

Minutes of the Union City Board of
Education
Regular Meeting
Tuesday, July 21, 2026

School Library
105 West Division Street
Union City , Oklahoma 73090

Attendance Taken at 6:03 PM.

Chris Dugger: Present
Brett Dulmes: Present
Lindsey Garrett: Present
Travis Norton: Present
Laura Reed: Present

Present: 5.

1. Call the meeting to order and roll call

2. Superintendent Report

2.A. Facilities

2.B. Students

2.C. Community

2.D. Policy

2.E. Personnel

3. Discussion and possible board action regarding membership in the CCOSA district services for the 2026-2027 school year.

Motion to renew the CCOSA district services for the 2026-2027 school year. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea
Brett Dulmes: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 5, Nay: 0

4. Discussion and possible board action regarding renewing the Jani King contract for the 2026-2027 school year.

Motion to renew the Jani King contract for the 2026-2027 school year. This motion, made by Chris Dugger and seconded by Laura Reed, Passed.

Chris Dugger: Yea
Brett Dulmes: Yea
Lindsey Garrett: Yea
Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

5. Discussion and possible board action regarding Kerri Griggs and Lance Palesano CCOSA membership dues and Stacie Straka's POE membership dues to be paid by the District for the 2026-2027 school year.

Motion to approve to pay Kerri Griggs and Lance Palesano's CCOSA member dues and Stacie Straka's POE dues for the 2026-2027 school year. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

6. Approve the transfer of \$841.45 from the 2026 Senior Activity account to the 2028 Junior activity account via a written resolution.

Motion to approve the written resolution to transfer \$841.45 from 2026 Senior activity fund account to the 2028 Junior activity fund account. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

7. Discussion and possible board action to rehire the following adjunct teachers for the 2026-2027 school year:

Tracey Michalicka - 7th Music and 9-12 Music, Theater, STUCO, & Public Speaking

Kristi Copier - Elementary Music

Melissa Perkins - Family and Consumer Sciences

Motion to approve the rehiring of the listed adjunct teachers and their listed job duties. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

8. Vote to approve, not approve, or table the FY2026-2027 school hours from 8:10 am to 3:25 p.m.

Motion to approve school hours from 8:10 am to 3:25 pm for the 2026-2027 school year. This motion, made by Lindsey Garrett and seconded by Laura Reed, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

9. Proposed executive session to discuss the employment of Superintendent Kerri Griggs, pursuant to 25 O.S. Section 307(B)(1)

9.A. Vote to convene or not to convene into executive session.

Vote to convene into executive session at 7:01 p.m. This motion, made by Laura Reed and seconded by Chris Dugger, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

9.B. Acknowledge return to open session.

Return to open session at 9: 26 p.m.

9.C. Executive session minutes compliance announcement.

Present in executive session was Laura Reed, Travis Norton, Chris Dugger, Brett Dulmes, Lindsey Garrett, and Kerri Griggs. No action was taken by the board of education.

10. Discussion and possible action regarding the Superintendent's contract, including but not limited to, extending the contract for future fiscal years and any changes to salary, other compensation, and/or benefits.

Motion to extend the contract for 1 year. This motion, made by Lindsey Garrett and seconded by Brett Dulmes, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

11. Discussion and possible board action regarding policy DE.

Motion to approve page 7 of policy as amended. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea
Brett Dulmes: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 5, Nay: 0

12. Discussion and possible board action regarding policy BAAB.

Motion to approve policy BAAB as amended. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea
Brett Dulmes: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 5, Nay: 0

13. Discussion and possible board action regarding policy DABB, DABB-E, & affidavit regarding employment status.

Motion to approve policy DABB as amended and adopt policy DABB-E, and the affidavit regarding employment status. This motion, made by Lindsey Garrett and seconded by Brett Dulmes, Passed.

Chris Dugger: Yea
Brett Dulmes: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 5, Nay: 0

14. Discussion and possible board action regarding policy EHDD.

Motion to approve policy EHDD as amended. This motion, made by Brett Dulmes and seconded by Chris Dugger, Passed.

