts of Terror, or other Force Majeure events.

Attachment B**Terms and Conditions Applicable to E-Rate Funded Products and Services**

Customer may seek funding through the federal Universal Service Fund program known as "E-Rate" for some or all of the Services purchased under the Agreement.

The Federal Communications Commission ("FCC") has adopted rules that govern the Parties' participation in the E-Rate program. Both Parties agree to adhere to the FCC rules regarding their participation in the E-Rate program. The E-Rate program is administered by the Universal Service Administrative Company ("USAC").

Except as expressly stated herein, Customer's obligations under this Agreement shall remain in full force and effect in the event Customer withdraws or is removed from the E-Rate program, receives E-Rate program funding that is less than Customer's requested funding amount, or is denied E-Rate program funding for any Services described in this Agreement. The Parties further agree:

1. **Reimbursement of Program Funding.** If the FCC or USAC seeks reimbursement from UDT of E-Rate funds as a result of Customer's failure to comply with the E-Rate rules, then Customer shall reimburse UDT for any such funds UDT must return within ninety (90) days of notice of the FCC or USAC seeking reimbursement. Such Customer failure to comply includes, but is not limited to, Customer delays in submitting required forms or contracts, including service substitutions; Customer delay or failure to respond to USAC inquiries; USAC determination that Services that USAC had previously approved for discounts are not eligible and funds must be returned, other than as the result of UDT's failure to comply with the E-Rate requirements. In addition, Customer agrees and acknowledges that a determination of ineligibility for E-rate funding does not affect the obligations set forth in the Agreement, including those obligations related to payments.

2. **Eligibility of Products and Services.** The determination of the eligibility of products or services for E-Rate funding is solely the responsibility of the Customer. UDT makes no representations or warranties regarding such eligibility. While the UDT will assist to the best of its ability, the Customer is responsible for identifying any cost-allocation required for specific eligible Services or equipment that it includes on its E-rate application for funding (Form 471).

3. **Service Substitution.** Customer acknowledges that USAC funding commitments are based upon the products, services and locations set forth in the Form 470 and the Form 471 and that any modification to the products and services; the locations at which the products or services are to be installed and/or provided; or the number of products and services obtained, may require the Customer to file a service substitution with USAC, seeking permission to receive alternative service or receive the service at an alternative location. If Customer intends to make any such service substitutions, then Customer agrees to pursue them diligently, and file timely any and all required documentation with USAC. It is Customer's responsibility to ensure the Services it orders are consistent with its FCC Form 471 requests for funding, and to the extent USAC denies funding or seeks recovery of funding, Customer shall be solely responsible for repayment to USAC or full payment to the UDT. UDT will provide Services only as approved by USAC and may suspend activities pending approval of service substitution requests.

4. **Requested Information.** If requested, Customer will promptly provide UDT with final copies of the following E-Rate-related materials (including all attachments) prepared by or for Customer: (i) Form(s) 471 and any submitted supporting documentation; (ii) Form(s) 486; (iii) any Form(s) 500; (iv) Service Substitution Request(s); (v) Service Certification Form(s); and, (vi) Form(s) 472-BEAR (if applicable). If the Customer issues purchase orders to the UDT, Customer shall clearly delineate between eligible and non-eligible Services on those orders.

5. **Representations, Warranties and Indemnities.** Each Party represents and warrants that it has and will comply with all laws and the requirements applicable to the E-Rate Program. In addition to any indemnification obligations set forth in the Agreement and to the extent permitted by law, each Party agrees to indemnify and hold harmless the other Party (its employees, officers, directors and agents, and its parents and affiliates under common control) from and against third party claims (including FCC, USAC or other federal government claims) and related loss, liability, damage and expense (including reasonable attorney's fees) arising out of the indemnifying Party's violation of the E-Rate Requirements or breach of the representations, warranties, and items contained in this Attachment.

6. **Appropriations.** By executing the Agreement, Customer warrants that Customer has funds appropriated and available to pay all amounts due hereunder through the end of Customer's current fiscal period. Customer further agrees to request all appropriations and funding necessary to pay for the Services for each subsequent fiscal period through the end of the Agreement Term. In the event Customer is unable to obtain the necessary

appropriations or funding for the Services provided under the applicable Service Order, Customer may terminate the Services without liability for the termination charges upon the following conditions: (i) Customer has taken all actions necessary to obtain adequate appropriations or funding; (ii) despite Customer's best efforts funds have not been appropriated and are otherwise unavailable to pay for the Services; and (iii) Customer has negotiated in good faith with UDT to develop revised terms, an alternative payment schedule or a new agreement to accommodate Customer's budget. Customer must provide UDT thirty (30) days written notice of its intent to terminate the Services. Termination of the Services for failure to obtain necessary appropriations or funding shall be effective as of the last day for which funds were appropriated or otherwise made available. If Customer terminates the Services under this Attachment, Customer agrees as follows: (i) it will pay all amounts due for Services incurred through date of termination, and reimburse all unrecovered non-recurring charges; and (ii) it will not contract with any other provider for the same or substantially similar services or equipment for a period equal to the original Agreement Term.

7. Delivery of Services. Customer Must Choose A or B

CUSTOMER IS CHOOSING OPTION A:

7(A) SERVICES COMMENCE WITHOUT FUNDING COMMITMENT DECISION LETTER ("FCDL")

CUSTOMER DIRECTS UDT TO COMMENCE OR CONTINUE SERVICES EVEN IF FUNDING COMMITMENT DECISION LETTER ("FCDL") HAS NOT BEEN RECEIVED FROM USAC. CUSTOMER ACKNOWLEDGES ITS OBLIGATION TO PAY FOR THE SERVICE IF REQUESTED E-RATE FUNDING IS NOT RECEIVED OR IS REDUCED.

7(A)(1). Scope: Customer desires that UDT deliver Services beginning on or about as soon as practicable after the effective date of this contract. Customer intends to seek funding from USAC, but acknowledges that it may not receive an FC DL prior to this date and that it is possible that USAC may not approve funding or may delay its decision.

7(A)(2). Funding Denial Agreement Termination: CUSTOMER ACKNOWLEDGES THAT THERE IS NO RIGHT TO TERMINATE THE SERVICES OR SERVICE COMPONENTS PURCHASED PURSUANT TO THIS AGREEMENT IF E-RATE FUNDING IS DELAYED OR DENIED.

CUSTOMER IS CHOOSING OPTION B

7(B) SERVICES WILL NOT COMMENCE UNTIL FC DL IS RECEIVED

SERVICES WILL NOT COMMENCE AND/OR EQUIPMENT WILL NOT SHIP UNTIL UDT RECEIVES NOTIFICATION THAT E-RATE FUNDS HAVE BEEN COMMITTED.

7(B)(1). Scope: Customer agrees to use best efforts to obtain funding from the E-rate program. UDT will not begin work related to the Services and/or Equipment (including, without limitation, installation or activation activities) under any Service Order until after UDT receives Customer "Notice to Proceed" with the order and confirmation of funding approval. UDT will commence Service(s) under the applicable Service Order to which the "Notice to Proceed" and confirmation of funding approval is provided as soon as is practical following the receipt of the appropriate documentation.

7(B)(2). Funding Denial Agreement Termination: If a funding request is denied by USAC, this Agreement and the applicable Service Order, with respect to such Service(s) and/or Equipment under the applicable Service Order, shall terminate sixty (60) days from the date of the FC DL in which E-Rate funding is denied or on the 30th day following the final appeal of such denial, and Customer will not incur termination liability. In the event Services and/or equipment are to be provided pursuant to a multi-year arrangement (whether by contract or tariff), this termination right applies only to the first year of the multi-year agreement.

7(B)(3). IF CUSTOMER WISHES TO CHANGE ITS SELECTION AND WISHES UDT TO COMMENCE SERVICES REGARDLESS OF FUNDING COMMITMENT FROM USAC, CUSTOMER WILL EXECUTE A NEW REPLACEMENT TO THIS ATTACHMENT B, AND AGREE TO THE TERMS SET FORTH IN OPTION "A" ABOVE (THE "REPLACEMENT ATTACHMENT"). Upon execution of the Replacement Attachment, the Parties will mutually agree-upon a Service Commencement Date.

This provision does not apply to Services that were initially approved for funding and subsequently deemed ineligible by USAC after commencement of Service.

UDT Services Agreement

8. Invoicing USAC for E-rate Reimbursements. Customer acknowledges its obligation to designate the method by which it will receive E-Rate discounts.

Customer is responsible for notifying UDT of its election of either the Service Provider Invoice ("SPI") or Billed Entity Applicant Reimbursement ("BEAR") discount method by June 15 prior to the applicable funding year. Customer must complete and return an "E-Rate Discount Election Form" to UDT prior to such date, or Customer will be deemed to have chosen the BEAR discount method for the funding year.

With respect to each discount method, Customer agrees as follows:

A. FCC Form 472:

The Billed Entity Applicant Reimbursement ("BEAR") Form (FCC Form 472) is filed by the applicant and approved by the service provider after the applicant has paid for services in full. Customer agrees to pay the UDT's invoice when due and no later than 90 days after the date of the invoice. Customer further agrees to submit to UDT complete and accurate BEAR - Form 472 requests for certification at least five (5) business days prior to the FCC Invoice Deadline date for the Funding Request Number(s) ("FRN") being submitted on that Form 472. UDT cannot ensure that the Form 472 will be reviewed prior to the deadline if not received at least five (5) Business days prior.

B. FCC Form 474:

The Service Provider Invoice ("SPI") Form (FCC Form 474) is filed by the service provider after the applicant has been billed for the non-discount portion of the cost of eligible services. Customer agrees to pay the UDT's invoice when due and no later than 90 days after the date of the invoice. After UDT has received notification of approved funding, an approved Form 486, and Customer has confirmed the appropriate Billed Accounts to be discounted per Funding Request Number, UDT will then provide E-Rate program discounts and will file a Form 474 SPI. Customer agrees to promptly submit any UDT or USAC Forms needed to support requests for payment of Services rendered (for example, service certifications or proof of payment). In the event USAC denies payment, Customer will be responsible for repayment of all funds provided to Customer by UDT associated with this process.

9. Contract Required. FCC rules require that, prior to the submission of a Form 471 application for funding, the parties must have entered into a binding contract for the services made the subject of the application. It is the Customer's Responsibility to ensure that state law requirements for a binding contract have been met prior to the submission of a Form 471.

10. Contract Addendums or Changes to Service Orders. The Parties agree that Customer may request, via a Service Order, different bandwidths for services than those it initially receives under this Agreement. The Customer may also add additional sites not specifically detailed in this agreement at the same pricing offered by UDT for the applicable bandwidth, including installation and/or special construction charges as applicable. The Parties also agree that they may modify the Agreement, as mutually agreeable, in any other way allowed by federal and state law.

11. Installation Deadlines and Extension Requests. UDT will use commercially reasonable efforts to complete all installation within the deadlines established within the E-Rate rules, but will not be responsible for delays which result from matters outside its reasonable control. In such event, UDT will cooperate with the Customer in seeking appropriate deadline extensions from USAC and/or the FCC. Ultimate responsibility for obtaining such extensions, however, remains with the Customer per E-Rate rules.

By: **Anderson County Schools**

Print Name: Dr. Tina Pappotti
Title: Director of Schools

Signature: [Handwritten Signature]
Date: 2/27/2025

Attachment C
General Terms and Conditions

1. SERVICE AND EQUIPMENT SPECIFIC TERMS

1.1 Service Location. UDT shall provide the Services to Customer at the Service addresses as provided in a Service Order or otherwise provided, in writing, by Customer (the "Service Location").

1.2 Availability of Facilities.

(a) Services and associated products, facilities, equipment, features and functions will be available in accordance with this Agreement, where technically and operationally feasible. UDT's obligation to furnish Services is dependent upon its ability to secure and retain, without unreasonable expense, suitable facilities and rights for the construction and maintenance of underlying fiber facilities and equipment and to provide for the installation of those facilities required incident to the furnishing and maintenance of the Services.

(b) UDT may refuse to provide the Services or discontinue the Services when necessary because of (i) the lack of transmission medium, transmission capacity or any other facilities or equipment, (ii) the lack of available services from or interconnection with the services or facilities of other providers, (iii) any cause beyond UDT's control, (iv) any order, law, rule, regulation or ordinance that in any way restricts the provision or operation of the Services or (iv) in the event of any prohibited use, as described herein.

1.3 Service Location Access

(a) Access. UDT will require reasonable access to each Service Location as necessary for UDT to review, install, inspect, maintain or repair any UDT-provided equipment, including, without limitation any Cable or Fiber (the "Equipment") necessary to provide the Services. For purposes of this Agreement: (i) "Fiber" means a glass strand or strands which is/are protected by a color-coded buffer tube and is/are used to transmit a communication signal along the glass strand in the form of pulses of light; and (ii) "Cable" means a collection of Fibers contained in color-coded buffer tubes with a protective outer covering, which covering includes stiffening rods and filler.

(b) If Customer owns or controls the Service Location(s), Customer grants UDT permission to enter the Service Location(s) for the exercise of such right. If a Service Location is not owned and/or controlled by Customer, Customer will obtain, with UDT's reasonable assistance, appropriate right of access. If such right of access for UDT is not obtained by either Party, then UDT's obligations with respect to such Service Location shall terminate and be considered null and void. Customer shall perform interconnection of the Services and UDT Equipment with any Customer or End User (as defined below) equipment, unless otherwise set forth in a Service Order or agreed in writing between the Parties.

1.4 Delivery and Installation.

(a) Generally

i. UDT will deliver, install, configure, and maintain the Equipment necessary to provide the Services, and all parties agree to coordinate and cooperate to schedule, facilitate, and carry out all delivery, installation, configuration, and maintenance activities.

ii. At the Customer's request, UDT may perform installation or maintenance on weekends or times other than during normal business hours; provided, however, Customer may be assessed reasonable, additional OTC based on UDT's actually incurred labor, material or other costs for such non-routine installation or maintenance.

iii. If the installation and maintenance of the Services is requested at locations which are or may become, in UDT's sole opinion, hazardous or dangerous to UDT's employees or the public or property,

UDT may refuse to install and maintain the Services, and, if the Services are furnished, may require the Customer to install and maintain such Services. In the event of such hazardous or dangerous conditions, Customer shall, to the extent permitted under law, defend, indemnify, and hold UDT harmless from any claims, loss, damage, or other liability arising from the installation or maintenance of such Service.

iv. UDT shall use reasonable efforts to make the Services available by the estimated service date set forth in the applicable Service Order. UDT shall not be liable for any damages whatsoever resulting from delays in meeting the estimated service date due to delays resulting from normal installation procedures or events beyond UDT's control. Examples of delays of installation include, without limitation, delays in obtaining necessary regulatory approvals for construction, delays in obtaining right-of-way approvals, delays in actual construction work being done by UDT's vendor(s) or subcontractor(s), and any delays due to any other provider(s) where UDT is relying upon such provider(s) to meet such estimated due date which is beyond UDT's control.

v. In the event that UDT is unable to install the Services in accordance with the agreed upon schedule as a result of (i) Customer's (or any end user accessing or using the Services ("End User's")) failure to deliver any required materials, support or information to UDT; (ii) Customer's (or any End User's) failure to provide access to a Service Location; or (iii) UDT not being able to obtain access to equipment or software at the Service Location as necessary for installation of the Service, then Customer shall pay UDT, at UDT's request, a OTC at UDT's then prevailing rates for any installation trip made by UDT and an additional OTC for each subsequent trip necessary to perform the Service installation.

(b) Fiber Installation, Maintenance, Relocation and Ownership. Without limiting the foregoing, the Parties agree as follows regarding the installation of any Fiber:

i. Staging, Storage, and Access. During the installation of the Fiber, the Customer agrees to provide UDT with (i) suitable staging and storage areas at Customer facilities, or the outdoor facilities of Customer for relevant equipment, materials, and components and (ii) such access to facilities as may be necessary to efficiently carryout the installation, as reasonably determined by UDT, provided that such access must be scheduled with the Customer in advance and, unless otherwise agreed by the Customer, must occur between 7:00am and 10:00pm Monday through Saturday, excluding national holidays. Customer shall have no liability and UDT assumes all risk of any equipment, materials, and components stored at Customer or end user customer facilities. Customer personnel may accompany UDT personnel during any installation work at any Service Location.

ii. Site Preparation. Prior to the installation of Fiber, the Customer will clean and otherwise prepare all installation sites properly controlled by Customer and will continue to maintain those sites (but not, for clarity, the Fiber) following such installation.

iii. Debris Removal; Restoration. UDT will remove from installation sites all debris resulting from the installation of Fiber, including as appropriate by moving such debris to trash receptacles maintained by the Customer. The Customer will be responsible for trash removal from such receptables. UDT will restore all landscaping disturbed during UDT's installation, maintenance, or removal activities. The Customer will be responsible for landscape watering, including at restored landscaping sites.

iv. Planning. Appropriate representatives of UDT and the Customer will meet prior to installation of the Fiber, and otherwise as necessary, to formulate and finalize the installation methodology and configuration design for the Fiber. The parties agree to work cooperatively and reasonably in this process.

v. Timeline. UDT and the Customer agree to the installation timeline and configuration set forth in the applicable Service Order. The Customer agrees to all reasonable extensions of the installation timeline necessitated by the actions or inactions of the Customer or otherwise resulting from circumstances beyond UDT's control.

vi. Deviations. If, prior to or during the installation process, UDT, in its reasonable judgement, deems it necessary or prudent to deviate from the final installation methodology and design in a material way, it will present such deviation to the Customer for its approval, which the Customer may not unreasonably withhold or delay; provided, however, that UDT reserves the right to make, without such approval, but following notification to

Customer and a reasonable period of time for Customer to review, immaterial modifications to the final installation methodology and design.

vii. Substitute Materials. In the event any materials or components of or relating to the Fiber are not available for timely delivery and installation, UDT may substitute materials or components of equivalent or superior functionality and performance.

viii. Electrical Circuits and Energy. The Customer will provide all electrical circuits and all electrical energy required for the installation and operation of the Fiber and provision of the Services at the sole cost of the Customer.

ix. Maintenance. UDT and its subcontractor are responsible for maintaining the Fiber. The Customer agrees to provide UDT with such access to its facilities as well as the facilities and properties owned or controlled by Customer's end user customer, as may be necessary to efficiently carry out its maintenance activities, as reasonably determined by UDT, provided that, when practicable, (i) such access must be scheduled with the Customer in advance and (ii) unless otherwise agreed to by the Customer, must occur between 7:00am and 10:00pm local time, Monday through Saturday, excluding national holidays. Customer personnel may accompany UDT or its subcontractor's personnel during any maintenance work at any Customer facility.

x. Notice of Maintenance. Except when, and to the extent to which, implementation of an emergency repair situation would be delayed by the following notice requirements, UDT shall provide advance notice to Customer of maintenance or repairs that may affect the Fiber Services as follows:

1) Emergency Maintenance. UDT shall provide forty-eight (48) hours advance notice regarding repairs that may affect Customer's Fiber Services by calling the telephone number and submitting an email to the email address provided within the notice provision below (section 12.10).

2) Routine Maintenance. UDT shall use commercially reasonable efforts to provide at least fourteen (14) days advance notice regarding any routine maintenance or repairs that may affect Customer's Fiber Services by calling the telephone number and submitting an email to the email address provided within the notice provision herein.

3) Notice of Relocation. UDT shall give the Customer ninety (90) days prior notice of any such relocation, if possible, and shall have the obligation to proceed with such relocation, including, but not limited to, the right to determine the extent of, the timing of, and methods to use for such relocation.

4) Right to Review. UDT shall have the right to determine the timing, means, method and extent of any relocation of its Cable hereunder; provided however, that Customer shall have the right to review the relocation plans, including the calculation of its proportionate share of the relocation costs, thirty (30) days prior to any relocation and shall have the right to have a representative present at the time of relocation. Should the relocation materially degrade Customer's ability to utilize the Fiber, Customer may terminate the appropriate Service Order with no further liability for payment.

xi. Alterations and Maintenance. If UDT and Customer mutually determine that alterations, maintenance and repairs, become necessary due to the fault of the Customer, then Customer shall reimburse UDT for all costs that UDT incurs to effectuate such alterations, maintenance, repairs or replacement. If the Customer requests UDT resources to troubleshoot or repair problems that are not caused by UDT, the Customer shall be responsible to reimburse UDT for any reasonable costs incurred, provided that UDT shall provide to Customer evidence sufficient to support any such incurred costs and Customer shall have the right to make a good faith dispute of any such incurred costs. Any such dispute shall resolved by mutual agreement of UDT and Customer.

xii. Fiber Ownership. The Parties acknowledge and agree that the Cable and Fiber is owned by the entity leasing the Fiber to UDT for UDT to provide Fiber Services to Customer (the "Fiber Owner") and will continue to be owned by the Fiber Owner following the expiration or termination of this Agreement or the termination of any particular Service Order. However, the fiber strands used by the Customer shall be dedicated to the Customer's use during the pendency of this Agreement as provided in the relevant Service Order(s). The Customer has no option or other right to purchase or otherwise acquire the Cable or Fiber from Fiber Owner. The Customer acknowledges and agrees that: (i) the Fiber Owner may use the Cable and non-dedicated Fiber for its other Customers, (ii) the Customer

may not make any alterations or attachments to the Cable and Fiber without the UDT's prior written consent; (iii) UDT has no maintenance or other obligations whatsoever with respect to any alterations or attachments made to the Cable or Fiber by the Customer; (iv) if UDT provides maintenance or other services in respect of any such alterations or attachments, UDT will provide such services subject to its standard charges, terms and conditions; (v) neither the Fiber Owner or UDT are responsible for any malfunction, non-performance, or performance degradation of the Cable and Fiber, or any inability of UDT to satisfy its obligations under this Agreement, caused by, or resulting directly or indirectly from, any alteration or attachment made to the Cable and Fiber by the Customer, or any other action by the Customer, and (vi) the Customer is solely responsible for, and agrees to indemnify UDT against all third party claims and damages caused by, or resulting directly or indirectly from any alteration or attachment made to the Cable and Fiber by the Customer.

1.5 Equipment and Materials.

(a) Responsibilities and Safeguards. Except as otherwise provided in this Agreement or a Service Order, neither Party shall be responsible for the maintenance or repair of cable, electronics, structures, equipment or materials owned by the other Party; provided, however, that subject to the indemnification limitations set forth in this Agreement, each Party shall be responsible to the other for any physical damage or harm such Party causes to the other Party's personal or real property through the gross negligence or intentional misconduct of such damage causing Party.

(b) Customer shall:

- i. Safeguard Equipment against others;
- ii. Not add other equipment nor move, modify, disturb, alter, remove, nor otherwise tamper with any portion of the Equipment;
- iii. Not hire nor permit anyone other than personnel authorized by UDT, acting in their official capacity, to perform any work on Equipment; and
- iv. Not move nor relocate Equipment to another location or use it at an address other than the Service location without the prior written consent of UDT.

