

250th Regular Session - ANC  
Wednesday, November 12, 2025 9:00 AM  
Alaskan

Anchorage - Downtown Marriott  
820 W 7th Ave.  
Anchorage , AK 99501

Milton Cheemuk: Present  
Richard Elachik Sr: Present  
Jeanette Iya: Present  
Edward Jackson: Present  
Jane Kava: Present  
Irene Navarro: Absent  
Willow Olson: Present  
Stanley Tocktoo: Present  
Annie Weyiouanna: Present  
Present: 8, Absent: 1.  
Annie Weyiouanna: Absent  
Present: 7, Absent: 2.

1. Call To Order

Madam Chair Willow Olson called the meeting to order at 9:02am.

2. Roll Call & Establishment of Quorum

Roll Call: Present were Willow Olson, Edward Jackson, Jane Kava, Stanley Tocktoo, Milton Cheemuk, Jeanette Iya, and Richard Elachik Sr. Excused: Annie Weyiouanna and Irene Navarro. Quorum of 7 established.

3. Introductions

3.A. District School Board Members

Board Members introduced themselves and the communities they represent.  
Willow awarded board members with AASB Level Awards.

3.B. Superintendent & District Staff

Superintendent Tammy Dodd introduced herself and staff present: Assistant Superintendent Amy Brower, Director of HR Tera Cunningham, Business Manager Randall Brower, Director for Cultural Integration Suzzuk Huntington, NACTEC Director Doug Walrath, Steve with Altman & Rogers, Assistant to Sup/Board Kathy Commack.

4. Land Acknowledgment

Suzzuk Huntington read the BSSD Vision and Mission and Land Acknowledgement.

5. Adoption of Minutes of Previous Meeting

5.A. Sept 11 249th

Motion to approve the 249th meeting minutes, 7Y. This motion, made by Jane Kava and seconded by Richard Elachik Sr, Passed.

Irene Navarro: Absent, Annie Weyiouanna: Absent, Milton Cheemuk: Yea,  
Richard Elachik Sr: Yea, Jeanette Iya: Yea, Edward Jackson: Yea, Jane Kava:  
Yea, Willow Olson: Yea, Stanley Tocktoo: Yea

Yea: 7, Nay: 0, Absent: 2

5.B. Nov 3 Special

Motion to approve the Nov 3 meeting minutes, 7Y. This motion, made by Milton Cheemuk and seconded by Jane Kava, Passed.

Irene Navarro: Absent, Annie Weyiouanna: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Jeanette Iya: Yea, Edward Jackson: Yea, Jane Kava: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea  
Yea: 7, Nay: 0, Absent: 2

6. Adoption of Agenda

Motion to approve the agenda, 7Y. This motion, made by Milton Cheemuk and seconded by Edward Jackson, Passed.

Irene Navarro: Absent, Annie Weyiouanna: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Jeanette Iya: Yea, Edward Jackson: Yea, Jane Kava: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea  
Yea: 7, Nay: 0, Absent: 2

7. Public Comment (Action Input Only)

None

8. Action Items

8.A. FY25 Audit Action

No action taken. Steve with Altman and Rogers presented the Audit. Once government shutdown ends, action will be needed to approve the audit.

8.B. Personnel Action

Motion to appoint classified employees to permanent status for BSSD, 7Y. This motion, made by Jane Kava and seconded by Jeanette Iya, Passed.

Irene Navarro: Absent, Annie Weyiouanna: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Jeanette Iya: Yea, Edward Jackson: Yea, Jane Kava: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea  
Yea: 7, Nay: 0, Absent: 2

Motion to hire professional employees for BSSD FY26 school year, 7Y. This motion, made by Richard Elachik Sr and seconded by Jane Kava, Passed.

Irene Navarro: Absent, Annie Weyiouanna: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Jeanette Iya: Yea, Edward Jackson: Yea, Jane Kava: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea  
Yea: 7, Nay: 0, Absent: 2

8.C. FY26 ESEA Consolidated Grant Action

Motion to approve the ESEA Consolidated Grant, 7Y. This motion, made by Milton Cheemuk and seconded by Jane Kava, Passed.

Irene Navarro: Absent, Annie Weyiouanna: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Jeanette Iya: Yea, Edward Jackson: Yea, Jane Kava: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea  
Yea: 7, Nay: 0, Absent: 2

8.D. CLSD Grant Action

Motion to approve the CLSK Grant, 7Y. This motion, made by Richard Elachik Sr and seconded by Jane Kava, Passed.

Irene Navarro: Absent, Annie Weyiouanna: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Jeanette Iya: Yea, Edward Jackson: Yea, Jane Kava: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea  
Yea: 7, Nay: 0, Absent: 2

9. Executive Session - Personnel & Finance  
Motion to enter into Executive Session at 10:18am, 7y. This motion, made by Richard Elachik Sr and seconded by Milton Cheemuk, Passed.  
Irene Navarro: Absent, Annie Weyiouanna: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Jeanette Iya: Yea, Edward Jackson: Yea, Jane Kava: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea  
Yea: 7, Nay: 0, Absent: 2  
Motion to exit Executive Session at 1:44pm, 7Y. This motion, made by Milton Cheemuk and seconded by Jeanette Iya, Passed.  
Irene Navarro: Absent, Annie Weyiouanna: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Jeanette Iya: Yea, Edward Jackson: Yea, Jane Kava: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea  
Yea: 7, Nay: 0, Absent: 2
10. Discussion Items
  - 10.A. NACTEC Report  
Doug Walrath presented his report and answered questions.
  - 10.B. 1st Qt Financial Report  
Tammy Dodd presented the report and answered questions.
  - 10.C. Amendment FY26 Budget Action  
Tammy reported on FY26 Budget and answered questions.
  - 10.D. HR Report  
Tera Cunningham gave the report and answered questions.
  - 10.E. C&I Report  
Alex Roberts presented his report via online and answered questions.
  - 10.F. Strategic Plan Report  
Suzzuk Huntington gave her report and answered questions.
  - 10.G. Food Service Outsourcing Report  
Amy Brower gave her report and answered questions.
  - 10.H. Superintendent Report  
Tammy Dodd gave her report and answered questions.
  - 10.I. Items Introduced by Board Members and Reports of Meetings Attended  
Board members will be attending the Annual Meeting following the board meeting.
  - 10.J. AEC Minutes  
Board members appreciate AEC minutes.
11. Items for Next Agenda  
Agenda items can be shared to Tammy, Willow, or Kathy.
12. Public Comment  
None
13. Time and Place of the Next Meeting  
Dec 2: Work Session  
Dec 3: Regular session, site TBD
14. Adjournment  
Motion to adjourn at 3:39pm, 7Y. This motion, made by Milton Cheemuk and seconded by Jane Kava, Passed.  
Irene Navarro: Absent, Annie Weyiouanna: Absent, Milton Cheemuk: Yea, Richard

Elachik Sr: Yea, Jeanette Iya: Yea, Edward Jackson: Yea, Jane Kava: Yea, Willow  
Olson: Yea, Stanley Tocktoo: Yea  
Yea: 7, Nay: 0, Absent: 2

## 249th Regular Session - White Mountain

Thursday, September 11, 2025 12:00 PM

White Mountain, PO Box 84069, White Mountain, AK 99784

Milton Cheemuk: Present  
Richard Elachik Sr: Present  
Aaron Iworrigan: Present  
Edward Jackson: Present  
Jane Kava: Present  
Irene Navarro: Present  
Willow Olson: Present  
Silas Paniptchuk: Present  
Patrick Reynolds: Present  
Stanley Tocktoo: Present  
Annie Weyiouanna: Present

### 1. Call To Order

**Presenter:** Willow Olson

**Discussion:** Madam Chair Willow Olson called the meeting to order at 12:00pm.

### 2. Roll Call & Establishment of Quorum

**Discussion:** Roll call taken. Present: Patrick Reynolds, Richard Elachik Sr., Stanely Tocktoo, Milton Cheemuk, Aaron Iworrigan, Jane Kava, Edward Jackson, Irene Navarro, Silas Paniptchuk, Annie Weyiouanna, and Willow Olson. Quorum reached.

### 3. Introductions

#### 3.A. District School Board Members

**Discussion:** Each School Board Member introduced themselves and the communities they serve.

#### 3.B. Superintendent & District Staff

**Discussion:** Superintendent Tammy Dodd introduced herself and DO Staff: Tera Cunningham: HR Director, Kathy Commack, Asst. to Sup & Board, online: Alex Roberts: Curriculum & Instruction Director, Randall Brower: Business Office Manager, Melissa Matthews: Special Education Director, Jennifer Eller: Technology Director, LA Commack: Facilities Foreman, Matt Wirth: Maintenance Manager, Chris Masters: Facilities Safety Manger, Steven Perry: Student Activities Specialist.

#### 3.C. Principal & Staff

**Discussion:** Principal Sandy Savell introduced herself and Student Representative Caleb Adams.

#### 3.D. Advisory Education Committee & Student Representative

**Discussion:** AEC Chair Katya Gray introduced herself and gave public comment.

### 4. Land Acknowledgement

**Discussion:** Student Representative Caleb Adams

gave the WMO land acknowledgement.

**5. White Mountain School Recognitions**

**Discussion:** Principal Sandy Savell shared WMO student recognitions.

**6. Adoption of Minutes of Previous Meetings**

**6.A. 248th Regular Session - Apr 24 OME**

**Action(s):**

Motion to approve 248th meeting minutes, 11Y. This motion, made by Jane Kava and seconded by Richard Elachik Sr, Passed.

**Voting Detail:**

Milton Cheemuk:	Yea
Richard Elachik Sr:	Yea
Aaron Iworrigan:	Yea
Edward Jackson:	Yea
Jane Kava:	Yea
Irene Navarro:	Yea
Willow Olson:	Yea
Silas Paniptchuk:	Yea
Patrick Reynolds:	Yea
Stanley Tocktoo:	Yea
Annie Weyiouanna:	Yea

**Voting Summary:** Yea: 11, Nay: 0

**6.B. Special Meeting - Apr 25 OME**

**Action(s):**

Motion to approve Apr 25 special meeting minutes, 11Y. This motion, made by Milton Cheemuk and seconded by Silas Paniptchuk, Passed.

**Voting Detail:**

Milton Cheemuk:	Yea
Richard Elachik Sr:	Yea
Aaron Iworrigan:	Yea
Edward Jackson:	Yea
Jane Kava:	Yea
Irene Navarro:	Yea
Willow Olson:	Yea
Silas Paniptchuk:	Yea
Patrick Reynolds:	Yea
Stanley Tocktoo:	Yea
Annie Weyiouanna:	Yea

**Voting Summary:** Yea: 11, Nay: 0

**6.C. Special Meeting - Jul 9 Virtual**

**Action(s):**

Motion to approve Jul 9 special meeting minutes, 11Y. This motion, made by Irene Navarro and seconded by Stanley Tocktoo, Passed.

**Voting Detail:**

Milton Cheemuk:	Yea
Richard Elachik Sr:	Yea

Aaron Iworrigan: Yea  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

6.D. Special Meeting - Aug 20 Virtual

**Action(s):**

Motion to approve Aug 20 special meeting minutes, 11Y. This motion, made by Richard Elachik Sr and seconded by Silas Paniptchuk, Passed.

**Voting Detail:**

Milton Cheemuk: Yea  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Yea  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

7. **Adoption of Agenda**

**Action(s):**

Motion to approve the agenda, 11Y. This motion, made by Stanley Tocktoo and seconded by Silas Paniptchuk, Passed.

**Voting Detail:**

Milton Cheemuk: Yea  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Yea  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

8. **Public Comment (Action Input Only)**

**Discussion:** - Kris Busk, Unalakleet School

Principal shared public comment to restore classified staff hours and benefits.

- Craig Courbon, Savoonga School Principal shared public comment to restore classified staff hours and reverse teacher reduction through attrition.

- Rey Gomez, Golovin School Principal shared public comment to restore classified staff hours and benefits and pay increase.

- Myrtle Smith, Unalakleet School Admin. Asst. shared public comment to restore classified staff hours and benefits.

- Willow Olson shared public comment to reinstate hot breakfast.

- Silas Paniptchuk shared public comment to restore classified staff hours and benefits.

- Katya Gray, WMO AEC Chair shared public comment to restore classified staff hours and benefits, allow activities and academic travel.

- Valentina Koonooka, GAM Cook shared public comment to restore classified staff hours.

- Jane Kava shared SVA AEC requests:

- We would like classified staff to be returned to their regular hours.

- We would like classified staff to get their 10 days back that were taken away.

- We would like to stop th plan to reduce staff through attrition; it's killing our school.

- We have a kindergarten class of 24, once all the enrollments go through. We would like a certified position to split that class.

- We would like our art teacher position back that was lost through attrition because we already had the highest student-teacher ratio in the district, and this made scheduling almost impossible for middle school and high school.

- We would like the funding restored for a weight room in Savoonga. All of the other schools got a weight room except us and Wales, and it would be a big benefit to our students and community.

## 9. Action Item

### 9.A. Food Service Bids

**Presenter:** Tammy Dodd

#### **Action(s):**

Motion to approve the dry foods order to US Foods, 11Y. This motion, made by Milton Cheemuk and seconded by Jane Kava, Passed.

#### **Voting Detail:**

Milton Cheemuk:	Yea
Richard Elachik Sr:	Yea
Aaron Iworrigan:	Yea
Edward Jackson:	Yea
Jane Kava:	Yea
Irene Navarro:	Yea
Willow Olson:	Yea

Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

Motion to approve the freeze order to US Foods with the child nutrition information excluded from the bid for Span Alaska, 11Y. This motion, made by Irene Navarro and seconded by Richard Elachik Sr, Passed.

**Voting Detail:**

Milton Cheemuk: Yea  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Yea  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

Motion to approve the insurance to Hub International/APRA for the 25/26 school year, 11Y. This motion, made by Edward Jackson and seconded by Richard Elachik Sr, Passed.

**Voting Detail:**

Milton Cheemuk: Yea  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Yea  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

9.B. FY26 Certified Negotiated Agreement

**Presenter:** Tera  
Cunningham

**Action(s):**

Motion to approve the 2025-2026 BSEA/BSSD Negotiated Agreement, 11Y. This motion, made by Milton Cheemuk and seconded by Jane Kava, Passed.

**Voting Detail:**

Milton Cheemuk: Yea  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Yea

Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

9.C. Classified Action

**Presenter:** Tera  
Cunningham

**Action(s):**

Motion to reinstate classified staff hours to 6.0, -10 days, reinstate benefits, 11Y. This motion, made by Stanley Tocktoo and seconded by Aaron Iworrigan, Passed.

**Voting Detail:**

Milton Cheemuk: Yea  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Yea  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

**Discussion:** No action taken to approve the salary increase for classified staff.

9.D. Principal & Managerial Salaries Action

**Presenter:** Tera  
Cunningham

**Discussion:** No action taken on salary increase for school administrators and district office managerial staff.

9.E. Personnel - HR

**Presenter:** Tera  
Cunningham

**Action(s):**

Motion to approve staff to permanent status as classified employees of BSSD, 11Y. This motion, made by Richard Elachik Sr and seconded by Patrick Reynolds, Passed.

**Voting Detail:**

Milton Cheemuk: Yea  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Yea  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea

Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

Motion to approve staff as professional employees in BSSD for the 2025-2026 school year, 11Y. This motion, made by Richard Elachik Sr and seconded by Aaron Iworrigan, Passed.

**Voting Detail:**

Milton Cheemuk: Yea  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Yea  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

9.F. FY26 Board Calendar

**Presenter:** Tammy Dodd

**Action(s):**

Motion to approve the FY26 board calendar with made changes, 11Y. This motion, made by Irene Navarro and seconded by Silas Paniptchuk, Passed.

**Voting Detail:**

Milton Cheemuk: Yea  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Yea  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

9.G. FY26 District Office Organizational Chart

**Presenter:** Tammy Dodd

**Action(s):**

Motion to approve the FY26 organizational chart, 11Y. This motion, made by Stanley Tocktoo and seconded by Richard Elachik Sr, Passed.

**Voting Detail:**

Milton Cheemuk: Yea  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Yea  
Edward Jackson: Yea

Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

9.H. FY26 Indian Education Grant

**Presenter:** Tammy Dodd

**Action(s):**

Motion to approve the acceptance of the Indian Education Grant for the total amount of \$539,705, 11Y. This motion, made by Silas Paniptchuk and seconded by Stanley Tocktoo, Passed.

