

RSB Regular Meeting
Tuesday, April 14, 2026 6:00 PM Alaskan

ZOOM
500 Big Dog Salmon Way
Angoon, AK 99820

III Albert Kookesh: Present
Stacey Proctor: Present
Jack Strong: Present
Jen Todd: Present
LeAnn Weikle: Present

Present: 5.

1. Call to Order
 - 1.1. Reading of the Mission Statement: We support students to become independent adults by promoting exceptional educational and cultural experiences.
2. Flag Salute
3. Roll Call
4. Recognition
5. Approval of the Agenda
6. Presentations:
 - 6.1. Megan Moody ILC Teankee Springs
 - 6.2. Christina Ferguson SERRC Business Manager on Grants
7. Opportunity For Public Comment On Non-Agenda Items
8. Consent Agenda
 - 8.1. Adopt RSB Meeting Minutes from March 10th and 31st
 - 8.2. Accept resignation from Michael Akes at the end of this school year.
 - 8.3. Approve of non-retention of the teachers who have been provided non retention notices.(kept confidential as to protect prejudice, reputation, and character of individuals). Excluding one person pending hearing with board.
 - 8.4. Accept Mary Zika's Retirement at the end of the school year.
9. Opportunity for Public Comment on Agenda Items
10. Financial Report
11. Action Items
 - 11.1. Approve FY 2027 contract between CSD and SERRC for Federal Program Services in the amount of \$18, 345.00
 - 11.2. Approve First reading of AASB recommended policy changes for BP 4000 Concepts and Roles, BP 4020 Drug and Alcohol Free Workplace, and E 4020 Drug and Alcohol Free workplace, the notice to employees.
 - 11.3. Approve the senior trip to California in May 2026, they have fund raised all of the money to take this trip.
12. Special Reports
 - 12.1. Superintendent Report
 - 12.2. ASB Minutes
13. Information/Discussion Items
 - 13.1. Proposed Bylaw Amendments Article 6 Section 1.C
 - 13.2. Budget Committee Progress Update

- 13.3. Strategic Plan Update
- 13.4. Negotiations Update
- 13.5. FY 2027 School Calendar Feedback Update
14. Board Member Comments
15. Meetings/Work Sessions/and Other Announcements
 - 15.1. The next RSB Regular Meeting will be on:Tuesday May 12th
 - 15.2. The RSB Work Session will be on Tuesday:May 28th
 - 15.3. Angoon HS Graduation May 15th
Gustavus HS Graduation May 17th
 - 15.4. May 21st The Last Day of School
16. Executive Session
 - 16.1. Closed session to discuss the Superintendent Evaluation
17. For The Good of the Order:
18. Adjournment

RSB Regular Meeting
Tuesday, March 10, 2026 6:00 PM Alaskan

ZOOM
500 Big Dog Salmon Way
Angoon, AK 99820

III Albert Kookesh: Present
Stacey Proctor: Present
Jack Strong: Present
Jen Todd: Present
LeAnn Weikle: Present

Present: 5.
All board members present.

1. Call to Order

1.1. Reading of the Mission Statement: We support students to become independent adults by promoting exceptional educational and cultural experiences.

Reading of the mission statement

2. Flag Salute

Flag Salute

3. Roll Call

Roll call to determine quorum

4. Recognition

All who are present should state their name

5. Approval of the Agenda

Are there any additions or changes at this time?

6. Presentations:

6.1. Battle of the Books presentation by Jessie Soder

7. Opportunity For Public Comment On Non-Agenda Items

8. Consent Agenda

Does anything need to be pulled from the consent agenda?

8.1. Adopt RSB Meeting Minutes from February 10th and the 16th.

8.2. Approve FY 2027 Contracts for the following confirmed grant-funded positions.
FSCS Grant: Tiffany Dewitt, PreK in Klukwan, Clara Natonbah Grant coordinator in Klukwan, Sierra Hydroponics Coordinator in Klukwan, Tanya Salmi Grant Coordinator in Angoon, Frank Coenraad Grant Coordinator in Angoon.

PNW Grant: Justina Starzynski, Hotch Language and Curriculum.

8.3. Approve Fy 2027 contracts for full-time principals Karen McSpadden and Emma Demmert.

8.4. Approve FY 2027 Currently Tenured Teacher Contracts for: Jessie Soder, Megan Bishop, Alfie Asilom, Fernan Lopez, Azel Galarosa, Reanna Kookesh, and Mary Zika.

9. Opportunity for Public Comment on Agenda Items

No public comment on agenda items.

10. Financial Report

Christina Ferguson did a verbal summary of the reports.

11. Action Items

I make a motion to approve Action item 1 Charter school series policy. Roll call vote passed unanimously. Motion carries. This motion, made by Jen Todd and seconded by III Albert Kookesh, Carried.

III Albert Kookesh: Yea, Stacey Proctor: Yea, Jack Strong: Yea, Jen Todd: Yea, LeAnn Weikle: Yea

Yea: 5, Nay: 0

No discussion about this policy

11.1. Approve the second reading of BP 10000 Charter School Series Policy.

11.2. Approve the Second Reading of the BB 9123 Treasurer.

I make a motion to approve action item 11.2 the second reading of BB 9123 Treasurer. Roll call vote passed unanimously. Motion carries. This motion, made by III Albert Kookesh and seconded by Jack Strong, Carried.

III Albert Kookesh: Yea, Stacey Proctor: Yea, Jack Strong: Yea, Jen Todd: Yea, LeAnn Weikle: Yea

Yea: 5, Nay: 0

No discussion

11.3. Approve the contract between CSD and SERRC for Related Services in FY 2027, in the amount of \$64,133.58 for district wide Speech, PT and OT.

I make a motion to approve the contract between CSD and SERRC for Related Services in FY 2027, in the amount of \$64,133.58 for district wide Speech, PT and OT. Roll call vote passed unanimously. Motion carries. This motion, made by Jack Strong and seconded by III Albert Kookesh, Carried.

III Albert Kookesh: Yea, Stacey Proctor: Yea, Jack Strong: Yea, Jen Todd: Yea, LeAnn Weikle: Yea

Yea: 5, Nay: 0

Summary by board chair:

The Sped Director has recommended this contract, and this is what we are currently utilizing.

Discussion:

How it would be ideal to have the providers in the same building as the students.

11.4. Approve MOA between CSD and Lisa Kookesh to complete the Traditional & Contemporary Culinary Arts Class at the Angoon school for \$7,000. Funded through the FSCS grant.

I make a motion to Approve MOA between CSD and Lisa Kookesh to complete the Traditional & Contemporary Culinary Arts Class at the Angoon school for \$7,000. Funded through the FSCS grant. Roll call vote passed unanimously. Motion carries. This motion, made by III Albert Kookesh and seconded by Jack Strong, Carried.

III Albert Kookesh: Yea, Stacey Proctor: Yea, Jack Strong: Yea, Jen Todd: Yea, LeAnn Weikle: Yea

Yea: 5, Nay: 0

No discussion

11.5. Approve MOA between CSD and Kathryn Cruz, for the provision of educational services to Eligible Indian Students for \$5,000 Funded through the FSCS grant.

I make a motion to approve MOA between CSD and Kathryn Cruz, for the provision of educational services to Eligible Indian Students for \$5,000 Funded through the FSCS grant. Roll call vote passed unanimously. Motion carries. This motion, made by Jack Strong and seconded by III Albert Kookesh, Carried.

III Albert Kookesh: Yea, Stacey Proctor: Yea, Jack Strong: Yea, Jen Todd: Yea, LeAnn Weikle: Yea

Yea: 5, Nay: 0

No discussion.

11.6. Approve MOA between CSD and Hilda Mendenhall, for the provision of educational services as AISES Student Research Project Coach, Student Chaperone for \$3500, funded through the FSCS grant.

I make a motion to approve MOA between CSD and Kathryn Cruz, for the provision of educational services to Eligible Indian Students for \$5,000 Funded through the FSCS grant. Roll call vote passed unanimously. Motion carries. This motion, made by III Albert Kookesh and seconded by Jen Todd, Carried.

III Albert Kookesh: Yea, Stacey Proctor: Yea, Jack Strong: Yea, Jen Todd: Yea, LeAnn Weikle: Yea

Yea: 5, Nay: 0

No discussion.

11.7. Approve MOA between CSD and Natalia James to complete the Traditional & Contemporary Culinary Arts assistant for \$3500, funded by the FSCS grant.

I make a motion approve MOA between CSD and Natalia James to complete the Traditional & Contemporary Culinary Arts assistant for \$3500, funded by the FSCS grant. Roll call vote passed unanimously. Motion carries. This motion, made by III Albert Kookesh and seconded by Jack Strong, Carried.

III Albert Kookesh: Yea, Stacey Proctor: Yea, Jack Strong: Yea, Jen Todd: Yea, LeAnn Weikle: Yea

Yea: 5, Nay: 0

No discussion.

12. Special Reports

Any additions, changes or questions on the reports?

12.1. Superintendent Report

David gave a verbal report.

12.2. ASB Minutes

No questions on the minutes

13. Information/Discussion Items

13.1. Strategic Plan Update

David updated the board, it is a work in progress.

13.2. FY 2027 District Calendar

Calendar has gotten some feedback. Changes will be made and an updated calendar sent out.

13.3. Negotiations Update

The committee has been meeting with them, and they meet again on April 7th.

13.4. Budget Committee schedule. First Meeting will be Thursday, March 12th and the next one on March 19th at 4:00 PM.

The first meeting is this week.

13.5. Draft CTE Pathways MOA with Sealaska Heritage Institute

David gave a summary.

13.6. Quality Assured Grant Consulting - Intent to apply for the 21st Century Grant

David submitted a letter of intent.

14. Board Member Comments

None

15. Meetings/Work Sessions/and Other Announcements

15.1. The next RSB Regular Meeting will be on Tuesday April 7th at 6PM
Corrected to April 14th.

15.2. The RSB Work Session will be on Tuesday March 31st at 6pm
May need to have a special meeting beforehand to approve the 21st century grant.

