

Minutes of the Union City Board of
Education
Regular Meeting
Monday, December 8, 2025

School Library
105 West Division Street
Union City , Oklahoma 73090

Attendance Taken at 6:00 PM.

Chris Dugger: Present

Lindsey Garrett: Present

Travis Norton: Present

Laura Reed: Present

Bailey Smith: Absent

Present: 4, Absent: 1.

1. Call the meeting to order and roll call

2. Board to receive student input

None

3. Sarah Guardiola with OKLaunch to present to the School Board how the community can apply for a tax credit deferment.

Sarah presented OKLaunch to the school board via Zoom.

4. Superintendent Report

4.A. Facilities

4.B. Students

4.C. Community

4.D. Policy

4.E. Personnel

5. Discussion and possible board action regarding hiring the substitutes listed on Exhibit A.

Motion to hire substitutes listed on Exhibit A. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Bailey Smith: Absent

Yea: 4, Nay: 0, Absent: 1

6. Discussion and possible board action regarding renewing the contract with Rehab Source for Kids, Inc for the 2025-2026 school year.

Motion to renew the contract with Rehab Source for Kids, Inc for the 2025-2026 school year. This motion, made by Laura Reed and seconded by Chris Dugger, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea
Bailey Smith: Absent

Yea: 4, Nay: 0, Absent: 1

7. Discussion and possible board action to approve, not approve, or table the Brightwell EMSA solar project.

Motion to approve the Brightwell EMSA solar project. This motion, made by Travis Norton and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea
Bailey Smith: Absent

Yea: 4, Nay: 0, Absent: 1

8. Discussion and possible board action regarding policy CKAK & CKAK-E.

Motion to adopt polices CKAK & CKAK-E. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea
Bailey Smith: Absent

Yea: 4, Nay: 0, Absent: 1

9. Discussion and possible board action regarding policy BBF.

Motion to adopt policy BBF. This motion, made by Laura Reed and seconded by Chris Dugger, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea
Bailey Smith: Absent

Yea: 4, Nay: 0, Absent: 1

10. Discussion and possible board action regarding policy DOB.

Motion to amend policy DOB as suggested. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea

Travis Norton: Yea
Laura Reed: Yea
Bailey Smith: Absent

Yea: 4, Nay: 0, Absent: 1

11. Discussion and possible board action regarding policy BEC.

Motion to amend policy BEC with updated changes. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea
Bailey Smith: Absent

Yea: 4, Nay: 0, Absent: 1

12. Discussion and possible board action regarding policies GBA & GBA-E.

Motion to amend policies GBA & GBA-E as suggested. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea
Bailey Smith: Absent

Yea: 4, Nay: 0, Absent: 1

13. Proposed executive session to discuss the quarterly evaluation of Superintendent Kerri Griggs, pursuant to 25 O.S. Section 307(B)(1)

13.A. Vote to convene or not to convene into executive session.

Motion to convene into executive session at 7:26 p.m. This motion, made by Lindsey Garrett and seconded by Laura Reed, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea
Bailey Smith: Absent

Yea: 4, Nay: 0, Absent: 1

13.B. Acknowledge return to open session.

Return to Open session at 10:01 p.m.

13.C. Executive session minutes compliance announcement.

Travis Norton, Laura Reed, Lindsey Garrett, Chris Dugger, and Kerri Griggs were present in executive session. No action was taken by the board of education.

14. Public Input

None

15. Consent Agenda-All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any one board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of items A-D.

Motion to approve Consent Agenda items A-D. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea
Bailey Smith: Absent

Yea: 4, Nay: 0, Absent: 1

15.A. Approve the minutes of the Regular Board Meeting held November 10th, 2025 and the Special Board Meeting held November 20th, 2025.

15.B. Approve the encumbrances from the following funds:

1. General Fund #70001-70223 & 197-214 totaling \$120,871.84
2. Building Fund #70001-70007 & 34-35 totaling \$16,670.60

15.C. Approve the warrants from the following funds:

1. General Fund #1084-1375 totaling \$320,199.05
2. Building Fund #197-234 totaling \$17,291.29

15.D. Approval of the monthly financial report of activity funds.

16. New Business

None

17. Adjourn

Motion to adjourn at 10:03 p.m. This motion, made by Travis Norton and seconded by Laura Reed, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea
Bailey Smith: Absent

Yea: 4, Nay: 0, Absent: 1

PRESIDENT

VICE PRESIDENT

CLERK

DEPUTY-CLERK

MEMBER