**Voting Detail:**

Milton Cheemuk: Yea  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Yea  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

10. **Executive Session - Personnel**

**Action(s):**

Motion to go into executive session at 1:02pm, 11Y. This motion, made by Richard Elachik Sr and seconded by Stanley Tocktoo, Passed.

**Voting Detail:**

Milton Cheemuk: Yea  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Yea  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

Motion to exit executive session at 2:14pm, 11Y. This motion, made by Irene Navarro and seconded by Richard Elachik Sr, Passed.

**Voting Detail:**

Milton Cheemuk: Yea  
 Richard Elachik Sr: Yea  
 Aaron Iworrigan: Yea  
 Edward Jackson: Yea  
 Jane Kava: Yea  
 Irene Navarro: Yea  
 Willow Olson: Yea  
 Silas Paniptchuk: Yea  
 Patrick Reynolds: Yea  
 Stanley Tocktoo: Yea  
 Annie Weyiouanna: Yea

**Voting Summary:** Yea: 11, Nay: 0

**11. Discussion Items**

11.A. FY25 Final Budget Update **Presenter:** Tammy Dodd

11.B. Fiscal Committee Update **Presenter:** Tammy Dodd

11.C. Curriculum & Instruction Update **Presenter:** Alex  
**Discussion:** Add data information on BSSD website. Roberts

11.D. Special Education Update **Presenter:** Melissa  
**Discussion:** Add flowchart and process to BSSD Matthews  
 website.

11.E. School Safety Protocol Report **Presenter:** Tammy Dodd  
**Discussion:** Assistant Superintendent update at next meeting.

11.F. Facilities & Maintenance Report

11.F.1. Facilities Foreman Update **Presenter:** LA Commack  
**Discussion:** CIP Stebbins New School \$120 million. Waiting on AVEC for power.  
 CIP Major Maintenance Gambell Tank Farm \$2.7 million. Encouraged to apply for State Major Maintenance on approved items.  
 TLA added to control systems with Long Services Agreement.  
 WAA tiny homes wating on AVEC for power.  
 Address SHH ECE and protable.

11.F.2. Maintenance Operations Manager Update **Presenter:** Matt Wirth  
**Discussion:** RFPs for TLA and WAA fuel clean up are due 9/22, awarded 9/24.  
 Address GLV walkin freezer.  
 Assets Essential is work order system.

11.F.3. Facilities Safety Manager Update **Presenter:** Chris  
 Masters

11.G. Activities Calendar **Presenter:** Steven  
**Discussion:** Activities Committee work session Perry  
 meeting with Steven.  
 BSSD plane cost analysis.

11.H. HR Staffing Level Report **Presenter:** Tera  
 Cunningham

11.I. Superintendent Report **Presenter:** Tammy Dodd  
**Discussion:** Requesting attendance data by site. Encourage Tammy to visit sites.  
 School admin and AEC are encouraged to know and see their budgets.

11.I.1. Language and Culture

11.I.2. Student Support

11.I.3. Staff Support

11.I.4. Facilities & Infrastructure

11.J. Items Introduced by Board Members and  
Reports of Meetings Attended

**Discussion:** Willow Olson, Jane Kava, and Richard  
Elachik Sr. to attend AASB Fall Boardsmanship.

11.K. Correspondence

12. **Items for Next Agenda**

13. **Public Comment**

14. **Time and Place of the Next Meeting**

**Discussion:** Nov. 3 in UNK

Nov. 12 in ANC

15. **Adjournment**

**Action(s):**

Motion to adjourn at 2:41pm, 11Y. This motion,  
made by Silas Paniptchuk and seconded by Annie  
Weyiouanna, Passed.

**Voting Detail:**

Milton Cheemuk:	Yea
Richard Elachik Sr:	Yea
Aaron Iworrigan:	Yea
Edward Jackson:	Yea
Jane Kava:	Yea
Irene Navarro:	Yea
Willow Olson:	Yea
Silas Paniptchuk:	Yea
Patrick Reynolds:	Yea
Stanley Tocktoo:	Yea
Annie Weyiouanna:	Yea

**Voting Summary:** Yea: 11, Nay: 0

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Board Secretary

## Special Meeting

Monday, November 3, 2025 12:30 PM

BSSD-Unalakleet, PO Box 225, Unalakleet, Alaska 99684

Milton Cheemuk: Present  
Richard Elachik Sr: Present  
Jeanette Iya: Present  
Edward Jackson: Present  
Jane Kava: Present  
Irene Navarro: Present  
Willow Olson: Present  
Stanley Tocktoo: Present  
Annie Weyiouanna: Present

**1. Call to Order** **Presenter:** Willow Olson

**Discussion:** Chair Willow Olson called the meeting to order at 12:35pm.

**2. Roll Call and Establishment of Quorum**

**Discussion:** Roll call was taken. Present were Richard Elachik Sr (via phone), Stanley Tocktoo, Milton Cheemuk (via phone), Jane Kava, Edward Jackson, Irene Navarro, Annie Weyiouanna, and Willow Olson. Quorum of 8 was met.

**3. Introductions**

**3.A. District School Board Members**

**Discussion:** Board members introduced themselves and the communities they represent.

**3.B. Superintendent & District Staff**

**Discussion:** Superintendent Tammy Dodd introduced herself and DO Staff: Tera Cunningham: HR Director, Randall Brower: Business Manager, Suzzuk Huntington: Director of Cultural Integration, Rolinda Ford: Coordinator of School Systems, Jennifer Eller: Director of EdTech & Infrastructure, Kathy Commack: Admin Asst to Superintendent and School Board.

**4. Land Acknowledgment**

**Discussion:** Suzzuk Huntington read the Land Acknowledgment.

**5. Oath of Office of Newly Elected Members**

**Discussion:** Jeanette Iya and Annie Weyiouanna each read their Oath of Office.

**5.A. Declaration of Vacancy**

Later Appointment

**Discussion:** Chair Willow Olson declared two seats open: Seat I (GAM/SVA) and E (UNK/SKK/KKA). BSSD will accept candidate interest and a special meeting will be held in GAM on Dec. 3 to appoint two seats.

**5.B. Election of Officers:**

Chair  
First Vice Chair

Second Vice Chair  
Secretary  
Treasurer

**Action(s) :**

Motion to table the Election of Officers and Standing Committees to Dec 3 Special Meeting, 9Y. This motion, made by Edward Jackson and seconded by Annie Weyiouanna, Passed.

**Voting Detail:**

Milton Cheemuk:	Yea
Richard Elachik Sr:	Yea
Fred Jay Ivanoff:	Yea
Jeanette Iya:	Yea
Edward Jackson:	Yea
Jane Kava:	Yea
Irene Navarro:	Yea
Willow Olson:	Yea
Stanley Tocktoo:	Yea
Annie Weyiouanna:	Yea

**Voting Summary:** Yea: 10, Nay: 0

**Discussion:** Jane Kava nominated Willow Olson as Chair.

5.C. Appointment of Standing Committees:

Facilities/Housing  
Policy  
Finance/Budget  
Curriculum  
Activities/Cultural  
Representatives:  
NACTEC  
Legislative Liaison  
Northwest Campus  
Indian Education  
Negotiations

6. **Adoption of Agenda**

**Action(s) :**

Motion to adopt agenda, 9Y. This motion, made by Jane Kava and seconded by Stanley Tocktoo, Passed.

**Voting Detail:**

Milton Cheemuk:	Yea
Richard Elachik Sr:	Yea
Jeanette Iya:	Yea
Edward Jackson:	Yea
Jane Kava:	Yea
Irene Navarro:	Yea
Willow Olson:	Yea
Stanley Tocktoo:	Yea
Annie Weyiouanna:	Yea

**Voting Summary:** Yea: 9, Nay: 0

7. **Public Comment**

**Discussion:** None

8. **Executive Session - Personnel**

**Action(s):**

Motion to go into Executive Session at 12:48pm, 9Y. This motion, made by Stanley Tocktoo and seconded by Irene Navarro, Passed.

**Voting Detail:**

Milton Cheemuk:	Yea
Richard Elachik Sr:	Yea
Jeanette Iya:	Yea
Edward Jackson:	Yea
Jane Kava:	Yea
Irene Navarro:	Yea
Willow Olson:	Yea
Stanley Tocktoo:	Yea
Annie Weyiouanna:	Yea

**Voting Summary:** Yea: 9, Nay: 0

Motion to exit Executive Session at 2:42pm, 9Y. This motion, made by Stanley Tocktoo and seconded by Jeanette Iya, Passed.

**Voting Detail:**

Milton Cheemuk:	Yea
Richard Elachik Sr:	Yea
Jeanette Iya:	Yea
Edward Jackson:	Yea
Jane Kava:	Yea
Irene Navarro:	Yea
Willow Olson:	Yea
Stanley Tocktoo:	Yea
Annie Weyiouanna:	Yea

**Voting Summary:** Yea: 9, Nay: 0

9. **Action Item**

9.A. Wells Fargo credit card

**Presenter:** Tammy Dodd

**Action(s):**

Motion to approve the removal of Mark Vink as a Wells Fargo Credit Card signer and add Tammy Dodd and Randal Brower as district signers/approvers, 8Y. This motion, made by Jeanette Iya and seconded by Richard Elachik Sr, Passed.

**Voting Detail:**

Milton Cheemuk:	Yea
Richard Elachik Sr:	Yea
Jeanette Iya:	Yea
Edward Jackson:	Yea
Jane Kava:	Yea
Irene Navarro:	Yea
Willow Olson:	Yea
Stanley Tocktoo:	Yea

Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0

**10. Discussion Items**

10.A. Preliminary FY25 Audit

**Presenter:** Tammy Dodd

**Discussion:** Preliminary Audit was shared with board members. Final Audit will be at Nov 12 meeting.

**11. Items for Next Agenda**

**12. Public Comment**

**Discussion:** None

**13. Time and Place of Next Meeting**

**Discussion:** Nov 12 at Downtown Marriott in Anchorage at 9:00am.

**14. Adjournment**

**Presenter:** Chair

**Action(s):**

Motion to adjourn at 2:53pm, 8Y. This motion, made by Irene Navarro and seconded by Annie Weyiouanna, Passed.

**Voting Detail:**

Milton Cheemuk: Yea

Richard Elachik Sr: Yea

Jeanette Iya: Yea

Edward Jackson: Yea

Jane Kava: Yea

Irene Navarro: Yea

Willow Olson: Yea

Stanley Tocktoo: Yea

Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0

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Board Secretary

**BERING STRAIT SCHOOL DISTRICT**  
**Personnel Action Items**

November 12, 2025

**BP 4112.2: Contracts - Certificated Personnel**  
**BP 4216: Probationary/Permanent Status**

**Classified Employees for Permanent Status**

Superintendent Dodd recommends the following Classified employees for permanent status:

<b><u>SITE:</u></b>	<b><u>NAME:</u></b>	<b><u>POSITION:</u></b>
Brevig Mission	Edna Olanna	Indian Education Aide
Savoonga	Samuela Pungowiya	1:1 Special Education Aide
Stebbins	Miranda Charlie	Secretary
Stebbins	Anna Kirk	1:1 Special Education Aide
Unalakleet	Gary Eckenweiler	Maintenance/Custodian
White Mountain	Tyler Lincoln	Custodian I

**MOTION REQUESTED:** Motion to appoint aforementioned staff to permanent status as Classified Employees for the Bering Strait School District.

**Alternatives:**

1. Approve the aforementioned staff to permanent status,
2. Take no final action,
3. Table until next board meeting.

---

**Certified & Professional Employees Recommended for Personnel Action**

Superintendent Dodd recommends employment for the following individuals as professional staff members in the Bering Strait School District for the 2025-2026 school year.

<b><u>SITE:</u></b>	<b><u>NAME:</u></b>	<b><u>POSITION:</u></b>
Diomedes	William Harris	Long-term Substitute Teacher

**MOTION REQUESTED:** Motion to hire aforementioned staff as professional employees in the Bering Strait School District for the 2025-2026 school year.

---

DISTRICT OFFICE  
**BERING STRAIT SCHOOL DISTRICT**  
P.O. BOX 225  
UNALAKLEET, AK 99684  
(907) 624-3611



**To:** BSSD Regional School Board

**From:** John Juvinall

**Subject:** FY26 ESEA Consolidated Grant

**Date:** October 1, 2025

**Board Policy: BP 6171 Title I Programs**

**Strategic Plan: Student Support and Staff Support Belief Statement Every student has a right to learning opportunities to achieve maximum potential.**

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

Section 14302 of the Elementary and Secondary Education Act (ESEA), as reauthorized by Every Student Succeeds ACT (ESSA), permits a district to obtain specific Federal program funds through a single consolidated plan rather than through separate funding applications or plans. The purpose of a consolidated plan is to increase student achievement through coordination, planning and service delivery across the programs, as well as to integrate Federal program services with those offered by local districts and schools.

The consolidated plan will guide us in aligning our supplementary programs with our regular education programs to better serve our students with all the money that is available to us as a school district. To obtain the most out of the consolidated program, funds from Title IIA and Title IVA have been REAPED into Title 1A.

Individual programs will be presented to you for your information and discussion. After all the programs have been presented and discussed we will ask for one motion to approve the consolidated plan.

Amounts for the FY26 school year will be higher than in FY25. This is due to state waivers that allow some Title programs to bring in carry over, or unused funds, from the previous year.

#### **Action Needed**

A motion to approve the FY '26 ESEA Consolidated Plan for the Bering Strait School District. For Title I, Part A in the amount of (\$3,276,469.61) which includes (\$373,025.32) REAPED from IIA and (\$319,722.81) REAPED from IVA. Including Title IC in the amount of (\$287,637.17).

# Allocations

Bering Strait School District (7) Public School District - FY 2026 - ESEA Consolidated - Rev 0 - Allocations

Go To ▶

Allocation Type	(1) I-A CFDA: 84.010	(2) I-C CFDA: 84.011	(3) I-D, Subpart 1 CFDA: 84.013	(4) I-D, Subpart 2 CFDA: 84.010	(5) II-A CFDA: 84.367	(6) III-A CFDA: 84.365	(7) IV-A CFDA: 84.424	(8) CAP	Total
Original	\$1,682,981.00	\$260,153.00	\$0.00	\$0.00	\$242,824.00	\$28,946.00	\$219,284.00	\$0.00	\$2,434,188.00
Incoming Carryover	\$588,067.31	\$27,484.17	\$0.00	\$0.00	\$130,201.32	\$0.00	\$100,438.81	\$0.00	\$846,191.61
Outgoing Carryover	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Reallocated	\$25,063.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,063.00
Additional	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Released	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$28,946.00)	\$0.00	\$0.00	(\$28,946.00)
Consortium	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Forfeited	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>\$2,296,111.31</b>	<b>\$287,637.17</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$373,025.32</b>	<b>\$0.00</b>	<b>\$319,722.81</b>	<b>\$0.00</b>	<b>\$3,276,496.61</b>
Allocation Transfers	(1) I-A CFDA: 84.010	(2) I-C CFDA: 84.011	(3) I-D, Subpart 1 CFDA: 84.013	(4) I-D, Subpart 2 CFDA: 84.010	(5) II-A CFDA: 84.367	(6) III-A CFDA: 84.365	(7) IV-A CFDA: 84.424	(8) CAP	Total
From I-A	\$0.00							\$0.00	\$0.00
From I-C		\$0.00						\$0.00	\$0.00
From II-A	\$373,025.32	\$0.00	\$0.00	\$0.00	(\$373,025.32)	\$0.00	\$0.00	\$0.00	\$0.00
From III-A						\$0.00		\$0.00	\$0.00
From IV-A	\$319,722.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$319,722.81)	\$0.00	\$0.00
<b>Total</b>	<b>\$2,988,859.44</b>	<b>\$287,637.17</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,276,496.61</b>

DISTRICT OFFICE  
**BERING STRAIT SCHOOL DISTRICT**  
P.O. BOX 225  
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(907) 624-3611



**To:** BSSD Regional School Board

**From:** John Juvinall

**Subject:** Title IA

**Date:** October 1, 2025

**Board Policy: BP 6171 Title I Programs**  
**Strategic Plan: Student Support Belief Statements: Students succeed when their needs are met in an appropriate setting.**

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

The Bering Strait School District receives Title I, Part A funds to provide supplemental instruction for students who are economically disadvantaged. The district provides service to students demonstrating needs in all academic areas as well as programs to ensure our students get a well-rounded educational experience.