(c) Any unauthorized connection or other tampering with the Services or Equipment shall be cause for immediate suspension of Services, Termination of this Agreement and/or legal action, and UDT shall be entitled to recover damages, including the value of any Services and/or Equipment obtained in violation of this Agreement, in addition to reasonable collection costs including reasonable attorney fees.

1.6 Site Visits and Repairs. If Customer's misuse, abuse or modification of the Services, Equipment or Network results in a visit to a Service Location for inspection, correction or repair, UDT may charge Customer a site visit fee as well as charges for any resulting Equipment or Network repair or replacement, which may be necessary. If UDT responds to a service call initiated by Customer, and UDT reasonably determines that the cause of such service call is not due to a problem arising from UDT's Network, but rather is due to Customer-provided or Customer-owned equipment or facilities, or a third party not under Customer control or direction, Customer must compensate UDT for the service call at UDT's then-prevailing commercial rates. For purposes of this Agreement, "Network" means a communications system consisting of an optical transmitter to convert an electrical signal into an optical signal to send into the optical fiber, a cable containing bundles of multiple optical fibers that is routed through underground or conduits and buildings, multiple kinds of amplifiers, an optical receiver to recover the signal as an electrical signal, and any other equipment or facilities necessary to provide an operational communications system.

1.7 Product and Service Changes. The capabilities and services available through UDT regularly change and expand. In order to improve and adapt the Services to these changing conditions, (i) UDT may add, delete or change the Services, at its sole discretion, by providing thirty (30) days prior written notice to Customer, and (ii) additions, deletions or changes to Service Order(s) will be effective as of the date agreed upon by the parties in writing.

1.8 Performance. UDT will use commercially reasonable efforts in keeping with normal industry standards to deliver the most reliable Service possible, without interruption and in accordance with the applicable

Service Order and any related Service Level Agreements. However, the Services may be unavailable from time-to-time either for scheduled or unscheduled maintenance, technical difficulties, or for other reasons beyond UDT's reasonable control. Temporary service interruptions/outages for such reasons, as well as service interruptions/outages caused by Customer, its agents and employees, or by a Force Majeure Event, shall not constitute a failure by UDT to perform its obligations under this Agreement or any Service Order, and Customer will not hold UDT at fault for loss of Customer revenue or lost employee productivity due to such Service outages. UDT will notify Customer of any scheduled maintenance as provided herein or any Service Order, but may need to interrupt Services without notice to Customer in the event of an emergency.

1.9 Subcontractors. UDT may use a subcontractor of UDT in performance of the Services. UDT shall be responsible for all work performed by any such subcontractor.

1.10 Move or Transfer of Service. Services may not be transferred or resold, and this Agreement and the Service Order(s) thereunder may not be transferred or assigned, by operation of law or otherwise, without UDT's prior written approval. Any attempted assignment or transfer without UDT's prior written approval shall be void.

2. TERM AND TERMINATION

Term: 7-1-25 - 6-30-26

2.1 Initial and Term Extensions. The term of this Agreement shall commence on the Effective Date and continue until the applicable Service Order is expired or terminated.

2.2 Termination. Either Party may terminate this Agreement, with respect to any or all Service Order(s) prior to expiration of the applicable Service Order(s) then current Term set forth on the relevant Service Order(s), only for cause, as provided in Section 6 of Attachment B (Appropriations), or as otherwise expressly provided in the RFP Terms and Conditions, by giving any required written notice to the other Party. As applied to the Customer, "for cause" means (i) the Customer's failure or refusal to make any payment due to UDT hereunder within ten (10) business days after the Customer receives written notice from UDT of such failure or refusal, or (ii) the Customer's continuing failure or refusal to perform any other material obligation under this Agreement within thirty (30) days after Customer receives written notice from UDT for such failure or refusal. As applied to UDT, "for cause" means UDT's continuing failure or refusal to perform any material obligation under this Agreement, within thirty (30) days after UDT receives written notice from Customer of such failure or refusal.

2.3 Effect of Termination. If this Agreement or any Service Order is terminated by UDT for cause, Customer agrees to pay all amounts that would have been payable to UDT under this Agreement with respect to terminated projects for such projects full then current term in one lump sum which UDT shall invoice to Customer within thirty (30) days. In the event the Customer terminates this Agreement or any project described in a Service Order hereto for any or no reason, other than as provided in Section 2.2 above, prior to the end of the Term of the applicable Service Order, the Customer agrees to pay all amounts that would have been payable to UDT under this Agreement and the applicable Service Order for the involved projects full then current term in one lump sum which UDT shall invoice to Customer within thirty (30) days. The Parties recognize that UDT will incur significant costs in order to provide the Services, including, but not limited to the acquisition of necessary permits and authorities, construction, operating costs, maintenance costs, any other expenses related to the Customer's network. The Parties agree that the harm caused by a breach or early termination is incapable or difficult to estimate, and that the lump sum payments described above are reasonable forecasts of just compensation to UDT for the harm caused UDT for a breach or early termination. If this Agreement, or any project described in a Service Order, is terminated by Customer for cause, then, unless otherwise stated in Service Order, UDT shall retain all payments made by Customer prior to the date of termination, and Customer shall pay all outstanding charges incurred prior to the date of termination.

2.4 Effect of Termination or Expiration upon Equipment. Upon the termination or expiration of this Agreement, or termination or expiration of any Service Order, for any or no reason, including "for cause", UDT will have the right to remove any Equipment located at facilities or property under the Customer's control, including applicable facilities and properties owned or controlled by Customer's end user customer, and the parties agree to cooperate in effecting any such removal by UDT, as UDT may reasonably direct. Notwithstanding the foregoing, following such termination or expiration, UDT may elect to leave in place any Equipment located at facilities and properties under the Customer's control, including applicable facilities and properties owned or controlled by Customer's end user customer. In the event that UDT elects to leave in place any Equipment, the Customer agrees to provide UDT with continued access to the Customer's property and facilities, as well as to applicable facilities and properties owned or controlled by

Customer's end user customer, for maintenance purposes, replacement of Equipment, or installation of new or additional Equipment.

3. FEES AND PAYMENT TERMS

3.1 Fees. Customer shall pay UDT the fees set forth on a Service Order. Except for fees for Services delivered (as indicated in the Service Order attached hereto) and professional services, Customer's payment obligations for the Services shall commence on the date on which the applicable Services are first made available for use by Customer regardless of whether Customer has commenced use of the Services. Customer shall pay UDT in U.S. dollars.

3.2 Payment Terms. Except as provided in Attachment B for E-Rate Funded Product and Services, if applicable, for which the payment terms of Attachment B will apply, all invoices are due and payable net thirty (30) days from the date of invoice. UDT, without waiving any other rights or remedies to which it may be entitled, shall have the right to suspend or terminate any or all Services and refuse additional Service Order(s) and change requests until UDT's receipt of all overdue amounts. UDT shall have no liability to Customer for any such suspension or termination of the Services or for its refusal of additional change requests. UDT further reserves the right to seek collection of all overdue amounts (including by referral to third party collectors), plus all reasonable legal fees (including reasonable attorney's fees) and costs associated with such collection. Charges will be broken out for non-recurring expenses (such as professional services, installation and training) and recurring expenses. Payment terms are subject to UDT credit and financing approval.

4. CUSTOMER RESPONSIBILITIES AND USE OF SERVICES

4.1 General Customer Representations and Obligations.

(a) Customer represents to UDT (i) that Customer has the authority to execute, deliver and carry out the terms of this Agreement and the Service Order(s) and (b) that its End Users and any person who accesses any Services through Customer's equipment at the Service Location, will use the Services in an appropriate and legal manner, and will be subject to the terms of this Agreement. Customer is responsible for ensuring its End Users comply with the terms of this Agreement. Customer shall be responsible for all access to and use of the Services by means of Customer's equipment, whether or not Customer has knowledge of or authorizes such access or use. Customer shall be solely liable and responsible for all charges incurred and all conduct through either authorized or unauthorized use of the Services.

(b) As between the parties, Customer is solely responsible for (i) all use (whether or not authorized) of the Services by Customer, any End User or any unauthorized person or entity, which use shall be deemed Customer's use for purposes of this Agreement, (ii) all content that is viewed, stored or transmitted via the Services, as applicable, and (iii) all third-party charges incurred for merchandise and services accessed via the Services, if any. Customer agrees to conform its equipment and software, and to ensure that each End User conforms its equipment and software, to the technical specifications for the Services provided by UDT from time to time.

4.2 Customer Use.

(a) Internal Use. Subject to the terms and conditions set forth herein, UDT authorizes Customer to use the Services for its internal business purposes. Customer acknowledges and agrees that it will be responsible for all end users of the Services, regardless of whether such users are employees, contractors, agents, or third parties, in each case with or without the Customer's permission to use such Services.

(b) No Reselling. Customer shall not re-sell or re-distribute (whether for a fee or otherwise) access to the Services or system capacity, or any part thereof, in any manner other than for Customer's internal business without the express prior written consent of UDT.

(c) No Illegal Purpose / Unauthorized Access. Customer shall not use or permit third parties to use the Services, including the Equipment and software provided by UDT, for any illegal purpose, or to achieve unauthorized access to any computer systems, software, data, or other copyright or patent protected material.

(d) Applicable Laws. With respect to Customer's use of the Services (including the transmission or use of any content via the Services), Customer shall comply with all applicable laws and regulations in addition to the terms of this Agreement. UDT shall have the right to audit Customer's use of the Service remotely or otherwise, to ensure compliance with this Agreement.

(e) Acceptable Use. Customer shall not use, or allow the Services to be used, in any manner that would violate the UDT's Acceptable Use Policy, which can be found at www.udtonline.com/aup. For avoidance of doubt, Customer and UDT agree that any failure to satisfy the covenants set forth in the preceding sentence shall constitute a material breach of this Agreement.

(f) Non-Interference. The Customer covenants and agrees that it shall not directly or indirectly interfere in any manner with, and shall not further ensure that its end user customer shall not: (i) use the Equipment in a manner that materially interferes in any way with, or otherwise adversely affects the use of UDT's Network, Fibers, Cable, (or any equipment or element thereof), or of the Network, Fiber, Cable or equipment of any person along the route segments. In the event of an emergency, as determined by UDT in its reasonable discretion, UDT may immediately discontinue the Equipment to avoid harm to or interference with its operations or facilities.

(g) Customer Tampering with Property. Customer shall not authorize others to access, rearrange, disconnect, remove, attempt to repair, or otherwise tamper with any Equipment without the prior written consent of UDT. The Parties agree that no party other than UDT, or a subcontractor under the direction supervision of UDT, shall be permitted to perform maintenance or splicing. In the event that Customer, or Customer's representative, agent or authorized agents or designees of Customer violates this provision, in addition to any other remedies for breach by Customer, Customer shall be responsible to pay UDT for all reasonable damages to UDT property and also any ongoing service charges in the event that maintenance or inspection of UDT property is required as a result of Customer's violations of this provision. In no event shall UDT be liable to Customer or any other entity for interruption of Services or for any other loss, cost or damage caused or related to Customer's unauthorized tampering with UDT property. In the event of any violation of this provision, UDT reserves the right to terminate for cause this Agreement, or any particular project described in a Service Order, subject to the notice and opportunity to cure provisions herein, and Customer shall forfeit all monies paid to date by the Customer and shall pay all amounts that would be been payable to UDT under this Agreement or a Service Order for full then current term of the project to be terminated.

4.3 Customer Security Responsibilities. Customer shall be responsible for the implementation of reasonable security measures and procedures with respect to use of and access to the Service Location, Services and/or Equipment. UDT may suspend the Services upon learning of a breach of security and will attempt to contact Customer in advance, if practicable.

4.4 Customer shall ensure that all Equipment at Customer's and End Users' Service Locations (i) remains free and clear of all liens and encumbrances, (ii) is not modified or altered by any person or entity other than UDT, (iii) is not subject to accident, misuse, abnormal wear and tear, neglect, or mistreatment, (iv) is not damaged in connection with any equipment or software with which the Equipment is used and not supplied by UDT, (v) is not damaged by liquids, and (vi) is not used with any software not supplied by UDT for use with such Equipment.

5. CONFIDENTIAL INFORMATION. This Section 5 shall apply to the extent permitted under applicable law. The following information is "Confidential Information": (i) as to both Parties, the terms of this Agreement, and all information exchanged by the Parties during negotiations culminating in this Agreement and during the Term of this Agreement, any information related to a Party's performance of, or failure to perform, this Agreement, and any information that is marked or designated as "Confidential" or with like notice; and (ii) as to the party disclosing the information, any information related to that Party's assets, liabilities, financial results, financing plans, business strategies, product development plans, operations, source code, technology, know-how, trade secrets, owners, vendors, contractors, personnel, and all other information that a reasonable person would understand to be confidential; but excluding in all cases any information which is independently developed by the other Party as shown by such Party's written business records, or information that becomes generally available to the public other than through breach of this Agreement, or violation of law or other agreement. Each Party agrees not to disclose the other Party's Confidential Information to any third party except to its agents and representatives who need to know the information to represent or advise it with respect to the subject matter of this Agreement and who are bound by written non-disclosure obligations at least as stringent as those stated in this Agreement; provided, however, that a Party will not be liable for disclosure of the other Party's Confidential Information if it is required by law or regulation to be disclosed and the disclosing Party gives

advance written notice of the disclosure to the other Party at the earliest possible time, or the Party discloses the information as part of a bona fide legal proceeding to enforce its rights under this Agreement. Each Party agrees to use at least a reasonable degree of care to protect the other Party's Confidential Information. Each Party agrees not to use the other Party's Confidential Information except in connection with the performance of its obligations or exercise of its rights under this Agreement. Each Party shall return or destroy the other Party's Confidential Information on completion of the Services, or earlier on request of the other Party, provided that a Party may retain the other Party's Confidential Information in backup medium where return or deletion is not commercially reasonable, or otherwise as required by law. On request of a Party, an officer of the other Party shall certify its compliance with the preceding sentence.

6. DISCLAIMERS AND WARRANTIES

6.1 CUSTOMER ASSUMES TOTAL RESPONSIBILITY FOR USE OF THE SERVICES AND USES THE SAME AT ITS OWN RISK. UDT EXERCISES NO CONTROL OVER AND HAS NO RESPONSIBILITY WHATSOEVER FOR THE CONTENT TRANSMITTED OR ACCESSIBLE THROUGH THE SERVICES AND UDT EXPRESSLY DISCLAIMS ANY RESPONSIBILITY FOR SUCH CONTENT. EXCEPT AS SPECIFICALLY SET FORTH IN THIS AGREEMENT, THE SERVICES, EQUIPMENT AND ANY RELATED MATERIALS ARE PROVIDED "AS IS, WITH ALL FAULTS," WITHOUT WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO WARRANTIES OF TITLE, NON-INFRINGEMENT, SYSTEM INTEGRATION, DATA ACCURACY, QUIET ENJOYMENT, MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. NO ADVICE OR INFORMATION GIVEN BY UDT, ITS AFFILIATES OR ITS CONTRACTORS OR SUBCONTRACTORS OR THEIR RESPECTIVE EMPLOYEES SHALL CREATE ANY WARRANTY. UDT DOES NOT REPRESENT OR WARRANT THAT THE SERVICE WILL MEET CUSTOMER'S REQUIREMENTS, PREVENT UNAUTHORIZED ACCESS BY THIRD PARTIES, WILL BE UNINTERRUPTED, SECURE, ERROR FREE, WITHOUT DEGRADATION OF VOICE QUALITY OR WITHOUT LOSS OF CONTENT, DATA OR INFORMATION, OR THAT ANY MINIMUM TRANSMISSION SPEED IS GUARANTEED AT ANY TIME. EXCEPT AS SET FORTH IN THE SERVICE AGREEMENT, UDT DOES NOT WARRANT THAT ANY SERVICES OR EQUIPMENT PROVIDED BY UDT WILL PERFORM AT A PARTICULAR SPEED, BANDWIDTH OR THROUGHPUT RATE.

6.2 IN ADDITION, CUSTOMER ACKNOWLEDGES AND AGREES THAT TRANSMISSIONS OVER THE SERVICES MAY NOT BE SECURE.

6.3 CUSTOMER FURTHER ACKNOWLEDGES AND AGREES THAT ANY DATA, MATERIAL OR TRAFFIC OF ANY KIND WHATSOEVER CARRIED, UPLOADED, DOWNLOADED OR OTHERWISE OBTAINED THROUGH THE USE OF THE SERVICES IS DONE AT CUSTOMER'S OWN DISCRETION AND RISK AND THAT CUSTOMER WILL BE SOLELY RESPONSIBLE FOR ANY DAMAGE TO CUSTOMER'S OR ANY END USER'S EQUIPMENT (WHETHER COMPUTER SYSTEM OR OTHER EQUIPMENT) OR LOSS OF SUCH DATA, MATERIAL OR TRAFFIC DURING, OR RESULTING FROM, CUSTOMER'S OR ANY END USER'S USE OF THE SERVICES, INCLUDING, WITHOUT LIMITATION, VIA SENDING OR RECEIVING, UPLOADING OR DOWNLOADING, OR OTHER TRANSMISSION OF SUCH DATA, MATERIAL OR TRAFFIC.

6.4 IN ADDITION, CUSTOMER ACKNOWLEDGES AND AGREES THAT UDT'S THIRD PARTY SERVICE PROVIDERS DO NOT MAKE ANY WARRANTIES TO CUSTOMER UNDER THIS AGREEMENT, AND UDT DOES NOT MAKE ANY WARRANTIES ON BEHALF OF SUCH SERVICE PROVIDERS UNDER THIS SERVICE AGREEMENT, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT, TITLE, FITNESS FOR A PARTICULAR PURPOSE, SYSTEM INTEGRATION, DATA ACCURACY OR QUIET ENJOYMENT.

6.5 Content. Any content that Customer may access or transmit through the Services is provided by independent content providers, over which UDT does not exercise and disclaims any control. UDT neither previews content nor exercises editorial control; does not endorse any opinions or information accessed through the Services; and assumes no responsibility for content. UDT specifically disclaims any responsibility for the accuracy or quality of the information obtained using the Services. Such content or programs may include programs or content of an infringing, abusive, profane or sexually offensive nature. Customer and its authorized users accessing other parties' content through Customer's facilities do so at Customer's own risk, and UDT assumes no liability whatsoever for any claims, losses, actions, damages, suits or proceedings arising out of or otherwise relating to such content.

6.6 Damage, Loss or Destruction of Software Files and/or Data. Customer uses the Services and Equipment supplied by UDT at its sole risk. UDT does not manufacture the Equipment, and the Services and Equipment are provided on an "as is, with all faults basis" without warranties of any kind. UDT assumes no responsibility whatsoever for any damage to or loss or destruction of any of Customer's hardware, software, files, data or peripherals which may result from Customer's use of the Services. UDT does not warrant that data or files sent by or to Customer will be transmitted in uncorrupted form or within a reasonable period of time.

6.7 Unauthorized Access. If Customer chooses to run or offer access to applications from its equipment that permits others to gain access through the Network, Customer must take appropriate security measures. Failing to do so may cause immediate Termination of Customer's Service by UDT without liability for UDT. UDT is not responsible for and assumes no liability for any damages resulting from the use of such applications, and, to the extent permitted under applicable law, Customer shall defend, hold harmless, and indemnify UDT from and against any claims, losses, or damages arising from such use. UDT is not responsible and assumes no liability for losses, claims, damages, expenses, liability, or costs resulting from others accessing Customer's computers, its internal network and/or the Network through Customer's equipment.

6.8 UDT's Access to Secure Information Systems and Data. Unless otherwise expressly provided in a Service Order, UDT is not responsible for any information stored or transferred via the Services, for backing up or maintaining copies of any data, including, without limitation, Customer data, or for the removal or disposal of any confidential, proprietary, or personal information. Unless otherwise expressly provided in a Service Order, UDT is not responsible for managing Customer's network environment. UDT shall not attempt to access Customer's secure network(s) or other information systems without Customer's prior consent, either via its personnel performing services onsite, or remotely.

6.9 Access Security. For the term of this Agreement, UDT shall implement and maintain access security protocols. Notwithstanding the foregoing, Customer acknowledges that (i) neither those protocols nor any security software guarantees the security of Customer's network, (ii) Customer is responsible for all other aspects of security, including without limitation, correctly configured security policies, selection of hardware and software (including network security tools), correct installation, configuration, and maintenance of the hardware and software, the interoperability of the various components of Customer's network, and a physically and electronically secure operating environment and (iii) Customer is responsible for any claims, damages, costs, expenses, losses or the like resulting from the failure or breach of such access security protocols, unless such claims, damages, costs, expenses, losses or the like resulting from the failure or breach of such access security protocols were caused by UDT's gross negligence or intentional misconduct.

6.10 UDT warrants that the Services will be performed diligently by qualified personnel and will be of the kind and quality described in the applicable Service Order and any applicable Service Level Agreement. In performing its obligations, UDT may give advice to Customer based on information supplied to UDT by Customer or third parties who have expertise or knowledge not held by UDT with regard to services or products necessary for UDT to complete Services, but not originating or endorsed by UDT. UDT will be entitled to rely on that information without assuming responsibility for decisions made by Customer based on that advice. Products provided to Customer under this Agreement that are neither manufactured nor designed by UDT will carry the warranty provided by the manufacturer, if any, and UDT makes no independent warranty with respect to those Products. To the extent permitted under UDT's agreement with Third Party Technology providers, Hardware providers, and third party providers of hardware and/or software integrated into or otherwise used in connection with any deliverables, UDT will designate Customer as a third party beneficiary of warranties provided by such third party/ies for any such hardware and software. UDT specifically disclaims any and all warranties and liability related to any Third Party Technology and Hardware.

6.11 The warranties set forth hereunder do not apply to Services, Technology or Hardware (including without limitation replacement parts) which: (i) have been serviced, modified or altered, except as expressly authorized by UDT; (ii) have not been installed, operated, exposed to conditions, repaired, or maintained in accordance with any installation, handling, maintenance or operation instructions supplied or specified by UDT, the applicable Third Party Technology provider or the applicable Hardware provider; (iii) have been subjected to unusual physical or electrical stress; or (iv) have been damaged as a result of accident, misuse, transporting, negligence, accident or relocation by Customer or a third party. Customer agrees that the use of any third party products which have not been certified or are supported by UDT, the Third Party Technology providers, or third party Hardware providers may cause errors in the operation of the Services. Customer acknowledges that its use of any such third party products shall release UDT, the Third Party Technology providers and Third Party Hardware providers from the applicable performance obligations and Customer agrees to pay UDT for any time and materials associated with UDT diagnosing such issues at UDT's hourly billing rate. UDT may at its discretion provide additional support to resolve any such issues.

6.12 The following terms have the meanings ascribed to them when used with an initial capital letter in this Agreement:

(a) "Technology" means the Third Party Technology and the UDT Technology.