Chris Dugger: Yea
Brett Dulmes: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 5, Nay: 0

15. Discussion and possible board action regarding policy FFG.

Motion to approve policy FFG as amended. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 5, Nay: 0

16. Discussion and possible board action regarding policy FNG.

Motion to approve policy FNG as amended. This motion, made by Chris Dugger and seconded by Brett Dulmes, Passed.

Chris Dugger: Yea
Brett Dulmes: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 5, Nay: 0

17. Discussion and possible board action regarding policy FE.

Motion to approve policy FE as amended. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea
Brett Dulmes: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 5, Nay: 0

18. Discussion and possible board action regarding policy DHAC.

Motion to approve policy DHAC as amended. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea
Brett Dulmes: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 5, Nay: 0

19. Discussion and possible board action regarding policy FEG.

Motion to approve policy FEG as amended. This motion, made by Lindsey Garrett and seconded by Brett Dulmes, Passed.

Chris Dugger: Yea
Brett Dulmes: Yea
Lindsey Garrett: Yea
Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

20. Discussion and possible board action regarding policy DEC-R7.

Motion to approve policy DEC-R7 as amended. This motion, made by Brett Dulmes and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

21. Discussion and possible board action regarding policy DED-R2.

Motion to adopt policy DED-R2. This motion, made by Chris Dugger and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

22. Discussion and possible board action regarding policy EFEAA.

Motion to adopt policy EFEAA. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

23. Discussion and possible board action regarding policy EKBA.

Motion to approve policy EKBA as amended. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

24. Discussion and possible board action regarding policy EIA-R4.

Motion to approve policy as amended with 60%. This motion, made by Lindsey Garrett and seconded by Brett Dulmes, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

25. Discussion and possible board action regarding policy FNCD, FNCD-R, FNCD-P, & FNCD-E.

Motion to approve policies FNCD, FNCD-R, FNCD-P, & FNCD-E as amended. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

26. Discussion and possible board action to rehire the following support employees for the 2026-2027 school year:

Jessica Dempsey

Cecilea Canady

Motion to rehire Cecilea Canady for the 2026-2027 school year. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Abstain (With Conflict)

Yea: 4, Nay: 0, Abstain (With Conflict): 1

27. Discussion and possible board action regarding approving the 2026-2027 extra duty jobs and salary scale.

Motion to approve the extra duty jobs and salary scales as amended. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

28. Discussion and possible board action regarding 2026-2027 stipends as recommended by the Superintendent.

Motion to approve the \$750 return stipend for returning staff and \$500 Christmas stipend for all staff. This motion, made by Lindsey Garrett and seconded by Brett Dulmes, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

29. Discussion and possible board action regarding hiring the substitutes listed on attached Exhibit A.

Motion to hire the following listed employees on Exhibit A as substitutes for the 2026-2027 school year: Hailee Ague, Emily Griggs, Nikki Hale, Karri Hamlin, Ilette Muro, Leah Riley, Betty Walker, and Mariah Yell. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

30. Public Input

None

31. Consent Agenda-All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any one board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of items A-D.

Motion to approve Consent Agenda items A-D. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

31.A. Approve the minutes of the Regular Board Meeting held June 15th, 2026.

31.B. Approve the encumbrances from the following funds:

1. General Fund FY26 #70001-70326 & 296-312 totaling \$72,755.48
2. General Fund FY27 #70001-70052 & 1-101 totaling \$1,449,664.24
3. Building Fund FY26 #70001-70008 totaling \$470.78
4. Building Fund FY27 #70001-70003 & 1-15 totaling \$236,436.58

Motion to approve Consent Agenda items A-D. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

31.C. Approve the warrants from the following funds:

1. General Fund FY26 #3266-3332 totaling \$55,491.44
2. General Fund FY 27 #1-133 totaling \$209,080.40
3. Building Fund FY26 #447-464 totaling \$5,571.54
4. Building Fund FY27 #1-31 totaling \$71,359.17

31.D. Approval of the monthly financial report of activity funds.

32. New Business

33. Adjourn

Motion to adjourn at 10:27 p.m. This motion, made by Travis Norton and seconded by Laura Reed, Passed.

Chris Dugger: Yea

Brett Dulmes: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

PRESIDENT

VICE PRESIDENT

CLERK

DEPUTY-CLERK

MEMBER