#### **Summary of Current Program**

- Title I, Part A, supports all 15 sites with the following.
- Stipends and materials for the Parent Liaison program at each site
- Stipends and materials for the CHAMPs liaisons at each site
- PD events throughout the year (RtI conference, ECE conference, etc.)
- 13 Highly Qualified Paraprofessionals
- Supplemental materials and implementation core curriculum
- On-site Professional Development and support from the Curriculum Team
- Smart Boards, computers and ipads at all sites
- STEM Kits/CTE materials at all sites
- 8 ECE teachers along with supplies and materials
- Classroom supplies and materials at each site
- Supplemental supplies and materials in programs such as CTE, Bilingual/Bicultural, Art, Music

Title I, Part A, program specifically focuses on the development of a well-rounded student. The components of this proposal directly support the Mission of BSSD. All the BSSD schools receive Title I support along with funding and have developed school improvement plans according to the state requirements. The school improvement plan allows each school to use Title I resources to best meet the specific needs of their site.

**Budget for FY '26**

The State Department of Education has indicated that our funding level for FY26 allocation, will be (\$3,276,496.61). In accordance, I have submitted a project for FY26. This is the combined amount for Title IA (\$2,988,859.44), IIA (\$373,025.32), and IVA (\$319,722.81).

**Consolidated Plan**

Approval of the ESEA Title I, Part A, will be requested as part of this consolidated plan.

# Budget Overview

Bering Strait School District (7) Public School District - FY 2026 - ESEA Consolidated - Rev 0 - Title I-A

Go To ▶

Filter by Location:  ▼

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Purpose Code	BG - Basic Grant	PD - Professional Development	PE - Parent Engagement	H - Homeless	Pre-S - Pre-School	Total
<b>Account Code</b>						
<b>310 - Certificated Salaries</b>	168,500.00	0.00	0.00	0.00	632,133.00	800,633.00
<b>320 - Non-Certificated Salaries</b>	367,991.42	0.00	30,000.00	0.00	0.00	397,991.42
<b>360 - Employee Benefits</b>	188,551.86	0.00	10,500.00	0.00	227,567.88	426,619.74
<b>410 - Professional &amp; Technical</b>	9,500.00	70,000.00	0.00	0.00	0.00	79,500.00
<b>420 - Staff Travel</b>	0.00	65,190.00	0.00	0.00	0.00	65,190.00
<b>450 - Supplies/Materials/Media</b>	1,022,183.92	0.00	30,500.00	5,000.00	30,000.00	1,087,683.92
<b>490 - Other Expenses (Dues and Fees)</b>	5,000.00	0.00	0.00	0.00	0.00	5,000.00
<b>495 - Indirect</b>	77,692.09	5,961.87	3,131.10	220.50	39,235.80	126,241.36
<b>Total</b>	1,839,419.29	141,151.87	74,131.10	5,220.50	928,936.68	2,988,859.44
					<b>Adjusted Allocation</b>	2,988,859.44
					<b>Remaining</b>	0.00



**To:** BSSD Regional School Board

**From:** John Juvinall

**Subject:** Title IC

**Date:** October 1, 2025

**Board Policy: BP 6175 Migrant Children Program**  
**Strategic Plan: Student Support and Belief Statement: Students succeed when their needs are met in an appropriate setting.**

## **BACKGROUND AND/OR PERTINENT INFORMATION:**

### **Focus**

Title I, Part C (Migrant Education), is a supplemental program especially designed to meet the needs of migrant children who (at times) are educationally deprived due to a lack of continuity in their educational services. Under this program, federal dollars are provided through the Alaska Department of Education to provide additional support in the areas of reading, writing and math to the certified Migrant students who are most in need.

BSSD can consolidate the migrant funds to school-wide uses, at the majority of our schools, due to the fact that our migrant students and non-migrant students perform at the same level on state assessments, graduation and attendance. A meeting must be held each year with the migrant parents to vote on the consolidation of funds.

**Diomedes does not have a migrant program.**

### **Summary of Current the Program**

- The Migrant Education program continues to provide the following.
- 13 Highly Qualified Paraprofessionals/Recruiters responsible for recruiting and certifying migrant students
- 1 Records Manager
- Supplemental supplies for migrant students - including backpacks and supplies for all migrant students
- 2 Book Distributions to migrant students
- travel to attend the national migrant conference
- 1 ECE teacher along with supplies and materials
- travel for middle school students to attend ANSEP
- STEM kits

**Budget for FY 25**

The State Department of Education has indicated that our funding level will be significantly Lower than the FY25 allocation, which was \$501,960.27. In accordance, I have submitted a project for the FY26 school year in the amount of \$287637.17.

**Consolidated Plan**

Approval of the ESEA Title I, Part C, will be requested as part of this consolidated plan.

# Budget Overview

Bering Strait School District (7) Public School District - FY 2026 - ESEA Consolidated - Rev 0 - Title I-C

**TD** Session Timeout: 59:43 ([Hide Timer](#))

Go To ▶

Filter by Location:

[Show Unbudgeted Categories](#)

Account Code	Purpose Code	MR - Migrant Regular	Total
310 - Certificated Salaries		95,647.20	95,647.20
320 - Non-Certificated Salaries		102,264.71	102,264.71
360 - Employee Benefits		63,176.29	63,176.29
410 - Professional & Technical		2,400.00	2,400.00
420 - Staff Travel		12,000.00	12,000.00
495 - Indirect		12,148.97	12,148.97
<b>Total</b>		287,637.17	287,637.17
		<b>Adjusted Allocation</b>	287,637.17
		<b>Remaining</b>	0.00



**To:** BSSD Regional School Board

**From:** Assistant Superintendent Brower

**Subject:** CLSD Grant

**Date:** November 12, 2025

**Board Policy: BP 3100- Budget, BP 3300- Expenditures/Expending Authority**  
**Strategic Plan: Student Support, Staff Support**

**BACKGROUND AND/OR PERTINENT INFORMATION:**

I am pleased to report that BSSD has been awarded the Comprehensive Literacy State Development (CLSD) Grant in the total amount of \$1,750,000. The CLSD grant is a 5-year grant starting in August 2025 and ending in July 2030. The CLSD grant is part of a \$50 Million Grant awarded to the Department of Education. BSSD is a sub-grantee through DEED. The CLSD grant will fund the following for BSSD:

- 3 Instructional Coaches .15 FTE each
- Stipends for Solutions Team Members
- Stipends for Literacy Innovation Team Members (LIT)
- Amplify Tutoring Professional Services (virtual, small group, in-person Tier 3 tutoring)
- Travel and lodging for the Science of Reading Conference (ANC)
- Materials and Fees for Family Engagement/Literacy Nights at each site
- Development of a high-quality instructional materials and strategies catalog.

Alternatives:

1. Approve the CLSD Grant as proposed.
2. Table until the next meeting.
3. Take no final action.

ACTION NEEDED:

The Administration recommends that the Governing Board approve the acceptance of the CLSD Grant in the total amount of \$1,750,000 for all years of the award, including possible rollover funds, extensions, and additional monies awarded.

DISTRICT OFFICE  
**BERING STRAIT SCHOOL DISTRICT**  
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**To:** BSSD Regional School Board

**From:** Doug Walrath

**Subject:** NACTEC Report

**Date:** 11/2/25

**Board Policy:** BP 6178 Vocational Education

**Strategic Plan:** Student Support- Culture & Identity/Post-Secondary Readiness

**BACKGROUND AND/OR PERTINENT INFORMATION:**

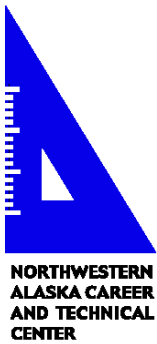
SWOT Analysis: a NACTEC Director synthesis:

Strengths: Funding stabilization (relative), local/regional partner support

Weaknesses: Staffing: 3<sup>rd</sup> consecutive year short-staffed

Opportunities: Full residential programming + village-based contractor outreach programs

Threats: Staff housing (none available) & Nome housing costs are a threat to program longevity



# Northwestern Alaska Career and Technical Center

Douglas J. Walrath, Ph.D.  
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Nome, AK 99762  
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<http://www.nacteconline.org>

## NACTEC Quarterly Report Bering Strait School District November 12, 2025

**Staffing/Teacher Housing** – Due to lack of teacher housing, NACTEC staffing remains an issue for a third consecutive year. 6 of 9 positions are filled, with contractors needed to maintain minimum staffing levels to offer residential programs. A pair of H-1B visa hires have partially offset the staffing shortage, but their housing needs are unmet at the time of this report. Counselor assistance is a pressing need to deliver residential programs. The current staffing shortage has resulted in a split format CTE delivery in 2025-26 with first semester CTE courses offered for NPS, along with village-based training outreach for BSSD, before transitioning into residential training for BSSD in the second semester.

**Village Based Training (VBT) Programs** – Weeklong site-based CTE programs in FY26 are planned for Wales (Oct. 6-10), Teller (Oct. 13-17), Koyuk (Nov. 10-14), Golovin (Nov. 17-21), Savoonga (Dec. 1-5), Brevig Mission (Feb. 2-6), Shishmaref (Feb. 23-27), Unalakleet (Mar. 2-6), Elim (Mar. 30 – April 3), and Stebbins (April 27 – May 1). A team of 3-6 NACTEC staff travel to village schools to deliver a comprehensive CTE program to include a variety of the following: *Culinary Arts, Driver Education, Construction, Healthcare, Heavy Equipment Operator, Small Engine Repair* and related CTE courses/topics. Alaska Resource Education, Frontier Safety & Supply, Brian Marvin, Mark Fredrickson, Elizabeth Johnston are contracting with NACTEC to help support village-based training programs.



*Oct. '25: Teller village-based training with Culinary Arts, Construction and Sphero Blueprint Engineering*

### **NACTEC Funding:**

NACTEC 2<sup>nd</sup> Quarter FY26 BSSD Report

NACTEC's FY26 budget is supported by the Alaska Department of Labor & Workforce Development (DOLWD: 59%), Department of Education and Early Development (DEED: 23%), Federal grants, as Kawerak pass through, (6%), Alaska Education Tax Credit contributions (9%), and General Fund (3%).

**Alaska Department of Education and Early Development (DEED):**

**Variable Term Residential Funding** – The 4<sup>th</sup> Friday of October marks the single day headcount for residential programs. This funding supports residential living program elements. The 2014-15 school year was the first year that NACTEC received DEED residential stipends funding and has continued each year since, *with the exception of two COVID impact years in 2020-21*. Maximum attendance (beds available) is 26 students and is identified by headcount for each of the years as follows: 2014: (22), 2015-19: (26), 2022: (26), 2023: (14), 2024-25 (26). Funding level of approximately \$430,000/annually at full enrollment.



*BSSD students make homemade pasta and food preparation during an October, 2025 program.*



*Cultural Connections: Drum making with Ben Jack, Liitfik Behavioral Health, during weekend programming.*

**Alaska Department of Labor and Workforce Development (DOLWD):**

**Technical and Vocational Education Program (TVEP):** Unemployment Insurance contributions support TVEP training programs. NACTEC is 1 of 11 organizations designated to receive TVEP funding. TVEP recipients support adult and high school populations alike. Adults are served in partnership with Kawerak, Inc. and NSHC for either Heavy Equipment Operator or Driver Education. While NPS and BSSD populations are served with CTE in semester-based, village-based, residential and short duration intensives.



*Oct. '25: Introduction to Healthcare fetal pig dissection and meeting with NSHC HR Director, Charlie Cross.*

**Alaska Construction Academies (ACA):** This funding, received annually since the 2017-18 school year, helps support village-based welding training programs and NACTEC’s menu of Construction courses, including: *Introduction to Construction, NCCER Construction, Welding, Heavy Equipment Operator, Small Engine Repair, ATV/Snowmachine Repair,* and related Construction industry courses. The annual ACA grant award is about \$150,000.



*2025 Introduction to Construction playhouse projects (April & October, 2025 programs).*

**Federal Grants (Pass through from Kawerak, Inc.):**

**Native American Career and Technical Education Program (NACTEP) Grant –** *Pathways Advancing Technical Trades and Employment Readiness Now (PATTERN)* is now in Year #4 of the five-year \$2.5M Kawerak, Inc partnership grant with a pass through to NACTEC of about \$120,000 annually. CTE pathways in Aviation, Construction Trades, Early Childhood Development (CDA), Healthcare (PCA), and Maritime (Nome deep draft port) pathways will be delivered with transitional programs from high NACTEC 2<sup>nd</sup> Quarter FY26 BSSD Report

school to post-secondary. Heavy Equipment Operator is a current program which NACTEC and Kawerak, Inc. collaborate to support a high school student to adult training pathway. This would include Driver Education training, which is offered for adults with support from Kawerak and Norton Sound Health Corporation alike. Since 2016 NACTEC has been approved annually as a third-party contractor for DMV services, which includes proctoring instructional permits and road exams.

### **Alaska Native Engineering Education Development (ANEED) project-**

The five-year, \$4M STEM grant **closed out** on September 30<sup>th</sup>. A 40' container van of *Engineering is Elementary* STEM kits were shipped out to 13 of 15 BSSD schools. (18) regional middle school students were supported by the ANEED grant on Summer 2025 Career Exploration programs with ANSEP, including (14) BSSD students in either: Renewable Energy, Aviation, or Field Ecology in Anchorage and Marine Science in Sitka. Lastly, a \$4200 Sphero BOLT+ kit with (15) robots, used in ANSEP 5<sup>th</sup> STEM Ready, was purchased for each BSSD school site (see below) with training to occur during NACTEC village-based outreach.



*Engineering is Elementary STEM supplies shipped to BSSD sites in Aug/Sept, 2025 + Sphero Bots Kits*



*STEM Equipment Purchase: Advanced Aviation Training Device & ANSEP Summer Aviation Program*

--- End of Report --- DJW

# BERING STRAIT SCHOOL DISTRICT

General (School Operating) Fund Budget  
For the Year ended June 30, 2026

	<b>PROPOSED FY 26 BUDGET</b>	<b>Q1 FY 26 BUDGET</b>
<b><u>REVENUES</u></b>		
Foundation revenue:	30,818,509	32,056,575
Federal Impact Aid	17,000,000	17,000,000
TRS On Behalf	3,400,000	3,400,000
PERS On Behalf	400,000	400,000
Rental Income	1,600,000	1,600,000
Investment earnings	600,000	600,000
Federal SLC (Internet subsidy)	14,600,000	14,600,000
Other Misc Revenue	300,000	300,000
Quality Schools /School Improvement	400,000	400,000
<b>Total revenues</b>	<b>69,118,509</b>	<b>70,356,575</b>
 <b><u>EXPENDITURES</u></b>		
Teachers salaries	15,215,990	15,215,990
Classified salaries	5,575,665	6,060,908
Principal & managerial salaries	3,686,400	3,686,400
Substitute salaries	483,400	483,400
Employee benefits	12,055,944	12,305,944
Sub-total personnel	37,017,399	37,752,642
Audit services	75,000	75,000
Communications	15,636,000	15,636,000
Equipment	50,000	50,000
Equipment - maintenance	100,000	100,000
Insurance	1,863,383	1,863,383
Legal services	60,000	60,000
Other professional services	349,000	349,000
Other purchased services	994,000	994,000
Rentals	40,000	40,000
Stipends	162,000	162,000
Supplies - instruction	648,950	648,950
Supplies - maintenance	650,000	650,000
Travel	3,320,000	3,320,000
Utilities - electricity	3,000,000	3,000,000
Utilities - heating fuel	2,650,000	2,650,000
Water/sewer/other utilities	1,200,000	1,200,000
Other expenses	155,600	155,600
Subtotal non-personnel	30,953,933	30,953,933
Transfer to other funds*		
Food service	1,300,000	1,300,000
Service credits	350,000	350,000
Capital projects	0	0
	1,650,000	1,650,000
<b>Total expenditures</b>	<b>69,621,332</b>	<b>70,356,575</b>
<b>Excess of revenues over expenditures</b>	<b>(502,823)</b>	<b>0</b>

