

Minutes of the
Regular Meeting of the
Region 8 ESC Board of Directors
Friday, November 21, 2025
Region 8 ESC Board Room
4845 US-271
Pittsburg, TX 75686
9:30 AM

List of members:

Dennis Townsend, Chair
James Morton, Vice Chair
Mickey Allen, Secretary
Willie Williams
Sandra Billodeau
Margaret Davis
Mike Jansen

List of staff:

David Fitts, Executive Director
Jason McCullough, Deputy Executive Director, Leadership and Operations
Richele Langley, Deputy Executive Director, Academic Services
Blenda McNatt, Chief Financial Officer
Karla Coker, Director, Information Services
Leonard Beles, Director, State & Federal Programs
Brent Baker, Director, Technology
Henry Vallejo, Accountant
Tina Penny, Executive Assistant

MEMBERS PRESENT:

MEMBERS ABSENT:

ESC STAFF PRESENT:

1. *Call to Order*

- A. Roll Call
- B. Establishment of a Quorum
- C. Vision, Mission, Beliefs and Motto

2. *Minutes*

- A. Consider the minutes of the regular meeting of the Region 8 ESC Board of Directors of Thursday, October 23, 2025.

3. *Administrative Reports*

A. *Chief Financial Officer Report - Michele Leach*

- 1. *Information Services Report - Wayne Snyder*
- 2. *Technology Report - David Jacobson*

B. *Leadership and Instructional Services Report - Heather McGregor*

- 1. *Curriculum & Instruction Report - Julia Robinson*
- 2. *Leadership & School Performance Report - Denise Davis*

C. *TIPS Cooperative Report - Charlie Martin*

D. *Executive Director Report - David Fitts*

4. Public Forum

5. Matters Requiring Board Approval

- A. Consider the Financial Reports for October 2025.
- B. Consider the Budget Amendments for October 2025
- C. Consider approving new TIPS Membership agreements previously approved by the Executive Director with delegated authority. The Board package includes a list of recent Memberships and those, and others if accidentally omitted from the list, are ratified if the Board approves this action item.
- D. Consider possible cancellation of TIPS awarded Vendor Agreement(s) previously awarded by the Executive Director with delegated authority. The Board package includes a list of recently awarded contracts and those awards, and others if accidentally omitted from the list, are ratified now ***without action*** unless the Board takes action now to terminate any specific contracts.

6. CLOSED SESSION:

Adjournment to closed session pursuant to Texas Government Code Sections 551.071, 551.072, 551.074, and 551.082, the Open Meetings Act, for the following purposes: (Time _____)

1. Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

a. Approval of personnel recommendations for employment of professional personnel

b. Employment of professional personnel (Information)

c. Employee resignations and retirements (Information)

2. Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property

3. Section 551.071 - To meet with the District's attorney to discuss matters in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including the grievance/complaint hearing.

a. Any item listed on the agenda

b. Discuss pending, threatened, or potential litigation, including school finance litigation

7. RECONVENE FROM EXECUTIVE SESSION FOR ACTION RELATIVE TO ITEMS COVERED DURING EXECUTIVE SESSION

ADJOURNMENT: (Time _____)

8. Personnel

- A. ***Discuss and consider the employment / resignation / retirement of the following staff:***

Employment –

Resignation –

Retirement -

9. Adjourn

On a motion by _____, and a second by _____, the meeting adjourned.

Motion carried. Ayes _____; Nays _____

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Region 8 ESC
Friday, November 21, 2025

Dennis Townsend, Chair
Region 8 Board of Directors

Mickey Allen, Secretary
Region 8 Board of Directors