15.3. Budget Committee Schedule: Thursday March 12th and March 19th at 4:00 PM.

15.4. Angoon HS Graduation May 15th
Gustavus HS Graduation May 17th

16. For The Good of the Order:

17. Adjournment

Jack made a motion to adjourn.

No objections to adjournment.

Meeting adjourned at 7:41 PM.

RSB Special Meeting
Tuesday, March 31, 2026 begins at the work
session time and the work session begins
directly after this

ZOOM
500 Big Dog Salmon Way
Angoon, AK 99820

1. Call Special Meeting to Order

2. Roll call to determine quorum

3. Approval of Agenda

I make a motion to approve the agenda as presented. Roll call vote passed unanimously. Motion carries. This motion, made by Jen Todd and seconded by LeAnn Weikle, Carried.

III Albert Kookesh: Yea, Stacey Proctor: Yea, Jack Strong: Yea, Jen Todd: Yea, LeAnn Weikle: Yea

Yea: 5, Nay: 0

4. Public comment on agenda or non-agenda items

No public comment

5. Action Items:

5.1. Approve the Senior trip to California in May 2026 and the amount of \$6,021.00 they need to take this trip.

Discussion

Stacey highlighted the trip and that they will continue fund raising efforts until they go. Possibly plan a district-wide senior trip in the future.

The board decided to hold this action until more information on funding can be provided. This will be on the April board meeting.

5.2. Approve the 21st Century Grant

I make a motion to Approve the Senior trip to California in May 2026 and the amount of \$6,021.00 they need to take this trip. Roll call vote passed unanimously. Motion carries.

Amended to say: I make a motion to approve the out of state travel and the funding is only approved if we have enough funds. Roll call vote passed unanimously. Motion carries. This motion, made by Jack Strong and seconded by Jen Todd, Carried.

III Albert Kookesh: Yea, Stacey Proctor: Yea, Jack Strong: Yea, Jen Todd: Yea, LeAnn Weikle: Yea

Yea: 5, Nay: 0

I make a motion to approve the 21st century grant. Roll call vote passed unanimously. Motion carries. This motion, made by Jack Strong and seconded by Jen Todd, Carried.

III Albert Kookesh: Yea, Stacey Proctor: Yea, Jack Strong: Yea, Jen Todd: Yea, LeAnn Weikle: Yea

Yea: 5, Nay: 0

Discussion

Stacey highlighted the trip and said that they would continue fund-raising efforts until they go.

Possibly plan a district-wide senior trip in the future.
Concern about the funding being available to cover the remainder that they need to go on the trip.

5.3. Approve MOA's between CSD and Hannah Blochart, Cassie Miller and Maddox for teaching Art at the Klukwan school funded by the FSCS grant.
Justina Hotch gave a summary regarding the type of art to be taught.

6. Board Member Comment

No board member comment

7. Adjournment Meeting adjourned at 6:24pm

Chatham School District

Finance Narrative – March 2026



Prepared by: Christina Ferguson, Contracted Business Manager

General Fund Overview

Through the first nine months of FY26, Chatham School District has expended \$2,703,629.94, or approximately 55.7% of the adopted General Fund budget of \$4,855,610. Total revenue received through March is \$3,237,802.86, representing approximately 66.7% of the annual revenue budget.

At this point in the fiscal year, expenditures appear slightly below projections; however, this position is misleading due to outstanding liabilities not yet reflected in the financial system.

Revenue Analysis

Total revenue received through March includes:

- **Foundation Program Revenue** of **\$2,968,794** (74% of total allocation)
- **Impact Aid** still has not been received. CSD Finance Director was not able to get an update on this from district staff at the time of this report's creation.
- **TRS/PERS On-Behalf revenues** fully recognized
- **Local revenues** still trending below budget
- **E-Rate revenue** (\$352,000 budgeted) not yet received
- **Additional federal/state revenue** of **\$255,506** recorded in March - this is National Forest Receipts for FY25. We have applied for FY26 NFR, but the application period does not close until 4/30/2026. We will likely hear after that time what, if any, award we will receive.

Critical Funding Update - Foundation Revenue Reduction

A significant and urgent financial issue is now impacting the district.

For the first nine months of FY26, the district received approximately \$329,866 per month in Foundation funding. Based on the finalized October 2025 student count, the State has reduced the final three monthly payments (April–June) to \$164,894 per month.

This represents:

- A 50% reduction in monthly revenue, and
- A total loss of approximately \$495,000 over the final quarter of FY26

Cash Flow and Operational Impact

The district's fixed monthly obligations are substantially higher than the reduced revenue level:

- **Payroll:** approximately **\$260,000 per month**
- **Insurance premiums:** approximately **\$35,000 per month**

Total fixed monthly obligations: **\$295,000**, excluding all other operational costs.

With Foundation revenue reduced to **\$164,894 per month**, the district will experience an **immediate and ongoing monthly cash deficit**, where:

- Revenue will **not cover payroll and insurance alone**, and
- Additional operating expenses (utilities, fuel, services, supplies) will further widen the gap

Unrecorded Liabilities – Credit Card Payables

As of **April 9, 2026**, the district has **\$146,297.88 in credit card charges that have not yet been posted to the financial system**.

This has several important implications:

- Current expenditure totals are **materially understated**
- Actual spending levels are **closer to or above expected projections** once these charges are recorded
- Many of these expenses relate to:
 - Supplies
 - Travel
 - Professional services
 - General operational needs

It is important to clarify that **this delay is not due to finance office processing**, but rather the result of **missing receipts and incomplete coding information from district staff at the time transactions were made**. Without proper documentation and account coding, these transactions cannot be accurately recorded in the financial system.

The business office is actively working with staff to:

- Collect required receipts and supporting documentation
- Assign appropriate fund and account codes (including General Fund and grant allocations)
- Ensure all transactions are recorded accurately and in compliance with audit standards

Until this process is complete, the district's reported expenditures will **not fully reflect actual financial activity**, which further compounds the **cash flow concerns outlined above**.

Expenditure Trends and Key Observations

Personnel costs remain the primary driver of expenditures:

- Certified Extra Duty Pay: \$46,425 (over budget by ~\$26,000)
- Substitute/Temp Staff: \$71,489 (over budget by ~\$14,689)
- Supplies and Maintenance Supplies: over budget due to delayed postings
- Equipment Repair & Maintenance: exceeding budget across multiple sites

Professional services increased significantly:

- Professional Technical Services: \$225,957 (89% of budget)

Utilities continue to rise:

- Electricity: \$137,019 (69% of budget)
- Heating Fuel: \$79,882 (67% of budget)

Site-Level Highlights

Below is a summary of year-to-date expenditures by site:

Site	YTD Expenditures	% of Site Budget
Angoon	\$843,958.27	55.3%
Gustavus	\$748,504.27	55.4%
Klukwan	\$390,562.80	47.5%
Correspondence	\$150,504.35	75.1%
Districtwide	\$570,100.25	59.6%

Staff Housing Fund (Fund 370)

- **Revenue:** \$49,669.64 (63.7% of budget)
- **Expenditures:** \$33,500.46 (43% of budget)

The fund remains stable but will continue to be impacted by winter utility costs.

Conclusion

The district is entering the final quarter of FY26 under **significant financial strain**.

Key factors driving this concern include:

- A **50% reduction in monthly Foundation funding** beginning in April
- **Monthly fixed costs exceeding available revenue**
- **\$146,297.88 in unposted credit card liabilities**, further understating actual expenditures
- **Approximately \$165,000 in current outstanding bills** that have not yet been paid

Most critically, **the district does not have sufficient cash reserves to absorb or weather this reduction in revenue**. This severely limits our ability to manage cash flow without immediate intervention.

At current funding levels:

- Monthly Foundation revenue (**\$164,894**) is **insufficient to cover payroll (\$260,000) and insurance (\$35,000)**
- The district is operating in a **structural monthly deficit**, before accounting for any additional operational costs

These combined factors require immediate attention. The district will need to:

- Monitor **cash flow on a weekly basis**
- Implement **immediate spending controls**
- Evaluate **timing of payments and obligations**
- Consider **short-term financial strategies** to maintain operations
- Prepare for **budget revisions and contingency planning**

In addition, this funding reduction is **not limited to FY26**. The reduced monthly Foundation payments will continue through **March 2027**, meaning the district will begin FY27 under the same constrained revenue structure for the **first nine months of the fiscal year**. This will require **early and strategic adjustments to staffing, programming, and operations**.

This is a critical financial situation for the district, and **timely, informed decision-making will be necessary to ensure continued operations** through the end of FY26 and into FY27.

Please feel free to contact me at christinaf@serrc.org if you have questions or would like more information on any aspect of this report.