(b) "UDT Technology" means all ideas, concepts, know-how, copyrights, patents, trademarks, trade secrets, sequences, processes, algorithms, techniques, methods and software modules, applications, computer programs and other types of developer know-how, tools and software, hardware, products, replacement parts, documentation, programs, web sites, and any other technology, data, information or content owned or directly licensed by UDT and furnished or otherwise made available by UDT to Customer pursuant to this Agreement, excluding Hardware. UDT Technology includes, without limitation, UDT Technology developed by UDT alone or jointly with Customer.

(c) "Third Party Technology" means all third party ideas, concepts, know-how, copyrights, patents, trademarks, trade secrets, sequences, processes, algorithms, techniques, methods and software modules, applications, computer programs and other types of developer know-how, tools and software, hardware, products, replacement parts, Documentation, Programs, web sites, and any other technology, data, information or content furnished or otherwise made available by UDT as part of the Services pursuant to this Agreement, excluding Hardware.

(d) "Hardware" means hardware, products, replacement parts, embedded software, documentation and any other technology, data, information or content furnished sold (not leased or otherwise provided) to Customer pursuant to this Agreement.

7. LIMITATIONS OF LIABILITY

7.1 TO THE FULLEST EXTENT PERMISSIBLE UNDER APPLICABLE LAW, NEITHER PARTY (NOR ITS EMPLOYEES, AGENTS, SUPPLIERS OR AFFILIATES) SHALL BE LIABLE TO THE OTHER FOR ANY INDIRECT, SPECIAL, INCIDENTAL, PUNITIVE, OR CONSEQUENTIAL LOSS OR DAMAGE OF ANY KIND, INCLUDING WITHOUT LIMITATION ARISING IN CONNECTION WITH THE AGREEMENT, HOWEVER CAUSED AND ON ANY THEORY OF LIABILITY, EVEN IF THE PARTY HAS BEEN ADVISED OR SHOULD BE AWARE OF THE POSSIBILITY OF SUCH DAMAGES.

7.2 TO THE FULLEST EXTENT PERMISSIBLE UNDER APPLICABLE LAW, AND EXCEPT FOR CLAIMS ARISING FROM A PARTY'S BREACH OF ITS CONFIDENTIALITY OBLIGATIONS UNDER SECTION 5, EACH PARTY'S ENTIRE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT SHALL BE LIMITED TO THE AMOUNTS PAID OR PAYABLE UNDER THE SERVICE ORDER WHERE THE CLAIM AROSE IN THE TWELVE (12) MONTH PERIOD PRIOR TO THE DATE OF THE CLAIM.

8. TITLE: Title to the Equipment (other than the Fiber) shall remain with UDT during the term of the applicable Service Order. Customer shall keep that portion of the Equipment located on Customer premises free and clear of all liens, encumbrances and security interests. Upon termination of Service or expiration of a Service Order's term for a specific site, UDT shall have the right to remove all Equipment components and/or leave any of such components in place, assigning title and interest in such components to Customer, it being understood that no further notice or action is required to accomplish the assignment contemplated hereunder. UDT shall have the right to remove the Equipment and all components within 60 days after such termination.

9. INTELLECTUAL PROPERTY

9.1 All right, title, and interest in the intellectual property (including all copyrights, patents, trademarks, trade secrets, and trade dress) embodied in the Services and Equipment, as well as the methods by which the Services is performed and the processes that make up the Services, shall belong solely and exclusively to UDT or the applicable suppliers or licensors, and Customer shall have no rights whatsoever in any of the above, except as expressly granted in this Agreement. The Services are protected pursuant to intellectual property laws and treaties. Customer may not modify, remove, delete, augment, add to, publish, transmit, adapt, translate, participate in the transfer or sale of, create derivative works from, or in any way exploit any of the Services, in whole or in part.

9.2 Upon UDT's receipt of payment in full with regard to a particular Deliverable, Customer shall own all right, title and interest in and to such Deliverable, including any derivative or modification rights to the Deliverable, excluding any Technology embedded within such Deliverable. A Deliverable is deemed to be a "Work Made for Hire" as set forth in the United States Copyright Act of 1976 or if for any reason held not to be a work made for hire, UDT hereby assigns all of its right, title, and interest in such Deliverable to Customer. For purposes of this Agreement, "Deliverables" means all tangible materials, reports, creative(s), and custom designed software or programs (including without limitation, specifications, designs, plans, drawings, prototypes or other technical or business information); (a) identified by the Parties in the applicable Service Order as a Deliverable; and (b) delivered to Customer in accordance with this Agreement.

9.3 To the extent that any UDT Technology is intangible and embedded within any of the Deliverables, UDT hereby grants Customer a royalty-free, fully paid-up, worldwide, perpetual, irrevocable, nonexclusive, non-transferable license to use such UDT Technology solely in connection with the deliverables; provided, however, that the UDT Technology is still subject to any use restrictions specified in the applicable statement of work and UDT may revoke any use of the UDT Technology, which is outside the license grant as set forth herein. UDT has the right and title to grant all such licenses necessary for UDT to own and/or use the deliverables as set forth herein.

9.4 The UDT Technology is personal property of UDT, and the Third Party Technology is personal property of the Third Party Technology provider. No title, equity, ownership or right (including any license right) in or to the UDT Technology or the Third Party Technology in whole or in part shall pass to Customer except as otherwise expressly provided by this Agreement. Customer agrees that it may not pass any right or interest in the UDT Technology or Third Party Technology to any third party and Customer shall ensure it takes all necessary steps to protect UDT's and the applicable Third Party Technology providers' rights under this Agreement such that neither the UDT Technology nor the Third Party Technology can be construed as a fixture nor shall it become a fixture on the Customer's premises or any other location. Customer will not take any action that causes or purports to cause the imposition of any lien, claim, interest, right or encumbrance on UDT Technology or the Third Party Technology or otherwise transfer any right or interest in the UDT Technology or Third Party Technology to any third party and will ensure that end users do the same. Customer will immediately take all necessary action to remove any lien or encumbrance on the UDT Technology or Third Party Technology (other than any lien or encumbrance in favor of or expressly approved by UDT or otherwise permitted under this Agreement or the applicable statement of work and shall, at its sole expense, defend, indemnify and hold UDT and its Third Party Technology Providers harmless from and against any claims, damages, costs, expenses, losses or the like relating to the protection and preservation of UDT's rights, title and interest in the UDT Technology and the Third Party Technology providers' rights, title and interest in the Third Party Technology, respectively.

10. MISCELLANEOUS PROVISIONS

10.1 High-Risk Disclaimer. Unless otherwise expressly provided in the applicable Service Order, the Services provided under this Agreement are not fault-tolerant and are not designed or intended for use in hazardous environments requiring fail-safe performance, such as in the operation of nuclear facilities, aircraft navigation or communication systems, air traffic control, weapons systems, life-support machines, or any other application in which the failure of the products, software, or services could lead directly to death, personal injury, or severe physical or property damage (collectively, "High-Risk Activities"). UDT expressly disclaims any express or implied warranty of fitness for High-Risk Activities.

10.2 Excluded Data. Unless otherwise expressly provided in the applicable Service Order, Customer acknowledges that any software and/or the Services provided under this Agreement are not designed to offer functionality providing security and access management for the processing and/or storage of the following categories of data: (a) data that is classified and or used on the U.S. Munitions list, including software and technical data; (b) articles, services and related technical data designated as defense articles and defense services; (c) ITAR (International Traffic in Arms Regulations) related data; and (d) personally identifiable information or data that is subject to heightened security requirements as a result of Customer's internal policies or practices or by applicable law or regulation (examples include but are not limited to the Health Insurance Portability and Accountability Act, the Gramm-Leach-Bliley Act, Family Educational Rights and Privacy Act, FINRA, the General Data Protection Regulation, the California Consumer Privacy Act, etc. and hereinafter collectively referred to as "Excluded Data"). Customer hereby agrees that Customer is solely responsible for reviewing and ensuring its data that will be provided to UDT (or to which UDT will have access) does not contain Excluded Data. If Customer believes that any such data provided to UDT (or to which UDT will have access) will or does contain Excluded Data, Customer shall immediately notify UDT of the same.

Notwithstanding anything in this Agreement to the contrary, Customer will defend, indemnify and hold harmless the UDT Indemnitee against any and all claims of third parties which are in any manner related to the processing and/or storing of Excluded Data.

10.3 Non-Exclusive Arrangement. Customer acknowledges and understands that this is a non-exclusive arrangement and nothing herein shall preclude UDT from providing Services, deliverables, or related services to any third party, or from authorizing third parties to make Services available to their customers.

10.4 Third Party Services. The Services may permit users to link to other websites, services or resources on the Internet, and other websites, services or resources may contain links to the Services. When users access third party resources on the Internet, users do so at users' own risk. These other resources are not under UDT's control, and users acknowledge that UDT is not responsible or liable for the content, functions, accuracy, legality, appropriateness or any other aspect of such websites or resources. The inclusion of any such link does not imply UDT's endorsement or any association between UDT and their operators. Users further acknowledge and agree that UDT shall not be responsible or liable, directly or indirectly, for any damage or loss caused or alleged to be caused by or in connection with the use of or reliance on any such content, goods or services available on or through any such website or resource. It is users' responsibility to protect users' system from such items as viruses, worms, Trojan horses and other items of a destructive nature.

10.5 Import and Export Compliance. In connection with this Agreement, each party will comply with all applicable import, re-import, export, and re-export control laws and regulations, including the Export Administration Regulations, the International Traffic in Arms Regulations, and country-specific economic sanctions programs implemented by the Office of Foreign Assets Control. For clarity, Customer agrees to be solely responsible for compliance related to the manner in which Customer chooses to use the Services, including Customer's transfer and processing of content and the provision of such content to others.

10.6 Force Majeure. Neither Party shall be liable to the other for any delay, inconvenience, loss, liability or damage resulting from any failure or interruption of Services, directly or indirectly caused by circumstances beyond such Party's control, including, but not limited to, denial of use of poles or other facilities of a utility company, labor disputes, acts of war or terrorism, pandemics, criminal, illegal or unlawful acts, natural causes, mechanical or power failures, or any order, law or ordinance in any way restricting the operation of the Services.

10.7 Compliance with Laws. Both parties shall comply with all applicable laws and regulations when carrying out their respective duties hereunder.

10.8 Changes in Law and/or Government Regulations. This Agreement is based on the laws and government regulations in place at the Effective Date. Subsequent changes in any applicable laws or regulations may result in pricing changes and/or service changes that may automatically become a part of this Agreement.

10.9 Notices. Legal notices shall be sent via electronic mail and first class United States mail to the individuals named in the Service Order, and copied to:

To Customer:

To UDT:
United Data Technologies, Inc.
Attn: Legal Affairs Team
2900 Monarch Lakes Blvd, Ste. 300

Miramar, FL 33027
Email: legalsupport@udtonline.com

Non-legal notices in the ordinary course of business; e.g., notice to postpone a shipment, shall be sent via electronic mail to the Designated Representative of the other party or to such other designee as may be set forth herein. Notices shall be effective as of the day sent via email, or if that day is not a Business Day or the first Business Day that follows the day sent.

10.10 Controlling Law, Venue, and Costs of Suit. With respect to disputes which may arise as a result of this Agreement in the US, the laws of the State of Tennessee (exclusive of its choice of law principles) govern this Agreement and the Parties agree to submit to the exclusive jurisdiction of, and venue in, the courts in the State of Tennessee, Anderson County, in any dispute arising out of or relating to this Agreement. If any action is brought to enforce this Agreement, the prevailing party shall be entitled to collect its reasonable attorney fees and costs of suit. This choice of jurisdiction does not prevent either party from seeking injunctive relief with respect to a violation of intellectual property rights or confidentiality obligations in any appropriate jurisdiction. The U.N. Convention on the International Sale of Goods shall not apply to this Agreement.

10.11 Assignment. Customer may not assign this Agreement without UDT's prior written consent, not to be unreasonably withheld. Any attempted assignment in violation of the preceding sentence shall be void. This Agreement shall inure to the benefit of the parties permitted successors and assigns.

10.12 Non-Waiver. The failure to exercise or delay in exercising a right or remedy under this Agreement shall not constitute a waiver of the right or remedy or a waiver of any other or subsequent right or remedy. Specifically, but without limitation, Customer's payment of fees is not a waiver of any claims for breach of this Agreement.

10.13 Severability. In the event any provision of this Agreement is held to be invalid or unenforceable, the remaining provisions of this Agreement will remain in full force.

10.14 Publicity. Neither Party may issue any press release or other publicity regarding the subject matter of this Agreement without the other Party's prior written consent.

10.15 Trademarks. Neither Party may use the other party's name, logo, trade or service marks, or similar indicia (each a "Trademark") without the other Party's prior written consent. Any authorized use shall be subject to the Trademark owner's mark usages guidelines provided to the other or published on its website.

10.16 Relationship of the Parties. Each Party is an independent contractor of the other and nothing in this Agreement shall be construed to create an association, trust, partnership, joint venture, or agency relationship between the Parties. Although the Parties may refer to each other colloquially as "partners" they do not intend to create a partnership, and neither party has any fiduciary duty, obligation, or liability to the other or any obligation to share profits and losses. Neither Party will have any rights, power, or authority to act or create an obligation, express or implied, on behalf of another Party except as expressly specified in this Agreement.

10.17 Integration. This Agreement, UDT's Acceptable Use Policy, and all Service Order(s) constitute the entire understanding of the parties with respect to the subject matter hereof, and revokes and supersedes all prior agreements between the Parties and is intended as a final expression of their Agreement. This Agreement shall not be modified or amended except in writing signed by the parties hereto.

10.18 Conflict. In the event of any conflict regarding the terms of this Agreement, addendum to this Agreement, UDT's response to any applicable RFP that results in a Service Order, UDT's Acceptable Use Policy, or any Service Order(s), their terms shall control in the following order, from highest to lowest priority: (1) Service Order(s), (2) addendum to this Agreement, (3) this Agreement, (4) UDT's response to a RFP under which a Service Order is executed, and (5) UDT's Acceptable Use Policy.

10.19 Counterparts. This Agreement may be executed in two or more counterparts, all of which, taken together, shall be considered to be one and the same instrument.

10.20 Entire Agreement. THIS AGREEMENT IS THE COMPLETE AND EXCLUSIVE AGREEMENT BETWEEN THE PARTIES REGARDING ITS SUBJECT MATTER AND SUPERSEDES AND REPLACES ANY PRIOR OR CONTEMPORANEOUS AGREEMENT OR UNDERSTANDING, WRITTEN OR ORAL.

UDT Cost Proposal – Addendum 1
Additional Notes to Managed Services Cost Form

Additional Notes to Cost Proposal - The notes below apply to the entire cost proposal section including Addendum 2 – Additional Features, where applicable.

Category I Managed Internet Access Footnotes

1. Per the RFP – **Monthly cost proposal shall be an installed price** for all locations listed for circuit and hardware installations.
 - o UDT understands this requirement and affirms that our cost proposal includes all costs to install including all circuit and hardware costs.
 - o UDT does not have any charges for one-time installation, one-time special construction, or similar extra charges required for the services listed on the Monthly Cost Proposal
 - o UDT expects that Anderson County Schools review of bidder proposals will include validation/affirmation of "installed price" and absence of any hidden one-time or similar additional costs from all vendors.

2. UDT's Aggregated Egress service includes both a transport circuit to the UDT POP and Internet transport from our POP to the requested packet address. We consider this to be the requested complete service for this cost item. UDT expects that Anderson County Schools will confirm that all providers include all components of this service or allow all vendors to adjust, if needed to match a consistent service definition.

3. Pricing is for managed Internet access (WAN and Egress) at specified speeds including all required UDT equipment and all installation costs.

4. Burstable service is available allowing consortium members to temporarily exceed the base service amount purchased. Bandwidth utilization will be measured and if the average utilization at the 95th percentile exceeds the base service level, additional charges for excess bandwidth will be incurred consistent with Managed Services Cost Form or an upgrade to a higher base bandwidth can be ordered.

Examples of burstable service combinations are listed below. Pricing for service consists of base service cost for the fixed Managed Internet Access service plus the burst cost listed below. Combinations of base to max through 100 Gbps available for configuration subject to any technical limitations.

End Site		
Base	Max	Burst Cost
up to 100 mb	1 Gbps	\$250
1 Gbps	5 Gbps	\$400
2 Gbps	5 Gbps	\$200
2 Gbps	10 Gbps	\$450
5 Gbps	10 Gbps	\$250
Aggregated Egress		
Base	Max	Burst Cost
< 1 Gbps	1 Gbps	\$250
1 Gbps	5 Gbps	\$1,250
2 Gbps	5 Gbps	\$750
2 Gbps	10 Gbps	\$2,000
5 Gbps	10 Gbps	\$1,250
10 Gbps	20 Gbps	\$2,000

- 5. To meet the various diverse/multi-circuit network design requirements of the RFP and specific consortium member needs, UDT offers a Service Level structure designed to provide maximum flexibility for each consortium member to determine specific reliability/uptime improvement options.

Higher service levels represent use of additional E-Rate eligible networking techniques/tools/configurations to improve network reliability and uptime.

These different service levels were created due to the lack of consistent infrastructure across the state – allowing for incremental improvements, as available, to each consortium member.

Service levels are cumulative (for example Service Level 3 gets all the features of Service Levels 1, 2 and 3) and can be added for End Site, End Site/Ingress and Aggregated Egress Managed Internet Access services.

- o **Service Level 1** – typically one router and one circuit
- o **Service Level 2** – may be provided using various techniques including two circuits
- o **Service Level 3** – may be provided using various techniques including two circuits and two end site routers
- o **Service Level 4** – may be provided using various techniques including two circuits, two routers and diverse carrier paths including paths to geographically diverse points of presence (POPs).
- o **Service Level 5** – may be provided by various techniques beyond SL4 including dual facility entrance usage and other eliminations of single points of failure

Specific techniques to be used for a consortium member's Service Level upgrade will be agreed upon before deployment.

Service Level Pricing					
Total End Site Service Bandwidth					
Service Level	2 Gbps	5 Gbps	10 Gbps	20 Gbps	100 Gbps
2	\$275	\$350	\$425	\$525	\$1,500
3	\$525	\$600	\$675	\$775	\$2,500
4	\$1,525	\$1,600	\$1,675	\$1,775	\$3,500
5	ICB	ICB	ICB	ICB	ICB
Total Aggregated Egress Service Bandwidth					
Service Level	2 Gbps	5 Gbps	10 Gbps	20 Gbps	100 Gbps
2	\$450	\$700	\$900	\$1,450	\$3,000
3	\$700	\$950	\$1,150	\$1,950	\$4,000
4	\$1,700	\$1,950	\$2,150	\$2,950	\$5,000
5	ICB	ICB	ICB	ICB	ICB

- Service level 1 is included with all Managed Internet Access End Site/Per Site and Aggregated Egress services at no additional cost
- Service Levels with multiple circuits per site will be billed at total site service/bandwidth costs plus SL Cost
- Pricing for additional bandwidth levels will be based on the above table and may be individually developed or use the tiers above.
- Services beyond Service Level 1 are subject to availability and such availability is expected to improve over the life of the contract as additional connectivity options become available (primarily second carrier and/or diverse path option availability).

- Service level charge covers all additional engineering costs to manage routing, coordinate active/active service configurations, and other similar costs to design, install and maintain higher service levels.
- Current SLA level pricing is the same for all Categories. UDT may provide Category based price reductions in future or similar changes.

For comparison to RFP, we provide the following from the RFP:

- Simple, single point routing design with no alternate egress paths (single circuit providing both Internet egress and WAN connectivity)
 - UDT Service Level 1
 - Agency based routing with a single egress point located at the central office or other single consolidated routing hub for the district/agency (spoke/hub design)
 - UDT Service Level 1
 - Agency based routing with multiple egress points, load balanced and resilient routing models that allows egress from any branch office to a primary egress point
 - UDT Service Levels 2 through 5 provide various design options
6. UDT is responsible for delivering service to the customer site point of demarcation. The customer is responsible for any in-building requirements such as electric, backer board, etc. to allow for standard installation of UDT equipment and telecom connections. The customer will allow UDT team reasonable and timely access as needed to complete any on-campus work and support UDT team with any needed information about the end site.
 7. There are currently no governmental fees applicable to the broadband services requested. However, if such fees become applicable in the future, governmental fees (to the extent the customer is not exempt from such fees) including state, local, and federal taxes, fees, USF, E911 taxes/fees, and similar are in addition to the above rates. These fees will be charged at the applicable rates set by governmental entities and are subject to change over the life of the service contract.
 8. UDT managed Internet access services are subject to UDT's acceptable use policy.
 9. UDT will notify the consortium member when the service is ready for final installation and will work to determine a mutually agreed upon date to turn up service. In the event of customer delays in final installation, UDT reserves the right to start billing for the service two weeks after notification that service is ready.
 10. Pricing was based on the site list in the RFP. Delivery to missing sites, sites with incorrect addresses or similar may not be completed by 7/1/2026 and pricing adjustments may be required depending on the actual details for those sites. UDT will work with consortium members to mitigate any such issues and expects to be successful based on the timing of discovery of any such updates/corrections.
 11. UDT will provide a public DNS resolution point for general egress inquiries. Charges for this service are included in the Managed Services Cost Form pricing.
 12. UDT will provide a Simple Mail Transport Protocol (SMTP) relay point, which does NOT require an authentication process for handling outbound mail messages from the customer's network. UDT is responsible for controlling and mitigating any blocks against the associated server addresses related to assumed or validated 'Spam' activities. Charges for this service are included in the Managed Services Cost Form pricing.

13. UDT will provide support for aggregated LAN hand-off links to high-capacity facilities. Costs for additional connection ports are identified in the notes to Managed Services Cost Form pricing. UDT team will work with consortium members as needed to create the optimal design for networking and E-rate compliance purposes.
14. UDT provides content caching at its POPs connected to the Anderson Consortium network that reduce WAN/Egress traffic loads as part of our standard services. In most cases, due to the real time nature of the content, on-site caching tends to be less effective than in the past. However, UDT will include options for this feature in Addendum 2 – Additional Features.
15. UDT will continue to evaluate additional pricing options to offer more flexibility to consortium members within the structure of this RFP. These changes may include service options such as aggregated egress with different bandwidth commitments on transit vs POP Internet Access, aggregated egress to diverse POPs, and other innovative options to provide consortium members valuable choices as their networking needs grow. UDT sees the pricing options and service bundles in this RFP as a starting point not a restrictive list of service options and will listen to consortium member needs and provide additional choices over the life of the contract. UDT will work with Anderson County Schools to the extent any of these options may require a contract amendment.
16. For the diverse/resilient networking scenarios included in the RFP and any similar designs requested during the contract, UDT will work with the applicable consortium member to develop solution options that minimize any one-time charges. As noted in this cost proposal, UDT does not anticipate that there will be any fiber optic installation charges or similar one-time charges based on our understanding of potential network designs deployed currently or proposed by UDT in this RFP. In the event of new configuration requests that require one-time charges, UDT will confirm any such charges with the consortium member before beginning service or billing any such charges.
17. As applicable, these footnotes also apply to all networking services including Filtering, Firewall and Dark Fiber.

