

246th Regular Session  
Thursday, January 16, 2025 12:30 PM Alaskan

Elim  
Aniguiin School  
PO Box 29  
Elim, AK 99739

Milton Cheemuk: Present  
Richard Elachik Sr: Present  
Aaron Iworrigan: Present  
Edward Jackson: Present  
Jane Kava: Present  
Irene Navarro: Present  
Willow Olson: Present  
Silas Paniptchuk: Absent  
Patrick Reynolds: Absent  
Stanley Tocktoo: Present  
Annie Weyiouanna: Present  
Present: 9, Absent: 2.

1. Call To Order  
Madam Chair Willow Olson called the meeting to order at 12:33pm.
2. Roll Call & Establishment of Quorum  
Roll call was taken. Present: Willow Olson, Annie Weyiouanna, Irene Navarro, Edward Jackson, Jane Kava, Aaron Iworrigan, Milton Cheemuk, Stanley Tocktoo, and Richard Elachik Sr.  
Absent: Patrick Reynolds, may call in. Silas Paniptchuk will call in at 2:00pm.  
Quorum of 9.
3. Introductions
  - 3.A. District School Board Members  
Board Members introduced themselves and the communities they serve.
  - 3.B. Superintendent & District Staff  
Superintendent Tammy Dodd introduced her and the DO staff. Present: Kathy Commack: Administrative Assistant, Mark Vink: Business Manager, Tera Cunningham: HR Director, via online Gary Eckenweiler: Facilities & Maintenance Director.
  - 3.C. Principal & Staff  
Elim Principal Audra Billings introduced herself and staff Scott Duncan. She had a power point presentation of Elim School activities.
  - 3.D. Advisory Education Committee & Student Representative  
AEC members present: Mary Amaktoolik, Maureen Amuktoolik, Judy Daniels.  
Student representatives present: Marty Takak and Jordan Ivanoff.
4. Land Acknowledgement  
Student representative Jordan Ivanoff read the land acknowledgement.
5. Election of Officers

Motion to table the election of officers until February meeting, 10Y. This motion, made by Milton Cheemuk and seconded by Jane Kava, Passed.

Silas Paniptchuk: Absent, Patrick Reynolds: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Aaron Iworrikan: Yea, Edward Jackson: Yea, Jane Kava: Yea, Irene Navarro: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea, Annie Weyiouanna: Yea  
Yea: 9, Nay: 0, Absent: 2

#### 5.A. Appointment of Standing Committees

#### 6. Adoption of Minutes of 245th Meeting

Motion to adopt the 245th minutes, 9Y. This motion, made by Annie Weyiouanna and seconded by Richard Elachik Sr, Passed.

Silas Paniptchuk: Absent, Patrick Reynolds: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Aaron Iworrikan: Yea, Edward Jackson: Yea, Jane Kava: Yea, Irene Navarro: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea, Annie Weyiouanna: Yea  
Yea: 9, Nay: 0, Absent: 2

#### 7. Adoption of Agenda

Motion to adopt the agenda with flexibility to allow members to call in, 9Y. This motion, made by Milton Cheemuk and seconded by Jane Kava, Passed.

Silas Paniptchuk: Absent, Patrick Reynolds: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Aaron Iworrikan: Yea, Edward Jackson: Yea, Jane Kava: Yea, Irene Navarro: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea, Annie Weyiouanna: Yea  
Yea: 9, Nay: 0, Absent: 2

#### 8. Public Comment (Action Input Only)

Mary Amaktoolik welcomed the board and staff to Elim. She shared two safety concerns: 1. The entrance to the gym needs repair. 2. The kitchen stove needs replacing.

Judy Daniels welcomed the board and staff. She shared the need for more help in the kitchen staff and oven replacement.

Robert Keith welcomed the board and staff. He also shared the safety concerns of the gym entrance and kitchen. He encourages the board to work with lobbyist and Juneau representatives to find more finances to help improve our schools.

#### 9. Action Items

##### 9.A. Personnel Action

Motion to approve the aforementioned staff to permanent status as classified employees, 9Y. This motion, made by Irene Navarro and seconded by Milton Cheemuk, Passed.

Silas Paniptchuk: Absent, Patrick Reynolds: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Aaron Iworrikan: Yea, Edward Jackson: Yea, Jane Kava: Yea, Irene Navarro: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea, Annie Weyiouanna: Yea

Yea: 9, Nay: 0, Absent: 2

##### 9.B. Budget Revision Action

##### 9.B.1. Fuel

Motion to approve the increase in fuel cost as proposed by using Reserve Funds, 9Y. This motion, made by Annie Weyiouanna and seconded by Richard Elachik Sr, Passed.

Silas Paniptchuk: Absent, Patrick Reynolds: Absent, Milton Cheemuk: Yea,

Richard Elachik Sr: Yea, Aaron Iworriagan: Yea, Edward Jackson: Yea, Jane Kava: Yea, Irene Navarro: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea, Annie Weyiouanna: Yea  
Yea: 9, Nay: 0, Absent: 2

9.B.2. Purchased Services

Motion to approve the budget amendment on Purchased Services from One Time Funding, 9Y. This motion, made by Annie Weyiouanna and seconded by Edward Jackson, Passed.

Silas Paniptchuk: Absent, Patrick Reynolds: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Aaron Iworriagan: Yea, Edward Jackson: Yea, Jane Kava: Yea, Irene Navarro: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea, Annie Weyiouanna: Yea  
Yea: 9, Nay: 0, Absent: 2

9.B.3. One Time Funding

Motion to approve the budget amendment for one time funding as proposed, 9Y. This motion, made by Irene Navarro and seconded by Annie Weyiouanna, Passed.

Silas Paniptchuk: Absent, Patrick Reynolds: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Aaron Iworriagan: Yea, Edward Jackson: Yea, Jane Kava: Yea, Irene Navarro: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea, Annie Weyiouanna: Yea  
Yea: 9, Nay: 0, Absent: 2

9.B.4. Foundation Revenue

Motion to approve the revised Foundation Revenue amount based on the Fall Oasys count as proposed, 9Y. This motion, made by Edward Jackson and seconded by Jane Kava, Passed.

Silas Paniptchuk: Absent, Patrick Reynolds: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Aaron Iworriagan: Yea, Edward Jackson: Yea, Jane Kava: Yea, Irene Navarro: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea, Annie Weyiouanna: Yea  
Yea: 9, Nay: 0, Absent: 2

9.C. MAC Grant Action

Motion to approve the acceptance of the MAC Grant in total amount of \$350,000, as proposed, 9Y. This motion, made by Annie Weyiouanna and seconded by Richard Elachik Sr, Passed.