Chatham School District
Revenue & Expense Accounts
 Budget vs Actual - Actual, Encumbrance
 For the Period from July 1, 2025 to March 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)
 School: Null Value (000)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
031-Earnings on Investments	-50.00	-22.14	-22.14		-27.86
040-Other Local Revenues	-20,000.00	-13,180.10	-13,180.10		-6,819.90
046-Rental Income	-1,500.00	-300.00	-300.00		-1,200.00
047-E-Rate	-352,000.00				-352,000.00
051-Foundation Program Revenue	-3,990,682.00	-2,968,794.00	-2,968,794.00		-1,021,888.00
056-TRS On-Behalf Revenue	-239,389.00				-239,389.00
057-PERS On-Behalf Revenue	-44,785.00				-44,785.00
090-Other State Revenues	-1,000.00				-1,000.00
110-Impact Aid	-206,204.00				-206,204.00
181-Oth Rev from Fed State of AK		-255,506.62	-255,506.62		255,506.62
Total Revenue	-4,855,610.00	-3,237,802.86	-3,237,802.86		-1,617,807.14

Chatham School District
Revenue & Expense Accounts
 Budget vs Actual - Actual, Encumbrance
 For the Period from July 1, 2025 to March 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)
 School: Angoon (060)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
Total Revenue					
313-Certified Principal	98,784.00	65,856.00	65,856.00		32,928.00
315-Certified Teacher	370,194.00	291,517.63	291,517.63		78,676.37
316-Certified Extra Duty Pay	7,000.00	16,750.08	16,750.08		-9,750.08
323-Non-Certified Aide	50,738.00	37,355.85	37,355.85		13,382.15
324-Non-Certified Support Staff	40,725.00	33,838.83	33,838.83		6,886.17
325-Non Cert Maintenance Custodial	81,579.00	65,494.69	65,494.69		16,084.31
329-Non-Certified Substitute/Temp	18,500.00	22,126.03	22,126.03		-3,626.03
361-Life/Health Insurance	65,076.00	36,488.87	36,488.87		28,587.13
362-Unemployment Insurance	3,444.00	3,531.05	3,531.05		-87.05
363-Workers' Compensation	10,121.00	8,200.72	8,200.72		1,920.28
364-FICA Contribution	21,485.00	18,581.26	18,581.26		2,903.74
365-TRS	149,491.00	46,041.70	46,041.70		103,449.30
366-PERS	50,504.00	30,149.86	30,149.86		20,354.14
410-Professional Technical Service	5,200.00	7,063.30	7,063.30		-1,863.30
420-Staff Travel & Per Diem	12,000.00	4,124.10	4,124.10		7,875.90
425-Student Travel	35,000.00	499.71	499.71		34,500.29
430-Utility Services	250.00				250.00
431-Water & Sewer	11,520.00	7,680.00	7,680.00		3,840.00
432-Garbage	2,220.00	1,600.00	1,600.00		620.00
433-Communications	195,000.00	18,415.10	18,415.10		176,584.90
435-Energy	31,350.00	27,530.46	27,530.46		3,819.54
436-Electricity	117,500.00	68,238.49	68,238.49		49,261.51
438-Heating Fuel	4,000.00	3,157.76	3,157.76		842.24
441-Rentals/Leases	10,000.00	6,304.41	6,304.41		3,695.59
442-Building Repair & Maintenance	8,000.00				8,000.00
443-Equipment Repair & Maintenance	4,000.00	2,248.65	2,248.65		1,751.35
446-Property Insurance	52,548.00				52,548.00
450-Supplies	6,700.00	3,298.72	3,298.72		3,401.28
452-Maintenance Supplies	3,000.00	5,962.50	5,962.50		-2,962.50
453-Janitorial Supplies	5,000.00	1,717.18	1,717.18		3,282.82
454-Office Supplies	700.00	1,186.70	1,186.70		-486.70
458-Vehicle Gasoline, Diesel, Oil	1,575.00	2,210.34	2,210.34		-635.34
471-Textbooks	500.00				500.00
479-Other Supplies Materials Media	500.00	151.23	151.23		348.77
490-Other Expenses	100.00				100.00
491-Dues and Fees	1,150.00	138.05	138.05		1,011.95
510-Equipment		6,499.00	6,499.00		-6,499.00
550-Transfer to Other Funds	50,000.00				50,000.00
Total Expenditures	1,525,454.00	843,958.27	843,958.27		681,495.73

Chatham School District
Revenue & Expense Accounts
 Budget vs Actual - Actual, Encumbrance
 For the Period from July 1, 2025 to March 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)
 School: Gustavus (062)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
Total Revenue					
313-Certified Principal	77,326.00	64,438.40	64,438.40		12,887.60
315-Certified Teacher	370,125.00	226,887.34	226,887.34		143,237.66
316-Certified Extra Duty Pay	6,400.00	15,775.00	15,775.00		-9,375.00
323-Non-Certified Aide	72,290.00	62,791.86	62,791.86		9,498.14
324-Non-Certified Support Staff	31,066.00	21,650.16	21,650.16		9,415.84
325-Non Cert Maintenance Custodial	47,578.00	33,468.64	33,468.64		14,109.36
329-Non-Certified Substitute/Temp	11,000.00	27,313.82	27,313.82		-16,313.82
361-Life/Health Insurance	178,354.00	73,547.88	73,547.88		104,806.12
362-Unemployment Insurance	3,079.00	3,476.22	3,476.22		-397.22
363-Workers' Compensation	9,238.00	6,873.85	6,873.85		2,364.15
364-FICA Contribution	18,971.00	15,880.54	15,880.54		3,090.46
365-TRS	142,193.00	37,969.77	37,969.77		104,223.23
366-PERS	42,763.00	23,177.14	23,177.14		19,585.86
369-Other Employee Benefits		2,306.70	2,306.70		-2,306.70
380-Housing Allowance/Subsidy		5,445.00	5,445.00		-5,445.00
390-Transportation Allowance	10,000.00				10,000.00
410-Professional Technical Service	13,400.00	8,518.27	8,518.27		4,881.73
420-Staff Travel & Per Diem	9,000.00	2,903.06	2,903.06		6,096.94
425-Student Travel	35,000.00	2,448.10	2,448.10		32,551.90
431-Water & Sewer	22,000.00	7,154.26	7,154.26		14,845.74
432-Garbage	1,460.00	867.64	867.64		592.36
433-Communications	105,000.00	11,311.39	11,311.39		93,688.61
436-Electricity	30,845.00	36,280.18	36,280.18		-5,435.18
438-Heating Fuel	32,704.00	25,377.80	25,377.80		7,326.20
441-Rentals/Leases	5,000.00	6,067.32	6,067.32		-1,067.32
442-Building Repair & Maintenance	5,000.00	7,306.04	7,306.04		-2,306.04
443-Equipment Repair & Maintenance	4,000.00	5,093.24	5,093.24		-1,093.24
446-Property Insurance	26,702.00				26,702.00
450-Supplies	6,000.00	6,878.55	6,878.55		-878.55
452-Maintenance Supplies	3,000.00	183.98	183.98		2,816.02
453-Janitorial Supplies	2,000.00	1,793.93	1,793.93		206.07
454-Office Supplies	1,000.00	1,732.51	1,732.51		-732.51
458-Vehicle Gasoline, Diesel, Oil	400.00	38.68	38.68		361.32
471-Textbooks	500.00	701.18	701.18		-201.18
490-Other Expenses	500.00				500.00
491-Dues and Fees	750.00				750.00
510-Equipment		2,845.82	2,845.82		-2,845.82
550-Transfer to Other Funds	25,000.00				25,000.00
Total Expenditures	1,349,644.00	748,504.27	748,504.27		601,139.73

Chatham School District
Revenue & Expense Accounts
 Budget vs Actual - Actual, Encumbrance
 For the Period from July 1, 2025 to March 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)
 School: Correspondence Program (064)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
Total Revenue					
323-Non-Certified Aide	21,347.00	18,055.71	18,055.71		3,291.29
324-Non-Certified Support Staff	8,930.00	10,868.06	10,868.06		-1,938.06
325-Non Cert Maintenance Custodial	10,436.00	7,023.90	7,023.90		3,412.10
329-Non-Certified Substitute/Temp		371.91	371.91		-371.91
362-Unemployment Insurance	204.00	363.20	363.20		-159.20
363-Workers' Compensation	611.00	544.82	544.82		66.18
364-FICA Contribution	3,115.00	2,778.46	2,778.46		336.54
366-PERS	4,304.00	6,363.23	6,363.23		-2,059.23
410-Professional Technical Service	3,200.00	37,193.56	37,193.56		-33,993.56
433-Communications	63,000.00	2,505.84	2,505.84		60,494.16
434-Other Utility Services	400.00	2,799.00	2,799.00		-2,399.00
438-Heating Fuel	17,000.00	14,212.67	14,212.67		2,787.33
440-Other Purchased Services	47,600.00	45,251.52	45,251.52		2,348.48
441-Rentals/Leases	700.00	29.94	29.94		670.06
442-Building Repair & Maintenance	3,000.00				3,000.00
443-Equipment Repair & Maintenance	500.00				500.00
446-Property Insurance	15,735.00				15,735.00
450-Supplies	200.00				200.00
452-Maintenance Supplies	100.00	1,898.25	1,898.25		-1,798.25
453-Janitorial Supplies	50.00	199.28	199.28		-149.28
491-Dues and Fees	45.00	45.00	45.00		
Total Expenditures	200,477.00	150,504.35	150,504.35		49,972.65

Chatham School District
Revenue & Expense Accounts
 Budget vs Actual - Actual, Encumbrance
 For the Period from July 1, 2025 to March 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)
 School: Klukwan (067)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
Total Revenue					
315-Certified Teacher	210,667.00	127,840.79	127,840.79		82,826.21
316-Certified Extra Duty Pay	7,000.00	4,900.00	4,900.00		2,100.00
323-Non-Certified Aide	55,588.00	19,590.64	19,590.64		35,997.36
324-Non-Certified Support Staff	20,363.00	7,213.61	7,213.61		13,149.39
325-Non Cert Maintenance Custodial	27,606.00	31,814.63	31,814.63		-4,208.63
329-Non-Certified Substitute/Temp	3,500.00	8,477.85	8,477.85		-4,977.85
361-Life/Health Insurance	98,737.00	33,826.95	33,826.95		64,910.05
362-Unemployment Insurance	1,624.00	1,775.32	1,775.32		-151.32
363-Workers' Compensation	4,871.00	3,042.52	3,042.52		1,828.48
364-FICA Contribution	11,347.00	8,780.03	8,780.03		2,566.97
365-TRS	68,198.00	13,645.68	13,645.68		54,552.32
366-PERS	30,132.00	18,166.94	18,166.94		11,965.06
410-Professional Technical Service	3,200.00	9,062.12	9,062.12		-5,862.12
420-Staff Travel & Per Diem	21,000.00	5,917.58	5,917.58		15,082.42
433-Communications	103,000.00	9,779.74	9,779.74		93,220.26
436-Electricity	44,725.00	29,850.57	29,850.57		14,874.43
438-Heating Fuel	65,678.00	37,134.69	37,134.69		28,543.31
441-Rentals/Leases	4,000.00	2,884.15	2,884.15		1,115.85
442-Building Repair & Maintenance	3,000.00	3,501.84	3,501.84		-501.84
443-Equipment Repair & Maintenance	200.00	4,374.94	4,374.94		-4,174.94
446-Property Insurance	26,135.00				26,135.00
450-Supplies	3,700.00	4,160.95	4,160.95		-460.95
452-Maintenance Supplies	4,000.00	4,018.73	4,018.73		-18.73
453-Janitorial Supplies	3,000.00	19.98	19.98		2,980.02
454-Office Supplies	1,000.00	387.99	387.99		612.01
458-Vehicle Gasoline, Diesel, Oil	250.00	159.32	159.32		90.68
471-Textbooks	500.00				500.00
490-Other Expenses		235.24	235.24		-235.24
Total Expenditures	823,021.00	390,562.80	390,562.80		432,458.20

Chatham School District
Revenue & Expense Accounts
 Budget vs Actual - Actual, Encumbrance
 For the Period from July 1, 2025 to March 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)
 School: District Wide (099)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
Total Revenue					
311-Certified Superintendent	124,000.00	56,250.00	56,250.00		67,750.00
316-Certified Extra Duty Pay		9,000.00	9,000.00		-9,000.00
324-Non-Certified Support Staff	175,102.00	139,841.04	139,841.04		35,260.96
329-Non-Certified Substitute/Temp	23,800.00	13,200.00	13,200.00		10,600.00
361-Life/Health Insurance	39,801.00	9,489.93	9,489.93		30,311.07
362-Unemployment Insurance	1,514.00	1,665.86	1,665.86		-151.86
363-Workers' Compensation	4,546.00	3,390.75	3,390.75		1,155.25
364-FICA Contribution	17,014.00	13,493.66	13,493.66		3,520.34
365-TRS	38,849.00	8,385.18	8,385.18		30,463.82
366-PERS	54,107.00	30,765.00	30,765.00		23,342.00
369-Other Employee Benefits		2,329.60	2,329.60		-2,329.60
390-Transportation Allowance	10,000.00	11,250.00	11,250.00		-1,250.00
410-Professional Technical Service	228,000.00	164,120.00	164,120.00		63,880.00
412-Auditing Accounting Service	88,000.00	62,952.50	62,952.50		25,047.50
414-Legal Services	10,000.00	2,596.60	2,596.60		7,403.40
420-Staff Travel & Per Diem	31,000.00	10,916.64	10,916.64		20,083.36
433-Communications	4,700.00	3,203.88	3,203.88		1,496.12
436-Electricity	4,826.00	2,650.37	2,650.37		2,175.63
440-Other Purchased Services	11,000.00	10,546.20	10,546.20		453.80
441-Rentals/Leases	3,000.00	2,376.60	2,376.60		623.40
443-Equipment Repair & Maintenance		1,207.45	1,207.45		-1,207.45
447-Liability Insurance	62,117.00	7,140.62	7,140.62		54,976.38
450-Supplies	1,000.00	6,365.11	6,365.11		-5,365.11
452-Maintenance Supplies	100.00				100.00
454-Office Supplies	2,100.00				2,100.00
490-Other Expenses	1,760.00				1,760.00
491-Dues and Fees	17,000.00	10,456.98	10,456.98		6,543.02
493-Interest Expense	2,000.00	4,188.92	4,188.92		-2,188.92
495-Indirect Cost Recovery	-75,000.00	-17,682.64	-17,682.64		-57,317.36
550-Transfer to Other Funds	76,678.00				76,678.00
Total Expenditures	957,014.00	570,100.25	570,100.25		386,913.75

Chatham School District
Revenue & Expense Accounts
 Budget vs Actual - Actual, Encumbrance
 For the Period from July 1, 2025 to March 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
031-Earnings on Investments	-50.00	-22.14	-22.14		-27.86
040-Other Local Revenues	-20,000.00	-13,180.10	-13,180.10		-6,819.90
046-Rental Income	-1,500.00	-300.00	-300.00		-1,200.00
047-E-Rate	-352,000.00				-352,000.00
051-Foundation Program Revenue	-3,990,682.00	-2,968,794.00	-2,968,794.00		-1,021,888.00
056-TRS On-Behalf Revenue	-239,389.00				-239,389.00
057-PERS On-Behalf Revenue	-44,785.00				-44,785.00
090-Other State Revenues	-1,000.00				-1,000.00
110-Impact Aid	-206,204.00				-206,204.00
181-Oth Rev from Fed State of AK		-255,506.62	-255,506.62		255,506.62
Total Revenue	-4,855,610.00	-3,237,802.86	-3,237,802.86		-1,617,807.14
311-Certified Superintendent	124,000.00	56,250.00	56,250.00		67,750.00
313-Certified Principal	176,110.00	130,294.40	130,294.40		45,815.60
315-Certified Teacher	950,986.00	646,245.76	646,245.76		304,740.24
316-Certified Extra Duty Pay	20,400.00	46,425.08	46,425.08		-26,025.08
323-Non-Certified Aide	199,963.00	137,794.06	137,794.06		62,168.94
324-Non-Certified Support Staff	276,186.00	213,411.70	213,411.70		62,774.30
325-Non Cert Maintenance Custodial	167,199.00	137,801.86	137,801.86		29,397.14
329-Non-Certified Substitute/Temp	56,800.00	71,489.61	71,489.61		-14,689.61
361-Life/Health Insurance	381,968.00	153,353.63	153,353.63		228,614.37
362-Unemployment Insurance	9,865.00	10,811.65	10,811.65		-946.65
363-Workers' Compensation	29,387.00	22,052.66	22,052.66		7,334.34
364-FICA Contribution	71,932.00	59,513.95	59,513.95		12,418.05
365-TRS	398,731.00	106,042.33	106,042.33		292,688.67
366-PERS	181,810.00	108,622.17	108,622.17		73,187.83
369-Other Employee Benefits		4,636.30	4,636.30		-4,636.30
380-Housing Allowance/Subsidy		5,445.00	5,445.00		-5,445.00
390-Transportation Allowance	20,000.00	11,250.00	11,250.00		8,750.00
410-Professional Technical Service	253,000.00	225,957.25	225,957.25		27,042.75
412-Auditing Accounting Service	88,000.00	62,952.50	62,952.50		25,047.50
414-Legal Services	10,000.00	2,596.60	2,596.60		7,403.40
420-Staff Travel & Per Diem	73,000.00	23,861.38	23,861.38		49,138.62
425-Student Travel	70,000.00	2,947.81	2,947.81		67,052.19
430-Utility Services	250.00				250.00
431-Water & Sewer	33,520.00	14,834.26	14,834.26		18,685.74
432-Garbage	3,680.00	2,467.64	2,467.64		1,212.36
433-Communications	470,700.00	45,215.95	45,215.95		425,484.05
434-Other Utility Services	400.00	2,799.00	2,799.00		-2,399.00
435-Energy	31,350.00	27,530.46	27,530.46		3,819.54
436-Electricity	197,896.00	137,019.61	137,019.61		60,876.39
438-Heating Fuel	119,382.00	79,882.92	79,882.92		39,499.08
440-Other Purchased Services	58,600.00	55,797.72	55,797.72		2,802.28
441-Rentals/Leases	22,700.00	17,662.42	17,662.42		5,037.58
442-Building Repair & Maintenance	19,000.00	10,807.88	10,807.88		8,192.12
443-Equipment Repair & Maintenance	8,700.00	12,924.28	12,924.28		-4,224.28
446-Property Insurance	121,120.00				121,120.00

Chatham School District
Revenue & Expense Accounts
 Budget vs Actual - Actual, Encumbrance
 For the Period from July 1, 2025 to March 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
447-Liability Insurance	62,117.00	7,140.62	7,140.62		54,976.38
450-Supplies	17,600.00	20,703.33	20,703.33		-3,103.33
452-Maintenance Supplies	10,200.00	12,063.46	12,063.46		-1,863.46
453-Janitorial Supplies	10,050.00	3,730.37	3,730.37		6,319.63
454-Office Supplies	4,800.00	3,307.20	3,307.20		1,492.80
458-Vehicle Gasoline, Diesel, Oil	2,225.00	2,408.34	2,408.34		-183.34
471-Textbooks	1,500.00	701.18	701.18		798.82
479-Other Supplies Materials Media	500.00	151.23	151.23		348.77
490-Other Expenses	2,360.00	235.24	235.24		2,124.76
491-Dues and Fees	18,945.00	10,640.03	10,640.03		8,304.97
493-Interest Expense	2,000.00	4,188.92	4,188.92		-2,188.92
495-Indirect Cost Recovery	-75,000.00	-17,682.64	-17,682.64		-57,317.36
510-Equipment		9,344.82	9,344.82		-9,344.82
550-Transfer to Other Funds	151,678.00				151,678.00
Total Expenditures	4,855,610.00	2,703,629.94	2,703,629.94		2,151,980.06