Category V – Telecommunications Footnotes

1. The pricing provided in Managed Services Cost Form represents Not to Exceed pricing. UDT will continue to review pricing for the term of the contract and may offer price points or volume discounts lower than bid response pricing.
2. UDT Trunking services (SIP) are sold on a per channel basis and can be purchased in any quantity. Each channel includes one (1) Direct Inward Dial (DID) number. Additional DIDs can be purchased for \$0.25 each per month.
3. UDT Trunking service (PRI) includes 23 channels per PRI interface. Fractional PRIs are not supported. Each channel includes one (1) Direct Inward Dial (DID) number. Additional DIDs can be purchased for \$0.25 each per month.
4. UDT Trunking service (Analog) includes one channel and one DID.
5. Each channel/DID includes a 911 record. If a customer requires additional 911 records built to accommodate floor or room level location information, each 911 record will cost \$0.50 per month. Customer is required to configure their PBX to outpulse the correct 911 caller ID on all 911 calls.
6. UDT sells off-net Minutes to be used in association with any of UDT's Trunking services. Minutes are \$.003 per minute. Minutes will be billed in arrears.

7. Government fees (USF and local fees such as E911, as applicable) are charged per service. Other fees could be added based on state and local requirements. These fees are not included in the base cost and are subject to change over the life of the contract based on government actions. Based on our K-12 experience, UDT will file periodic traffic studies with the FCC verifying the low interstate usage of K-12 voice. UDT anticipates that USF rates using this method will be between 7% and 10% versus the current FCC safe harbor rate of approximately 23%. UDT will work with consortium members and taxing authorities to minimize impact of taxes and fees as allowable.
8. Service pricing does not include any tariffs that may be applied by the US government to underlying equipment used to deliver the service in the future, if such tariffs or similar apply, we will notify customers as soon as possible. Any tariffs will be billed separately in addition to costs included in this RFP. UDT will work with customers as allowable to minimize the impact of any tariffs or related fees.
9. 411 (Information), International calls and calls to Hawaii and Alaska are billed per use. International calling rates vary per country and are subject to change throughout the life of the contract. International calling is blocked by default but can be enabled upon written request

Category VI – Dark Fiber Footnotes

1. Additional Specifications
 - a. Pricing assumes all sites in a district. If fewer sites are available, the price may need to be adjusted
 - b. Price is based on per cable foot per year and is based on an average span length of at least 2,500 cable feet.
 - c. Each Dark Fiber installation must cross at least one public right of way (ROW)
 - d. Pricing does not anticipate any significant construction for rock, boring, or similar. UDT's pricing includes \$0 construction costs for all Consortium sites for delivery of Category I services.
 - e. UDT reserves the right to adjust pricing for such construction discoveries given that lit fiber solutions are already available/proposed without such added costs.
2. After initial build cost is amortized, pricing for ongoing lease with maintenance and locating services only will be applied reducing monthly cost.

Category VIII - UDT Voice Service Footnotes

1. The pricing provided in Managed Services Cost Form represents Not to Exceed pricing. UDT will continue to review pricing for the term of the contract and may offer price points or volume discounts lower than bid response pricing.
2. UDT provides a hosted Voice over IP service which will utilize the customer's Internet connection. The service is not restricted to the number of "lines" purchased. Voice traffic will have access to your entire bandwidth.
3. Government fees (USF and local fees such as E911, as applicable) are charged per service. Other fees could be added based on state and local requirements. These fees are not included in the base cost and are subject to change over the life of the contract based on government actions. Based on our K-12 experience, UDT will file periodic traffic studies with the FCC verifying the low interstate usage of K-12 voice. UDT anticipates that USF rates using this method will be between 7% and 10% versus the current FCC safe harbor rate of approximately 23%. UDT will work with consortium members and taxing authorities to minimize impact of taxes and fees as allowable.
4. UDT Voice packages include unlimited usage. Assumptions have been made about usage based on traffic patterns in TN school districts to offer the lowest pricing. We reserve the right to look at your traffic patterns and adjust assigned packages, if necessary.

- a. UDT's simple voice package is expected to be used for 50 minutes or less each month. If a simple voice package is consistently above the standard, UDT may adjust billing to a higher-level voice package after discussion with customer.
5. UDT Voice extension prices include Local Number Portability (LNP) and PinPoint 911, if desired. PinPoint 911 offers the ability to provide additional location level information to the local Public Safety Answering Point (PSAP).
6. If Customer elects to provide location-based data for E911 calls based on switch port, wireless BSSID, and/or IP subnet; the customer is responsible for building out and maintaining that location data.
7. 411 (Information), International calls and calls to Hawaii and Alaska are billed per use. International calling rates vary per country and are subject to change throughout the life of the contract. International calling is blocked by default but can be enabled upon written request.
8. End User devices are shipped directly to the customer requested location. Shipping charges are typically billed in addition to the cost of the devices but will be combined with handset price where indicated as required by this RFP.
9. The devices proposed are Power Over Ethernet (POE). If a customer requires AC powered phones, please see Additional Services Pricing in Addendum 2.
10. UDT has included the currently available end user devices in our Managed Services Cost Form and Addendum 2 Additional Services pricing. New models may become available and older models may reach end of life during the term of the contract. UDT will work with customers to propose the most up-to-date models at the time the customer is purchasing devices.
11. Each extension has the option to include a Direct Inward Dial (DID) number at no additional charge. Customers desiring to maintain spare DIDs for future use will be billed a monthly fee per DID for spares.
12. When integrating with customer owned and maintained paging systems additional equipment may be required for integration. This equipment is not included in the monthly cost of the extension.
13. UDT's proposal assumes the customer will be installing the devices. Should the customer require UDT to perform this task, a per handset installation fee will apply. Please see Additional Services Pricing in Addendum 2.
14. Equipment/handset pricing does not include any tariffs that may be applied by the US government in the future. If such tariffs or similar apply, we will notify customers during the service/handset selection process if possible. Any tariffs will be billed separately in addition to costs included in this RFP. UDT will work with customers as allowable to minimize the impact of any tariffs or related fees.
15. UDT works closely with our distributors to ensure inventory levels for devices remain adequate to meet customer requested timelines. However, UDT is not responsible for significant global events such as COVID which may impact supply chain for devices although as a major vendor, UDT has had a high level of success meeting customer needs in difficult times.

16. UDT reserves the right to adjust handset pricing with 30 days written notice based on market changes. Such changes will be discussed with Anderson County Schools in advance of implementation and are not expected to be required very often based on past history.
17. Authorized customer personnel with access to the admin functions within the UDT Voice portal will have the ability to review/download any needed Call Detail Record (CDR) information. Since UDT's Voice service includes unlimited usage, UDT does not provide call details on the monthly voice bill.

General Footnotes

1. UDT will work with consortium members to fully quote all services prior to beginning work to minimize any unexpected charges/billing.
2. UDT considers per site circuit to be equivalent to end site and end site/ingress service.
3. Consortium members can request optional payment terms other than monthly if desired. However, local payments must be paid within 90 days of invoice per E-Rate rules.
4. In the event of extraordinary delays in E-Rate funding approval or payment, UDT may request consortium members to pay more than local portion up to 100% of total cost.
5. Additional pricing reductions may be available for the purchase of multiple services from this RFP including E-Rate and non-E-Rate services. Any such pricing reductions will be shared equally among the products and the payment sources (E-Rate and local) to maintain appropriate pricing parity/fairness.
6. Additional pricing reductions may be available for consortium member term commitments.
7. If Service Level Agreement events result in credits or other payment to customers, those amounts will be provided to both E-Rate/USAC and consortium member based on E-Rate discount percentage. For example, if the discount rate is 80%, then 80% of any applicable amount would be returned to the federal government.
8. Service pricing does not include any tariffs that may be applied by the US government to underlying equipment used to deliver the service in the future, if such tariffs or similar apply, we will notify customers as soon as possible. Any tariffs will be billed separately in addition to costs included in this RFP. UDT will work with customers as allowable to minimize the impact of any tariffs or related fees.

UDT Cost Proposal – Addendum 2
Additional Value-Add Features/Products/Services

UDT provides these additional items as part of total cost proposal for services.

- Pricing footnotes from entire Cost Proposal package including Addendum 1 also apply to the service pricing in this Addendum, where applicable.
- All services footnote: Rates listed are not to exceed amounts that may be reduced based on volume purchased or other consistently applied discount methods. For any E-Rate eligible services, discounts will be allocated between E-Rate and local customer costs per program rules. One-time charges can be reduced or waived at UDT's discretion.

Managed Internet Access Features and Services

Service/Feature	One-Time Fee	Monthly Fee	Notes
Make Ready evaluation, planning, coordination for network service deployment	ICB	N/A	Specific project-based quote
Site Move/Add/Change	ICB	N/A	For non-standard situations
Managed Internet Access – IA at POP only		\$5	Per Mb per month
Light and Manage Customer Owned Fiber		\$500	WAN connection
Campus Connection Fiber – build/light/manage	ICB	\$300	Customer owned
Additional Managed Router – standard device		\$100	
Additional Router ports – standard device		\$50	If available
Additional Switch/Router – Small		\$200	Model based on need
Additional Switch/Router – Medium		\$350	Model based on need
Additional Switch/Router – Large		\$500	Model based on need
Caching – on-premises solution – Small		\$300	Model based on need
Caching – on-premises solution – Medium		\$500	Model based on need
Caching – on-premises solution – Large		\$1,000	Model based on need
LAN Switch/Router monitoring/management		\$50	Qualified devices only
Historical Bandwidth and Other Reporting	ICB	ICB	Beyond 13 weeks Based on specific customer needs

UDT SPS Professional Services	One-Time Fee	Hourly Fee	Notes
Consulting - Engineer		\$125	
Consulting – Lead Engineer		\$200	
Consulting/Assessment for IP address renumbering /IPv6 conversion		\$75	Specific project-based rate
Consulting – Wi-Fi Engineer		\$175	Wi-Fi assessments

Service Notes:

- All services subject to availability. Availability expected to increase over life of contract.
- Additional feature/services prices subject to change - may increase up to 10% per year as needed due to market and /or economic conditions.
- Travel and related expense charges are in addition to above costs, if applicable, and will be charged at cost.
- UDT will work with Customers to fully quote all services prior to beginning work to minimize any unexpected charges/billing.
- On premise Caching and Filtering devices are required to be co-managed between UDT and CM. SLAs will not be applicable to monitoring, alerting or other downtime related to these services or their impact on other services.
- For Professional Services, prepaid blocks of hours and project-based pricing at discounted rates may be available.

Firewall/Security**District Specific Basic Firewall Service – Hosted**

(Pricing based on Aggregated Egress bandwidth)

	Hosted Basic Firewall (per Gbps)	Per Month
up to	1 Gbps	\$500
up to	5 Gbps	\$1,000
up to	10 Gbps	\$1,500
up to	25 Gbps	\$3,000
up to	50 Gbps	\$7,000
up to	100 Gbps	\$12,500

- Price for service past 100 Gbps, as available, based on per Gbps price at 100 Gbps or lower

Firewall – DDoS – Unified Thread Management (UTM)

UDT SPS Security Services	One-Time Fee	Monthly Fee	Notes
Unified Threat Management (UTM)			
Up to 5 Gbps		\$1,000	
6 – 10 Gbps		\$3,500	
11 – 15 Gbps		\$6,000	
DDoS District Specific Mitigation, Alarming and Reporting			
Up to 2 Gbps		\$2,500	Per Gbps Per Month
2 – 5 Gbps		\$2,250	Per Gbps Per Month
>5 Gbps		\$2,000	Per Gbps Per Month

- UTM and DDoS services require purchase of UDT Managed Internet Access – Aggregated Egress.
- Requires 1 year purchase commitment.
- Discounts may be available for longer purchase commitments and/or specific services purchased.
- UTM/DDoS package pricing available.
- Prices are in addition to Managed Internet Access- Aggregated Egress and Hosted Basic Firewall
- Pricing based on Aggregated Egress bandwidth
- Additional higher bandwidth services are available based on these prices.

Additional Services – Voice

Prices listed below reflect Standard price points for each item. Discounts may be applied based on volume purchased.

UDT Voice Services	NRC	MRC
UDT Voice Simple	\$-	\$8.00
UDT Voice Basic	\$-	\$14.00
UDT Voice Advanced	\$-	\$20.00
Multi-Level Hunt Group	\$-	\$20.00
Call Center Agent	\$-	\$20.00
Call Center Supervisor	\$-	\$35.00
Auto Attendant	\$-	\$20.00
Fax (physical)	\$-	\$25.00
Fax (virtual)	\$-	\$10.00
Loud Ringer	\$-	\$8.00
Bell Scheduler	\$-	\$25.00
Paging Integration with customer owned system (may require additional equipment)	\$-	\$15.00
Intercom extension	\$-	\$5.00
Life Safety Line (equipment and Monthly fee)	\$500.00	\$50.00
Life Safety Line set up fee	\$250.00	\$-
Life Safety data plan (per device)	\$-	\$15.00
Additional TN (DID)	\$-	\$0.25
PinPoint 911 record on UDT Trunking (per DID)	\$-	\$0.50
UDT Trunking (SIP) per channel	\$-	\$10.00
UDT Trunking (PRI) 23 channels	\$-	\$200.00
UDT Trunking (analog)	\$-	\$25.00
Off-net minutes per minute	\$-	\$.003
Professional Services		
Half day on-site training	\$1,000.00	\$-
Full day on-site training	\$2,000.00	\$-

On-site handset install (per handset)	\$40.00	\$-
Voice/Network Engineer (outside standard project scope) (hourly rate)	\$175.00	\$-
Advanced Call Center	NRC	MRC
Pro Agent (per agent)	\$250.00	\$64.00
Advanced Agent (per agent)	\$250.00	\$96.00
Supervisor (per supervisor)	\$250.00	\$-
Call Center Design/Set up	\$3,000.00	\$-
Transcription and Sentiment (per user, must be enabled for all agents if selected)	\$400.00	\$17.00

Devices			
Yealink		Yealink	
SIP-T31P (POE) or equivalent	\$45.00	SIP-T31P (AC) or equivalent	\$55.00
SIP-T31G (POE) or equivalent	\$60.00	SIP-T31G (AC) or equivalent	\$70.00
SIP-T34W (POE) or equivalent	\$85.00	SIP-T34W (AC) or equivalent	\$95.00
SIP-T44U (POE) or equivalent	\$100.00	SIP-T44U (AC) or equivalent	\$110.00
SIP-T44W (POE) or equivalent	\$110.00	SIP-T44W (AC) or equivalent	\$120.00
SIP-T46U (POE) or equivalent	\$155.00	SIP-T46U (AC) or equivalent	\$165.00
SIP-T48U (POE) or equivalent	\$210.00	SIP-T48U (AC) or equivalent	\$220.00
SIP-T54W (POE) or equivalent	\$170.00	SIP-T54W (AC) or equivalent	\$180.00
SIP-T57W (POE) or equivalent	\$220.00	SIP-T57W (AC) or equivalent	\$230.00
SIP-T58W (POE) or equivalent	\$290.00	SIP-T58W (AC) or equivalent	\$300.00
SIP-T58W (Pro) (POE) or equivalent	\$320.00	SIP-T58W (Pro) (AC) or equivalent	\$330.00

Yealink DECT Handsets	
W76P (W56H handset w/ W70B base station) or equivalent	\$155.00
W77P (W57R handset w/ W70B base station) or equivalent	\$210.00
Yealink Conference Phones	
CP925 or equivalent	\$360.00
CP935W-Base or equivalent	\$525.00
CP965 or equivalent	\$495.00
Yealink Accessories	
EXP43 Color Expansion Module for T4U/W Series phones or equivalent	\$110.00
EXP50 Color Expansion Module for T5 Series phones or equivalent	\$110.00
BTH58 Wireless handset for use with SIP-T58W or equivalent	\$50.00
W56H DECT cordless handset or equivalent	\$90.00

W57R ruggedized DECT handset or equivalent	\$155.00		
Power supply for T54W/T57W/T58W	\$15.00		
Power supply for T31P/G, W56H	\$11.00		
Wall Mount T31P/G	\$11.00		
Wall Mount T46U	\$11.00		
Wall Mount T48U	\$11.00		
Wall Mount T54W	\$11.00		
Wall Mount T57W	\$11.00		
CP Wireless DECT Expansion Mic for CP965 or equivalent	\$210.00		
Devices			
HP Poly			
Edge E100 (POE) or equivalent	\$120.00	Edge E100 (AC) or equivalent	\$130.00
Edge E220 (POE) or equivalent	\$130.00	Edge E220 (AC) or equivalent	\$140.00
Edge E350 (POE) or equivalent	\$200.00	Edge E350 (AC) or equivalent	\$210.00
Edge E450 (POE) or equivalent	\$260.00	Edge E450 (AC) or equivalent	\$275.00
Edge E550 (POE) or equivalent	\$285.00	Edge E550 (AC) or equivalent	\$295.00

HP Poly DECT Handsets	
Rove 20 DECT Handset or equivalent	\$110.00
Rove 20 Handset and B1 Single Cell Base Station or equivalent	\$210.00
Rove 30 DECT handset or equivalent	\$160.00
Rove 30 Handset and B2 Single /Dual Cell DECT Base Station Kit or equivalent	\$290.00
Rove B2 Single/Dual Cell DECT Base Station or equivalent	\$225.00
HP Poly Conference Phones	
Trio 8300 IP Conference phone POE Enabled or equivalent	\$325.00
Trio 8300 IP Conference phone POE Enabled with Power Kit or equivalent	\$410.00
HP Poly Accessories	
Edge E Expansion Module	\$200.00
Edge E Expansion Module Desk Stand	\$65.00
Edge E Expansion Module Wall Mount Bracket	\$50.00
Rove 30/40/B2/B4/R8 Power Supply 5V/2A-US	\$35.00
Edge E Handset and Cord (5 pieces)	\$115.00
Edge E100/E220 Wall Mount Bracket	\$40.00
Edge E100/E220 Desk Stand (5 pieces)	\$60.00
Edge 350 Wall Mount Bracket	\$50.00
Edge 350 Desk Stand (5 pieces)	\$60.00
Wall Mount Bracket for Poly Edge E 450/550	\$50.00
Edge E450/550 Desk Stand (5 pieces)	\$70.00
Edge E100-450 Power supply, 5V/3A-US	\$30.00

Algo	
8301 or equivalent	\$395.00
8373 or equivalent	\$435.00
8180 or equivalent	\$350.00
8186 or equivalent	\$495.00
8188 or equivalent	\$460.00
8189 or equivalent	\$510.00
8190 or equivalent	\$985.00
8190S or equivalent	\$1,210.00
8410 or equivalent	\$1,410.00
8420 or equivalent	\$1,860.00
8039 or equivalent	\$1,610.00
8063 or equivalent	\$345.00
8201 or equivalent	\$460.00
Algo Accessories	
Wall Mount Bracket for 8180 Speaker	\$31.00
Wall Mount Bracket for 8186	\$43.00
T-Bar Brackets for 8188 Ceiling Speaker	\$85.00
On-site Algo Device Installation	Pricing based on scope of installation

UDT Services

Additional UDT Services - Professional, Security, Lifecycle/End User Device Management			
Product	Product ID	Amount (\$)	Unit
Professional Services			
Business Transformation Architect	BT-PS-BTA	565	Hour
Business Transformation Consultant	BT-PS-BTC	285	Hour
Business Transformation Executive	BT-PS-BTE	480	Hour
Business Transformation Lead	BT-PS-BTL	375	Hour
Business Transformation Program Manager	BT-PS-BTPM	335	Hour
Cloud Professional Services - Lead Engineer	CLD-PS-LE	285	Hour
Cloud Project Management - Principal Project Manager	CLD-PM-PPM	240	Hour
Cloud Project Management - Program Manager	CLD-PM-PGM	270	Hour
PSAT Field Services - Lifecycle Project Management Services	PSAT-FS-LPMS	10,080	Fixed Price
PSAT Professional Services - Mobility Engineer	PSAT-PS-ME	2,416	Bundle
PSAT Professional Services - Professional Service - Integration Engineer	PSAT-PS-PSIE	125	Hour

UDT Services Agreement

PSAT Professional Services - Professional Services - Integration Architect	PSAT-PS-PSIA	175	Hour
PSAT Professional Services - Solutions Architect - Technology Manager	PSAT-PS-LE	275	Hour
PSAT Professional Services - Technology Consultant	PSAT-PS-TC	225	Hour
PSAT Project Management - Principal Project Manager	PSAT-PM-PPM	240	Hour
PSAT Project Management - Program Manager	PSAT-PM-PGM	270	Hour
PSAT Travel - Travel Expenses, at cost	PSAT-TRV-TE	-	Trip
Cybersecurity			
Assess & Baseline - Awareness, Training and Education Program (Assess Program, Qtrly Email Phish Tests, Report, Monitor) (Monthly Fee)	CYB-RM-ATE1Q-MF	2,850	Program
Assess & Baseline - Awareness, Training and Education Program (Assess Program, Semi-Annual Email Phish Tests, Report, Monitor) (Monthly Fee)	CYB-RM-ATE2S-MF	1,650	Program
Assess & Baseline - Awareness, Training and Education Program (One Email Phish Test, Report on Findings with Recommendations) (Monthly Fee)	CYB-RM-ATE1-MF	600	Program
Assess & Baseline - Baseline NIST Assessment	CYB-RM-BNA	5,000	Exercise
Assess & Baseline - Custom Developed Content Awareness, Training and Education Animated Videos with 5 quizzes each. Brandable, 1 Edit Included	CYB-RM-ATEV3	5,000	Video
Assess & Baseline - Four (4) custom email phishing test content created, deployment, reporting and recommendations	CYB-RM-ATE3	27,187	Exercise
Assess & Baseline - One-Time custom email phish test creation, deployment, reporting and recommendations	CYB-RM-ATE	8,000	Exercise
Assess & Baseline - PCI Assessment, PCI Gap, ROC, and AOC	CYB-RM-PCI	30,000	Exercise
Assess & Baseline - Risk Assessment, Compliance Based (Organizations <= 500 Employees)	CYB-RM-RISKCO1	26,000	Exercise
Assess & Baseline - Risk Assessment, Compliance Based (Organizations <= 1000 Employees)	CYB-RM-RISKCO2	39,750	Exercise
Assess & Baseline - Risk Assessment, Compliance Based (Organizations > 1000 Employees)	CYB-RM-RISKCO3	60,000	Exercise
Assess & Baseline - Risk Assessment, Non Compliance, No Security Vulnerability Assessment (Organizations <= 500 Employees)	CYB-RM-RISKNC1	30,500	Exercise
Assess & Baseline - Risk Assessment, Non Compliance, No Security Vulnerability Assessment, Tier 0	CYB-RM-RISKNC0	20,000	Exercise
Assess & Baseline - Risk Assessment, Non Compliance, No Security Vulnerability Assessment (Organizations <= 1000 Employees)	CYB-RM-RISKNC2	42,500	Exercise
Assess & Baseline - Risk Assessment, Non Compliance, No Security Vulnerability Assessment (Organizations > 1000 Employees)	CYB-RM-RISKNC3	55,000	Exercise
Assess & Baseline - Security Program Assessment Single L1 UDTSecure Impact Program Level (56 Safeguards NIST+CIS)	CYB-RM-SPA1	17,500	Exercise
Assess & Baseline - Security Program Assessment Single L1 UDTSecure Impact Program Level (56 Safeguards NIST+CIS) (Monthly Fee)	CYB-RM-SPA1-MF	1,377	Exercises / Year