BERING STRAIT SCHOOL DISTRICT

For 07/01/25 - 11/30/25

Expenditure Summary Report

FJEXS01A

Periods 00 - 05

Totals by Fund - Function - Object

FndFunctObj

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
314 DIRECTOR/COORD/MANAGER	1,300,000.00	.00	124,419.34	124,419.34	1,175,580.66	9.57
315 TEACHER	12,100,000.00	.00	45,337.64	45,337.64	12,054,662.36	.37
316 EXTRA DUTY PAY (COACHES)	.00	.00	4,000.00	4,000.00	-4,000.00	.00
323 AIDES	600,000.00	.00	.00	.00	600,000.00	.00
324 SUPPORT STAFF	.00	.00	4,095.18	4,095.18	-4,095.18	.00
329 SUBSTITUTES	200,000.00	.00	893.07	893.07	199,106.93	.45
351 INSURANCE-LIFE/HEALTH	.00	.00	9,237.49	9,237.49	-9,237.49	.00
353 WORKERS' COMPENSATION	6,662,183.00	.00	1,825.15	1,825.15	6,660,357.85	.03
354 FICA	.00	.00	5,070.92	5,070.92	-5,070.92	.00
355 TRS	.00	.00	17,605.49	17,605.49	-17,605.49	.00
356 PERS	.00	.00	8,224.44	8,224.44	-8,224.44	.00
357 HOUSING	.00	.00	15,200.00	15,200.00	-15,200.00	.00
410 PROFESSIONAL SERVICES	.00	.00	923.63	923.63	-923.63	.00
420 TRAVEL	250,000.00	13,662.40	120,110.11	120,110.11	116,227.49	53.51
438 INTERNET CHARGES	100,000.00	.00	2,319.00	2,319.00	97,681.00	2.32
440 OTHER PURCHASED SERVICES	63,000.00	.00	24,546.75	24,546.75	38,453.25	38.96
451 TEACHING SUPPLIES	500,000.00	39,724.74	364,382.66	364,382.66	95,892.60	80.82
454 OFFICE SUPPLIES	.00	.00	52.00	52.00	-52.00	.00
471 TEXTBOOKS	.00	.00	430.00	430.00	-430.00	.00
483 STIPENDS	.00	.00	200.00	200.00	-200.00	.00
491 DUES & FEES	.00	.00	1,400.00	1,400.00	-1,400.00	.00
510 EQUIPMENT	50,000.00	.00	.00	.00	50,000.00	.00
100 REGULAR INSTRUCTION	21,825,183.00	53,387.14	750,272.87	750,272.87	21,021,522.99	3.68

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FndFuncObj

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
314 DIRECTOR/COORD/MANAGER	138,000.00	.00	45,700.20	45,700.20	92,299.80	33.12
315 TEACHER	300,000.00	.00	58,913.21	58,913.21	241,086.79	19.64
324 SUPPORT STAFF	50,000.00	.00	12,239.42	12,239.42	37,760.58	24.48
351 INSURANCE-LIFE/HEALTH	.00	.00	4,885.85	4,885.85	-4,885.85	.00
353 WORKERS' COMPENSATION	253,760.00	.00	1,168.51	1,168.51	252,591.49	.46
354 FICA	.00	.00	1,981.22	1,981.22	-1,981.22	.00
355 TRS	.00	.00	13,002.10	13,002.10	-13,002.10	.00
356 PERS	.00	.00	2,692.68	2,692.68	-2,692.68	.00
410 PROFESSIONAL SERVICES	40,000.00	.00	17,663.05	17,663.05	22,336.95	44.16
420 TRAVEL	50,000.00	.00	1,207.91	1,207.91	48,792.09	2.42
438 INTERNET CHARGES	.00	.00	180.00	180.00	-180.00	.00
440 OTHER PURCHASED SERVICES	100,000.00	.00	23,595.86	23,595.86	76,404.14	23.60
451 TEACHING SUPPLIES	45,000.00	.00	72,481.97	72,481.97	-27,481.97	161.07
454 OFFICE SUPPLIES	.00	.00	894.50	894.50	-894.50	.00
540 OTHER EXPENSES	5,000.00	.00	.00	.00	5,000.00	.00
101 EDUCATIONAL TECHNOLOGY	981,760.00	.00	256,606.48	256,606.48	725,153.52	26.14

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FndFunctObj

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<b>100 GENERAL SCHOOL OPERATIONS</b>						
<b>323 AIDES</b>	40,000.00	.00	.00	.00	40,000.00	.00
<b>353 WORKERS' COMPENSATION</b>	20,800.00	.00	.00	.00	20,800.00	.00
<b>105 EARLY CHILDHOOD</b>	60,800.00	.00	.00	.00	60,800.00	.00

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<b>100 GENERAL SCHOOL OPERATIONS</b>						
<b>323 AIDES</b>	655,000.00	.00	.00	.00	655,000.00	.00
<b>329 SUBSTITUTES</b>	30,000.00	.00	.00	.00	30,000.00	.00
<b>353 WORKERS' COMPENSATION</b>	356,200.00	.00	.00	.00	356,200.00	.00
<b>420 TRAVEL</b>	11,000.00	.00	.00	.00	11,000.00	.00
<b>451 TEACHING SUPPLIES</b>	13,000.00	.00	.00	.00	13,000.00	.00
<b>120 BILINGUAL/BICULTURAL EDUC</b>	1,065,200.00	.00	.00	.00	1,065,200.00	.00

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<b>100 GENERAL SCHOOL OPERATIONS</b>						
314 DIRECTOR/COORD/MANAGER	240,000.00	.00	76,757.72	76,757.72	163,242.28	31.98
315 TEACHER	310,000.00	.00	.00	.00	310,000.00	.00
324 SUPPORT STAFF	75,000.00	.00	.00	.00	75,000.00	.00
329 SUBSTITUTES	10,000.00	.00	562.88	562.88	9,437.12	5.63
351 INSURANCE-LIFE/HEALTH	.00	.00	5,590.94	5,590.94	-5,590.94	.00
353 WORKERS' COMPENSATION	291,200.00	.00	773.22	773.22	290,426.78	.27
354 FICA	.00	.00	1,133.43	1,133.43	-1,133.43	.00
355 TRS	.00	.00	9,503.43	9,503.43	-9,503.43	.00
420 TRAVEL	5,000.00	.00	.00	.00	5,000.00	.00
437 TELEPHONE	.00	.00	220.44	220.44	-220.44	.00
451 TEACHING SUPPLIES	13,000.00	.00	.00	.00	13,000.00	.00
540 OTHER EXPENSES	1,800.00	.00	.00	.00	1,800.00	.00
160 VOCATIONAL ED INSTRUCTION	946,000.00	.00	94,542.06	94,542.06	851,457.94	9.99

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
314 DIRECTOR/COORD/MANAGER	73,000.00	.00	16,948.11	16,948.11	56,051.89	23.22
315 TEACHER	1,950,000.00	.00	2,708.86	2,708.86	1,947,291.14	.14
323 AIDES	900,000.00	.00	.00	.00	900,000.00	.00
329 SUBSTITUTES	100,000.00	.00	1,002.63	1,002.63	98,997.37	1.00
351 INSURANCE-LIFE/HEALTH	.00	.00	564.94	564.94	-564.94	.00
353 WORKERS' COMPENSATION	1,414,764.00	.00	211.48	211.48	1,414,552.52	.01
354 FICA	.00	.00	527.53	527.53	-527.53	.00
355 TRS	.00	.00	2,128.65	2,128.65	-2,128.65	.00
410 PROFESSIONAL SERVICES	45,000.00	.00	118,053.71	118,053.71	-73,053.71	**
420 TRAVEL	85,000.00	.00	4,827.57	4,827.57	80,172.43	5.68
440 OTHER PURCHASED SERVICES	18,000.00	.00	.00	.00	18,000.00	.00
451 TEACHING SUPPLIES	35,000.00	.00	.00	.00	35,000.00	.00
540 OTHER EXPENSES	5,000.00	.00	.00	.00	5,000.00	.00
200 SPECIAL EDUCATION INSTRUC	4,625,764.00	.00	146,973.48	146,973.48	4,478,790.52	3.18

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<b>100 GENERAL SCHOOL OPERATIONS</b>						
324 SUPPORT STAFF	.00	.00	12,289.86	12,289.86	-12,289.86	.00
351 INSURANCE-LIFE/HEALTH	.00	.00	779.66	779.66	-779.66	.00
353 WORKERS' COMPENSATION	.00	.00	122.90	122.90	-122.90	.00
354 FICA	.00	.00	866.84	866.84	-866.84	.00
356 PERS	.00	.00	2,703.77	2,703.77	-2,703.77	.00
250 SPECIAL EDUCATION SUPPORT	.00	.00	16,763.03	16,763.03	-16,763.03	.00

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
314 DIRECTOR/COORD/MANAGER	110,000.00	.00	29,286.75	29,286.75	80,713.25	26.62
315 TEACHER	.00	.00	-26.46	-26.46	26.46	.00
351 INSURANCE-LIFE/HEALTH	.00	.00	973.58	973.58	-973.58	.00
353 WORKERS' COMPENSATION	57,200.00	.00	292.60	292.60	56,907.40	.51
354 FICA	.00	.00	410.62	410.62	-410.62	.00
355 TRS	.00	.00	3,675.10	3,675.10	-3,675.10	.00
451 TEACHING SUPPLIES	4,500.00	.00	.00	.00	4,500.00	.00
300 SUPPORT SERVICES-STUDENTS	171,700.00	.00	34,612.19	34,612.19	137,087.81	20.16

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
314 DIRECTOR/COORD/MANAGER	80,000.00	.00	16,948.14	16,948.14	63,051.86	21.19
315 TEACHER	.00	.00	32,404.34	32,404.34	-32,404.34	.00
351 INSURANCE-LIFE/HEALTH	.00	.00	1,436.86	1,436.86	-1,436.86	.00
353 WORKERS' COMPENSATION	41,600.00	.00	493.54	493.54	41,106.46	1.19
354 FICA	.00	.00	812.08	812.08	-812.08	.00
355 TRS	.00	.00	6,198.69	6,198.69	-6,198.69	.00
420 TRAVEL	36,000.00	.00	1,783.17	1,783.17	34,216.83	4.95
540 OTHER EXPENSES	10,000.00	.00	.00	.00	10,000.00	.00
320 GUIDANCE SERVICES	167,600.00	.00	60,076.82	60,076.82	107,523.18	35.85

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
314 DIRECTOR/COORD/MANAGER	75,000.00	.00	16,948.14	16,948.14	58,051.86	22.60
351 INSURANCE-LIFE/HEALTH	.00	.00	564.94	564.94	-564.94	.00
353 WORKERS' COMPENSATION	39,000.00	.00	169.50	169.50	38,830.50	.43
354 FICA	.00	.00	238.91	238.91	-238.91	.00
355 TRS	.00	.00	2,128.71	2,128.71	-2,128.71	.00
438 INTERNET CHARGES	15,500,000.00	.00	702,300.00	702,300.00	14,797,700.00	4.53
351 IMPROVEMENT OF INSTRUCTIO	15,614,000.00	.00	722,350.20	722,350.20	14,891,649.80	4.63

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
<b>323 AIDES</b>	50,000.00	.00	.00	.00	50,000.00	.00
<b>353 WORKERS' COMPENSATION</b>	20,000.00	.00	.00	.00	20,000.00	.00
<b>352 LIBRARY SERVICES</b>	70,000.00	.00	.00	.00	70,000.00	.00

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<b>100 GENERAL SCHOOL OPERATIONS</b>						
315 TEACHER	.00	.00	5,121.50	5,121.50	-5,121.50	.00
329 SUBSTITUTES	.00	.00	3,915.65	3,915.65	-3,915.65	.00
351 INSURANCE-LIFE/HEALTH	.00	.00	512.14	512.14	-512.14	.00
353 WORKERS' COMPENSATION	.00	.00	129.55	129.55	-129.55	.00
354 FICA	.00	.00	340.26	340.26	-340.26	.00
355 TRS	.00	.00	643.27	643.27	-643.27	.00
410 PROFESSIONAL SERVICES	10,500.00	.00	7,600.00	7,600.00	2,900.00	72.38
420 TRAVEL	250,000.00	31,331.75	65,736.85	65,736.85	152,931.40	38.83
440 OTHER PURCHASED SERVICES	10,000.00	.00	25,285.00	25,285.00	-15,285.00	**
451 TEACHING SUPPLIES	2,700.00	433.03	1,967.13	1,967.13	299.84	88.89
454 OFFICE SUPPLIES	.00	1,846.17	4,087.63	4,087.63	-5,933.80	.00
540 OTHER EXPENSES	2,700.00	.00	.00	.00	2,700.00	.00
354 IN-SERVICE TRAINING	275,900.00	33,610.95	115,338.98	115,338.98	126,950.07	53.99

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<b>100 GENERAL SCHOOL OPERATIONS</b>						
313 PRINCIPAL/AST. PRIN	1,100,000.00	.00	.00	.00	1,100,000.00	.00
324 SUPPORT STAFF	225,000.00	.00	.00	.00	225,000.00	.00
329 SUBSTITUTES	15,000.00	.00	.00	.00	15,000.00	.00
353 WORKERS' COMPENSATION	696,800.00	.00	.00	.00	696,800.00	.00
400 SCHOOL ADMINISTRATION	2,036,800.00	.00	.00	.00	2,036,800.00	.00

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
324 SUPPORT STAFF	53,000.00	.00	12,285.57	12,285.57	40,714.43	23.18
353 WORKERS' COMPENSATION	27,560.00	.00	122.85	122.85	27,437.15	.45
354 FICA	.00	.00	939.85	939.85	-939.85	.00
356 PERS	.00	.00	2,655.26	2,655.26	-2,655.26	.00
420 TRAVEL	3,000.00	.00	30.00	30.00	2,970.00	1.00
436 POSTAGE	35,000.00	995.90	8,284.30	8,284.30	25,719.80	26.51
437 TELEPHONE	.00	.00	4,905.79	4,905.79	-4,905.79	.00
440 OTHER PURCHASED SERVICES	31,500.00	.00	29,897.70	29,897.70	1,602.30	94.91
491 DUES & FEES	.00	.00	8,098.06	8,098.06	-8,098.06	.00
510 EQUIPMENT	.00	.00	-712.36	-712.36	712.36	.00
540 OTHER EXPENSES	8,000.00	.00	.00	.00	8,000.00	.00
510 DISTRICT ADMINISTRATION	158,060.00	995.90	66,507.02	66,507.02	90,557.08	42.71

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
414 LEGAL	60,000.00	.00	3,058.00	3,058.00	56,942.00	5.10
420 TRAVEL	200,000.00	20,316.30	30,870.28	30,870.28	148,813.42	25.59
440 OTHER PURCHASED SERVICES	10,000.00	.00	3,000.00	3,000.00	7,000.00	30.00
483 STIPENDS	162,000.00	.00	40,650.00	40,650.00	121,350.00	25.09
491 DUES & FEES	.00	8,450.00	.00	.00	-8,450.00	.00
540 OTHER EXPENSES	50,000.00	.00	.00	.00	50,000.00	.00
511 BOARD OF EDUCATION	482,000.00	28,766.30	77,578.28	77,578.28	375,655.42	22.06

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<b>100 GENERAL SCHOOL OPERATIONS</b>						
311 SUPERINTENDENT SALARY	160,500.00	.00	40,125.00	40,125.00	120,375.00	25.00
351 INSURANCE-LIFE/HEALTH	.00	.00	4,012.50	4,012.50	-4,012.50	.00
353 WORKERS' COMPENSATION	83,460.00	.00	401.25	401.25	83,058.75	.48
354 FICA	.00	.00	565.84	565.84	-565.84	.00
355 TRS	.00	.00	5,039.70	5,039.70	-5,039.70	.00
420 TRAVEL	20,000.00	.00	9,188.47	9,188.47	10,811.53	45.94
440 OTHER PURCHASED SERVICES	4,000.00	.00	2,155.00	2,155.00	1,845.00	53.88
451 TEACHING SUPPLIES	.00	329.99	.00	.00	-329.99	.00
454 OFFICE SUPPLIES	.00	876.28	101.50	101.50	-977.78	.00
540 OTHER EXPENSES	3,600.00	.00	.00	.00	3,600.00	.00
512 SUPERINTENDENT OFFICE	271,560.00	1,206.27	61,589.26	61,589.26	208,764.47	23.12

