Board of Education
Wednesday, April 9, 2025 Alaska Time

Zoom
P.O. Box 90
McGrath, Alaska 99627

Kathy Chase: Present
Alice Dale: Present
Rudy Hamilton: Present
Doug Heath: Present
Ann Short: Present
Robert Walker: Absent
Kim Wortman: Absent
Present: 5, Absent: 2.
Kim Wortman: Present
Present: 6, Absent: 1.

I. Call to Order
II. Roll Call
III. Mission Statement
IV. Introduction of Guests
V. Director Reports
VI. Site Reports
VII. Recognition and Awards
VIII. Communications to the Board
IX. Public Comment
X. Approval of Agenda
X.A. Agenda Modification
XI. Approval of Censent Agenda Items
XII. Old Business
XIII. New Business
XIII.A. 25-042 BP 6146.1(a) Revision
XIII.B. 25-043 Title IX Regulations Update
XIII.C. 25-045 GSD Contract
XIII.D. 25-046 Birchwood Professional Services Contract
XIII.E. 25-047 Teletalk Therapy Services Contract
XIII.F. 25-048 March 18 Regular Meeting Minutes
XIII.G. 25-049 Anvik P/T Resignation
XIII.H. 25-050 Doyon Foundation Partnership Agreement
XIV. Discussion Agenda
XV. Executive Session
XV.A. Negotiations
XVI. Final Items
XVI.A. Future Agenda Items
XVII. Adjournment

Bob Pymn (Federal Program/IDLC) 4/1/2025

- Went to the Superintendent Fly-In: Looking at no more than $680 increase in BSA funding. Depending on who you talk to, there is some money, there could be no money, it could be a one time increase, or could be a permanent number from year to year. So in short, no one knows for sure.
- Was told by Schwanke, that federal funds will likely be out of federal block grants at the local level. Which means each district will have to apply (justify) for the money we need to function and not necessarily the money we deserve. Again, no clue what this will look like in the next few months as we work on next year's money.
- Holy Cross Housing bids have closed. We have the funds to pay for the duplex, but as it was discussed over the last 2 years, labor will be our responsibility (about $335,000).
- Ali and I will be in Washington DC for a required meeting for one of our grants you - April 14-15, 2025 (FUTURE grant).
- IDLC will be looking for a different online curriculum other than Acellus. Price jump of 30 times the current rate. If parents are interested, it will have to come out of their allotment, not a free product from the district, as it has been for previous years.

Lisa Pearce
Business Manager
Iditarod School District
lisapearce@iditarodsd.org

Date: April 8, 2025

To: IASD Board of Education

Through: John Bruce, Superintendent

Re: Monthly Financial Report, Operating Fund through 3.31.2025

This month's financial report includes revenue and expenditure transactions for the operating fund through March 31, 2025.

The report format includes summaries by account elements Function and Object for the operating fund. This is the level of accountability for audit purposes and is also the level of detail provided to the Alaska Department of Education and Early Development (AK DEED).

We do anticipate presenting a budget amendment prior to fiscal year end to address any overages at the Function or Object level.

Iditarod Area School District

Account Level Operating Statement For the Period 07/01/2024 through 03/31/2025

Fiscal Year: 2024-2025

FUNCTION Summary

		07/01/2024 - 03/31/2025			Budget	Budget Balance	
Description	Function	AcctMTD	AcctBudget	AcctYTD	AcctBudgetBalance	% Used	% Remaining
INSTRUCTION	**100 Total**	$ 2,020,317.47	$ 3,361,573.33	$ 2,020,317.47	$ 1,341,255.86	60.10%	39.90%
SPECIAL EDUCATION	**200 Total**	$ 479,830.58	$ 559,744.37	$ 479,830.58	$ 79,913.79	85.72%	14.28%
SPED SUPPORT SERVICES	**220 Total**	$ 19,075.76	$ 390,266.85	$ 19,075.76	$ 371,191.09	4.89%	95.11%
INSTRUCTIONAL SUPPORT SERVICES	**350 Total**	$ 1,114,143.51	$ 1,638,176.08	$ 1,114,143.51	$ 524,032.57	68.01%	31.99%
SCHOOL ADMINISTRATION	**400 Total**	$ 24,857.82	$ 156,383.42	$ 24,857.82	$ 131,525.60	15.90%	84.10%
SCHOOL ADMIN SUPPORT SERVICES	**450 Total**	$ 56,780.85	$ 103,571.26	$ 56,780.85	$ 46,790.41	54.82%	45.18%
BOARD OF EDUCATION	**511 Total**	$ 37,249.79	$ 168,380.46	$ 37,249.79	$ 131,130.67	22.12%	77.88%
SUPERINTENDENT'S OFFICE	**512 Total**	$ 229,653.61	$ 291,305.71	$ 229,653.61	$ 61,652.10	78.84%	21.16%
DISTRICT SUPPORT SERVICES	**550 Total**	$ 966,909.15	$ 720,387.12	$ 966,909.15	$ (246,522.03)	134.22%	-34.22%
MAINTENANCE & OPERATIONS	**600 Total**	$ 900,624.79	$ 1,785,240.10	$ 900,624.79	$ 884,615.31	50.45%	49.55%
STUDENT ACTIVITIES	**700 Total**	$ 1,609.00	$ 30,000.00	$ 1,609.00	$ 28,391.00	5.36%	94.64%
CONSTRUCTION & FACILITIES	**880 Total**	$ 9,715.04	$ -	$ 9,715.04	$ (9,715.04)		
TRANSFER TO OTHER FUNDS	**900 Total**	$ 102,142.00	$ -	$ 102,142.00	$ (102,142.00)		
		$ 5,962,909.37	**$ 9,205,028.70**	**$ 5,962,909.37**	**$ 3,242,119.33**	**64.78%**	**35.22%**

Iditarod Area School District

Account Level Operating Statement For the Period 07/01/2024 through 03/31/2025

Fiscal Year: 2024-2025

OBJECT Summary

		07/01/2024 - 03/31/2025			Budget	Budget Balance	
Description	Object	AcctMTD	AcctBudget	AcctYTD	AcctBudgetBalance	% Used	% Remaining
CERTIFIED SALARIES	**310 Total**	$ 1,288,387.75	$ 2,074,325.00	$ 1,288,387.75	$ 785,937.25	62.11%	37.89%
NON-CERTIFIED SALARIES	**320 Total**	$ 634,474.88	$ 983,467.10	$ 634,474.88	$ 348,992.22	64.51%	35.49%
TRS ON-BEHALF	**358 Total**	$ 199,162.10	$ 332,514.30	$ 199,162.10	$ 133,352.20	59.90%	40.10%
PERS ON-BEHALF	**359 Total**	$ 20,729.62	$ 46,813.04	$ 20,729.62	$ 26,083.42	44.28%	55.72%
EMPLOYEE BENEFITS	**360 Total**	$ 908,468.51	$ 1,389,359.18	$ 908,468.51	$ 480,890.67	65.39%	34.61%
TRAVEL STIPEND	**390 Total**	$ 19,200.00	$ 19,840.00	$ 19,200.00	$ 640.00	96.77%	3.23%
PROFESSIONAL & TECHNICAL SERVICES	**410 Total**	$ 478,911.40	$ 1,036,000.01	$ 478,911.40	$ 557,088.61	46.23%	53.77%
STAFF TRAVEL	**420 Total**	$ 132,801.75	$ 132,013.30	$ 132,801.75	$ (788.45)	100.60%	-0.60%
STUDENT TRAVEL	**425 Total**	$ -	$ 30,000.00	$ -	$ 30,000.00	0.00%	100.00%
BROADBAND	**430 Total**	$ 1,028,293.56	$ 1,422,820.70	$ 1,028,293.56	$ 394,527.14	72.27%	27.73%
WATER & SEWER	**431 Total**	$ 54,086.40	$ 70,392.52	$ 54,086.40	$ 16,306.12	76.84%	23.16%
GARBAGE	**432 Total**	$ 3,600.00	$ 6,489.00	$ 3,600.00	$ 2,889.00	55.48%	44.52%
TELE-COMMUNICATIONS	**433 Total**	$ 48,243.36	$ 57,200.29	$ 48,243.36	$ 8,956.93	84.34%	15.66%
POSTAGE	**434 Total**	$ 1,234.73	$ 5,841.98	$ 1,234.73	$ 4,607.25	21.14%	78.86%
ELECTRICITY	**436 Total**	$ 292,098.81	$ 473,734.19	$ 292,098.81	$ 181,635.38	61.66%	38.34%
PROPANE/BOTTLED GAS/NATURAL GAS	**437 Total**	$ 624.53	$ 904.47	$ 624.53	$ 279.94	69.05%	30.95%
HEATING OIL	**438 Total**	$ 164.70	$ 302,546.61	$ 164.70	$ 302,381.91	0.05%	99.95%
WASTE HEAT	**439 Total**	$ 29,752.00	$ 34,545.90	$ 29,752.00	$ 4,793.90	86.12%	13.88%
OTHER PURCHASED SERVICES	**440 Total**	$ 78,157.96	$ 55,378.98	$ 78,157.96	$ (22,778.98)	141.13%	-41.13%
LIABILITY & BOND INSURANCE	**445 Total**	$ 422,488.26	$ 117,416.02	$ 422,488.26	$ (305,072.24)	359.82%	-259.82%
PROPERTY INSURANCE	**446 Total**	$ -	$ 228,238.09	$ -	$ 228,238.09	0.00%	100.00%
SUPPLIES	**450 Total**	$ 185,396.56	$ 183,842.57	$ 185,396.56	$ (1,553.99)	100.85%	-0.85%
OTHER EXPENSES	**490 Total**	$ 24,681.08	$ 100,574.49	$ 24,681.08	$ 75,893.41	24.54%	75.46%
INDIRECT COST	**495 Total**	$ 94.37	$ (150,000.00)	$ 94.37	$ (150,094.37)	-0.06%	100.06%
CAPITAL OUTLAY	**500 Total**	$ 9,715.04	$ -	$ 9,715.04	$ (9,715.04)		
TECH RELATED HARDWARE	**512 Total**	$ -	$ 770.96	$ -	$ 770.96	0.00%	100.00%
TRANSFER TO FOOD SERVICE	**552 Total**	$ -	$ 250,000.00	$ -	$ 250,000.00	0.00%	100.00%
TRANSFER TO CAPITAL PROJECTS	**554 Total**	$ 102,142.00	$ -	$ 102,142.00	$ (102,142.00)		
		$ 5,962,909.37	**$ 9,205,028.70**	**$ 5,962,909.37**	**$ 3,242,119.33**	**64.78%**	**35.22%**

Iditarod Area School District

Account Level Operating Statement For the Period 07/01/2024 through 03/31/2025

Fiscal Year: 2024-2025

	07/01/2024 - 03/31/2025	Budget	Budget Balance

Revenue

		MTD	YTD	Budget	BudgetBalance	Percent
100.000.000.000.030	Earnings On Investments	$0.00	$0.00	($500.00)	($500.00)	0.0%
100.000.000.000.040	Other Local Revenues	($71,002.17)	($71,002.17)	($55,000.00)	$16,002.17	129.1%
100.000.000.000.046	Rental Revenue	($15,600.00)	($15,600.00)	$0.00	$15,600.00	0.0%
100.000.000.000.047	E-rate Subsidy	($959,724.85)	($959,724.85)	($1,280,539.00)	($320,814.15)	74.9%
100.000.000.000.051	Foundation Program	($1,291,047.00)	($1,291,047.00)	($5,722,556.00)	($4,431,509.00)	22.6%
100.000.000.000.052	Quality Schools	$0.00	$0.00	($17,418.00)	($17,418.00)	0.0%
100.000.000.000.058	ER-TRS On-Behalf Revenue	($199,162.10)	($199,162.10)	($332,514.00)	($133,351.90)	59.9%
100.000.000.000.059	ER-PERS On-Behalf Revenue	($20,729.62)	($20,729.62)	($50,343.00)	($29,613.38)	41.2%
100.000.000.000.090	Other State Revenues	$0.00	$0.00	($2,000.00)	($2,000.00)	0.0%
100.000.000.000.110	Impact Aid	$0.00	$0.00	($950,000.00)	($950,000.00)	0.0%
	Revenue	($2,557,265.74)	($2,557,265.74)	($8,410,870.00)	($5,853,604.26)	30.4%

Expenditure

		MTD	YTD	Budget	BudgetBalance	Percent
100.000.100.000.358	ER-TRS On-Behalf Expense	$151,852.30	$151,852.30	$0.00	($151,852.30)	0.0%
100.000.100.000.359	ER-PERS On-Behalf Expense	$5,609.45	$5,609.45	$0.00	($5,609.45)	0.0%
100.000.140.000.358	ER-TRS On-Behalf Expense	$8,043.36	$8,043.36	$0.00	($8,043.36)	0.0%
100.000.200.000.358	ER-TRS On-Behalf Expense	$26,798.60	$26,798.60	$0.00	($26,798.60)	0.0%
100.000.200.000.359	ER-PERS On-Behalf Expense	$2,577.11	$2,577.11	$0.00	($2,577.11)	0.0%
100.000.352.000.358	ER-TRS On-Behalf Expense	$230.70	$230.70	$0.00	($230.70)	0.0%
100.000.352.000.359	ER-PERS On-Behalf Expense	$638.24	$638.24	$0.00	($638.24)	0.0%
100.000.450.000.359	ER-PERS On-Behalf Expense	$1,270.80	$1,270.80	$0.00	($1,270.80)	0.0%
100.000.511.000.359	ER-PERS On-Behalf Expense	$49.60	$49.60	$0.00	($49.60)	0.0%
100.000.512.000.358	ER-TRS On-Behalf Expense	$11,848.34	$11,848.34	$0.00	($11,848.34)	0.0%
100.000.512.000.359	ER-PERS On-Behalf Expense	$943.33	$943.33	$0.00	($943.33)	0.0%
100.000.550.000.359	ER-PERS On-Behalf Expense	$2,766.17	$2,766.17	$0.00	($2,766.17)	0.0%
100.000.600.000.359	ER-PERS On-Behalf Expense	$5,265.92	$5,265.92	$0.00	($5,265.92)	0.0%
100.000.606.000.358	ER-TRS On-Behalf Expense	$388.80	$388.80	$0.00	($388.80)	0.0%
100.000.760.000.359	ER-PERS On-Behalf Expense	$137.35	$137.35	$0.00	($137.35)	0.0%
100.000.790.000.359	ER-PERS On-Behalf Expense	$1,471.65	$1,471.65	$0.00	($1,471.65)	0.0%
100.001.100.000.310	Certified Salaries	$101,882.59	$101,882.59	$141,494.00	$39,611.41	72.0%
100.001.100.000.320	Non-Certified Salaries	$0.00	$0.00	$21,714.00	$21,714.00	0.0%
100.001.100.000.329	Substitute/Temporary	$1,081.50	$1,081.50	$0.00	($1,081.50)	0.0%
100.001.100.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$22,681.49	$22,681.49	0.0%
100.001.100.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$1,033.59	$1,033.59	0.0%
100.001.100.000.361	Insurance Life & Health	$45,229.76	$45,229.76	$0.00	($45,229.76)	0.0%
100.001.100.000.362	Unemployment Expense	$1,006.61	$1,006.61	$1,632.08	$625.47	61.7%
100.001.100.000.363	Workers Comp Expense	$1,738.80	$1,738.80	$1,632.08	($106.72)	106.5%
100.001.100.000.364	FICA Expense	$1,643.59	$1,643.59	$12,485.41	$10,841.82	13.2%
100.001.100.000.365	TRS Expense	$13,298.91	$13,298.91	$17,771.65	$4,472.74	74.8%
100.001.100.000.366	PERS Expense	$237.92	$237.92	$4,777.08	$4,539.16	5.0%
100.001.100.000.390	Travel Stipend	$6,400.00	$6,400.00	$1,600.00	($4,800.00)	400.0%
100.001.100.000.410	Professional & Technical Services	$0.00	$0.00	$1,383.65	$1,383.65	0.0%
100.001.100.000.450	Supplies/Materials/Media	$2,789.71	$2,789.71	$0.00	($2,789.71)	0.0%
100.001.200.000.320	Non-Certified Salaries	$22,642.00	$22,642.00	$21,714.00	($928.00)	104.3%
100.001.200.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$1,033.59	$1,033.59	0.0%
100.001.200.000.362	Unemployment Expense	$208.31	$208.31	$217.14	$8.83	95.9%
100.001.200.000.363	Workers Comp Expense	$360.03	$360.03	$217.14	($142.89)	165.8%
100.001.200.000.364	FICA Expense	$1,732.11	$1,732.11	$1,661.12	($70.99)	104.3%
100.001.200.000.366	PERS Expense	$4,981.22	$4,981.22	$4,777.08	($204.14)	104.3%
100.001.200.000.420	Staff Travel	$4,196.70	$4,196.70	$772.50	($3,424.20)	543.3%
100.001.220.000.450	Materials & Supplies	$462.67	$462.67	$149.33	($313.34)	309.8%
100.001.350.000.450	Supplies/Materials/Media	$503.23	$503.23	$2,087.93	$1,584.70	24.1%
100.001.360.000.430	Broadband	$146,815.46	$146,815.46	$203,260.10	$56,444.64	72.2%
100.001.360.000.475	Supplies-Technology Related	$0.00	$0.00	$1,001.70	$1,001.70	0.0%
100.001.400.000.310	Certified Salaries	$0.00	$0.00	$14,000.00	$14,000.00	0.0%
100.001.400.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$2,244.20	$2,244.20	0.0%
100.001.400.000.362	Unemployment Expense	$0.00	$0.00	$140.00	$140.00	0.0%

Iditarod Area School District

Account Level Operating Statement For the Period 07/01/2024 through 03/31/2025

Fiscal Year: 2024-2025

		07/01/2024 - 03/31/2025		Budget	Budget Balance	
100.001.400.000.363	Workers Comp Expense	$0.00	$0.00	$140.00	$140.00	0.0%
100.001.400.000.364	FICA Expense	$0.00	$0.00	$1,071.00	$1,071.00	0.0%
100.001.400.000.365	TRS Expense	$0.00	$0.00	$1,758.40	$1,758.40	0.0%
100.001.400.000.420	Staff Travel	$595.00	$595.00	$0.00	($595.00)	0.0%
100.001.400.000.433	Tele-communication	$1,688.39	$1,688.39	$2,533.03	$844.64	66.7%
100.001.450.000.450	Supplies/Materials/Media	$0.00	$0.00	$69.28	$69.28	0.0%
100.001.550.000.450	Supplies/Materials/Media	$242.37	$242.37	$0.00	($242.37)	0.0%
100.001.600.000.320	Non-Certified Salaries	$8,670.10	$8,670.10	$18,800.00	$10,129.90	46.1%
100.001.600.000.329	Substitute/Temporary	$13,506.27	$13,506.27	$0.00	($13,506.27)	0.0%
100.001.600.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$894.88	$894.88	0.0%
100.001.600.000.362	Unemployment Expense	$221.76	$221.76	$188.00	($33.76)	118.0%
100.001.600.000.363	Workers Comp Expense	$742.91	$742.91	$188.00	($554.91)	395.2%
100.001.600.000.364	FICA Expense	$1,696.46	$1,696.46	$1,438.20	($258.26)	118.0%
100.001.600.000.366	PERS Expense	$0.00	$0.00	$4,136.00	$4,136.00	0.0%
100.001.600.000.436	Electricity	$26,398.58	$26,398.58	$58,046.62	$31,648.04	45.5%
100.001.600.000.438	Heating Oil	$0.00	$0.00	$23,553.98	$23,553.98	0.0%
100.001.600.000.440	Other Purchase Services	$0.00	$0.00	$4,635.00	$4,635.00	0.0%
100.001.600.000.443	Equipment Repair & Maintenance	$396.45	$396.45	$0.00	($396.45)	0.0%
100.001.600.000.450	Supplies/Materials/Media	$636.54	$636.54	$0.00	($636.54)	0.0%
100.001.600.000.452	Maintenance & Construction	$2,105.19	$2,105.19	$300.38	($1,804.81)	700.8%
100.001.600.000.453	Janitorial Supplies	$2,942.72	$2,942.72	$4,017.66	$1,074.94	73.2%
100.001.600.000.457	Small Tools & Equip less than $5,000 each	$131.30	$131.30	$0.00	($131.30)	0.0%
100.001.600.000.458	Vehicle Gas & Oil	$663.25	$663.25	$496.13	($167.12)	133.7%
100.001.700.000.425	Student Travel	$0.00	$0.00	$2,075.47	$2,075.47	0.0%
100.002.100.000.310	Certified Salaries	$203,606.99	$203,606.99	$313,172.00	$109,565.01	65.0%
100.002.100.000.320	Non-Certified Salaries	$0.00	$0.00	$21,714.00	$21,714.00	0.0%
100.002.100.000.329	Substitute/Temporary	$48,514.00	$48,514.00	$0.00	($48,514.00)	0.0%
100.002.100.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$50,201.47	$50,201.47	0.0%
100.002.100.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$1,033.59	$1,033.59	0.0%
100.002.100.000.361	Insurance Life & Health	$73,498.36	$73,498.36	$0.00	($73,498.36)	0.0%
100.002.100.000.362	Unemployment Expense	$2,356.93	$2,356.93	$3,348.86	$991.93	70.4%
100.002.100.000.363	Workers Comp Expense	$4,082.93	$4,082.93	$3,348.86	($734.07)	121.9%
100.002.100.000.364	FICA Expense	$2,832.92	$2,832.92	$25,618.78	$22,785.86	11.1%
100.002.100.000.365	TRS Expense	$31,957.85	$31,957.85	$39,334.40	$7,376.55	81.2%
100.002.100.000.366	PERS Expense	$193.16	$193.16	$4,777.08	$4,583.92	4.0%
100.002.100.000.390	Travel Stipend	$4,000.00	$4,000.00	$2,640.00	($1,360.00)	151.5%
100.002.100.000.410	Professional & Technical Services	$0.00	$0.00	$5,157.23	$5,157.23	0.0%
100.002.100.000.420	Staff Travel	$3,734.79	$3,734.79	$1,236.00	($2,498.79)	302.2%
100.002.100.000.450	Supplies/Materials/Media	$7,632.06	$7,632.06	$3,296.62	($4,335.44)	231.5%
100.002.200.000.310	Certified Salaries	$0.00	$0.00	$70,747.00	$70,747.00	0.0%
100.002.200.000.320	Non-Certified Salaries	$68,670.08	$68,670.08	$0.00	($68,670.08)	0.0%
100.002.200.000.329	Substitute/Temporary	$2,350.00	$2,350.00	$0.00	($2,350.00)	0.0%
100.002.200.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$11,340.74	$11,340.74	0.0%
100.002.200.000.361	Insurance Life & Health	$14,134.30	$14,134.30	$16,961.11	$2,826.81	83.3%
100.002.200.000.362	Unemployment Expense	$655.21	$655.21	$707.47	$52.26	92.6%
100.002.200.000.363	Workers Comp Expense	$1,129.00	$1,129.00	$707.47	($421.53)	159.6%
100.002.200.000.364	FICA Expense	$3,637.48	$3,637.48	$5,412.15	$1,774.67	67.2%
100.002.200.000.365	TRS Expense	$3,637.39	$3,637.39	$8,885.82	$5,248.43	40.9%
100.002.200.000.366	PERS Expense	$8,736.23	$8,736.23	$0.00	($8,736.23)	0.0%
100.002.200.000.390	Travel Stipend	$0.00	$0.00	$400.00	$400.00	0.0%
100.002.200.000.420	Staff Travel	$4,523.50	$4,523.50	$2,796.45	($1,727.05)	161.8%
100.002.220.000.320	Non-Certified Salaries	$0.00	$0.00	$80,135.00	$80,135.00	0.0%
100.002.220.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$3,814.43	$3,814.43	0.0%
100.002.220.000.362	Unemployment Expense	$0.00	$0.00	$801.35	$801.35	0.0%
100.002.220.000.363	Workers Comp Expense	$0.00	$0.00	$801.35	$801.35	0.0%
100.002.220.000.364	FICA Expense	$0.00	$0.00	$6,130.33	$6,130.33	0.0%
100.002.220.000.366	PERS Expense	$0.00	$0.00	$17,629.70	$17,629.70	0.0%
100.002.220.000.410	Professional & Technical Services	$1,565.00	$1,565.00	$0.00	($1,565.00)	0.0%
100.002.220.000.420	Staff Travel	$0.00	$0.00	$2,408.04	$2,408.04	0.0%
100.002.220.000.450	Materials & Supplies	$479.86	$479.86	$134.34	($345.52)	357.2%
100.002.350.000.450	Supplies/Materials/Media	$519.47	$519.47	$2,985.61	$2,466.14	17.4%
100.002.360.000.430	Broadband	$146,815.46	$146,815.46	$203,260.10	$56,444.64	72.2%
100.002.400.000.310	Certified Salaries	$0.00	$0.00	$14,000.00	$14,000.00	0.0%

Iditarod Area School District

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Fiscal Year: 2024-2025

		07/01/2024 - 03/31/2025		Budget	Budget Balance	
100.002.400.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$2,244.20	$2,244.20	0.0%
100.002.400.000.362	Unemployment Expense	$0.00	$0.00	$140.00	$140.00	0.0%
100.002.400.000.363	Workers Comp Expense	$0.00	$0.00	$140.00	$140.00	0.0%
100.002.400.000.364	FICA Expense	$0.00	$0.00	$1,071.00	$1,071.00	0.0%
100.002.400.000.365	TRS Expense	$0.00	$0.00	$1,758.40	$1,758.40	0.0%
100.002.400.000.433	Tele-communication	$987.11	$987.11	$1,627.10	$639.99	60.7%
100.002.400.000.450	Materials & Supplies	$301.85	$301.85	$0.00	($301.85)	0.0%
100.002.450.000.320	Non-Certified Salaries	$10,563.25	$10,563.25	$21,714.00	$11,150.75	48.6%
100.002.450.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$1,033.59	$1,033.59	0.0%
100.002.450.000.362	Unemployment Expense	$97.17	$97.17	$217.14	$119.97	44.7%
100.002.450.000.363	Workers Comp Expense	$167.96	$167.96	$217.14	$49.18	77.4%
100.002.450.000.364	FICA Expense	$808.11	$808.11	$1,661.12	$853.01	48.6%
100.002.450.000.366	PERS Expense	$2,323.94	$2,323.94	$4,777.08	$2,453.14	48.6%
100.002.600.000.320	Non-Certified Salaries	$22,920.11	$22,920.11	$15,792.00	($7,128.11)	145.1%
100.002.600.000.329	Substitute/Temporary	$2,774.64	$2,774.64	$0.00	($2,774.64)	0.0%
100.002.600.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$751.70	$751.70	0.0%
100.002.600.000.362	Unemployment Expense	$236.34	$236.34	$157.92	($78.42)	149.7%
100.002.600.000.363	Workers Comp Expense	$1,439.44	$1,439.44	$157.92	($1,281.52)	911.5%
100.002.600.000.364	FICA Expense	$1,965.64	$1,965.64	$1,208.09	($757.55)	162.7%
100.002.600.000.366	PERS Expense	$5,047.04	$5,047.04	$3,474.24	($1,572.80)	145.3%
100.002.600.000.420	Staff Travel	$3,443.74	$3,443.74	$5,741.00	$2,297.26	60.0%
100.002.600.000.431	Water & Sewer	$2,800.00	$2,800.00	$6,798.00	$3,998.00	41.2%
100.002.600.000.436	Electricity	$35,814.99	$35,814.99	$91,668.65	$55,853.66	39.1%
100.002.600.000.438	Heating Oil	$0.00	$0.00	$39,020.77	$39,020.77	0.0%
100.002.600.000.440	Other Purchase Services	$300.37	$300.37	$0.00	($300.37)	0.0%
100.002.600.000.442	Site & Building Repair & Maintenance	$409.05	$409.05	$0.00	($409.05)	0.0%
100.002.600.000.443	Equipment Repair & Maintenance	$3,935.91	$3,935.91	$7,725.00	$3,789.09	51.0%
100.002.600.000.450	Supplies/Materials/Media	$1,439.02	$1,439.02	$0.00	($1,439.02)	0.0%
100.002.600.000.452	Maintenance & Construction	$11,728.06	$11,728.06	$5,619.41	($6,108.65)	208.7%
100.002.600.000.453	Janitorial Supplies	$5,792.95	$5,792.95	$5,766.87	($26.08)	100.5%
100.002.600.000.458	Vehicle Gas & Oil	$1,427.58	$1,427.58	$11,267.34	$9,839.76	12.7%
100.002.600.000.479	Shipping and Freight	$0.00	$0.00	$479.51	$479.51	0.0%
100.002.700.000.425	Student Travel	$0.00	$0.00	$7,735.85	$7,735.85	0.0%
100.003.100.000.310	Certified Salaries	$109,663.34	$109,663.34	$141,494.00	$31,830.66	77.5%
100.003.100.000.320	Non-Certified Salaries	$3,890.81	$3,890.81	$0.00	($3,890.81)	0.0%
100.003.100.000.329	Substitute/Temporary	$5,776.88	$5,776.88	$0.00	($5,776.88)	0.0%
100.003.100.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$22,681.49	$22,681.49	0.0%
100.003.100.000.361	Insurance Life & Health	$45,229.76	$45,229.76	$0.00	($45,229.76)	0.0%
100.003.100.000.362	Unemployment Expense	$1,145.52	$1,145.52	$1,414.94	$269.42	81.0%
100.003.100.000.363	Workers Comp Expense	$2,002.67	$2,002.67	$1,414.94	($587.73)	141.5%
100.003.100.000.364	FICA Expense	$3,978.30	$3,978.30	$10,824.29	$6,845.99	36.8%
100.003.100.000.365	TRS Expense	$10,705.34	$10,705.34	$17,771.65	$7,066.31	60.2%
100.003.100.000.366	PERS Expense	$855.98	$855.98	$0.00	($855.98)	0.0%
100.003.100.000.390	Travel Stipend	$2,400.00	$2,400.00	$1,600.00	($800.00)	150.0%
100.003.100.000.410	Professional & Technical Services	$0.00	$0.00	$2,389.94	$2,389.94	0.0%
100.003.100.000.420	Staff Travel	$0.00	$0.00	$3,074.55	$3,074.55	0.0%
100.003.100.000.450	Supplies/Materials/Media	$705.32	$705.32	$240.26	($465.06)	293.6%
100.003.100.000.490	Other Expenses	$0.00	$0.00	$148.75	$148.75	0.0%
100.003.200.000.310	Certified Salaries	$0.00	$0.00	$70,747.00	$70,747.00	0.0%
100.003.200.000.320	Non-Certified Salaries	$7,085.62	$7,085.62	$0.00	($7,085.62)	0.0%
100.003.200.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$11,340.74	$11,340.74	0.0%
100.003.200.000.362	Unemployment Expense	$65.20	$65.20	$707.47	$642.27	9.2%
100.003.200.000.363	Workers Comp Expense	$112.66	$112.66	$707.47	$594.81	15.9%
100.003.200.000.364	FICA Expense	$542.05	$542.05	$5,412.15	$4,870.10	10.0%
100.003.200.000.365	TRS Expense	$0.00	$0.00	$8,885.82	$8,885.82	0.0%
100.003.200.000.366	PERS Expense	$1,558.85	$1,558.85	$0.00	($1,558.85)	0.0%
100.003.200.000.390	Travel Stipend	$0.00	$0.00	$800.00	$800.00	0.0%
100.003.200.000.450	Supplies/Materials/Media	$35.00	$35.00	$984.86	$949.86	3.6%
100.003.220.000.320	Non-Certified Salaries	$0.00	$0.00	$75,482.00	$75,482.00	0.0%
100.003.220.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$3,592.94	$3,592.94	0.0%
100.003.220.000.362	Unemployment Expense	$0.00	$0.00	$754.82	$754.82	0.0%
100.003.220.000.363	Workers Comp Expense	$0.00	$0.00	$754.82	$754.82	0.0%
100.003.220.000.364	FICA Expense	$0.00	$0.00	$5,774.37	$5,774.37	0.0%

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		07/01/2024 - 03/31/2025		Budget	Budget Balance	
100.003.220.000.366	PERS Expense	$0.00	$0.00	$16,606.04	$16,606.04	0.0%
100.003.220.000.420	Staff Travel	$0.00	$0.00	$772.50	$772.50	0.0%
100.003.220.000.450	Materials & Supplies	$97.96	$97.96	$361.52	$263.56	27.1%
100.003.350.000.450	Supplies/Materials/Media	$0.00	$0.00	$655.79	$655.79	0.0%
100.003.360.000.430	Broadband	$146,815.46	$146,815.46	$203,260.10	$56,444.64	72.2%
100.003.400.000.310	Certified Salaries	$0.00	$0.00	$14,000.00	$14,000.00	0.0%
100.003.400.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$2,244.20	$2,244.20	0.0%
100.003.400.000.362	Unemployment Expense	$0.00	$0.00	$140.00	$140.00	0.0%
100.003.400.000.363	Workers Comp Expense	$0.00	$0.00	$140.00	$140.00	0.0%
100.003.400.000.364	FICA Expense	$0.00	$0.00	$1,071.00	$1,071.00	0.0%
100.003.400.000.365	TRS Expense	$0.00	$0.00	$1,758.40	$1,758.40	0.0%
100.003.400.000.433	Tele-communication	$973.50	$973.50	$1,573.00	$599.50	61.9%
100.003.600.000.320	Non-Certified Salaries	$13,553.30	$13,553.30	$15,792.00	$2,238.70	85.8%
100.003.600.000.329	Substitute/Temporary	$4,443.12	$4,443.12	$0.00	($4,443.12)	0.0%
100.003.600.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$751.70	$751.70	0.0%
100.003.600.000.362	Unemployment Expense	$179.94	$179.94	$157.92	($22.02)	113.9%
100.003.600.000.363	Workers Comp Expense	$470.54	$470.54	$157.92	($312.62)	298.0%
100.003.600.000.364	FICA Expense	$1,376.76	$1,376.76	$1,208.09	($168.67)	114.0%
100.003.600.000.366	PERS Expense	$7.84	$7.84	$3,474.24	$3,466.40	0.2%
100.003.600.000.420	Staff Travel	$400.00	$400.00	$0.00	($400.00)	0.0%
100.003.600.000.431	Water & Sewer	$27,000.00	$27,000.00	$50,444.25	$23,444.25	53.5%
100.003.600.000.436	Electricity	$29,397.97	$29,397.97	$65,163.70	$35,765.73	45.1%
100.003.600.000.438	Heating Oil	$0.00	$0.00	$20,798.18	$20,798.18	0.0%
100.003.600.000.440	Other Purchase Services	$0.00	$0.00	$4,635.00	$4,635.00	0.0%
100.003.600.000.443	Equipment Repair & Maintenance	$108.99	$108.99	$0.00	($108.99)	0.0%
100.003.600.000.450	Supplies/Materials/Media	$20.00	$20.00	$0.00	($20.00)	0.0%
100.003.600.000.452	Maintenance & Construction	$12,201.11	$12,201.11	$2,199.06	($10,002.05)	554.8%
100.003.600.000.453	Janitorial Supplies	$4,337.23	$4,337.23	$4,463.87	$126.64	97.2%
100.003.600.000.458	Vehicle Gas & Oil	$974.72	$974.72	$1,194.90	$220.18	81.6%
100.003.600.000.479	Shipping and Freight	$0.00	$0.00	$84.98	$84.98	0.0%
100.003.700.000.425	Student Travel	$0.00	$0.00	$3,584.91	$3,584.91	0.0%
100.005.100.000.310	Certified Salaries	$251,181.08	$251,181.08	$388,223.00	$137,041.92	64.7%
100.005.100.000.320	Non-Certified Salaries	$1,748.50	$1,748.50	$43,428.00	$41,679.50	4.0%
100.005.100.000.329	Substitute/Temporary	$6,579.27	$6,579.27	$0.00	($6,579.27)	0.0%
100.005.100.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$62,232.15	$62,232.15	0.0%
100.005.100.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$2,067.17	$2,067.17	0.0%
100.005.100.000.361	Insurance Life & Health	$94,569.32	$94,569.32	$169,611.05	$75,041.73	55.8%
100.005.100.000.362	Unemployment Expense	$2,438.61	$2,438.61	$4,316.51	$1,877.90	56.5%
100.005.100.000.363	Workers Comp Expense	$4,177.16	$4,177.16	$4,316.51	$139.35	96.8%
100.005.100.000.364	FICA Expense	$5,097.57	$5,097.57	$33,021.30	$27,923.73	15.4%
100.005.100.000.365	TRS Expense	$30,633.69	$30,633.69	$48,760.81	$18,127.12	62.8%
100.005.100.000.366	PERS Expense	$416.13	$416.13	$9,554.16	$9,138.03	4.4%
100.005.100.000.390	Travel Stipend	$4,000.00	$4,000.00	$4,000.00	$0.00	100.0%
100.005.100.000.410	Professional & Technical Services	$0.00	$0.00	$4,905.66	$4,905.66	0.0%
100.005.100.000.420	Staff Travel	$440.00	$440.00	$0.00	($440.00)	0.0%
100.005.100.000.450	Supplies/Materials/Media	$3,784.57	$3,784.57	$10,954.55	$7,169.98	34.5%
100.005.200.000.420	Staff Travel	$1,105.00	$1,105.00	$0.00	($1,105.00)	0.0%
100.005.220.000.420	Staff Travel	$0.00	$0.00	$772.50	$772.50	0.0%
100.005.350.000.450	Supplies/Materials/Media	$82.80	$82.80	$279.41	$196.61	29.6%
100.005.354.000.420	Staff Travel	$349.38	$349.38	$0.00	($349.38)	0.0%
100.005.360.000.430	Broadband	$146,815.46	$146,815.46	$203,260.10	$56,444.64	72.2%
100.005.400.000.310	Certified Salaries	$0.00	$0.00	$14,000.00	$14,000.00	0.0%
100.005.400.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$2,244.20	$2,244.20	0.0%
100.005.400.000.362	Unemployment Expense	$0.00	$0.00	$140.00	$140.00	0.0%
100.005.400.000.363	Workers Comp Expense	$0.00	$0.00	$140.00	$140.00	0.0%
100.005.400.000.364	FICA Expense	$0.00	$0.00	$1,071.00	$1,071.00	0.0%
100.005.400.000.365	TRS Expense	$0.00	$0.00	$1,758.40	$1,758.40	0.0%
100.005.400.000.410	Professional & Technical Services	$225.00	$225.00	$0.00	($225.00)	0.0%
100.005.400.000.433	Tele-communication	$514.38	$514.38	$2,189.16	$1,674.78	23.5%
100.005.450.000.450	Supplies/Materials/Media	$19.60	$19.60	$0.00	($19.60)	0.0%
100.005.600.000.320	Non-Certified Salaries	$11,712.00	$11,712.00	$18,048.00	$6,336.00	64.9%
100.005.600.000.329	Substitute/Temporary	$20,498.61	$20,498.61	$0.00	($20,498.61)	0.0%
100.005.600.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$859.08	$859.08	0.0%

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		07/01/2024 - 03/31/2025		Budget	Budget Balance	
100.005.600.000.362	Unemployment Expense	$320.09	$320.09	$180.48	($139.61)	177.4%
100.005.600.000.363	Workers Comp Expense	$1,955.19	$1,955.19	$180.48	($1,774.71)	1083.3%
100.005.600.000.364	FICA Expense	$2,464.11	$2,464.11	$1,380.67	($1,083.44)	178.5%
100.005.600.000.366	PERS Expense	$560.40	$560.40	$3,970.56	$3,410.16	14.1%
100.005.600.000.420	Staff Travel	$147.50	$147.50	$0.00	($147.50)	0.0%
100.005.600.000.431	Water & Sewer	$8,025.00	$8,025.00	$4,985.56	($3,039.44)	161.0%
100.005.600.000.432	Garbage	$3,600.00	$3,600.00	$4,944.00	$1,344.00	72.8%
100.005.600.000.436	Electricity	$73,423.44	$73,423.44	$29,193.60	($44,229.84)	251.5%
100.005.600.000.438	Heating Oil	$164.70	$164.70	$140,716.09	$140,551.39	0.1%
100.005.600.000.439	Waste heat	$29,752.00	$29,752.00	$34,545.90	$4,793.90	86.1%
100.005.600.000.442	Site & Building Repair & Maintenance	$82.47	$82.47	$3,090.00	$3,007.53	2.7%
100.005.600.000.450	Supplies/Materials/Media	$9,434.52	$9,434.52	$118.44	($9,316.08)	7965.7%
100.005.600.000.452	Maintenance & Construction	$6,641.97	$6,641.97	$9,997.93	$3,355.96	66.4%
100.005.600.000.453	Janitorial Supplies	$5,375.73	$5,375.73	$7,734.93	$2,359.20	69.5%
100.005.600.000.458	Vehicle Gas & Oil	$3,768.87	$3,768.87	$1,324.01	($2,444.86)	284.7%
100.005.606.000.362	Unemployment Expense	$13.80	$13.80	$0.00	($13.80)	0.0%
100.005.606.000.363	Workers Comp Expense	$23.85	$23.85	$0.00	($23.85)	0.0%
100.005.606.000.364	FICA Expense	$21.75	$21.75	$0.00	($21.75)	0.0%
100.005.606.000.365	TRS Expense	$188.40	$188.40	$0.00	($188.40)	0.0%
100.005.606.000.369	Other Employee Benefits	$1,500.00	$1,500.00	$0.00	($1,500.00)	0.0%
100.005.700.000.425	Student Travel	$0.00	$0.00	$7,358.49	$7,358.49	0.0%
100.006.100.000.310	Certified Salaries	$59,894.59	$59,894.59	$137,450.00	$77,555.41	43.6%
100.006.100.000.320	Non-Certified Salaries	$0.00	$0.00	$23,782.00	$23,782.00	0.0%
100.006.100.000.329	Substitute/Temporary	$1,950.00	$1,950.00	$0.00	($1,950.00)	0.0%
100.006.100.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$22,033.24	$22,033.24	0.0%
100.006.100.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$1,132.02	$1,132.02	0.0%
100.006.100.000.361	Insurance Life & Health	$22,614.88	$22,614.88	$33,922.21	$11,307.33	66.7%
100.006.100.000.362	Unemployment Expense	$569.58	$569.58	$1,612.32	$1,042.74	35.3%
100.006.100.000.363	Workers Comp Expense	$983.31	$983.31	$1,612.32	$629.01	61.0%
100.006.100.000.364	FICA Expense	$1,017.67	$1,017.67	$12,334.25	$11,316.58	8.3%
100.006.100.000.365	TRS Expense	$7,522.72	$7,522.72	$17,263.72	$9,741.00	43.6%
100.006.100.000.366	PERS	$346.05	$346.05	$5,232.04	$4,885.99	6.6%
100.006.100.000.390	Travel Stipend	$0.00	$0.00	$1,600.00	$1,600.00	0.0%
100.006.100.000.410	Professional & Technical Services	$0.00	$0.00	$1,383.65	$1,383.65	0.0%
100.006.100.000.450	Supplies/Materials/Media	$2,270.03	$2,270.03	$29.11	($2,240.92)	7798.1%
100.006.220.000.320	Non-Certified Salaries	$0.00	$0.00	$31,020.00	$31,020.00	0.0%
100.006.220.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$1,476.55	$1,476.55	0.0%
100.006.220.000.362	Unemployment Expense	$0.00	$0.00	$310.20	$310.20	0.0%
100.006.220.000.363	Workers Comp Expense	$0.00	$0.00	$310.20	$310.20	0.0%
100.006.220.000.364	FICA Expense	$0.00	$0.00	$2,373.03	$2,373.03	0.0%
100.006.220.000.366	PERS Expense	$0.00	$0.00	$6,824.40	$6,824.40	0.0%
100.006.220.000.420	Staff Travel	$0.00	$0.00	$772.50	$772.50	0.0%
100.006.350.000.420	Staff Travel	$1,804.44	$1,804.44	$0.00	($1,804.44)	0.0%
100.006.350.000.450	Supplies/Materials/Media	$412.56	$412.56	$0.00	($412.56)	0.0%
100.006.360.000.430	Broadband	$146,815.46	$146,815.46	$203,260.10	$56,444.64	72.2%
100.006.400.000.310	Certified Salaries	$0.00	$0.00	$14,000.00	$14,000.00	0.0%
100.006.400.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$2,244.20	$2,244.20	0.0%
100.006.400.000.362	Unemployment Expense	$0.00	$0.00	$140.00	$140.00	0.0%
100.006.400.000.363	Workers Comp Expense	$0.00	$0.00	$140.00	$140.00	0.0%
100.006.400.000.364	FICA Expense	$0.00	$0.00	$1,071.00	$1,071.00	0.0%
100.006.400.000.365	TRS Expense	$0.00	$0.00	$1,758.40	$1,758.40	0.0%
100.006.400.000.433	Tele-communication	$1,537.41	$1,537.41	$2,198.54	$661.13	69.9%
100.006.600.000.320	Non-Certified Salaries	$6,305.15	$6,305.15	$18,800.00	$12,494.85	33.5%
100.006.600.000.329	Substitute/Temporary	$1,821.90	$1,821.90	$0.00	($1,821.90)	0.0%
100.006.600.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$894.88	$894.88	0.0%
100.006.600.000.362	Unemployment Expense	$81.19	$81.19	$188.00	$106.81	43.2%
100.006.600.000.363	Workers Comp Expense	$488.28	$488.28	$188.00	($300.28)	259.7%
100.006.600.000.364	FICA Expense	$614.75	$614.75	$1,438.20	$823.45	42.7%
100.006.600.000.366	PERS Expense	$0.00	$0.00	$4,136.00	$4,136.00	0.0%
100.006.600.000.420	Staff Travel	$1,312.94	$1,312.94	$0.00	($1,312.94)	0.0%
100.006.600.000.436	Electricity	$44,739.00	$44,739.00	$120,903.96	$76,164.96	37.0%
100.006.600.000.438	Heating Oil	$0.00	$0.00	$45,267.26	$45,267.26	0.0%
100.006.600.000.443	Equipment Repair & Maintenance	$0.00	$0.00	$2,317.50	$2,317.50	0.0%

Iditarod Area School District

Account Level Operating Statement For the Period 07/01/2024 through 03/31/2025

Fiscal Year: 2024-2025

		07/01/2024 - 03/31/2025		Budget	Budget Balance	
100.006.600.000.450	Supplies/Materials/Media	$4,329.83	$4,329.83	$102.90	($4,226.93)	4207.8%
100.006.600.000.452	Maintenance & Construction	$8,811.50	$8,811.50	$6,214.55	($2,596.95)	141.8%
100.006.600.000.453	Janitorial Supplies	$2,141.05	$2,141.05	$5,826.45	$3,685.40	36.7%
100.006.600.000.458	Vehicle Gas & Oil	$517.80	$517.80	$800.23	$282.43	64.7%
100.006.700.000.425	Student Travel	$0.00	$0.00	$2,075.47	$2,075.47	0.0%
100.007.100.000.310	Certified Salaries	$181,386.30	$181,386.30	$234,496.00	$53,109.70	77.4%
100.007.100.000.320	Non-Certified Salaries	$5,505.92	$5,505.92	$21,714.00	$16,208.08	25.4%
100.007.100.000.329	Substitute/Temporary	$3,210.88	$3,210.88	$0.00	($3,210.88)	0.0%
100.007.100.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$37,589.71	$37,589.71	0.0%
100.007.100.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$1,033.59	$1,033.59	0.0%
100.007.100.000.361	Insurance Life & Health	$33,922.32	$33,922.32	$101,766.63	$67,844.31	33.3%
100.007.100.000.362	Unemployment Expense	$1,759.81	$1,759.81	$2,562.10	$802.29	68.7%
100.007.100.000.363	Workers Comp Expense	$3,383.43	$3,383.43	$2,562.10	($821.33)	132.1%
100.007.100.000.364	FICA Expense	$2,313.81	$2,313.81	$19,600.06	$17,286.25	11.8%
100.007.100.000.365	TRS Expense	$22,782.24	$22,782.24	$29,452.70	$6,670.46	77.4%
100.007.100.000.366	PERS Expense	$1,708.94	$1,708.94	$4,777.08	$3,068.14	35.8%
100.007.100.000.390	Travel Stipend	$800.00	$800.00	$2,400.00	$1,600.00	33.3%
100.007.100.000.410	Professional & Technical Services	$0.00	$0.00	$3,396.23	$3,396.23	0.0%
100.007.100.000.450	Supplies/Materials/Media	$6,457.80	$6,457.80	$12,816.51	$6,358.71	50.4%
100.007.200.000.420	Staff Travel	$495.00	$495.00	$0.00	($495.00)	0.0%
100.007.220.000.320	Non-Certified Salaries	$0.00	$0.00	$28,435.00	$28,435.00	0.0%
100.007.220.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$1,353.51	$1,353.51	0.0%
100.007.220.000.362	Unemployment Expense	$0.00	$0.00	$284.35	$284.35	0.0%
100.007.220.000.363	Workers Comp Expense	$0.00	$0.00	$284.35	$284.35	0.0%
100.007.220.000.364	FICA Expense	$0.00	$0.00	$2,175.28	$2,175.28	0.0%
100.007.220.000.366	PERS Expense	$0.00	$0.00	$6,255.70	$6,255.70	0.0%
100.007.220.000.420	Staff Travel	$0.00	$0.00	$772.50	$772.50	0.0%
100.007.350.000.450	Supplies/Materials/Media	$0.00	$0.00	$761.46	$761.46	0.0%
100.007.354.000.420	Staff Travel	$625.00	$625.00	$0.00	($625.00)	0.0%
100.007.360.000.430	Broadband	$146,815.46	$146,815.46	$203,260.10	$56,444.64	72.2%
100.007.400.000.310	Certified Salaries	$0.00	$0.00	$14,000.00	$14,000.00	0.0%
100.007.400.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$2,244.20	$2,244.20	0.0%
100.007.400.000.362	Unemployment Expense	$0.00	$0.00	$140.00	$140.00	0.0%
100.007.400.000.363	Workers Comp Expense	$0.00	$0.00	$140.00	$140.00	0.0%
100.007.400.000.364	FICA Expense	$0.00	$0.00	$1,071.00	$1,071.00	0.0%
100.007.400.000.365	TRS Expense	$0.00	$0.00	$1,758.40	$1,758.40	0.0%
100.007.400.000.433	Tele-communication	$1,993.60	$1,993.60	$3,196.48	$1,202.88	62.4%
100.007.400.000.450	Materials & Supplies	$455.50	$455.50	$0.00	($455.50)	0.0%
100.007.450.000.450	Supplies/Materials/Media	$0.00	$0.00	$174.24	$174.24	0.0%
100.007.600.000.320	Non-Certified Salaries	$0.00	$0.00	$15,792.00	$15,792.00	0.0%
100.007.600.000.329	Substitute/Temporary	$19,494.50	$19,494.50	$0.00	($19,494.50)	0.0%
100.007.600.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$751.70	$751.70	0.0%
100.007.600.000.362	Unemployment Expense	$192.43	$192.43	$157.92	($34.51)	121.9%
100.007.600.000.363	Workers Comp Expense	$740.37	$740.37	$157.92	($582.45)	468.8%
100.007.600.000.364	FICA Expense	$1,491.35	$1,491.35	$1,208.09	($283.26)	123.4%
100.007.600.000.366	PERS Expense	$314.16	$314.16	$3,474.24	$3,160.08	9.0%
100.007.600.000.431	Water & Sewer	$9,450.00	$9,450.00	$0.00	($9,450.00)	0.0%
100.007.600.000.432	Garbage	$0.00	$0.00	$1,545.00	$1,545.00	0.0%
100.007.600.000.436	Electricity	$18,194.29	$18,194.29	$46,150.01	$27,955.72	39.4%
100.007.600.000.438	Heating Oil	$0.00	$0.00	$14,926.35	$14,926.35	0.0%
100.007.600.000.442	Site & Building Repair & Maintenance	$0.00	$0.00	$3,090.00	$3,090.00	0.0%
100.007.600.000.450	Supplies/Materials/Media	$1,053.10	$1,053.10	$1,918.35	$865.25	54.9%
100.007.600.000.452	Maintenance & Construction	$3,004.38	$3,004.38	$6,605.59	$3,601.21	45.5%
100.007.600.000.453	Janitorial Supplies	$3,004.74	$3,004.74	$3,922.53	$917.79	76.6%
100.007.600.000.458	Vehicle Gas & Oil	$1,906.45	$1,906.45	$0.00	($1,906.45)	0.0%
100.007.600.000.479	Shipping and Freight	$0.00	$0.00	$709.63	$709.63	0.0%
100.007.606.000.362	Unemployment Expense	$13.92	$13.92	$0.00	($13.92)	0.0%
100.007.606.000.363	Workers Comp Expense	$23.85	$23.85	$0.00	($23.85)	0.0%
100.007.606.000.364	FICA Expense	$21.75	$21.75	$0.00	($21.75)	0.0%
100.007.606.000.365	TRS Expense	$188.40	$188.40	$0.00	($188.40)	0.0%
100.007.606.000.369	Other Employee Benefits	$1,500.00	$1,500.00	$0.00	($1,500.00)	0.0%
100.007.700.000.425	Student Travel	$0.00	$0.00	$5,094.34	$5,094.34	0.0%
100.008.100.000.310	Certified Salaries	$50,159.33	$50,159.33	$84,747.00	$34,587.67	59.2%

Iditarod Area School District

Account Level Operating Statement For the Period 07/01/2024 through 03/31/2025

Fiscal Year: 2024-2025

		07/01/2024 - 03/31/2025		Budget	Budget Balance	
100.008.100.000.329	Substitute/Temporary	$698.50	$698.50	$0.00	($698.50)	0.0%
100.008.100.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$13,584.94	$13,584.94	0.0%
100.008.100.000.361	Insurance Life & Health	$22,177.88	$22,177.88	$67,844.42	$45,666.54	32.7%
100.008.100.000.362	Unemployment Expense	$516.59	$516.59	$847.47	$330.88	61.0%
100.008.100.000.363	Workers Comp Expense	$821.43	$821.43	$847.47	$26.04	96.9%
100.008.100.000.364	FICA Expense	$792.40	$792.40	$6,483.15	$5,690.75	12.2%
100.008.100.000.365	TRS Expense	$6,300.21	$6,300.21	$10,644.22	$4,344.01	59.2%
100.008.100.000.390	Travel Stipend	$800.00	$800.00	$1,600.00	$800.00	50.0%
100.008.100.000.410	Professional & Technical Services	$0.00	$0.00	$1,383.65	$1,383.65	0.0%
100.008.100.000.450	Supplies/Materials/Media	$270.15	$270.15	$1,076.73	$806.58	25.1%
100.008.200.000.320	Non-Certified Salaries	$13,694.64	$13,694.64	$0.00	($13,694.64)	0.0%
100.008.200.000.362	Unemployment Expense	$125.99	$125.99	$0.00	($125.99)	0.0%
100.008.200.000.363	Workers Comp Expense	$217.75	$217.75	$0.00	($217.75)	0.0%
100.008.200.000.364	FICA Expense	$1,047.63	$1,047.63	$0.00	($1,047.63)	0.0%
100.008.200.000.366	PERS Expense	$3,012.84	$3,012.84	$0.00	($3,012.84)	0.0%
100.008.200.000.420	Staff Travel	$800.00	$800.00	$0.00	($800.00)	0.0%
100.008.220.000.410	Professional & Technical Services	$785.00	$785.00	$0.00	($785.00)	0.0%
100.008.220.000.420	Staff Travel	$0.00	$0.00	$2,317.50	$2,317.50	0.0%
100.008.220.000.450	Materials & Supplies	$18.39	$18.39	$0.00	($18.39)	0.0%
100.008.350.000.450	Supplies/Materials/Media	$45.00	$45.00	$365.38	$320.38	12.3%
100.008.360.000.430	Broadband	$146,815.44	$146,815.44	$203,260.10	$56,444.66	72.2%
100.008.400.000.310	Certified Salaries	$0.00	$0.00	$14,000.00	$14,000.00	0.0%
100.008.400.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$2,244.20	$2,244.20	0.0%
100.008.400.000.362	Unemployment Expense	$0.00	$0.00	$140.00	$140.00	0.0%
100.008.400.000.363	Workers Comp Expense	$0.00	$0.00	$140.00	$140.00	0.0%
100.008.400.000.364	FICA Expense	$0.00	$0.00	$1,071.00	$1,071.00	0.0%
100.008.400.000.365	TRS Expense	$0.00	$0.00	$1,758.40	$1,758.40	0.0%
100.008.400.000.433	Tele-communication	$1,026.62	$1,026.62	$1,526.60	$499.98	67.2%
100.008.600.000.320	Non-Certified Salaries	$4,826.25	$4,826.25	$15,792.00	$10,965.75	30.6%
100.008.600.000.329	Substitute/Temporary	$3,018.37	$3,018.37	$0.00	($3,018.37)	0.0%
100.008.600.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$751.70	$751.70	0.0%
100.008.600.000.361	Insurance Life & Health	$437.00	$437.00	$0.00	($437.00)	0.0%
100.008.600.000.362	Unemployment Expense	$93.45	$93.45	$157.92	$64.47	59.2%
100.008.600.000.363	Workers Comp Expense	$209.25	$209.25	$157.92	($51.33)	132.5%
100.008.600.000.364	FICA Expense	$621.88	$621.88	$1,208.09	$586.21	51.5%
100.008.600.000.365	TRS Expense	$188.19	$188.19	$0.00	($188.19)	0.0%
100.008.600.000.366	PERS Expense	$0.00	$0.00	$3,474.24	$3,474.24	0.0%
100.008.600.000.369	Other Employee Benefits	$1,500.00	$1,500.00	$0.00	($1,500.00)	0.0%
100.008.600.000.420	Staff Travel	$112.29	$112.29	$0.00	($112.29)	0.0%
100.008.600.000.431	Water & Sewer	$5,200.00	$5,200.00	$5,716.50	$516.50	91.0%
100.008.600.000.436	Electricity	$38,692.15	$38,692.15	$45,089.50	$6,397.35	85.8%
100.008.600.000.438	Heating Oil	$0.00	$0.00	$18,263.98	$18,263.98	0.0%
100.008.600.000.443	Equipment Repair & Maintenance	$0.00	$0.00	$2,317.50	$2,317.50	0.0%
100.008.600.000.450	Supplies/Materials/Media	$1,016.16	$1,016.16	$350.70	($665.46)	289.8%
100.008.600.000.452	Maintenance & Construction	$5,684.40	$5,684.40	$1,070.16	($4,614.24)	531.2%
100.008.600.000.453	Janitorial Supplies	$0.00	$0.00	$3,627.54	$3,627.54	0.0%
100.008.600.000.458	Vehicle Gas & Oil	$0.00	$0.00	$1,241.14	$1,241.14	0.0%
100.008.600.000.479	Shipping and Freight	$0.00	$0.00	$4,635.00	$4,635.00	0.0%
100.008.700.000.425	Student Travel	$0.00	$0.00	$2,075.47	$2,075.47	0.0%
100.012.100.000.410	Professional & Technical Services	$0.00	$0.00	$57,500.00	$57,500.00	0.0%
100.012.140.000.310	Certified Salaries	$61,371.57	$61,371.57	$88,954.00	$27,582.43	69.0%
100.012.140.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$14,259.33	$14,259.33	0.0%
100.012.140.000.361	Insurance Life & Health	$22,614.88	$22,614.88	$23,745.55	$1,130.67	95.2%
100.012.140.000.362	Unemployment Expense	$567.55	$567.55	$889.54	$321.99	63.8%
100.012.140.000.363	Workers Comp Expense	$986.73	$986.73	$889.54	($97.19)	110.9%
100.012.140.000.364	FICA Expense	$899.83	$899.83	$6,804.98	$5,905.15	13.2%
100.012.140.000.365	TRS Expense	$7,795.12	$7,795.12	$11,172.62	$3,377.50	69.8%
100.012.140.000.369	Other Employee Benefits	$1,500.00	$1,500.00	$0.00	($1,500.00)	0.0%
100.012.140.000.390	Travel Stipend	$0.00	$0.00	$800.00	$800.00	0.0%
100.012.140.000.410	Professional & Technical Services	$6,240.00	$6,240.00	$0.00	($6,240.00)	0.0%
100.012.140.000.434	Postage	$480.73	$480.73	$0.00	($480.73)	0.0%
100.012.140.000.450	Supplies/Materials/Media	$3,137.66	$3,137.66	$333.08	($2,804.58)	942.0%
100.012.140.000.490	Other Expenses	($12.10)	($12.10)	$81.13	$93.23	14.9%

Iditarod Area School District

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Fiscal Year: 2024-2025

		07/01/2024 - 03/31/2025		Budget	Budget Balance	
100.012.140.400.410	Professional & Technical Services	$0.00	$0.00	$450,000.00	$450,000.00	0.0%
100.012.140.504.410	Professional & Technical Services	$1,134.96	$1,134.96	$0.00	($1,134.96)	0.0%
100.012.140.504.433	Tele-communication	$1,364.86	$1,364.86	$0.00	($1,364.86)	0.0%
100.012.140.504.450	Supplies/Materials/Media	$474.00	$474.00	$0.00	($474.00)	0.0%
100.012.140.506.410	Professional & Technical Services	$788.73	$788.73	$0.00	($788.73)	0.0%
100.012.140.506.450	Supplies/Materials/Media	$4,612.09	$4,612.09	$296.06	($4,316.03)	1557.8%
100.012.140.524.410	Professional & Technical Services	$3,147.99	$3,147.99	$0.00	($3,147.99)	0.0%
100.012.140.524.433	Tele-communication	$1,199.94	$1,199.94	$1,545.00	$345.06	77.7%
100.012.140.524.450	Supplies/Materials/Media	$0.00	$0.00	$1,457.40	$1,457.40	0.0%
100.012.140.540.410	Professional & Technical Services	$4,839.92	$4,839.92	$0.00	($4,839.92)	0.0%
100.012.140.540.433	Tele-communication	$989.98	$989.98	$0.00	($989.98)	0.0%
100.012.140.540.450	Supplies/Materials/Media	$2,046.57	$2,046.57	$0.00	($2,046.57)	0.0%
100.012.140.542.433	Tele-communication	$0.00	$0.00	$849.67	$849.67	0.0%
100.012.140.542.450	Supplies/Materials/Media	$0.00	$0.00	$238.33	$238.33	0.0%
100.012.140.546.410	Professional & Technical Services	$275.00	$275.00	$0.00	($275.00)	0.0%
100.012.140.546.450	Supplies/Materials/Media	$1,244.85	$1,244.85	$0.00	($1,244.85)	0.0%
100.012.140.549.410	Professional & Technical Services	$7,102.15	$7,102.15	$0.00	($7,102.15)	0.0%
100.012.140.549.433	Tele-communication	$0.00	$0.00	$1,483.11	$1,483.11	0.0%
100.012.140.549.450	Supplies/Materials/Media	$0.00	$0.00	$1,414.43	$1,414.43	0.0%
100.012.140.555.410	Professional & Technical Services	$3,113.20	$3,113.20	$0.00	($3,113.20)	0.0%
100.012.140.555.450	Supplies/Materials/Media	$407.98	$407.98	$0.00	($407.98)	0.0%
100.012.140.566.433	Tele-communication	$217.10	$217.10	$0.00	($217.10)	0.0%
100.012.140.566.450	Supplies/Materials/Media	$514.36	$514.36	$0.00	($514.36)	0.0%
100.012.140.583.410	Professional & Technical Services	$600.00	$600.00	$0.00	($600.00)	0.0%
100.012.140.583.450	Supplies/Materials/Media	$2,186.00	$2,186.00	$0.00	($2,186.00)	0.0%
100.012.140.590.450	Supplies/Materials/Media	$0.00	$0.00	$1,155.00	$1,155.00	0.0%
100.012.140.594.410	Professional & Technical Services	$8,802.59	$8,802.59	$0.00	($8,802.59)	0.0%
100.012.140.594.433	Tele-communication	$540.00	$540.00	$417.15	($122.85)	129.4%
100.012.140.594.450	Supplies/Materials/Media	$2,061.98	$2,061.98	$7,759.96	$5,697.98	26.6%
100.012.140.596.410	Professional & Technical Services	$1,227.00	$1,227.00	$0.00	($1,227.00)	0.0%
100.012.140.596.450	Supplies/Materials/Media	$3,233.70	$3,233.70	$0.00	($3,233.70)	0.0%
100.012.140.600.410	Professional & Technical Services	$275.00	$275.00	$0.00	($275.00)	0.0%
100.012.140.600.433	Tele-communication	$540.00	$540.00	$0.00	($540.00)	0.0%
100.012.140.607.410	Professional & Technical Services	$1,293.88	$1,293.88	$0.00	($1,293.88)	0.0%
100.012.140.612.410	Professional & Technical Services	$878.92	$878.92	$0.00	($878.92)	0.0%
100.012.140.612.450	Supplies/Materials/Media	$1,832.89	$1,832.89	$0.00	($1,832.89)	0.0%
100.012.140.613.433	Tele-communication	$0.00	$0.00	$1,666.16	$1,666.16	0.0%
100.012.140.613.450	Supplies/Materials/Media	$0.00	$0.00	$501.88	$501.88	0.0%
100.012.140.636.410	Professional & Technical Services	$5,540.20	$5,540.20	$0.00	($5,540.20)	0.0%
100.012.140.636.433	Tele-communication	$684.00	$684.00	$0.00	($684.00)	0.0%
100.012.140.636.450	Supplies/Materials/Media	$477.98	$477.98	$0.00	($477.98)	0.0%
100.012.140.639.410	Professional & Technical Services	$4,467.07	$4,467.07	$0.00	($4,467.07)	0.0%
100.012.140.639.433	Tele-communication	$1,259.85	$1,259.85	$0.00	($1,259.85)	0.0%
100.012.140.639.450	Supplies/Materials/Media	$3,634.13	$3,634.13	$0.00	($3,634.13)	0.0%
100.012.140.645.410	Professional & Technical Services	$1,547.07	$1,547.07	$0.00	($1,547.07)	0.0%
100.012.140.645.433	Tele-communication	$369.96	$369.96	$0.00	($369.96)	0.0%
100.012.140.645.450	Supplies/Materials/Media	$319.99	$319.99	$566.98	$246.99	56.4%
100.012.140.650.410	Professional & Technical Services	$3,989.47	$3,989.47	$0.00	($3,989.47)	0.0%
100.012.140.654.410	Professional & Technical Services	$2,772.00	$2,772.00	$0.00	($2,772.00)	0.0%
100.012.140.655.433	Tele-communication	$0.00	$0.00	$1,012.79	$1,012.79	0.0%
100.012.140.655.450	Supplies/Materials/Media	$0.00	$0.00	$480.90	$480.90	0.0%
100.012.140.657.450	Supplies/Materials/Media	$0.00	$0.00	$504.78	$504.78	0.0%
100.012.140.662.410	Professional & Technical Services	$900.00	$900.00	$0.00	($900.00)	0.0%
100.012.140.663.433	Tele-communication	$0.00	$0.00	$1,003.62	$1,003.62	0.0%
100.012.140.663.450	Supplies/Materials/Media	$0.00	$0.00	$1,595.96	$1,595.96	0.0%
100.012.140.665.433	Tele-communication	$0.00	$0.00	$1,251.30	$1,251.30	0.0%
100.012.140.669.433	Tele-communication	$0.00	$0.00	$571.62	$571.62	0.0%
100.012.140.673.433	Tele-communication	$2,033.82	$2,033.82	$1,429.05	($604.77)	142.3%
100.012.140.673.450	Supplies/Materials/Media	$458.84	$458.84	$892.61	$433.77	51.4%
100.012.140.674.410	Professional & Technical Services	$1,056.04	$1,056.04	$0.00	($1,056.04)	0.0%
100.012.140.674.433	Tele-communication	$1,254.96	$1,254.96	$339.87	($915.09)	369.2%
100.012.140.674.450	Supplies/Materials/Media	$389.00	$389.00	$0.00	($389.00)	0.0%
100.012.140.675.410	Professional & Technical Services	$1,095.00	$1,095.00	$0.00	($1,095.00)	0.0%

Iditarod Area School District

Account Level Operating Statement For the Period 07/01/2024 through 03/31/2025

Fiscal Year: 2024-2025

		07/01/2024 - 03/31/2025		Budget	Budget Balance	
100.012.140.675.450	Supplies/Materials/Media	$937.27	$937.27	$0.00	($937.27)	0.0%
100.012.140.676.410	Professional & Technical Services	$1,411.50	$1,411.50	$0.00	($1,411.50)	0.0%
100.012.140.676.433	Tele-communication	$1,317.43	$1,317.43	$0.00	($1,317.43)	0.0%
100.012.140.678.410	Professional & Technical Services	$1,744.15	$1,744.15	$0.00	($1,744.15)	0.0%
100.012.140.678.433	Tele-communication	$540.00	$540.00	$417.15	($122.85)	129.4%
100.012.140.678.450	Supplies/Materials/Media	$419.98	$419.98	$2,806.94	$2,386.96	15.0%
100.012.140.685.433	Tele-communication	$0.00	$0.00	$1,211.06	$1,211.06	0.0%
100.012.140.685.450	Supplies/Materials/Media	$0.00	$0.00	$4,260.65	$4,260.65	0.0%
100.012.140.686.410	Professional & Technical Services	$819.00	$819.00	$0.00	($819.00)	0.0%
100.012.140.686.433	Tele-communication	$0.00	$0.00	$787.86	$787.86	0.0%
100.012.140.686.450	Supplies/Materials/Media	$294.95	$294.95	$230.22	($64.73)	128.1%
100.012.140.687.450	Supplies/Materials/Media	$851.06	$851.06	$0.00	($851.06)	0.0%
100.012.140.688.410	Professional & Technical Services	$2,939.18	$2,939.18	$0.00	($2,939.18)	0.0%
100.012.140.688.433	Tele-communication	$949.95	$949.95	$0.00	($949.95)	0.0%
100.012.140.688.450	Supplies/Materials/Media	$1,136.00	$1,136.00	$0.00	($1,136.00)	0.0%
100.012.140.691.450	Supplies/Materials/Media	$2,700.00	$2,700.00	$0.00	($2,700.00)	0.0%
100.012.140.692.410	Professional & Technical Services	$6,249.85	$6,249.85	$0.00	($6,249.85)	0.0%
100.012.140.692.433	Tele-communication	$0.00	$0.00	$958.41	$958.41	0.0%
100.012.140.692.450	Supplies/Materials/Media	$0.00	$0.00	$4,156.05	$4,156.05	0.0%
100.012.140.696.450	Supplies/Materials/Media	$0.00	$0.00	$1,778.70	$1,778.70	0.0%
100.012.140.697.433	Tele-communication	$0.00	$0.00	$750.78	$750.78	0.0%
100.012.140.701.450	Supplies/Materials/Media	$0.00	$0.00	$173.29	$173.29	0.0%
100.012.140.702.410	Professional & Technical Services	$1,545.00	$1,545.00	$0.00	($1,545.00)	0.0%
100.012.140.702.433	Tele-communication	$469.96	$469.96	$0.00	($469.96)	0.0%
100.012.140.702.450	Supplies/Materials/Media	$221.04	$221.04	$0.00	($221.04)	0.0%
100.012.140.703.433	Tele-communication	$0.00	$0.00	$186.93	$186.93	0.0%
100.012.140.706.433	Tele-communication	$0.00	$0.00	$571.62	$571.62	0.0%
100.012.140.752.433	Tele-communication	$0.00	$0.00	$1,112.40	$1,112.40	0.0%
100.012.140.752.450	Supplies/Materials/Media	$0.00	$0.00	$2,856.82	$2,856.82	0.0%
100.012.140.762.410	Professional & Technical Services	$1,992.00	$1,992.00	$0.00	($1,992.00)	0.0%
100.012.140.762.433	Tele-communication	$330.29	$330.29	$0.00	($330.29)	0.0%
100.012.140.762.450	Supplies/Materials/Media	$79.00	$79.00	$0.00	($79.00)	0.0%
100.012.140.765.433	Tele-communication	$0.00	$0.00	$1,106.47	$1,106.47	0.0%
100.012.140.772.410	Professional & Technical Services	$1,614.88	$1,614.88	$0.00	($1,614.88)	0.0%
100.012.140.772.433	Tele-communication	$599.92	$599.92	$1,862.95	$1,263.03	32.2%
100.012.140.772.450	Supplies/Materials/Media	$737.89	$737.89	$597.51	($140.38)	123.5%
100.012.140.775.450	Supplies/Materials/Media	$0.00	$0.00	$1,189.42	$1,189.42	0.0%
100.012.140.777.450	Supplies/Materials/Media	$0.00	$0.00	$434.28	$434.28	0.0%
100.012.140.778.410	Professional & Technical Services	$728.00	$728.00	$0.00	($728.00)	0.0%
100.012.140.778.450	Supplies/Materials/Media	$379.10	$379.10	$278.78	($100.32)	136.0%
100.012.140.789.450	Supplies/Materials/Media	$2,501.30	$2,501.30	$3,989.98	$1,488.68	62.7%
100.012.140.797.410	Professional & Technical Services	$7,520.70	$7,520.70	$0.00	($7,520.70)	0.0%
100.012.140.797.433	Tele-communication	$579.30	$579.30	$0.00	($579.30)	0.0%
100.012.140.801.410	Professional & Technical Services	$275.00	$275.00	$0.00	($275.00)	0.0%
100.012.140.802.410	Professional & Technical Services	$1,848.46	$1,848.46	$0.00	($1,848.46)	0.0%
100.012.140.802.433	Tele-communication	$804.93	$804.93	$0.00	($804.93)	0.0%
100.012.140.802.450	Supplies/Materials/Media	$33.15	$33.15	$0.00	($33.15)	0.0%
100.012.140.803.410	Professional & Technical Services	$878.00	$878.00	$0.00	($878.00)	0.0%
100.012.140.804.410	Professional & Technical Services	$1,224.00	$1,224.00	$0.00	($1,224.00)	0.0%
100.012.140.804.433	Tele-communication	$469.96	$469.96	$0.00	($469.96)	0.0%
100.012.140.805.410	Professional & Technical Services	$2,000.00	$2,000.00	$0.00	($2,000.00)	0.0%
100.012.140.806.410	Professional & Technical Services	$32.95	$32.95	$0.00	($32.95)	0.0%
100.012.140.806.433	Tele-communication	$919.93	$919.93	$0.00	($919.93)	0.0%
100.012.220.000.410	Professional & Technical Services	$0.00	$0.00	$10,000.00	$10,000.00	0.0%
100.012.350.000.410	Professional & Technical Services	$500.00	$500.00	$0.00	($500.00)	0.0%
100.012.400.000.420	Staff Travel	$77.05	$77.05	$0.00	($77.05)	0.0%
100.012.400.000.433	Tele-communication	$3,974.32	$3,974.32	$5,604.80	$1,630.48	70.9%
100.012.400.000.434	Postage	$0.00	$0.00	$459.51	$459.51	0.0%
100.012.400.000.450	Materials & Supplies	$31.86	$31.86	$0.00	($31.86)	0.0%
100.012.450.000.320	Non-Certified Salaries	$30,430.00	$30,430.00	$41,600.00	$11,170.00	73.1%
100.012.450.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$1,980.16	$1,980.16	0.0%
100.012.450.000.361	Insurance Life & Health	$0.00	$0.00	$16,961.11	$16,961.11	0.0%
100.012.450.000.362	Unemployment Expense	$279.93	$279.93	$416.00	$136.07	67.3%

Iditarod Area School District

Account Level Operating Statement For the Period 07/01/2024 through 03/31/2025

Fiscal Year: 2024-2025

		07/01/2024 - 03/31/2025		Budget	Budget Balance	
100.012.450.000.363	Workers Comp Expense	$479.51	$479.51	$416.00	($63.51)	115.3%
100.012.450.000.364	FICA Expense	$2,327.89	$2,327.89	$3,182.40	$854.51	73.1%
100.012.450.000.366	PERS Expense	$6,694.43	$6,694.43	$9,152.00	$2,457.57	73.1%
100.012.450.000.450	Supplies/Materials/Media	$406.88	$406.88	$0.00	($406.88)	0.0%
100.012.600.000.436	Electricity	$1,224.85	$1,224.85	$1,991.59	$766.74	61.5%
100.012.600.000.437	Natural Gas	$624.53	$624.53	$904.47	$279.94	69.0%
100.012.600.000.441	Rentals	$18,147.17	$18,147.17	$12,118.98	($6,028.19)	149.7%
100.099.100.000.410	Professional & Technical Services	$5,017.80	$5,017.80	$0.00	($5,017.80)	0.0%
100.099.100.000.420	Staff Travel	$12,286.53	$12,286.53	$699.89	($11,586.64)	1755.5%
100.099.100.000.450	Supplies/Materials/Media	$559.99	$559.99	$65.08	($494.91)	860.5%
100.099.100.000.490	Other Expenses	$0.00	$0.00	$30,629.05	$30,629.05	0.0%
100.099.100.000.491	Dues & Fees	$0.00	$0.00	$455.40	$455.40	0.0%
100.099.200.000.310	Certified Salaries	$177,819.10	$177,819.10	$174,801.00	($3,018.10)	101.7%
100.099.200.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$28,020.60	$28,020.60	0.0%
100.099.200.000.361	Insurance Life & Health	$69,258.07	$69,258.07	$67,844.42	($1,413.65)	102.1%
100.099.200.000.362	Unemployment Expense	$1,643.93	$1,643.93	$1,748.01	$104.08	94.0%
100.099.200.000.363	Workers Comp Expense	$2,840.04	$2,840.04	$1,748.01	($1,092.03)	162.5%
100.099.200.000.364	FICA Expense	$2,589.96	$2,589.96	$13,372.28	$10,782.32	19.4%
100.099.200.000.365	TRS Expense	$22,334.10	$22,334.10	$21,955.01	($379.09)	101.7%
100.099.200.000.390	Travel Stipend	$800.00	$800.00	$1,600.00	$800.00	50.0%
100.099.200.000.420	Staff Travel	$885.88	$885.88	$0.00	($885.88)	0.0%
100.099.200.000.440	Other Purchase Services	$792.00	$792.00	$0.00	($792.00)	0.0%
100.099.200.000.491	Dues & Fees	$0.00	$0.00	$718.75	$718.75	0.0%
100.099.220.000.410	Professional & Technical Services	$8,069.00	$8,069.00	$75,000.00	$66,931.00	10.8%
100.099.220.000.420	Staff Travel	$7,597.88	$7,597.88	$0.00	($7,597.88)	0.0%
100.099.220.000.491	Dues & Fees	$0.00	$0.00	$3,426.40	$3,426.40	0.0%
100.099.350.000.410	Professional & Technical Services	$12,303.53	$12,303.53	$177,500.00	$165,196.47	6.9%
100.099.350.000.420	Staff Travel	$6,374.53	$6,374.53	$6,946.09	$571.56	91.8%
100.099.350.000.430	Broadband	$585.36	$585.36	$0.00	($585.36)	0.0%
100.099.350.000.434	Postage	$17.20	$17.20	$4,478.09	$4,460.89	0.4%
100.099.350.000.440	Other Purchase Services	$11,980.25	$11,980.25	$0.00	($11,980.25)	0.0%
100.099.350.000.450	Supplies/Materials/Media	$4,738.49	$4,738.49	$1,115.77	($3,622.72)	424.7%
100.099.350.000.490	Other Expenses	$3,277.36	$3,277.36	$3,959.91	$682.55	82.8%
100.099.350.000.491	Dues & Fees	$8,778.00	$8,778.00	$10,159.88	$1,381.88	86.4%
100.099.354.000.410	Professional & Technical Services	$1,986.50	$1,986.50	$0.00	($1,986.50)	0.0%
100.099.354.000.420	Staff Travel	$25,696.00	$25,696.00	$2,287.40	($23,408.60)	1123.4%
100.099.354.000.450	Supplies/Materials/Media	$253.73	$253.73	$0.00	($253.73)	0.0%
100.099.360.000.475	Supplies-Technology Related	$96.59	$96.59	$0.00	($96.59)	0.0%
100.099.360.000.512	Technology-Related Hardwre	$0.00	$0.00	$770.96	$770.96	0.0%
100.099.400.000.420	Staff Travel	$8,091.89	$8,091.89	$0.00	($8,091.89)	0.0%
100.099.400.000.444	Technology - Related Repairs & Maintenance	$1,455.25	$1,455.25	$0.00	($1,455.25)	0.0%
100.099.400.000.450	Supplies/Materials/Media	$150.09	$150.09	$0.00	($150.09)	0.0%
100.099.400.000.491	Dues & Fees	$779.00	$779.00	$0.00	($779.00)	0.0%
100.099.450.000.434	Postage	$569.50	$569.50	$0.00	($569.50)	0.0%
100.099.450.000.440	Other Purchase Services	$341.88	$341.88	$0.00	($341.88)	0.0%
100.099.511.000.320	Non-Certified Salaries	$0.00	$0.00	$35,600.00	$35,600.00	0.0%
100.099.511.000.321	Board Stipends	$11,000.00	$11,000.00	$0.00	($11,000.00)	0.0%
100.099.511.000.329	Substitute/Temporary	$2,947.50	$2,947.50	$0.00	($2,947.50)	0.0%
100.099.511.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$1,694.56	$1,694.56	0.0%
100.099.511.000.361	Insurance Life & Health	$0.00	$0.00	$4,240.28	$4,240.28	0.0%
100.099.511.000.362	Unemployment Expense	$58.48	$58.48	$356.00	$297.52	16.4%
100.099.511.000.363	Workers Comp Expense	$261.07	$261.07	$356.00	$94.93	73.3%
100.099.511.000.364	FICA Expense	$1,066.99	$1,066.99	$2,723.40	$1,656.41	39.2%
100.099.511.000.366	PERS Expense	$352.00	$352.00	$7,832.00	$7,480.00	4.5%
100.099.511.000.410	Professional & Technical Services	$5,555.00	$5,555.00	$22,000.00	$16,445.00	25.3%
100.099.511.000.420	Staff Travel	$14,684.52	$14,684.52	$63,446.75	$48,762.23	23.1%
100.099.511.000.450	Materials & Supplies	$1,184.67	$1,184.67	$2,844.87	$1,660.20	41.6%
100.099.511.000.454	Office Supplies	$89.96	$89.96	$0.00	($89.96)	0.0%
100.099.511.000.490	Other Expenses	$0.00	$0.00	$9,362.50	$9,362.50	0.0%
100.099.511.000.491	Dues & Fees	$0.00	$0.00	$17,924.10	$17,924.10	0.0%
100.099.512.000.310	Certified Salaries	$91,422.86	$91,422.86	$130,000.00	$38,577.14	70.3%
100.099.512.000.320	Non-Certified Salaries	$30,430.00	$30,430.00	$31,200.00	$770.00	97.5%
100.099.512.000.358	ER-TRS On-Behalf Expense	$0.00	$0.00	$20,839.00	$20,839.00	0.0%

Iditarod Area School District

Account Level Operating Statement For the Period 07/01/2024 through 03/31/2025

Fiscal Year: 2024-2025

		07/01/2024 - 03/31/2025		Budget	Budget Balance	
100.099.512.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$1,485.12	$1,485.12	0.0%
100.099.512.000.361	Insurance Life & Health	$24,028.31	$24,028.31	$46,643.04	$22,614.73	51.5%
100.099.512.000.362	Unemployment Expense	$1,121.03	$1,121.03	$1,612.00	$490.97	69.5%
100.099.512.000.363	Workers Comp Expense	$1,933.18	$1,933.18	$1,612.00	($321.18)	119.9%
100.099.512.000.364	FICA Expense	$3,653.53	$3,653.53	$12,331.80	$8,678.27	29.6%
100.099.512.000.365	TRS Expense	$11,482.63	$11,482.63	$16,328.00	$4,845.37	70.3%
100.099.512.000.366	PERS Expense	$6,694.77	$6,694.77	$6,864.00	$169.23	97.5%
100.099.512.000.390	Travel Stipend	$0.00	$0.00	$800.00	$800.00	0.0%
100.099.512.000.410	Professional & Technical Services	$22,400.40	$22,400.40	$0.00	($22,400.40)	0.0%
100.099.512.000.420	Staff Travel	$21,590.70	$21,590.70	$14,913.27	($6,677.43)	144.8%
100.099.512.000.433	Tele-communication	$1,092.72	$1,092.72	$0.00	($1,092.72)	0.0%
100.099.512.000.450	Supplies/Materials/Media	$780.69	$780.69	$354.98	($425.71)	219.9%
100.099.512.000.475	Supplies-Technology Related	$231.12	$231.12	$0.00	($231.12)	0.0%
100.099.512.000.490	Other Expenses	$0.00	$0.00	$6,322.50	$6,322.50	0.0%
100.099.550.000.320	Non-Certified Salaries	$89,230.89	$89,230.89	$151,860.80	$62,629.91	58.8%
100.099.550.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$7,228.57	$7,228.57	0.0%
100.099.550.000.361	Insurance Life & Health	$37,031.91	$37,031.91	$67,844.42	$30,812.51	54.6%
100.099.550.000.362	Unemployment Expense	$820.89	$820.89	$1,518.61	$697.72	54.1%
100.099.550.000.363	Workers Comp Expense	$1,418.74	$1,418.74	$1,518.61	$99.87	93.4%
100.099.550.000.364	FICA Expense	$6,826.21	$6,826.21	$11,617.35	$4,791.14	58.8%
100.099.550.000.366	PERS Expense	$19,630.90	$19,630.90	$33,409.38	$13,778.48	58.8%
100.099.550.000.410	Professional & Technical Services	$313,706.33	$313,706.33	$189,000.00	($124,706.33)	166.0%
100.099.550.000.420	Staff Travel	$4,044.12	$4,044.12	$8,692.97	$4,648.85	46.5%
100.099.550.000.433	Tele-communication	$17,019.17	$17,019.17	$16,216.61	($802.56)	104.9%
100.099.550.000.434	Postage	$167.30	$167.30	$904.38	$737.08	18.5%
100.099.550.000.440	Other Purchase Services	$38,748.52	$38,748.52	$0.00	($38,748.52)	0.0%
100.099.550.000.445	Liability & Bond Insurance	$422,488.26	$422,488.26	$117,416.02	($305,072.24)	359.8%
100.099.550.000.450	Supplies/Materials/Media	$2,536.53	$2,536.53	$2,345.41	($191.12)	108.1%
100.099.550.000.490	Other Expenses	$3,590.07	$3,590.07	$10,813.99	$7,223.92	33.2%
100.099.550.000.491	Dues & Fees	$6,546.40	$6,546.40	$0.00	($6,546.40)	0.0%
100.099.550.000.495	Indirect Cost	$94.37	$94.37	($150,000.00)	($150,094.37)	0.1%
100.099.550.000.552	Transfer to Food Service Fund	$0.00	$0.00	$250,000.00	$250,000.00	0.0%
100.099.560.000.444	Technology - Related Repairs & Maintenance	$139.95	$139.95	$0.00	($139.95)	0.0%
100.099.560.000.475	Supplies-Technology Related	$4,497.00	$4,497.00	$0.00	($4,497.00)	0.0%
100.099.600.000.320	Non-Certified Salaries	$131,180.68	$131,180.68	$213,538.30	$82,357.62	61.4%
100.099.600.000.329	Substitute/Temporary	$1,749.64	$1,749.64	$0.00	($1,749.64)	0.0%
100.099.600.000.359	ER-PERS On-Behalf Expense	$0.00	$0.00	$10,164.42	$10,164.42	0.0%
100.099.600.000.361	Insurance Life & Health	$18,374.62	$18,374.62	$0.00	($18,374.62)	0.0%
100.099.600.000.362	Unemployment Expense	$1,224.35	$1,224.35	$2,135.38	$911.03	57.3%
100.099.600.000.363	Workers Comp Expense	$3,330.99	$3,330.99	$2,135.38	($1,195.61)	156.0%
100.099.600.000.364	FICA Expense	$10,169.38	$10,169.38	$16,335.68	$6,166.30	62.3%
100.099.600.000.366	PERS Expense	$28,871.59	$28,871.59	$46,978.43	$18,106.84	61.5%
100.099.600.000.410	Professional & Technical Services	$12,888.98	$12,888.98	$35,000.00	$22,111.02	36.8%
100.099.600.000.420	Staff Travel	$7,387.37	$7,387.37	$13,590.89	$6,203.52	54.4%
100.099.600.000.431	Water & Sewer	$1,611.40	$1,611.40	$2,448.21	$836.81	65.8%
100.099.600.000.436	Electricity	$24,213.54	$24,213.54	$15,526.56	($8,686.98)	155.9%
100.099.600.000.440	Other Purchase Services	$1,319.70	$1,319.70	$0.00	($1,319.70)	0.0%
100.099.600.000.443	Equipment Repair & Maintenance	$0.00	$0.00	$15,450.00	$15,450.00	0.0%
100.099.600.000.446	Property & Insurance	$0.00	$0.00	$228,238.09	$228,238.09	0.0%
100.099.600.000.450	Supplies/Materials/Media	$2,281.81	$2,281.81	$1,052.02	($1,229.79)	216.9%
100.099.600.000.452	Maintenance & Construction	$844.72	$844.72	$2,457.57	$1,612.85	34.4%
100.099.600.000.453	Janitorial Supplies	$227.95	$227.95	$0.00	($227.95)	0.0%
100.099.600.000.458	Vehicle Gas & Oil	$485.65	$485.65	$3,142.04	$2,656.39	15.5%
100.099.600.000.491	Dues & Fees	$1,722.35	$1,722.35	$6,572.13	$4,849.78	26.2%
100.099.880.000.500	Captial Outlay	$9,715.04	$9,715.04	$0.00	($9,715.04)	0.0%
100.099.900.000.554	TRANSFER CAPITAL PROJECTS	$102,142.00	$102,142.00	$0.00	($102,142.00)	0.0%
	Expenditure	$5,962,909.37	$5,962,909.37	$9,205,028.70	$3,242,119.33	64.8%
Net (Revenue)/Expense		$3,405,643.63	$3,405,643.63	$794,158.70	($2,611,484.93)	428.8%

Iditarod Area School District

Account Level Operating Statement For the Period 07/01/2024 through 03/31/2025

Fiscal Year: 2024-2025

	07/01/2024 - 03/31/2025	Budget	Budget Balance

End of Report

Michelle McGovern
Reading Specialist
Iditarod School District
michellemcgovern@iditarodsd.org

April Reading Specialist Board Report

April is a busy month for students with various tests, including the AK STAR state test, the end of-year MAP test, and the mClass benchmark. I will be available to support teachers as needed.

We are also working on inventory for reading and math materials for the upcoming year, aiming to stay ahead of what will be needed. Additionally, we are exploring ways to reduce costs and make the most of what we already have.

Teachers are wrapping up their Reads Act training in LETRS and Keys to Literacy, which is a state requirement to be finished by July 1st. I'm proud to say that ALL of our teachers will have their training completed on time.

The AK Reading Symposium will take place from May 2nd-4th in Anchorage. I'm excited to discover new strategies for supporting our teachers in reading instruction and intervention.

Michelle McGovern
Reading Specialist

Kyle Schneider
Registrar
Iditarod School District
kyleschneider@iditarodsd.org

2025-2026 Student Registration
In preparation for the 2025-2026 school year, work has begun on updating the online registration forms that are used by families who have students attending the in-person schools. Students who end the school year and return in the fall are eligible to use a shorter version of the registration that has parents/guardians verify the existing data. Students who have been away from the school district or who are brand new to the school district complete a lengthier form that captures additional information.

This year, due to the expiration of some data elements that were required under the COVID-era American Rescue Plan, an entire section will be removed from both the new and returning student forms.

Participation Rate Report
The first day of state testing on March 24th marks the count day for the Participation Rate (Spring OASIS) report. This report is due to the Alaska Department of Education and Early Development by April 14th, 2025. It is used to determine the subgroups (Special Education, ethnicity, gender, economically disadvantaged, etc.) that the data is split up by. Test scores for each of these subgroups are used to determine performance metrics for the Report Card to the Public.

Upcoming visit to McGrath
For the second year in a row, a visit is planned to McGrath for the week of graduation. This visit will focus on ensuring that physical records are up-to-date for current students. (Prior visits have focused on compliance requirements for records for students who have left the district between 2019 and May 2024, along with organization and digitization of prior graduates' records and compiling a list of prior graduates. Given the timing, efforts will be made to finalize the records for this year's graduates so they can be permanently filed.

Name
Title/Site
Iditarod School District

Email

From: Casey McCarty
Date: April 2025
Subject: Board Report

Special Education Department Update

As we approach the end of the school year, the Special Education Department is working diligently to complete evaluations for students. These evaluations help determine appropriate support and services to meet individual student needs. Additionally, the department has finalized testing accommodations for students, ensuring they receive the necessary support during assessments.

One of the key accommodations provided to students with reading disabilities is *text-to-speech*. This tool allows students to have test questions and passages read aloud to them, ensuring they can fully access the material despite reading challenges. These accommodations are essential for maintaining equitable testing conditions and ensuring all students have the opportunity to demonstrate their knowledge effectively.

In addition to supporting students through testing, the special education team is preparing summer activities for students who qualify for *Extended School Year (ESY)* services as part of their *Individualized Education Program (IEP)*. ESY is designed to help students retain the skills and knowledge they have gained throughout the school year and prevent significant regression over the summer break. It is important to note that ESY is not the same as traditional summer school—it does not introduce new material but instead reinforces previously learned skills to ensure continued progress.

The Special Education Department remains committed to supporting our students, ensuring they have the necessary resources for success as we conclude the school year and transition into summer programs. Thank you to our staff, teachers, and parents for their ongoing dedication to our students' success!

Thank You,

Casey McCarty, IASD Special Education Director

April 8th, 2025 Board Report

It's been a short period of time since the March Board Meeting. For the majority of this Board Report, the focus will be the Legislative Fly-In that just took place.

Legislative Fly-In

Ali, Bob, and myself were in Juneau 3/28 to 4/2. Going into the Legislative Fly-in, we focused on 4 areas when speaking with our Legislators:

1. BSA
2. CTE Programs
3. Village Water/Sewer Utilities
4. CIP/Major Maintenance

1. BSA: We received mixed messages – 1 thought we could get $1000 but more likely less and the other said we wouldn't get anymore that the $680 that's been added the last 2 sessions. The difference is that this would be permanent. The downside is that it would only take place if the governor gets what he wants – Charter School Control, and Open Enrollment being the two biggest. This still has a long way to go. The governor has only been in state 13 of the last 80 days as of April 2nd, 2025 so this could go to an extended session easily.

2. CTE Programs: We spoke about the need for either the State of Alaska or DEED to pick up the slack there when Excell Alaska didn't get their funding and the timing of it. Our students deserve the same opportunities as others – and their villages need/deserve their residents with the same degree of training as road system students get. Both were in agreement with trying to get something going there.

3. Village Water/Sewer/Utilities: Varies by village – we aren't the lowest – we aren't the highest. We spoke to our legislators about what could potentially happen if we sign those contracts. Combined that was the equivalent of a teacher salary. This amounts to trading monies, as using that money to pay for consumables could be better used towards our students. They were going to look into it and get back to us.

4. CIP/Major Maintenance – Was discussed. Representative Schwanke was putting together a bill towards this. We have building needs – but other districts could be higher on the list due to student population being higher and building conditions being worse. More a matter of what comes out of the session for funding (if any). The Governor's Budget did not account for it.

Both of our Legislators would be considered "In the Minority" for this session. That said, I believe we collectively came away from there feeling pretty good about the situation. It is true that money is tight right now and the Governor has us up against Term Limits. He does not have to do anything. He can also loose more ally legislators, like last time, when they refused to work with Public Schools.

Takotna and Potential for a CIP

Reason: Earthquake Damage. Tim will have more info. From what he worked on from when I was at the Legislative session. CIP: "Very Low" – Enrollment. Also, we have checked with Insurance to see what it might be able to cover. After this, we may have to up our coverage – and a little surprised it wouldn't have been done prior to now. When it comes through insurance for a catastrophic event such as this, this has to play out.

Graduations

IASD Sr. Graduations are listed below, and you have been sent a list of the graduations with your board packet. The total number of graduates will be sent out by the end of April in case something should happen to increase the number. Right now, we could have anywhere from 8 to 11 graduates.

Graduations: For Villages with IASD Seniors

Community	**Day**	**Time**
Grayling:	**May 9th, 2025**	**at 6:00 pm**
McGrath:	**May 8th, 2025**	**at 7:00 pm**
Nikolai:	**May 9th, 2025**	**at 1:00 pm**
Takotna:	**May 9th, 2025**	**at 12:00 pm**

Please let me know if you have any questions:

Thanks,

John

For Board Members or Patrons:

Graduations: For Villages with IASD Seniors

Grayling: May 9th, 2025 at 6:00 pm

McGrath: May 8th, 2025 at 7:00 pm

Nikolai: May 9th, 2025 at 1:00 pm

Takotna: May 9th, 2025 at 12:00 pm

Chris Romine
Technology Director
Iditarod School District
cromine@iditarodsd.org

March 2025 Technology Report

- Zoom is currently working with their support department and the USPS to allow our school and district office physical addresses to be tied to our new Zoom phone numbers. The 911 system requires that a school have a recognized address be associated with any phone and of course our site addresses are not part of that database. Our representative indicated that this happens more often than one would expect and they should be able to fix it rather quickly. They recently ran into a university campus in Washington that had no addresses other than the main building so this had to be done with a large number of addresses where we only need to get 7 approved.

- The McGrath speakers and announcement system is now in place and providing the bell schedule tones, announcements, and emergency alarms.

- E-Rate selections have been made and contracts for the winning vendors will be presented to the board for approval.

- Testing should be complete by the time this board meeting is happening. As of the end of March, we had a very smooth first week with only minor issues arising and many sites already having finished their state testing.

Thank you so much for your time. Please feel free to let me know if you have any questions.

Chris Romine
IASD Technology
cromine@iditarodsd.org

Bobbi VanDruff
Principal/ Teacher Blackwell School
Iditarod School District
bobbivandruff@iditarodsd.org

Blackwell School Board Report

Dear School Board Members,

We are pleased to report that Blackwell School has successfully completed testing for AKStar and MAP. Despite a wave of illness impacting our community, we are proud to share that AKStar testing had perfect attendance. This is a testament to our students' commitment to their education and the dedication of our staff in ensuring a smooth testing process.

In preparation for testing, our students engaged in extensive test prep and practice tests, which helped them feel confident and ready. Their hard work and perseverance were recognized with a special reward—Chinese food delivered by plane from Anchorage! The excitement and joy among students were evident, making this a memorable celebration of their efforts.

In other school updates, maintenance has been diligently sorting UIC boxes from school mail and keeping up with regular shoveling to ensure our exits remain clear and safe.

As the school year quickly comes to a close, we are shifting our focus to hands-on learning experiences. The upcoming weeks will include engaging science experiments, cultural activities, and mClass testing. Additionally, we are in the process of conducting inventory for our math and reading curriculum to prepare orders for the next school year.

Thank you for your continued support of Blackwell School. We look forward to finishing the year strong and providing our students with meaningful educational experiences.

Sincerely,
Bobbi VanDruff
Blackwell School

DLC News

IDITAROD AREA SCHOOL DISTRICT

APRIL 2025

IMPORTANT DATES

- Enrollment Opens April 1st for 25-26 SY
- Testing window Closes April 11th
- IASD Board Meeting, April 8th @ 4:00 PM
- Acellus Feedback due by April 7th

Newsletter Activities

- Coloring Page
- Trivia
- Crossword Puzzle

DLC News

Updates

Mandatory Monthly Contact

📢 Stay Connected – We're Here to Support You! 📢

As part of state guidelines, 📚 correspondence school programs require a monthly check-in or proof of student progress with school staff. This helps us stay connected and support your family's learning journey! ✨

✅ A quick call 📞, email 📩, meeting 🤝, or progress update 📖 every 30 days is all it takes!
✅ Regular contact ensures your student stays enrolled and on track 🎯.

💡 Need help or have questions? We're happy to assist—let's stay in touch! 💙

Here are some ways to do that:

- Like our facebook page and comment or like our posts
- Respond to one of our mass emails
- Send in reimbursements
- Call or Text Teacher/Secretary to say "Hi"
- Respond to our Trivia, or other activities in the newsletter via email
- Submitting Quarterly Progress reports

Trivia

What is the longest river in Alaska?

Email Answers to Teacher and/or Secretary

DLC News

Updates

Testing in Progress – Office Closed Until April 11th
Our homeschool office will be used for student testing until April 11th. During this time, our office will be closed to the public to ensure a quiet environment for our students.
If you have any questions, our secretary will be available by phone or email. You may also reach out to our advisory teacher, who will respond as soon as she is available.

Thank you for your understanding!

Acellus has informed us that they will be discontinuing our current subscription at the end of July and replacing it with a new version at a higher cost. The new subscription will be $79 per student per month. Previously, the district covered the cost of Acellus subscriptions for our families.
Since many of our families use Acellus, we would love to hear your thoughts!

Would you still be interested in using Acellus if the cost is deducted from your student's allotment? Your feedback will help us determine the best path forward.Your input is greatly appreciated!

For our planning purposes, please respond by 4/7/2025

For more details on the upcoming changes, please visit the Acellus website.

Thank you for being a valued part of our homeschool community!

DLC News

Wrapping up the Year, and looking to the Future

📢 Enrollment Opens April 1st! Secure Your Spot for 2025-2026 🎉

Exciting news! Re-enrollment for the 2025-2026 school year officially opens on April 1st. We're here to make the process as smooth as possible for you!

🔹 Phone Support: Have questions or need assistance? Our team is ready to help—just give us a call!
🔹 Online Re-Enrollment: Prefer to take care of it yourself? Our website will be open for re-enrollment, giving you the flexibility to complete the process at your convenience.

We value our school community and can't wait to continue this journey with you. If there's anything we can do to support you, please don't hesitate to reach out!

Let's make the 2025-2026 school year the best one yet! 🎎

DLC News

2025-2026 Allotments

Dear Iditarod Distance Learning Center Families,

We hope this letter finds you well and thriving on your homeschooling adventure! We have an important update to share about how you can use your allotment funds for the upcoming 25/26 school year.

Here's the Scoop: Due to ongoing legal action, we want to clarify that allotment funds cannot be used to reimburse private school tuition. Several Alaska school districts are currently involved in a lawsuit with the Anchorage Superior Court that addresses this issue. Until things are sorted out, we need to make sure funds are used appropriately.

The Good News? There are still **plenty** of ways to use your allotment funds to support your student's learning! Here's what you CAN use them for:

✅ Home internet services – Keep that Wi-Fi strong for remote learning!
✅ Nonsectarian textbooks, services, and curriculum materials linked to your student's ILP.
✅ Educational support services like tutoring and extracurricular lessons – music, art, you name it!
✅ Online educational programs to support your child's learning goals.
✅ Technology devices (computers, tablets) to enhance your student's educational experience.

What About Private School Students? We haven't forgotten about you! While we can't cover tuition, we're still here to offer resources and support to help your child thrive.

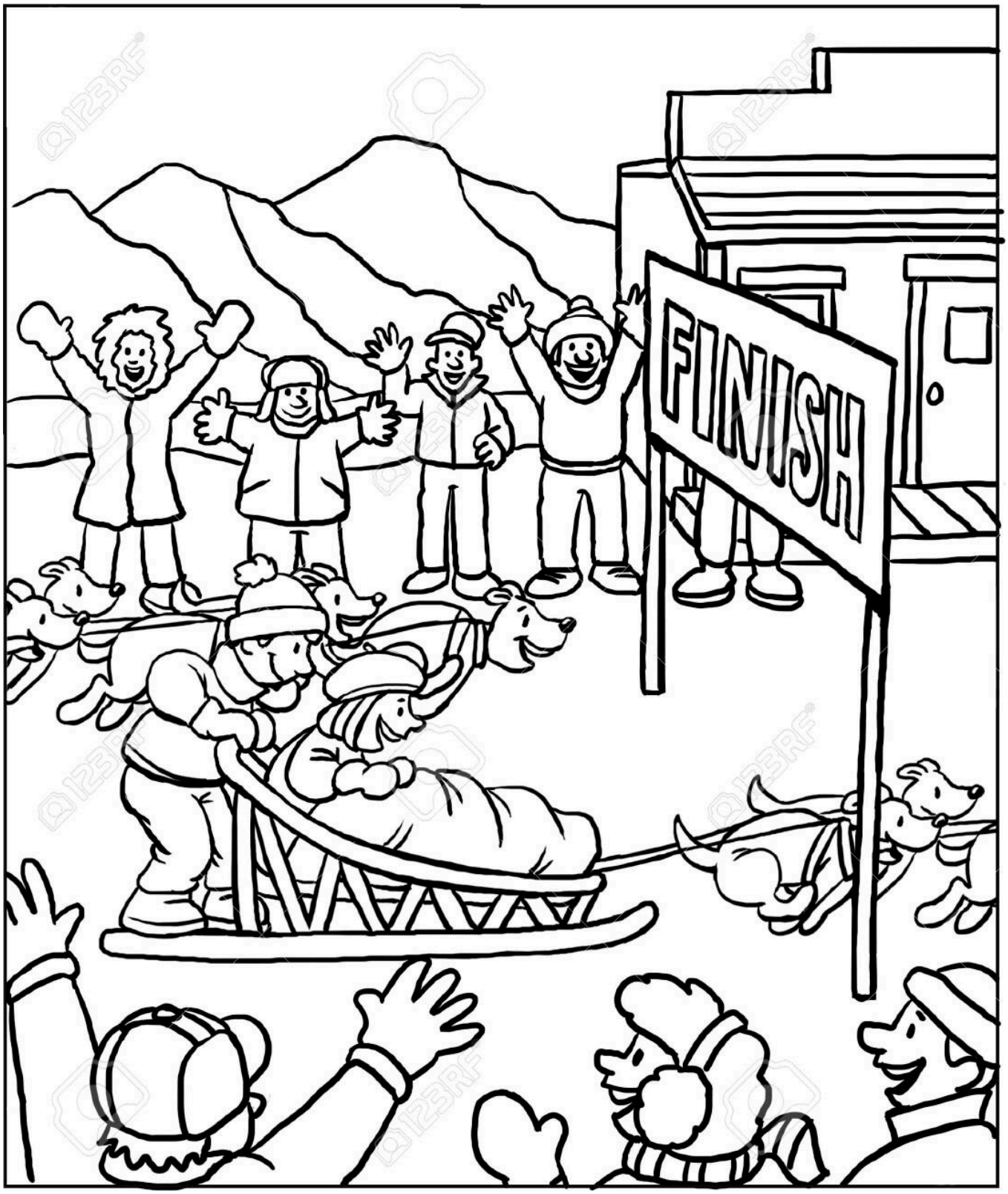
We know this may raise some questions, and we're here to help! If you need guidance on how to use your funds or have any concerns, reach out. Our priority is to make sure every student gets the best education possible while following legal guidelines.

Thanks for being part of the Iditarod Distance Learning Center family – we appreciate you!

Best Wishes,

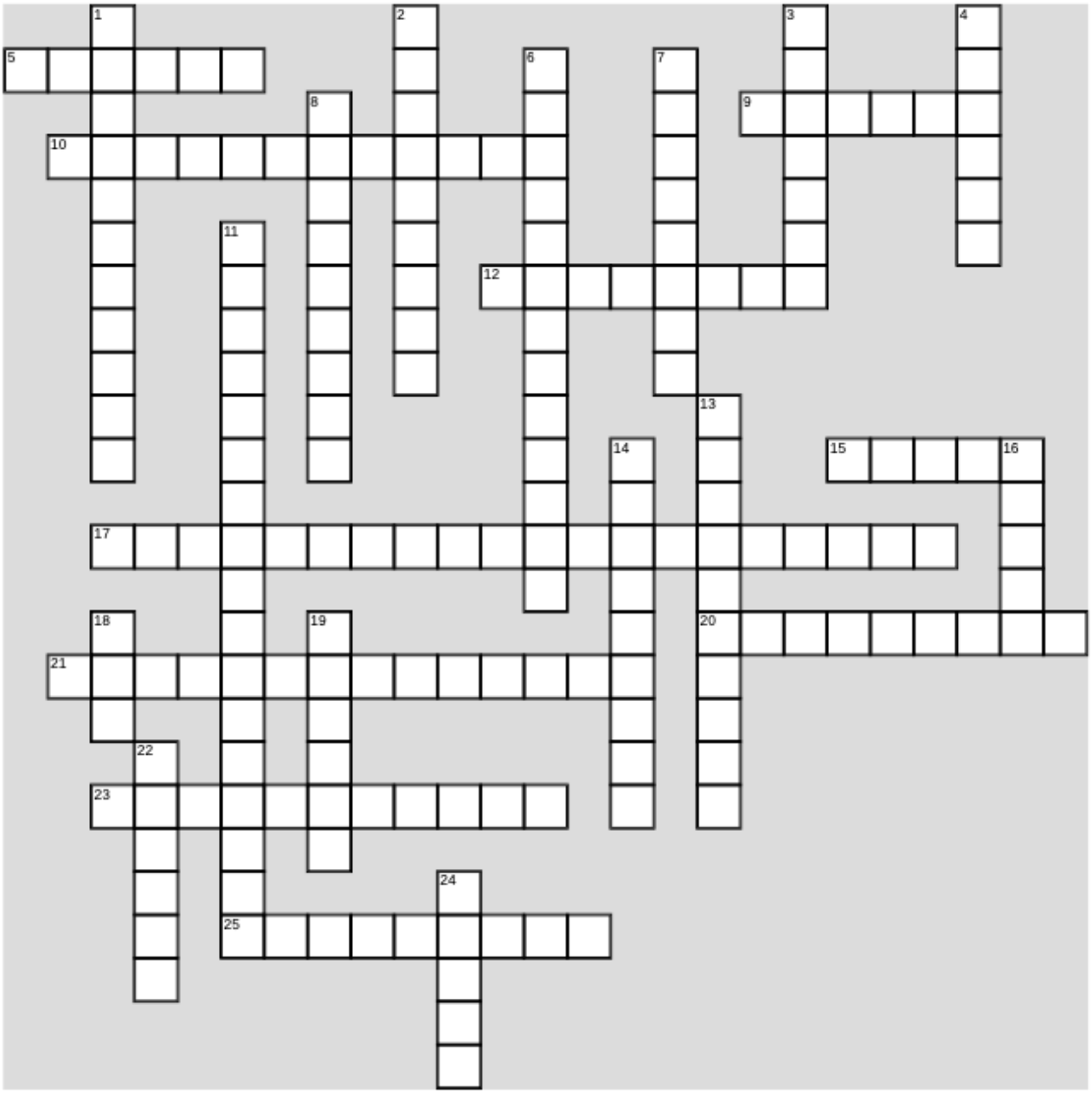
Robert Pymn
DLC Director
bobpymn@iditarodsd.org

Color this page and send it into our office to be entered into our contest.



Complete this crossword puzzle and return to the DLC staff

Regions of Alaska



Complete this crossword puzzle and return to the DLC staff

Across

5 Far North: One of the largest Inupiat communities

9 Southwest: One of the main types of fish in the area

10 The state's largest city, Anchorage, is in which region?

12 This region holds the tallest mountain in North America.

15 Southeast: The capital of Russian America

17 Far North: The animal that migrates through the Arctic National Wildlife Refuge

20 Southcentral: More than half of Alaska's _____ live here.

21 Southcentral: A major destination for fly-fishing

23 Southwest: One of the main Alaska Native groups in the region

25 This region is covered in a rainforest.

Down

1 Far North: Major mountain range

2 This region contains one of the longest archipelagos of small islands in the world.

3 Southeast: This icy landform created much of the landscape in the region

4 Southeast: The capital of Alaska

6 Far North: The only road access into the region

7 This region is home to the Inupiat Eskimos.

8 Southeast: Contains the largest collection of totem poles

11 Interior: The main Alaska Native group in the region

13 Interior: The major river in the region

14 Interior: The second largest city in the state

16 Southwest: One of the main Alaska Native groups in the region

18 Southeast: Has a _____, mild climate

19 Southwest: A major port

22 Interior: What is the main type of vegetation in this region?

24 Southcentral: What type of vehicle uses the Marine Highway System?

DLC News

Contact US:

Office Number:

907-694-6100

IDLC Student Enrollment:

iasd.brightwayslearning.com

Director:
Bob Pymn
bobpymn@iditarodsd.org

Advisory Teacher:
Adrienne Wright
awright@iditarodsd.org

Secretary:
Ann Gilpatrick
dlcsecretary@iditarodsd.org

Matthew Robinson
Principal Teacher
David-Louis Memorial School
Iditarod School District
matthewrobinson@iditarodsd.org

Dear School Board Members,

I am pleased to share the following updates and highlights from David-Louis Memorial School for the month of March:

The school gym has been open regularly in the evenings for community use. These open gym nights have been a popular opportunity for youth and adults alike to stay active and engaged, especially during the long winter months.

The school library hosted an Arts and Crafts Night, which drew participation from across the community. Families created traditional and contemporary art together, and the event was a meaningful way to celebrate creativity and culture.

Our enrollment has grown to 40 students, an encouraging sign that reflects our school's positive climate and the trust families place in us. We are excited to welcome these new students and continue providing them with a supportive, enriching educational experience.

March also brought the excitement of a regional basketball tournament hosted at our school. We welcomed players and supporters from Kaltag, Holy Cross, Shageluk, Anvik, and Grayling for a weekend of spirited competition and camaraderie. Events like these are about more than just sports—they reaffirm our inter-village connections and give students a chance to shine.

We are in the final stages of completing the state-mandated standardized testing. Our students and staff have worked hard to ensure a smooth and focused testing period. I want to commend our teachers for their preparation efforts and our students for approaching the assessments with determination.

Thank you for your continued support of David-Louis Memorial School. We are proud of the progress our students are making and grateful for the strong community partnerships that enrich our school.

Respectfully,
Mathew Robinson
David-Louis Memorial School

Iditarod Area School District Student Government Association

2024-2025 SCHOOL YEAR

3:15-4:15 PM

MONDAY, MARCH 31, 2025

3:15 PM

MINUTES

I. Call to Order: Dalisha Huntington: 3:29 pm

Officers:

Nick Curiel, Chairperson (McGrath)
Kyla Martinez, Vice Chairperson (Takotna)
Dalisha Huntington, Secretary (Anvik)
Cayla Magnuson, Treasurer (McGrath)
Bjorn Nelson, Kuskokwim Student Representative (McGrath)
Janessa Edwards: Yukon-Innoko Student Representative

II. Roll Call:

Anvik: PRES
Grayling: ABS EXCUSED
Holy Cross: ABS
McGrath: PRES
Nikolai: PRES
Shageluk: PRES
Takotna: ABS EXCUSED
IDLC: ABS EXCUSED

III. PLEDGE OF ALLEGIANCE: Lead by Shageluk

IV. Reading of Last Meeting's Minutes, March 11, 2025:

a. Sydney motioned to accept the last meeting's minutes; Nick 2nd

V: Reports:

School Reports:

Anvik: Testing
Grayling: ABS
Holy Cross: ABS
McGrath: Testing
Nikolai: Testing and Archery is starting
Shageluk: Testing, just finished SkiKu visits. All the kids were skiing from the school, still Native dancing and drum making
Takotna: ABS
IDLC: ABS

VI. Going Green Reports:

What are you doing to keep your spot on the earth healthy?
Recycling, upcycling, reusing, hydroponics, growing plants, picking up garbage, composting kitchen scraps, turning off lights, turning the heat down, keeping doors/windows closed in the winter…..

Anvik: Turning off lights, closing outside doors

Grayling: ABS
Holy Cross: ABS
McGrath: Turning off lights, closing outside doors, feeding chickens kitchen scraps and recycling cardboard boxes.
Nikolai: Turning off lights and keeping exterior doors closed.
Shageluk: Turning off lights, keeping exterior doors closed, recycling plastic bottles, aluminum cans, paper, batteries, and composting kitchen scraps for the school garden.
Takotna: ABS
IDLC: ABS

VII. Reports:

1. Cayla Spelling Bee Report: Cayla gave a delightful report about her experience with the state spelling bee. She said she also had to provide definitions as part of the spelling bee and that was challenging. Many of the words were dinosaur names. Cayla would love to participate in the spelling bee again next year and encourages other IASD student to participate next year.

2. Bjorn and Janessa to attend the March 18, 2025 IASD Board meeting.
Janessa was absent due to the internet being down.
Bjorn said the March 18 board meeting was uneventful for him. He had signed on and was put into a waiting room for an hour and a half until the board had completed their executive session. After the session was over and he was let in to the meeting for awhile, his phone ran out of batteries.

3. TCC Delegate, Lucas Hamilton, Youth and Elder's Conference.
Lucas was the only student in GASH and MTNT villages that was selected for the TCC Youth and Elders Conference in March. He said he learned a little more about Land Claims. He said they worked for the Elders that were there, helping set up tables and chairs. He said he learned how to make moose head soup and it was very interesting.

VIII. Old Business:

A. School vs. School Art Contest: Joy Hamilton's Report
Need ideas from kids first: Brainstorm session

Some more ideas so we can have the art challenge next school year:
Mediums: Drawing, painting, sketching, clay
Theme ideas: Northern Lights, Space/Galaxies, Aerial views of our communities, Landscapes, Dream catchers, Native Traditions, Alaska Mammals in their Natural Habitat, Fish (subsistence), Birds

IX. New Business:

A. Joy's report to the SGA about Board Policy and student representation
   a. According to board policy, BP 9110 "Student School Board members shall have the right to attend public meetings of the Iditarod School Board, be recognized at meetings, participate in questioning witnesses and discussing issues and shall receive all materials presented to Iditarod School Board members"
   b. Joy notified the SGA that we need to work with the superintendent to make it clear that according to school board policy, that the student representatives have the right to be in the board meetings, recognized by the board and allowed to ask questions and discuss along with the board.

c. Joy advised Bjorn to meet with Superintendent John Bruce. Student representatives should be allowed to speak directly to other board members as stated in board policy.

X: Date and time of next SGA Meeting:

Officer's Meeting, April 8

Regular Meeting: April 9

XI: Adjournment: Cayla motioned to adjourn, Bjorn 2nd. MC 4:20 pm

Name: Tabatha Meglitsch
Title/Site: Takotna Community School
Iditarod School District
Email: tabathameglitsch@iditarodsd.org

March 28, 2025

We have a preliminary count for next year provided no one moves. As it stands we expect one kindergarten student, one 3rd grade student, one 4th grade student, one 5th grade student, two 7th grade students, three 9th grade students, one 10th grade student and a senior. That makes **eleven** students.

There will be a preschool eligible student in town. The parent has not communicated an interest in having him attend.

Dianne Blair has received her teaching certificate so we have a second certified teacher in the Takotna Community School! This is exciting news and we are happy that she has achieved this goal. We are also happy that we no longer have to have Saturday school makeup days if Mrs. Meglitsch is ill.

GCI visited on March 27th. Jim took a lot of pictures, had to access the attic which still needs its stairs replaced, and stayed at the teacher housing apartment.

Alaska Science and AKStar testing will start on March 31st. We will have our doors locked during testing to ensure a quiet testing environment.

We have a new senior in our school and expect her 6th grade brother to come in soon. She has been writing the newsletter since her arrival.

Nora Eller
Principal/Teacher
Iditarod Area School District
noraeller@iditarodsd.org

To: Alice Dale, Chairman
Members of the School Board

Through: John Bruce, Superintendent

From: Nora Eller

Date: March 31st, 2025

Subject: Top of the Kuskokwim School Report

The enrollment at the top of the Kuskokwim School has increased again. We now have 18 students from Pre-K through 12th grade.

March has been a busy month. Students did some fundraising for JNYO. Classroom learning involved fractions, word problems, reading comprehension of books, rational numbers, volcanic activity, sound, etc. We checked the ice as part of Fresh Eyes on Ice. Kids enjoyed making their clay models and painting them. The most exciting part was the elder interviews conducted by the students for an elder/youth project the school is working on.

The kids have had some chances to ski, but they were very limited due to the lack of snow. The 4th-12th graders will be participating in Archery during the month of April. We are excited to prep for Fall's cultural camp.

Thank you to Nikolai Edzeno' Village Tribe and Telida Village council for putting on the Spring Carnival this year for the community and bringing in someone to show how to skin a wolf.

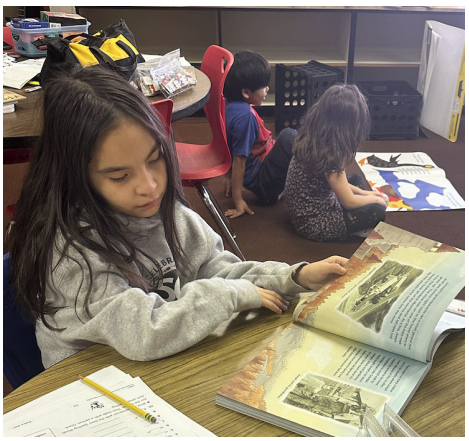
Our school still needs maintenance attention. Parts of the building still need the temperature regulator to be fixed, with 3 classrooms having temperatures over 85 degrees, which is causing us to open the windows to make learning bearable in the heat. Other ongoing maintenance concerns include the porch near the backdoor, which is awaiting completion ASAP as it is an emergency exit. We are awaiting the completion of the water filtering system installation in the school. The roof in the kitchen needs to be repaired, and the walls need to be repainted. The leaks in the office also need to be repaired. The unserviceable bathroom still needs to be repaired as well.

Enjoy our pictures below.

Sincerely,

Mrs. Eller

Nora Eller
Principal/Teacher
Iditarod Area School District
noraeller@iditarodsd.org



Nora Eller
Principal/Teacher
Iditarod Area School District
noraeller@iditarodsd.org

HIGH SCHOOL GRADUATION REQUIREMENTS BP 6146.1(a)

NOTE: Transfer students who have earned 13 unit credits in another district may, at the district's discretion, be excused from the district's subject area units-of-credit. 4 AAC 06.075

NOTE: The following sample policy reflects the minimum graduation requirements specified in the 4 AAC 06.075 and should be revised to reflect district philosophy and needs. Effective June 30, 2016, the requirement that no secondary student be issued a diploma unless he or she has taken a college and career readiness assessment is repealed. At the request of a student, the district shall retroactively issue a high school diploma to a student who did not receive one because of failure to pass all or a portion of the secondary school competency examination and instead received a certificate of achievement. AS 14.03.075 the district is to mail a notice of this option to each such student who qualifies for a diploma to the student's last known address.

The Superintendent or designee shall prepare for the Iditarod Area School Board approval a plan consisting of district graduation requirements. Students shall receive diplomas of graduation from high school only after meeting the following district graduation requirements.

The Iditarod Area School Board has adopted the following requirements as the minimum for graduation. Students shall be encouraged to move beyond these minimum requirements to reach their greatest potential. A high school diploma will be awarded by the District when a student satisfactorily completes the 22 credits as well as taking college and/or career readiness assessment or receiving a waiver from the Iditarod Area School District.

Subject	Units of Credit
Language Arts	**4**
Social Studies ½ a credit of which must be AK History	**3.5**
Mathematics 1 credit of which must be Algebra	**3**
Science	**3**
PE/Health	**1 over 4 yrs.**
Electives/CTE	**~~4.5~~ 7.5**
Total Credits Required for Graduation	**22 Credits**

The two years of health/physical education require by Board Policy 5040 will be recorded as electives.

NOTE: The three units of credit in social studies must include one-half unit of credit in Alaska History or demonstration that the student meets the Alaska History performance standards. This requirement will not apply to a student who (1) transfers into your school.

****Cultural Courses*** ~~*beading, dog mushing, fish traps, trapping, building dog houses, building log cabin, fish net construction, skin sewing.*~~ The District will have a current list, but not limited to, possible cultural courses. Cultural courses will be created and approved based on funding, personnel, & student interest. These will be approved at the Superintendent's discretion.

High School Credit for 8th Graders

Eighth grade students may receive high school credit for core high school credit classes (Language Arts, Social Studies, Mathematics, and Science) ~~Algebra I~~ at the committee's discretion (student, teacher, parent, principal & superintendent). The student must have tested at the proficient level on standardized tests at their grade level in order to be considered for placement. Student monitoring will be every 4 weeks to ensure student success and progress. Before each semester, the committee will decide if the student shall continue in the credited course. A minimum of a B grade is required per semester. If below a B grade or if student's progress is below expected pacing, the committee will decide proper placement for that student. ~~in Algebra I~~. Exceptions to this policy will be considered on a case-by-case basis these will be approved at the Superintendent's discretion.

High School Placement

Freshman	0-5 Credits
Sophomore	6-10 Credits
Junior	11-15 Credits
Senior	16 + Credits

Credit Awarded

Credits may be awarded according to the Carnegie Unit System:

(1) 130 hours of instruction equals 1 credit
(2) 65 hours of instruction equals ½ credit
(3) 32 ½ hours of instruction equals ¼ (.25) credit.

For mastery level courses, credit will be awarded upon successful completion of a prescribed number of objectives or quantity of work.

Social Awards

Special Certificates of achievement and/or attendance may be awarded in addition to a diploma.

Alaska Accreditation Standards

The Iditarod Area School District will work towards meeting graduation requirements established by Alaska accreditation standards.

Local Graduation Requirements

The Advisory School Boards, in consolation with the District staff, may propose local graduation requirements in addition to district wide requirements. Such requirements must be proposed, discussed, and approved in local public meetings. Local proposals to increase graduation requirements must be approved by the Iditarod Area School Board.

Graduation Requirement Review

Graduation requirements will be periodically reviewed and modified to meet current Alaska Department of Education and Early Development requirements and District goals.

(cf. 5127- Graduation Ceremonies and Activities)
(cf. 6164.2- Guidance and Counseling Services)
(cf. 6146.3- Competency Testing)
(cf. 6148- Virtual online courses)

Legal Reference:

ALASKA STATUTES
14.03.075 College and career readiness Assessment; retroactive issuance of diploma.
ALASKA ADMINISTRATIVE CODE
4 AAC 06.075 High school graduation requirements
4 AAC 06.721 College and career readiness assessment waivers
4 AAC 06.755 Statewide assessment programs for students with disabilities

Revised 3/2016

AASB Policy Reference Manual 9/92

Iditarod Area School District
Date of Adoption: May 2020

February 5, 2025

Re: Title IX Regulations Update

Dear Superintendents and School Boards,

This letter follows my July 10, 2024 letter regarding the proposed ***2024 Title IX regulations***. With the presidential transition, I know there have been many questions regarding the status of Title IX and the 2024 regulations.

As discussed in my previous letter, the State of Alaska joined a lawsuit titled *State of Kansas v. United States Department of Education* to challenge the 2024 regulations. On July 2, 2024, the United States District Court judge hearing Kansas' lawsuit issued a preliminary injunction prohibiting the implementation of the 2024 Title IX regulations in the states that had joined the suit, including Alaska. As a result, those regulations never went into effect in Alaska and AASB did not distribute revised policy language.

In a ***Dear Colleague*** letter dated February 4, 2025, the federal Department of Education under the new Trump Administration has issued guidance stating that it will not enforce the 2024 Title IX regulations and instead continue to enforce the prior Title IX regulations, which were promulgated in 2020.

This means the 2020 regulations remain law and should continue to be implemented. Those regulations have previously been incorporated into AASB's current Administrative Regulation (AR) 0410. As such, provided your district has adopted the current AR 0410, no new Title IX updates are necessary at this time.

As you know, this is a time of much upheaval in education policy. There is a high likelihood of significant change in the future, both at the state and federal levels. AASB will continue to monitor all developments and provide updates on any necessary policy changes.

If you have any questions, please feel free to reach out to me at ***lgarrison@aasb.org***, or to your legal counsel.

Sincerely,

Lon Garrison
Executive Director
Association of Alaska School Boards

Iditarod Area School District

TITLE IX POLICY

Definitions

Complainant: A Complainant is an individual who alleges he/she/they is the victim of conduct that could constitute sexual harassment.

Consent: Consent means affirmative, conscious, and voluntary agreement to engage in sexual activity. Both Parties must give affirmative consent to sexual activity. It is the responsibility of each person involved in the sexual activity to ensure that he/she/they has the affirmative consent of the other or others to engage in the sexual activity. Lack of protest, lack of resistance, or silence do not indicate consent. Affirmative consent must be ongoing throughout a sexual activity and one can revoke his/her/their consent at any time. The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, is not an indicator of consent.

The Respondent's belief that the Complainant consented will not provide a valid defense unless the belief was actual and reasonable, based on the facts and circumstances the Respondent knew, or reasonably should have known, at the time of the incident. A Respondent's belief is not a valid defense where:

- The Respondent's belief arose from the Respondent's own intoxication or recklessness;
- The Respondent did not take reasonable steps to ascertain whether the Complainant affirmatively consented; or
- The Respondent knew or a reasonable person should have known that the Complainant was unable to consent because the Complainant was incapacitated, in that the Complainant was:
- Asleep or unconscious;
- Unable to understand the fact, nature, or extent of the sexual activity due to the influence of drugs, alcohol, or medication; or
- Unable to communicate due to a mental or physical condition.

Decision-maker: The person who will make a determination of responsibility. The Decision-maker cannot be the Title IX Coordinator or the investigator.

Formal Complaint: A written complaint signed by the Complainant or Title IX Coordinator, alleging sexual harassment and requesting an investigation. If the Title IX Coordinator signs the formal complaint, he/she/they will not become a Party to the complaint.

Parties: As used in this procedure, this means the Complainant and Respondent.

Respondent: A Respondent is an individual reported to be the perpetrator of conduct that could constitute sexual harassment.

Sexual Harassment under Title IX: Conduct that satisfies one or more of the following:

- A District employee conditions the provision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct (quid pro quo harassment);

- Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's education program or activity;
- Sexual assault, as defined in 20 U.S.C. 1092(f)(6)(A)(v);
- Dating violence, as defined in 34 U.S.C. 12291(a)(10);
- Domestic violence as defined in 34 U.S.C. 12291(a)(8); or
- Stalking as defined in 34 U.S.C. 12291(a) (30).

I have read and received a copy of the District's Title IX Sexual Harassment definitions.

Name: _____

Date: _____

TITLE IX POLICY AR 0410

1. Introduction

The District encourages members of the District community to report sexual harassment. This procedure only applies to conduct defined sexual harassment under Title IX and applicable federal regulations and that meet Title IX jurisdictional requirements. The District will respond to sexual harassment and sexual misconduct that falls outside that definition and outside the jurisdiction of the Title IX federal regulations using Alaska law and applicable District policies and procedures. In implementing these procedures discussed below, the District will also provide supportive measures, training, and resources in compliance with federal and State law, unless they preempted by the Title IX regulations.

2. Title IX Coordinator

Questions concerning Title IX may be referred to as the District's Title IX Coordinator.

The Title IX Coordinator is required to respond to reports of sexual harassment or misconduct. The Title IX Coordinator will handle information received with the utmost discretion and will share information with others on a need-to-know basis. For example, the Title IX Coordinator may need to address public safety concerns on District property, comply with state and federal legal requirements, or share information to implement supportive measures.

A report of sexual harassment to the Title IX Coordinator does not necessarily lead to a full investigation, as discussed more fully below. The Title IX Coordinator will make an assessment to determine if there is a safety risk to the District. If the Title IX coordinator finds there is a continued risk, the Title IX Coordinator will file the formal complaint without the Complainant's consent or cooperation.

3. Title IX Harassment Complaints and Investigations

These Title IX sexual harassment procedures protect students, employees, applicants for employment, and applicants for admission.

Jurisdictional Requirements – Application of Procedures

These procedures apply if the conduct meets the following three jurisdictional requirements:

- The conduct took place in the United States;
- The conduct took place in a District "education program or activity." This includes locations, events, or circumstances over which the District exercised substantial control over both the Respondent and the context in which the harassment occurred, including on-campus and off-campus property and buildings the District owns or controls or student organizations officially recognized by the District own or control; and
- The conduct meets the definition of Title IX "sexual harassment"

4. Definitions

Complainant: A Complainant is an individual who alleges he/she/they is the victim of conduct that could constitute sexual harassment.

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The Respondent's belief that the Complainant consented will not provide a valid defense unless the belief was actual and reasonable, based on the facts and circumstances the Respondent knew, or reasonably should have known, at the time of the incident. A Respondent's belief is not a valid defense where:

- The Respondent's belief arose from the Respondent's own intoxication or recklessness;
- The Respondent did not take reasonable steps to ascertain whether the Complainant affirmatively consented; or
- The Respondent knew or a reasonable person should have known that the Complainant was unable to consent because the Complainant was incapacitated, in that the Complainant was:
- Asleep or unconscious;
- Unable to understand the fact, nature, or extent of the sexual activity due to the influence of drugs, alcohol, or medication; or
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Decision-maker: The person who will make a determination of responsibility. The Decision-maker cannot be the Title IX Coordinator or the investigator.

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- Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's education program or activity;
- Sexual assault, as defined in 20 U.S.C. 1092(f)(6)(A)(v);
- Dating violence, as defined in 34 U.S.C. 12291(a)(10);
- Domestic violence as defined in 34 U.S.C. 12291(a)(8); or
- Stalking as defined in 34 U.S.C. 12291(a) (30).

5. Reporting Options

Any individual may report sexual harassment to the District's Title IX Coordinator. All District employees with knowledge of allegations of sexual harassment must report the allegations, including the name of the Complainant, the Respondent, and any other witnesses, and the date, time, and location of the alleged incident to the Title IX Coordinator promptly.

The District strongly encourages prompt reporting of sexual harassment. Prompt reporting allows for the collection and preservation of evidence, including physical evidence, digital media, or witness statements. A delay may limit the District's ability to effectively investigate and respond.

Individuals have the opportunity to decide whether they want to pursue a formal Title IX complaint. Reporting sexual harassment to the Title IX Coordinator does not automatically initiate an investigation under these procedures. A report allows the District to provide a wide variety of support and resources to impacted individuals and to prevent the reoccurrence of the conduct. A Complainant or the Title IX Coordinator filing a formal complaint will initiate an investigation.

If there are parallel criminal and Title IX investigations, the District will cooperate with the external law enforcement agency and will coordinate to ensure that the Title IX process does not hinder the legal process or proceedings.

Mandatory Reporting by District Employees to the Title IX Coordinator

All District employees must report allegations of sexual harassment to the Title IX Coordinator promptly.

6. Intake and Processing of Report

Receipt of Report

After receiving a report of sexual harassment, the Title IX Coordinator will contact the Complainant and reporting party to explain rights under this policy and procedure and invite the Complainant to an in-person meeting. The Title IX Coordinator will discuss supportive measures with the Parties.

Timeframe for Reporting

The District does not limit the timeframe for reporting sexual harassment. However, to promote timely and effective review, the District strongly encourages individuals to report sexual harassment as soon as possible, because a delay in reporting may affect the District's ability to collect relevant evidence.

Supportive Measures

Supportive measures are non-disciplinary, non-punitive individualized services offered free of charge to the Complainant or the Respondent regardless of whether a formal complaint has been filed. The District will provide the Complainant and Respondent with supportive measures as appropriate and as reasonably available to restore or preserve equal access to the District's education program or activity. These measures are designed to protect the safety of all Parties, protect the District's educational environment, or deter sexual harassment. The District will provide supportive measures on a confidential basis and will only make disclosures to those with a need to know to enable the District to provide the service. Supportive measures may include counseling, extensions of deadlines, other class-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the Parties, leaves of absence, increased security, and monitoring of certain areas of the campus, and other similar measures.

7. Removal of Respondent Pending Final Determination

Upon receiving a report regarding sexual harassment, the Title IX Coordinator will make an immediate assessment concerning the health and safety of the Complainant and campus community as a whole. The District has the right to order emergency removal of a Respondent, or if the Respondent is an employee, place the employee on administrative leave.

Emergency Removal

The District may remove a non-employee Respondent from the District's education program or activity on an emergency basis after it conducts an individualized safety and risk analysis and determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal.

Emergency removal is not appropriate to address a Respondent's threat of obstructing the sexual harassment investigation or destroying relevant evidence. Emergency removal is only available to address health or safety risks against individuals arising out of sexual harassment allegations, not to address other forms of misconduct that a Respondent might commit pending the processing of a complaint.

The District's Superintendent or designee will conduct the individualized safety and risk analysis.

If the Superintendent or designee determines emergency removal is appropriate, they or a designee will provide the person the District is removing from campus on an emergency basis with notice and an opportunity to attend a meeting and challenge the basis of their removal. The Superintendent or designee will determine whether the emergency removal from campus order is

warranted after considering information provided by the Respondent challenging the emergency removal.

Administrative Leave

The District may place an employee Respondent on administrative leave during the pendency of a grievance process described in the formal complaint process below. The District will follow any relevant policies, procedures, collective bargaining agreements, or state law in placing an employee on administrative leave.

8. Formal Complaint Grievance Procedures

Notice to Parties

Upon receipt of a formal complaint, the Title IX Coordinator will provide the following notice in writing to the known Parties:

- Notice of the District's Title IX grievance process;
- Notice of the sexual harassment allegations with sufficient detail to prepare a response before any initial interview;
- Statement that the Respondent is presumed not responsible for the alleged conduct;
- Statement that the determination of responsibility will not be made until the conclusion of the grievance process;
- Notice that the Parties have a right to an advisor of their choice, who may be, but is not required to be, an attorney;
- Notice that the Parties may inspect and review evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint, including the evidence upon which the District does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence, whether obtained from a Party or other source; and
- Notice of any provision in the District's code of conduct or discipline rules that prohibits knowingly making false statements or knowingly submitting false information during the grievance process.
- If in the course of an investigation, the District decides to investigate allegations about the Complainant or Respondent that are not included in the notice provided above, the Title IX Coordinator will provide written notice of the additional allegations to the Parties whose identities are known.

Dismissal of Formal Complaint

The District must investigate the allegations in a formal complaint. However, the District must dismiss the formal complaint and will not process the complaint under these procedures if any of the following three circumstances exist:

- If the conduct alleged in the formal complaint would not constitute Title IX sexual harassment as defined in this procedure;
- If the conduct alleged did not occur in the District's education program or activity; or

- If the conduct alleged did not occur against a person in the United States.

The District has the discretion to dismiss a formal complaint or any allegation under the following circumstances:

- If at any time during the grievance process the Complainant notifies the Title IX Coordinator in writing that he/she/they would like to withdraw the formal complaint or any allegations;
- If the Respondent is no longer enrolled or employed by the District; or
- If there are specific circumstances that prevent the District from gathering evidence sufficient to reach a determination regarding responsibility as to the formal complaint or allegations.

If the District dismissed the formal complaint or any allegations, the Title IX Coordinator will simultaneously provide the Parties with written notice of the dismissal and reason(s). The District will also provide the Parties with their right to appeal.

The District may commence proceedings under other policies and procedures after dismissing a formal complaint.

Consolidation of Formal Complaints

The District may, but is not required to, consolidate formal complaints as to allegations of sexual harassment against more than one Respondent, or by more than one Complainant, against one or more Respondents, or by one Party against the other Party where the allegations of sexual harassment arise out of the same facts or circumstances.

Equitable Treatment of the Parties

The District's determination of responsibility is a neutral, fact-finding process. The District will treat Complainants and Respondents equitably such that the procedures will apply equally to both Parties. The District will not discipline a Respondent until it reaches a determination of responsibility for sexual harassment against the Respondent at the conclusion of the grievance process.

Statement of Non-Responsibility

The investigation is a neutral, fact-finding process. The District presumes all reports are in good faith. Further, the District presumes the Respondent is not responsible for the alleged conduct. The District makes its determination regarding responsibility at the conclusion of the grievance process.

Bias or Conflict of Interest

The District's Title IX Coordinator, Investigator(s), Decision-maker(s), or any person designated by the District to facilitate an informal resolution process, will not have potential actual bias or conflict of interest in the investigatory, sanctioning, or appeal process or bias for or against

Complainants or Respondents generally. Actual bias is an articulated prejudice in favor of or against one Party or position; it is not generalized concern about the personal or professional backgrounds, positions, beliefs, or interests of the Decision-makers in the process. The District will provide training on bias, conflict of interest, and impartial service to the Title IX Coordinator, investigator, Decision-maker, and facilitator.

Timeline for Completion

The District will undertake its grievance process promptly and as swiftly as possible. The District will complete the investigation and its determination regarding responsibility within 180 calendar days.

When appropriate, the Title IX Coordinator may determine that good cause exists to extend the 180 calendar day period to conduct a fair and complete investigation, to accommodate an investigation by law enforcement, to accommodate the unavailability of witnesses or delays by the Parties, to account for District breaks or vacations, or due to the complexity of the investigation.

The District will provide notice of this extension to the Complainant and Respondent in writing and include the reason for the delay and anticipated timing of completion.

A Party may request an extension from the Title IX Coordinator in writing by explaining the reason for the delay and the length of the continuance requested. The Title IX Coordinator will notify the Parties and document the grant or denial of a request for extension or delay as part of the case record keeping.

Role of Advisor

Throughout the grievance process, both the Complainant and Respondent have a right to an advisor of their choice. An advisor may not be a witness or have a conflicting role in the process, or with a Party. The role of the advisor is to provide support and assistance in understanding and navigating the investigation process. The advisor may not participate in the process as a witness or obstruct an interview or disrupt the process. The Title IX Coordinator has the right to determine what constitutes appropriate behavior of an advisor and take reasonable steps to ensure compliance with this procedure.

Confidentiality Agreements

To protect the privacy of those involved, the Parties and advisors are required to sign a confidentiality agreement prior to attending an interview or otherwise participating in the District's grievance process. The confidentiality agreement restricts the dissemination of any of the evidence subject to inspection and review or use of such evidence for any purpose unrelated to the Title IX grievance process. The confidentiality agreement will not restrict the ability of either Party to discuss the allegations under investigation.

Use of Privileged Information

The District's grievance procedure does not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek, disclosure of information protected under a legally recognized privilege (e.g., attorney-client privilege, doctor-patient privilege, spousal privilege, etc.), unless the person holding the privilege provides voluntary, written consent to waive the privilege.

Investigations

The Title IX Coordinator is responsible for overseeing investigations to ensure timely resolution and compliance with Title IX and these procedures. The Title IX Coordinator can also conduct investigations.

Trained Investigators

The District will investigate Title IX formal complaints fairly and objectively. Individuals serving as investigators under this procedure will have adequate training on what constitutes sexual harassment, Title IX, and how the District's grievance procedures operate. The District will also provide investigators training on issues of relevance to create an investigative report that fairly summarizes relevant evidence and complies with this procedure.

Gathering Evidence and Burden of Proof

The District, and not the Parties, has the responsibility to gather information and interview witnesses. When the investigator evaluates the evidence, they will do so using the preponderance of the evidence standard. After considering all the evidence gathered, the investigator will decide whether it is more likely than not that the reported conduct occurred.

Notice of Investigative Interview

The District will provide written notice of the date, time, location, participants, and purpose of all investigative interviews to an individual whose participation is invited or expected, with sufficient time for the individual to prepare to participate.

Evidence Review

Both Parties have an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint, including the evidence upon which the District does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence whether obtained from a Party or other source.

Prior to the investigator preparing an investigative report, the District will send to each Party and the Party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy. The Parties will have at least 10 days to submit a written response. The investigator must consider this written response prior to completing the investigative report.

Investigative Report

The results of the investigation of a formal complaint will be set forth in a written report that will include at least all of the following information:

- An executive summary of the allegations and findings as to each allegation;
- A summary of the procedural steps taken during the investigation, including the individuals contacted;
- An analysis of relevant evidence, including witness statements, gathered during the course of the investigation;
- A discussion of the investigator's conclusions about whether the allegations occurred using a preponderance of the evidence standard;
- A list of the relevant documents; and
- A table of contents for any report that exceeds 10 pages.

The investigator may redact information that is not directly related to the allegations or that is privileged. However, the investigator will keep a log of information that is not produced to the Parties. The log will be provided only to the Title IX Coordinator and will not be disclosed to the Parties.

The District will send to the Parties and their advisors, if any, the investigative report in an electronic format or a hard copy, for their review. The Parties will have at least 10 days to submit written, relevant questions that a Party wants to be asked of any Party or witness. The District will provide relevant questions to the Party or witness and set a deadline of no less than 10 calendar days to submit a response. The District will provide each Party with the submitted responses and allow the Parties to submit additional, limited follow-up questions within 10 calendar days. The District will provide each Party with the submitted responses. The Decision-maker must explain to the Party proposing the questions any decision to exclude a question as not relevant.

Decision-maker

The Decision-maker will be free from conflict of interest or bias, including bias for or against Complainants or Respondents. In cases where the Complainant or Respondent objects to the Decision-maker on the basis of a conflict of interest, the Complainant or Respondent may request that the Title IX Coordinator select a different Decision-maker. The Complainant or Respondent must make this request to the Title IX Coordinator in writing no later than five (5) business days after the District identifies the Decision-maker to the Parties.

The Decision-maker must objectively evaluate all relevant evidence both inculpatory and exculpatory and must independently reach a determination regarding responsibility. The Decision-maker must receive training on issues of relevance.

Determinations of Responsibility

When the Decision-maker makes a determination of responsibility or non-responsibility, the Decision-maker will issue a written determination regarding responsibility, no later than 4 weeks after the deadline for the Parties to submit a written response to the investigative report.

When making a determination regarding responsibility, a Decision-maker will objectively evaluate all relevant evidence, including both inculpatory and exculpatory evidence. A Decision-maker may not make credibility determinations based on an individual's status as a Complainant, Respondent, or witness. In evaluating the evidence, the Decision-maker will use a preponderance of the evidence standard. Thus, after considering all the evidence, the Decision-maker will determine whether it is more likely than not that sexual harassment occurred.

The Decision-maker will issue a written determination that will include the following:

- Identification of the allegations potentially constituting Title IX sexual harassment as defined in these procedures;
- A description of the procedural steps taken from the receipt of the formal complaint through the determination, including who conducted the investigation gave notifications to the Parties. The determination will also state when, where, and date the investigator interviewed Parties and witnesses, conducted site visits, and the methods used to gather other evidence. The procedural section should also discuss the dates and how the Parties were provided the opportunity to review and inspect evidence;
- Findings of fact supporting the determination. In making these findings, the Decision-maker will focus on analyzing the findings of fact that support the determination of responsibility or non-responsibility;
- Conclusions regarding the application of the District's code of conduct or relevant rules to the facts;
- A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility;
- Whether the District will provide remedies designed to restore or preserve equal access to the District's education program or activity to the Complainant.
- A statement of, and rationale for, any disciplinary sanctions the District imposes on the Respondent,

The District need not disclose to the Respondent remedies that do not impact them as part of the written determination. The District can inform the Respondent that it will provide remedies to the Complainant. However, the District will inform the Complainant of the sanctions against the Respondent.

The District's procedures and permissible bases for the Complainant and Respondent to appeal. The District will provide the written determination to the Parties simultaneously. The determination regarding responsibility becomes final either on the date that the District provides the Parties with the written determination of the result of the appeal, if the Parties file an appeal, or if the Parties do not file an appeal, the date on which an appeal would no longer be considered timely.

9. Disciplinary Sanctions and Remedies

The District must have completed the grievance procedures (investigation and any appeal, if applicable) before the imposing disciplinary sanctions or any other actions that are not

supportive measures against a Respondent. If the Decision-maker determines the Respondent was responsible for conduct that constitutes sexual harassment, the District will take disciplinary action against the Respondent and any other remedial action it determines to be appropriate. The action will be prompt, effective, and commensurate with the severity of the offense.

Remedies for the Complainant might include, but are not limited to:

- Providing an escort to ensure that the Complainant can move safely between classes and activities;
- Ensuring that the Complainant and Respondent do not attend the same classes or work in the same work area;
- Providing counseling services or a referral to counseling services;
- Providing medical services or a referral to medical services;
- Providing academic support services, such as tutoring;
- Arranging for a Complainant, if a student, to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the Complainant's academic record; and
- Reviewing any disciplinary actions taken against the Complainant to see if there is a causal connection between the harassment and the misconduct that may have resulted in the Complainant's discipline.

Possible disciplinary sanctions for students Respondents include written or verbal reprimand, training or counseling, non-academic probation, suspension, and expulsion. Possible disciplinary sanctions for employee Respondents include written or verbal reprimand, required training or counseling, demotion, suspension, or discharge.

10. Appeal of Dismissal of a Formal Complaint or of the Determination of Responsibility

A Complainant or Respondent may appeal (1) the District's determination regarding responsibility or (2) the dismissal of a formal complaint or any allegations under Title IX. A Complainant or Respondent must submit a written appeal within ten business days from the date of the notice of determination of responsibility or from the date of the District's notice of dismissal of a formal complaint or any allegations.

Grounds for Appeal

The Superintendent or designee will serve as the Decision-maker on Appeal. In filing an appeal of the District's determination regarding responsibility or the District's dismissal of a formal complaint, the Party must state the grounds for appeal and a statement of facts supporting those grounds. The grounds for appeal are as follows:

- A procedural irregularity affected the outcome;
- New evidence was not reasonably available at the time the District's determination regarding responsibility or dismissal was made, and this new evidence could affect the outcome; or

- The District's Title IX Coordinator, investigator, or Decision-maker(s) had a conflict of interest or bias for or against Complainants or Respondents generally or the individual Complainant or Respondent that affected the outcome.

Appeal Procedure

If the Complainant or Respondent submit an appeal to the District, the District will:

- Notify the other Party in writing within five business days of receiving a Party's appeal;
- Allow the non-appealing Party at least ten business days of receipt of the appeal to submit a written response in support of, or challenging, the outcome.

The Decision-maker, on appeal, will issue a written decision on whether to grant or deny the appeal and the rationale for the decision, within 45 business days after the Decision-maker on appeal receives the response to the appeal or the last day to provide a response. The District will provide notice of the written decision simultaneously to both Parties.

The Decision-maker on appeal may extend or otherwise modify the deadlines provided above. Either Party may seek an extension by submitting a written request to the Decision-maker on appeal explaining the need for the extension and the proposed length of the extension. The Decision-maker on appeal will respond to the request within 48 hours in writing and will inform the Parties simultaneously whether the extension is granted.

Informal Resolution

If the District determines that a formal complaint is appropriate for informal resolution, it may provide the Parties with the opportunity to participate in an informal resolution process, including mediation, at any time prior to reaching a determination regarding responsibility.

The District will provide the Complainant and Respondent written disclosure of the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the Parties from resuming a formal complaint arising from the same allegations, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared.

The District must obtain the Parties' voluntary, written consent to the informal resolution process. If the Parties reach an agreement, the District does not have to complete a full investigation and adjudication of a report of sexual harassment. At any time prior to agreeing to a resolution, any Party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint.

The informal resolution process is not available to resolve allegations that an employee sexually harassed a student.

11. Retaliation Prohibited

The District prohibits any intimidation, threats, coercion, or discrimination against any individual who made a report or complaint of sexual harassment, testified, assisted, or participated or refused to participate in any manner in a Title IX investigation or proceeding. Individuals who experience retaliation may file a complaint using the formal complaint process described above.

12. Dissemination of Policy and Procedures

The District will provide its policy and procedures related to Title IX on its website and in each handbook or catalog provided to applicants for admission and employment, students, employees, and all unions or professional organizations holding collective bargaining with the District.

When hired, employees are required to sign acknowledging that they have received the policy and procedures. The District will place the signed acknowledgment of receipt in each employee's personnel file.

13. Training

The District will provide training to Title IX Coordinators, investigators, Decision-makers, and any individual who facilitates an informal resolution process, on the definition of sexual harassment, the scope of the District's education program or activities, how to conduct an investigation and grievance process including appeals and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias. Any materials used to train the District's Title IX Coordinator, investigators, Decision-makers, and any person who facilitates an informal resolution process, will not rely on sex stereotypes and must promote impartial investigations and adjudications of formal complaints of sexual harassment.

14. File Retention

The District will retain, on file, for a period of at least seven years after closing the case copies of:

- The original report or complaint;
- Any actions taken in response to the complaint, including supportive measures;

The investigative report including all evidence gathered and any responses from the Parties;

- The District's determination regarding responsibility;
- Records of any disciplinary sanctions imposed on the Respondent;
- Records of any remedies provided to the Complainant;
- Any appeal and the result;
- Any informal resolution and the result; and
- All materials used to train Title IX Coordinators, Investigators, Decision-makers, and any person who facilitates an informal resolution process. These training materials are publicly available on this website.

TITLE IX POLICY AR 0410

The District will make these documents available to the U.S. Department of Education Office for Civil Rights upon request.

(cf. 0410 Nondiscrimination in District Programs and Activities)
(cf. 4030 Nondiscrimination in Employment)
(cf. 4119.12 Harassment)
(cf. 5145.3 Nondiscrimination)
(cf. 5145.7 Sexual Harassment)

ALASKA STATUTES
14.18.010 - 14.18.100 Prohibition Against Sex and Race Discrimination

ALASKA ADMINISTRATIVE CODE
4 AAC 06.500 - 4 AAC 06.600 Prohibition of Gender or Race Discrimination

UNITED STATES CODE
Title VI, Civil Rights Act of 1964, 42 U.S.C. §§ 2000d-2000d-7
Title IX, Education Amendments of 1972, 20 U.S.C. §§ 1681-1688
Vocational Rehabilitation Act of 1973, Sections 503 and 504, 29 U.S.C. § 794
Individuals With Disabilities Education Act, 20 U.S.C. §§ 1401-1491
Americans With Disabilities Act, 42 U.S.C. §§ 12101-12213
Age Discrimination In Employment Act, 29 U.S.C. §§ 621-634

Added 3/2021

Fact – Interview Sheet

To The Victim – Background

Name: _____ **Date:** _____

What kind of work do you do for the company?

What is your job title?

How long have you worked for the company?

Who is your supervisor?

Specific To The Incident
What happened?
When did it happen?
Where did it happen?
What preceded the incident?
What did the harasser do or say?
What did you do or say?
What happened in addition to or since the incident?
Who may have seen or heard the incident
With whom have you discussed the incident?

To The Accused -- Background
How do you communicate with your employees or co-workers (memos, meetings, one-on-one, etc.)?
How would you describe the workplace environment in your department?
Is the atmosphere pretty relaxed and easy-going?
How do you assign projects to your employees?
Does your department work much overtime
How well do you know the employees in your department?
Has anything happened lately to disrupt the department's harmony?

Specific To The Incident
Are you attracted to (name the employee)?
Do you ever think of (name the employee) in a sexual way?
Have you ever touched (name the employee)?
Have you tried to kiss (name the employee)?
(Describe the alleged incident.) Please give me your version of the incident.
Did you offer (name the employee) help with his/her career in exchange for his/her affection?

To The Witness(es) -- Background
What is the general workplace atmosphere like in the employee's group
What style of communication is used by the employee? His or her supervisor

Other employees?
What is the supervisor's managerial style?
How is important information provided to employees?
Are there any problems within the department?
Have co-workers complained about inappropriate behavior in the department?
Have you personally noticed or been offended by inappropriate behavior?
Please describe any inappropriate or offensive behavior that you have experienced or witnessed.
Are there any calendar pictures or posters displayed which offend you or someone else?
Have offensive jokes or comments been made about people in the department?
(If the answer to the above question is yes then ask.) Who made these remarks and what was said?

Specific To The Incident
(Describe the time and place of the incident, then ask.) Did you notice anything in your department that may have disturbed you or another employee?
Did you hear a conversation involving (name the employee)?
Did you see anyone talking to this employee?
Did you observe any interaction between this employee and a co-worker? A supervisor?

To The Investigator
Once you have finished conducting your investigation, you can ask yourself the following questions to put all the information you have gathered in perspective.
Is the testimony of the victim internally consistent?
Is the testimony of the accused internally consistent?
Does each follow logically?
Are both accounts externally consistent?
Is the victim's account consistent with the testimony of witnesses?
Is the accused's account consistent with the testimony of witnesses?
Did the accused have time to do what the victim alleged?
Does the victim have any possible motive for falsely implicating the accused?
Could have the harassment happened at the time and location specified?
Despite the fact that there were no witnesses, could the harassment have taken place at the time and the location?

Iditarod Area School District

COMPLAINT FORM FOR REPORTING SEXUAL HARASSMENT

If you believe that you have been subjected to sexual harassment, you are encouraged to complete this form and submit it to the Title IX Coordinator [person or office designated; contact information for designee or office; how the form can be submitted]. Once you submit this form, your employer must follow its Title IX Policy and investigate any claims.

If you are more comfortable reporting verbally or in another manner, your employer is still required to follow its sexual harassment prevention policy by investigating the claims as outlined at the end of this form.

COMPLAINANT INFORMATION (person making the complaint)

Name:

Home Address:

Work Address:

Home Phone:

Work Phone:

Job Title:

Email:

Select your preferred communication method: ☐Home Phone ☐Work Phone ☐Email ☐Postal/Courier Service

SUPERVISOR INFORMATION

Name of Immediate Supervisor:

Title:

Work Phone:

Work Address:

COMPLAINT (Your complaint of sexual harassment is made against)

Name:

Title:

Work Address:

Work Phone:

1. Relationship of this person to you:

☐Direct Supervisor ☐Subordinate ☐Co-Worker ☐Non-Employee ☐Other

COMPLAINT (Continued)

2. Please describe the conduct or incident(s) that is the basis of this complaint, and your reason for concluding that the conduct is sexual harassment. Please use additional sheets of paper, if necessary, and attach any relevant documents or evidence.

3. Date(s) sexual harassment occurred: _____ Is the harassment continuing: ☐ Yes ☐ No

4. Please list the name and contact information of any witnesses or individuals that may have information related to your complaint: _____

The last two questions are optional, but may help facilitate the investigation.

5. Have you previously complained or provided information (verbal or written) about sexual harassment at Streeter Associates? ☐ Yes ☐ No

   If YES, when and with whom did you complain or provide information? _____

   Employees that file complaints with their employers might have the ability to get help or file claims with other entities including federal, state or local government agencies or in certain courts.

6. Have you filed a complaint regarding this claim with any federal, state or local government agency? ☐ Yes ☐ No
   If YES, where? _____

   Have you instituted a legal suit or court action regarding this complaint? ☐ Yes ☐ No
   If YES, where? _____

   Have you hired an attorney with respect to this complaint? ☐ Yes ☐ No
   If YES, who: _____ Contact phone# _____

I, _____ request that the Title IX Coordinator or an otherwise designated investigator, investigate this complaint of sexual harassment in a timely and confidential manner, and advise me of the result of the investigation.

Signature: _____ **Date:** _____

POWERSCHOOL SIS SUPPORT AGREEMENT

THIS POWERSCHOOL SIS SUPPORT AGREEMENT (the "Agreement") dated this 18th day of March, 2025.

BETWEEN:

Client
Iditarod Area School District
P.O. Box 90, McGrath, AK 99627
(the "Client")

Contractor
GSD Educational Services
2166 Godfrey Rd., East Thetford, VT 05043
(the "Contractor")

BACKGROUND

A. The Client is of the opinion that the Contractor has the necessary qualifications, experience and abilities to provide PowerSchool SIS support services to the Client.
B. The Contractor is agreeable to providing such PowerSchool SIS support services to the Client on the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the Client and the Contractor (individually the "Party" and collectively the "Parties" to this Agreement) agree as follows:

Services Provided

1. The Client hereby agrees to engage the Contractor to provide the Client with the following computer services (the "Services"):
    a. Registrar – Enrollment/Withdrawal in PowerSchool SIS and Brightways
    b. Phone/email support for PowerSchool SIS for district staff.
    c. Setup class schedules in conjunction with principal/teachers in PowerSchool SIS.
    d. Permanently store grades in PowerSchool SIS and assist principal/teachers in producing report cards.
    e. Assist principal/teachers with distributing Parent and student login information to parents.
    f. OASIS Reporting – Fall, Participation Rate, and Summer
    g. Alaska Military Youth Academy Dropout Report (Winter and Summer)
    h. Suspension/Expulsion and Restraint/Seclusion reports
    i. Federal Civil Rights Data Collection – data preparation (covers FY26 data collection)
    j. Child Nutrition Extract automation (if applicable)

PROPOSED

k. Training Principals/Teachers and/or teachers, not to exceed 8 hours.
l. One week-long visit to McGrath to work on physical records and provide oversight of the work being done on them by district employees.
m. Preparation for the FY27 school year (EOY and BOY of year checklists from PowerSource, graduation, scheduling, and rollover)

2. The Services may also include other tasks which the Parties may agree on.

Term of Agreement

3. The term of this Agreement (the "Term") will begin on July 1, 2025 and will remain in full force and effect until 11:59 PM Alaska Standard Time on June 30th, 2026, subject to earlier termination as provided in this Agreement.

Termination of Contract

4. This contract may be terminated by either party upon 90 days written notice.

Performance

5. The Parties agree to do everything necessary to ensure that the terms of this Agreement take effect.

Currency

6. Except as otherwise provided in this Agreement, all monetary amounts referred to in this Agreement are in USD (US Dollars).

Compensation

7. The Contractor will charge the Client a flat fee of $84,753.00 for the Services (the "Compensation"). Pricing is contingent upon the continued use of online registration software that syncs with the student information systems.
    a. If the Client switches to paper-based registration, the flat fee for the Services will increase to $90,255.00.
8. The Client will be invoiced as follows:
    a. July 1 invoice: $13,250.25
    b. Every month thereafter: $6,500.25
9. If pricing in 7.a. is effective, the difference will be invoiced on the next regular monthly invoice.
10. Invoices submitted by the Contractor to the Client are due within 30 days of receipt. Past due invoices will incur at the rate of 1% per month
11. This agreement is for remote services. Any in-person services such as site visits or in-person trainings not specifically mentioned above will be negotiated separately.
12. With the exception of travel related to 1.k and 1.m, the Contractor will be reimbursed for any travel-related expenses incurred in connection with providing the Services of this

PROPOSED

Agreement, including, but not limited to, airline change fees, plane tickets, change fees, parking, lodging, and other transportation.

Confidentiality

13. Confidential information (the "Confidential Information") refers to any data or information relating to the business of the Client which would reasonably be considered to be proprietary to the Client including, but not limited to, accounting records, business processes, and client records and that is not generally known in the industry of the Client and where the release of that Confidential Information could reasonably be expected to cause harm to the Client.
14. The Contractor agrees that they will not disclose, divulge, reveal, report or use, for any purpose, any Confidential Information which the Contractor has obtained, except as authorized by the Client or as required by law. The obligations of confidentiality will apply during the Term and will survive indefinitely upon termination of this Agreement.
15. All written and oral information and material disclosed or provided by the Client to the Contractor under this Agreement is Confidential Information regardless of whether it was provided before or after the date of this Agreement or how it was provided to the Contractor.

Ownership of Intellectual Property

16. All intellectual property and related material, including any trade secrets, moral rights, goodwill, relevant registrations or applications for registration, and rights in any patent, copyright, trademark, trade dress, industrial design and trade name (the "Intellectual Property") that is developed or produced under this Agreement, is a "work made for hire" and will be the sole property of the Client. The use of the Intellectual Property by the Client will not be restricted in any manner.
17. The Contractor may not use the Intellectual Property for any purpose other than that contracted for in this Agreement except with the written consent of the Client. The Contractor will be responsible for any and all damages resulting from the unauthorized use of the Intellectual Property.

Return of Property

18. Upon the expiration or termination of this Agreement, the Contractor will return to the Client any property, documentation, records, or Confidential Information which is the property of the Client.

Capacity/Independent Contractor

19. In providing the Services under this Agreement it is expressly agreed that the Contractor is acting as an independent contractor and not as an employee. The Contractor and the Client acknowledge that this Agreement does not create a partnership or joint venture between them, and is exclusively a contract for service. The Client is not required to pay, or make any contributions to, any social security, local, state or federal tax,

PROPOSED

unemployment compensation, workers' compensation, insurance premium, profit-sharing, pension or any other employee benefit for the Contractor during the Term. The Contractor is responsible for paying, and complying with reporting requirements for, all local, state and federal taxes related to payments made to the Contractor under this Agreement.

Notice

20. All notices, requests, demands or other communications required or permitted by the terms of this Agreement will be given in writing and delivered to the Parties at the following addresses:
    a. Iditarod Area School District
       P.O. Box 90, McGrath, AK 99627
    b. Kyle Schneider
       dba GSD Educational Services
       2166 Godfrey Rd, East Thetford, VT 05043

    or to such other address as either Party may from time to time notify the other, and will be deemed to be properly delivered (a) immediately upon being served personally, (b) two days after being deposited with the postal service if served by registered mail, or (c) the following day after being deposited with an overnight courier.

Indemnification

21. Except to the extent paid in settlement from any applicable insurance policies, and to the extent permitted by applicable law, each Party agrees to indemnify and hold harmless the other Party, and its respective directors, shareholders, affiliates, officers, agents, employees, and permitted successors and assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective directors, shareholders, affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement. This indemnification will survive the termination of this Agreement.

Additional Clauses

22. Client will provide administrator access to the school district's SIS and other data systems necessary to complete the work.
23. Client will provide program/school-level contacts to verify information.
24. The contractor may employ sub-contractors in the course of fulfilling its obligations under this Agreement. The Client will provide sub-contractors access to data necessary to complete the Contractor's obligations under this Agreement upon notice by the Contractor of their identities.

Modification of Agreement

PROPOSED

25. Any amendment or modification of this Agreement or additional obligation assumed by either Party in connection with this Agreement will only be binding if evidenced in writing signed by each Party or an authorized representative of each Party.

Time of the Essence

26. Time is of the essence in this Agreement. No extension or variation of this Agreement will operate as a waiver of this provision.

Assignment

27. The Contractor will not voluntarily, or by operation of law, assign or otherwise transfer its obligations under this Agreement without the prior written consent of the Client.

Entire Agreement

28. It is agreed that there is no representation, warranty, collateral agreement or condition affecting this Agreement except as expressly provided in this Agreement.

Enurement

29. This Agreement will enure to the benefit of and be binding on the Parties and their respective heirs, executors, administrators and permitted successors and assigns.

Titles/Headings

30. Headings are inserted for the convenience of the Parties only and are not to be considered when interpreting this Agreement.

Gender

31. Words in the singular mean and include the plural and vice versa. Words in the masculine mean and include the feminine and vice versa.

Governing Law

32. This Agreement will be governed by and construed in accordance with the laws of the State of Alaska.

Severability

33. In the event that any of the provisions of this Agreement are held to be invalid or unenforceable in whole or in part, all other provisions will nevertheless continue to be valid and enforceable with the invalid or unenforceable parts severed from the remainder of this Agreement.

PROPOSED

Waiver

34. The waiver by either Party of a breach, default, delay or omission of any of the provisions of this Agreement by the other Party will not be construed as a waiver of any subsequent breach of the same or other provisions.

Contacts

35. School Contacts – subject to change.

School	Contact Name	Phone Number	Email Address
Blackwell School	Bobbi VanDruff	907-663-6348	bobbivandruff@iditarodsd.org
David Louis Memorial School	Matthew Robinson	907-444-6966	matthewrobinson@iditarodsd.org
Innoko River School	Joyanne Hamilton	907-473-7005	jhamilton@iditarodsd.org
Jeffrey A. Bader Memorial School	Adam Hastings	907-476-7131	adamhastings@iditarodsd.org
McGrath School	Matt Shelborne	907-574-0518	mshelborne@iditarodsd.org
Top of the Kuskokwim School	Nora Eller	907-293-2427	noraeller@iditarodsd.org
Takotna Community School	Tabatha Meglitsch	907-298-2115	tabathameglitsch@iditarodsd.org
Distance Learning Center	Bob Pymn	907-775-5377	bobpymn@iditarodsd.org

IN WITNESS WHEREOF the Parties have duly affixed their signatures under hand and seal on this 18th day of March, 2025.

Iditarod Area School District

Per:_____

Title: Superintendent

GSD Educational Services

Per:_____

Title: Owner

PROPOSED

Birchwood Professional Services

a division of Greathouse, LLC
453 Swimming Woman Road
Ryegate, MT 59074
(907) 942-0624 cell
(406) 575-4500 landline

"Try a little harder to be a little better" - Gordon B. Hinckley

Proposal for Professional Services to **Iditarod Area School District FY 2025-26**

Dated March 31, 2025

The accounting and administrative business services:

Birchwood Professional Services, Greathouse LLC will provide the following General Business Management Duties and Accounts Payable Processing:

- Bank Reconciliation and cash balance management
- Annual Foundation Budget Report preparation and submission
- Assist with Impact Aid Survey
- Submit Impact Aid Application
- Prepare annual census data for Medical & Life Insurance provider, as appropriate
- Budget Preparation, Review, Compliance and necessary revisions
- Administer a budget control system for the district
- Regular Accounts Payable claims processing, including year end 1099 issuance
- General Ledger Reconciliation
- Regular Financial Reporting to the Board of Education
- Develop and present budget amendments, as necessary
- Grant Financial Reporting and Quarterly Reimbursement submittal
- Work with Grant Administrator and submit necessary grant budget revisions to State (if applicable)
- Capital Asset Inventory Recording and Reconciliation
- Arrange for purchasing District property, casualty, liability, Workers' Compensation, Life and Health Insurance
- Participate in Union Contract Negotiations for the District, as requested
- Beginning with fiscal year end June 30,2025, arrange for the annual audit and work closely with the district's auditors in preparation of the annual audit and gain Board approval of annual Financial Statements
- Participate in annual business in-service to new hires and existing staff as directed by superintendent
- Prepare annual draft budget for Board review
- Submit annual State Indirect Cost application
- Provide advice for all departments on record maintenance
- Complete all mandatory survey requests
- Accounts Receivable processing and reconciliation
- Preparation of Accounts Receivable invoices
- Annually review all Business and Accounting Board policies for appropriateness
- Advise and support the superintendent on all matters relating to the business and financial affairs of the district
- Participate in Board of Education meetings either remotely or in person
- All necessary communication to answer employee's questions and concerns
- Adhere to all Federal, State, and School District timelines for all Accounting and Business-related tasks.

Birchwood Professional Services, Greathouse LLC (Contractor) will perform all the necessary services set forth above. Work shall be provided by qualified individuals with the expertise and experience to perform the duties, as determined by the Contractor.

All information, data and records, as are existing, available, and necessary for the carrying out of these duties will be provided to Birchwood Professional Services without charge by Iditarod Area School District. Birchwood Professional Services will supply standard equipment normally used by other professionals performing similar services.

Quarterly on-site visits of up to four days will be made as requested. The need for on-site visits must be mutually agreed upon by the District Superintendent or designee, and an authorized representative of Birchwood Professional Services. Additional on-site visits may be arranged and must be mutually agreed upon by the District Superintendent and an authorized representative of the Contractor.

Birchwood Professional Services will provide the previously noted business manager services for the fixed sum of $13,500 ($9,250 Business Manager + $4,250 Accounts Payable) monthly ($162,000 annually) for the regular services rendered off-site. An additional charge of $350 per day for professional services will be billed for working days on-site. Iditarod Area School District will provide reasonable housing for Birchwood staff while on-site. Per Diem will be charged at $60 per day, per BPS staff member for travel days as well as days on-site. All reasonable travel expenses will be booked by Birchwood Professional Services and billed to Iditarod Area School District following the on-site visit. Reimbursable expenses and travel must be preapproved by the district prior to billing.

The monthly rate for services will be billed monthly by the last day of each month for services rendered. The payment of monthly invoices shall be due and payable upon receipt of the invoice. Payment will be electronically made via Bank EFT.

Specific supplies, materials or requested travel or other additional costs related to specific reporting required by District will be reimbursed by District. Supporting documentation must accompany invoices for such reimbursement.

The services of the Contractor shall begin July 1, 2025 continuing through June 30, 2026. The contract may be extended for additional periods by mutual written agreement of the parties.

IASD may at any time terminate this contract by giving 30 days written notice of termination to the Contractor. In the event of termination. The Contractor may at any time terminate this contract by giving 30 days written notice of termination to IASD.

This proposal is good through May 15, 2025.

Offered by Birchwood Professional Services, Greathouse LLC:

_____ _____

Birchwood Professional Services *Date*
Greathouse, LLC Officer

Accepted by Iditarod Area School District:

_____ _____

Iditarod Area School District Superintendent *Date*

Return signed/accepted proposal to Birchwood Professional Services, Greathouse LLC prior to May 15, 2025

Services Contract

Prepared for **Iditarod Area School District**

by **TeleTalk Therapy LLC**

The following contract represents an agreement between TeleTalk Therapy LLC, and the Iditarod Area School District

1. Term

This Agreement shall begin on or around August 15th, 2025 and will end July 31, 2026. Either Party may terminate this Agreement for any reason with 90 days written notice to the other Party.

2. Services

TeleTalk Therapy LLC shall provide its expertise to IASD pertaining to speech and language therapy. All speech services will be provided via a HIPAA compliant telehealth portal.

Services may include but are not limited to the following:

a) Speech therapy services, consultation, participation in individualized education planning and other meetings, collaboration with school staff, documentation and planning, parent contact, and service coordination.
b) Assessments, pre and post assessments and intervention services, initial and triennial assessments, screenings. Assessments include a base rate encompassing a review of records, assessment set up and planning, writing an integrated report, attending the pre-assessment and results meetings, if requested.
c) Review of IEP and parent and teacher interviews; this may include work samples, previous special services reports, etc.
d) Staff training; this may be specific to using the telehealth portal or related to speech strategies to carryover into the classroom setting.

3. Policies

Unplanned Absence, No Show or Cancel Policy:

1. IASD and TeleTalk Therapy LLC therapists will be prompt in logging on for scheduled therapy sessions, logging on within 10 minutes of scheduled therapy start time.
2. If TeleTalk Therapy LLC or IASD has internet connection or technology complications, they will notify the other party as soon as possible. If the session cannot occur, attempts will be made to reschedule the session time for a later date.
3. Therapy schedules will be based on the school district calendar. Sessions missed due to school vacations, holidays and inservice days will not be rescheduled.
4. If a given student has missed 3 or more sessions due to therapist cancellation, all attempts will be made at rescheduling.

Sharing of Pertinent Information:

Prior to services beginning, IASD will provide TeleTalk Therapy LLC with the necessary documents in order to plan for and provide speech therapy services for all students on the caseload. This will include student individual education plans, previous evaluation reports, progress notes, current grade level, classroom teacher names and email addresses, etc.

IASD understands depending on a student's age and ability level, an adult may need to be available at the time of scheduled speech sessions to initially help students log in and to assist with a student's attention to task as needed.

4. Compensation

IASD shall pay TeleTalk Therapy LLC at the agreed upon rate. TeleTalk Therapy LLC shall invoice in August, 2024 and January, 2025. Such invoices shall be due and payable within 30 days of the IASDs receipt of the invoice.

Please find the TeleTalk Therapy LLC fee schedule for services rendered below.

Direct Therapy, Consultation, Teacher meetings, Parent meetings, Documentation, Planning, Service Coordination	$87 per hour
Evaluations *(Includes: review of records, assessment set up and planning, writing an integrated report, attending the pre assessment and results meetings, if requested)*	$325 per evaluation

Total Projected Cost for Speech Therapy Services	**$92,492**
Total Projected Cost for Occupational Therapy Services	**$5,911.50**
Total Projected Cost for Services	**$98,403.50**

Speech Therapy via a TeleTherapy Model

IASD Teletherapy Cost Breakdown Proposal for Speech Therapy for School Year 2023-2024

Estimated caseload	~28 students (includes 3 students Distance Learning Center)
Direct therapy cost	~18 hours direct therapy per week **$57,942**

Indirect service hours (session prep, teacher consult)	1 hour per student/month **$21,924**
Report writing (4 quarterly progress notes, 1 annual IEP report)	5 reports per student per year **$6,090**
Meetings (IEP, ESER)	1 hour/year per student **$2,436/school year**
Testing (includes comprehensive evaluation and report, IEP goal/objectives, recommendations)	$325 per evaluation **Estimate 8 evaluations= $2,600** *additional evaluations will be billed at the end of the year via a separate invoice
Annual Materials Fee	**$1,500**
Total Proposed Quote for Speech Therapy Services for School Year based on caseload of 31 students	**$92,492**

Additional students added to the caseload will increase the proposed quote based on the rate of $87 per hour. Additional evaluations will be billed at the rate of $325 per evaluation

This quote is based on an estimated number of students based on the current caseload and incoming referrals (31 students). Additional students added to the caseload will increase the proposed quote based on the agreed upon rate of $87 per hour. Additional evaluations and 3 year re-evaluations (ESERs) will be billed separately to cover time spent for evaluation preparation, evaluation and report writing.

TeleTalk Therapy LLC will service additional students as needed following the established and agreed upon rate. This contract will not need to be amended to reflect changes in caseload. It is the responsibility of IASD to notify TeleTalk Therapy LLC of changes to the caseload.

Occupational Therapy via a TeleTherapy Model

The Occupational Therapy service model is based on monthly supervision. The Occupational Therapist meets with the student and aide once a month and provides indirect services through a service plan. The Occupational Therapist will be available via email for indirect support as well.

Current caseload	3 students
Direct therapy cost	1 hour per month per student **$2,349**

Indirect service hours (session prep, consult, documentation)	1 hour/month per student **$2,349**
Meetings (IEP, ESER)	1 hour/year per student **$261**
Report Writing (4 quarterly progress notes, 1 annual IEP report)	5 reports per student/year **$652.50**
Testing (includes comprehensive evaluation and report, IEP goal/objectives, recommendations)	$325 per evaluation (* will be added to end of year invoice if evaluations are completed)
Annual Materials Fee	**$300**
Total Proposed Quote for School Year based on caseload of 3 students	**$5,911.50**

Physical Therapy via a TeleTherapy Model

****Teletalk is available to provide Physical Therapy services as needed. The Physical Therapy service model is based on monthly supervision. The Physical Therapist meets with the student and aide once a month and provides indirect services through a service plan. The Physical Therapist would be available via email for indirect support all month as well. Physical Therapy services will be billed at the following rates:*

Direct therapy cost	Billed @ rate of $87/hour
Indirect service hours (session prep, consult, documentation)	1 hour/month per student billed @ rate of $87/hour
****Meetings (IEP, ESER)***	1 hour/year per student @ rate of $87/hour
Testing (includes comprehensive evaluation and report, IEP goal/objectives, recommendations)	$325 per evaluation

5. Confidentiality

TeleTalk Therapy LLC will follow HIPAA guidelines when providing therapy services, communicating with staff and transmitting documents.

6. Indemnification

IASD agrees to indemnify and hold harmless TeleTalk Therapy LLC, and its individual agents and representatives, for any liability incurred, including attorney's fees which may arise as a result of the conduct or alleged conduct of the client.

7. No Modification Unless in Writing

No modification of this Agreement shall be valid unless in writing and agreed upon by both Parties.

8. Governing Law

This Agreement shall be governed in accordance with the laws of the Commonwealth of Massachusetts.

9. Agreement of Terms

TeleTalk Therapy LLC and IASD hereby accept the terms and policies set forth and agree to abide by them.

TeleTalk Therapy LLC Representative

_____	Co-Owner Teletalk Therapy LLC	3/28/25
Signature	Title	Date

Iditarod Area School District Representative

_____	_____	_____
Signature	Title	Date

Iditarod Area School District
PO Box 90
McGrath, Ak 99627

Board of Education Meeting
Regular Meeting Minutes
Through Zoom
Mar 18, 2025 4:00 PM

I. **Call to Order 4:31 PM**
II. **Roll Call Ali Dale-Present; Rudy Hamilton-Present; Kim Wortman-Present; Kathy Chase-Present; Robert Walker-Present; Doug Heath-Present; Ann Short-Absent Ex**
III. **Executive Session Motion Carried:**

Motion to move into Executive session. This motion, made by Kathy Chase and seconded by Doug Heath, Carried.

- **Ann Short: *Absent***
- **Kathy Chase: *Yea***
- **Alice Dale: *Yea***
- **Rudy Hamilton: *Yea***
- **Doug Heath: *Yea***
- **Robert Walker: *Yea***
- **Kim Wortman: *Yea***

  - ☐ **Superintendent Evaluation**
  - ☐ **Negotiations**

Motion Carried:

Motion to exit executive session. This motion, made by Robert Walker and seconded by Kathy Chase, Carried.

- **Rudy Hamilton: *Absent***
- **Doug Heath: *Absent***
- **Ann Short: *Absent***
- **Kathy Chase: *Yea***
- **Alice Dale: *Yea***
- **Robert Walker: *Yea***
- **Kim Wortman: *Yea***

IV. **Mission Statement**

  - ☐ *The Iditarod Area School District recognizes the unique and distinctive nature of each student with regard to character, capacity, ability and heritage. In doing so, we are committed to providing individualized, comprehensive and sequential programs to all students in an atmosphere which reflects their cultural heritage; and will, through an organized, efficient and effective school program designed and dedicated to incorporating a variety of learning opportunities, assure them of successful achievement as adults in the*

21st Century. This is our commitment to the students, parents and communities of the Iditarod Area School District. This is our Mission!

V. Introduction of Guests

VI. Director Reports

- John Eller had nothing to report
- Lisa updated from report. BSA has not had any improvement. Watching HB69. Work session for budget, willing to meeting with them.
- Maint. John Eller asked if students can help with maint. Tim said that they can't use power tools.
- Texas: Finalizing details for testing. window opens next week the state window runs through the 25th of April.
- Bob summarized report for grants.
- Ann is available for any questions. Doug asked if we found how to eliminate waste. Ann Answered that she sent out a survey to get a feel of what the kids prefer and do not. Ali liked the wish list and comments. Ann also mentioned that She will send out one more at the end of the school year to help narrow down what meals to focus on for next year.
- John summarized his report.

VII. Site Reports - No Questions

- ☐ Blackwell School
- ☐ David Louis Memorial School
- ☐ Innoko River School
- ☐ Distance Learning Center
- ☐ Jeffery A. Bader Memorial School
- ☐ McGrath School
- ☐ Takotna Community School
- ☐ Top of the Kuskokwim School
- ☐ SGA Report and Minutes

VIII. Recognition and Awards

IX. Correspondence to the Board

X. Public Comment

XI. Agenda Modification -

Motion Carried:

approve agenda as modified adding 25-044. This motion, made by Doug Heath and seconded by Kim Wortman, Carried.

- **Ann Short: *Absent***
- **Kathy Chase: *Yea***
- **Alice Dale: *Yea***
- **Rudy Hamilton: *Yea***
- **Doug Heath: *Yea***
- **Robert Walker: *Yea***
- **Kim Wortman: *Yea***

- ☐ Approval of Consent Agenda

Motion Carried:

Approve 25-039, 25-40, 25-41. This motion, made by Doug Heath and seconded by Kim Wortman, Carried.

- Ann Short: *Absent*
- Robert Walker: *Absent*
- Kathy Chase: *Yea*
- Alice Dale: *Yea*
- Rudy Hamilton: *Yea*
- Doug Heath: *Yea*
- Kim Wortman: *Yea*

XII. Old Business

XIII. New Business

- ☐ 25-039 Feb 11 Reg Meeting Minutes
- ☐ 25-040 High School Credit Request
- ☐ 25-041 District Calendar Modification

Motion Carried:

Approve 25-044 Supt Eval. This motion, made by Doug Heath and seconded by Kathy Chase, Carried.

- Ann Short: *Absent*
- Robert Walker: *Absent*
- Kim Wortman: *Absent*
- Kathy Chase: *Yea*
- Alice Dale: *Yea*
- Rudy Hamilton: *Yea*
- Doug Heath: *Yea*

XIV. Discussion Agenda

XV. Final Items

- ☐ Future Meeting: April 8, 2025 Via Zoom.

Board Comments Kathy Very good meeting

Doug. Thank you everyone good job to the 8th grader for doing high school classes

Rudy, both teams played well.

Ali, thank you to all the staff. Its been wonderful working with all you. meetings going well . Kudos to the 8th grader getting all those credits.

XVI. **Adjournment: 6:28 pm**

The School Board reserves the right to go into executive session as and to the extent permitted by AS 44.62.310 and Board Bylaw 9321. An executive session may be called to consider the following subjects: (1) matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential; and (4) matters involving consideration of government records that by law are not subject to public disclosure. The motion to go into executive session must clearly specify the subject of the proposed session without defeating the purpose of addressing the subject in executive session.

Bobbi VanDruff
PO Box 90
Anvik, AK 99558
bobbivandruff@iditarodsd.org
(570) 787-3053
March 29, 2025

Superintendent John Bruce
Iditarod Area School District
PO Box 90
McGrath, AK 99627

Dear Superintendent John Bruce and Members of the Iditarod Area School District School Board,

I am writing to formally submit my resignation from my position with the Iditarod Area School District, effective upon completion of my 24/25 contract year, which is June 30, 2025. This decision was not made lightly, as my time at Blackwell School has been one of the most profound and rewarding experiences of my career, as well as the hardest.

I want to express my deepest gratitude for the incredible opportunity to serve in this district. The experience of working in this unique and special community is something few people have the privilege to know, and I will always cherish the memories, relationships, and lessons I have gained. The students, families, and staff have left an indelible mark on my heart, and I will miss them dearly.

Throughout the remainder of the school year, I remain fully committed to fulfilling my duties. I will continue to work with the same dedication and integrity that I have always strived to uphold.

I wish the district, its students, and the entire community continued success. Thank you again for this extraordinary experience. Best wishes for everyone.

Sincerely,

Bobbi Vandruff

Memorandum of Partnership between
Doyon Foundation
and
(INSERT COUNTERPART/EXTERNAL AGENCY NAME)

Counterpart's Name, City, State, and Country

(Fill in Info)

Description of Partnership:

CLEARLY (Community Leadership, Education, and Remote Learning for Youth) is a project focused on providing low-income rural youth with the skills and knowledge needed to become college—and career-ready. This partnership ensures local community, student/parent/Elder input, alignment, and consultation to uphold the self-determination of the local community and engagement to shape the program's development and impact.

Point of contact for Doyon Foundation:

Katrina Erick, Deputy Director
erickk@doyon.com
(907) 459-2057

Mariah Pitka-Jenkins, Executive Director
pitkam@doyon.com
907-459-2050

Point of contact for counterpart:

(Name)
(Program)
(Department/College/Unit)
(email)
(Phone Number)

Physical or Geographic Location of Work

Lower Yukon Subregion

Period of agreement:

Start date: 10/01/2025
End date: 09/30/2028

This Partnership Agreement may be renewed for three years if both entities agree in writing. The parties also agree that either party, for any reason, may terminate this agreement at any time by giving the other party at least six (6) months advance written notice of the party's intent to terminate.

Background:

Low-income rural Alaska youth in our service Region face significant educational and career disparities, with low college enrollment (24% vs. 41% nationally), high poverty (26%+), and lower high school graduation rates (74%). Limited access to resources and career support in the Iditarod Area School District, where 100% of students are economically disadvantaged, exacerbates these challenges. The CLEARLY project aims to bridge these gaps by providing youth with the skills and knowledge necessary to become college and career-ready.

Goals:

GOAL 1: Assist low-income rural youth (students) to become college- and career-ready.

- **Objective 1a**: Attend and assist in Yukon-Innoko River Youth Days - Career Week in four identified rural low-income communities.
- **Objective 2a**: Incorporate an evidence-based career-planning model to create a culturally appropriate support web for students.
- **Objective 3a**: Track student success to ensure students persist and progress in their education, career goal development, and transition to college/training or careers.

GOAL 2: Partner with local businesses for career preparation and workforce development programs to provide Native youth with the knowledge and skills needed to transition from school to a high-skill career effectively.

- **Objective 1b**: The business partner consultant will travel with the project team to Shageluk/Holy Cross/Anvik or Grayling for Yukon-Innoko River Youth Days—Career Week.
    - Engage in career planning with students & parents (ie pathway planning, resume building, resource navigation). Assist with obtaining REAL ID's or permit testing.
    - Administer aptitude tests and/or career interest surveys focusing on local strengths-based personal assessments.
    - Elder participation to ensure cultural knowledge is incorporated and shared with the youth participants in the program.
- **Objective 2b**: Business partner consultant will participate in and assist in Youth Track during the Indigenous Leadership Symposium and First Alaskans Institute Elders and Youth conference in Anchorage

GOAL 3: Bring students to participate in an Elders and Youth conference in Anchorage (or Fairbanks) and for the UAF DANSRD Indigenous Leadership Symposium.

- **Objective 1c**: During Years 2 and 3 of the projects, at least 15 low-income rural students will travel to attend the Indigenous Leadership Symposium in ANC/FAI (a total of 24 students attend the Symposium over both years) and/or First Alaskans Institute Elders and Youth Conference (AFN).
- **Objective 2c**: Students seek dual high school/college credit for participation in conferences focused on personal growth and leadership development.

Responsibilities/Implementation:

Doyon Foundation	Project coordination and management, support project team by completing grant reporting, organizing travel and events, reviewing community feedback and/or surveys to incorporate into program development, and assisting with program activities.
University of Alaska Fairbanks	The Department of Alaska Native Studies and Rural Development at the University of Alaska Fairbanks will organize and assist in facilitating Career Week and Indigenous Leadership Symposium by implementing created curriculum or activities, arranging meetings between project partners and communities, creating and administering surveys, and seeking community feedback.
Tribal Partners: **Grayling, Shageluk, Anvik, Holy Cross**	Support project coordinator in providing services that align with community goals and interests. Help facilitate community outreach, planning for Career Week, providing feedback to the project team on how to improve the program, participate in site visits and community meetings, and help conduct surveys with the community on Career Week, Indigenous Leadership Symposium, and program effectiveness.
Iditarod Area School District	Support youth in the Iditarod School District in getting involved with program activities. Participate in community outreach, help plan Career Week with a focus on the community's youth, provide feedback to the project team on improving the program, participate in site visits and community meetings, and help encourage youth and community participation in Career Week and the Indigenous Leadership Symposium.

SIGNATURES:

_____

Mariah Pitka-Jenkins, Executive Director Date
Doyon Foundation

_____

Katrina Erick, Deputy Director Date
Doyon Foundation

_____

Partner First and Last Name, Title Date
Partner Organization

_____

Partner First and Last Name, Title Date
Partner Organization