Assess & Baseline - Security Program Assessment Single L2 UDTSecure Impact Program Level (130 Safeguards NIST+CIS)	CYB-RM-SPA2	27,500	Exercise
Assess & Baseline - Security Program Assessment Single L2 UDTSecure Impact Program Level (130 Safeguards NIST+CIS) (Monthly Fee)	CYB-RM-SPA2-MF	2,163	Exercises / Year
Assess & Baseline - Security Program Assessment Single L3 UDTSecure Impact Program Level (153 Safeguards NIST+CIS)	CYB-RM-SPA3	38,500	Exercise
Assess & Baseline - Security Program Assessment Single L3 UDTSecure Impact Program Level (153 Safeguards NIST+CIS) (Monthly Fee)	CYB-RM-SPA3-MF	3,029	Exercises / Year
Assess & Baseline - Semi-Annual custom email phish test creation, deployment, reporting and recommendations	CYB-RM-ATE2	15,104	Exercise
Assess & Baseline - Six (6) Awareness, Training and Education Animated Videos with 5 quizzes each, Co-Branded	CYB-RM-ATEV1	4,500	Video
Assess & Baseline - Twelve (12) Awareness, Training and Education Animated Videos with 5 quizzes each, Co-Branded	CYB-RM-ATEV2	8,100	Video
Assess & Baseline - UDT Asset ID Assessment	CYB-RM-AISAsmt	7,500	Fixed Price
Attack & Resiliency - Active Directory Comprehensive Risk, Threat and Resiliency Assessment (Monthly Fee)	CYB-AR-ADRT-MF	1,573	Exercises / Year
Attack & Resiliency - AD Security & Resilience Assessment (Express)	CYB-AR-ADSRAExp	8,000	Each
Attack & Resiliency - AD Security & Resiliency Assessment	CYB-AR-ADR	13,750	Exercise
Attack & Resiliency - AD Security & Resiliency Assessment (Monthly Fee)	CYB-AR-ADR-MF	1,082	Exercises / Year
Attack & Resiliency - Adversary Payload Resiliency	CYB-AR-APR	8,000	Each
Attack & Resiliency - Anti Virus Risk, and Resiliency Assessment (Configuration and KPI, KRI Measures)	CYB-AR-AVAP	8,000	Exercise
Attack & Resiliency - Azure Cloud Penetration Testing and Security Assessment	CYB-AR-CLDPT	19,500	Exercise
Attack & Resiliency - Compromise Assessment (Organizations <= 1000 Employees)	CYB-AR-COA2	25,000	Exercise
Attack & Resiliency - Compromise Assessment (Organizations <= 1000 Employees) (Monthly Fee)	CYB-AR-COA2-MF	1,967	Exercises / Year
Attack & Resiliency - Compromise Assessment (Organizations <= 500 Employees)	CYB-AR-COA1	15,000	Exercise
Attack & Resiliency - Compromise Assessment (Organizations <= 500 Employees) (Monthly Fee)	CYB-AR-COA1-MF	1,180	Exercises / Year
Attack & Resiliency - Compromise Assessment (Organizations > 1000 Employees)	CYB-AR-COA3	28,320	Exercise
Attack & Resiliency - Compromise Assessment (Organizations > 1000 Employees) (Monthly Fee)	CYB-AR-COA3-MF	2,360	Exercises / Year
Attack & Resiliency - Email Security Application & Resiliency Assessment (Organizations <= 1000 Employees)	CYB-AR-EMAIL2	10,000	Exercise
Attack & Resiliency - Email Security Application & Resiliency Assessment (Organizations <= 1000 Employees) (Monthly Fee)	CYB-AR-EM1-MF	787	Exercises / Year

Attack & Resiliency - Email Security Application & Resiliency Assessment (Organizations > 1000 Employees)	CYB-AR-EMAIL3	12,500	Exercise
Attack & Resiliency - Email Security Application & Resiliency Assessment (Organizations > 1000 Employees) (Monthly Fee)	CYB-AR-EM2-MF	983	Exercises / Year
Attack & Resiliency - External Network Resiliency Assessment	CYB-AR-ENRA	8,000	Each
Attack & Resiliency - External Network Vulnerability Scan (Up to 100 IPs) (Monthly Fee)	CYB-AR-EXVSB3-MF	950	Exercises / Year
Attack & Resiliency - External Network Vulnerability Scan (Up to 50 IPs) (Monthly Fee)	CYB-AR-EXVSB1-MF	633	Exercises / Year
Attack & Resiliency - External Network Vulnerability Scan (Up to 75 IPs) (Monthly Fee)	CYB-AR-EXVSB2-MF	792	Exercises / Year
Attack & Resiliency - External Network Vulnerability Scans (Up to 100 IPs)	CYB-AR-EXVSB2	3,920	Exercise
Attack & Resiliency - External Network Vulnerability Scans (Up to 200 IPs)	CYB-AR-EXVSB3	4,704	Exercise
Attack & Resiliency - External Network Vulnerability Scans (Up to 25 IPs)	CYB-AR-EXVSB1	2,352	Exercise
Attack & Resiliency - External Penetration Test (Up to 100 IPs)	CYB-AR-EXPTB2	12,500	Exercise
Attack & Resiliency - External Penetration Test (Up to 100 IPs) (Monthly Fee)	CYB-AR-EXPT2-MF	983	Exercises / Year
Attack & Resiliency - External Penetration Test (Up to 200 IPs)	CYB-AR-EXPTB3	15,000	Exercise
Attack & Resiliency - External Penetration Test (Up to 200 IPs) (Monthly Fee)	CYB-AR-EXPT3-MF	1,180	Exercises / Year
Attack & Resiliency - External Penetration Test (Up to 25 IPs) (Monthly Fee)	CYB-AR-EXPT1-MF	629	Exercises / Year
Attack & Resiliency - External Penetration Test (Up to 25)	CYB-AR-EXPTB1	8,000	Exercise
Attack & Resiliency - Firewall Configuration Review (per config)	CYB-AR-FRW	4,200	Each
Attack & Resiliency - Firewall Risk, Threat and Resiliency	CYB-AR-FSR	2,000	Device
Attack & Resiliency - IDS/IPS Risk, Threat and Resiliency	CYB-AR-IDPS	2,000	Device
Attack & Resiliency - Information Security Consultant	CYB-AR-ISC	175	Hour
Attack & Resiliency - Internal Network Vulnerability Scan (Up to 2,500 IPs) (Monthly Fee)	CYB-AR-INVSB2-MF	1,013	Exercises / Year
Attack & Resiliency - Internal Network Vulnerability Scan (Up to 5,000 IPs) (Monthly Fee)	CYB-AR-INVSB3-MF	1,599	Exercises / Year
Attack & Resiliency - Internal Network Vulnerability Scan (Up to 500 IPs) (Monthly Fee)	CYB-AR-INVSB1-MF	507	Exercises / Year
Attack & Resiliency - Internal Network Vulnerability Scans (Up to 2,500 IPs)	CYB-AR-INVSB2	7,056	Exercise
Attack & Resiliency - Internal Network Vulnerability Scans (Up to 5,000 IPs)	CYB-AR-INVSB3	9,800	Exercise
Attack & Resiliency - Internal Network Vulnerability Scans (Up to 500 IPs)	CYB-AR-INVSB1	3,920	Exercise
Attack & Resiliency - Internal Penetration Test (Up to 2,500 IPs)	CYB-AR-INPTB2	13,750	Exercise
Attack & Resiliency - Internal Penetration Test (Up to 2,500 IPs) (Monthly Fee)	CYB-AR-INPT2-MF	1,082	Exercises / Year

Attack & Resiliency - Internal Penetration Test (Up to 5,000 IPs)	CYB-AR-INPTB3	22,500	Exercise
Attack & Resiliency - Internal Penetration Test (Up to 5,000 IPs) (Monthly Fee)	CYB-AR-INPT3-MF	1,770	Exercises / Year
Attack & Resiliency - Internal Penetration Test (Up to 500 IPs)	CYB-AR-INPTB1	10,000	Exercise
Attack & Resiliency - Internal Penetration Test (Up to 500 IPs) (Monthly Fee)	CYB-AR-INPT1-MF	787	Exercises / Year
Attack & Resiliency - Microsoft 365 Security Assessment and Attack Path Analysis	CYB-AR-M365SAAP A	8,000	Each
Attack & Resiliency - Mobile Application Penetration Test (iOS & Android)	CYB-AR-MOBPT2	20,000	Exercise
Attack & Resiliency - Mobile Application Penetration Test (iOS or Android)	CYB-AR-MOBPT1	13,750	Exercise
Attack & Resiliency - Network Routers/Switches, Threat and Resiliency	CYB-AR-NRTR	2,000	Device
Attack & Resiliency - Network Security & Resiliency (10 Assets Tested) (Monthly Fee)	CYB-AR-NSR3-MF	1,731	Exercises / Year
Attack & Resiliency - Network Security & Resiliency (4 Assets Tested) (Monthly Fee)	CYB-AR-NSR1-MF	629	Exercises / Year
Attack & Resiliency - Network Security & Resiliency (6 Assets Tested) (Monthly Fee)	CYB-AR-NSR2-MF	944	Exercises / Year
Attack & Resiliency - Offensive Security Test Credits	CYB-AR-OSTC	2,200	Credit
Attack & Resiliency - OS Security & Resiliency (2 Server Assets) (Monthly Fee)	CYB-AR-OS1-MF	472	Exercises / Year
Attack & Resiliency - OS Security & Resiliency (3 Server Assets) (Monthly Fee)	CYB-AR-OS2-MF	708	Exercises / Year
Attack & Resiliency - OS Security & Resiliency (6 Server Assets) (Monthly Fee)	CYB-AR-OS3-MF	1,495	Exercises / Year
Attack & Resiliency - Virtual Private Network Threat and Resiliency Assessment	CYB-AR-VPN	2,000	Device
Attack & Resiliency - Virtualization Security & Resiliency Assessment	CYB-AR-VEEM	4,000	Device
Attack & Resiliency - Virtualization Security & Resiliency Assessment (Organizations <= 1000 Employees) (Monthly Fee)	CYB-AR-PG2-MF	472	Exercises / Year
Attack & Resiliency - Virtualization Security & Resiliency Assessment (Organizations > 1000 Employees) (Monthly Fee)	CYB-AR-PG3-MF	944	Exercises / Year
Attack & Resiliency - VoIP Risk Threat and Resiliency Assessment	CYB-AR-VQP	3,000	Device
Attack & Resiliency - Web Application Access Control Security Review	CYB-AR-WAACSR	7,000	Fixed Price
Attack & Resiliency - Web Application Access Control Security Review (Monthly Fee)	CYB-AR-WAAZ-MF	472	Exercises / Year
Attack & Resiliency - Web Application Pentest (2 Access Levels per application)	CYB-AR-WAP1	12,500	Exercise
Attack & Resiliency - Web Application Pentest (2 Access Levels) (Monthly Fee)	CYB-AR-WAP1-MF	983	Exercises / Year
Attack & Resiliency - Web Application Pentest (4 Access Levels per application)	CYB-AR-WAP2	20,000	Exercise
Attack & Resiliency - Web Application Pentest (4 Access Levels) (Monthly Fee)	CYB-AR-WAP2-MF	1,573	Exercises / Year
Attack & Resiliency - Web Application Pentest (6 Access Levels per application)	CYB-AR-WAP3	27,500	Exercise
Attack & Resiliency - Web Application Pentest (6 Access Levels) (Monthly Fee)	CYB-AR-WAP3-MF	2,163	Exercises / Year

Attack & Resiliency - Windows OS Application Server Secure Configuration	CYB-AR-WSVR	3,000	Device
Attack & Resiliency - Windows OS Database Server Secure Configuration	CYB-AR-WDBF	3,000	Device
Attack & Resiliency - Windows OS Web Server Secure Configuration	CYB-AR-WWSR	3,000	Device
Attack & Resiliency - Windows OS Workstation Secure Configuration	CYB-AR-WWST	3,000	Device
Attack & Resiliency - Wireless Access Point Risk Threat and Resiliency Assessment	CYB-AR-WAP	2,000	Device
Attack & Resiliency - Wireless Network Penetration Test	CYB-AR-WIFIPT	4,000	Exercise
Attack & Resiliency - Wireless Network Penetration Test (Monthly Fee)	CYB-AR-WIPTZ-MF	315	Exercises / Year
Cyberanalytics Platform - CyberAnalytics Platform (Organizations <= 500 Employees) (Monthly Fee)	CYB-RTD-CYBERA1-MF	833	Platform
Cyberanalytics Platform - CyberAnalytics Platform (Organizations <= 1000 Employees) (Monthly Fee)	CYB-RTD-CYBERA2-MF	1,042	Platform
Cyberanalytics Platform - CyberAnalytics Platform (Organizations > 1000 Employees) (Monthly Fee)	CYB-RTD-CYBERA3-MF	1,302	Platform
Incident Response - Incident Response as a Service including initial IR service assessment (Tier 1) (Monthly Fee)	CYB-IRR-IRT1-MF	2,950	Retainer
Incident Response - Incident Response as a Service including initial IR service assessment (Tier 2) (Monthly Fee)	CYB-IRR-IRT2-MF	3,933	Retainer
Incident Response - Incident Response as a Service including initial IR service assessment (Tier 3) (Monthly Fee)	CYB-IRR-IRT3-MF	5,664	Retainer
Incident Response - Incident Response as a Service including initial IR service assessment (Tier 4) (Monthly Fee)	CYB-IRR-IRT4-MF	10,227	Retainer
Incident Response - Incident Response on Demand. Block of 120 response hours	CYB-IRR-ODB2	34,800	Block
Incident Response - Incident Response On Demand. Block of 80 response hours	CYB-IRR-ODB1	24,000	Block
Incident Response - Incident Response Table Top Exercise (Organizations <= 1000 Employees)	CYB-IRR-TTX2	12,500	Exercise
Incident Response - Incident Response Table Top Exercise (Organizations <= 1000 Employees) (Monthly Fee)	CYB-IRR-IRTTX2-MF	983	Exercises / Year
Incident Response - Incident Response Table Top Exercise (Organizations <= 500 Employees)	CYB-IRR-TTX1	8,000	Exercise
Incident Response - Incident Response Table Top Exercise (Organizations <= 500 Employees) (Monthly Fee)	CYB-IRR-IRTTX1-MF	787	Exercises / Year
Incident Response - Incident Response Table Top Exercise (Organizations > 1000 Employees)	CYB-IRR-TTX3	16,250	Exercise
Incident Response - Incident Response Table Top Exercise (Organizations > 1000 Employees; 2 Scenarios) (Monthly Fee)	CYB-IRR-IRTTX3-MF	1,278	Exercises / Year
Incident Response - Ransomware Readiness Testing (Organizations <= 1000)	CYB-IRR-RR2	25,000	Exercise
Incident Response - Ransomware Readiness Testing (Organizations <= 1000) (Monthly Fee)	CYB-IRR-RR2-MF	1,875	Exercises / Year
Incident Response - Ransomware Readiness Testing (Organizations <= 500)	CYB-IRR-RR1	13,750	Exercise

Incident Response - Ransomware Readiness Testing (Organizations <= 500) (Monthly Fee)	CYB-IRR-RR1-MF	1,031	Exercises / Year
Incident Response - Ransomware Readiness Testing (Organizations > 1000)	CYB-IRR-RR3	41,250	Exercise
Incident Response - Ransomware Readiness Testing (Organizations > 1000) (Monthly Fee)	CYB-IRR-RR3-MF	3,094	Exercises / Year
Managed Services - Assessments and Audits (Monthly Fee)	CYB-MS-AA-MF	275	Hour
Managed Services - Compliance Based Risk Assessment Services (Monthly Fee)	CYB-MS-CBRA-MF	275	Hour
Managed Services - Red and Blue Team Testing (Monthly Fee)	CYB-MS-RBTT-MF	275	Hour
Managed Services - Risk Assessment Services (Monthly Fee)	CYB-MS-RAS-MF	275	Hour
Managed Services - Technical Evaluations (Monthly Fee)	CYB-MS-TE-MF	275	Hour
Professional Services - Assessments and Audits	CYB-PS-AA	275	Hour
Professional Services - Awareness and Training Program Evaluation	CYB-PS-ATPE	275	Hour
Professional Services - Compliance Based Risk Assessment Services	CYB-PS-CBRA	275	Hour
Professional Services - Cybersecurity Program Assessment (0-500 Employees)	CYB-PS-CPA-1	24,750	Exercise
Professional Services - Engineer	CYB-PS-E	205	Hour
Professional Services - Lead Engineer	CYB-PS-LE	275	Hour
Professional Services - Red and Blue Team Testing	CYB-PS-RBTT	275	Hour
Professional Services - Risk Assessment Services	CYB-PS-RAS	275	Hour
Professional Services - Senior Engineer	CYB-PS-SE	245	Hour
Professional Services - Technical Evaluations	CYB-PS-TE	275	Hour
Project Management - Principal Project Manager	CYB-PM-PPM	240	Hour
Project Management - Program Manager	CYB-PM-PGM	270	Hour
Software License - KnowBe4 Licensing	CYB-SWLS-KNOW	37	Each
Lifecycle Management - End User Devices			
IC Asset Disposition - Data Destruction & Disposal	IC-AD-DDD	12	Device
IC Asset Management - Asset Tag Report	IC-ATMS-ATR	5	Each
IC Asset Tag - Asset Tag Template Creation & Verification	IC-AT-TC	65	Fixed Price
IC Asset Tag - Customer Provided Asset Tag Application	IC-AT-CP	2	Asset Tag
IC Asset Tag - UDT Provided Asset Tag Production & Application	IC-AT-UP	3	Asset Tag
IC Config Svc - Deploy Services	IC-CFG-DepoS	13	Each
IC Config Svc - Deploy Services - Student Devices	IC-CFG-Deploy-SD	13	Each
IC Config Svc - Deploy Services - Teacher Devices	IC-CFG-Deploy-TD	62	Each
IC Imaging - Advanced Access Point Imaging & Configuration	IC-IMG-AP-ADV	67	Device
IC Imaging - Advanced Server Imaging & Configuration	IC-IMG-SRV-ADV	208	Device

IC Imaging - Advanced Switch Configuration	IC-IMG-SW-ADV	325	Device
IC Imaging - Basic Access Point Imaging & Configuration	IC-IMG-AP-BAS	17	Device
IC Imaging - Basic Configuration of Devices or Windows BIOS Updates Only	IC-IMG-EP-CFG	7	Device
IC Imaging - Basic Image Production Build	IC-IMG-PB-BAS	325	Fixed Price
IC Imaging - Basic Server Imaging & Configuration	IC-IMG-SRV-BAS	125	Device
IC Imaging - Basic Switch Configuration	IC-IMG-SW-BAS	200	Device
IC Imaging - Intermediate Image Production Build	IC-IMG-PB-INT	492	Fixed Price
IC Imaging - Standard Imaging of Windows based Client Device	IC-IMG-EP-STD	15	Device
IC Imaging - Workflow Event	IC-IMG-WE	155	Event
IC Installation - Onsite Technician L1	IC-INST-OTL1	60	Hour
IC Installation - San Gabriel Lifecycle Management Services	IC-INST-SGLMS	39,373	Fixed Price
IC Installation - Technical Services Engineer	IC-INST-ENG	208	Hour
IC Installation - Tier 1 On-site Installation of End User Devices	IC-INST-T1	37	Device
IC Installation - Tier 2 On-site Installation of End User Devices	IC-INST-T2	53	Device
IC Installation - Tier 3 On-site Installation of End User Devices	IC-INST-T3	70	Device
IC Laser Etching - Custom Laser Etching - Unique Verbiage per Unit	IC-ETCH-CUST	7	Device
IC Laser Etching - Laser Etching Template Creation & Verification	IC-ETCH-TC	132	Fixed Price
IC Laser Etching - Standard Laser Etching - Repeatable Logo/Verbiage	IC-ETCH-STD	5	Device
IC Laser Etching - UV Printing of Laptops/Tablets/Other End Points with Custom Information	IC-ETCH-UVCustom	13	Each
IC Laser Etching - UV Printing of Laptops/Tablets/Other End Points with Repeatable Information	IC-ETCH-UVRepeat	10	Each
IC Laser Etching - UV Printing Onboarding	IC-ETCH-UVOnbg	143	Fixed Price
IC Onboarding - Tier One (1)	IC-ONBG-T1	9,969	Fixed Price
IC Onboarding - Tier Three (3)	IC-ONBG-T3-Onbg	24,615	Fixed Price
IC Onboarding - Tier Two (2)	IC-ONBG-T2-Onbg	17,885	Fixed Price
IC Onboarding - Workflow Event	IC-ONBG-WE	24,615	Program
IC Shipping - Zone 1 Shipping - Per Unit	IC-SHIP-Z1	3	Device
IC Shipping - Zone 2 Shipping - Per Unit	IC-SHIP-Z2	7	Device
IC Shipping - Zone 3 Shipping - Per Unit	IC-SHIP-Z3	10	Device
IC Shipping - Zone 4 Shipping - Custom: Needs Additional Consultation	IC-SHIP-Z4	-	Device/ICB
IC Software License - Workflow Events - Platform (Monthly Fee)	IC-SWLS-WEP-MF	6,596	Program
IC Travel - Travel Expenses, at cost	IC-TRV-TE	-	Trip
IC Workflow Event - Accessory Request	IC-WE-AccReq	10	Event