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FndFunctObj

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
314 DIRECTOR/COORD/MANAGER	125,000.00	.00	.00	.00	125,000.00	.00
324 SUPPORT STAFF	567,100.00	.00	176,779.41	176,779.41	390,320.59	31.17
351 INSURANCE-LIFE/HEALTH	.00	.00	9,782.14	9,782.14	-9,782.14	.00
353 WORKERS' COMPENSATION	359,892.00	.00	1,682.71	1,682.71	358,209.29	.47
354 FICA	.00	.00	13,242.20	13,242.20	-13,242.20	.00
356 PERS	.00	.00	37,676.57	37,676.57	-37,676.57	.00
410 PROFESSIONAL SERVICES	.00	.00	28,315.00	28,315.00	-28,315.00	.00
412 AUDITING & ACCOUNTING	75,000.00	.00	22,918.80	22,918.80	52,081.20	30.56
420 TRAVEL	5,000.00	.00	4,449.92	4,449.92	550.08	89.00
440 OTHER PURCHASED SERVICES	40,000.00	.00	5,515.00	5,515.00	34,485.00	13.79
451 TEACHING SUPPLIES	.00	469.00	207.46	207.46	-676.46	.00
454 OFFICE SUPPLIES	.00	542.29	3,924.48	3,924.48	-4,466.77	.00
540 OTHER EXPENSES	12,000.00	.00	.00	.00	12,000.00	.00
551 FISCAL SERVICES	1,183,992.00	1,011.29	304,493.69	304,493.69	878,487.02	25.80

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<b>100 GENERAL SCHOOL OPERATIONS</b>						
314 DIRECTOR/COORD/MANAGER	137,100.00	.00	34,167.51	34,167.51	102,932.49	24.92
324 SUPPORT STAFF	107,000.00	.00	25,180.26	25,180.26	81,819.74	23.53
351 INSURANCE--LIFE/HEALTH	.00	.00	4,256.10	4,256.10	-4,256.10	.00
353 WORKERS' COMPENSATION	126,932.00	.00	593.46	593.46	126,338.54	.47
354 FICA	.00	.00	4,417.08	4,417.08	-4,417.08	.00
356 PERS	.00	.00	13,056.51	13,056.51	-13,056.51	.00
410 PROFESSIONAL SERVICES	250,000.00	.00	7,092.00	7,092.00	242,908.00	2.84
420 TRAVEL	162,000.00	.00	22,562.99	22,562.99	139,437.01	13.93
436 POSTAGE	1,000.00	.00	.00	.00	1,000.00	.00
437 TELEPHONE	.00	.00	229.33	229.33	-229.33	.00
440 OTHER PURCHASED SERVICES	90,000.00	.00	50,781.07	50,781.07	39,218.93	56.42
491 DUES & FEES	.00	9,842.00	30,402.57	30,402.57	-40,244.57	.00
540 OTHER EXPENSES	13,500.00	.00	.00	.00	13,500.00	.00
553 STAFF SERVICES (PERSONNEL	887,532.00	9,842.00	192,738.88	192,738.88	684,951.12	22.83

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FndFuncObj

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<b>100 GENERAL SCHOOL OPERATIONS</b>						
<b>440 OTHER PURCHASED SERVICES</b>	4,000.00	.00	.00	.00	4,000.00	.00
<b>556 OTHER DISTRICT SERV.AEC</b>	4,000.00	.00	.00	.00	4,000.00	.00

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FndFuncObj

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
<b>100 GENERAL SCHOOL OPERATIONS</b>						
314 DIRECTOR/COORD/MANAGER	147,800.00	.00	.00	.00	147,800.00	.00
324 SUPPORT STAFF	2,212,250.00	.00	93,934.52	93,934.52	2,118,315.48	4.25
325 MAINTENANCE/CUSTODIAN	.00	.00	101,261.55	101,261.55	-101,261.55	.00
329 SUBSTITUTES	128,400.00	.00	2,861.37	2,861.37	125,538.63	2.23
351 INSURANCE-LIFE/HEALTH	.00	.00	7,300.02	7,300.02	-7,300.02	.00
353 WORKERS' COMPENSATION	1,302,896.00	.00	3,499.36	3,499.36	1,299,396.64	.27
354 FICA	.00	.00	14,907.15	14,907.15	-14,907.15	.00
356 PERS	.00	.00	42,791.01	42,791.01	-42,791.01	.00
420 TRAVEL	337,120.00	.00	5,234.75	5,234.75	331,885.25	1.55
431 ELECTRICITY	3,000,000.00	.00	49,502.85	49,502.85	2,950,497.15	1.65
432 FUEL	2,650,000.00	.00	150,995.09	150,995.09	2,499,004.91	5.70
433 WATER & SEWER	1,200,000.00	.00	16,095.00	16,095.00	1,183,905.00	1.34
437 TELEPHONE	.00	.00	229.33	229.33	-229.33	.00
440 OTHER PURCHASED SERVICES	600,000.00	.00	111,497.16	111,497.16	488,502.84	18.98
441 RENTALS	40,000.00	.00	.00	.00	40,000.00	.00
447 INSURANCE	1,863,383.00	.00	377.57	377.57	1,863,005.43	.02
452 MAINTENANCE SUPPLIES	650,000.00	23,736.32	56,417.55	56,417.55	569,846.13	12.33
453 JANITORIAL SUPPLIES	.00	156.50	19,489.47	19,489.47	-19,645.97	.00
454 OFFICE SUPPLIES	.00	.00	1,848.71	1,848.71	-1,848.71	.00
458 GAS & OIL	.00	.00	2,003.78	2,003.78	-2,003.78	.00
510 EQUIPMENT	100,000.00	.00	41,456.00	41,456.00	58,544.00	41.46
511 FURNITURE	.00	.00	41,532.79	41,532.79	-41,532.79	.00
540 OTHER EXPENSES	20,000.00	.00	.00	.00	20,000.00	.00
600 OPERATION & MAINTENANCE	14,251,849.00	23,892.82	763,235.03	763,235.03	13,464,721.15	5.52

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<b>100 GENERAL SCHOOL OPERATIONS</b>						
314 DIRECTOR/COORD/MANAGER	147,800.00	.00	.00	.00	147,800.00	.00
324 SUPPORT STAFF	2,212,250.00	.00	93,934.52	93,934.52	2,118,315.48	4.25
325 MAINTENANCE/CUSTODIAN	.00	.00	101,261.55	101,261.55	-101,261.55	.00
329 SUBSTITUTES	128,400.00	.00	2,861.37	2,861.37	125,538.63	2.23
351 INSURANCE-LIFE/HEALTH	.00	.00	7,300.02	7,300.02	-7,300.02	.00
353 WORKERS' COMPENSATION	1,302,896.00	.00	3,499.36	3,499.36	1,299,396.64	.27
354 FICA	.00	.00	14,907.15	14,907.15	-14,907.15	.00
356 PERS	.00	.00	42,791.01	42,791.01	-42,791.01	.00
420 TRAVEL	337,120.00	.00	5,234.75	5,234.75	331,885.25	1.55
431 ELECTRICITY	3,000,000.00	.00	49,502.85	49,502.85	2,950,497.15	1.65
432 FUEL	2,650,000.00	.00	150,995.09	150,995.09	2,499,004.91	5.70
433 WATER & SEWER	1,200,000.00	.00	16,095.00	16,095.00	1,183,905.00	1.34
437 TELEPHONE	.00	.00	229.33	229.33	-229.33	.00
440 OTHER PURCHASED SERVICES	600,000.00	.00	111,497.16	111,497.16	488,502.84	18.58
441 RENTALS	40,000.00	.00	.00	.00	40,000.00	.00
447 INSURANCE	1,863,383.00	.00	377.57	377.57	1,863,005.43	.02
452 MAINTENANCE SUPPLIES	650,000.00	23,736.32	56,417.55	56,417.55	569,846.13	12.33
453 JANITORIAL SUPPLIES	.00	156.50	19,489.47	19,489.47	-19,645.97	.00
454 OFFICE SUPPLIES	.00	.00	1,848.71	1,848.71	-1,848.71	.00
458 GAS & OIL	.00	.00	2,003.78	2,003.78	-2,003.78	.00
510 EQUIPMENT	100,000.00	.00	41,456.00	41,456.00	58,544.00	41.46
511 FURNITURE	.00	.00	41,532.79	41,532.79	-41,532.79	.00
540 OTHER EXPENSES	20,000.00	.00	.00	.00	20,000.00	.00
600 OPERATION & MAINTENANCE	14,251,849.00	23,892.82	763,235.03	763,235.03	13,464,721.15	5.52

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<b>100 GENERAL SCHOOL OPERATIONS</b>						
316 EXTRA DUTY PAY (COACHES)	363,800.00	.00	.00	.00	363,800.00	.00
324 SUPPORT STAFF	196,315.00	.00	24,521.91	24,521.91	171,793.09	12.49
329 SUBSTITUTES	.00	.00	197.15	197.15	-197.15	.00
351 INSURANCE-LIFE/HEALTH	.00	.00	1,252.42	1,252.42	-1,252.42	.00
353 WORKERS' COMPENSATION	291,260.00	.00	251.21	251.21	291,008.79	.09
354 FICA	.00	.00	1,865.57	1,865.57	-1,865.57	.00
356 PERS	.00	.00	5,317.28	5,317.28	-5,317.28	.00
420 TRAVEL	13,000.00	.00	.00	.00	13,000.00	.00
440 OTHER PURCHASED SERVICES	5,000.00	.00	39,000.00	39,000.00	-34,000.00	**
451 TEACHING SUPPLIES	6,000.00	.00	1,201.75	1,201.75	4,798.25	20.03
491 DUES & FEES	.00	.00	1,855.00	1,855.00	-1,855.00	.00
540 OTHER EXPENSES	20,000.00	.00	.00	.00	20,000.00	.00
700 PUPIL ACTIVITY	895,375.00	.00	75,462.29	75,462.29	819,912.71	8.43

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FndFunctObj

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
316 EXTRA DUTY PAY (COACHES)	11,770.00	.00	.00	.00	11,770.00	.00
353 WORKERS' COMPENSATION	6,120.00	.00	.00	.00	6,120.00	.00
420 TRAVEL	700,000.00	.00	6,950.00	6,950.00	693,050.00	.99
440 OTHER PURCHASED SERVICES	13,000.00	.00	.00	.00	13,000.00	.00
451 TEACHING SUPPLIES	1,000.00	.00	.00	.00	1,000.00	.00
701 BASKETBALL	731,890.00	.00	6,950.00	6,950.00	724,940.00	.95

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FndFunctObj

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
420 TRAVEL	310,000.00	.00	90,342.57	90,342.57	219,657.43	29.14
440 OTHER PURCHASED SERVICES	9,000.00	.00	.00	.00	9,000.00	.00
451 TEACHING SUPPLIES	1,000.00	1,855.00	7,464.53	7,464.53	-8,319.53	**
702 WRESTLING	320,000.00	1,855.00	97,807.10	97,807.10	220,337.90	31.14

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FndFunctObj

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
316 EXTRA DUTY PAY (COACHES)	1,500.00	.00	.00	.00	1,500.00	.00
353 WORKERS' COMPENSATION	780.00	.00	.00	.00	780.00	.00
420 TRAVEL	90,000.00	.00	35,537.82	35,537.82	54,462.18	39.49
451 TEACHING SUPPLIES	3,000.00	1,855.00	4,975.55	4,975.55	-3,830.55	**
540 OTHER EXPENSES	2,000.00	.00	.00	.00	2,000.00	.00
703 CHEERLEADING	97,280.00	1,855.00	40,513.37	40,513.37	54,911.63	43.55

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
316 EXTRA DUTY PAY (COACHES)	3,400.00	.00	.00	.00	3,400.00	.00
353 WORKERS' COMPENSATION	1,768.00	.00	.00	.00	1,768.00	.00
420 TRAVEL	110,000.00	.00	.00	.00	110,000.00	.00
451 TEACHING SUPPLIES	2,000.00	.00	.00	.00	2,000.00	.00
704 SKIING	117,168.00	.00	.00	.00	117,168.00	.00

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FndFunctObj

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
316 EXTRA DUTY PAY (COACHES)	3,400.00	.00	450.00	450.00	2,950.00	13.24
353 WORKERS' COMPENSATION	1,768.00	.00	4.50	4.50	1,763.50	.25
354 FICA	.00	.00	34.43	34.43	-34.43	.00
356 PERS	.00	.00	99.00	99.00	-99.00	.00
420 TRAVEL	375,000.00	.00	23,653.58	23,653.58	351,346.42	6.31
451 TEACHING SUPPLIES	9,000.00	5,883.72	.00	.00	3,116.28	65.37
540 OTHER EXPENSES	1,000.00	.00	.00	.00	1,000.00	.00
705 VOLLEYBALL	390,168.00	5,883.72	24,241.51	24,241.51	360,042.77	7.72

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FndFuncObj

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
420 TRAVEL	135,000.00	.00	1,000.00	1,000.00	134,000.00	.74
451 TEACHING SUPPLIES	4,000.00	.00	.00	.00	4,000.00	.00
540 OTHER EXPENSES	1,000.00	.00	.00	.00	1,000.00	.00
706 NYO	140,000.00	.00	1,000.00	1,000.00	139,000.00	.71

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
<b>329 SUBSTITUTES</b>	.00	.00	79.16	79.16	-79.16	.00
<b>353 WORKERS' COMPENSATION</b>	.00	.00	1.58	1.58	-1.58	.00
<b>354 PICA</b>	.00	.00	6.06	6.06	-6.06	.00
<b>420 TRAVEL</b>	190,000.00	500.00	71,802.51	71,802.51	117,697.49	38.05
<b>451 TEACHING SUPPLIES</b>	2,000.00	883.20	1,589.33	1,589.33	-472.53	123.63
<b>707 CROSS COUNTRY RUNNING</b>	192,000.00	1,383.20	73,478.64	73,478.64	117,138.16	38.99

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
451 TEACHING SUPPLIES	5,000.00	.00	1,325.00	1,325.00	3,675.00	26.50
491 DUES & FEES	.00	.00	392.00	392.00	-392.00	.00
708 ACADEMIC DECATHLON	5,000.00	.00	1,717.00	1,717.00	3,283.00	34.34

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<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
420 TRAVEL	.00	.00	725.00	725.00	-725.00	.00
451 TEACHING SUPPLIES	750.00	.00	.00	.00	750.00	.00
711 SCIENCE/TECHNOLOGY FAIR	750.00	.00	725.00	725.00	25.00	96.67

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Totals by Fund - Function - Object

FndFunctObj

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
420 TRAVEL	.00	.00	100.00	100.00	-100.00	.00
451 TEACHING SUPPLIES	2,000.00	.00	.00	.00	2,000.00	.00
491 DUES & FEES	.00	.00	2,992.50	2,992.50	-2,992.50	.00
712 SPELLING BEE	2,000.00	.00	3,092.50	3,092.50	-1,092.50	154.63

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For 07/01/25 - 11/30/25

**BERING STRAIT SCHOOL DISTRICT**

**Expenditure Summary Report**

FJEXS01A

Periods 00 - 05

Totals by Fund - Function - Object

FndFunctObj

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
<b>100 GENERAL SCHOOL OPERATIONS</b>						
420 TRAVEL	.00	.00	-42,123.10	-42,123.10	42,123.10	.00
510 EQUIPMENT	.00	17,334.00	29,500.31	29,500.31	-46,834.31	.00
900 OTHER FINANCING USES	.00	17,334.00	-12,622.79	-12,622.79	-4,711.21	.00
100 GENERAL SCHOOL OPERATIONS	67,971,331.00	181,023.59	3,976,042.89	3,976,042.89	63,814,264.52	6.12

DISTRICT OFFICE  
**BERING STRAIT SCHOOL DISTRICT**  
P.O. BOX 225  
UNALAKLEET, AK 99684  
(907) 624-3611



**To:** BSSD Regional School Board

**From:** Tera Cunningham, HR Director

**Subject:** FY26 HR Update

**Date:** November 12, 2025

**Board Policy:** BP4111- Recruitment & Selection, BP 4111.2/4211.2/4311.2 - Legal Status Requirement - All Personnel, BP 4141/4241 - Negotiated Agreement

**Strategic Plan:** Staff Support

### **Staffing**

We currently have 180 teachers hired for the school year. In addition, we hired two highly qualified long-term substitute teachers to cover immediate vacancies in general and special education classrooms, and we are in the process of hiring one more long-term substitute. All three educators hold current Alaska teaching certifications with appropriate endorsements and have relevant experience teaching in rural Alaska.

Like districts across the country, we have had difficulty filling teacher vacancies. To mitigate this, we are planning to use online, live instructional service provided by Proximity Learning. This partnership will help us to fill critical staffing needs in the following areas:

- **Tukurngailnguq School** in Stebbins: Full-day instruction for all high school English Language Arts (ELA) courses.
- **James C. Isabell School** in Teller: Full-day instruction for all high school Science courses.

