

Personnel Committee
Thursday, December 10, 2020 11:00 AM
Alaskan

BSSD-Unalakleet
PO Box 225
Unalakleet, Alaska 99684

1. Call to Order
2. Roll Call/ Establishment of a Quorum
3. Introductions
District School Board Members
Superintendent/ District Staff
4. Reading of the District Mission Statement
5. Adoption of Agenda
6. Approval of Minutes of
December 5, 2019
7. Public Comments: (Action Item Input Only)
8. ACTION ITEMS:
 - 8.A. FY22 Bilingual/ Bicultural Staffing Proposals
 - 8.B. FY22 Classified Staffing Proposals
 - 8.C. FY22 Assistant Principal Proposal in Brevig Mission
 - 8.D. FY22 Special Education Teacher Proposal
 - 8.E. FY22 Certified Staffing Proposal
 - 8.F. FY22 Classified Step Adjustment Proposal
9. Public Comments
10. Date, Time, and location of Next Meeting
11. Adjournment

1 **UNADOPTED MINUTES**

2 Bering Strait School District Board of Education

3 **Personnel Committee Meeting**

4 Thursday, December 5, 2019 – Anchorage, AK

5
6 **I. CALL TO ORDER:**

7 Silas Paniptchuk called the Personnel Committee Meeting to order at 11:26 AM.

8
9 **II. ROLL CALL AND ESTABLISHMENT OF A QUORUM:**

10 Present were: Silas Paniptchuk, Annabelle Cunningham, Robert Dickens, Irene Navarro,
11 Jane Kava and Alternate Annie Weyiouanna. A quorum was established.

12
13 **III. INTRODUCTIONS**

14 Each Board Member present at the Personnel Committee Meeting introduced themselves
15 and stated the communities they represent. Chair Silas Paniptchuk introduced
16 Superintendent Dr. Robert Bolen who introduced D.O. staff present: Tera Cunningham,
17 Mark Vink, and Marty Towarak.

18
19 **IV. READING OF THE DISTRICT MISSION STATEMENT**

20 The District Mission Statement was read aloud.

21
22 **V. ADOPTION OF AGENDA**

23
24 **MOTION:**

25 Irene Navarro moved to adopt the agenda as presented. Robert Dickens seconded. Motion
26 carried. Motion carried.

27
28 **VI. APPROVAL OF MINUTES**

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30 **MOTION:**

31 Annabelle Cunningham moved to approve the minutes from April 24, 2019. Irene Navarro
32 seconded. Motion carried.

33
34 **VII. PUBLIC COMMENTS (ACTION ITEM INPUT ONLY)**

35 None

36
37 **VIII. ACTION ITEMS**

38
39 **ACTION ITEM A:**

40 **FY21 Classified Staffing Proposal**

41 Tera Cunningham, Human Resource Specialist, presented.

42
43 See Attachment A

44 **MOTION:**

45 Irene Navarro moved to approve from the Committee to the full Board the FY21
46 Classisified Staffing Proposal as presented. Jane Kava seconded. Motion carried.

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ACTION ITEM B:
FY21 Certified Staffing Proposals

Tera Cunningham, Human Resource Specialist, presented.

See Attachment B.

MOTION:

Robert Dickens moved to approve from the Committee to the Full Board the FY21 Certified Staffing Proposal as presented. Motion carried.

ACTION ITEM C:
Special Education Staffing Proposal

Tera Cunningham, Human Resource Specialist, presented.

The proposal is to change 1:1 Special Education Aide positions to permanent status thereby providing the opportunity for employees, upon successful completion of the 90-day probationary period, to earn all permanent status benefits.

1:1 Sped Ed Aides are considered temporary positions; temporary employees do not accrue benefits such as leave or eligibility for health insurance. These paraprofessionals provide support to students with intensive needs. They work very closely under the supervision and direction of the Special Education teacher and any agencies or providers who also work with the student (PT, OT, Speech, SESA services, etc.) Additional specialized training for the employee is sometimes required.

It is difficult to secure qualified employees due to the temporary status of the position. Often, an employee will use the Temp 1:1 Sped Ed Aide position as an entry level position, and then apply for another position when available in order to obtain benefits and permanent status. Changing the status of 1:1 Sped Ed Aides from temporary to permanent may help to attract and keep employees in these important, high-need positions. The desire is to provide increased consistency and routine in working with intensive students who need and benefit from a structured environment.

Funding for intensive-needs students is appropriated from the State to the school district in which the student is enrolled during the October count period. If the intensive student moves and withdraws after the October count period, the funding remains with the district. If a student moves into a new school and district after the October count period, no funding is allocated for that year. (However, we are still obligated to provide all IEP services.)

This change in status would affect the following 19 employees in the Bering Strait School District at this time who are employed at the following schools:

- 2-ELI
- 2-GAM
- 1-KTS
- 3-SHH

93 1-SKK
94 2-SMK
95 2-SVA
96 3-UNK
97 2-WBB
98 1-WMO
99 19
100 **MOTION:**
101 Robert Dickens moved to recommend from the Committee to the full School Board to
102 approve the Temp 1:1 Sped Ed Aide to Permanent Status proposal as presented. Irene
103 Navarro seconded. Motion carried.
104
105 **IX. PUBLIC COMMENTS**
106 D T L ?
107
108 **X. DATE, TIME, & LOCATION OF NEXT MEETING**
109 At the Call of the Chair.
110
111 **XI. ADJOURNMENT**
112
113 **MOTION**
114 Irene Navarro moved to adjourn at 12:05 PM. Jane Kava seconded. Motion carried.

FY20

BREVIG MISSION

ECE-14 Enrollment: 158

- 1.0 ECE
- 7.0 K/Elementary
- 1.0 MS
- 4.0 MS-HS
- 2.0 Special Education
- 1.0 Site Administrator
- 16.0 Total Staff**

DIOMEDE

K-12 Enrollment: 15

- 1.0 K-Elementary
- 1.0 Secondary
- 1.0 Principal-Teacher
- 3.0 Total Staff**

ELIM

ECE-10 Enrollment: 123

- 1.0 ECE
- 4.0 K/Elementary
- 4.0 MS-HS
- 1.0 Special Education
- 1.0 Site Administration
- 11.0 Total Staff**

GOLOVIN

ECE-4 Enrollment: 46

- 1.0 ECE
- 2.5 Elementary
- 3.0 MS-HS
- 0.5 Special Education
- 1.0 Site Administration
- 8.0 Total Staff**

KOYUK

ECE-12 Enrollment: 92

- 1.0 ECE
- 5.0 K/Elementary
- 4.0 Secondary
- 1.0 Special Education
- 1.0 Site Administrator
- 12.0 Total Staff**

FY21

BREVIG MISSION

ECE-12 Enrollment: 159

- 1.0 ECE
- 7.0 K/Elementary
- 1.0 MS
- 4.0 MS-HS
- 2.0 Special Education
- 1.0 Site Administrator
- 16.0 Total Staff (No Change)**

DIOMEDE

K-12 Enrollment:

- 1.0 K-Elementary
- 1.0 Secondary
- 1.0 Principal-Teacher
- 3.0 Total Staff (No Change)**

ELIM

ECE-4 Enrollment: 123

- 1.0 ECE
- 4.0 K/Elementary
- 4.0 MS-HS
- 1.0 Special Education
- 1.0 Site Administration
- 11.0 Total Staff (No Change)**