IC Workflow Event - Tier One (1) Program and Platform MRR (Monthly Fee)	IC-WE-T1-PPM-MF	5,968	Month
IC Workflow Event - Tier Three (3) Program and Platform MRR (Monthly Fee)	IC-WE-T3-PPM-MF	29,698	Month
IC Workflow Event - Tier Two (2) Program and Platform MRR (Monthly Fee)	IC-WE-T2-PPM-MF	15,871	Month
Repair Installation - Benold Lifecycle Management Services	Repair-INST-BLMS	31,681	Fixed Price
Repair Installation - Benold Old Equipment Lifecycle Management Services	Repair-INST-BOELMS	4,643	Fixed Price
Repair Installation - FRC Lifecycle Management Services	Repair-INST-FRCLMS	29,584	Fixed Price
Repair Installation - PowerGistics Carts	Repair-INST-PGC	7,583	Fixed Price
Repair Warranty - Managed Technical Services Level 1	Repair-WTY-MTS-L1	42	Hour
Repair Warranty - Managed Technical Services Level 2	Repair-WTY-MTS-L2	67	Hour
Repair Warranty - Managed Technical Services Level 3	Repair-WTY-MTS-L3	92	Hour
Repair Warranty - OneStep Repair Services	Repair-WTY-OneStep	28	Each
Repair Warranty - OneStep Repair Services 3140 Model	Repair-WTY-OneSte3140	28	Each
Repair Warranty - OneStep Repair Services 3340 Model	Repair-WTY-OneSte3340	102	Each
Repair Warranty - Recertification of Devices	Repair-WTY-ReCertD	-	Each
Patch Management			
Client Device - Apple Mac/Mac Book (Monthly Fee)	NOC-PMAAS-WSLT-A-MF	12	Device
Client Device - Workstation/Laptop (Monthly Fee)	NOC-PMAAS-WSLT-MF	12	Device
Patch Management as a Service (Monthly Fee)	NOC-PMAAS-PMaaS-MF	1	Incident
Server - Hosts-Hypervisors (Monthly Fee)	NOC-PMAAS-PSRV-HPV-MF	17	Device
Server - Physical w/Local Storage (Windows or Linux) (Monthly Fee)	NOC-PMAAS-PSRV-MF	17	Device
Server - Virtual (Windows or Linux) (Monthly Fee)	NOC-PMAAS-VSRV-MF	17	Device

SEC SCYOPS			
Advanced Build (Monthly Fee) (Monthly Fee)	SEC-SO-SS-ADB-MF	66,750	Customer
Comply - Advanced Support (Monthly Fee) (Monthly Fee)	SEC-SO-IN-ADSU-MF	4,000	Customer
Comply - Base (Monthly Fee) (Monthly Fee)	SEC-SO-IN-BASE-MF	2,000	Customer
Comply - Client Enablement (Monthly Fee) (Monthly Fee)	SEC-SO-IN-CLEN-MF	1,000	Customer
Defend - Advanced Support (Monthly Fee) (Monthly Fee)	SEC-SO-DEF-ADV-MF	4,000	Customer
Defend - Base (Monthly Fee) (Monthly Fee)	SEC-SO-DEF-BASE-MF	1,000	Customer
Discovery & Assessment (Monthly Fee) (Monthly Fee)	SEC-SO-SS-DA-MF	6,250	Customer
Gap Analysis (Monthly Fee) (Monthly Fee)	SEC-SO-SS-GA-MF	10,000	Customer
Overwatch - Advanced Support (Monthly Fee) (Monthly Fee)	SEC-SO-OV-ADSU-MF	4,000	Customer
Overwatch - Base (Monthly Fee) (Monthly Fee)	SEC-SO-OV-BASE-MF	3,000	Customer
Overwatch - Client Enablement (Monthly Fee) (Monthly Fee)	SEC-SO-OV-CLEN-MF	1,000	Customer
Overwatch - Third-party added (Monthly Fee) (Monthly Fee)	SEC-SO-OV-TPR-MF	500	Customer
Risk - Advanced Support (Monthly Fee) (Monthly Fee)	SEC-SO-EV-ADSU-MF	4,000	Customer
Risk - Base (Monthly Fee) (Monthly Fee)	SEC-SO-EV-BASE-MF	3,000	Customer
Risk - Client Enablement (Monthly Fee) (Monthly Fee)	SEC-SO-EV-CLEN-MF	1,000	Customer
Risk - Framing (Monthly Fee) (Monthly Fee)	SEC-SO-EV-RF-MF	ICB	Customer
Risk - Table Top Exercises (Monthly Fee) (Monthly Fee)	SEC-SO-EV-TTX-MF	313	Customer
Risk - Vulnerability Assessment (Monthly Fee) (Monthly Fee)	SEC-SO-EV-VA-MF	ICB	Customer
Shield - >10000 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SH-CUST-MF	ICB	Customer
Shield - 101-500 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SH-BASE-M-MF	3,000	Customer
Shield - 1-100 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SH-BASE-S-MF	1,000	Customer
Shield - 2001 - 10000 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SH-BASE-XL-MF	10,000	Customer

Shield - 501 - 2000 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SH-BASE-L-MF	6,000	Customer
SOC - >10000 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SOC-CUST-MF	ICB	Customer
SOC - 1001-2000 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SOC-LX-MF	40,000	Customer
SOC - 101-150 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SOC-M-MF	4,000	Customer
SOC - 1-10 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SOC-MICRO-MF	1,000	Customer
SOC - 11-25 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SOC-SMALL-MF	1,200	Customer
SOC - 151-250 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SOC-ML-MF	5,000	Customer
SOC - 2001-5000 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SOC-X-MF	60,000	Customer
SOC - 251-500 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SOC-LM-MF	10,000	Customer
SOC - 25-50 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SOC-SM-MF	1,500	Customer
SOC - 5001 - 10000 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SOC-XL-MF	100,000	Customer
SOC - 50-100 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SOC-MS-MF	3,000	Customer
SOC - 501-1000 end points (Monthly Fee) (Monthly Fee)	SEC-SO-SOC-L-MF	20,000	Customer
SOC - Managed SIEM (Monthly Fee) (Monthly Fee)	SEC-SO-SOC-ADSU-MF	4,000	Customer
Standard Build (Monthly Fee) (Monthly Fee)	SEC-SO-SS-STB-MF	44,900	Customer
Training (Monthly Fee) (Monthly Fee)	SEC-SO-SS-TRAIN-MF	36,000	Customer
SOC			
Assess & Baseline - CISO as a Service (Organizations <= 500 Employees) (Monthly Fee)	SOC-RM-CISO1-MF	11,800	Retainer
Assess & Baseline - CISO as a Service (Organizations <= 1000 Employees) (Monthly Fee)	SOC-RM-CISO2-MF	14,160	Retainer
Assess & Baseline - CISO as a Service (Organizations > 1000 Employees) (Monthly Fee)	SOC-RM-CISO3-MF	18,880	Retainer
Managed Services - Category A ingest (Monthly Fee)	SOC-MS-SOCA-MF	25	Device
Managed Services - Category B ingest (Monthly Fee)	SOC-MS-SOCB-MF	47	Device
Managed Services - Category C ingest (Monthly Fee)	SOC-MS-SOCC-MF	112	Device
Managed Services - Category D ingest (Monthly Fee)	SOC-MS-SOCD-MF	423	Device
Managed Services - Category E ingest (Monthly Fee)	SOC-MS-SOCE-MF	833	Device

Managed Services - Category EDR ingest (Monthly Fee)	SOC-MS-SOCEDR-MF	11	Device
Managed Services - Category EMAIL ingest (Monthly Fee)	SOC-MS-SOCEM-MF	7	Device
Managed Services - Category Qflow ingest (Monthly Fee)	SOC-MS-SOCQFLO-MF	333	Device
Managed Services - Client Device - Apple Mac/Mac Book (Monthly Fee)	SOC-MS-CDA-MF	1	Device
Managed Services - Client Device - Mobile Device (Apple/Google) (Monthly Fee)	SOC-MS-CDMD-MF	1	Device
Managed Services - Client Device - Workstation/Laptop (Monthly Fee)	SOC-MS-CDWL-MF	1	Device
Managed Services - Endpoint AV/EDR (Monthly Fee)	SOC-MS-EAVEDR-MF	70	Device
Managed Services - Network Device - Firewall (Internal) (Monthly Fee)	SOC-MS-NDFINT-MF	1,077	Device
Managed Services - Network Device - Firewall (Layer 7 - DMZ) (Monthly Fee)	SOC-MS-NDFL7DMZ-MF	895	Device
Managed Services - Network Device - Firewall (Layer 7 - Internal) (Monthly Fee)	SOC-MS-NDFL7INT-MF	2,152	Device
Managed Services - Network Device - Firewall (Monthly Fee)	SOC-MS-NDF-MF	231	Device
Managed Services - Network Device - Router (Monthly Fee)	SOC-MS-NDR-MF	6	Device
Managed Services - Network Device - Switch (Monthly Fee)	SOC-MS-NDS-MF	5	Device
Managed Services - Network Device - VPN/SSL VPN (Monthly Fee)	SOC-MS-NDVPN-MF	13	Device
Managed Services - Network Device - Web Content Filtering (Monthly Fee)	SOC-MS-NDWCF-MF	479	Device
Managed Services - Network Device - Wireless LAN (Controller) (Monthly Fee)	SOC-MS-NDWLAN-MF	15	Device
Managed Services - Server - Hosts-Hypervisors (Monthly Fee)	SOC-MS-SHH-MF	277	Device
Managed Services - Server - Windows - HIGH EPS (Event Log) (Monthly Fee)	SOC-MS-SWHE-MF	92	Device
Managed Services - Server - Windows - LOW EPS (Event Log) (Monthly Fee)	SOC-MS-SWLE-MF	14	Device
Managed Services - Server - Windows - MEDIUM EPS (Event Log) (Monthly Fee)	SOC-MS-SWME-MF	40	Device
Onboarding - Onboarding	SOC-OB-SOCOB	-	ICB
Project Management - Project Manager	SOC-PM-PM	240	Hour

Service Notes

- All services subject to availability.
- Additional feature/services prices subject to change - may increase up to 10% per year as needed due to market and /or economic conditions
- Travel and related expense charges are in addition to above costs, if applicable, and will be charged at cost.
- UDT will work with Customers to fully quote all services prior to beginning work to minimize any unexpected charges/billing.

- For Professional Services, prepaid blocks of hours and project-based pricing at discounted rates may be available.

Central Technologies, Inc

Professional Services	One-Time Fee	Hourly Rate
Network Planning and Consulting Engineer		\$300
Advanced Network and Security Engineer		\$150
Cabling – Cat 6 Drop	\$300	
Cabling – Cat 6 Drop – outdoor	\$495	

On-Premises Content Filtering	Users	Per Student Per Year	Product Number
Linewize School Manager Tier 1	1 – 1,000	\$5.50	LW-T1-SMGR-1Y
Linewize School Manager Tier 2	1,001 – 5,000	\$4.40	LW-T2-SMGR-1Y
Linewize School Manager Tier 3	5,001 – 10,000	\$3.85	LW-T3-SMGR-1Y
Linewize School Manager Tier 4	10,001 – 25,000	\$3.30	LW-T4-SMGR-1Y
Linewize School Manager Tier 5	25,001 +	\$3.03	LW-T5-SMGR-1Y
Securly Filter Core 1 Yr	1-499	\$6.50	FLTRCORE-1-499-U
Securly Filter Core 1 Yr	500-999	\$5.85	FLTRCORE-500-999-U
Securly Filter Core 1 Yr	1,000-2,499	\$5.33	FLTRCORE-1K-2499-U
Securly Filter Core 1 Yr	2,500-4,999	\$4.42	FLTRCORE-2.5K-4999-U
Securly Filter Core 1 Yr	5,000-9,999	\$3.77	FLTRCORE-5K-9999-U
Securly Filter Core 1 Yr	10,000-19,999	\$3.25	FLTRCORE-10K-19999-U
Securly Filter Core 1 Yr	20,000-39,999	\$2.93	FLTRCORE-20K-39999-U
Securly Filter Core 1 Yr	40,000+	\$2.60	FLTRCORE-40000-U
Securly Filter Premium 1 Yr	1-499	\$9.90	FLTRPREM-1-499-U
Securly Filter Premium 1 Yr	500-999	\$8.91	FLTRPREM-500-999-U
Securly Filter Premium 1 Yr	1,000-2,499	\$8.12	FLTRPREM-1K-2499-U
Securly Filter Premium 1 Yr	2,500-4,999	\$6.73	FLTRPREM-2.5K-4999-U
Securly Filter Premium 1 Yr	5,000-9,999	\$5.74	FLTRPREM-5K-9999-U
Securly Filter Premium 1 Yr	10,000-19,999	\$4.95	FLTRPREM-10K-19999-U
Securly Filter Premium 1 Yr	20,000-39,999	\$4.46	FLTRPREM-20K-39999-U
Securly Filter Premium 1 Yr	40,000+	\$3.96	FLTRPREM-40000-U

Service Notes

- All services subject to availability.
- Additional feature/services prices subject to change - may increase up to 10% per year as needed due to market and /or economic conditions
- Travel and related expense charges are in addition to above costs, if applicable, and will be charged at cost.
- UDT will work with Customers to fully quote all services prior to beginning work to minimize any unexpected charges/billing.

- For Professional Services, prepaid blocks of hours and project-based pricing at discounted rates may be available.
- UDT will add a 2% processing and contract administration fee for services provided by Central Technologies.
 - These fees may be adjusted based on volume purchased as well as any changes in product mix.
- Linewize – School Manager notes
 - Cloud- Managed Filter and Reporter with built in Cyber-Safety controls.
 - One year subscription
 - Subscriptions based on users (FTE).
 - Unlimited devices.
- Securly notes
 - One year subscription
- Equivalent services or providers may be added/substituted based on changes to availability and service options.
- UDT/Central will confirm specific vendor/service with CM prior to installation of service.
- Pricing may be discounted or otherwise reduced based on term commitment or specific purchase.



Contract Renewal

Anderson County Courthouse
Purchasing Department
100 North Main Street, Room 214
Clinton, Tennessee 37716-3617

Phone - (865) 457-6218
Fax - (865) 264-6252
Email - purchasing@andersoncountyttn.gov
Web - www.andersoncountyttn.gov

January 27, 2026

❖ **Anderson County Government desires to exercise the option to renew the following contract:**

- Vendor/Contract Title: UDT/Managed Internet Access for Anderson County Schools
- Contract Number: 25-0111
- Original Term: July 1, 2025 to June 30, 2026
- Renewing for Period: July 1, 2026 to June 30, 2027

VENDOR

Please sign as evidence of your review and approval to renew the contract as specified above

Jesus Pena

Jesus Pena (Jan 27, 2026 08:17:25 EST)

01/27/2026

Authorized Signature

(SIGN IN BLUE INK)

Date

Jesus Pena CXO + EVP

Name and Title

ANDERSON COUNTY ELECTED OFFICIAL/DEPARTMENT HEAD

Dr. Tim Parnett

1/27/2026

Authorized Signature

(SIGN IN BLUE INK)

Date

Dr. Tim Parnett Director of Schools

Name and Title

ANDERSON COUNTY FINANCE DIRECTOR

ANDERSON COUNTY LAW DIRECTOR (Approved as to Legal Form)

Robert Holbrook 2/10/26

Robert Holbrook, Finance Director

Date

Jan Bruch

Law Director

02-09-2026

Date

(SIGN IN BLUE INK)

Site	Address	ZAYO / ENA - Gbps	New / UDT - Gbps	ZAYO / ENA	New / UDT	ZAYO / ENA	New / UDT	UTM/DDOS (No E-Rate)	
Administration Building	615 Martin Luther King Jr. Blvd. - 615 Edgemont Ave	10	10	n	y	\$ 365.00	\$310		
Anderson Elementary School	901 Ninth ST	10	10	n	y	\$ 376.20	\$310		
Avoca Elementary School	2440 Volunteer PKWY	10	10	n	y	\$ 381.80	\$310		
Bristol Tennessee Middle School	840 Alabama ST	10	10	n	y	\$ 365.00	\$310		
Fairmount Elementary School	821 Virginia AVE	10	10	n	y	\$ 387.40	\$310		
Haynesfield Elementary School	201 Bluff City HWY	10	10	n	y	\$ 381.80	\$310		
Friendship Career Center	1855 Volunteer Pkway	10	10	n	y	\$ 365.00	\$310		
Valhalla	515 Melrose St	0	10	n	y	NA	\$310		
Holston View Elementary School	1840 King College RD	10	10	n	y	\$ 393.00	\$310		
Maintenance Building	1000 Oakland Dr	50mbps	1	n	y	\$ 55.00	\$140		
Tennessee High School	1112 Edgemont Avenue	10	10	n	y	\$ 365.00	\$310		
Tennessee High School	1112 Edgemont Avenue	13	20	y	y	\$ 4,600.00	\$2,930	\$ 2,000.00	
Total						\$ 8,035.20	\$8,170		

Summer School Proposal for Rising Grades K-8th Grades

Elementary, Middle, and STREAM Budget Details (Projected Amounts-State Allocation Pending):

Summer camp services will be funded through a variety of sources including the following:

- LEAP Grant (\$30,000)
- Summer Learning Allocation (\$375,500)
- Summer Learning Transportation Allocation (\$68,100)
- Extended School Year Funding-Special Education Allocation (\$30,000)
- Stronger Connections Grant (\$5,200 +ABA services up to \$10,000)

Total Projected Costs:

- Camp Services-Teachers, staff, snacks, programming resources, etc. (\$445,500)
- Transportation Services (\$68,100)

Final allocations and budget will be dependent on state allocations and remaining funds in the LEAP grant. LEAP funds must be spent completely by June 30, 2026, per grant guidelines.

Middle School Summer Camp (State Allocation Pending)

Rising sixth through eighth grade students will attend Summer Bridge Camp at Tennessee Middle School. Students will have two hours of math, two hours of ELA, one hour of intervention/acceleration, and one hour of physical activity. The curriculum is designed to close learning gaps and accelerate student learning by building background information through previewing standards for the upcoming school year. Smaller class sizes will enable teachers to individualize instruction. Classroom instruction will be extended through field trips, which may include the local parks, Birthplace of Country Music Museum, Steele Creek Park, local colleges, and South Holston Dam as funding allows.

Camp Dates/Time

- June 1-25, 2026
- Monday-Thursday 7:30 a.m.-2:30 p.m.

Staffing

- Coordinator: TMS Assistant Principal
- Teachers: 8 needed-Pending Enrollment/Budget Allocations
- EAs: 3 Needed-Pending Enrollment/Budget Allocations
- Certified teachers will be paid \$35 per hour. Ten-month or 11-month hourly employees will be paid their regular hourly wage.

Elementary Summer Camp (State Allocation Pending)

Rising kindergarten through fifth grade students will attend summer learning camp at Fairmount Elementary. Students will receive instruction designed to accelerate learning in foundational literacy, reading, and math. Students will have two hours of ELA, two hours of math, one hour of physical activity, one hour of intervention, and one hour of STREAM. Classroom instruction will be enhanced through field trips which may include Hands-On Museum, local parks, Bristol Public Library, Birthplace of Country Music

Museum, Steele Creek Park, and South Holston Dam as funding allows. Tennessee High School coaches and athletes will provide sports camp activities for all students during an All Sports Day. This will be the third year students will have access to an athletic experience in camp.

Camp Dates/Time

- June 1-June 25, 2026
- Monday-Thursday 8:10 a.m.-3:10 p.m.

Staffing

- Coordinator: Elementary Summer Coordinator
- Teachers: 24 Needed-Pending Enrollment/Budget Allocations
- EAs: 10 Needed-Pending Enrollment/Budget Allocations
- Certified teachers will be paid \$35 per hour. Ten-month or 11-month hourly employees will be paid their regular hourly wage.

STREAM Summary (Offered pending state funding)

Summer STREAM Mini-Camps will be held after school at both locations. Students will have enrichment in STREAM related fields. Coalition for Kids, Inc. will be contracted to provide elementary STREAM camp services depending on interest and availability of current Bristol staff members. In addition, morning LEAP services will be provided at the elementary level to support families that need childcare during early morning hours.

Camp Dates/Time

- June 1-25, 2026
- Monday-Thursday
 - 2:30 p.m.-5:30 p.m. middle school
 - 3:00 p.m.-5:30 p.m. elementary school
 - 6:50 a.m.-7:50 a.m. elementary morning LEAP services

Staffing

- Coordinators: 2 Needed-Pending Enrollment/Budget Allocations
- Teachers: 16 Pending Enrollment/Budget Allocations
- Certified teachers will be paid \$35 per hour. Ten-month or 11-month hourly employees will be paid their regular hourly wage.

Special Education Services

Special education students will have access to all aspects of summer programming. Students will continue speech services. Additionally, Extended School Year services will be provided at both locations through CDC classes.

Camp Dates/Time

- June 1-25, 2026

- Monday-Thursday 8:10 a.m.-3:10 p.m.

Staffing

- Teachers: 3 Needed-Pending Enrollment/Budget Allocations
- EAs: 3 Needed-Pending Enrollment/Budget Allocations
- Certified teachers will be paid \$35 per hour. Ten-month or 11-month hourly employees will be paid their regular hourly wage.

Other Support Services Include (Pending funding allocations):

A comprehensive array of services will enhance summer programs. Each site will have a nurse, guidance counselor, and a School Resource Officer. A Behavior Interventionist and ESL teacher will serve students at all locations. Applied Behavior Analysis services will be provided through the extended school year program based on student needs. Cleaning and maintenance services will also continue in both locations.

Third Grade Promotion Make-Up Days

During the week of July 6-9, 2026, students who miss days during summer camp who are required to attend per the Third Grade Retention Law will be offered the opportunity to make-up days missed during summer camp. This will provide flexibility in attending a summer learning camp for promotion purposes. This will be held from 8:00 a.m.-3:00 p.m. each day at Haynesfield Elementary. One certified teacher and one educational assistant will be needed for this camp. The certified teacher will be paid \$35 per hour. Ten-month or 11-month employees (EAs) will be paid their regular hourly wage.