The estimated cost for using Proximity Learning's services is \$40,000 for each teaching assignment. We anticipate the live, online instruction will begin closer to December. An information sheet on Proximity Learning is included with this update.

### **Recruitment**

We have started a list of colleges and universities that are holding job fairs. We will finish this list and begin signing up for the fairs in the middle of November.

The Alaska Educator Retention & Recruitment Center (AERRC) is an organization run by the Alaska Council of School Administrators. AERRC helps all Alaska school districts with teacher hiring by:

- Operating an online job board.
- Sponsoring job fairs.
- Serving as a liaison in international hiring.

This partnership has created better communication among school districts. This allows us to work together and share ideas as we seek to hire new staff.

### **International Employee Update**

We currently employ 68 teachers on H-1B visas and 18 teachers on J-1 visas. The J-1 visas for all 18 teachers will expire at the end of this school year.

The teachers on J-1 visas have been working with immigration attorney Russell Ford on obtaining a waiver that exempts them from the two-year home rule. This exemption would allow them to remain in the United States for an additional two years. This extra time would allow them to begin the H-1B visa process.

Effective September 21, 2025, a Presidential Proclamation introduced a \$100,000 supplemental fee for employers filing new H-1B petitions. This fee does not affect extensions for current employees, nor does it affect traveling between the U.S. and their home country.

H-1B petitions for two newly hired teachers were received by USCIS *after* September 21, and we are working with our immigration attorney to determine BSSD's eligibility for any potential exceptions to the \$100,000 fee requirement.

### **AEC Elections**

AEC elections in 11 communities were successfully conducted on October 7, 2025.

Elections for the four remaining communities are scheduled for November 4, 2025.

We are delighted to announce the following individuals who were either newly elected or reelected to their respective positions:

Brevig Mission - Stephany Fahey  
Brevig Mission - Frieda Southall  
Elim - Shannon Amaktoolik  
Elim - Carol Nagaruk  
Elim - Emily Murray  
Gambell - Sarah Campbell  
Gambell - Lucy Apatiki  
Golovin - Ruth Peterson  
Koyuk - Ally Jackson  
Koyuk - Lola Hannon  
Savoonga - Melanie Akeya  
Savoonga - Mark Miklahook  
Shaktoolik - Betty Jackson  
Shaktoolik - Levi Cross  
Shaktoolik - Arlene Sookiayak  
Shishmaref - Richard Stasenکو  
Shishmaref - Wilsa Sinnok

Unalakleet - Emily Roberts  
Unalakleet - Matt Roesch  
White Mountain - Michelle Simon  
White Mountain - Jay Adams  
White Mountain - Mary Charles

# Connecting All Learners With the Expert Teachers They Deserve



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LEARNING



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# Guided by our core values of **passion**, **innovation**, and **integrity** as we pursue educational equity everywhere.

Proximity Learning, founded in 2009, connects learners everywhere with the expert teachers they deserve. Since then, we've been on the cutting edge of livestreamed synchronous education using high-quality teachers to increase educational equity in school districts everywhere.

Our teachers are dynamic, caring, fun, and trained to excel at teaching virtually. When you connect your students with our expert teachers, you empower the students in your community to have a brighter future and make a bigger impact on the world.

Our next milestone:



## Equity for One Million Students

We're proud of the impact we've made so far - we've connected over 125,000 students with certified teachers, meaning that all of those students connected with expert teachers that made an impact on their futures. So, why stop there? Every new student impacted by one of our expert teachers is another brighter future made possible. Join us in our push to provide equity for one million students.



**#EquityForOneMillionStudents**

# WHAT WE DO

## Livestreamed Certified Teachers

When you can't find a teacher for the subjects you need, we have your back.

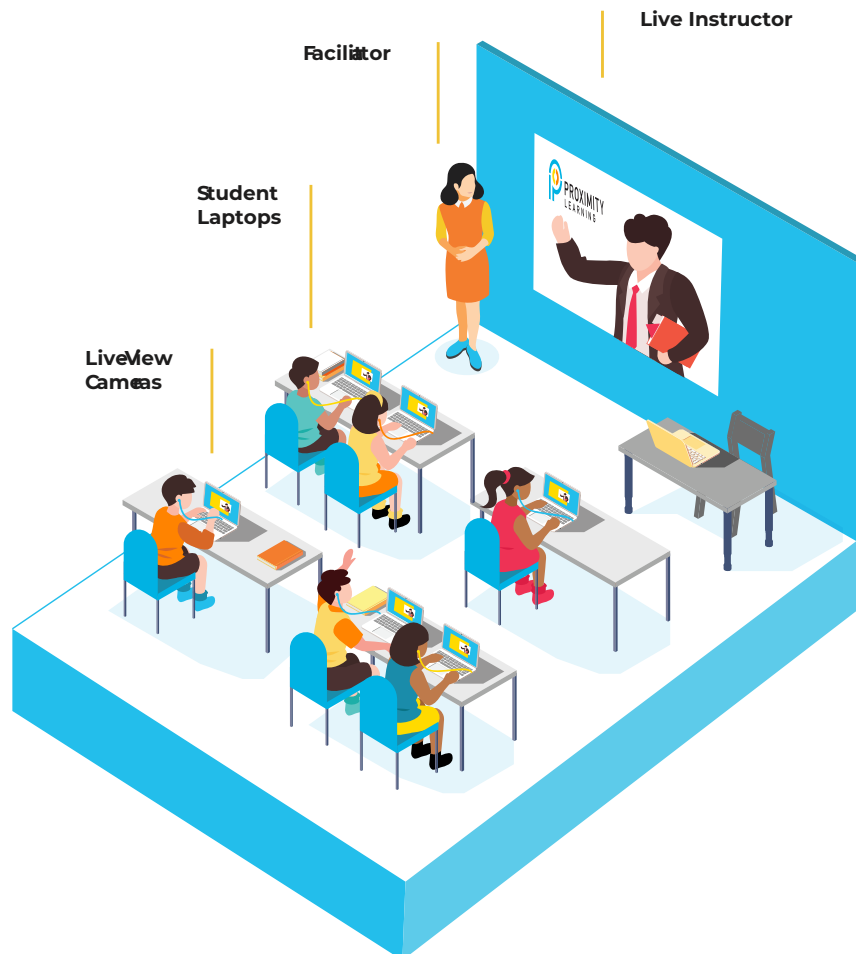
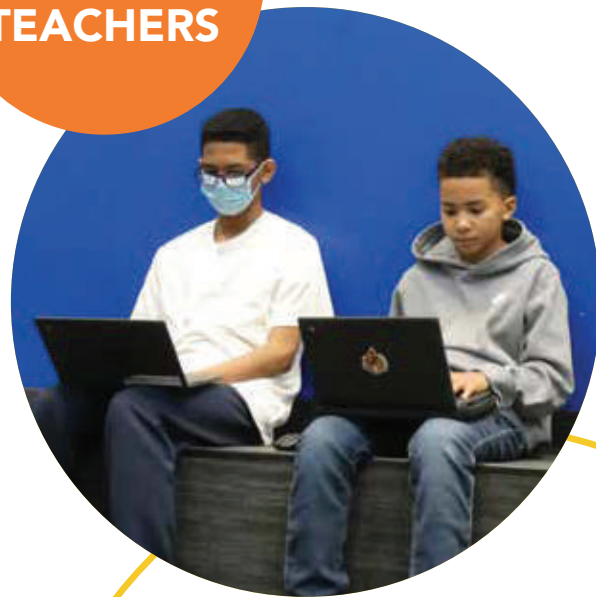
We place certified teachers in your classrooms to ensure your students are getting access to essential core classes and a more diverse selection of world languages, electives, and more.

Proximity Learning's certified teachers complete comprehensive training where they learn to take advantage of cutting-edge digital tools, engage with students dynamically, and make a positive impact from anywhere in the country.

We work with your grading policy, align to your scope and sequence, differentiate instruction, and follow your bell schedule.



**1,000+  
AVAILABLE  
TEACHERS**



SEE HOW IT WORKS



# Tutoring

Get your students up to speed using methods that work for them.

Tutoring ensures academic progression for students of all abilities - especially when it's customizable and tailored to your students' learning needs. Proximity Learning has both on-demand and pre-scheduled tutoring options with either content-experts or state-certified teachers. Tutoring is available for both groups and individuals with included pre- and post-assessments that measure student growth.

## Pre-Scheduled Tutoring

Set a specific day and time every week for a group of up to 30 students to work with a certified teacher or content expert tutor. This can be after school, during school, or on weekends.

## On-Demand Tutoring

Students get access to a certified teacher or content expert tutor over livestreamed video or chat whenever they want. Great for 1:1 or small group tutoring.

# Virtual Schools

An accommodating, comprehensive virtual learning option.

Re-engage home and private school families while also providing flexible opportunities for current students to continue learning from home — all while retaining your school's enrollment and funding.

With our virtual schools, you'll gain access to a virtual learning solution that follows your local learning objectives and practices and is customized to your schedule and individualized learning objectives and practices and is customized to your schedule and individualized learning objectives and practices and is customized to your schedule and individualized education plans. It's all backed by a dedicated support team of directors and specialists, twice-yearly reviews and evaluations, and comprehensive onboarding that includes students' families.

160+  
DISTRICT  
PARTNERS



Talk to your local  
Partnership Director  
to learn more >>>



# OUR TEACHERS

## Going Above and Beyond

When it comes to their passion for empowering the next generation of learners, our teachers set themselves apart.

Proximity Learning teachers value the moments and interactions that make education truly impactful. With great teachers that can form a strong connection through the screen, students are more likely to absorb content and achieve greater success.



### **Charla Maynard, ASL Teacher**

"Keeping students engaged means not just being present on the screen, but allowing them to know you're there for them by making personal connections with them and then using those connections to adapt and design lessons... I love seeing their eagerness to learn... that excitement where they ask, 'What are we going to learn in our next class together?'"



### **Dion Lucas, Math Teacher**

"I got my lifetime certification back when they offered it so I could potentially teach until I'm 102-years old! But teaching has never been a job to someone like me, I'm all about the connections and giving back for the greater good. It's truly been a calling."



### **Daniel Bertram, Physical Education Teacher**

"I love those genuine, authentic relationships that I can build with students. I try to make sure they know something special about me and I know something special about them. It really helps me to motivate them in my classroom and in return, they end up motivating me due to the awesome student-teacher rapport that we get to build."



### Lisa Tafoya, Social Studies Teacher

"I love everything about being a teacher. I love my students, I love my TAs, and it's great when I get to meet my students' families. As a social studies teacher, my favorite part of teaching is seeing my students make the connections between past and present. They're the ones that are going to change the world—these are the people that are going to take what they've learned, look at it, and fix the problems around them."



### Leigh Nichols, Math Teacher

"I love being a teacher because I love math. I want students to learn and have fun... when a student succeeds and enjoys math like I do, that makes me feel successful."



# Support and Solutions

Standing by our district partners and our teachers, every step of the way.

Proximity Learning's Client Success Team works closely with school district partners to provide comprehensive support. They assist with onboarding, account management, and more. Our **Solutions Team** offers specialized help on technology-related matters and is available via chat and email. We also assign subject department chairs to foster collaboration among livestreamed certified teachers, enhancing classroom expertise. Together, these teams ensure exceptional support, innovative solutions, and a thriving community of educators

# Success Stories

## Quality Virtual Instruction In Prairie-Hills

Prairie-Hills Elementary District 144 Superintendent, Dr. Kimako Patterson, faced too many teacher vacancies and too few local, licensed teachers. She explains, "Our district is no different from other districts in that we experience a shortage of teachers. That challenge is overwhelming, to say the least. I must admit that Proximity Learning was the first company that I thought of to solve the problem.

Proximity Learning was the first company that I thought of to solve the problem.

Prairie-Hills partnered with Proximity Learning to fill teacher vacancies and provide live virtual instruction. Dr. Patterson says, "One of the bigger takeaways that we've learned is to vet the company that's providing virtual instruction. That's been critical because Proximity Learning has done an outstanding job. We've been working with Proximity for the last three and a half years."

"In the P-12 virtual environment, there is a need for ensuring that there is quality in the product that we provide students, similar to what we would do if it was in person," Dr. Patterson explains. "I think it is important to be able to go to high-quality partners to assist you in providing students with the best instruction possible. We provide excellence in everything and that is one of the things that I have enjoyed the most with Proximity Learning."

She continues, "We have worked with Proximity Learning for years now. The level of professionalism and engagement I see when I attend the classes with my students is great.

The level of professionalism and engagement I see when I attend the classes with my students is great.

I have actually experienced the instruction that occurs with the teachers when the students have individual devices and have the ability to ask questions and have some one-on-one instruction. I must say to you that I have been pleasantly, pleasantly surprised and very happy that it's been successful. I have seen it work because we have Proximity Learning in every subject area at my junior high school: Language Arts, Science, Math and Social Science. It actually works."



# Success Stories

## American Sign Language Instruction in Palisades Park School District

In New Jersey's Palisades Park School District, a unique challenge arose. A strong interest in American Sign Language (ASL) among students was met with a shortage of qualified ASL teachers. The district needed a solution, and they found it in an unexpected place.

"We were in a tough spot," recalls superintendent Dr. Joseph Cirillo. "We had students eager to learn ASL, but a lack of teachers to meet this demand. That's when we discovered Proximity Learning."

Our roster of certified ASL teachers was ready to deliver instruction virtually. We worked with Palisades Park to implement an innovative instructional approach that broke down the physical boundaries of the school district, opening up new educational opportunities.

| "The impact was immediate."

"The impact was immediate," says the district representative. "Suddenly, we could offer ASL classes to all interested students. The quality of instruction was top-notch, and the students responded positively."

Students embraced this new learning format, showing increased engagement and achievement in their ASL classes. "It was amazing to see," the representative shares. "Our students were not just learning; they were thriving."

| "Our students were not just learning; they were thriving."

The partnership between Palisades Park School District and Proximity Learning is a testament to the power of innovation in education. "This experience has shown us that when we think outside the box, we can create opportunities where none seemed to exist," reflects Dr. Joseph Cirillo



Find out how you can  
partner with Proximity  
Learning in your state



# Success Stories

## Virginia Parent Opts For Virtual Learning As Student Excels

Virginia parent Nicole Wilberg saw her son thrive in Proximity Learning's virtual school and plans to continue next year. He attends school all day 5 days per week. He sees his teacher and interacts with classmates in core subjects as well as PE, Art, and Music. The only difference from some other students in Prince William County Schools is that he does it all from home.

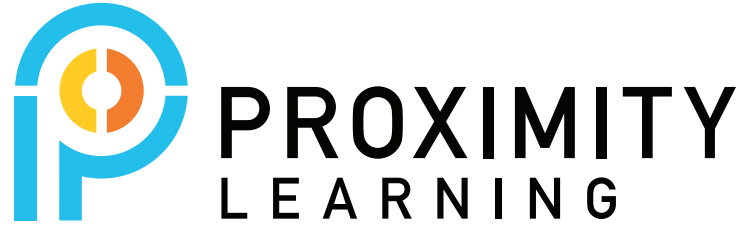
Mrs. Wilberg shares that her son has benefited from virtual school because he gets to be home where he is comfortable but is still part of a class. "His teacher is very accessible. She answers any questions he has. He gets to work sometimes by himself and other times they go into breakout rooms where he works with other students. The teacher helps guide them in their discussions. It makes it really fun to learn that way."

The Wilbergs have noticed academic and personal growth fostered during virtual school. "One of the things virtual school really helps with is skills that are so useful later on like self-regulation, executive skills, knowing your schedule, keeping track of your assignments, figuring out what you need to do when. I know my son would have gotten there and he was already well on his way, but I think this accelerated his ability to develop those skills. He's really developed a strong set of executive skills and self-regulation that I think will help him later down the line when he has more homework and electives."

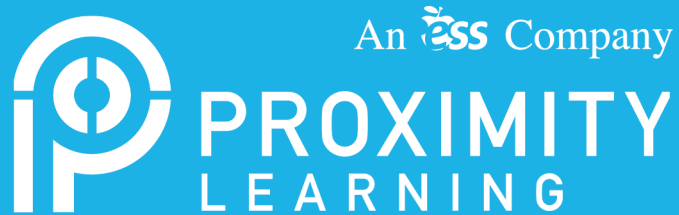
The Wilbergs love virtual schooling and plan to continue next year. They appreciate the live interaction the most. "That live instruction is really key. The teacher is key as well. It can be easy for kids who are home—where the teacher's not right there in front of them in person—to fall into the background and avoid doing things. Nobody notices, and they slip through the cracks. But our Proximity Learning teacher isn't going to let anyone fall through the cracks. She notices an assignment is missing. She will talk individually to that child and pull them into a breakout room to have a one-on-one about what's going on. No one is slipping through there. She's on top of everyone. In addition to keeping all the kids on track with their assignments, she makes every child feel like somebody cares about them, somebody is paying attention to them, and it matters to them whether they get their work done. It's not just about checking a box. Somebody cares about their personal learning experience. That makes all the difference."