Silas Paniptchuk: Absent, Patrick Reynolds: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Aaron Iworriagan: Yea, Edward Jackson: Yea, Jane Kava: Yea, Irene Navarro: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea, Annie Weyiouanna: Yea  
Yea: 9, Nay: 0, Absent: 2

10. Discussion Items

10.A. Facilities Report

Gary Eckenweiler presented his report over google meet.

Many board members thanked him for his work and best wishes on retirement.

10.B. Superintendent Report

Superintendent Tammy Dodd presented her report.

10.C. Items Introduced by Board Members and Reports of Meetings Attended  
None

10.D. AEC Minutes

11. Items for Next Agenda

Reorganization

FY26 Calendar

In depth Data Report

Fly In Report

Philippines Report

12. Public Comment

None

13. Time and Place of the Next Meeting

February 19 in Nome for Board & Superintendent Evaluation with Dave Herbert.

February 20 in Shaktoolik for 247th Regular Session.

14. Adjournment

Motion to adjourn at 2:27pm, 10Y. This motion, made by Annie Weyiouanna and seconded by Irene Navarro, Passed.

Silas Paniptchuk: Absent, Patrick Reynolds: Absent, Milton Cheemuk: Yea, Richard Elachik Sr: Yea, Aaron Iworrigan: Yea, Edward Jackson: Yea, Jane Kava: Yea, Irene Navarro: Yea, Willow Olson: Yea, Stanley Tocktoo: Yea, Annie Weyiouanna: Yea  
Yea: 9, Nay: 0, Absent: 2

## 245th Regular Session

Thursday, December 12, 2024 9:00 AM

Anchorage-Captain Cook Hotel, 939 W. 5th Ave, Anchorage, AK 99501

Milton Cheemuk: Absent  
Richard Elachik Sr: Present  
Aaron Iworrigan: Absent  
Edward Jackson: Present  
Jane Kava: Present  
Irene Navarro: Present  
Willow Olson: Present  
Silas Paniptchuk: Present  
Patrick Reynolds: Present  
Stanley Tocktoo: Present  
Annie Weyiouanna: Present

### 1. Call To Order

**Presenter:** Willow Olson

**Discussion:** Madam Chair Willow Olson called the meeting to order at 9:00am.

### 2. Roll Call & Establishment of Quorum

**Discussion:** Roll call taken. Present: Willow Olson, Annie Weyiouanna, Silas Paniptchuk, Irene Navarro, Edward Jackson, Jane Kava, Stanley Tocktoo, Richard Elachik Sr., and Patrick Reynolds. Excused: Aaron Iworrigan and Milton Cheemuk.

### 3. Introductions

#### 3.A. District School Board Members

**Discussion:** Board members introduced themselves and stated the communities represented.

#### 3.B. Superintendent & District Staff

**Discussion:** Superintendent Tammy Dodd introduced herself and staff present: Kathy Commack, Mark Vink, Tera Cunningham, Jennifer Eller, Gary Eckenweiler, and Alex Roberts.

### 4. Land Acknowledgement

**Discussion:** Willow Olson stated the land acknowledgement and district mission statement and vision statement.

### 5. Oath of Office of Newly Elected & Appointed Members

**Discussion:** Richard Elachik Sr and Patrick Reynolds were sworn in and read the oath aloud.

#### 5.A. Election of Officers

##### **Action(s):**

Motion to table Election of Officers and Appointment of Standing Committees until next board meeting when all are present. BP 9120 read aloud, 9Y. This motion, made by Stanley Tocktoo and seconded by Irene Navarro, Passed.

##### **Voting Detail:**

Milton Cheemuk: Absent  
 Richard Elachik Sr: Yea  
 Aaron Iworrigan: Absent  
 Edward Jackson: Yea  
 Jane Kava: Yea  
 Irene Navarro: Yea  
 Willow Olson: Yea  
 Silas Paniptchuk: Yea  
  
 Patrick Reynolds: Yea  
  
 Stanley Tocktoo: Yea  
 Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2

5.B. Appointment of Standing Committees

6. Adoption of Minutes of 244th & Special Dec 4

**Meetings**

**Action(s):**

Motion to approve the 245th and Special Meeting Minutes with corrections, 9Y. This motion, made by Jane Kava and seconded by Silas Paniptchuk, Passed.

**Voting Detail:**

Milton Cheemuk: Absent  
 Richard Elachik Sr: Yea  
 Aaron Iworrigan: Absent  
 Edward Jackson: Yea  
 Jane Kava: Yea  
 Irene Navarro: Yea  
 Willow Olson: Yea  
 Silas Paniptchuk: Yea  
  
 Patrick Reynolds: Yea  
  
 Stanley Tocktoo: Yea  
 Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2

7. Adoption of Agenda

**Action(s):**

Motion to approve the agenda with flexibility with presenters, 9Y. This motion, made by Irene Navarro and seconded by Richard Elachik Sr, Passed.

**Voting Detail:**

Milton Cheemuk: Absent

Richard Elachik Sr: Yea  
Aaron Iworrigan: Absent  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2

8. **Public Comment (Action Input Only)**

**Action(s):**

Motion to take a 10 minute break from 10:30am-10:40am, 9Y. This motion, made by Annie Weyiouanna and seconded by Silas Paniptchuk, Passed.

**Voting Detail:**

Milton Cheemuk: Absent  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Absent  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2

**Discussion:** None

9. **Executive Session - Personnel**

**Action(s):**

Motion to go into Executive Session at 12:30pm, 9Y. This motion, made by Annie Weyiouanna and seconded by Irene Navarro, Passed.

**Voting Detail:**

Milton Cheemuk: Absent  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Absent  
Edward Jackson: Yea

Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
  
Patrick Reynolds: Yea  
  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2  
Motion to exit Executive Session at 2:00pm, 9Y.  
This motion, made by Stanley Tocktoo and seconded  
by Irene Navarro, Passed.

**Voting Detail:**

Milton Cheemuk: Absent  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Absent  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
  
Patrick Reynolds: Yea  
  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2

10. **Action Item**

10.A. Impact Aid Action

**Presenter:** Mark Vink

**Action(s):**

Motion to approve the Impact Aid Action, 9Y. This  
motion, made by Silas Paniptchuk and seconded by  
Annie Weyiouanna, Passed.

**Voting Detail:**

Milton Cheemuk: Absent  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Absent  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea

Patrick Reynolds: Yea  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2

10.B. Indian Ed Policy & Procedures Action

**Presenter:** Mark Vink

**Action(s):**

Motion to approve the Indian Ed Policy & Procedures Action, to include a board member and invite tribes, 9Y. This motion, made by Stanley Tocktoo and seconded by Jane Kava, Passed.

**Voting Detail:**

Milton Cheemuk: Absent  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Absent  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
  
Patrick Reynolds: Yea  
  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2

10.C. Budget Revision Action Items

**Presenter:** Mark Vink

**Action(s):**

Motion to take no final action and table items 1-4 to January to include budget options for payment, 9Y. This motion, made by Richard Elachik Sr and seconded by Stanley Tocktoo, Passed.

**Voting Detail:**

Milton Cheemuk: Absent  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Absent  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
  
Patrick Reynolds: Yea  
  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2

10.C.1. Fuel

10.C.2. One Time Fund

10.C.3. Foundation Revenue

10.C.4. Purchased Services

10.D. Personnel Action

**Presenter:** Tera  
Cunningham

**Action(s):**

Motion to appoint aforementioned staff to permanent status as classified employees, 9Y. This motion, made by Annie Weyiouanna and seconded by Silas Paniptchuk, Passed.

**Voting Detail:**

Milton Cheemuk: Absent  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Absent  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
  
Patrick Reynolds: Yea  
  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2

Motion to appoint aforementioned staff to probationary status as classified employees, 9Y. This motion, made by Edward Jackson and seconded by Jane Kava, Passed.

**Voting Detail:**

Milton Cheemuk: Absent  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Absent  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
  
Patrick Reynolds: Yea  
  
Stanley Tocktoo: Yea

Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2  
Motion to hire aforementioned staff for the 2024-2025 school year, 9Y. This motion, made by Jane Kava and seconded by Annie Weyiouanna, Passed.

**Voting Detail:**

Milton Cheemuk: Absent  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Absent  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
  
Patrick Reynolds: Yea  
  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2

10.E. Committees Action

**Presenter:** Tammy Dodd

**Action(s):**

Motion to approved proposed committees to accurately reflect the functions of the school board: 1. Finance/Budget, 2. Policy, 3. Facility/Housing, 4. Activities/Cultural, 5. Curriculum, 9Y. This motion, made by Silas Paniptchuk and seconded by Richard Elachik Sr, Passed.

**Voting Detail:**

Milton Cheemuk: Absent  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Absent  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
  
Patrick Reynolds: Yea  
  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2

10.F. Residential School Coalition Stipend

**Presenter:** Tammy Dodd

Advocacy Action

**Action(s):**

Motion to approve the promotion of the Residential Schools Coalition Stipend Advocacy Resolution #24-02, 9Y. This motion, made by Annie Weyiouanna and seconded by Irene Navarro, Passed.

**Voting Detail:**

Milton Cheemuk: Absent  
Richard Elachik Sr: Yea  
Aaron Iworrigan: Absent  
Edward Jackson: Yea  
Jane Kava: Yea  
Irene Navarro: Yea  
Willow Olson: Yea  
Silas Paniptchuk: Yea  
  
Patrick Reynolds: Yea  
  
Stanley Tocktoo: Yea  
Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2

**11. Discussion Items**

- 11.A. APEI Report **Presenter:** Carleen Mitchell  
**Discussion:** Carleen Mitchell from APEI presented about protecting minors, families. staff/educator ethics, and professional boundaries with potential AEC training.
- 11.B. BSSD Coaching Model Report **Presenter:** Alex Roberts  
**Discussion:** Alex Roberst presented his powerpoint on Coaching Model.
- 11.C. Curriculum & Instruction Report **Presenter:** Alex Roberts  
**Discussion:** Alex Roberts presented Curriculum & Instruction report.
- 11.D. Facilities & Maintenance Report **Presenter:** Gary Eckenweiler  
**Discussion:** Gary Eckenweiler presented both Facilities & Maintenance Reports. He shared that teacher housing in SHH, GLV, and WBB are still planned. Safety Manager has reached 5-6 sites around the district.
- 11.E. Superintendent Report **Presenter:** Tammy Dodd  
**Discussion:** Tammy Dodd presented the Superintendent Report. She shared about recent MTSS training with Solutions Team. Ak Reads Act, Interventions, and PowerSchool Unified Insight Dashboard.
- 11.F. Items Introduced by Board Members and Reports of Meetings Attended **Discussion:** None
- 11.G. AEC Minutes **Discussion:** Willow Olson encourages AEC minutes to be read by board members.

**12. Items for Next Agenda**

**Discussion:** Willow Olson requested an update on Bilingual & Biculture Instructors.  
Patrick Reynolds inquired about Savoonga attendance issues.  
Silas Paniptchuk requested an update on site attendance.

**13. Public Comment**

**Discussion:** Frank Myoumick of Saint Michael gave public comment encouraging support for Ruralcap Americore membership/partnership. Includes after school activities such as Ak Native Languages, wood shop, welding, teacher appreciation, and encouraging youth to keep cultural traditions alive.

**14. Time and Place of the Next Meeting**

**Discussion:** Next regular meeting is scheduled for January 16 in Elim School.

**15. Adjournment**

**Presenter:** Board Chair

**Action(s):**

Motion to adjourn at 2:56pm, 9Y. This motion, made by Annie Weyiouanna and seconded by Irene Navarro, Passed.

**Voting Detail:**

- Milton Cheemuk: Absent
- Richard Elachik Sr: Yea
- Aaron Iworrigan: Absent
- Edward Jackson: Yea
- Jane Kava: Yea
- Irene Navarro: Yea
- Willow Olson: Yea
- Silas Paniptchuk: Yea
- Patrick Reynolds: Yea
- Stanley Tocktoo: Yea
- Annie Weyiouanna: Yea

**Voting Summary:** Yea: 9, Nay: 0, Absent: 2

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Board Secretary

**BERING STRAIT SCHOOL DISTRICT**

**Personnel Action Items**

**January 16, 2025**

**BP 4112.2: Contracts - Certificated Personnel**

**BP 4216: Probationary/Permanent Status**

**Classified Employees for Permanent Status**

Superintendent Dodd recommends the following Classified employees for permanent status:

<b><u>SITE:</u></b>	<b><u>NAME:</u></b>	<b><u>POSITION:</u></b>
District Office	Colton Ivanoff	Activities Administrative Assistant
Koyuk	Gemma Hubahib	1:1 Special Education Aide
Savoonga	Dana Noongwook	Community Recreation Supervisor
Unalakleet	Sierra Musgrove	Special Education Aide
Unalakleet	Kaitlin Turner	Special Education Aide

**MOTION REQUESTED:** Motion to appoint aforementioned staff to permanent status as Classified Employees for the Bering Strait School District.

**Alternatives:**

1. Approve the aforementioned staff to permanent status,
2. Take no final action,
3. Table until next board meeting.

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**Certified & Professional Employees Recommended for Personnel Action**

No new hires for certified or professional staff at this time.



## **ACTION ITEM**

**To:** BSSD Regional School Board

**From:** Mark Vink

**Subject:** Heating fuel costs

**Date:** January 16, 2025

**Board Policy: 3100 Budget**

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

Fuel costs for FY25 were up approximately \$1 per gallon over FY24. With that occurring, the amount estimated for fuel was low. We are proposing that fuel costs be increased from \$1,750,000 to \$2,500,000 for an increase of \$750,000. We will not know the final expense for this year until we know the fuel inventory at June 30 as well as the price of fuel at June 30 as these factors can adjust the fuel cost of the district for the year.

#### Alternatives:

1. Approve the increase in fuel cost as proposed by adjusting FY25 budget line items.
2. Approve the increase in fuel cost as proposed by using Reserve Funds.
3. Table until the next meeting.
4. Take no final action.

#### ACTION NEEDED:

Administration recommends approving the budget for the increase in fuel costs for FY25.



## **ACTION ITEM**

**To:** BSSD Regional School Board

**From:** Mark Vink

**Subject:** Purchased services

**Date:** December 12, 2024

**Board Policy: 3100 Budget**

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

There are two areas where the anticipated budget expense is being exceeded.

The first is purchased services for human resources. There was an original budget of \$100,000 which due to district needs, we have currently spent \$371,542 with anticipated expenses for the rest of the year to be \$400,000. This is due to the fees associated with foreign teachers.

The second area is in maintenance where the cost to maintain our facilities due to the lack of our staff. There was an original budget of \$500,000 due to district needs, we have currently spent \$617,920 with anticipated expenses for the rest of the year to be \$700,000 for subcontracted services.

#### **Alternatives:**

1. Approve the increase in fuel cost as proposed by adjusting FY25 budget line items.
2. Approve the increase in fuel cost as proposed by using Reserve Funds.
3. Table until the next meeting.
4. Take no final action.

#### **ACTION NEEDED:**

Administration recommends approving the budget amendment on Purchased Services as proposed.



DISTRICT OFFICE  
**BERING STRAIT SCHOOL DISTRICT**  
P.O. BOX 225  
UNALAKLEET, AK 99684  
(907) 624-3611



## **ACTION ITEM**

**To:** BSSD Regional School Board

**From:** Mark Vink

**Subject:** FY25 one time funding

**Date:** December 12, 2024

**Board Policy: 3100 Budget**

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

When the Budget was passed last May, we had used a portion of the onetime funding amount due to possible budget veto when the final state budget was passed. The amount of one time funding put in our budget was \$2,100,000. Per the state, we are now anticipating \$4,665,092 to be received. This amount may vary due to using preliminary numbers by the state. The final number will not be determined until the closeout of the fall OASIS count by the state.

#### **Alternatives:**

1. Approve the budget amendment for one time funding as proposed.
2. Table until the next meeting.
3. Take no final action.

#### **ACTION NEEDED:**

Administration recommends approving the budget amendment to one time funding

DISTRICT OFFICE  
**BERING STRAIT SCHOOL DISTRICT**  
P.O. BOX 225  
UNALAKLEET, AK 99684  
(907) 624-3611



## **ACTION ITEM**

**To:** BSSD Regional School Board

**From:** Mark Vink

**Subject:** Foundation Income

**Date:** December 12, 2024

**Board Policy: 3100 Budget**

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

The amount of Foundation revenue has been adjusted from \$32,210,720 to \$27,295,242 for two reasons. The first reason is that the district received extra Impact Aid revenue in the prior year. 90 percent of this revenue is used as an offset to Foundation revenue to be received in the current year. The second reason is that the projected enrollment for this year was estimated to be 1,682 students. Enrollment per our fall count period was 1,622 students for a reduction of 60 students.

#### **Alternatives:**

1. Approve the revised Foundation revenue as proposed.
2. Table until the next meeting.
3. Take no final action.

#### **ACTION NEEDED:**

Administration recommends approving the revised Foundation revenue amount based on the Fall Oasis count



## **ACTION ITEM**

**To:** BSSD Regional School Board

**From:** Superintendent Dodd

**Subject:** MAC Grant Approval

**Date:** January 3, 2025

**Strategic Plan: Staff Support, Student Support**

### **BACKGROUND AND/OR PERTINENT INFORMATION:**

I am pleased to report that BSSD has been awarded the Margaret A. Cargill (MAC) Grant in the total amount of \$350,000. The MAC Grant is a 1-year grant starting November 2024 and ends December 31, 2025.

The grant will fund the following for BSSD:

- Ed Rising Program - \$50,000
- High School Dual Credits - \$25,000
- Paraprofessional College Credits - \$225,000
- Artist in Residence and Site Art Liaisons - \$50,000

### **Alternatives:**

1. Approve the MAC Grant as proposed.
2. Table until the next meeting.
3. Take no final action.

### **ACTION NEEDED:**

Administration recommends that the Governing Board approve the acceptance of the MAC Grant in the total amount of \$350,000

## BSSD Facilities Department Report, January 2025

### Rising to Today's Maintenance and Facilities Challenges

Many of our recent maintenance successes—what we call our “WINS”—have come from our site maintenance staff. Over the past several years, especially since the COVID-19 pandemic in 2020, staffing our department with skilled labor has become increasingly difficult. We've reached a point where we've been without essential staff, such as a district plumber, mechanic, and boiler operator. To fill these significant labor gaps, we've had to rely heavily on contractors. For example, of our three school boilers, we're down to one, and that one boiler is operating intermittently. Our weather forecast is -20°F with high winds—“Is there any way you can spare a boiler tech tomorrow? We have nowhere else to turn!” We get that desperate. And then flights get canceled!