THS Summer School 2026 Proposal

Viking Academy Credit Recovery (First Two Weeks; May 26 - June 5): Viking Academy Summer School Staff will focus on the most at-risk group of students. Viking Academy Summer School will run 7:30 am - 2:30 pm (7 hrs/ day) each day (9 days) and will provide transportation for Viking Academy students. This will be held on the Viking Academy campus. Breakfast and lunch will be provided free to students. (63 hours)	THS Credit Recovery (First Two (2) Weeks; May 26 - June 4): THS summer school will be in-person format. Students who do not complete their assigned courses will continue to work on these in the summer with teacher support. Tennessee High School Summer School will run 8:00 am - 2:00 pm (6 hrs/ day) each day (7 days) Breakfast and lunch will be provided free to students. (42 hours)	THS 9th Grade Promotion (First Two (2) Weeks; May 26 - June 4): Rising 9th graders who are required to complete coursework before being promoted from TMS. Tennessee High School Summer Programming will run 8:00 am - 2:00 pm (6 hrs/ day) each day (7 days) Breakfast and lunch will be provided free to students. (42 hours)	9th Grade Academy: (First Two (2) Weeks; May 26 - June 4): Rising 9th graders who need an opportunity to complete a course early to allow them more time to focus on career interest courses (Program of Study). Tennessee High School Summer Programming will run 8:00 am - 2:00 pm (6 hrs/ day) each day (7 days) Breakfast and lunch will be provided free to students. (42 hours)
Two (2) VA Teachers (\$35 hr X 63 hours) X 2 = \$4,404	Two (2) THS Teachers (\$35 hr X 42 hrs) X 2 = \$2,940	One (1) THS Teachers (\$35 hr X 42 hrs) = \$1,470	One (1) THS Teachers (\$35 hr X 42 hrs) = \$1,470
One (1) VA EA/ Bus Driver (rate of pay up to \$20 hr) X 63 hrs = \$1,260	No EA/ Bus Driver		
One (1) VA Secretary (rate of pay up to \$20 hr) X 63 hrs = \$1,260	One (1) THS Secretary = 12 month staff		
One (1) VA Admin = 12 month staff	One (1) THS Admin = 12 month staff		
One (1) VA SRO = 12 month staff	One (1) THS SRO = 12 month staff		
Total Viking Academy Summer School Cost = \$6,924	Total THS Summer School Cost (First 2 weeks) = \$2,940	Total THS 9th Grade Promotion Programming Cost (First 2 weeks) = \$1,470	Total THS 9th Grade Academy Cost (First 2 weeks) = \$1,470

May 26 - 28 June 1 - 5 Total Cost First Two (2) Weeks of Summer School = \$12,804

Phase 2 - THS Summer School Credit Recovery (Cont. June 8 - 25 - 12 days): THS students and any remaining Viking Academy students may attend Phase 2 of THS Summer School 2026. Summer school will be in-person format. Students who do not complete their assigned courses will continue to work on these in the summer with teacher support. THS staff members will work 8:00 am - 2:00 pm (6 hrs/ day). Students may attend all day (8:00 - 2:00) or morning session (8:00-11:00) or afternoon session (11:00-2:00). Breakfast and lunch will be provided free to students. (72 hours)	THS 9th Grade Promotion (Three (3) Weeks; June 8 - 25): Rising 9th graders who are required to complete coursework before being promoted from TMS. Tennessee High School Summer Programming will run 8:00 am - 2:00 pm (6 hrs/ day) each day (12 days) Breakfast and lunch will be provided free to students. (72 hours)	9th Grade Academy (Three (3) Weeks; June 8 - 25): Rising 9th graders who need to complete a course early to allow them more time to focus on career interest courses (Program of Study). Tennessee High School Summer Programming will run 8:00 am - 2:00 pm (6 hrs/ day) each day (12 days) Breakfast and lunch will be provided free to students. (72 hours)
Two (2) THS Teachers (6 hrs/ day X 12 days X 2 teachers) = 144 hrs	One (1) THS Teachers (\$35 hr X 72 hrs) = \$2,520	One (1) THS Teachers (\$35 hr X 72 hrs) = \$2,520
One (1) THS Secretary & One (1) THS Admin & One (1) THS SRO = 12 month staff		
Total THS Summer School Hours (June): 144 hrs X \$35 hr = \$5,040	Total THS 9th Grade Promotion Programming Cost (Three (3) weeks) = \$2,520	Total THS 9th Grade Academy Programming Cost (Three (3) weeks) = \$2,520

June 8 - 11 June 15 - 18 June 22 - 25 Total Cost Rest of June Summer School 2026 = \$10,080

Total Summer School Programming Costs 2026 = \$22,884

Phase 3 - Extended Credit Recovery July (3 weeks = 11 days): Extended time will be provided for those students who have not completed their Credit Recovery requirements after the last day of regular summer school (June 25). Extended Credit Recovery support will be available Monday - Thursday during June 29 - July 16. No Summer School on Thursday July 2 - all buildings closed - holiday. THS staff members will be scheduled 8:00 am - 2:00 pm for these 11 days. (66 hours)
One (1) THS Teacher (6 hrs/ day X 11 days) = 66 hrs
One (1) THS Secretary & One (1) THS Admin & One (1) THS SRO = 12 month staff
Total THS Extended Summer School Hours (June 30 - July 17): 66 hrs X \$35 hr = \$2,310

June 30 - 2 July 7 - 10 July 14 - 17 Total Cost of Extended Summer School = \$2,310

Total Cost July 2026 Extended Summer School = \$2,310

Tennessee High School will also offer the following non-credit options:

ACT Prep Summer Program: THS will be offering ACT Prep during the summer for rising seniors. This is great practice and great tips for taking the ACT to hopefully enable THS students to perform at their absolute best on this extremely important assessment. (30 hours) 30 hours (TBD - June 9-12 & July 7-10) X \$35 hr	JumpStart Freshman Orientation Program: JumpStart orientation will introduce new students to Tennessee High School, the curriculum, facilities, and graduation requirements. Orientation will consist of a half day for students on July TBA. (10 hours) 10 hours X \$35 hr
Total Cost of ACT Prep Summer Program = \$1050	Total Cost of JumpStart Freshmen Program = \$350

Total Cost of Non-Credit Summer Programs = \$1400

Total Cost New Credit =\$5,000

Total Summer School 2026 All Programs Costs = \$31,594

Bristol Tennessee City Schools

Descriptor Term: Annual Operating Budget	Descriptor Code: 2.200	Issued Date: 05/15/23
	Rescinds: 2.200	Issued: 01/15/18

1 The school system budget is the operational plan stated in financial terms which describes the programs
2 to be conducted during the fiscal year, which begins July 1 and ends on June 30 the following year.¹

3 **PREPARATION PROCEDURES¹**

4 Budget planning shall include an analysis of previous staffing, curriculum and facilities, and projections
5 requiring additional staffing, curriculum modifications, and additional facilities.

6 **The budget proposal shall be balanced, with or without use of fund balance, consistent with board policy
7 and contract conditions, and include provisions for:**

- 8 **1. Programs to meet the needs of the entire student body;**
- 9 **2. Staffing arrangement adequate for proposed programs;**
- 10 **3. Maintenance of the districts equipment and facilities; and**
- 11 **4. Efficiency and economy.**

12 **HEARING AND REVIEWS²**

13 The proposed budget will be available for inspection by various interested citizens or groups when
14 requested in the office of the director of schools.

15 **ADOPTION PROCEDURE**

16 The director of schools and the chief financial officer shall prepare budgets for the city school system
17 for approval by the board of education and submission to the city manager for final consideration by
18 the city council.³ ²

19

Legal References

1. *Tennessee Internal School Uniform Accounting Policy Manual*; Section 4-19
2. See TCA 49-2-203(a)(10)
3. TCA 49-2-301(b)(1)(Z); TRR/MS 0520-1-2-.13(2)(a); TCA 6-36-110

Legal reference changes Page 2.

Legal References

1. *Tennessee Internal School Uniform Accounting Policy Manual; Section 4-19 Internal School Funds Manual, Section 4-35*
- ~~2. See TCA 49-2-203(a)(10)~~
- ~~3.2. TCA 49-2-203(a)9; TCA 49-2-301(b)(1)(XZ); TRR/MS 0520-1-2-.13(2)(a); TCA 6-36-110~~

Bristol Tennessee City Schools

Descriptor Term: Revenues	Descriptor Code: 2.400	Issued Date: 01/22/24
	Rescinds: 2.400	Issued: 05/15/23

1 *General*

2 Any money collected by any school shall be documented with a receipt from the financial accounting
3 software. Supporting documentation should accompany each receipt, such as remittance advices
4 (documentation received from vendors and individuals identifying the reason why payment was made
5 to the school) received with mail payments, collection logs, ticket reconciliations, etc.

6 The schools may receive funds collected from activities and for events held at or in connection with the
7 school, including contracts with other schools for interschool events. To be included in this accounting
8 are all monies collected from lunchrooms, athletics, entertainments, school clubs, fees, concessions, and
9 all fundraising activities. Each principal shall determine the reconciliation method to be used for all
10 events which require a ticket.¹

11 **FEES**

12 School fees are to be kept to a minimum and may be expended only for the purposes for which they were
13 collected. The school shall not require any student to pay a fee to the school for any purpose, except as
14 authorized by the board. No fees shall be required of any student as a condition to attend the school or
15 use its equipment.² School fees shall be waived for students who receive free or reduced-price lunches.³
16 No student will be penalized for nonpayment of any school fee.

17 **FINES**

18 A student will be held responsible for the cost of replacing any materials or property which the student
19 loses or damages,⁵ including technology devices, textbooks, library books, equipment, and buildings.
20 All money collected as fines shall be placed in the systemwide school fund, except money for fines
21 collected for ~~technology equipment~~ and other property funded through the individual schools shall be
22 retained by the schools.

23 **TUITION INCOME**

24 Tuition collected from nonresident students shall be placed in the systemwide school fund.

25 **RENTAL INCOME**

26 The office of the director of schools will collect all money received for use of a particular school facility
27 or other school property.

1 GRANTS

2 Grants for educational purposes made available by the state and/or federal government may be sought
3 by the schools or school district but only when the conditions of their availability are in harmony with
4 the purposes and policies of the board and the laws of the state and county. Principals may apply for
5 and receive grants, but funds shall be recorded in a separate restricted fund account. ⁵

6 COLLECTION OF FUNDS THROUGH ONLINE PAYMENT⁶

7 Designated district staff may utilize electronic payment methods for electronic transactions as
8 approved by the board. The director of schools or designee shall determine when this type of
9 transaction may be utilized on a case-by-case basis. At the individual school level, the principal shall
10 oversee the collection of funds and submit a plan that includes the following:

- 11 1. Adequate supporting documentation for the electronic collection method including a plan to
12 provide a total daily receipt summary;
- 13 2. Methods of providing receipts to payers;
- 14 3. Information on maintaining and inspecting any voided receipts; and
- 15 4. How daily electronic collections shall be reconciled with the total daily receipt summary and
16 who will be assigned to complete this task.

17 Processing fees for these transactions shall be charged for school nutrition account payments, tuition
18 payments, Tennessee Online Public School (TOPS) online transactions, and charges at the school level
19 as part of their internal school fund activity. Processing fees related to school activity fees collected by
20 the district, technology usage fees, technology fines, or donations shall be waived.

21 The director of schools or designee shall establish administrative procedures to ensure compliance with
22 internal controls and the *Tennessee Internal School Funds Manual*.

Legal References

1. TCA 49-2-110(a); *Internal School Funds Manual*, Section 5-4
2. TCA 49-6-3001(a); TCA 49-2-110(c)
3. TCA 49-2-114
4. *Internal School Funds Manual*, Section 4-37
5. TCA 37-10-101, 102
6. *Internal School Funds Manual*, Section 5-8

Cross References

Fundraising Activities 2.601
Student Activity Funds Management 2.900
Food Service Management 3.500
Textbooks and Instructional Materials 4.400
Compensation Guides & Contracts 5.110
Attendance of Non-Resident Students 6.204
Student Fees and Fines 6.709

Legal References

1. TCA 49-2-110(a); *Internal School Funds Manual*, Section 5-4
2. TCA 49-6-3001(a); TCA 49-2-110(c)
3. TCA 49-2-114
4. TCA 37-10-101, 102
5. *Internal School Funds Manual*, Section 4-32
6. *Internal School Funds Manual*, Section 5-8

Cross References

Fundraising Activities 2.601
Student Activity Funds Management 2.900
Food Service Management 3.500
Textbooks and Instructional Materials 4.400
Compensation Guides & Contracts 5.110
Attendance of Non-Resident Students 6.204
Student Fees and Fines 6.709

Bristol Tennessee City Schools

	Descriptor Term: Accounting System	Descriptor Code: 2.700	Issued Date: 05/15/23
		Rescinds: 2.700	Issued: 01/15/18

1 *Central Office*

2 The director of schools shall maintain a system of accounting, arranged according to the regulations
3 prescribed by the Commissioner of Education, that provides a detailed and accurate account of all
4 receipts and disbursements of the schools.¹

5 *Individual Schools*

6 The board authorizes each respective school under its jurisdiction to receive activity and other internal
7 funds, such as athletic ticket money, school lunch funds, and school class funds.

8 The board shall hold principals responsible for the management of all internal accounts under their
9 jurisdiction in accordance with the Tennessee Internal School ~~Uniform Accounting Policy~~ Funds
10 Manual.²

11 The board shall allow each respective school under its jurisdiction to use student activity funds to
12 supplement its educational programs, including technology. Purchases may include equipment,
13 software, wiring, etc., provided the expenditures are for the benefit of the student population.

Legal References

1. TCA 49-2-301(b)(1)(D);TCA 49-3-316(a)(1)
2. TCA 49-2-110(d)

Cross References

- Petty Cash 2.801
Student Activity Funds Management 2.900

Bristol Tennessee City Schools

	Descriptor Term: Audits	Descriptor Code: 2.703	Issued Date: 01/15/18
		Rescinds: 4.114	Issued: 07/01/96

1 *General*

2 An audit of all fiscal accounts, including accounts and records of all school student activity funds, shall
3 be made by a certified public accountant following the end of each fiscal year.¹

4 The director of schools shall furnish or make copies of the audit available to the proper authorities as
5 prescribed by law.²

6 When an administrative change occurs during the fiscal year and the position is responsible for the
7 expenditure of funds, a special audit of accounts involved may be conducted immediately.

8 The special audit shall be as extensive as the board may determine.

9 **AUDIT FINDINGS**

10
11 A corrective action plan shall be developed to address any findings on the annual audit. The plan shall
12 include the following:

13
14 1. Name(s) of the individual responsible for implementing the plan;

15
16 2. The corrective action taken or planned; and

17
18 3. Anticipated completion date.

19
20 The plan shall be submitted to the Office of the Comptroller of the Treasury.

Legal References

1. TCA 49-2-112(a)(1), (c)(1); TCA 49-2-110(a)
2. TRR/MS 0520-1-2-.13(3)(d)
3. **TCA 9-3-407**

Cross References

- Fundraising Activities 2.601
Student Activity Funds Management 2.900

Bristol Tennessee City Schools

	Descriptor Term: Student Activity Funds Management	Descriptor Code: 2.900	Issued Date: 01/15/18
		Rescinds: 4.124	Issued: 01/24/03

1 *Individual Schools*

2 The activity funds of each school shall include athletic and student organization funds and any other
3 fund belonging to any student group, class, or activity.

4 Whatever the source, all student activity funds shall be under the jurisdiction of the board and under the
5 specific control of the school principal. Contracts with fund-raising agencies must comply with board
6 policy and be approved in writing by the director of schools or designee.

7 Principals and/or sponsors who knowingly authorize/allow unapproved fundraising activities shall be
8 subject to disciplinary action.¹

9 Student activity funds shall be deposited in respective school activity accounts. Proper records of receipts
10 and disbursements shall be maintained in accordance with the *Tennessee Internal School ~~Uniform~~*
11 *Accounting Policy Funds Manual*.²

12 Revenue raised for specific purposes must be expended for that purpose, unless otherwise authorized in
13 writing by both the activity group sponsor and the principal.³

14 An annual audit of the account and records of all student activity funds shall be conducted as a part of
15 the audit of all other district funds.⁴

16 Any unencumbered class or activity funds automatically revert to the general activity fund of the school
17 when a class graduates or an activity is discontinued.

18 Funds derived from activities sponsored by parent-teacher associations, parent-teacher organizations,
19 or other support organizations are not subject to this policy, unless such funds are in sole custody of the
20 school.^{5,6}

 Legal References

1. *Tennessee Internal School Uniform Accounting Policy Manual*, Sections 4-31, 4-32
2. TCA 49-2-110(d)
3. *Tennessee Internal School Uniform Accounting Policy Manual*, Section 4-1 through 4-3
4. TCA 49-2-112(a)(1)-(2)
5. TCA 49-2-110(f)
6. TCA 49-2-601 through 611

 Cross References

Fundraising Activities 2.601

 Legal References

1. ~~*Internal School Funds Manual*, Sections 4-24~~
2. TCA 49-2-110(d); ~~*Internal School Funds Manual*, Sections 5-2 through 5-9~~
3. ~~*Internal School Funds Manual*, Section 4-1 through 4-3~~
4. TCA 49-2-112(a)(1)-(2)
5. TCA 49-2-110(f)
6. TCA 49-2-601 through 611

 Cross References

Fundraising Activities 2.601

Bristol Tennessee City Schools

	Descriptor Term: Emergency Preparedness Plan	Descriptor Code: 3.202	Issued Date: 08/18/25
		Rescinds: 3.202	Issued: 08/19/24

1 The director of schools shall be responsible for developing, maintaining, and acquiring board approval
2 of the district Emergency Preparedness Plan,¹ which shall include procedures for bomb threats, civil
3 disturbances, armed intruders, earthquakes, fires, tornadoes, or other severe weather, and medical
4 emergencies.

5 The principal of each school shall develop and implement emergency preparedness drills which shall
6 be approved by the director of schools. When appropriate, such drills shall be held in conjunction with
7 emergency response agencies.

8 FIRE AND SAFETY DRILLS

9 The principal shall ensure that two (2) full evacuation fire drills are conducted within the first thirty
10 (30) school days, with one (1) full evacuation drill held every thirty (30) school days thereafter.
11 Additionally, the principal shall ensure that four (4) fire safety educational announcements are
12 conducted throughout the year.²

13 The principal shall ensure that three (3) additional safety drills are given during the school year.³ These
14 drills may cover inclement weather, earthquakes, armed intruders, or other emergency drills that do not
15 require full evacuation. A record of all fire or safety drills, including the time and date, shall be kept in
16 each school's office.³

17 The principal or designee shall regularly check the quantity, locations, and conditions of fire
18 extinguishers and shall give all school personnel instructions on how to properly use fire extinguishers.

19 The district shall work with local law enforcement and the local fire department to develop a procedure
20 for identifying the cause of fire alarm activation. This procedure must be in place by January 1, 2025,
21 and shall be reviewed and updated annually thereafter.⁴

22 ANNUAL DRILLS⁵

23 The principal shall ensure that the school safety team conducts each of the following type of drills
24 annually:

- 25 1. An armed intruder drill in coordination with local law enforcement;
- 26 2. An incident command drill, ~~and~~
- 27 3. An emergency safety bus drill; ~~and~~
- 28 4. A remote learning drill.
- 29
- 30
- 31

1 AED DRILLS⁶ AND EMERGENCY RESPONSE

2 Schools shall conduct a CPR and AED drill to ensure awareness of the steps that must be taken in the
3 event of a medical emergency. The principal shall ensure the drill occurs.⁵

4 The director of schools shall develop the necessary administrative procedures on AED and CPR
5 training, planning, notification, and maintenance to comply with state law.

6 The school principal must ensure that at least one full-time staff member, other than the school nurse,
7 is trained in seizure recognition and first aid.⁹ This individual should serve on the AED response team.

8 MEDICAL EMERGENCIES/PANDEMIC FLU⁷

9 In the event of medical emergencies, such as a pandemic flu outbreak, school officials shall cooperate
10 and consult with the local and state health departments and other local emergency or healthcare
11 providers in protecting students and the community from further infection. The director of schools
12 shall develop procedures for health emergencies in accordance with state law and regulations.

13 REMOTE LEARNING DRILLS⁸

14 At least once each school year, a remote learning drill shall be conducted. The drill shall accurately
15 reflect how students will transition to remote learning in the event of a disruption to school operations.
16 Students shall not be asked or required to transition to remote learning at any time during the drill.

Legal References

1. [TRR/MS 0520-01-02-.30\(2\)](#); [TCA 49-6-804](#); [TCA 49-6-805\(8\)](#)
2. [TCA 68-102-137\(b\)](#); [Public Acts of 2025, Chapter No. 315](#)
3. [TCA 68-102-137\(f\)](#)
4. [TCA 49-6-807\(e\)](#)
5. [TCA 49-6-807](#)
6. [TCA 49-2-122](#); [TCA 49-6-1208](#)
7. [TCA 49-6-3004\(a\), \(e\)](#); [TCA 49-5-404](#)
8. [TCA 49-2-139](#)

Cross References

Emergency Closings 1.8011
Safety 3.201
Community Use of School Facilities 3.206

Bristol Tennessee City Schools

Therapy Dogs

Descriptor Code:
3.217

Issued Date:
01/27/25

Rescinds:

Issued:

1 GENERAL

2 Therapy dogs can provide ~~numerous benefits~~ **social emotional and educational benefits** to students,
3 including reduced stress **and increased engagement**. ~~improved physical and emotional well-being, lower~~
4 ~~blood pressure, decreased anxiety, and increased self-esteem~~. These benefits ~~may~~ **can** positively impact
5 ~~students' academic performance~~. **the learning environment and well-being of students..** This policy
6 establishes guidelines for the use of therapy dogs within the district. ~~to enhance the learning~~
7 ~~environment and well-being of students~~. The director of schools or designee ~~will~~ **shall** ensure
8 compliance with the policy **and all applicable** ~~including~~ federal, state, and local laws and regulations.

9
10 A therapy dog is trained to provide companionship **and a calming presence to support student well-**
11 **being in educational settings**. ~~affection, security, or a calming influence to people who may or may not~~
12 ~~have a disability or to function as part of a regimen of psychological treatment~~. A therapy dog is not
13 considered a service animal, **as defined by state or federal law**. Service animals **are individually trained**
14 **to perform specific tasks for** ~~provide support to~~ individuals with disabilities in accordance with state
15 and federal law.¹

16 Therapy dogs on school grounds or at events must meet the conditions outlined in the policy to be
17 present on campus or at school events. District-owned therapy dogs attend school daily and are
18 appointed to schools by the district. A staff-owned therapy dog may be approved by the principal and
19 the director of schools or designee to serve as a school therapy dog. Non-district owned therapy dogs
20 may be **permitted** ~~brought in~~ for special visits or events with approval from the principal and the
21 supervisor of student services or their designee, provided all required compliance documents are
22 submitted in accordance with district policies and procedures.

24 DOCUMENTATION

25 **Documentation for all therapy dogs must include proof of appropriate training and certification, written**
26 **acknowledgement of compliance with district requirements, and verification of liability insurance**
27 **coverage in accordance with district standards.**

28 ~~Documentation for all therapy dogs must include:~~

- 1 ● ~~Acknowledgement by the owner/handler to agree to comply with the school's therapy dog~~
2 ~~program and requirements.~~
- 3 ● ~~Verification the animal has been trained and certified for pet therapy visits.~~
- 4 ● ~~All dogs must be covered by liability insurance. Private liability insurance is required for non-~~
5 ~~district owned dogs and must comply with district insurance regulations including but not limited~~
6 ~~to coverage for property damage and/or bodily injury as required.~~

8 ACKNOWLEDGEMENT & PARENT/GUARDIAN COMMUNICATION

9 Parents or guardians will receive information about therapy dog programs annually. The school district
10 will accommodate students with allergies or sensitivity to animals. ~~If necessary, the handler shall remove~~
11 ~~the therapy dog to designated an area.~~ Parents who prefer their child not to interact with a dog may
12 exclude their child for any reason.