Somebody cares about their personal learning experience. That makes all the difference."



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DISTRICT OFFICE  
**BERING STRAIT SCHOOL DISTRICT**  
P.O. BOX 225  
UNALAKLEET, AK 99684  
(907) 624-3611



**To:** BSSD Regional School Board

**From:** Alex Roberts, Director of Curriculum and Instruction

**Subject:** C&I Projects

**Date:** 11/4/2025

**Strategic Plan: Student Support**

### **Curriculum and Instruction Project Updates**

The Curriculum and Instruction Department continues to advance multiple initiatives aimed at strengthening instruction, improving alignment, and supporting teachers across the district. Here are a few updates:

- **Science Curriculum Review (Grades 6–12):**  
We have begun the process of reviewing new curriculum options for secondary science. A review committee has been formed and has started the initial evaluation phase before launching the full district-wide review. The goal is to identify a program that aligns with Alaska State Science Standards and supports inquiry-based, hands-on learning for students in grades 6–12.
- **Elementary Science (Project Lead the Way Expansion):**  
At the elementary level, we are expanding the *Project Lead the Way* (PLTW) curriculum to all schools for next year. PLTW has been successful in several pilot sites, and full implementation will ensure that every elementary student experiences engaging, consistent STEM instruction focused on problem-solving and design thinking.
- **ELA Curriculum Development:**  
Our new English Language Arts (ELA) curriculum continues to progress on schedule. Unit 3 has been completed, and work on Unit 4 is underway. Once Unit 4 is finalized, the team will begin Unit 5, completing the foundational set of ELA units. Following that, the department will shift into a maintenance and expansion phase to refine all units and integrate teacher feedback.
- **Culturally Relevant App: “Alaska’s Math Masters”:**  
In response to feedback highlighting the need for more culturally relevant math content, the C&I Department has developed a new application titled *Alaska’s Math Masters*. This app uses back-coded artificial intelligence to generate math word problems grounded in real-life Alaskan contexts. It was piloted by eight teachers, who rated it **4.9 out of 5** for ease of use and **4.5 out of 5** for overall quality. The app was shared with the wider district this week and will continue to evolve based on teacher input.
- **Additional Resources and Ongoing Work:**  
Beyond these major projects, the department is also addressing other instructional needs by developing new tools such as a district walk-through checklist and a set of reading strategy guides designed to replace silent reading practices. These resources are part of our broader effort to ensure instruction remains engaging, effective, and evidence-based across all grade levels.

This report represents an overview of the large-scale projects currently underway. The Curriculum and Instruction Department remains committed to continuous improvement and looks forward to continuing to serve our students, staff, and community.

DISTRICT OFFICE  
**BERING STRAIT SCHOOL DISTRICT**  
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UNALAKLEET, AK 99684  
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**To:** BSSD Regional School Board

**From:** Suzzuk Huntington,  
Director of Cultural Integration

**Subject:** Strategic Plan Report

**Date:** November 4, 2025

**Board Policy: BP 0200 Goals for the School District**  
**Strategic Plan: Language and Culture - Community Leadership**

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

The current strategic plan was adopted April 22, 2021 to guide the district from 2021-2026. The strategic plan provides a comprehensive roadmap that outlines BSSD's long-term goals, vision, and objectives, along with the specific actions needed to achieve them. It acts as a guide for decision-making, helping to align resources, define priorities and measure progress over time.

The Alaska Association of School Boards (AASB) facilitated the development of the last strategic plan. We have been meeting with AASB to discuss the needs and goals of BSSD in entering into this process. As a member of the Alaska Family Engagement Center (AFEC) program, BSSD will coordinate the efforts of developing the strategic plan and engaging families in guiding the work of the school district by contracting with AASB.

The AASB Strategic Plan facilitation offers services in three phases, the first phase involves gathering community input using a survey. The second phase is the on-site strategic planning retreat, with two days of facilitated sessions, including various stakeholders. The third phase involves implementation planning support. Incorporating AFEC provides an avenue for greater community engagement and additional financial resources.

The Vision, Mission, Belief Statements and Focus Areas that were the outcomes of the last on-site strategic planning retreat continue to articulate the goals and needs of BSSD. For this round of strategic planning development, we intend to focus the majority of our efforts on the implementation phase, and including greater voice and ownership at the community level.

We are still revising the contract proposal. Elements will include involvement with the Advisory Education Committees (AECs), tribal leadership, the Portrait of a Graduate framework, an on-site gathering tentatively scheduled in Unalakleet in January, support for administration in implementation.

### **ACTION NEEDED:**

No action needed. This is a report item.

DISTRICT OFFICE  
**BERING STRAIT SCHOOL DISTRICT**  
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UNALAKLEET, AK 99684  
(907) 624-3611



**To:** BSSD Board of Education

**From:** Assistant Superintendent Brower

**Subject: Food Service  
Management Company**

**Date:** November 12, 2025

**Board Policy: BP 3550-Food Service, BP 5040- Student Nutrition and Physical Activity**

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

The food service department of BSSD provides breakfast and lunch through the National School Lunch Program. The Food Service Manager is a full-time position responsible for preparing menus, ordering food, ensuring food safety, and maintaining the district's good standing with DEED, including submitting all required reports. The Food Service Manager Position was posted in mid-July.

The position requires full-time attention. It is currently split among several people to handle various tasks, but this is not a sustainable solution. Superintendent Dodd and I started looking at possible solutions in late August. The idea of a Food Service Management Company (FSMC) was discussed. After reaching out to the Child Nutrition Program (CNP) Manager at DEED, it was confirmed that an FSMC would be a good option for BSSD. The CNP department issued a sole-source letter to allow BSSD to move quickly to procure an FSMC.

Superintendent Dodd reached out to Nana Management Services (NMS) to inquire about the possibility of them taking over as the FSMC. There were several discussions over several months. Superintendent Dodd and I spoke to several district leaders who currently use NMS to manage their Food Service. The feedback was generally positive. Districts spoken to include the Yukon-Koyukuk School District, the Northwest Arctic Borough School District, the Lower Kuskokwim School District, and Nome Public Schools.

### **Current Status**

An RFP was completed and sent to the CNP Manager for review. Upon getting the RFP back, the RFP was issued to NMS for consideration. NMS Account Manager, Matt Little Dog, visited BSSD to gather information on current operations. NMS is ready to begin work on a transition plan as soon as we have board approval to proceed with the contract.

### **Next Steps**

With the board's direction, BSSD administration will move forward with assisting NMS with a transition plan.

The full proposal will be presented to the board for approval upon receipt by BSSD.

We appreciate the board's continued support and look forward to presenting a well-vetted selection that best supports student nutrition and wellness.

DISTRICT OFFICE  
**BERING STRAIT SCHOOL DISTRICT**  
P.O. BOX 225  
UNALAKLEET, AK 99684  
(907) 624-3611



**To:** BSSD Board

**From:** Superintendent Dodd

**Subject:** Superintendent November Report

**Date:** November 6, 2025

**Strategic Plan: Language/Culture, Student Support, Staff Support,  
Facilities/Infrastructure**

## **BACKGROUND AND/OR PERTINENT INFORMATION:**

### **Student Support**

FY26 Count period has ended. We projected an enrollment number of 1586 students. Our actual enrollment number count is 1610. This will generate more funding for our BSA allotment from the state.

Volleyball and high school wrestlers have been competing over the last couple of weeks. Regionals and state competition will be held this month. Koyuk will host the volleyball regionals and the wrestling regionals will be held in Barrow.

### **Facilities and Infrastructure**

The FY27 Capitol Improvement School Construction Grants was released last week. Below are the results. We will continue working with the state, insurance company, and the architects to begin the process of the build. The planning stage will continue this year and construction will hopefully begin this summer.

Alaska Department of Education and Early Development  
 FY2027 Capital Improvement Projects  
 School Construction Grant Fund

Initial List

Nov 5 Rank	School District	Project Name	Amount Requested	Eligible Amount	Prior Funding	DEED Recommended Amount	Participating Share	State Share	Aggregate Amount
1	Bering Strait	Stebbins K-12 School Replacement	\$120,128,285	\$54,871,150	\$0	\$54,871,150	\$1,097,423	\$53,773,727	\$53,773,727
2	Northwest Arctic Borough	Deering K-12 School Replacement	\$59,937,547	\$59,422,729	\$0	\$59,422,729	\$17,826,819	\$41,595,910	\$95,369,637
3	Kuspuk	Jack Egnaty Sr. K-12 School Replacement, Sleetmute	\$40,172,964	\$23,719,474	\$0	\$23,719,474	\$474,389	\$23,245,085	\$118,614,722

### Staff Support

Staff has had several virtual PD offerings. Ranging from Marzano (evaluation system), understanding the MTSS intervention/referral process and Professional Boundaries.

Friday early outs have been focused on early literacy for elementary teachers and incorporating CTE and Reading skills in all classrooms at the high school level.

I have made a couple of site visits so far this school year. October I was able to make it to Shaktoolik and last week I was able to make it to Savoonga.

### Language/Culture

The Gambell community has reached out to myself and Suzzuk about partnering for a language immersion program for students in Gambell. This is very exciting. Suzzuk and I will work with the community and the state to find out the parameters of implementing the program.

**A.E.C. AGENDA**  
**9/17/25/5:00PM/MPR**

[FY25 AEC Notes for Reference](#) (link to 2024-2025 AEC notes)

1. ~~Opening Prayer~~ (was stated it was not a traditional practice here in SHH) will remove
2. Call to order (by Howard at 5:11PM)
3. Introductions were added since new Admin Team & Teaching Staff to AEC members
  - Penny Gray: Middle School teacher
  - Maggie Gray: Assistant Principal
  - Gary Perkins: Principal
4. Roll call: Howard Weyiouanna Sr., Richard Stasenکو, Gary Perkins (Principal), Maggie Gray (AP), Karla Nayokpuk (Eleanor Taft-Absent); (Andrew Kakoona- excused for hunting)
5. Approval of Agenda: (binders to be at next meeting with information)
6. Approval of Minutes: (N/A since didn't meet since last school year)
7. Public comments
  - Public guests (Albert, Jessica, Suzzuk Huntington-online, Esther-online)
    - a. 3 minutes each for anyone signed in
    - b. AEC members do not respond just listen
      - Albert: interest as an elder to see what's going on in the school

- Jessica: community member stated having a hard time getting a hold of information like emails for AEC members; mentioned something about a compact in the state about tribe taking over schools?

#### Comments shared:

- Heard Open House was a success!
- Not everyone has social media so mentioned also posting flyers, etc. at PO and SHH Native Store. Otherwise everyone LOVES the clear & open communication coming from the school.
- Suzuki: will be serving as SHH Site Advocate, expected to visit sites at least once per quarter (always welcomed as she is from SHH)
- 2 AEC seats available
- Election: ballots are prepared by site admin, ballots & ballot box sent to the city, ballots returned & verified at the school

#### 8. Correspondence None at this time

#### 9. Asst. Principal's Report [Assist. Principal Newsletter/Report](#)

- Welcomed everyone to the new school year
- Shared SHH Staff photo of surviving the 1st 2 days
- Open House notes & pictures were shared. Great turn out!
- FY26 SHH School Theme: **Shining Bright Like the Northern Lights**  
(Great turnout on the survey & input: 31 responses)

- Student incentive surveys sent out to students, staff, parents/guardians, & community
- Setting school wide goals for attendance, behavior, discipline, etc.
- Coaches: being interviewed & all EDCs posted
- Awards, assemblies, recognition to be planned
- Carnival planning soon!
- XC team heading to UNK Invitational this weekend & then Regionals in UNK weekend of Sept. 26, 2025
- Activities
  - XC running after school
  - Elem/MS wrestling & Cheerleading have started after school
  - Volleyball started practice after school
  - HS Wrestling starts Oct. 1, 2025

10. Principal Reports [Principal's Report](#)

- Introduced new staff with bios and pictures
- Went over subsistence leave, excused vs unexcused, how staff absences impact student learning
- See the rest of his report

11. Items for Advisory Education Committee Consideration

- Asked if there will be any AEC trainings

12. Items for next meeting's agenda

- Mentioned there will be ECE meeting/Bilingual Sept. 28-Oct 4, 2025 in Nome. Suzzuk and Bessi to follow
- AFN Oct. 14-20th (some youth usually attend)
- Community supports athletics

13. Adjournment - Time and Place of next meeting.

- a. Thursday, Oct. 23, 2025 at 5PM
- b. Motion to adjourn: Rich
- c. 2nd by Karla
- d. Adjourned at 6:06PM

Notes:

- Appreciation for communication & agenda before the meeting
- Rich mentioned when the weather gets cold and rough for elders to walk outside, that they used to open the gym hallways so elders can exercise & do their laps in the school. He says it's usually just himself but who knows what could happen! Usually open 4-4:30PM

**Kingikmiut School in Wales  
School AEC Meeting Agenda  
September 22, 2025  
4:00-Library**

1. **Call the meeting to order.**
2. **Roll call:**
  - a. **Robert Tokienna, Chairman Out of town**
  - b. **Debra Seetook**
  - c. **Sherrie Crisci**
  - d. **Marissa Oxereok**
  - e. **Kevin LaBar Principal/School representative**
3. **Approval of minutes (last meeting 5/10/2025)**
4. **Approval of Agenda**
5. **Old Business**
  - a. Invoice/receipt needed from Robert he has been approved to buy two adult drums.
  - b. GOOD NEWS-Teacher Katherine Relusco has transferred from Gambeli to teach ECE-1st grade
  - c. Current staffing:
    - Kevin LaBar Principal
    - Christian Graham 8-10 (11 students)
    - Helen Villadiego 5-7 (11 students)
    - Rubelyn Cueva 2-4 (9 students)
    - Katherine Relusco ECE-1 (7 students)
    - Madelyn Moe counselor shared with Diomedede and Sishmaref
    - Kristen Terol SPED Teacher k-12
    - Charlene Heavener Bi-Cultural Instructor
    - Kevin Moe SPED Aide and student teacher APU program
    - Margaret LaBar SPED Aide
    - Natalie Ahkinga-Duncan Native Educational Aide
    - Dave Ontowasuk Custodian/maintenance **working two jobs.**
    - Cynthia Crisci-secretary
    - Casey Tingook on call
    - Clyde "Bups" Ongtowruk head cook
    - Alyssa Anhkinga Cook's assistant
    - Creedence Ongtowruk gym coordinator

- d. New weekly academic eligibility form is being used. Student will be kept up-to-date if they are deemed ineligible
- e. New boiler was installed in four-plex last spring consultant is here today (9/22-25) to inspect and make needed improvements where he can.
- f. The district is still facing a large budget deficit for this year. Cuts to all programs have been made. Student travel and classified staff's hours and benefits have been areas of focus.
- g. "Reading Buddies" program where students in middle school and high school read stories to student in K-3. This has been very well received by all students. It has been expanded to twice a week.
- h. The school continues to follow-up on all reported cases of bullying and programs to educate students about bullying prevention continue for all students.

## 6. **Principal Report/New business**

- a. MAPS & AK Star testing completed on Friday (9/20). A few students need to complete suspended test. Results will be discussed at the next meeting.
- b. AEC election will be held on October 7<sup>th</sup>. One open position and Debra's term has expired. She is running for reelection at last check.
- c. New schedule for Open Gym. Any feedback?
- d. Policy for preventing monitoring students who leave school without permission.

Public Comments:

- 7. Good of the order:
  - a. Members may make statements or offer observations about the character or work of the organization about items that may or may not be a particular item of business listed on the agenda.
- 8. Time and date for the next meeting
- 9. Adjournment:

## **AEC Minutes 9/2/25**

**Meeting called to order :** 7:02 pm Katya, Janet 2

**Members Present :** Janet, Katya, Emily (Google Meet), Sandy

**Adoption of Agenda - :** Emily 1, Janet 2

**Approval of Minutes from 3/17/25 :** Janet 1, Emily 2

**Personnel:** Anjoli Agloinga named as XC Running coach. Tyler Lincoln named as custodian. Terrence is now our Instructional Coach. He will be shared every other week with Golovin. Nathan Ivanoff replaces Terrence for MS Math/Science. Isabella Zwiesler is the new Sped teacher. Evening gym supervisor for Monday and Tuesday will be opened publicly pending Board changes 9/11.