GOLOVIN

ECE-7 Enrollment: 48

- 1.0 ECE
- 2.5 Elementary
- 3.0 MS-HS
- 0.5 Special Education
- 1.0 Site Administration
- 8.0 Total Staff (No Change)**

KOYUK

ECE- Enrollment:

- 1.0 ECE
- 5.0 K/Elementary
- 4.0 Secondary
- 1.0 Special Education
- 1.0 Site Administrator
- 12.0 Total Staff (No Change)**

FY 20

GAMBELL

ECE-4 Enrollment: 169

1.0 ECE
8.0 K/Elementary
6.0 MS-HS
2.0 Special Education
1.0 Reading Facilitator
2.0 Site Administrators
20.0 Total Staff

SAVOONGA

ECE-20 Enrollment: 252

1.0 ECE
7.0 K/Elementary
8.0 MS/HS
2.0 Special Education
2.0 Instructional Coach
2.0 Site Administrators
22.0 Total Staff

SHAKTOOLIK

ECE-7 Enrollment: 83

1.0 ECE
4.0 K/Elementary
3.0 Secondary
1.0 Special Education
1.0 Site Administrator
10.0 Total Staff

TELLER

ECE-2 Enrollment: 85

1.0 ECE
4.0 K/Elementary
3.0 Secondary
1.0 Special Education
1.0 Site Administrator
10.0 Total Staff

FY21

GAMBELL

ECE-5 Enrollment: 170

1.0 ECE
8.0 K/Elementary
6.0 MS-HS
2.0 Special Education
1.0 Reading Facilitator
2.0 Site Administrators
20.0 Total Staff (No Change)

SAVOONGA

ECE-20 Enrollment: 252

1.0 ECE
7.0 K/Elementary
8.0 MS/HS
2.0 Special Education
2.0 Instructional Coach
2.0 Site Administrators
22.0 Total Staff (No Change)

SHAKTOOLIK

ECE-5 Enrollment: 76

1.0 ECE
4.0 K/Elementary
3.0 Secondary
1.0 Special Education
1.0 Site Administrator
10.0 Total Staff (No Change)

TELLER

ECE-4 Enrollment: 84

1.0 ECE
4.0 K/Elementary
3.0 Secondary
1.0 Special Education
1.0 Site Administrator
10.0 Total Staff (No Change)

FY 20

SHISHMAREF

ECE-13 Enrollment: 191

1.0 ECE
7.0 K/Elementary
7.0 MS-HS
2.0 Special Education
2.0 Site Administrators
19.0 Total Staff

St. MICHAEL

ECE-20 Enrollment: 158

1.0 ECE
7.0 K/Elementary
6.0 MS-HS
1.0 Instructional Coach
2.0 Special Education
2.0 Site Administrators
19.0 Total Staff

STEBBINS

ECE-20 Enrollment: 205

1.0 ECE
8.0 K/Elementary
5.0 MS-HS
1.0 Counselor
1.0 Instructional Coach
2.0 Special Education
2.0 Site Administrators
20.0 Total Staff

UNALAKLEET

ECE-27 Enrollment: 201

1.0 ECE
8.0 K/Elementary
7.0 MS-HS
1.0 Counselor
2.0 Special Education
2.0 Site Administrators
21.0 Total Staff

FY 21

SHISHMAREF

ECE-12 Enrollment: 189

1.0 ECE
7.0 K/Elementary
7.0 MS-HS
2.0 Special Education
2.0 Site Administrators
19.0 Total Staff (No Change)

ST. MICHAEL

ECE-7 Enrollment: 145

1.0 ECE
7.0 K/Elementary
6.0 MS-HS
1.0 Instructional Coach
2.0 Special Education
2.0 Site Administrators
19.0 Total Staff (No Change)

STEBBINS

ECE-20 Enrollment: 228

1.0 ECE
8.0 K/Elementary
5.0 MS-HS
1.0 Counselor
1.0 Instructional Coach
2.0 Special Education
2.0 Site Administrators
20.0 Total Staff (No Change)

UNALAKLEET

ECE-23 Enrollment: 204

1.0 ECE
8.0 K/Elementary
7.0 MS-HS
1.0 Counselor
2.0 Special Education
2.0 Site Administrators
21.0 Total Staff (No Change)

FY 20

WALES

ECE-3 Enrollment: 51

3.0 K/Elementary
2.0 MS/Secondary
1.0 Special Education
1.0 Site Administrator
7.0 Total Staff

WHITE MOUNTAIN

ECE-6 Enrollment: 52

4.0 ECE-Elementary
3.0 Secondary
1.0 Special Education
1.0 Site Administrator
9.0 Total Staff

FY 21

WALES

ECE- Enrollment:

3.0 K/Elementary
2.0 MS/Secondary
1.0 Special Education
1.0 Site Administrator
7.0 Total Staff (No Change)

WHITE MOUNTAIN

ECE-5 Enrollment: 50

4.0 ECE-Elementary
3.0 Secondary
1.0 Special Education
1.0 Site Administrator
9.0 Total Staff (No Change)

FY 20

ITINERANT TEACHERS/SPECIALISTS

4	Educational Technology
5	Itinerant Counselors
1	Itinerant SPED Specialist
1	Itinerant School Psychologist
1	Itinerant Teacher (Art)
1	Itinerant Teacher (Math)
1	Itinerant Teacher (ELA)
1	Itinerant Teacher (Sci/SS)
1	Itinerant Teacher (ECE)
16	Total Staff

ADMIN/DO

1	Superintendent
1	Director of Curriculum and Instruction
1	Director of Maintenance
1	Director of Human Resources
1	Business Manager
1	Coordinator of Fed. Programs
1	Coordinator Instructional Support
1	Coordinator CTE
1	Coordinator of Maintenance
1	Coordinator of Assessment
1	Coordinator of Special Education
1	Coordinator of Technology
1	Coordinator of Cultural Programs
1	Student Activities Specialist
1	Registrar
15	Total Staff

PROFESSIONAL STAFF

1	Pilot
1	Quality Control
1	HR Specialist
1	Payroll Manager
1	Travel Manager
1	Food Service Manager
6	Total Staff

FY 21

ITINERANT TEACHERS/SPECIALISTS

4	Educational Technology
5	Itinerant Counselors
1	Itinerant SPED Specialist
1	Itinerant School Psychologist
1	Itinerant Teacher (Art)
1	Itinerant Teacher (Math)
1	Itinerant Teacher (ELA)
1	Itinerant Teacher (Sci/SS)
1	Itinerant Teacher (ECE)
16	Total Staff (No Change)

ADMIN/DO

1	Superintendent
1	Director of Curriculum and Instruction
1	Director of Maintenance
1	Director of Human Resources
1	Business Manager
1	Coordinator of Fed. Programs
1	Coordinator Instructional Support
1	Coordinator CTE
1	Coordinator of Maintenance
1	Coordinator of Assessment
1	Coordinator of Special Education
1	Coordinator of Technology
1	Coordinator of Cultural Programs
1	Student Activities Specialist
1	Registrar
15	Total Staff (No Change)

PROFESSIONAL STAFF

1	Pilot
1	Quality Control
1	HR Specialist
1	Payroll Manager
1	Travel Manager
1	Food Service Manager
6	Total Staff (No Change)

District Office

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Accountant	7.5	245	Accountant	7.5	245
Accts Pay Clerk	7.5	245	Accts Pay Clerk	7.5	245
Boiler Operator Apprentice	7.5	260	Boiler Operator Apprentice	7.5	260
Custodian	7.5	225	Custodian	7.5	225
Ed Tech Specialist	7.5	200	Ed Tech Specialist	7.5	200
Electrician Apprentice	7.5	260	Electrician Apprentice	7.5	260
Invent/Prev/Maint	7.5	225	Invent/Prev/Maint	7.5	225
Itin Lic Journeyman - Boiler Operat	7.5	260	Itin Lic Journeyman - Boiler Operat	7.5	260
Itin Lic Journeyman - Electrician	7.5	260	Itin Lic Journeyman - Electrician	7.5	260
Itin Lic Journeyman - Plumber	7.5	260	Itin Lic Journeyman - Plumber	7.5	260
Itin Skilled Trades	7.5	250	Itin Skilled Trades	7.5	250
Itin Skilled Trades	7.5	260	Itin Skilled Trades	7.5	260
Itin Skilled Trades - Carpenter	7.5	260	Itin Skilled Trades - Carpenter	7.5	260
Itin Skilled Trades - Carpenter	7.5	260	Itin Skilled Trades - Carpenter	7.5	260
Itin Skilled Trades - Mechanic	7.5	260	Itin Skilled Trades - Mechanic	7.5	260
Itin Trade Helper	7.5	225	Itin Trade Helper	7.5	225
Itin Trade Helper	7.5	260	Itin Trade Helper	7.5	260
Itin Trade Helper	7.5	260	Itin Trade Helper	7.5	260
Payroll Clerk	7.5	250	Payroll Clerk	7.5	250
Purchasing Agent	7.5	215	Purchasing Agent	7.5	215
Secretary - Activities	7.0	215	Secretary - Activities	7.0	215
Secretary - Maintenance	7.5	245	Secretary - Maintenance	7.5	245
Secretary - Migrant	7.0	215	Secretary - Migrant	7.0	215
Secretary - Media	7.0	180	Secretary - Media	7.0	180
Secretary - Special Education	7.5	215	Secretary - Special Education	7.5	215
Secretary - Executive	7.5	215	Secretary - Executive	7.5	215
Secretary - Ed Tech	7.0	215	Secretary - Ed Tech	7.0	215

Request(s):

Brevig Mission

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	5.5	181	Cook I	5.5	181
Cook I	2.0	180	Cook I	2.0	180
Custodian	7.5	230	Custodian	7.5	230
Custodian	4.0	220	Custodian	4.0	220
Ed Aide	5.5	180	Ed Aide	5.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.0	180	Ed Aide	6.0	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide CTE	6.5	180	Ed Aide CTE	6.5	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Media	6.0	180	Ed Aide Media	6.0	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	5.75	180	Ed Aide Spec Ed	5.75	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.5	181	Head Cook	6.5	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.25	180	Secretary	7.25	180

Request(s):

Diomede

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Custodian	6.5	180	Custodian	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Spec Ed	4.0	180	Ed Aide Spec Ed	4.0	180
Head Cook	8.0	181	Head Cook	8.0	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary/Ed Aide	6.5	180	Secretary/Ed Aide	6.5	180

Request(s):

Elim

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.0	181	Cook I	6.0	181
Custodian	4.0	180	Custodian	4.0	180
Custodian	7.5	230	Custodian	7.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide CTE	4.0	180	Ed Aide CTE	4.0	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.0	181	Head Cook	6.0	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.0	180	Secretary	7.0	180
Secretary/Media	2.0	180	Secretary/Media	2.0	180

Request(s):

Gambell

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.5	181	Cook I	6.5	181
Cook I	6.5	181	Cook I	6.5	181
Custodian	7.5	220	Custodian	7.5	220
Custodian	7.5	220	Custodian	7.5	220
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide B/B	7.5	180	Ed Aide B/B	7.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide B/B	6.5	182	Ed Aide B/B	6.5	182
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	5.0	180	Ed Aide Migrant/Title 1	5.0	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	4.0	180	Ed Aide Spec Ed	4.0	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	7.0	181	Head Cook	7.0	181
LRE	6.5	182	LRE	6.5	182
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.5	180	Secretary	7.5	180
Secretary/B/B	6.5	180	Secretary/B/B	6.5	180
Secretary/Media	6.75	180	Secretary/Media	6.75	180

Request(s):

Golovin

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	3.5	181	Cook I	3.5	181
Custodian	7.5	230	Custodian	7.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide CTE	5.0	180	Ed Aide CTE	5.0	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.0	181	Head Cook	6.0	181
LRE	5.0	182	LRE	5.0	182
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	6.0	180	Secretary	6.0	180

Request(s):

Koyuk

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.5	181	Cook I	6.5	181
Custodian	4.0	180	Custodian	4.0	180
Custodian	7.5	180	Custodian	7.5	180
Ed Aide B/B	6.0	180	Ed Aide B/B	6.0	180
Ed Aide Ind. Ed	7.0	180	Ed Aide Ind. Ed	7.0	180
Ed Aide Migrant/Title 1	6.0	180	Ed Aide Migrant/Title 1	6.0	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	7.0	180	Ed Aide Spec Ed	7.0	180
Ed Aide Spec Ed	7.5	180	Ed Aide Spec Ed	7.5	180
Head Cook	7.0	181	Head Cook	7.0	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Media Clerk	7.5	180	Media Clerk	7.5	180
Secretary	6.5	180	Secretary	6.5	180

Request(s):

Savoonga

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.5	181	Cook I	6.5	181
Cook I	5.5	181	Cook I	5.5	181
Cook I	6.0	181	Cook I	6.0	181
Custodian	5.0	230	Custodian	5.0	230
Custodian	7.5	230	Custodian	7.5	230
Custodian	5.0	230	Custodian	5.0	230
Ed Aide	6.0	180	Ed Aide	6.0	180
Ed Aide	5.5	180	Ed Aide	5.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	5.5	180	Ed Aide	5.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.0	180	Ed Aide	6.0	180
Ed Aide B/B	6.0	180	Ed Aide B/B	6.0	180
Ed Aide B/B	6.0	182	Ed Aide B/B	6.0	182
Ed Aide B/B	6.0	180	Ed Aide B/B	6.0	180
Ed Aide CTE	7.0	180	Ed Aide CTE	7.0	180
Ed Aide Ind. Ed	6.0	180	Ed Aide Ind. Ed	6.0	180
Ed Aide Media	6.0	180	Ed Aide Media	6.0	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.0	180	Ed Aide Spec Ed	6.0	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.0	180	Ed Aide Spec Ed	6.0	180
Head Cook	6.5	181	Head Cook	6.5	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	6.5	180	Secretary	6.5	180

Request(s):

Shaktoolik

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervis	4.0	165	Comm Rec Supervis	4.0	165
Cook I	5.0	180	Cook I	5.0	180
Custodian	7.5	230	Custodian	7.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	5.0	180	Ed Aide	5.0	180
Ed Aide	5.0	180	Ed Aide	5.0	180
Ed Aide B/B	6.25	180	Ed Aide B/B	6.25	180
Ed Aide CTE	7.0	180	Ed Aide CTE	7.0	180
Ed Aide Ind. Ed	6.0	180	Ed Aide Ind. Ed	6.0	180
Ed Aide Migrant	6.5	180	Ed Aide Migrant	6.5	180
Ed Aide Spec Ed	6.0	180	Ed Aide Spec Ed	6.0	180
Ed Aide Spec Ed	6.25	180	Ed Aide Spec Ed	6.25	180
Head Cook	6.5	181	Head Cook	6.5	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	6.0	180	Secretary	6.0	180
Secretary/Media	6.0	180	Secretary/Media	6.0	180

Request(s):

Shishmaref

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.5	181	Cook I	6.5	181
Cook I	4.5	181	Cook I	4.5	181
Custodian	7.5	180	Custodian	7.5	180
Custodian	3.5	180	Custodian	3.5	180
Custodian	7.5	220	Custodian	7.5	220
Ed Aide	5.0	180	Ed Aide	5.0	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	5.5	180	Ed Aide	5.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide B/B	7.0	182	Ed Aide B/B	7.0	182
Ed Aide CTE	5.0	180	Ed Aide CTE	5.0	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.0	180	Ed Aide Spec Ed	6.0	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	5.0	180	Ed Aide Spec Ed	5.0	180
Ed Aide Spec Ed	2.0	180	Ed Aide Spec Ed	2.0	180
Ed Aide Spec Ed	5.5	180	Ed Aide Spec Ed	5.5	180
Ed Aide Spec Ed	6.0	180	Ed Aide Spec Ed	6.0	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.5	181	Head Cook	6.5	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.0	180	Secretary	7.0	180
Secretary/Media	6.5	180	Secretary/Media	6.5	180

Request(s):

St. Michael

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervis	4.0	165	Comm Rec Supervis	4.0	165
Cook I	4.0	180	Cook I	4.0	180
Cook I	6.5	180	Cook I	6.5	180
Custodian	7.5	220	Custodian	7.5	220
Custodian	7.5	230	Custodian	7.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	7.0	180	Ed Aide	7.0	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide Ind. Ed	5.0	180	Ed Aide Ind. Ed	5.0	180
Ed Aide Media	6.5	180	Ed Aide Media	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.5	182	Head Cook	6.5	182
LRE	6.5	182	LRE	6.5	182
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.0	180	Secretary	7.0	180
Title 1 Aide	6.5	180	Title 1 Aide	6.5	180

Request(s):

Stebbins

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.0	181	Cook I	6.0	181
Cook I	4.0	181	Cook I	4.0	181
Cook I	4.0	181	Cook I	4.0	181
Custodian	6.5	220	Custodian	6.5	220
Custodian	6.5	230	Custodian	6.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	4.0	180	Ed Aide	4.0	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	4.0	180	Ed Aide	4.0	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.0	181	Head Cook	6.0	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.5	180	Secretary	7.5	180
Secretary/Media	4.0	180	Secretary/Media	4.0	180

Request(s):

Teller

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	5.0	181	Cook I	5.0	181
Custodian	6.5	230	Custodian	6.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.0	181	Head Cook	6.0	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Maint/Cust	6.0	180	Maint/Cust	6.0	180
Secretary	7.5	180	Secretary	7.5	180

Request(s):

Unalakleet

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.5	181	Cook I	6.5	181
Cook I	6.5	181	Cook I	6.5	181
Custodian	7.5	230	Custodian	7.5	230
Custodian	7.5	230	Custodian	7.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	3.25	180	Ed Aide Migrant/Title 1	3.25	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	7.0	181	Head Cook	7.0	181
LRE	6.5	182	LRE	6.5	182
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.5	185	Secretary	7.5	185

Request(s):

Wales

FY20 Current

Title	Hrs	Days
Comm Rec Supervis	4.0	165
Cook I	2.0	180
Custodian	6.0	220
Ed Aide Ind. Ed	5.5	180
Ed Aide Spec Ed	6.5	180
Head Cook	7.0	181
Maint/Cust	7.5	230
Secretary/Media	7.0	180
Title 1 Aide	6.5	180

FY21 Proposed

Title	Hrs	Days
Comm Rec Supervis	4.0	165
Cook I	2.0	180
Custodian	6.0	220
Ed Aide Ind. Ed	5.5	180
Ed Aide Spec Ed	6.5	180
Head Cook	7.0	181
Maint/Cust	7.5	230
Secretary/Media	7.0	180
Title 1 Aide	6.5	180

Request(s):

White Mountain

FY20 Current

FY21 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	5.5	181	Cook I	5.5	181
Custodian	7.5	230	Custodian	7.5	230
Ed Aide Ind. Ed	5.5	180	Ed Aide Ind. Ed	5.5	180
Ed Aide Spec Ed	4.25	180	Ed Aide Spec Ed	4.25	180
Head Cook	6.0	181	Head Cook	6.0	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary/Ed Aide	8.0	180	Secretary/Ed Aide	8.0	180

Request(s):

DISTRICT OFFICE
BERING STRAIT SCHOOL DISTRICT
P.O. BOX 225
UNALAKLEET, AK 99684
(907) 624-3611



Memorandum

To: Bering Strait School Board **From:** Kristoffer Busk
Re: Bilingual/Bicultural Proposal **Date:** December 10, 2020

Teaching local culture, heritage, and traditional values is the primary responsibility of positions coded to Bilingual/Bicultural. Involving students in documenting, publishing, and archiving local culture and history (past and present) would fit best with the Bilingual/Bicultural programs. *(Goal 2 of the 2016-2021 Strategic Plan relating to promoting and supporting cultural heritage.)*

Of the 15 schools in the district, 9 sites have at least one full-time position dedicated to teaching the local heritage language and/or culture. Diomedes, Wales and White Mountain each do not have a position. Golovin has a 5-hour position which, if increased to 6.5 hours, will allow all students to receive cultural instruction and will provide benefits to the employee.

Even when creating a district framework curriculum and materials development, each village has its own unique history, culture, and language with large variance between the 15 schools in the district. Time and resources need to be created or adapted for local relevance.

Diomedes, Wales and White Mountain each are the primary site of a unique dialect of Inupiaq: Inqaliq, Kijikmiut, and Igaluik, respectively. Each language is classified as an endangered language, with diminishing numbers of fluent speakers and no children currently speaking any of the languages. Without intense and urgent efforts to revitalize the languages of each dialect, they will be extinct within the next 20 years.

Comprehensive plans relating to instructional support training have already begun, particularly in overall instructional delivery and in increasing the Inupiaq and Yup'ik language instruction. Curriculum support will soon be incorporated.

In order to serve all students in the district, we need at least one staff member dedicated to Bilingual/Bicultural at every site.

Each Bilingual/Bicultural employee will be required to create all of their instructional materials, as we cannot simply search for an Inqaliq Inupiaq curriculum, for example. Therefore, a full-time position is necessary even in sites with a small student population.

ACTION NEEDED:

A recommendation from the Personnel Committee to the School Board to approve the addition of two full-time Bilingual/Bicultural positions in Wales and White Mountain, reclassify the Indian Ed Aide position to Bilingual/Bicultural in Diomedes, and add 1.5 hours to the Bilingual/Bicultural position in Golovin in the total amount of \$110,000 per calendar year.

DISTRICT OFFICE
BERING STRAIT SCHOOL DISTRICT
P.O. BOX 225
UNALAKLEET, AK 99684
(907) 624-3611



To: Bering Strait School Board

From: Kris Busk, Director of HR

Re: FY22 Classified Staffing Proposal

Date: December 10, 2020

The process for developing a staffing proposal for classified employees includes several activities. Principals and AEC's complete site surveys and offer staffing suggestions. District Office staff members are consulted about program needs and availability. State and Federal funds and strategic plan directives are considered.

Please see the attached sheets.

ACTION NEEDED:

A recommendation from the Personnel Committee to the School Board to approve the FY22 Classified Staffing proposal as presented.

District Office

FY21 Current

FY22 Proposed

Title	Hrs	Days	Title	Hrs	Days
Accountant	7.5	245	Accountant	7.5	245
Accts Pay Clerk	7.5	245	Accts Pay Clerk	7.5	245
Boiler Operator Apprentice	7.5	260	Boiler Operator Apprentice	7.5	260
Custodian	7.5	225	Custodian	7.5	225
Ed Tech Specialist	7.5	200	Ed Tech Specialist	7.5	200
Electrician Apprentice	7.5	260	Electrician Apprentice	7.5	260
Invent/Prev/Maint	7.5	225	Invent/Prev/Maint	7.5	225
Itin Lic Journeyman - Boiler Operator	7.5	260	Itin Lic Journeyman - Boiler Operator	7.5	260
Itin Lic Journeyman - Electrician	7.5	260	Itin Lic Journeyman - Electrician	7.5	260
Itin Lic Journeyman - Plumber	7.5	260	Itin Lic Journeyman - Plumber	7.5	260
Itin Skilled Trades	7.5	250	Itin Skilled Trades	7.5	250
Itin Skilled Trades	7.5	260	Itin Skilled Trades	7.5	260
Itin Skilled Trades - Carpenter	7.5	260	Itin Skilled Trades - Carpenter	7.5	260
Itin Skilled Trades - Carpenter	7.5	260	Itin Skilled Trades - Carpenter	7.5	260
Itin Skilled Trades - Mechanic	7.5	260	Itin Skilled Trades - Mechanic	7.5	260
Itin Trade Helper	7.5	225	Itin Trade Helper	7.5	225
Itin Trade Helper	7.5	260	Itin Trade Helper	7.5	260
Itin Trade Helper	7.5	260	Itin Trade Helper	7.5	260
Payroll Clerk	7.5	250	Payroll Clerk	7.5	250
Purchasing Agent	7.5	215	Purchasing Agent	7.5	215
Secretary - Activities	7.0	215	Secretary - Activities	7.0	215
Secretary - Maintenance	7.5	245	Secretary - Maintenance	7.5	245
Secretary - Migrant	7.0	215	Secretary - Migrant	7.0	215
Secretary - Media	7.0	180	Secretary - Media	7.0	180
Secretary - Special Education	7.5	215	Secretary - Special Education	7.5	215
Secretary - Executive	7.5	215	Secretary - Executive	7.5	215
Secretary - Ed Tech	7.0	215	Secretary - Ed Tech	7.0	215

Request(s):

No change

Brevig Mission

FY21 Current			FY22 Proposed		
Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	5.5	181	Cook I	5.5	181
Cook I	2.0	180	Cook I	4.0	180
Custodian	7.5	230	Custodian	7.5	230
Custodian	4.0	220	Custodian	4.0	220
Ed Aide	5.5	180	Ed Aide	5.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.0	180	Ed Aide	6.0	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide CTE	6.5	180	Ed Aide CTE	6.5	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Media	6.0	180	Ed Aide Media	6.0	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	5.75	180	Ed Aide Spec Ed	5.75	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.5	181	Head Cook	6.5	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.25	180	Secretary	7.25	180

Request(s):
Dishwasher from 2 to 4 hrs

Diomede

FY21 Current

Title	Hrs	Days
Comm Rec Supervisor	4.0	165
Custodian	6.5	180
Ed Aide	6.5	180
Ed Aide Ind. Ed	6.5	180
Ed Aide Spec Ed	4.0	180
Head Cook	8.0	181
Maint/Cust	7.5	230
Secretary/Ed Aide	6.5	180

FY22 Proposed

Title	Hrs	Days
Comm Rec Supervisor	4.0	165
Custodian	6.5	180
Ed Aide	6.5	180
Ed Aide B/B	6.5	180
Ed Aide Spec Ed	4.0	180
Head Cook	8.0	181
Maint/Cust	7.5	230
Secretary/Ed Aide	6.5	180

Request(s):

Re-classify Indian Ed to Biligual/Bicultural

Elim

FY21 Current

FY22 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.0	181	Cook I	6.0	181
Custodian	4.0	180	Custodian	4.0	180
Custodian	7.5	230	Custodian	7.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide CTE	4.0	180	Ed Aide CTE	4.0	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.0	181	Head Cook	6.0	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.0	180	Secretary	7.0	180
Secretary/Media	2.0	180	Secretary/Media	2.0	180

Request(s):

No change

Gambell

FY21 Current			FY22 Proposed		
Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.5	181	Cook I	6.5	181
Cook I	6.5	181	Cook I	6.5	181
Custodian	7.5	220	Custodian	7.5	220
Custodian	7.5	220	Custodian	7.5	220
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide B/B	7.5	180	Ed Aide B/B	7.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide B/B	6.5	182	Ed Aide B/B	6.5	182
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	5.0	180	Ed Aide Migrant/Title 1	5.0	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	4.0	180	Ed Aide Spec Ed	4.0	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	7.0	181	Head Cook	7.0	181
LRE	6.5	182	LRE	6.5	182
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.5	180	Secretary	7.5	180
Secretary/B/B	6.5	180	Secretary/B/B	6.5	180
Secretary/Media	6.75	180	Secretary/Media	6.75	180

Request(s):

No change

Golovin

FY21 Current

FY22 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	3.5	181	Cook I	3.5	181
Custodian	7.5	230	Custodian	7.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide CTE	5.0	180	Ed Aide CTE	5.0	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.0	181	Head Cook	6.0	181
LRE	5.0	182	LRE	6.5	182
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	6.0	180	Secretary	6.0	180

Request(s):

Bilingual/Bicultural + 1.5

Koyuk

FY21 Current

FY22 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.5	181	Cook I	6.5	181
Custodian	4.0	180	Custodian	4.0	180
Custodian	7.5	180	Custodian	7.5	180
Ed Aide B/B	6.0	180	Ed Aide B/B	6.0	180
Ed Aide Ind. Ed	7.0	180	Ed Aide Ind. Ed	7.0	180
Ed Aide Migrant/Title 1	6.0	180	Ed Aide Migrant/Title 1	6.0	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	7.0	180	Ed Aide Spec Ed	7.0	180
Ed Aide Spec Ed	7.5	180	Ed Aide Spec Ed	7.5	180
Head Cook	7.0	181	Head Cook	7.0	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Media Clerk	7.5	180	Media Clerk	7.5	180
Secretary	6.5	180	Secretary	6.5	180

Request(s):

No change

Savoonga

FY21 Current

FY22 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.5	181	Cook I	6.5	181
Cook I	5.5	181	Cook I	5.5	181
Cook I	6.0	181	Cook I	6.0	181
Custodian	5.0	230	Custodian	5.0	230
Custodian	7.5	230	Custodian	7.5	230
Custodian	5.0	230	Custodian	5.0	230
Ed Aide	6.0	180	Ed Aide	6.0	180
Ed Aide	5.5	180	Ed Aide	5.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	5.5	180	Ed Aide	5.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.0	180	Ed Aide	6.0	180
Ed Aide B/B	6.0	180	Ed Aide B/B	6.0	180
Ed Aide B/B	6.0	182	Ed Aide B/B	6.0	182
Ed Aide B/B	6.0	180	Ed Aide B/B	6.0	180
Ed Aide CTE	7.0	180	Ed Aide CTE	7.0	180
Ed Aide Ind. Ed	6.0	180	Ed Aide Ind. Ed	6.0	180
Ed Aide Media	6.0	180	Ed Aide Media	6.0	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.0	180	Ed Aide Spec Ed	6.0	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.0	180	Ed Aide Spec Ed	6.0	180
Head Cook	6.5	181	Head Cook	6.5	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	6.5	180	Secretary	6.5	180

Request(s):

No change

Shaktoolik

FY21 Current

FY22 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Superviso	4.0	165	Comm Rec Superviso	4.0	165
Cook I	5.0	180	Cook I	5.0	180
Custodian	7.5	230	Custodian	7.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	5.0	180	Ed Aide	5.0	180
Ed Aide	5.0	180	Ed Aide	5.0	180
Ed Aide B/B	6.25	180	Ed Aide B/B	6.25	180
Ed Aide CTE	7.0	180	Ed Aide CTE	7.0	180
Ed Aide Ind. Ed	6.0	180	Ed Aide Ind. Ed	6.0	180
Ed Aide Migrant	6.5	180	Ed Aide Migrant	6.5	180
Ed Aide Spec Ed	6.0	180	Ed Aide Spec Ed	6.0	180
Ed Aide Spec Ed	6.25	180	Ed Aide Spec Ed	6.25	180
Head Cook	6.5	181	Head Cook	6.5	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	6.0	180	Secretary	6.0	180
Secretary/Media	6.0	180	Secretary/Media	6.0	180

Request(s):

No change

Shishmaref

FY21 Current

FY22 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.5	181	Cook I	6.5	181
Cook I	4.5	181	Cook I	4.5	181
Custodian	7.5	180	Custodian	7.5	180
Custodian	3.5	180	Custodian	3.5	180
Custodian	7.5	220	Custodian	7.5	220
Ed Aide	5.0	180	Ed Aide	5.0	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	5.5	180	Ed Aide	5.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide B/B	7.0	182	Ed Aide B/B	7.0	182
Ed Aide CTE	5.0	180	Ed Aide CTE	5.0	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.0	180	Ed Aide Spec Ed	6.0	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	5.0	180	Ed Aide Spec Ed	5.0	180
Ed Aide Spec Ed	2.0	180	Ed Aide Spec Ed	2.0	180
Ed Aide Spec Ed	5.5	180	Ed Aide Spec Ed	5.5	180
Ed Aide Spec Ed	6.0	180	Ed Aide Spec Ed	6.0	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.5	181	Head Cook	6.5	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.0	180	Secretary	7.0	180
Secretary/Media	6.5	180	Secretary/Media	6.5	180

Request(s):

No change

St. Michael

FY21 Current

FY22 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisc	4.0	165	Comm Rec Supervisc	4.0	165
Cook I	4.0	180	Cook I	4.0	180
Cook I	6.5	180	Cook I	6.5	180
Custodian	7.5	220	Custodian	7.5	220
Custodian	7.5	230	Custodian	7.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	7.0	180	Ed Aide	7.0	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide Ind. Ed	5.0	180	Ed Aide Ind. Ed	5.0	180
Ed Aide Media	6.5	180	Ed Aide Media	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.5	182	Head Cook	6.5	182
LRE	6.5	182	LRE	6.5	182
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.0	180	Secretary	7.0	180
Title 1 Aide	6.5	180	Title 1 Aide	6.5	180

Request(s):

No change

Stebbins

FY21 Current

FY22 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.0	181	Cook I	6.0	181
Cook I	4.0	181	Cook I	4.0	181
Cook I	4.0	181	Cook I	4.0	181
Custodian	6.5	220	Custodian	6.5	220
Custodian	6.5	230	Custodian	6.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	4.0	180	Ed Aide	4.0	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	4.0	180	Ed Aide	4.0	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.0	181	Head Cook	6.0	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.5	180	Secretary	7.5	180
Secretary/Media	4.0	180	Secretary/Media	4.0	180

Request(s):

No change

Teller

FY21 Current

FY22 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	5.0	181	Cook I	5.0	181
Custodian	6.5	230	Custodian	6.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	6.5	180	Ed Aide Migrant/Title 1	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	6.0	181	Head Cook	6.0	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Maint/Cust	6.0	180	Maint/Cust	6.0	180
Secretary	7.5	180	Secretary	7.5	180

Request(s):

No change

Unalakleet

FY21 Current

FY22 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	6.5	181	Cook I	6.5	181
Cook I	6.5	181	Cook I	6.5	181
Custodian	7.5	230	Custodian	7.5	230
Custodian	7.5	230	Custodian	7.5	230
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide	6.5	180	Ed Aide	6.5	180
Ed Aide B/B	6.5	180	Ed Aide B/B	6.5	180
Ed Aide Ind. Ed	6.5	180	Ed Aide Ind. Ed	6.5	180
Ed Aide Migrant/Title 1	3.25	180	Ed Aide Migrant/Title 1	3.25	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Ed Aide Spec Ed	6.5	180	Ed Aide Spec Ed	6.5	180
Head Cook	7.0	181	Head Cook	7.0	181
LRE	6.5	182	LRE	6.5	182
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary	7.5	185	Secretary	7.5	185

Request(s):

No change

Wales

FY21 Current

Title	Hrs	Days
Comm Rec Superviso	4.0	165
Cook I	2.0	180
Custodian	6.0	220
Ed Aide Ind. Ed	5.5	180
Ed Aide Spec Ed	6.5	180
Head Cook	7.0	181
Maint/Cust	7.5	230
Secretary/Media	7.0	180
Title 1 Aide	6.5	180

FY22 Proposed

Title	Hrs	Days
Comm Rec Superviso	4.0	165
Cook I	3.0	180
Custodian	6.0	220
Ed Aide Ind. Ed	5.5	180
Ed Aide Spec Ed	6.5	180
Head Cook	7.0	181
Maint/Cust	7.5	230
Secretary/Media	7.0	180
Title 1 Aide	6.5	180
Ed Aide B/B	6.5	180

Request(s):

Cook 1 from 2 to 3 hrs

Bilingual/Bicultural

White Mountain

FY21 Current

FY22 Proposed

Title	Hrs	Days	Title	Hrs	Days
Comm Rec Supervisor	4.0	165	Comm Rec Supervisor	4.0	165
Cook I	5.5	181	Cook I	5.5	181
Custodian	7.5	230	Custodian	7.5	230
Ed Aide Ind. Ed	5.5	180	Ed Aide Ind. Ed	5.5	180
Ed Aide Spec Ed	4.25	180	Ed Aide Spec Ed	4.25	180
Head Cook	6.0	181	Head Cook	6.0	181
Maint/Cust	7.5	230	Maint/Cust	7.5	230
Secretary/Ed Aide	8.0	180	Secretary/Ed Aide	8.0	180
			Ed Aide B/B	6.5	180

Request(s):

Bilingual/Bicultural

DISTRICT OFFICE
BERING STRAIT SCHOOL DISTRICT
P.O. BOX 225
UNALAKLEET, AK 99684
(907) 624-3611



To: Bering Strait School Board

From: Kris Busk, Director of HR

Re: FY22 Brevig Mission Assistant
Principal Proposal

Date: December 10, 2020

The student population in Brevig Mission School has grown significantly in the last several years. The student population in Brevig Mission during the 2016-2017 year was reported at 149 students while the projected student enrollment for 2021-2022 school year is 170 students. Brevig Mission is comparable in size to Gambell with 163 projected students for FY22. It is significantly larger than Anthony Andrews School with an FY22 projected enrollment of 143. Both of these schools have a designated position for an assistant principal.

An increase in student population presents a need for an increased capacity for supervision to assist the school in responding to emergency situations, providing instructional leadership, resolving conflicts, organizing activities, improving communications, and promoting a healthy school climate.

ACTION NEEDED:

A recommendation from the Personnel Committee to the School Board to approve the FY22 Brevig Mission Assistant Principal Proposal.

DISTRICT OFFICE
BERING STRAIT SCHOOL DISTRICT
P.O. BOX 225
UNALAKLEET, AK 99684
(907) 624-3611



To: Bering Strait School Board

From: Kris Busk, Director of HR

Re: FY22 Special Education Proposal

Date: December 10, 2020

The current special education caseload in Wales Kingikmiut School requires 520 minutes per week of IEP-related special education services. There is currently a full-time certified special education position allocated for the Wales School. This position was added in FY19 based on the need to serve a student with intensive needs. This student is no longer enrolled in the school. There is also one full-time classified special education aid on staff in Wales.

The current special education caseload in Martin L. Olson School in Golovin requires 185 minutes per week of required IEP-related services. There is not currently a certified special education teacher position allocated to Golovin School. There is, however, a full-time classified special education aide on staff. It is anticipated that there will be a student transitioning into Martin L. Olson for FY22 with the potential of needing full-day service, including direct daily instruction by a special education teacher.

Based on the aforementioned information, the school district presents two options for the School Board's consideration.

Option One: Transfer the Special Education position in Wales to Martin L. Olson School in Golovin.

Option Two: Keep the Special Education position in Wales and add a Special Education position in Golovin.

ACTION NEEDED:

A recommendation from the Personnel Committee to the School Board to approve the FY22 Special Education Proposal for either Option One **OR** Option Two.

DISTRICT OFFICE
BERING STRAIT SCHOOL DISTRICT
P.O. BOX 225
UNALAKLEET, AK 99684
(907) 624-3611



To: Bering Strait School Board

From: Kris Busk, Director of HR

Re: FY22 Certified Staffing Proposal

Date: December 10, 2020

The following certified staffing proposals for FY22 have been recommended by Dr. Bolen:

With the exception of the additional certified staffing proposals regarding Brevig Mission School and Martin L. Olson School, no additional changes in staffing are being proposed at this time. (Please see the attached sheets.)

ACTION NEEDED:

A recommendation from the Personnel Committee to the School Board to approve the FY22 Certified Staffing proposal as presented.

FY21**BREVIQ MISSION**ECE-14 Actual Enrollment: 161

1.0 ECE
 7.0 K/Elementary
 1.0 MS
 4.0 MS-HS
 2.0 Special Education
 1.0 Site Administrator

16.0 Total Staff**DIOMEDE**K-12 Actual Enrollment: 18

1.0 K-Elementary
 1.0 Secondary
 1.0 Principal-Teacher

3.0 Total Staff**ELIM**ECE-10 Actual Enrollment: 126

1.0 ECE
 4.0 K/Elementary
 4.0 MS-HS
 1.0 Special Education
 1.0 Site Administration

11.0 Total Staff**GOLOVIN**ECE-4 Actual Enrollment: 48

1.0 ECE
 2.5 Elementary
 3.0 MS-HS
 0.5 Special Education
 1.0 Site Administration

8.0 Total Staff**KOYUK**ECE-12 Actual Enrollment: 93

1.0 ECE
 5.0 K/Elementary
 4.0 Secondary
 1.0 Special Education
 1.0 Site Administrator

12.0 Total Staff**FY22****BREVIQ MISSION**ECE-12 Projected Enrollment: 170

1.0 ECE
 7.0 K/Elementary
 1.0 MS
 4.0 MS-HS
 2.0 Special Education
 2.0 Site Administrator

17.0 Total Staff**DIOMEDE**K-12 Projected Enrollment: 22

1.0 K-Elementary
 1.0 Secondary
 1.0 Principal-Teacher

3.0 Total Staff (No Change)**ELIM**ECE-4 Projected Enrollment: 124

1.0 ECE
 4.0 K/Elementary
 4.0 MS-HS
 1.0 Special Education
 1.0 Site Administration

11.0 Total Staff (No Change)**GOLOVIN**ECE-7 Projected Enrollment: 49

1.0 ECE
 3.0 Elementary
 3.0 MS-HS
 1.0 Special Education
 1.0 Site Administration

9.0 Total Staff**KOYUK**ECE-12 Projected Enrollment: 100

1.0 ECE
 5.0 K/Elementary
 4.0 Secondary
 1.0 Special Education
 1.0 Site Administrator

12.0 Total Staff (No Change)

FY 21

GAMBELL

ECE-4 Actual Enrollment: 161

- 1.0 ECE
- 8.0 K/Elementary
- 6.0 MS-HS
- 2.0 Special Education
- 1.0 Reading Facilitator
- 2.0 Site Administrators
- 20.0 Total Staff**

SAVOONGA

ECE-20 Actual Enrollment: 247

- 1.0 ECE
- 7.0 K/Elementary
- 8.0 MS/HS
- 2.0 Special Education
- 2.0 Instructional Coach
- 2.0 Site Administrators
- 22.0 Total Staff**

SHAKTOOLIK

ECE-7 Actual Enrollment: 84

- 1.0 ECE
- 4.0 K/Elementary
- 3.0 Secondary
- 1.0 Special Education
- 1.0 Site Administrator
- 10.0 Total Staff**

TELLER

ECE-2 Actual Enrollment: 78

- 1.0 ECE
- 4.0 K/Elementary
- 3.0 Secondary
- 1.0 Special Education
- 1.0 Site Administrator
- 10.0 Total Staff**

FY22

GAMBELL

ECE-5 Projected Enrollment: 163

- 1.0 ECE
- 6.0 K/Elementary
- 6.0 MS-HS
- 1.0 Art
- 1.0 CTE
- 2.0 Special Education
- 1.0 Reading Facilitator
- 2.0 Site Administrators
- 20.0 Total Staff (No Change)**

SAVOONGA

ECE-20 Projected Enrollment: 242

- 1.0 ECE
- 7.0 K/Elementary
- 7.0 MS/HS
- 1.0 Art
- 2.0 Special Education
- 2.0 Instructional Coach
- 2.0 Site Administrators
- 22.0 Total Staff (No Change)**

SHAKTOOLIK

ECE-5 Projected Enrollment: 81

- 1.0 ECE
- 4.0 K/Elementary
- 3.0 Secondary
- 1.0 Special Education
- 1.0 Site Administrator
- 10.0 Total Staff (No Change)**

TELLER

ECE-4 Projected Enrollment: 74

- 1.0 ECE
- 4.0 K/Elementary
- 3.0 Secondary
- 1.0 Special Education
- 1.0 Site Administrator
- 10.0 Total Staff (No Change)**

FY 21

SHISHMAREF

ECE-13 Actual Enrollment: 198

- 1.0 ECE
- 7.0 K/Elementary
- 7.0 MS-HS
- 2.0 Special Education
- 2.0 Site Administrators
- 19.0 Total Staff**

ST. MICHAEL

ECE-20 Actual Enrollment: 148

- 1.0 ECE
- 7.0 K/Elementary
- 6.0 MS-HS
- 1.0 Instructional Coach
- 2.0 Special Education
- 2.0 Site Administrators
- 19.0 Total Staff**

STEBBINS

ECE-20 Actual Enrollment: 195

- 1.0 ECE
- 8.0 K/Elementary
- 5.0 MS-HS
- 1.0 Counselor
- 1.0 Instructional Coach
- 2.0 Special Education
- 2.0 Site Administrators
- 20.0 Total Staff**

UNALAKLEET

ECE-27 Actual Enrollment: 195

- 1.0 ECE
- 8.0 K/Elementary
- 7.0 MS-HS
- 1.0 Counselor
- 2.0 Special Education
- 2.0 Site Administrators
- 21.0 Total Staff**

FY22

SHISHMAREF

ECE-12 Projected Enrollment: 204

- 1.0 ECE
- 6.0 K/Elementary
- 7.0 MS-HS
- 1.0 Art
- 2.0 Special Education
- 2.0 Site Administrators
- 19.0 Total Staff (No Change)**

ST. MICHAEL

ECE-7 Projected Enrollment: 143

- 1.0 ECE
- 7.0 K/Elementary
- 5.0 MS-HS
- 1.0 CTE
- 1.0 Instructional Coach
- 2.0 Special Education
- 2.0 Site Administrators
- 19.0 Total Staff (No Change)**

STEBBINS

ECE-20 Projected Enrollment: 224

- 1.0 ECE
- 8.0 K/Elementary
- 4.0 MS-HS
- 1.0 CTE
- 1.0 Counselor
- 1.0 Instructional Coach
- 2.0 Special Education
- 2.0 Site Administrators
- 20.0 Total Staff (No Change)**

UNALAKLEET

ECE-23 Projected Enrollment: 215

- 1.0 ECE
- 6.0 K/Elementary
- 7.0 MS-HS
- 1.0 Music
- 1.0 CTE
- 1.0 Counselor
- 2.0 Special Education
- 2.0 Site Administrators
- 21.0 Total Staff (No Change)**

FY 21

WALES

ECE-3 Actual Enrollment: 45

3.0 K/Elementary
2.0 MS/Secondary
1.0 Special Education
1.0 Site Administrator
7.0 Total Staff

WHITE MOUNTAIN

ECE-6 Actual Enrollment: 58

4.0 ECE-Elementary
3.0 Secondary
1.0 Special Education
1.0 Site Administrator
9.0 Total Staff

FY 22

WALES

ECE- Projected Enrollment: 43

3.0 K/Elementary
2.0 MS/Secondary
1.0 Special Education
1.0 Site Administrator
7.0 Total Staff (No Change)

WHITE MOUNTAIN

ECE-5 Projected Enrollment: 60

4.0 ECE-Elementary
3.0 Secondary
1.0 Special Education
1.0 Site Administrator
9.0 Total Staff (No Change)

FY 21

ITINERANT TEACHERS/SPECIALISTS

- 4 Educational Technology
- 5 Itinerant Counselors
- 1 Itinerant SPED Specialist
- 1 Itinerant School Psychologist
- 1 Itinerant Teacher (Art)
- 1 Itinerant Teacher (Math)
- 1 Itinerant Teacher (ELA)
- 1 Itinerant Teacher (Sci/SS)
- 1 Itinerant Teacher (ECE)
- 16 Total Staff**

ADMIN/DO

- 1 Superintendent
- 1 Director of Curriculum and Instruction
- 1 Director of Maintenance
- 1 Director of Human Resources
- 1 Business Manager
- 1 Coordinator of Fed. Programs
- 1 Coordinator Instructional Support
- 1 Coordinator CTE
- 1 Coordinator of Maintenance
- 1 Coordinator of Assessment
- 1 Coordinator of Special Education
- 1 Coordinator of Technology
- 1 Coordinator of Cultural Programs
- 1 Student Activities Specialist
- 1 Registrar
- 15 Total Staff**

PROFESSIONAL STAFF

- 1 Pilot
- 1 Quality Control
- 1 HR Specialist
- 1 Payroll Manager
- 1 Travel Manager
- 1 Food Service Manager
- 6 Total Staff**

FY 22

ITINERANT TEACHERS/SPECIALISTS

- 4 Educational Technology
- 5 Itinerant Counselors
- 1 Itinerant SPED Specialist
- 1 Itinerant School Psychologist
- 1 Itinerant Teacher (Art)
- 1 Itinerant Teacher (Math)
- 1 Itinerant Teacher (ELA)
- 1 Itinerant Teacher (Sci/SS)
- 1 Itinerant Teacher (ECE)
- 16 Total Staff (No Change)**

ADMIN/DO

- 1 Superintendent
- 1 Director of Curriculum and Instruction
- 1 Director of Maintenance
- 1 Director of Human Resources
- 1 Business Manager
- 1 Coordinator of Fed. Programs
- 1 Coordinator Instructional Support
- 1 Coordinator CTE
- 1 Coordinator of Maintenance
- 1 Coordinator of Assessment
- 1 Coordinator of Special Education
- 1 Coordinator of Technology
- 1 Coordinator of Cultural Programs
- 1 Student Activities Specialist
- 1 Registrar
- 15 Total Staff (No Change)**

PROFESSIONAL STAFF

- 1 Pilot
- 1 Quality Control
- 1 HR Specialist
- 1 Payroll Manager
- 1 Travel Manager
- 1 Food Service Manager
- 6 Total Staff (No Change)**

DISTRICT OFFICE
BERING STRAIT SCHOOL DISTRICT
P.O. BOX 225
UNALAKLEET, AK 99684
(907) 624-3611



To: Bering Strait School Board

From: Kris Busk, Director of HR

Re: FY22 Classified Step Adjustment
Proposal

Date: December 10, 2020

The pay scales for Classified positions tops out at Step 8. The District grants a bonus of \$500 in lieu of a step increase to Classified employees who have reached the top step of the salary scale. This bonus is paid annually and is currently granted to 77 Classified employees across the District. The proposal before the School Board is to increase the amount of the bonus from \$500 to \$1,000.

ACTION NEEDED:

A recommendation from the Personnel Committee to the School Board to approve the FY22 Classified Step Adjustment Proposal.