14 HEALTH & VACCINATIONS

15 ~~Therapy dogs must be clean, well groomed, in good health, free of fleas and ticks, housebroken, and~~
16 ~~contain identification indicating it is a therapy dog.~~ Therapy dogs must be **in good health** up to date on
17 all vaccinations **as required by applicable law.**, medications, and health screenings per a licensed
18 ~~veterinarian.~~ Documentation **from a licensed veterinarian verifying current immunizations shall be**
19 **maintained in accordance with district procedures.** ~~shall verify the animal is current with immunizations~~
20 ~~required by jurisdiction for pet therapy or, in its absence, the vaccination policy of Therapy Dogs~~
21 ~~International.~~

23 TRAINING, REGISTRATION, & LICENSING

24 Therapy dogs must ~~undergo intensive~~ **complete appropriate** training and evaluation ~~by a certified~~
25 ~~trainer~~ to ensure they are suitable for school environments. **Therapy dogs must maintain current**
26 **certification through a recognized therapy dog organization approved by the director of schools or**
27 **designee. Documentation of required certifications shall be maintained in accordance with district**
28 **procedures.** ~~This training includes, but is not limited to, assessments of temperament and~~
29 ~~behavior in various settings. Dogs must earn a Canine Good Citizen certification. Additional~~
30 ~~certifications and licenses must be obtained through the Alliance of Therapy Dogs, Pet Partners,~~
31 ~~HABIT at the University of Tennessee, or other such organization approved by the director of school or~~
32 ~~designee. Copies of all certifications must be filed with the supervisor of student services or designee~~
33 ~~and remain current and in good standing.~~

35 IDENTIFICATION

36 Therapy dogs must ~~wear appropriate identification including a dog collar, vaccination tag(s), and~~

1 ~~bandana/vest indicating certification.~~ **be clearly identifiable while on district property or at school**
2 **district events.**

3 Only ~~registered~~ therapy dogs or therapy dogs in training who have **earned the Canine Good Citizen**
4 **certification** ~~who are identified as therapy dogs in training~~ are permitted on campus or at school district
5 events.

6

7 ~~CONTROL~~

8

9 ~~Therapy dogs must be under the control of their handlers. The handler must maintain control of~~
10 ~~the dog by holding onto the leash, unless holding such leash would interfere with the therapy~~
11 ~~dog's safe, effective performance of its work or tasks. Students are never to be left alone with a~~
12 ~~dog; a designated adult must be present.~~

13

14 INTERACTIONS

15 **Therapy dogs must remain under the control of their handler at all times while on district property or at**
16 **school sponsored events. Students shall not be left alone with a therapy dog, and a designated adult must**
17 **be present during all interactions. Students and staff may engage with therapy dogs in approved**
18 **educational and support settings consistent with district safety expectations.**

19 ~~Students and staff may engage in various activities with therapy dogs such as in animal-assisted~~
20 ~~activities, animal-assisted interactions, or animal-assisted therapy. This includes activities such as~~
21 ~~petting, hugging, talking to, or giving simple commands to the dog. Interactions can occur in a variety~~
22 ~~of settings including classrooms, small group sessions, individual support, and serve as a calming~~
23 ~~presence, reducing stress and anxiety during times of crisis. Therapy dogs may also be used as a~~
24 ~~motivational tool to encourage responsibility and spark interest in learning.~~

25

26 HANDLER RESPONSIBILITY

27 **Handlers must be approved by the director of schools or designee prior to serving in the district**
28 **therapy dog program. Handlers are responsible for maintaining control of the therapy dog and**
29 **ensuring safe and appropriate interactions at all times. Handlers shall comply with all**
30 **applicable local, state, and federal laws, regulations and procedures.**

31 **Handlers of non-district owned therapy dogs are responsible for all associated costs unless**
32 **otherwise approved by the director of schools or designee and assume responsibility and**
33 **liability for any damage to school property or injury to students, staff, or others caused by the**
34 **therapy dog.**

35 ~~Handlers must undergo comprehensive training covering dog behavior, safety, and public~~

1 interaction prior to being approved by the director of schools or designee as a handler for the
2 school/district. Certification from a recognized organization Alliance of Therapy Dogs, Pet
3 Partners or equivalent will be accepted. Handlers must ensure safe and appropriate dog-human
4 interactions and work with school administration to provide necessary training to students and
5 staff. Handlers/owners must adhere to all local, state, and federal laws and regulations
6 regarding the therapy dog program including animal care, licensing, vaccinations, and other
7 requirements, and are responsible for knowing and understanding these ordinances and
8 regulations.

9 Handlers of non-district owned therapy dogs are responsible for all associated costs including, but not
10 limited to, training, food, insurance, licensing, grooming, and veterinary care. The director of schools
11 or designee may, on a case-by-case basis, approve exceptions to cost for supplies, or services for
12 personally owned therapy dogs if the dog is a school's designated therapy dog representative and the
13 expenditure is deemed indispensable to its daily functions. The handler shall assume full responsibility
14 and liability for any damage to school property or injury to district staff, students, or others in the
15 school caused by the therapy dog.

16 REGULATIONS & EXCLUSIONS

17 The district may remove or exclude a therapy dog from an area or the school if a school administrator
18 determines the dog is exhibiting behavior control issues; lacks proper health documentation, **concerns,**
19 **lacks required documentation,** presents a health risk, or disrupts the educational **environment.** ~~process.~~
20 **The handler shall immediately comply with any directive to remove the therapy dog from district**
21 **property.**

22 ~~Therapy dogs are not allowed in food preparation areas, laboratories, or areas where the animal is in~~
23 ~~potential danger of any form of contamination. The handler shall immediately remove the therapy dog~~
24 ~~from the area or school property if instructed to do so by a school or district administrator.~~
25

Legal References

1. [28 CFR § 35.104](#);

Cross References

Service Animals in District Facilities 3.218

Bristol Tennessee City Schools			
	Descriptor Term: Insurance Management	Descriptor Code: 3.600	Issued Date: 06/17/24
		Rescinds: 3.600	Issued: 06/19/23

1 The insurance program shall provide coverages in a minimum of the following broad categories:

- 2 1. Property: Buildings and contents against fire, extended coverage, vandalism and malicious mischief, boiler and machinery explosion as provided by the City of Bristol Tennessee.
- 3
- 4 2. Liability: Vehicles operated by the school system.
- 5 3. Liability: Board members, director of schools and employees resulting from discharging their
- 6 duties and students participating in work-based learning;¹
- 7 4. Worker’s compensation; and
- 8 5. Fidelity: Blanket bond and fiscal agent’s bond as required by statute.²

9 The director of schools or designee shall continually review the insurance program to ensure that
10 adequate protection is being provided at a reasonable price.

11 **TERM-LIFE INSURANCE**

12 The board shall pay the individual premium for employees eligible and participating in the school
13 system's term-life insurance program. Additional term-life insurance is available and shall be at the
14 expense of the employee.

15 **GROUP HEALTH³**

16 The board will participate in the State of Tennessee Group Insurance Program which includes different
17 health coverage options. The board will pay the full employee only premium for at least one, if not
18 more, of the plan options. The board may contribute additional funds above the individual employee
19 only premium, including contributions to the Health Savings Accounts (HSA) owned by the employee,
20 not to exceed the maximum allowed by federal law. Additional contributions made by the board shall
21 be reviewed annually.

22 The director of schools or designee shall ensure the district is compliant with regard to the privacy of
23 HIPPA protected information as required by law.⁴

24 For employees selecting a family coverage option, the board will pay at least **sixty (60) seventy (70)**
25 percent toward the employee’s selected coverage option. The employee will pay the remaining portion
26 of the selected premium.

1 The board will continue payment of an employee's medical insurance premium if the employee
2 receives a disability that requires leave up to one (1) year or until the employee becomes eligible for
3 Medicare, whichever occurs first. The premium paid by the board will be the same as other employees.
4 The employee will be responsible for the remaining portion of any selected coverage premium.

5 **RETIREES**

6 Bristol Tennessee City Schools employees who retire with at least eight (8) years of continuous service
7 with the district immediately preceding retirement, and who meet the eligibility requirements for full
8 benefits or disability under the Tennessee Consolidated Retirement System (TCRS) may continue in
9 the medical insurance plan if deemed eligible by the State of Tennessee Group Insurance Program. The
10 board will pay a maximum of \$1,800 annually toward the individual premium until the retiree becomes
11 eligible for Medicare or for a maximum of fifteen years.

- 12 1. For retirees hired prior to July 1, 2015 and deemed ineligible to remain on the state medical
13 insurance plan due only to years of service, the board will pay the retiree the \$1,800
14 annually, divided in equal monthly payments, toward the purchase of a medical insurance
15 plan procured by the retiree until the retiree becomes eligible for Medicare or for a
16 maximum of fifteen (15) years.
17
- 18 2. Retirees hired on or after July 1, 2015, or retirees who have not maintained membership in
19 a TCRS Legacy Pension plan based on eligible service prior to July 1, 2015, and are
20 covered through the state medical insurance plan for at least three years immediately
21 preceding retirement from the district may receive the \$1,800 annual amount toward the
22 purchase of a medical insurance plan procured by the retiree until the retiree becomes
23 eligible for Medicare or for a maximum fifteen (15) years.

24 The board will pay a maximum of \$500 per year toward the purchase of a Medicare supplement upon
25 the retiree reaching Medicare age or becoming eligible for a Medicare supplement plan due to a
26 disability for individuals who retire from the system **and meet the eligibility requirements for full**
27 **benefits or disability under TCRS guidelines or** were eligible for the \$1,800 annual amount prior to
28 Medicare age.

29 For the purposes of this policy, "employment" shall be defined as continuous full-time employment
30 with full benefits. An approved leave of absence shall not alter the continuous employment status but
31 shall not count as part of the years of continuous service requirement.

32 **ANNUITIES⁵**

33 The board may choose to contract with a third-party administrator to administer an employer-
34 sponsored retirement plan. All employees will be able to participate in the plan. Any company that
35 wishes to participate in the plan must abide by the information sharing and IRS requirements.

Legal References

1. [TCA 49-11-902](#)
2. [TCA 49-2-102](#); [TCA 8-19-101](#)
3. [TCA 49-2-209](#)
4. [45 CFR § 164.302](#)
5. [TCA 49-2-208](#)

Cross References

Payroll 2.802
Work-Based Learning 4.211

Bristol Tennessee City Schools

Descriptor Term: Appeals to and Appearances Before the Board	Descriptor Code: 1.404	Issued Date: 07/17/23
	Rescinds: 1.404	Issued: 01/15/18

1 APPEALS TO THE BOARD

2 Any matter relating to the operation of the school system may be appealed to the board. However, the
3 parties shall attempt to settle all matters at the lowest level of responsibility, and the board shall not hear
4 complaints or concerns which have not advanced through the proper administrative procedure. If all
5 steps of the administrative procedure have been pursued and there is still a desire to appeal to the board,
6 the matter shall be referred in writing to the office of the director of schools, and the board shall
7 determine whether to hear the appeal.

8 APPEARING BEFORE THE BOARD

9 Individuals speaking to the board shall address remarks to the chair and may direct questions to
10 individual board members or staff members only upon approval of the chair. Each person speaking shall
11 state their name and subject of presentation. Remarks will be limited to five (5) minutes unless time is
12 extended by the board. The chair shall have the authority to terminate the remarks of any individual who
13 violates state law or does not adhere to board rules.¹

14 *Public Comment Period²*

15 There shall be a public comment period for each meeting with actionable items on the agenda, with the
16 exception of teacher disciplinary hearings. ~~Comments shall be limited to topics listed on the agenda.~~ If
17 an individual wishes to address the board, they may sign up on the form provided before the beginning
18 of the board meeting to request time to speak. Each speaker shall be given no more than five minutes
19 *with the public comment period lasting no more than 30 minutes in total unless time is extended by the*
20 *board.* Delegations must select only one individual to speak on their behalf unless otherwise determined
21 by the board.

22 *Only those persons who are currently enrolled or have children currently enrolled in Bristol Tennessee*
23 *City Schools, are currently employed by the school system, are residents of the City of Bristol or are*
24 *bona fide property taxpayers to the City of Bristol will be allowed to address the Board during the public*
25 *comments section of the agenda.*

26 *Adding an Item to the Agenda*

27 Individuals desiring to appear before the board must submit a written request with descriptive materials
28 to the office of the director of schools seven (7) days before the meeting. If the request is approved, the
29 item will be placed on the agenda. Individuals placed on the agenda will be recognized at the beginning
30 of the meeting and given time to speak when their topic of interest is addressed on the agenda. All
31 requests submitted will be included in the board packet.

- 1 The chair may recognize individuals not on the agenda for remarks to the board if it is determined that
- 2 such is in the public interest. A majority vote of members present can overrule the decision of the chair.
- 3 Individuals desiring additional information about any item on the agenda shall direct such inquiries to
- 4 the office of the director of schools.

Legal References

1. TCA 39-17-306
2. Public Acts of 2023, Chapter No. 300

Cross References

School Board Meetings 1.400
Public Hearings 1.401
Agendas 1.403
Discrimination/Harassment of Employees 5.500
Complaints and Grievances 5.501
Student Discrimination, Harassment, Bullying, Cyber-
bullying, and Intimidation 6.304
Student Concerns 6.305

Bristol Tennessee City Schools

	Descriptor Term:	Descriptor Code:	Issued Date:
	Attendance of Non-Resident Students	6.204	08/18/25
		Rescinds:	Issued:
		6.204	09/18/23

1 Students residing outside the boundaries of the school system may attend **Bristol Tennessee City**
2 **Schools as a non-resident student** under the following conditions:

3 **1. APPLICATION**

4 Applications must be approved by the director of schools or designee annually.¹

5 Applications should be submitted for approval to the principal of the school the student attends
6 or is applying to attend at least two (2) weeks prior to the first day of school. The board may
7 choose to establish an earlier application deadline.¹

8 **Non-resident student Tuition** applications **may** be accepted throughout the school year for new
9 students as well as from students currently attending Bristol Tennessee City Schools in
10 kindergarten-twelfth grades.³ Applications **must** be approved by the **principal prior to district**
11 **approval allowing initiation of tuition payment.**

12 **2. ADMISSION CRITERIA**

13 Admission to Bristol Tennessee City Schools is based on the following criteria:

- 14 • Space must be available
- 15 • Appropriate academic or support programs are available
- 16 • The student has acceptable attendance and discipline records
- 17 • The student has a satisfactory academic record
- 18 • The student is in good financial standing regarding any owed fees

19 With the exception of Tennessee Online Public School, students who are suspended or expelled
20 from another school system will not be admitted to Bristol Tennessee City Schools.

21 All non-resident students seeking enrollment or re-enrollment in Bristol Tennessee City
22 Schools must complete an application each year, regardless of whether the student is currently
23 or previously enrolled as a non-resident student. For each school year, Bristol Tennessee City
24 Schools will evaluate a non-resident applicant's eligibility consistent with this policy.

1 Attendance data, including excessive absences, tardies, and early withdrawals, as well as
2 discipline records, will be reviewed quarterly and may result in probation or denial of
3 admission for the following school year.

4 Middle school or high students who fail one or more subjects during the last school year may
5 be either placed on probation the next school year following such failures or may be asked not
6 to re-enter Bristol Tennessee City Schools the following year. The decision shall be derived
7 through a conference between the principal and the parents. The conference may include other
8 faculty members or school officials who have knowledge relevant to the case.

9 Non-resident students, or parents of non-resident students, who cause undue hardship to
10 teachers, other students, or administrators may result in the student being dropped from
11 enrollment. The principal shall notify the director of schools, and parents will be notified of the
12 date of termination.

13 If a parent of a student teaches outside the school system of the parent's residency, the student
14 may attend such school system, provided the appropriate non-resident requirements are met.⁴

15
16 Requests from students from adjoining states to attend Bristol Tennessee City Schools shall be
17 considered on a case-by-case basis.⁵

18 3. ADMISSIONS PRIORITY

19
20 Parents or legal guardians must apply annually for their child's non-resident student status, and
21 non-resident student students shall be assigned to schools on an annual basis.

22
23 The application and assignment of a student who has previously attended a school in Bristol
24 Tennessee City Schools shall be considered before new non-resident applications and
25 assignments to a particular school or grade. Applications must be received in accordance with
26 the schedule published by the director of schools. Applications for tuition status during an
27 academic year may be approved on the condition that the applicant substantiates extenuating
28 circumstances (such as a change of residence).

29
30 The board of education shall grant priority status to out-of-zone and non-resident out-of-district
31 applications for children of Bristol Tennessee City Schools employees.⁵

32
33 After placement of system employees' children, the priority order in which out-of-zone (i.e.
34 students who reside in the school district but want an inter-district transfer to another school)
35 and non-resident students who are out-of-district will be admitted are as follows⁵:

36
37 Priority One: Out-of-zone (transfer) students enrolled the previous year

38 Priority Two: Siblings of currently enrolled out-of-zone transfer students

39 Priority Three: New out-of-zone transfer students

40 Priority Four: Non-resident students enrolled the previous year

41 Priority Five: Siblings of currently enrolled non-resident students

42 Priority Six: New non-resident taxpayer students

1 **Priority Seven: New non-resident students**

2
3 **4. TUITION RATES**

4
5 **Tennessee Non-Resident Students**

6
7 If the student resides in the state of Tennessee, the parent/guardian must pay a **non-resident**
8 tuition fee established by the board. Yearly tuition per student may not exceed an amount
9 equal to the amount of funds actually used for school purposes by the school system per student
10 during the preceding school year, minus any funds received from the state or from the student's
11 resident system. The board may authorize to discount tuition for children of school system
12 employees residing in Tennessee.

13
14 **Out-of-State Non-Resident Students**

15
16 Tuition for out-of-state students shall be charged at the same rate as the average cost per
17 student in the system attended.²

18
19 **Sullivan County Tennessee Non-Resident Taxpayer Students**

20 **1. Tuition Waiver Eligibility**

21 Tuition fees may be waived for a student who qualifies under non-resident taxpayer status.
22 For purposes of this policy, a non-resident taxpayer is an individual who resides in Sullivan
23 County and owns taxable residential property within Bristol City limits. To qualify, the
24 legal guardian of the student must be the non-resident taxpayer and must own a livable
25 residential dwelling, including a single family or multi-family home, located within the
26 Bristol City limits.

27 **2. Verification**

28 The non-resident taxpayer is responsible for submitting proof of property ownership and
29 legal guardianship each year to the Bristol Tennessee City Schools Student Services Office
30 by a deadline established by the district. This documentation may include, but is not limited
31 to: valid property deed, current mortgage documents, or property tax receipts. Tuition
32 payment is required until documentation verifying non-resident taxpayer status is submitted
33 and approved.

34 **3. Administration**

35 The student services supervisor shall review documentation and determine eligibility for a
36 tuition waiver in accordance with this policy.

37
38 **Tennessee Online Public Schools (TOPS)**

39
40 A student participating in Tennessee Online Public School (TOPS) who resides in the state of
41 Tennessee is not required to pay tuition but shall pay an application fee contingent upon TOPS
42 procedures and principal discretion. At the discretion of the principal, Tennessee Online Public
43 School (TOPS) may offer individual courses to students who are not enrolled full-time with the

1 district for a fee as determined by the administration and/or as part of Tennessee's Course
2 Access Program Act.

3 **5. PAYMENT**

4 Tuition shall be paid to Bristol Tennessee City Schools and may be made in two (2) parts. The
5 first **payment** shall be paid by a date established by the director of schools, which will be prior
6 to the first day of school. The second **payment** shall be paid prior to the end of the first semester
7 no later than a date established by the director of schools. If the student fails to make payment
8 in the required time, the principal shall notify the director of schools or designee, and the
9 student will be subject to being dropped from enrollment.

10 Students whose parents/guardians become residents of the school system will be refunded any
11 unused portion of the tuition on a prorated basis.

12 Should the custodial parent or guardian with whom the tuition student resides die during the
13 academic year **or if guardianship changes** due to a Department of Children Services (DCS)
14 DCS-recommendation, **foster care placement, or a temporary order of protection, a student who**
15 **is enrolled as a non-resident tuition student will retain their existing status for the remainder of**
16 **the** academic year. The tuition rate will be calculated for the upcoming academic year, if
17 necessary, based on the student's current place of residence at that time.

18 **TRANSPORTATION**

19 Bristol Tennessee City Schools does not provide transportation to students who **attend as an** out-of-
20 zone or **non-resident student**.
21

22 **TUITION-FREE DESIGNATED SCHOOLS**

23 The board may authorize a "tuition-free" program for **any school serving students** residing in
24 Tennessee. The board will evaluate the parameters and effectiveness of the "tuition-free" program
25 annually to determine its continuation.
26

27 Students accepted into a "tuition-free" program who meet the criteria of attendance, behavior, and
28 academic progress will be allowed to attend the designated tuition-free school, regardless of the
29 continuation of accepting new students into the "tuition-free" program after the yearly school board
30 review. **The student will remain tuition free until the student transitions out of the designated school in**
31 **accordance with the district grade band structure.**
32

33 Families-whose students attend a tuition free school will be required to pay the appropriate tuition rates
34 if their student later enrolls in a school that is not part of the tuition free program.
35

1 Applications of students exiting a “tuition-free” program and then applying to attend a “non-tuition
2 free school” in the district or returning to the school district will be considered the same as an initial
3 application.

4
5 Admittance to schools designated as a part of the "tuition-free" program for Bristol Tennessee City
6 Schools will be based on space and program availability in each grade per year, and all other
7 parameters of this policy will apply, except those pertaining to tuition payment.

8 RESIDENCY VERIFICATION

9 1. For the purpose of this policy, "residing outside the corporate limits of the city of Bristol" refers
10 to the legal residence of a pupil. A pupil can have only one legal residence. The legal residence
11 of a pupil cannot be changed to a location other than that of the pupil's custodial parent(s), legal
12 custodian, or legal guardian without a court order from a court of competent jurisdiction
13 changing the custody or guardianship of that pupil.

14
15 2. **“Residence”** shall be **defined as** the place at which the pupil’s parent(s), legal custodian (court-
16 appointed or approved), or legal guardian (court-appointed or approved) remains when not
17 called elsewhere for work, recreation, travel, or other temporary purpose. A pupil’s residency
18 may be shown by factors such as where the pupil keeps his or her personal belongings, receives
19 mail, spends his or her time, eats meals, sleeps most nights, returns to most days, etc. In
20 essence, a pupil’s residence is the place he or she considers “home” in the commonly
21 understood sense of the term.

22
23 3. If Bristol Tennessee City Schools has reasonable cause to believe that a pupil resides outside of
24 the boundaries of the Bristol Tennessee City School System, the director of schools, or
25 designee may investigate to determine a student’s residence under this policy, including, but
26 not limited to, conducting home visits and requiring updated documentation to verify the
27 pupil’s residence. This documentation may include, but is not limited to, utility bills, voter
28 registration, vehicle registration, credit card statements, phone bills, pay stubs, rental/mortgage
29 agreement, and Deed of Sale.

30
31 **4. Fraudulent Enrollment and False Residency**
32 a. **Providing false or misleading information regarding a student’s residence or eligibility**
33 **for enrollment is prohibited.**
34 b. **Any parent, guardian, or other individual who falsifies residency information or**
35 **fraudulently enrolls a student may be subject to withdrawal of the student, repayment of**
36 **tuition or per-pupil costs to the school system, and referral for legal action as permitted**
37 **by Tennessee law.**

1. [TCA 49-6-3104](#)
2. [TCA 49-6-3003](#); [TCA 49-6-403\(f\)](#)
3. [TCA 49-6-3105](#)
4. [TCA 49-6-3113](#); [TCA 49-6-3103](#)
5. [TCA 49-6-3108](#); [TCA 49-6-403\(f\)](#)

Revenues 2.400
Students from Military Families 6.506