### **Activities:**

- Open House - 9/17
- Picnic - 9/5
- XC Running in Nome this weekend
- Board Meeting here 9/11

### **Items from the committee:**

- Spring Testing Results - on their way to us to be shared with families.
- Library dismantled. Over half of our books were donated. This will now be converted into a full time bicultural classroom.
- Night gym adult time - women feel excluded
- Budget changes at BSSD and their impacts
- Approval of Student Handbook - Motion to Approve both handbooks Janet 1, Emily2
- Approval of Staff Handbook - see above
- Title 1 Plan - motion to approve Janet 1, Emily 2
- AEC Election - Janet, Nora, Louise Janet will consider running again.

**Next meeting date:** 10/21/25

**Motion to adjourn:** Janet 8:19pm Emily 2

**A.E.C. Meeting Minutes**  
**09/19/25 / 4:30PM / GAM Schools Library**

1. Call to order: Yuka @ 4:42
2. Opening Prayer: Prayer by Jan
3. Roll call: Kim Antoghome, Melainie Campbell, Yuka Ungwiluk, Sarah Campbell (Came at 5:00)  
  
Absent: Stacey Uglwook
4. Approval of Agenda: Melainie motions to approve, seconded by Kim
5. Approval of Minutes: May 12th, 2025: Melainie reads minutes, clarification of item 8: hiring for teaching positions, 2 AEC seats up for election. Yuka asks for motion to approve, motion by Melainie, seconded by Kim.
6. Public comments
  - a. 3 minutes each for anyone signed in  
  
William “Wiyu” Parks: middle school basketball- coaching decision made for November; no official start date for middle school basketball (confirmed with Steven Perry); funding concerns; willing to assist with fundraising, admin decision to make decision in November, no funding from district, previous year efforts resulted in several village travel (Shaktoolik, Savoonga), sport gear concerns and costs associated with

sport. Alleges “stern, pointing at chest” response to fundraising offer. Potential cost of \$50,000 needs to be raised for activity. Concerns of students being negatively impacted by delaying fundraising and season delay.

John Apassingok- Supports Wiyu’s concern around middle school basketball. John sees how other villages support their students. Noted previous year’s fundraising efforts. Noted efforts of Wiyu in coaching. Hoping school supports Wiyu’s efforts.

b. AEC members listen

## 7. Principal’s Report

a. Response to public comments/AEC member questions: Finances are looking good for sports and travel. Grants and funding in place. Need for an “organized” approach to fundraising. Potential irregularities from previous year’s fundraising, investigating (no further comment). New rules/regulations being put in place for checks and balances. The position for coach will be happening in November. Fundraising guidelines being set up, coaches of activity can fundraise. Personal donations can be done. No personal GoFundMe’s are allowed—must be authorized by BSSD. Yuka asked several questions of clarification around fundraising. Melainie expressed concern that people not getting what they want, making them mad—hopes that “ego” is not getting in the

way. Kim clarified Sharon Campbell's position as Activities Director.

Melainie expressed that this could be an opportunity for others to try coaching.

- b. Cell Phones: Board Policy: Should we require everyone to leave phones at home? Projected [BSSD.org](http://BSSD.org) to show board policy manual (notified Kim of update on district website). Showed BP 5138, read verbatim of portable electronic devices. Noted staff and community partner concern about a move to have increased cell phone limitations (notably no phones at school). Mentioned research and expert (Danielle Theis) that supports limited phones. Noted concerns of students turning in phones in the morning due to cost and liability. Concerns of staff being on cell phones and the addictive nature. Jan in support of restricting staff cell phone usage and possession in school. Posed to AEC if the school should eliminate cell phones from the school campus and how to implement it. Support is needed from the community. Melainie noted texts from her child, could create alternate ways to check on their child. Logistics, time, and liability of managing 141 phones (estimated). Possible easier solution, have phones remain home. The current system has students put phones in lockers, noted to not be very effective. Nick Riddick noted that teachers should be provided time-telling/alarm for wrist since there are no bells. Jan responded with alarms on the

computer, strengths and weaknesses mentioned. Possible solution of ordering wrist watches as classroom supplies. Will be an ongoing issue.

- c. SCHOOL IMPROVEMENT PLAN: First Round of MAPs testing, and reading comprehension for elementary (AMPLIFY) from September 2 to September 12. Projected results for the meeting group.

Concerns of reading goals for SIP (noting majorities in elementary below grade level). Shift needed for reading to be enjoyable instead of homework. Looking to increase at or above grade level reading scores, decrease of below grade level. Can be related to lack of exposure when students are younger and not exposed to reading. More awareness from teachers, grades are higher than testing scores (possible academic rigor issues). FY23/24 to FY24/25, maintained or improved slightly. Possible funding will support reading initiatives from the improvement process.

Went through goals. Goal 3 is attendance (~69/70%). Went over several factors that could be impacting attendance and several solutions that are working in regards to the different grade levels. The goal is 80%.

Melainie notes the impact of parent involvement. Jan noted needing school to not seem like more work in terms of parents being involved.

Discussed MTSS (multi-tiered system of support) and explained how student gaps are being supported. Grouping done by ability. Targeted interventions assisting with improving literacy.

8. Items for next meeting's agenda: Yuka asks for next meeting's agenda.

Halloween Carnival (no date set yet).

1st Quarter Parent-Teacher Conference (last day of quarter 10/24);

AFN group; Language learning group coordinated by Yuka (hosted by Nick Riddick), AEC members requested to write letters encouraging immersion program for the future (noted successes in immersion schools in Alaska and outside), previously supported by Suzzuk Huntington, Kim is agreeable to the idea, Melainie asks for email to guide letter, seconded by Kim.

Invite Suzzuk Huntington for future AEC meetings.

BSSD board member report. Invited. Add agenda item before principal report.

Senior Trip- mentioned by Nick Riddick and Jhaymarth Ortiz.

9. Time and Place of next meeting: Tuesday, October 7th, 2025 @ 4:30pm

10. Adjournment: Motion for adjournment by Sarah, seconded by Kim, motion carried. Meeting adjourned at 5:56pm.

## Unalakleet Schools AEC Meeting

September 9, 2025

**Call Meeting to Order:** 6:37PM by Sheri Ivanoff.

**Roll Call:** Present AEC Members: Sheri Ivanoff, Kelsi Ivanoff, Louisa Albright, Kami Webster, and Matt Roesch.

**Approval of Agenda:** Kelsi moved to approve. Louisa seconded.

**Minutes:** Louisa moved to approve the May minutes. Kami seconded.

**Assistant Principal / Activities Report;** Rayna Halverson, Assistant Principal

- XC Running team will travel to Kotzebue this Friday.
  - Unk runners competed in Anchorage, Palmer, and Nome meets this past weekend;
  - Sept. 20 Unk Invite, Sept. 27 Regionals in Unk;
  - Volunteers needed on the course;
- Volleyball starts Sept. 10. Still searching for a coach;
  - October 10-12 Unk Smash Classic volleyball tournament;
  - Volunteers needed for Smash Classic;
- Wrestling and Elementary Cheer begin soon;
  - Oct 17-19 looking for interest in a HS Wrestling tournament in Unk;
  - Oct 23-26 Elementary wrestling/cheer tournament;
- District Inservice October 23-26;
- \*\*In need of substitute teachers;
- Hiring Open Gym monitor and volleyball coach as well;
- Updated Student Handbook;
  - Attendance & Eligibility, subsistence leave (10 days annually, not during State testing), lunch and open campus, cell phone / devices, safety protocols;

**Principal Report:** Kris Busk, Principal.

- In May, school hosted a group from Iowa who led a STEM camp for all ages;
- Summer school was led by HS Math teacher Brittany Wirth and worked with students who needed to address specific needs and gaps;
- Successful open house and Title 1 meeting to kick off the school year;
- Staff has collaborated to create goals based on school climate data;
  - Bell-to-bell instruction is the theme for the year;
- Kris submitted a letter to Superintendent Dodd along with the AEC letter regarding classified staffing;
  - All classified staff hours were cut to 5.5 hours (ineligible for benefits). Unk Schools

lost some key staff as a result.

- NWEA testing: elementary completed testing, middle and high school students began testing today;
- Title 1 surveys from the meeting resulted in support for continued Literacy Nights, afterschool tutoring, subsistence and outdoor activities, inviting elders into the classroom, older student mentoring, and open gym.
- Vacancies;
  - 1 counselor, 2 custodians, 1 cook, special education 1:1;
- New hires:
  - Gary Eckenweiler returned as Facilities/Maintenance; Trace Larsen CTE Instructional Aide;
- AEC elections: Kami and Matt's terms are up;
- BSSD Attendance Policy
  - Policy states excused absences are only for weather, subsistence, and school-led trips/activities;
  - Kris recommended to Superintendent Dodd to revise the Admin Reg so that other activities are excused absences;
    - Weather, health, cultural activities (subsistence, festivals, etc.), and case-by-case situations;
- Sheri recommends we encourage the district to revise the use of "subsistence leave" to be a word that more inclusive to all cultural activities;
- 

#### **Child Find:**

- Vision and hearing screenings;
- If there are any friends or community members who are concerned their students might be in need of early intervention, please contact the school;
- Examples:
  - A student might have a difficult time understanding a reading concept. This will kickstart interventions.
  - A parent might be concerned that their one-year-old isn't talking;

#### **Old Business:**

- FY2026 Calendar included in the packet;
- Spring break moved to March 16-20;

#### **New Business:**

- Title 1 Schoolwide Plan;
  - Staffing updated;
- JOM Funds;

- AEC members asked about dates for first Anglani day (school day dedicated to cultural and regional knowledge), Tundra day (elementary students pick berries and explore our regional biome).
- Kris said both activities are in the plans but no dates have been selected.

- 

**Public Comments: None.**

- 

**Good of the Order:**

- Matt appreciates the awesome open house. It's an extremely welcoming environment for family and community. The raffles, information tables, and teacher organization starts off the year on a wonderful note;
- Louisa thanks the admin for advocating for classified staffing;
- Sheri appreciates the time Unk admin is taking to advocate for staff and students. They make a safe environment for everyone. Kris and Rayna take the lead on everything and make us feel as if the school and community are in good hands;

**Establishment of Next Meeting:** October 14, 6:30pm.

**Adjournment:** Louisa moved to adjourn, Kelsi seconded the motion. Adjourned 8:05pm.



**Hogarth Kingeekuk, Sr. Memorial School**  
P.O. Box 200, Savoonga, AK 99769  
(Office) 984-6811, (Fax) 984-6413, (Principal) 984-6850  
Craig Courbron, Principal    [craig.courbron@sva.bssd.org](mailto:craig.courbron@sva.bssd.org)

## **Advisory Education Committee (AEC)**

**Thursday, October 27, 2025 at 6:00 PM**

- Call to Order
- Roll Call: **No quorum. Meeting adjourned.**
- Approve Minutes from Previous Meeting (May 2025)
- Approve Agenda
- Principal's Report
- Counselor's Report
- Youth Leader's Report
- Organizations
- Public Comments (three minutes unless more granted by the AEC chairperson)
- Correspondence
- Old Business
  - a. Mascot discussion and vote
  - b. Yupik values in ISS (poster)
- New Business
  - a. AEC election
  - b. ATSI information
  - c. Student handbook discussion
  - d. Yearly goals
  - e. Attendance
  - f. Bullying
  - g. Budget cuts
  - h. Spring break change
- Date for Next Meeting-November 4, 2025
- Adjourn

The following were discussed informally with RSB members Jane Kava and Muffy Iya.

1. Getting together with city, IRA, corporation, and tribe for monthly meetings.

***We Believe That Every Student Can Succeed!***



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2. School visits to classrooms by Helen Kiyuklook, Muffy Iya, and other community members to encourage students.
3. Having a monthly fundraiser (for example: bingo) at the school.
4. Change in mascot, which is now in the board's hands.
5. Writing letters to city, IRA, corporation, and tribe to ask to be invited to their meetings.
6. Writing a letter to the RSB about our needs (roof, staffing, attrition, weight room, etc.).

**In Attendance:**

\_\_\_\_\_ Craig Courbron \_\_\_\_\_

\_\_\_\_\_ Gaetano Brancaleone III \_\_\_\_\_

\_\_\_\_\_ Emily Crysel \_\_\_\_\_

\_\_\_\_\_ Jane Kava \_\_\_\_\_

\_\_\_\_\_ Muffy Iya \_\_\_\_\_

\_\_\_\_\_

***We Believe That Every Student Can Succeed!***

**Kingikmiut School in Wales  
School AEC Meeting Agenda  
October 4, 2025  
4:00-Library**

1. Call the meeting to order. **Meeting started at 4:38**
2. Roll call:
  - a. Robert Tokienna, Chairman **absent**
  - b. Debra Seetook **present**
  - c. Sherrie Crisci **present**
  - d. Marissa Oxereok **present**
  - e. Kevin LaBar Principal/School representative **present**
3. Approval of minutes (last meeting 5/10/2025) **Approved unanimous.**
4. Approval of Agenda **Approved unanimous.**
5. Old Business
  - a. Invoice/receipt needed from Robert he has been approved to buy two adult drums. **They want Robert reimbursed for his purchase need receipt. Robert isn't worried about it, according to statements he made last spring.**
  - b. GOOD NEWS-Teacher Katherine Relusco has transferred from Gambeli to teach ECE-1st grade **Confirmed we now have four teachers teaching staff is fully staffed.**
  - c. Current staffing:
    - Kevin LaBar Principal
    - Christian Graham 8-10 (11 students)
    - Helen Villadiego 5-7 (11 students)
    - Rubelyn Cueva 2-4 (9 students)
    - Katherine Relusco ECE-1 (7 students)
    - Madelyn Moe counselor shared with Diomedede and Sishmaref
    - Kristen Terol SPED Teacher k-12
    - Charlene Heavener Bi-Cultural Instructor
    - Kevin Moe SPED Aide and student teacher APU program
    - Margaret LaBar SPED Aide
    - Natalie Ahkinga-Duncan Native Educational Aide
    - Dave Ontowasruk Custodian/maintenance **working two jobs.**
    - Cynthia Crisci-secretary
    - Casey Tingook on call
    - Clyde "Bups" **Ongtawasruk** head cook

- Alyssa Anhkinga Cook's assistant
- Creedence Ongtawasruk gym coordinator
- d. Maintenance position open looking for candidates that can pass a background check  
They were not surprised two applicants failed background checks offered no advice but if they think of anyone they will let me know if they know anyone qualified.
- e. New weekly academic eligibility form is being used. Student will be kept up-to-date if they are deemed ineligible Students must be excused from missed practices
- f. New boiler was installed in four-plex last spring consultant was here last week. Made repairs and reported status of all boilers to the district office. Continue to be a problem district is aware of this and still working to resolve these issues
- g. The district is still facing a large budget deficit for this year. Cuts to all programs have been made. Student travel and classified staff's hours and benefits have been areas of focus. Acknowledged
- h. "Reading Buddies" program where students in middle school and high school read stories to student in K-3. This has been very well received by all students. It has been expanded to twice a week.
- i. The school continues to follow-up on all reported cases of bullying and programs to educate students about bullying prevention continue for all students.

## 6. Principal Report/New business

- a. Letter from Florence Seetook-If students are sleeping in class parents MUST be called. For Tristian call Marissa. Same concerns for not listening, not paying attention, or using foul language. Margaret yelling based on students' reports at home. I requested specific information. Explained 90% of Margaret's time is working one on one. These students are not complaining.
- b. MAPS & AK Star testing completed on Friday (9/20). A few students need to complete suspended test. Results will be discussed at the next meeting. No comment
- c. AEC election will be held on October 7<sup>th</sup>. One open position and Debra's term has expired. She is running for reelection at last check. Sample ballot Get out the vote.
- d. New schedule for Open Gym. Any feedback? Is Creedence supervising all kids
- e. Policy for preventing monitoring students who leave school without permission. They want all students picked up by parent/guardian or driven home

Public Comments:

- 7. Good of the order:
  - a. Members may make statements or offer observations about the character or work of the organization about items that may or may not be a particular item of business listed on the agenda.
- 8. Time and date for the next meeting    9. Adjournment: