

UMHS Board of Directors Meeting
Tuesday, October 28, 2025 12:00 PM Pacific

UMHS Boardroom
110 NE 4th St.
Hermiston, OR 97838

Cameron Anderson: Present
Lloyd Commander: Present
Roger Condie: Absent
Jeremy Gierke: Absent
Lidwinner Machado: Present
David Nevin: Present
Lourdes Reyna: Present
Phillip Spicerkuhn: Present
Julie Waddell (Umatilla): Present
Present: 7, Absent: 2.

UMHS Staff:
Matthew Solomon
Albany Walters
Rocio Fitzgerald
Dan Daltoso
Bobbi Harrison
Suelle Whitlock
Tom Toon

Lourdes Reyna: Absent
Present: 6, Absent: 3.

Call To Order

Public Comment & Questions

Board Member Reelection - Jeremy Gierke
(Motion Required)

Executive Officer Election - President
(Motion Required)

UMHS Reports & Training

Senior Leadership Team Report

Reading & Approval of UMHS Board Meeting Minutes
July 15, 2025
August 19, 2025

August 28, 2025
(Motion Required)

Executive Session
(Motion Required)

Consultant Contracts

Human Resources Director

Finance Personnel Roles/Needs

CEO Six Month Performance Review

Deniz Conger Departure Appreciation

Finance Committee Report

Reading & Approval of the UMHS Finance Committee Meeting Minutes
September 16, 2025
October 21, 2025
(Motion Required)

Finance Reports

Statement of Activity (Profit & Loss) - June to September 2025

FY2025 Budget to Actual Report - June to September 2025

Statement of Financial Position (Balance Sheet) - June to September 2025

Statement of Cash Flow - June to September 2025

Expenses of Over \$4K - July to September 2025

Credit Card Expenditures - July to September 2025

Divvy Card Expenditures - July to September 2025

Old Business

Boardman Building Sale
(Motion Required)

IMESD IT Support Agreement
(Motion Required)

Facilities & Capital Projects Update

New Business

Job Descriptions
(Motion Required)

Salary Schedule Update
(Motion Required)

Policy Council Guidelines Update
(Motion Required)

Empower Retirement Trustee Update
(Motion Required)

Interim UMHS Mission Statement Update
(Motion Required)

Adjournment