

Workshop Special Board of Education
Meeting
Monday, November 10, 2025 8:00 a.m.

High Plains Conference Room, 15020 Metcalf
Ave., Overland Park, KS 66223
15020 Metcalf Ave.
Overland Park, KS 66223

Jodie Dietz: Present
Dr. Sonya Evans: Present
Patrick Hurley: Absent
Jan Kessinger: Present
Gina Knapp: Present
Jim McMullen: Present
Clay Norkey: Present
Present: 6, Absent: 1.

A. OPENING ITEMS.

A.1. Call the Meeting to Order.

A.2. Approve the Special Board of Education Meeting Agenda as published.

I move that the Board of Education approve the November 10, 2025, Special Board of Education Meeting agenda as published. This motion, made by Gina Knapp and seconded by Clay Norkey, Carried.

Dr. Sonya Evans: Absent, Patrick Hurley: Absent, Jodie Dietz: Yea, Jan Kessinger: Yea, Gina Knapp: Yea, Jim McMullen: Yea, Clay Norkey: Yea
Yea: 5, Nay: 0, Absent: 2

A.3. Review the Regular Board of Education Meeting Agenda.

B. REPORTS AND DISCUSSION ITEMS.

B.1. Discuss Legislative Positions.

C. CLOSING ITEMS.

C.1. Adjournment.

BLUE VALLEY SCHOOLS

Blue Valley Unified School District No. 229

Regular Board of Education Meeting

Monday, November 10, 2025, 5:30 PM

Board of Education Room, District Office, 15020 Metcalf Ave., Overland Park, KS 66223

MISSION STATEMENT

Cultivating lifelong learners prepared to navigate their future with purpose.

A. OPENING ITEMS.

1. Pledge of Allegiance.

Description:

Finleigh Wilson, a 4th-grade student from Wolf Springs Elementary, will lead the Pledge of Allegiance.

2. Awards and Recognitions.

Speaker(s): Kaci Brutto, Chief Communications Officer

Description:

Distinguished Service Award Recipient: Melissa Bellante is the administrative assistant at Hilltop Learning Center on the second floor.

Excellence in Education Recipient: Hanna Bosselman is a 4th-grade teacher at Prairie Star Elementary.

2027 Blue Valley Kansas Teacher of the Year District Nominee, Elementary: Madison Cundiff
2027 Blue Valley Kansas Teacher of the Year District Nominee, Secondary: Kimberly Thompson

2026 Blue Valley Master Teacher District Nominee, Elementary: Abigail Buser
2026 Blue Valley Master Teacher District Nominee, Secondary: Heather Hall

2026 Blue Valley Horizon Award District Nominee, Elementary: Maddie Carter
2026 Blue Valley Horizon Award District Nominee, Secondary: Blaise Smith

3. Public Comments.

B. REGULAR AGENDA.

1. Call the Meeting to Order.

2. Approve the Regular Board of Education Meeting Agenda.

Recommended Motion(s):

I move that the Board of Education approve the November 10, 2025, Regular Board of Education meeting agenda as published.

C. CONSENT AGENDA.

1. Approve the Consent Agenda.

Description: *Our rules of Parliamentary Procedure provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all Board members and the public in advance to ensure an extensive review. Items may be removed from the consent agenda at the request of any board member.*

Recommended Motion(s):

I move that the Board of Education approve the November 10, 2025, Regular Board of Education Meeting consent agenda as published with minor edits deemed necessary by legal counsel.

2. Approve the Meeting Minutes.

Attachments:

10.13.25 Special Board of Education Meeting - Workshop	5
10.13.25 Regular Board of Education Meeting Minutes	10

3. Approve the Cash Summary Report.

Attachments:

Month End Cash Report - Sept 30 2025	16
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4. Approve the Bids and Contracts.

Description: Bids and contracts may not be available until the day of the Board meeting. All agreements and contracts are subject to the final approval by the Board of Education's attorney.

Attachments:

11-6-25 Large Memo	17
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5. Approve the Human Resources Personnel Report and the Addendum.

Description: The Human Resources Personnel Report and Addendum may not be available until the day of the Board meeting.

Attachments:

November 10 2025 HR Personnel Report	96
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6. Approve the Claims Report, the Disbursement Report, and the Special Fund Transfers.

Attachments:

Special Fund Transfers - Sept 2025	100
Disbursements Report - Oct 2025	101
Claims Report - Nov 15 2025	112

7. Approve the First Amendment to the CAPS Network Articles of Incorporation.

Attachments:

Amended Articles of Incorporation	121
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KS Certificate of Amendment - CAPS Network, Inc. [EXECUTABLE]	124
8. Approve Policy 6610 Temporary and Personal Illness Leaves.	
Attachments:	
Policy 6100 Final_Nov2025	125
9. Approve Termination and Release of Temporary Construction Easement with Jandemar, Inc.	
Attachments:	
Termination and Release of Temporary Construction Easement	130
D. REPORTS AND DISCUSSION ITEMS.	
1. Board of Education Reports.	
Speaker(s): Board members.	
Attachments:	
October- Community Board Advisory Committee Meeting Minutes	136
September - Community Board Advisory Committee Meeting Minutes	139
September - Academic & Activities Board Advisory Committee Meeting Minutes	141
October - Acedemic & Activities Board Advisory Committee Meeting Minutes	143
2. Superintendent's Report.	
Speaker(s): Dr. Gillian Chapman, Superintendent of Schools	
3. Secondary Course Proposals.	
Attachments:	
Presentation of Course Proposals for 2026-27	147
HS IPS Guide 2026 - GUIDE DRAFT 11-10-25	166
HS IPS Guide 2026-27 - COURSES DRAFT 11-10-25	231
4. Policy 6335 Update.	
Speaker(s): Dr. Eric Punswick, Chief Human Resources Officer	
Description: 6335 - Employees Who Operate District Owned Vehicles	
Attachments:	
Policy 6335 _Nov2025 Update	292
E. ACTION ITEMS.	
Speaker(s):	
1. Approve the 2026 Legislative Positions.	
Speaker(s): Dr. Gillian Chapman, Superintendent of Schools	
Recommended Motion(s):	
I move that the Board of Education approve the 2026 Legislative Positions.	

Attachments:

v 2 Draft Legislative Priorities 2025 - 2026

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F. CLOSING ITEMS.

1. Board Comments.

2. Adjournment.



BLUE VALLEY SCHOOLS

DRAFT 2026 LEGISLATIVE PRIORITIES

ESTABLISH FAIR AND EQUITABLE SCHOOL FINANCE FORMULA – Provide local school boards the authority to access all available options within the state funding formula to ensure equitable resources across Kansas.. Blue Valley receives **less state and federal funding per pupil** than nearly every other Kansas district, ranking 269 out of 286 districts. In addition, Johnson County’s economy generates tax resources distributed to other Kansas counties.

To balance these inequities, the district supports providing expanded autonomy to all school districts to increase budget resources at the local level.

- **Increase** the LOB authority from **33% to 35%**.
- **Increase** the Capital Outlay local budget authority from **8 mills to 10 mills**.
- **Expand** the COLA authority eligibility to **all school districts**. **Provide state aid equalization** within the existing COLA formula **up to 2%**.
- **Expand** eligible property-related costs to be paid **from Capital Outlay** (i.e., property insurance).
- **Restructure** At-Risk Funding to a reimbursement model and reimburse integrated and evidence-based MTSS-related activities/services. Blue Valley has **5% of the state** student enrollment, yet receives **only 1% of at-risk funding**.

FUND SPECIAL EDUCATION AT STATUTORILY REQUIRED

92% – In 2024-25, more than \$16 million in the Blue Valley budget was transferred from the general fund to cover the 92% shortfall.

- **Fully fund** special education in an effort to reduce the base state aid per pupil.
- **Support smaller general education class sizes** and **increased compensation** for all teachers and staff.

KEY TERMS

Local Option Budget (LOB) – Supplemental operating revenues set by the local board, determined as a percentage of the general fund.

Cost of Living Adjustment (COLA) – Supplemental operating revenues set by the local board, determined by a formula based on local residential property values.

Multi-Tiered System of Support (MTSS) – A coherent continuum of evidence-based, system-wide practices designed to support a rapid response to academic, behavioral and social-emotional needs, with frequent data-based monitoring for instructional decision-making to empower each Kansas student to achieve high standards.

BLUE VALLEY SCHOOLS

INCREASE SAFETY IN SCHOOLS – Ensure safe, healthy and caring learning environments through mental health supports, facility enhancements and secure campuses. When county budgets were reduced or eliminated, **school districts picked up the services** that were previously offered by communities and thus **depleted available funding** for lowering class sizes and increasing staff salaries.

- **Update the statute** to ensure that concealed carry is **not permitted on any school district campus**, including playing fields, ancillary facilities on school property and parking lots, for the purpose of ensuring student and guest safety.
- **Provide funding** to enhance school security outside the education budget. Security cameras, school resource officers, campus police officers, intercom and notification systems, visitor management screening systems, resistant windows, door locks, warning systems, counselors and social workers are **required to secure facilities** and **provide support for students and staff**. Currently, these required expenditures deplete resources that should be spent on enhancing educational experiences. Over the last five years, Blue Valley has **funded over \$8 million annually in school safety**.
- **Provide funding** for mental health support, including social workers, counselors and resources/materials to be used **to support the mental health crisis adequately**.

SUPPORT RECRUITMENT AND RETENTION OF HIGHLY QUALIFIED STAFF

Attract and retain talented educators and staff through competitive pay, benefits and retirement options.

- **Revise and improve** the Kansas Public Employees Retirement System (KPERS), specifically **KPERS 3**.
- **Revise** the KPERS working after retirement provisions **to provide more flexibility** in hardship situations and hard-to-fill positions.
- **Prioritize** salary increases through allocation of resources into **other funding streams**.
- **Consider** a statewide universal plan for health insurance to **reduce the annual increases** in all districts as health care costs rise nationally.

LEARN MORE ABOUT BLUE VALLEY'S LEGISLATIVE PRIORITIES

Approved by the Blue Valley Board of Education, these legislative priorities guide our advocacy for students, educators and the community.

Want to learn more about the district's legislative initiatives?

- Visit bluevalleyk12.org/legislative or scan the QR code.
- Contact the Board of Education at boe@bluevalleyk12.org.
- Contact Superintendent Dr. Gillian Chapman at gkchapman@bluevalleyk12.org.