If it's not boilers, it's freeze-ups, mechanical breakdowns, or food service freezers and coolers that are malfunctioning. Events like these happen weekly. Given how often flights are canceled and skilled labor isn't immediately available, the only people we can rely on are our site crews. It is in these difficult situations that our site staff has really stepped up. Often out of necessity and, at times, reluctantly—since they were the ones usually making that initial call for help—this group of employees has not let the district down. It's clear they care deeply about their schools.

The typical scenario goes like this: a major building failure occurs, and our site staff member takes on the problem. They soon realize it's beyond their capabilities and that they've never dealt with this type of issue before. At that point, a call for help is made from our maintenance person and principal: “We need help.” Back when we had a full crew, help would usually arrive quickly. However, in recent years, help hasn't been as swift. Through phone calls, FaceTime, and connections with technicians, our site crews have consistently managed to solve the problems and keep the schools running. Over and over again, they've delivered “WINS.”

Here are just a few examples of the outstanding work our site staff has been doing:

- **Dominik Pelowook and David Ongtawasruk** at Wales tackled a major sewer freeze-up over Christmas break and managed to solve it while waiting for outside help. Rather than waiting for help to arrive, these two also refinished the gym floor during the break, a job typically done by an outside gym floor company.
- **Reubin Tungiyen** in Gambell has seen it all. If there's a site where help is delayed due to weather, Gambell is often that site. AHU and heating repairs are his norm, and he handles them with persistence while waiting for help.
- **Clinton Kogassagoon and Calvin Kiyuklook** in Savoonga rarely get a break. Freeze-ups and wind-blown roofing issues seem like daily challenges, but in their spare time, they refinished their gym floor.
- **Garrett Coffey and Rey Hayworth** in Stebbins have been doing everything since the fire. Without their continuous help, the school would be in disarray. These two have been invaluable to the staff.

- When the state maintenance auditor visited St. Michael School, he deemed it nearly inhabitable. But within a few weeks, **Evan Andre, James Heath, and Camillas Lockwood** turned the school from a disaster into a shining star!
- In Unalakleet, **Joshua Dewey** has tackled everything from boilers to carpentry to vehicle maintenance. His mechanical skills and work dedication never cease to amaze us. With Josh, outside help is rarely needed.
- Shaktoolik is fortunate to have the **Moses and Gloria Andrew** team. Over Christmas break, they dealt with multiple sewer freeze-ups. They are very skilled at rallying local resources and getting things done. We are thankful as getting a plumber here is nearly impossible.
- **Travis Dewey** in Koyuk faced major boiler trouble but worked with remote tech help to get things running. He also single-handedly converted the school's lighting from fluorescent bulbs to energy-efficient LEDs, saving us from waiting for an electrician.
- **Shawn Daniels, Scott Duncan, and Chris Masters** in Elim solved a long-standing heat/AHU problem that had been plaguing us for years. They also solicited local help and together retiled some of the school flooring.
- **Chon Peterson and Lance Sampson** in Golovin often call us after the fact. Typically, they don't call because they know we'll tell them to "take a number," but then they share the major disaster they've just diverted. These two do it all.
- We don't often receive maintenance requests from **Irvin Ashenfelter** in White Mountain, as he runs a tight ship. When **Irvin** does call, it's usually for parts or materials, rarely for help.
- In Teller, **Kenneth Stevenson and Darryn Tank** have, among other things, repaired our alarm system, which typically requires a specialized fire system tech.
- Our long-standing **Shishmaref duo, John Kokeok and Warren Sinnok**, have no limits. These two are frequently tackling major problems, like frozen or broken lines and boiler issues, where help can't come quickly enough.
- We wish we could provide more help to **Anthony Ozenna** in Diomedes, but with helicopter cancellations and Diomedes's weather conditions, help is unfortunately rare. We are grateful for Anthony's knowledge and care in maintaining the school. Anthony is an awesome one-man-show.

These are just a few of many examples of how our maintenance workers have stepped up to the challenges we face.



*BSSD's Maintenance crew, Nov. 2024 Inservice*

## **Stebbins Update**

BSSD has reached an important milestone: the Stebbins Temporary School Campus is now complete, and thankfully, school operations in Stebbins are running smoothly. This campus is intended to serve for three years while the new replacement school is being designed and built.



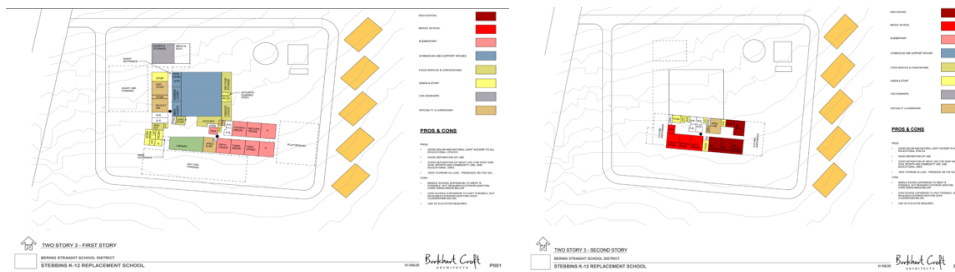
*The newly completed mpr room and office/classroom building*

## New Stebbins Replacement School

The new school project is already underway, with planning and design moving forward at full speed. Below are some potential conceptual designs that will be considered. We have formed a BSSD team to work closely with the designers and engineers. The team members include:

- **Daisy Katcheak** (City Representative)
- **Becky Atchak** (Local Teacher)
- **Ronny Kirk** (Former WBB Board Member and advocate for native arts, dance, music, and language)
- **Robert Cooper** (WBB Principal)  
(BSSD Facilities Chair Person)
- **LA, Matt & Gary** (BSSD Facilities)
- **Tammy Dodd** (BSSD Superintendent)

This dedicated team will help guide the process as we move toward the new school's completion.



*These two pictures are of a 2-story design*



*These pictures are of two other potential design concepts*

## Safety Systems

Our head of maintenance Matthew Wirth has been busy working with fire system contractors to get all of our school's emergency alarm systems and fire suppression systems to a flawless condition. This has been a yearlong effort that is nearly complete. Just intime for our next inspection round.

These safety systems are one of our main focuses as our BSSD Safety Manager, Chris Masters visits site and works with our site persons and principals.



Savoonga Inspection

### **Christmas Break**

As Christmas break arrives most of our school staff leave to be with their families. This leaves the most of our teacher housing units empty, a dangerous situation in this arctic environment. On a typical year break time results in home freeze ups and flooded housing. Fortunately, this year we only had two frozen sewer lines one in Wales and one in Shaktoolik. At both these sites our local maintenance tackled and solved the problems.

**Respectfully submitted.** Gary Eckenweiler  
Director of Facilities and Maintenance, BSSD

DISTRICT OFFICE  
**BERING STRAIT SCHOOL DISTRICT**  
 P.O. BOX 225  
 UNALAKLEET, AK 99684  
 (907) 624-3611



**To:** BSSD Board

**From:** Superintendent Dodd

**Subject:** Superintendent January Report

**Date:** January 9, 2025

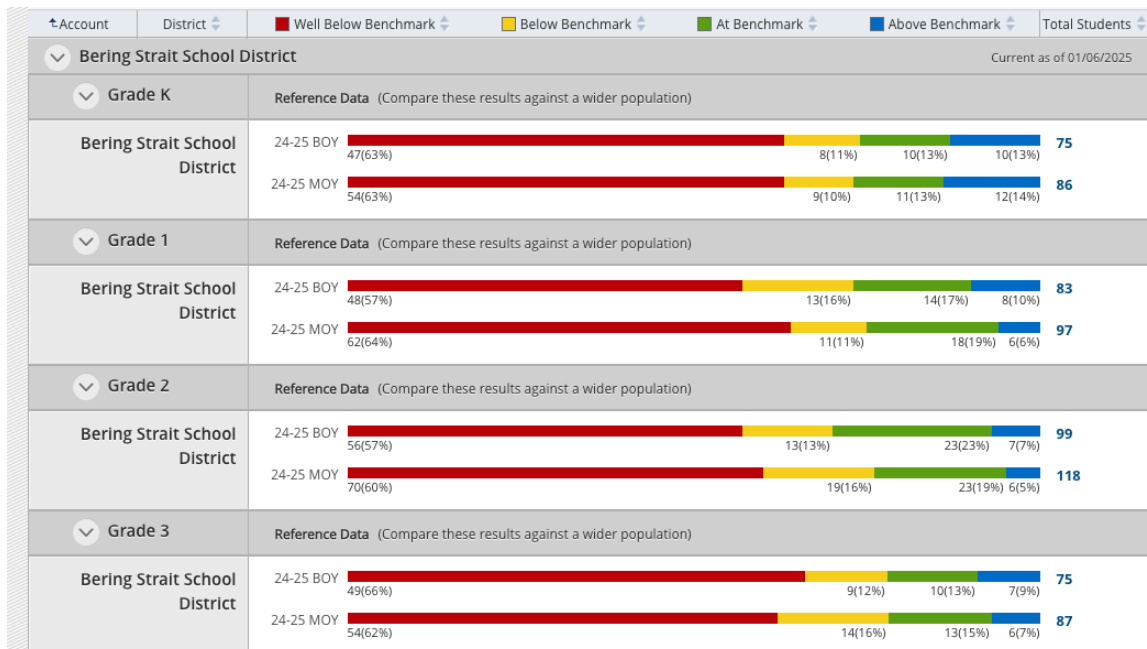
**Strategic Plan: Language/Culture, Student Support, Staff Support, Facilities/Infrastructure**

**BACKGROUND AND/OR PERTINENT INFORMATION:**

**Student Support**

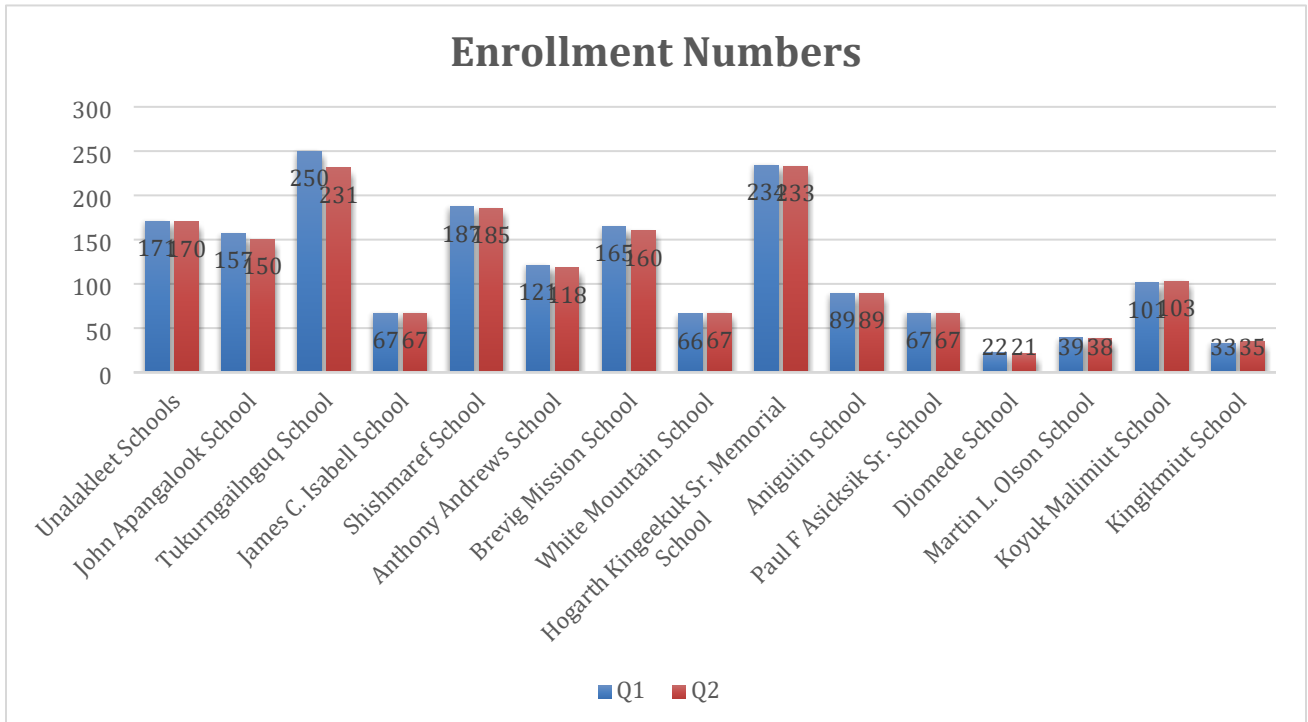
Before the holiday break, the middle of the year (MOY) benchmarks was administered in ELA and Math.

Below is a quick look at a comparison of students in grades K-3 in ELA from their BOY benchmark and MOY. (AK Reads Act)

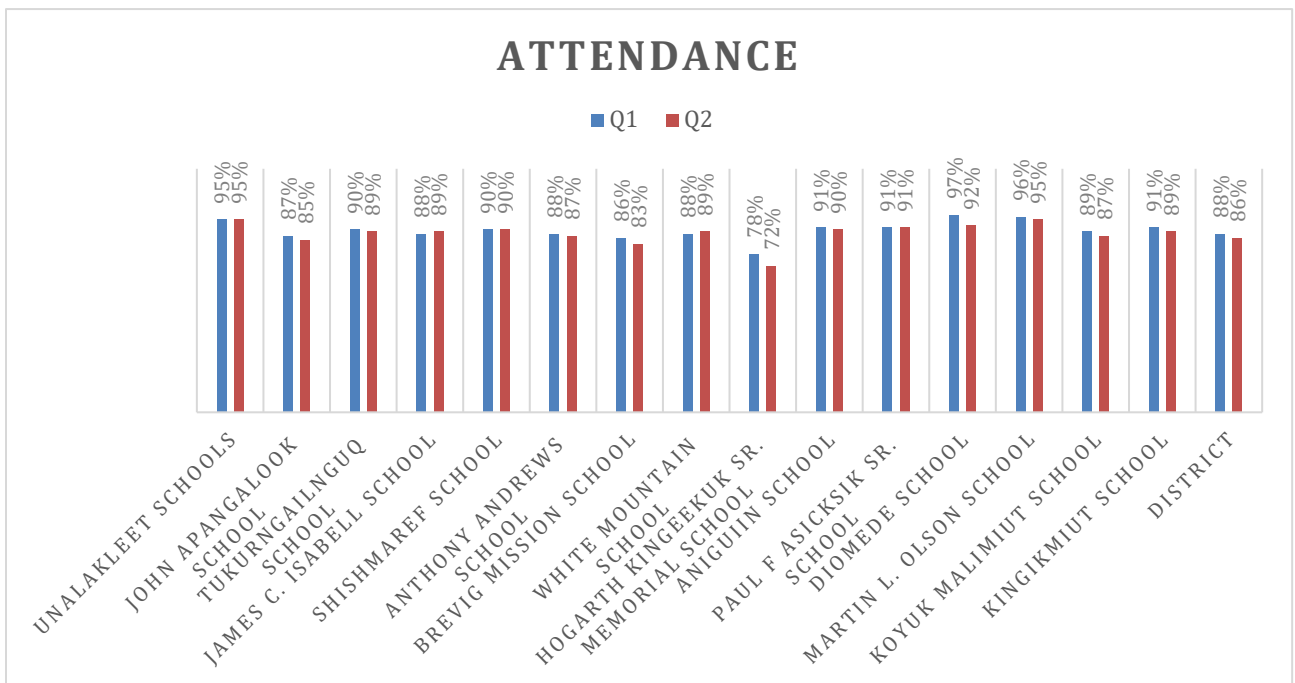


## Facilities and Infrastructure

Enrollment Numbers by School – Comparing Q1 and Q2



Attendance by School – Comparing Q1 and Q2



## Chronic Absences by School



### Staff Support

The annual Alaska MTSS Conference will be held in Anchorage January 24 -26<sup>th</sup>. BSSD will send approximately 50 staff members to attend.

### Other Business

The Legislative Fly-In and Youth Leadership Institute will be held in Juneau February 7-10. We will send 6 students and a chaperone to attend the event.

Willow, Tera, and I will travel to the Philippines from January 25 – February 8 for recruiting.



**A.E.C. AGENDA**  
**12/19/24/4:30PM/GAM Schools Library**

**UNABLE TO HOLD MEETING DUE TO LACK OF QUORUM –  
Instead having a work session.**

**AEC MEETING SCHEDULED FOR JANUARY 14 IN LIEU OF  
TODAY’S MEETING**

Non-AEC Working meeting notes:

Pilot language survey workshop starting January 15, every wednesday for 6 weeks. At end of workshop MS/HS students will go out in community to do pilot survey. (See Yuka’s Notes: Nick Riddick/Emily Kimball/Gladys Borilla/Jhaymarth Ortiz, Petu Koonooka)

Yupi reports on attendance at Board Meeting in Anchorage. AASB meeting.

Wendy raises January 3 issue with Yupi. Yuka supports Wendy’s idea to have January 3 be winter break.

Zach raises vaping issue in secondary.

Maggie reports on Red Ribbon Commission visit which was delayed yesterday, due to the weather. Should be rescheduled for sometime next semester, as yet unknown.

Zach: Explains about the APS and its value to our students.

Wendy: Announcement about the SITKA fine arts camp

**Wales-Kingikmiut  
School AEC Meeting Agenda  
Thursday December 19, 2024  
4:30-Library**

1. Call the meeting to order. Late start 5:20-6:25
2. Roll call:
  - a. **Robert Tokienna, Chairman absent**
  - b. **Frank “Sonny” Oxereok present (first meeting since election)**
  - c. **Debra Seetook absent**
  - d. **Sherrie Crisci present**
  - e. **Marissa Oxereok present**
  - f. **Kevin LaBar Principal/School representative present**
3. Approval of minutes (last meeting 10/23/2024) approved
4. Approval of Agenda approved
5. Old Business
  - a. *Need to coordinate with mayor/city council on evacuation plan and school’s role in the plan. **The plan needs to involve the: “Native Store, NVOW, IRA, and the Native Corporation***
  - b. *Trash and supplies around the school need to be cleaned-up and organized. Dave and Dominic have completed most of this*
  - c. *Need weekend activities for team building (ice breakers?) Jade will sub for open gym.*
  - d. *Make sure front doors are in good repair. Done sign posted to keep inner doors closed*
  - e. *Why did district stop sending out a psychologist? Per Superintendent Dodd, no longer provided by district is funding available through Norton Sound Health Corporation? **Committee member Marissa O. stated that if the school recommends/refers a student NSHC will provide services. (??)***
6. Change in staffing
  - Dominic Pelowook in maintenance now a permanent employee.

## 7. Principal Report/New business

- a. Still recruiting for sub positions all departments. Please encourage anyone needs extra income to apply.
- b. AEC election was held December 17 at the school. New elected member Frank "Sonny" Oxereok, reelected member Debra Seetook
- c. Oath of office everyone.
- d. Five-day and ten-day unexcused letters will be sent out. Students will be dropped after ten consecutive unexcused absents. **Committee agrees this needs to be enforced. Approved early warning letter**
- e. Complaints of bullying have increased I will monitor classroom, open gym, recess, and continue to discuss the issue with parents. Two or three students seem to be the ring leaders. What plan and or consequences does the committee think are appropriate. **In school suspension with assigned work recommended by committee.**
- f. District's Eligibility standards for athletes to travel: 80% attendance, 2.0 or higher GPA, no current F's. Review new tracking form. **Approved for use.**
- g. Per district policy any cancelations of school for snow days or high winds will have to be made up on Saturday. The superintendent has mandated that winds must be over 60 mph to close the school. She will contact the DEED for approval. **The committee does not agree with this policy. Due to poor/limited visibility ("white out conditions"), icy roads. The committee expressed concerns about the distance students living in "new housing" have to travel, and that weather conditions can be total different (much worse) on the "other side of the bridge. Committee member, Sonny, stated winds a lot lower can "blow a Honda around!" Another concern expressed on this issue was "If the school is open the clinic is required to be open." This puts clinic staff at risk. The committee stated that sustained winds of 35-40 MPH should be enough to close the school to keep the students and staff safe.**
- h. Up dated Parent/community Engagement handbook submitted for approval to committee. **Committee will read and review before the next meeting.**
- i. Polar bear patrol and transporting students to school will continue this year. How can ensure students will be ready to be picked up. Also, recruit a local hunter should eliminating a bear become necessary. **The committee expressed appreciation that this is being done. Agreed to stipend for patrol and stated that Dominik or other Native should be available if polar bear needs to be shot.**
- j. Revised SIP budget-**Reviewed and approved by committee.**
- k. Our school has qualified to exit the School Improvement Plan it was placed on by the State of Alaska **Committee response, "Don't stop improving!"**

8. Public Comments:

9. Good of the order:

- a. Members may make statements or offer observations about the character or work of the organization without any particular item of business “before” the meeting.

10. Establishment of the next meeting time and date: Should we establish a set day and time? For example the last Monday of the month at 4:30.

11. Adjournment:



# Martin L. Olson School

P.O. Box 62040  
Golovin, Alaska 99762

Telephone: (907) 779-3021  
Fax: (907) 779-3031  
Principal Rey Gomez

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## Golovin AEC Meeting Agenda

6:30 PM, December 2, 2024, MLO Library

1. Call to Order- Sierra Smyth called to order at 6:34p
2. Roll Call- Present were Sierra, Ruth, Heidi, Maria and Brenda
3. Approve Minutes from Previous Meeting- Brenda moved to approve with noted corrections, second by Ruth
4. Approve Agenda- Heidi moved to approve with 1 addition, Ruth second
5. Public Comments- None
6. Principal's Report
  - a. Enrollment report- 41 students enrolled
  - b. Attendance report- 91.77% which has gone down again but the school is in contact with
  - c. Extracurricular Activities- 12/2 Bailey is at NACTEC, 12/3 discussing lockdown procedures with H.S and 12/4 with Elem side. 12/4 the school board meets, 12/5 Rey, Sheryl and Renee travel for MTSS district training in ANC. 12/12 the lockdown drill will occur at 2pm with several notices going out beforehand. 12/13 Derrick will attend wrestling regionals, 12/18 is the Christmas program, 12/20 is the end of the quarter, 1/3/25 is district in service which can be done via Zoom.
  - d. Middle of the year testing for H.S and M.S 12/3 and 3-5th grade will be done 12/10-12 once Sheri gets back.
  - e. End of quarter- 12/20/24
  - f. 2nd Semester of School starts 1/6/25
  - g. Fundraising- Student store made \$2749 and Volleyball \$1310 these are deposited. Onsite volleyball has \$516 and bilingual/bicultural has \$453
  - h. Toys for Tots- Renee and Rey went through what has arrived and counted 50 toys. Will get a number of all children outside of school age and either ask TFT if the additional amount can be picked up while in ANC or more can be purchased.
  - i. Celebrations- Rey states that the Thanksgiving dinner was a success and enjoyed being apart of the festivities with his family, travel to NACTEC has been great with every student who applies is being accepted, Nov and Dec Students of the Month, NSEDC grant items have started arriving, like the quad copter and weather station. Toys for Tots has arrived, and the Christmas program will have performances from each age group.

## 7. Counselor's Report- No report

*The Mission of Martin L. Olson School, in partnership with families and community, is to maximize the resources of our school, homes, and community in a shared and collaborative effort to provide a strong foundation for our student's cultural, academic, and personal growth.*

*AEC Members: Chair: Sierra Smyth, Vice-Chair: Ruth Peterson, Secretary: Heidi Varga, Members: Maria Dexter and Brenda Henry*

8. Youth Leaders Report- No formal report. Rey states that he plans to sit down with MS again to discuss opening off campus lunch for next semester. Renee reported that they have begun decorating and put up the school Christmas tree last week, they also have another Meals on Wheels planned.

9. Organizations\*- None

10. Correspondence- None

11. New Business-

1. Christmas Program- Will be held 12/28 at 7pm. Performances by K-5 and MS/HS and can be open to the community if they choose to do a performance.
2. School Board update- Willow reports that at 12/4 SBM they will fill the open seat, that is a hard deadline. They have a meeting 12/12 in ANC followed by training (to include boundaries training). They have been working on budget items, although not due by end of June they are open to suggestions and/or ideas on where to budget items. Certified staff received a 7% raise and classified a 10% raise, she is very happy for that. She also reported on a state school board seat that had been given to the MatSu valley but truly belonged to Rural AK, they spoke up and that seat has been given back to Rural AK. There will be AEC training in Jan 2025. Maria states that the District Office seems very slow to respond to on site requests, or slow to respond in general. Willow states that Jason Harris with the District Office was on site in an effort to advocate for our school, this is a practice being put in place by the Superintendent. Progress will be slow, but it is happening. Also Kevin Busk will be out to help get the CTE programs set up, like the shop. Rey adds that a goal of offering more CTE's to students will make staying in the village will be more appealing as opposed to going away for school, like to Mt. Edgecumbe.

12. Old Business- None

13. Date for next meeting- Monday, January 13, 2024 at 6:30p

14. Adjourn- Heidi moved and Maria second, Sierra adjourned at 7:14p.

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*AEC Members: Chair: Sierra Smyth, Vice-Chair: Ruth Peterson, Secretary: Heidi Varga, Members: Maria Dexter and Brenda Henry*