Chatham School District
Revenue & Expense Accounts
 Budget vs Actual - Actual, Encumbrance
 For the Period from July 1, 2025 to March 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
031-Earnings on Investments	-50.00	-22.14	-22.14		-27.86
040-Other Local Revenues	-20,000.00	-13,180.10	-13,180.10		-6,819.90
046-Rental Income	-1,500.00	-300.00	-300.00		-1,200.00
047-E-Rate	-352,000.00				-352,000.00
051-Foundation Program Revenue	-3,990,682.00	-2,968,794.00	-2,968,794.00		-1,021,888.00
056-TRS On-Behalf Revenue	-239,389.00				-239,389.00
057-PERS On-Behalf Revenue	-44,785.00				-44,785.00
090-Other State Revenues	-1,000.00				-1,000.00
110-Impact Aid	-206,204.00				-206,204.00
181-Oth Rev from Fed State of AK		-255,506.62	-255,506.62		255,506.62
Total Revenue	-4,855,610.00	-3,237,802.86	-3,237,802.86		-1,617,807.14
311-Certified Superintendent	124,000.00	56,250.00	56,250.00		67,750.00
313-Certified Principal	176,110.00	130,294.40	130,294.40		45,815.60
315-Certified Teacher	950,986.00	646,245.76	646,245.76		304,740.24
316-Certified Extra Duty Pay	20,400.00	46,425.08	46,425.08		-26,025.08
323-Non-Certified Aide	199,963.00	137,794.06	137,794.06		62,168.94
324-Non-Certified Support Staff	276,186.00	213,411.70	213,411.70		62,774.30
325-Non Cert Maintenance Custodial	167,199.00	137,801.86	137,801.86		29,397.14
329-Non-Certified Substitute/Temp	56,800.00	71,489.61	71,489.61		-14,689.61
361-Life/Health Insurance	381,968.00	153,353.63	153,353.63		228,614.37
362-Unemployment Insurance	9,865.00	10,811.65	10,811.65		-946.65
363-Workers' Compensation	29,387.00	22,052.66	22,052.66		7,334.34
364-FICA Contribution	71,932.00	59,513.95	59,513.95		12,418.05
365-TRS	398,731.00	106,042.33	106,042.33		292,688.67
366-PERS	181,810.00	108,622.17	108,622.17		73,187.83
369-Other Employee Benefits		4,636.30	4,636.30		-4,636.30
380-Housing Allowance/Subsidy		5,445.00	5,445.00		-5,445.00
390-Transportation Allowance	20,000.00	11,250.00	11,250.00		8,750.00
410-Professional Technical Service	253,000.00	225,957.25	225,957.25		27,042.75
412-Auditing Accounting Service	88,000.00	62,952.50	62,952.50		25,047.50
414-Legal Services	10,000.00	2,596.60	2,596.60		7,403.40
420-Staff Travel & Per Diem	73,000.00	23,861.38	23,861.38		49,138.62
425-Student Travel	70,000.00	2,947.81	2,947.81		67,052.19
430-Utility Services	250.00				250.00
431-Water & Sewer	33,520.00	14,834.26	14,834.26		18,685.74
432-Garbage	3,680.00	2,467.64	2,467.64		1,212.36
433-Communications	470,700.00	45,215.95	45,215.95		425,484.05
434-Other Utility Services	400.00	2,799.00	2,799.00		-2,399.00
435-Energy	31,350.00	27,530.46	27,530.46		3,819.54
436-Electricity	197,896.00	137,019.61	137,019.61		60,876.39
438-Heating Fuel	119,382.00	79,882.92	79,882.92		39,499.08
440-Other Purchased Services	58,600.00	55,797.72	55,797.72		2,802.28
441-Rentals/Leases	22,700.00	17,662.42	17,662.42		5,037.58
442-Building Repair & Maintenance	19,000.00	10,807.88	10,807.88		8,192.12
443-Equipment Repair & Maintenance	8,700.00	12,924.28	12,924.28		-4,224.28
446-Property Insurance	121,120.00				121,120.00

Chatham School District
Revenue & Expense Accounts
 Budget vs Actual - Actual, Encumbrance
 For the Period from July 1, 2025 to March 31, 2026

Fund: 100-General Fund (100), Fund Class: Unrestricted (UNRESTRICT)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
447-Liability Insurance	62,117.00	7,140.62	7,140.62		54,976.38
450-Supplies	17,600.00	20,703.33	20,703.33		-3,103.33
452-Maintenance Supplies	10,200.00	12,063.46	12,063.46		-1,863.46
453-Janitorial Supplies	10,050.00	3,730.37	3,730.37		6,319.63
454-Office Supplies	4,800.00	3,307.20	3,307.20		1,492.80
458-Vehicle Gasoline, Diesel, Oil	2,225.00	2,408.34	2,408.34		-183.34
471-Textbooks	1,500.00	701.18	701.18		798.82
479-Other Supplies Materials Media	500.00	151.23	151.23		348.77
490-Other Expenses	2,360.00	235.24	235.24		2,124.76
491-Dues and Fees	18,945.00	10,640.03	10,640.03		8,304.97
493-Interest Expense	2,000.00	4,188.92	4,188.92		-2,188.92
495-Indirect Cost Recovery	-75,000.00	-17,682.64	-17,682.64		-57,317.36
510-Equipment		9,344.82	9,344.82		-9,344.82
550-Transfer to Other Funds	151,678.00				151,678.00
Total Expenditures	4,855,610.00	2,703,629.94	2,703,629.94		2,151,980.06

Bank Account - Check Details

Thursday, April 9, 2026

Period: 03/01/26..03/31/26

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Chatham School District

CHRISTINAF

This report also includes bank accounts that only have balances.

No.: B001, Date Filter: 03/01/26..03/31/26

Check Date	Check No.	Description	Amount	Printed Amount	Voided Amount	Entry Status	Original Entry Status	Bal. Account Type	Bal. Account No.	Entry No.
B001 General Fund Checking										
Phone No.										
03/02/26	34059	US Foods, Inc.	2,447.65	2,447.65	0.00	Posted		Vendor	US FOODS	56907
03/04/26	67994	Kurt Foxglove	555.00	0.00	555.00	Voided	Printed	Vendor	KURT	56908
03/04/26	67995	Susan Joseph	555.00	0.00	555.00	Voided	Printed	Vendor	SUSAN JOSEPH	56909
03/04/26	67996	Keith Fayer Jr	555.00	0.00	555.00	Voided	Printed	Vendor	KEITH FAYER	56910
03/04/26	67997	Lenora Sears	555.00	0.00	555.00	Voided	Printed	Vendor	LENORA SEARS	56911
03/04/26	67993	Kurt Foxglove	555.00	0.00	555.00	Voided	Printed	Vendor	KURT	56912
03/04/26	67994	Susan Joseph	555.00	0.00	555.00	Voided	Printed	Vendor	SUSAN JOSEPH	56913
03/04/26	67995	Keith Fayer Jr	555.00	0.00	555.00	Voided	Printed	Vendor	KEITH FAYER	56914
03/04/26	67996	Lenora Sears	555.00	0.00	555.00	Voided	Printed	Vendor	LENORA SEARS	56915
03/04/26	67993	Kurt Foxglove	555.00	555.00	0.00	Posted		Vendor	KURT	56916
03/04/26	67994	Susan Joseph	555.00	555.00	0.00	Posted		Vendor	SUSAN JOSEPH	56917
03/04/26	67995	Keith Fayer	555.00	555.00	0.00	Posted		Vendor	KEITH FAYER	56918
03/04/26	67996	Lenora Sears	555.00	555.00	0.00	Posted		Vendor	LENORA SEARS	56919
03/16/26	35042	Alaska Telephone Company	577.96	577.96	0.00	Posted		Vendor	ALASKA TELEPHONE CO	56922
03/16/26	35043	Andrew Polland	285.00	285.00	0.00	Posted		Vendor	ANDREW	56923
03/16/26	35044	Angoon Oil	544.76	544.76	0.00	Posted		Vendor	ANGOON OIL	56924
03/16/26	35045	Cody Fisher	250.00	250.00	0.00	Posted		Vendor	CODY FISHER	56925
03/16/26	35046	Delta Western	16,770.41	16,770.41	0.00	Posted		Vendor	DELTA	56926
03/16/26	35047	Department of Labor	1,058.52	1,058.52	0.00	Posted		Vendor	DOL	56927
03/16/26	35048	Doug Wessen	1,200.00	1,200.00	0.00	Posted		Vendor	DOUG WESSON	56928
03/16/26	35049	Educating Now	5,158.75	5,158.75	0.00	Posted		Vendor	EDUCATING	56929
03/16/26	35050	Eric Benedict	1,762.50	1,762.50	0.00	Posted		Vendor	ERIC BENEDICT	56930
03/16/26	35051	Fork Farms LLC	1,269.88	1,269.88	0.00	Posted		Vendor	FORK FARMS	56931
03/16/26	35052	Four Ravens	1,500.00	1,500.00	0.00	Posted		Vendor	FOUR RAVENS	56932
03/16/26	35053	Joleen Hotch	150.00	150.00	0.00	Posted		Vendor	JOLEEN HOTCH	56933
03/16/26	35054	Jonathan Wunrow	5,000.00	5,000.00	0.00	Posted		Vendor	JONATHAN	56934
03/16/26	35055	Yeithgahkoogei Karlie Spud	100.00	100.00	0.00	Posted		Vendor	KARLIE SPUD	56935
03/16/26	35056	Michael Akes	100.00	100.00	0.00	Posted		Vendor	MICHAEL AKES	56936
03/16/26	35057	Rachel Parks	638.10	638.10	0.00	Posted		Vendor	RACHEL PARKS	56937
03/16/26	35058	SERRC	104,115.85	104,115.85	0.00	Posted		Vendor	SERRC	56938
03/16/26	35059	Stacie Powlison	50.00	50.00	0.00	Posted		Vendor	STACIE	56939
03/16/26	35060	Tenakee Fuel Service	7,679.49	7,679.49	0.00	Posted		Vendor	TENAKEE FUEL	56940
03/16/26	35061	Veritiv Operating Co.	1,135.10	1,135.10	0.00	Posted		Vendor	UNISOURCE	56941
03/31/26	34803	CSED	1,403.62	1,403.62	0.00	Posted		Vendor	CSED	57080
03/31/26	34804	Equitable Equi-Vest Unit	5,875.00	5,875.00	0.00	Posted		Vendor	EQUITABLE	57081
03/31/26	34805	NEA - Alaska	381.00	381.00	0.00	Posted		Vendor	NEA - AK	57082
General Fund Checking			166,113.59	161,673.59	4,440.00					

Chatham School District
Revenue & Expense Accounts
 Budget vs Actual - Actual, Encumbrance
 For the Period from July 1, 2025 to March 31, 2026

Fund: 370-Staff Housing (370), Fund Class: Unrestricted (UNRESTRICT)

	Annual Budget	Period To Date - Actual	Year To Date - Actual	Year To Date - Encumbrance	Budget Remaining
046-Rental Income	-78,000.00	-49,669.64	-49,669.64		-28,330.36
Total Revenue	-78,000.00	-49,669.64	-49,669.64		-28,330.36
431-Water & Sewer	5,000.00	2,496.00	2,496.00		2,504.00
432-Garbage	1,500.00	768.00	768.00		732.00
436-Electricity	9,500.00	8,360.44	8,360.44		1,139.56
437-Natural or Bottled Gas	800.00	1,074.00	1,074.00		-274.00
438-Heating Fuel	26,000.00	16,561.16	16,561.16		9,438.84
443-Equipment Repair & Maintenance	5,000.00				5,000.00
446-Property Insurance	22,000.00				22,000.00
452-Maintenance Supplies	8,100.00	4,100.86	4,100.86		3,999.14
491-Dues and Fees	100.00	140.00	140.00		-40.00
Total Expenditures	78,000.00	33,500.46	33,500.46		44,499.54

SERRC SERVICES CONTRACT FY27

Contract Number:

District: Chatham School District

Preparation Date: March 9, 2026

TERMS:

No less than 50% of the agreed amount shall be due by September 1, 2026; 25% due by January 1, 2027; 25% due by April 1, 2027.

Contract Details

<i>Federal Program Services Cooperative</i>		
Grant Code	Services Provided	Cost
ESEA	<ul style="list-style-type: none">- FY26 Consolidated Performance Report- FY27 Review Responses, Program and Budget Modification- FY28 Grant Application - Title IA, IC, IIA, IVA, District Plan Update	\$9,789.00
Indian Education	<ul style="list-style-type: none">- FY26 Annual Narrative Report- FY27 Review Responses, Program and Budget Modification- FY28 Grant Application	\$7,176.00
Quality Schools	<ul style="list-style-type: none">- FY26 Annual Report Narrative- FY27 Grant Application Update	\$1,380.00
	Total	\$18,345.00

BP 4000 - ALL PERSONNEL - CONCEPTS AND ROLES

Note: A.S.14.08.101 authorizes regional school boards to appoint, compensate and otherwise control school employees in accordance with the provisions of Title 14 and exempts these employees from A.S. 39.25 (State Personnel Act). 14.08.111 requires regional school boards to employ a chief school administrator, approve the employment of other personnel and establish salaries. Pursuant to 14.14.060 and 14.14.065 borough and city school boards appoint, compensate and otherwise control school employees in accordance with Title 14 and subject to state laws relating to teacher salaries, tenure, financial support, supervision by the Department of Education and other general school laws.

Note: In these policies, unless otherwise noted, the following numbering conventions apply:

Policies in the 4000s apply to ALL PERSONNEL

Policies in the 4100s apply to CERTIFICATED PERSONNEL

Policies in the 4200s apply to CLASSIFIED PERSONNEL

Policies in the 4300s apply to MANAGEMENT AND SUPERVISORY PERSONNEL

The School Board wishes to establish conditions that will attract and retain qualified personnel who will devote themselves to the education and welfare of the students of the district. The School Board believes that successfully orienting and introducing ~~new teachers~~staff to the local community, its cultural activities and norms, is integral and essential to attract and retain quality personnel. To accomplish this objective, the Superintendent or designee shall develop and implement a local community and cultural orientation.

The School Board desires that ~~teachers~~staff pursue excellence within their profession. ~~and The District~~ may provide incentives to ~~teachers~~staff of ~~with~~ demonstrated ability and expertise which will encourage them to stay in the public school system. The School Board recognizes the importance and need for culturally responsive and trauma informed ~~teaching~~education practices which lead to improved ~~student performance and outcomes~~goals and objectives that result in improved student performance and outcomes. The District may provide supports and professional development opportunities to ~~teachers~~staff regarding these practices as a way increasing ~~teacher~~staff efficacy and retention.

Note: A.S. 23.40.250 defines the terms and conditions of employment which are subject to collective bargaining as: "hours of employment, compensation and fringe benefits, and the employer's personnel policies affecting the working conditions of the employees; but does not mean the general policies describing the function and purposes of a public employer." Districts should consult legal counsel regarding the scope of negotiations and the district's duty, if any, to bargain.

The School Board believes that its personnel policies must be developed in cooperation with staff and community in an atmosphere of mutual faith and good will. District policies and regulations shall apply only to the extent that they do not conflict with any collective bargaining agreement in effect between the district and its employees.

The School Board affirms its intention to have district policies, regulations and procedures conform to the requirements of state and federal laws and regulations.

The School Board

1. Adopts wage and salary schedules
2. Approves the employment of school personnel.

WORKSHEETS for the district policy committee:
DISCARD WHEN FINISHED

3. Determines principles of ~~treatment for employees~~ **employee relations**, such as ~~those in connection with sick leave~~ **accrued leave**, leaves of absence, inservice training, retirement, etc., either through the policies and regulations of the district or through negotiations with employee organizations in accordance with law.
4. Serves as a court of appeals in cases referred by the Superintendent or designee or which may be appealed by employees directly from the Superintendent or designee's decision, or as specified in adopted employee ~~organization~~ **collective** bargaining agreements.

The Superintendent or Designee

1. Nominates for employment all certificated and classified personnel.
2. Recommends disciplinary action, including suspension and dismissal, against employees whenever there is sufficient evidence warranting any such action.
3. With the staff, assigns, directs and supervises the work of all employees with due regard for the individual rights involved.
4. Proposes salary schedules for staff members not covered by ~~an employee organization~~ **collective bargaining** agreement, and advises the School Board throughout negotiations with employee organizations on all matters under negotiations.

(cf. ~~6181-Charter School~~ 10000 *Concepts and Roles*)

Working Relationships Between School Board and Superintendent or Designee

The School Board desires to be guided principally by the advice of the Superintendent or designee in regard to its relations with district personnel.

The School Board shall refer direct approaches from employees for School Board action to the Superintendent or designee for his/her consideration and judgment. The School Board shall act as an appeals body only after receiving the recommendation of the Superintendent or designee.

(cf. 4144/4244/4344 - ~~Grievances/Complaints~~)

The Superintendent or designee shall conduct the district's personnel relations with fair and sound practices in accordance with School Board policy.

Legal Reference:

ALASKA STATUTES

14.08.101 Powers (regional school board)

14.08.111 Duties (regional school board)

14.14.060 Relationship between borough school district and borough

14.14.065 Relationship between city school district and city

14.20.095 Right to comment and criticize not to be restricted

23.40.070-23.40.260 Public Employment Relations Act (PERA)

39.25.110 Exempt service

Revised ~~3/2019~~ 12/2025

9/92

AASB Policy Reference Manual

BP 4020 - ALL PERSONNEL - DRUG, TOBACCO, AND ALCOHOL-FREE WORKPLACE

The School Board believes that the maintenance of drug, tobacco, and alcohol-free workplaces is essential to school and district operations. No employee shall unlawfully manufacture, distribute, dispense, possess, use or be under the influence of any alcoholic beverage, drug or controlled substance before, during or after school hours at school or in any other district workplace.

For purposes of this policy, “drug” is defined to include, but is not limited to, marijuana or cannabis, in any form; synthetic marijuana or cannabis, in any form; synthetic variations of controlled substances, in any form; prescription medication for which a valid prescription has not been obtained, which is used in amounts in excess of prescribed dosages, or which is used for purposes other than as prescribed, and prescription drugs distributed or dispensed to any person other than the prescription holder.

“Controlled substance” is defined to include any substance identified by federal or state law as controlled.

In the interest of the health and safety of students and employees, it is a violation of this policy for students, staff, parents, visitors, contractors and all others to use, distribute or sell tobacco, products on District premises, at school-sponsored activities on or off District premises and in District-owned, rented or leased vehicles.

"Tobacco" is defined to include any non FDA approved tobacco or nicotine, lighted or unlighted cigarette, electronic cigarette, vape or vaping device, cigar, pipe, bidi, clove cigarette, dissolvable nicotine strips, liquid tobacco or nicotine, and any other smokeless tobacco product, also known as spit tobacco, dip, chew, and snuff, in any form.

~~In the interest of the health and safety of students and employees, it is a violation of this policy for students, staff, parents, visitors, contractors and all others to use, distribute or sell tobacco, any non FDA approved tobacco or nicotine delivery products or devices including but not limited to, cigarettes, cigars, dip, hookah pens, e-cigarettes, and dissolvable nicotine products on~~

WORKSHEETS for the district policy committee:
DISCARD WHEN FINISHED

~~District premises, at school-sponsored activities on or off District premises and in District-owned, rented or leased vehicles.¶~~

Tobacco possession is prohibited for all district students and visiting students, as well as for all other visitors under the age of 19.

Alcohol, tobacco, and marijuana advertising is prohibited in all school-sponsored publications, in all school buildings, and at all school-sponsored events. District acceptance of gifts or funds from the alcohol, tobacco, and marijuana industries is similarly prohibited.

Personnel shall not wear clothing depicting tobacco, alcohol, drugs, or controlled substances, and shall not display such items or related slogans on their vehicles, through signage or otherwise, while the vehicle is on District property or at a school sponsored event.

The Superintendent or designee shall:

1. Publish and give to each employee a notification of the above prohibitions. The notification shall specify the actions that will be taken against employees who violate these prohibitions. The notification shall also state that as a condition of employment, the employee will abide by the terms of this policy and notify the employer, within five days, of any criminal drug or alcohol statute conviction which he/she receives for a violation ~~occurring in the workplace~~ involving drugs, alcohol, or tobacco. For the purpose of this policy, "conviction" shall mean a finding of guilt, including a plea of nolo contendere, or imposition of sentence, or both, by any judicial body charged to determine violations of federal or state criminal drug or alcohol statutes.
2. Establish a drug, tobacco and alcohol-free awareness program to inform employees about:
 - a. The dangers and costs of drug, tobacco, and alcohol abuse in the workplace.
 - b. The district policy of maintaining drug, tobacco, and alcohol-free workplaces.
 - c. Any available drug, tobacco, and alcohol counseling, rehabilitation, and employee assistance programs, including the free Alaska Tobacco Quitline, and
 - d. The penalties that may be imposed on employees for drug, tobacco, and alcohol abuse violations.
3. Notify the appropriate federal granting or contracting agencies within ten days after receiving notification, from an employee or otherwise, of any conviction for a violation occurring in the workplace.
4. Initiate disciplinary action within 30 days after receiving notice of a conviction for a violation in the workplace from an employee or otherwise. Such action shall be consistent with state and federal law, the appropriate employment contract, the applicable collective bargaining agreement, and district policy and practices.
5. Make a good faith effort to maintain a drug and alcohol-free workplaces throughout the district.

In taking disciplinary action, the Board requires termination when termination is required by law. When termination is not required by law, the Superintendent or designee shall take disciplinary action, up to and including termination, or shall require the employee to satisfactorily participate and complete a drug assistance or rehabilitation program approved by a federal, state or local health, law enforcement or other appropriate agency, or a combination of both discipline and mandatory assistance program. Discipline decisions shall be made in accordance with relevant state and federal laws, employment contracts, collective bargaining agreements, and district policies and practices.

Nothing in this policy shall prohibit the District from conducting its own investigation or from taking appropriate disciplinary action even in the absence of a conviction.

**WORKSHEETS for the district policy committee:
DISCARD WHEN FINISHED**

(cf. 3514 - *Environmental Safety*)

(cf. 4117.4 - *Dismissal*)

(cf. 4118 ~~*Dismissal*~~/*Suspension/Disciplinary Action*)

(cf. 4159/4259/4359 - *Employee Assistance Programs*)

(cf. 4158/4258/4358 - *Employee Security*)

(cf. ~~4218.4~~ 4021- *Drug and Alcohol Testing for School Bus Drivers*)

(cf. 5144.1 - *Suspension and Expulsion*/~~*Due Process*~~)

Legal Reference:

UNITED STATES CODE

THE DRUG-FREE WORKPLACE ACT OF 1988, [41 U.S.C. Ch. 81](#)

DRUG-FREE SCHOOLS AND COMMUNITIES ACT AMENDMENT OF 1986, as

amended, U, [20 U.S.C. 7111](#)

CONTROLLED SUBSTANCES ACT, [21 U.S.C. 801](#)

CODE OF FEDERAL REGULATIONS

[21 CFR 1300 - 1316](#)

ALASKA STATUTES

*[17.38](#), *The Regulation of Marijuana**

*[17.38.220](#), *Employers, Driving, Minors, and Control of Property**

*[11.71.010-090](#), *Controlled Substances**

Revised Date: ~~3/2019~~ 12/2025

9/92

AASB Policy Reference Manual

**E 4020 DRUG AND ALCOHOL-FREE WORKPLACE – ALL PERSONNEL -
NOTICE TO EMPLOYEES**

Note: Although the passage [AS 17.38](#) authorizes the use of marijuana under certain conditions, it explicitly recognizes the authority of employers to prohibit the use, consumption, possession, transfer, display, transportation, sale, or growing of marijuana in the workplace. Additionally, [AS 17.38](#) does not prevent employers from establishing policies that restrict the use of marijuana by employees. [AS 17.38.120\(a\)](#). Further, as a recipient of federal funds, the district is obligated to maintain a drug-free workplace consistent with federal law, which prohibits the manufacture, sale, distribution, or possession of marijuana. For purposes of the district's policy and legal obligation, marijuana is prohibited.

YOU ARE HEREBY NOTIFIED that it is a violation of School Board policy for any employee at a school district workplace to unlawfully manufacture, distribute, dispense, possess, use or be under the influence of any alcoholic beverage, marijuana, drug or controlled substance as defined in the Controlled Substances Act and Code of Federal Regulations.

"School district workplace" is defined as any place where school district work is performed, including a school building or other school premises; any school-owned or school-approved vehicle used to transport students or employees to and from school or school activities; any

**WORKSHEETS for the district policy committee:
DISCARD WHEN FINISHED**

off-school sites when accommodating a school-sponsored or school-approved activity or function, such as a field trip or athletic event, where students are under district jurisdiction; or during any period of time when an employee is supervising students on behalf of the district or otherwise engaged in district business.

As a condition of your continued employment with the district, you will comply with the district's policy on Drug and Alcohol-Free Workplace and will, any time you are convicted of any criminal drug or alcohol statute violation occurring in the workplace, notify your supervisor of this conviction no later than five days after such conviction.

Note: Upon notification of a violation, the district must either (1) take appropriate personnel action against the employee, "up to and including termination," or (2) require the employee to satisfactorily participate in an abuse assistance or rehabilitation program.

Note: The names, addresses and telephone numbers of drug and alcohol counseling and rehabilitation programs and/or employee assistance programs available locally to employees may be included in this notice or provided to employees in a separate statement. In addition, information about the dangers of drug and alcohol abuse may be included in this notice or the district may distribute materials obtained from state, local or national anti-abuse organizations to its employees.

Revised ~~3/2015~~12/2025

9/92

Gustavus Advisory School Board

Monday, March 16, 2026

5:30pm

(APPROVED)

CALL TO ORDER: 5:39 pm

ROLE CALL:

- Board members: Molly Kelly, Liesl Barker, Deja Jarvis
- Principal Karen McSpadden (via Zoom)

PUBLIC ATTENDANCE:

- LeAnn Weikle (RSB Treasurer)
- Jessie Soder (Teacher) via Zoom

APPROVAL OF AGENDA:

- Kelly made 1st motion, Jarvis made 2nd motion. Agenda approved by unanimous consent.

APPROVAL OF MINUTES FROM LAST MEETING:

- Kelly made 1st motion, Jarvis made 2nd motion. Minutes approved by unanimous consent.

CORRESPONDENCE:

- Megan Graham (Education Specialist at GBNP) spoke with both Barker and Kelly, as well as Principal McSpadden and Jen Todd (RSB), about the possibility of partnering with the school in the future. She will present info regarding what is involved at our April meeting.

PUBLIC COMMENT ON NON-AGENDA ITEMS:

- None

REPORTS:

- Administrative Report:

To the Gustavus ASB,

Gustavus School has had a productive and active month as we move toward the spring season. Our Tidelines Fellows continue to work alongside teachers in classrooms, gaining valuable teaching experience while supporting student learning. This partnership has been a great opportunity both for our students and for the fellows as they develop their teaching skills. Fellows will be rotating among additional classrooms in the coming weeks to broaden their instructional experience and observe a variety of teaching approaches.

Students and staff are also preparing for several upcoming school and community events. Planning is underway for the April student art exhibit at the Gustavus Community Center, where student artwork from multiple grade levels will be displayed for the community. Students are currently selecting some of their best pieces, and we appreciate the support from community members helping to organize and hang the display. We are also preparing for a visiting artist workshop scheduled for May, which will provide students with another opportunity to explore creative expression and learn from a practicing artist.

On the activities and athletics side, students continue to participate in practices and preparations for spring sports, including track and middle school volleyball. Participation has been strong, and students are working hard as they prepare for upcoming competitions and travel later this season.

Our Student Council recently met with ASB Chair Liesl Barker and discussed several student leadership initiatives. One important decision was to accept the community plaque recognizing former Gustavus students who have served in the military. Student Council members will now be working with community members to gather names so that all eligible former students can be included on the plaque.

In addition, student leadership continues to support school activities and help organize events that strengthen connections between the school and the Gustavus community. It

has been encouraging to see students stepping forward to take on these responsibilities and contribute to school life.

Thank you for your continued support of Gustavus School and our students.

Respectfully,
Karen McSpadden
Principal, Gustavus School

STUDENT COUNCIL REPORT:

- None

ITEMS FOR ADVISORY SCHOOL BOARD CONSIDERATION:

OLD BUSINESS:

- None

NEW BUSINESS:

1. Presentation - LeAnn Weikle RSB Treasurer
LeAnn had the opportunity to attend the AASB Leadership & Legislative Fly-In back in February. She met with legislators and was asked to testify on behalf of the District in front of the House Education Committee. She stressed how increasing funding for education is crucial for stability, success, and growth. LeAnn highly encourages ASB members, as well as staff members, parents, students, and any community members to become actively involved and reach out to our legislators. Make your voices heard, whether it is through phone calls, letters, or email. LeAnn stressed the importance of supporting House Bills 261 and 280, which would have a positive impact on our educational system. Now is the time to reach out when future budgets for education are being determined. LeAnn and Liesl will be collaborating on how to educate the community to be more involved, providing ways to contact legislators. Look for information/resources in upcoming Foxtales in the near future.
2. Jarvis reviewed Gustavus School Fund. Stated the Athletics Fund has increased due to fundraising. The General Fund will be reimbursed for SMART equipment that was purchased.
3. Jarvis made 1st motion, Kelly made 2nd motion to approve purchase of plaque commemorating students that have graduated and served in the US Military. Unanimous vote yes. The Student Government will reach out to locals to obtain names for the plaque.

4. Chatham School District feedback for School Calendar 26-27 - several commented that there is no key which makes it difficult to differentiate holidays, inservice, etc. RSB has requested an updated and more accurate copy.
5. Graduation needs from ASB - Karen will meet with parents March 18 to discuss what they envision. Barker will discuss supplies with Danielle. ASB will set up the day before (May 16) and will clean up after the event.
6. Community Breakfast update - The City/DRC will be serving in March, Girl Scouts in April, and NPS Interp in May.
7. Reviewed Board Policies 8110 Board Membership and 8130 Vacancies.

BOARD MEMBER COMMENTS:

- None

DISCUSSION:

- Barker met with the Student Council asking about any pressing matters. They stressed the importance of keeping Mr. Ilg as their CTE teacher for next school year 26-27. Suggestions from Barker were a possible formal invite to other schools for dances, or having a motivational speaker visit the school. Not much feedback from the Student Council at this time. Another topic covered was revisiting the idea of a Senior trip for the future school year.
- Jarvis commented that Gustavus School staff was very grateful for Staff Appreciation gifts in February from the ASB.

ITEMS FOR NEXT MEETING AGENDA:

- Megan Graham (NPS educational specialist) presentation
- Legislation check-in
- Graduation update
- Revisit school calendar 26-27
- Discuss Senior Trip for future school year
- Revisit breakfast burrito fundraiser
- Review two Board Policies

NEXT MEETING:

- April 20, 2026

MEETING ADJOURNED:

- Adjourned 7:02 pm

Gustavus Advisory School Board

Monday, February 16, 2026
5:30pm

(APPROVED)

CALL TO ORDER: 5:33 pm

ROLE CALL:

- Board members: Molly Kelly, Liesl Barker, Deja Jarvis (via Zoom)
- Principal Karen McSpadden

PUBLIC ATTENDANCE:

- None

APPROVAL OF AGENDA:

- Kelly made 1st motion, Jarvis made 2nd motion. Agenda approved by unanimous consent.

APPROVAL OF MINUTES FROM LAST MEETING:

- (1-19-26 Regular Meeting and 1-30-26 Special Meeting) Kelly made 1st motion, Jarvis made 2nd motion. Minutes approved by unanimous consent.

CORRESPONDENCE:

- Barker commented that LeAnn Weikle (RSB) would like to present information about the upcoming legislation at our next ASB meeting in March.

PUBLIC COMMENT ON NON-AGENDA ITEMS:

- None

REPORTS:

- Administrative Report:

Gustavus School hosted Yakutat for a competitive and well-played basketball series. Both teams demonstrated outstanding effort and sportsmanship, making the games enjoyable and representative of the values we strive to instill in our students. Prior to the games, Student Council organized a full-school pep rally that brought the entire building together and created an atmosphere of school spirit.

We were also pleased to host Bryce Searles for a basketball camp. The camp was well attended and supported by members of the broader Gustavus community. It was encouraging to see families, students, and community members come together in support of youth athletics.

The recent drive-through fundraiser was another strong example of community support, with more than 80 individuals participating. Final fundraising totals will be shared once confirmed, but early reports indicate a successful event. We are grateful for the volunteers and organizers who made it possible.

Our basketball team has returned home and is regrouping before departing Wednesday for Regionals in Sitka. We are proud of their commitment and wish them safe travel and continued success.

On the professional development front, I recently attended MTSS sessions and the Special Education Conference in Anchorage. The focus of these meetings was strengthening tiered instructional supports, refining intervention systems, and ensuring high-quality services for students across settings. The learning gained will continue to inform our instructional planning and student support structures.

Parent-teacher conferences were well attended and very positive. Families engaged in thoughtful conversations about student progress, goals, and next steps.

Overall, this week reflected a healthy and engaged school community, students demonstrating leadership and effort, staff continuing professional growth, and families and community members actively supporting our school.

Respectfully,

Karen McSpadden

Gustavus School Principal

STUDENT COUNCIL REPORT:

- N/A

ITEMS FOR ADVISORY SCHOOL BOARD CONSIDERATION:

OLD BUSINESS:

- None

NEW BUSINESS:

1. Gustavus School Fund review - SMART equipment has been purchased, waiting for reimbursement. Approximately \$1000 increase in shipping, we may need to take it out of the general fund if Grant doesn't cover everything. Purchased cards and gift cards for staff appreciation. Discussed starting an "Art Fund" in the Gustavus School Fund. ASB may hold a work session in the future to review Gustavus School Fund policies.
2. Kelly made 1st motion, Jarvis made 2nd motion to approve Gustavus School Fund Request for visiting artist in the amount of \$300. Unanimous vote yes.
3. Jarvis made 1st motion, Kelly made 2nd motion to approve Gustavus School Fund Request for reading events for PreK-12 in the amount of \$1000. Unanimous vote yes.
4. Discussed hanging a plaque at the school commemorating students who have graduated/served in the military. Barker found a custom design that is approved by the military. We need to decide the format/wording that we want displayed on the plaque. Barker will present the idea to the Student Council and get their input as well.
5. Update on breakfast burrito drive-thru fundraiser - Barker made 1st motion, Kelly made 2nd motion to move to amend burrito fundraiser to be postponed until after spring break. Unanimous vote yes.
6. Talent Show discussion - we would like to bring back the Talent Show, involving both Gustavus students and community members. Possible dates we are considering are 4/17

or 4/24. There is a possibility that Tim Sunday may be able to emcee, Kelly is waiting to hear back from him.

7. Community Breakfast update - Student Council will be serving breakfast 2/19. The City will be serving in March and Girl Scouts in April.
8. Review Board Policy 8000 Concepts and Role and 8200 Power and Duties - members read and reviewed, noting some areas that are not applicable to Gustavus ASB. Discussed making possible amendments in the future in coordination with the Superintendent.

BOARD MEMBER COMMENTS:

- None

DISCUSSION:

- 7:10 Barker made 1st motion for 5 minute recess, Kelly made 2nd motion. Motion approved by unanimous consent. Back in session at 7:15
- Kelly announced the Pulled Pork Fundraiser for basketball was a huge success, selling 90 plates. The Half Court Shot challenge, which took place during half-time of Thursday night's game, was also a big hit.
- Kelly reviewed the protocol of how the Athletic Fund is distributed.
- Jarvis mentioned bringing back the Fool's Fashion Show - a possible fundraiser in the future.
- Barker pointed out that the ASB unknowingly didn't follow protocol when applying for the Endowment Fund Grant. In the future, all grants have to go through Christina in the business office. For audit purposes, reimbursement checks from the city will need to be made out to Chatham School District and they will transfer the money to the Gustavus School Fund. Christina will be responsible for filing the report on the Gustavus SMART Fitness progress.
- Barker reached out to the Superintendent about the possibility of Gustavus ASB members joining Klukwan's AASB training via Zoom.
- Barker reminded ASB members that we are invited to join the SMART presentation given by LeAnn Weikle this Friday 2/20 at 2:30.

- Barker wants to ensure our seniors have the support they need for graduation.

ITEMS FOR NEXT MEETING AGENDA:

- LeAnn Weikle will present info about upcoming legislation
- Further discuss plaque honoring students that have graduated/served in the military
- Graduation
- Solidify Talent Show details

NEXT MEETING:

- March 16, 2026

MEETING ADJOURNED:

- Adjourned 7:25 pm



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TO: High School Principals
Athletic/Activities Directors
Superintendents
School Board Presidents

FROM: Billy Strickland, Executive Director

DATE: March 18, 2026

Proposed Bylaw Amendments Article 6 Section 1.C

The Alaska School Activities Association (ASAA) Board of Directors proposes to amend Association bylaws at its meeting on May 5-6, 2025. Preceding the amendment is a short explanation of the proposal.

In amending the Bylaws, the Board of Directors will be using the following procedure:

Article 18, Bylaw Amendment, Section 1, Method, states:

“These Bylaws may be amended by a simple majority vote of the Board of Directors sitting in regular session provided that at least 30 days advance notice has been mailed to the general membership.”

Section 2, Effective Date, states:

“Unless otherwise specified, amendments to these Bylaws take effect 30 days after their filing.”

Please review these proposed changes and if you wish, provide written comment by letter or email billy@asaa.org, to the ASAA office prior to the meeting.

Explanation

The current Semester Credit Rule requires students in grades 9–12 to have passed 2.5 credits during the previous semester to be eligible for interscholastic competition. Under the existing rule, students who narrowly miss the credit requirement are treated the same as students who demonstrate little or no academic progress.



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The proposed amendment establishes a tiered eligibility structure that differentiates between partial and significant credit deficiencies, allowing for a more nuanced approach to student participation. Under this system, students who demonstrate some academic progress are permitted to retain sub-varsity participation while continuing to work toward full eligibility. The amendment also aligns the credit eligibility recovery process with the existing GPA recovery philosophy by emphasizing the importance of achieving and maintaining satisfactory academic progress. Additionally, it introduces an objective, quarter-based checkpoint to consistently evaluate and determine continued eligibility.

Proposed Amendment to Article 12 Section 7

Section 7 – Semester Credit Rule

All first semester freshmen are immediately eligible for the first semester. After the first semester of the freshman year, all students must meet the following criteria to remain eligible for interscholastic competition (Any credited course listed on a student's transcript may be counted toward the semester units needed for eligibility.):

A. Credit

All second-semester freshmen, sophomores and juniors, as well as seniors who are not on track to graduate, must have passed at least 2.5 units of credit, or the equivalent, toward graduation, during the previous semester.

All second semester seniors who are on track to graduate must have passed 2.0 units of credit, or the equivalent, toward graduation, during the previous semester.

All first semester seniors must have passed at least 2.5 units of credit, or the equivalent, toward graduation, during the previous semester in order to be eligible anytime during the current semester.

B. Grade Point Average (GPA)

All students must have maintained at least an overall 2.0 GPA for the previous semester. Students who did not maintain an overall 2.0 GPA for the previous semester may regain eligibility in the current semester by achieving and maintaining an overall 2.0 GPA within the school's grading system.

1. For the purposes of this section, academic deficiencies may be made up through successful completion of correspondence courses or summer school.



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2. A grade of incomplete is considered as not passing until the incomplete is changed on the official school records.
3. Correspondence study students must meet the same time frame as regular students.

(ADD) C. Partial Credit Sub-Varsity Eligibility

1. **Students in grades 9–12 who passed between 1.5 and 2.49 units of credit, or the equivalent, during the previous semester shall be eligible for sub-varsity competition only until the conclusion of the quarter grading period of the current semester.**
2. **At the conclusion of the quarter grading period, students who are achieving and maintaining satisfactory progress and are on track to meet the semester credit requirement shall be granted full eligibility for the remainder of the semester. (see Section E.)**
3. **Students who are not achieving and maintaining satisfactory progress toward the semester credit requirement at the conclusion of the quarter grading period shall become ineligible for all interscholastic competition, including sub-varsity participation, for the remainder of the semester.**

D. Significant Credit Deficiency

Students who passed fewer than 1.5 unit of credit, or the equivalent, during the previous semester shall be ineligible for all interscholastic competition for the current semester.

E. Clarification

For the purposes of this section, “on track” and “satisfactory progress” shall mean enrollment in, and successful progress toward completion of, coursework sufficient to meet the minimum semester credit requirement, as determined by the school within its grading system.

NOTE: Special Education Students participating in Unified Sports as “Athletes”, are exempt from the Semester Credit rule and GPA requirement. The student’s IEP team will determine if they are eligible