



**Regular Board of Education Meeting**  
**Regular**  
**{{Description}}**  
**February 24, 2026**  
**Thornton Fractional Center for Academics & Technology**  
**1605 Wentworth Ave.**  
**Calumet City, IL 60409**  
**MINUTES**

1. **Call to Order/Roll call**
2. **Pledge**
3. **Convene Driver's Education Fee Public Hearing**
  - A. Public Comments
  - B. Adjourn Hearing
4. **Communication/Informational**
  - A. Public Comments
  - B. Future Meetings--March 11, 2026 Committee of the Whole, March 24, 2026 Regular meeting
  - C. Freedom of Information Requests

DATE	REQUESTOR	REQUEST	DATE RESPONDED
1/28/26	Olivia Stevens	<p>I am requesting any and all records showing:</p> <ol style="list-style-type: none"> <li>1) any formal disciplinary actions taken against Kimberly Donaghue by Thornton Fractional High School District 215 or any of its officials from June 2018 to June 2022.</li> <li>2) Any and all records in Kimberly Donaghue 's personnel file;</li> <li>3) If not included in the above, all records related to internal and external complaints made against Kimberly Donaghue, including but not limited to allegations of misconduct;</li> <li>4) If not included in the above, all records related to disciplinary action taken against Kimberly Donaghue;</li> <li>5) If not included in the above, all records of internal investigations of Kimberly Donaghue.</li> </ol> <p>I am also requesting any and all records showing:</p> <ol style="list-style-type: none"> <li>1) any formal disciplinary actions taken against John'Te Crawford by Thornton Fractional High School District 215 or any of its officials since February 2021 to February 2025.</li> <li>2) Any and all records in John'Te Crawford's personnel file;</li> <li>3) If not included in the above, all records related to internal and external complaints made against John'Te Crawford, including but not limited to allegations of misconduct;</li> <li>4) If not included in the above, all records related to disciplinary action taken against John'Te Crawford;</li> <li>5) If not included in the above, all records of internal investigations of John'Te Crawford.</li> </ol> <p>I am also requesting any and all records showing:</p> <ol style="list-style-type: none"> <li>1) any formal disciplinary actions taken against Michael Smith by Thornton Fractional High School District 215 or any of its officials since June 2003 to June 2007.</li> <li>2) Any and all records in Michael Smith's personnel file;</li> <li>3) If not included in the above, all records related to internal and external complaints made against Michael Smith, including but not limited to allegations of misconduct;</li> </ol>	Extended 2/11/26

		4) If not included in the above, all records related to disciplinary action taken against Michael Smith; 5) If not included in the above, all records of internal investigations of Michael Smith.	
1/30/26	Carol Thompson	please provide digital copy of records in Jacob Gourley's personnel file. Please include, but don't limit to, any applications, job/position changes, complaints, disciplinary actions. In addition, please provide any communications mentioning Andre and/or Aaron Richmond by letter, email, text and any other communication means.	extended 2/13/26
2/11/26	Michael Smith	requesting access to and copies of all public records identifying any individuals, entities, or organizations who have submitted a FOIA request for my personal files. Specifically, I am requesting: <ol style="list-style-type: none"> <li>1. A list of all individuals, entities, or organizations who have submitted any FOIA request for records related to Michael Smith from January 1, 2025 to the present.</li> <li>2. Copies of all FOIA requests submitted during that time period that requested my personal files, personnel records, employment records, disciplinary records, or any records referencing me.</li> <li>3. Copies of all responsive records that were provided, disclosed, released, or otherwise produced to any requester regarding my personal files from January 1, 2025 to the present, including but not limited to: <ul style="list-style-type: none"> <li>○ Emails</li> <li>○ Personnel records</li> <li>○ Employment history documents</li> <li>○ Evaluations</li> <li>○ Disciplinary documentation</li> <li>○ Internal memos</li> <li>○ Investigatory documents</li> <li>○ Attachments or supplemental materials</li> <li>○ Any redacted versions of records that were released</li> </ul> </li> <li>4. Copies of any FOIA response letters issued by the District to those requesters, including: <ul style="list-style-type: none"> <li>○ Approval letters</li> <li>○ Denial letters</li> <li>○ Partial approval/denial notices</li> <li>○ Extension notices</li> <li>○ Notices of redaction or exemption</li> </ul> </li> <li>5. Copies of any logs or tracking sheets used by the District to document FOIA requests involving my name or personal files.</li> </ol>	2/19/26

D. Building Reports

E. Superintendent's Report

**5. Closed Session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; student discipline; collective bargaining.**

**6. Consent**

A. Approve Minutes from the January 27, 2026 Open and Closed Sessions, February 11, 2026 Committee of the Whole, February 11, 2026 Special Meeting Open and Closed Sessions

B. Approve Personnel Report

**C. Approve/Accept the following Financial Items**

1. Accept January 2026 FTD Monthly Financial Statements

2. Approve January 2026/February 2026 Payables, \$3,093,229.29

**Accounts Payable - List of Bills - January 2026/February 2026**

<b>Fund</b>	<b>Amount</b>
10 - Education	1,800,156.17

12 - Special Education	305,000.00
20 - Operations and Maintenance	203,453.85
30 - Debt Service	9,878.27
40 - Transportation	574,583.56
60 - Capital Projects	193,769.94
80 - Tort Liability	6,387.50

**Total** \$ **3,093,229.29**

3. Approve January 2026/February 2026 Activities Bills, \$19,466.35

**Student Activities - List of Bills - January 2026/February 2026**

<b>Fund</b>	<b>Amount</b>
TF North Activities	10,551.46
TF South Activities	8,900.90
Admin/TF Center Activities	13.99

**Total** \$ **19,466.35**

4. Approve January 2026 Payroll, \$3,245,686.06

**Payroll Report - January 2026**

<b>Fund</b>	<b>Amount</b>
10 - Education	3,045,462.21
20 - Operations and Maintenance	198,991.71
40 - Transportation	1,232.14

**Total** \$ **3,245,686.06**

5. Approve January 2026/February 2026 Imprest, \$22,466.30

**Imprest - List of Bills - January 2026/February 2026**

<b>Fund</b>	<b>Amount</b>
Education	13,944.50
Special Education	-
Operations and Maintenance	-
Debt Service	-
Transportation	-
Capital Projects	-
Tort Liability	8,521.80

**Total** \$ **22,466.30**

D. Approve vendor contract with R&M Specialties for TFS Prom T-shirts in the amount of \$3,119.50

E. Approve vendor contract with KECO Tabs for collision repair on-site training in the amount of \$3,600.

**7. Action**

- A. Adopt Driver's Education Fee Resolution
- B. Approve 2026-2027 Student Fees
- C. Approve Transitional English Partnership MoU with SSCC
- D. Approve Extended School Year LoA with Local 683
- E. Approve Professional Development for Retirement Incentive Program Members LOA

- F. Approve contract with CDWG for Data Center Infrastructure/Backup System
  - G. Accept Bid and Approve Contract for TF North Kitchen Floor Replacement Project
  - H. Accept Bid and Approve Contract for TF North Classroom HVAC Renovations
  - I. Accept Bid and Approve Contract for TF North Main Entrance Project
  - J. Accept the Bid and Approve the contract for the TF North Lower-Level Drain Tile Installation project
  - K. Approve Student Discipline 2025-26H
  - L. Approve Student Discipline 2025-26I
- 8. Adjourn**

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President

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Secretary

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Recording Secretary