

REGULAR BOARD MEETING  
Monday, February 24, 2025 6:30 PM Central

Hubbard ISD Board Room  
1803 NW 4th St.  
Hubbard, TX 76648

Curtis Ellison: Present  
Victoria Fletcher: Present  
Larry Hawthorne: Present  
Paul Morris: Present  
Jason Patrick: Present  
Colin Taylor: Present  
Cody Weatherby: Present  
Present: 7.

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. STUDENT RECOGNITIONS

5. PARENT-TEACHER-ORGANIZATION UPDATE

6. PUBLIC FORUM

7. CONSENT ITEMS

7.A. Approval of minutes of previous board meeting minutes

Motion was made to approve the minutes of the previous board meeting as presented. This motion, made by Victoria Fletcher and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 7, Nay: 0

7.B. Approval of expenditures as presented

Motion was made to approve the expenditures as presented. This motion, made by Paul Morris and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 7, Nay: 0

8. CAMPUS AND DEPARTMENT REPORTS

8.A. Elementary Campus Principal's Report

8.B. Secondary Campus Principal's Report

8.C. Special Programs Director's Report

8.D. Athletic Director's Report

8.E. Technology Director's Report

8.F. Business Manager's Reports

8.F.1. Financial Status Report

8.F.2. Cash Flow

8.F.3. Board Comparison to Budget Report

8.F.4. Investment Report

8.F.5. Cash Receipts

## 9. DISCUSSION ITEMS

9.A. Discussion regarding the Learning Acceleration Support Opportunities (LASO) 3 grant

9.B. Discussion regarding the budget for the 2025-26 school year

9.C. Discussion regarding teacher salary schedule for the school year 2025-2026

9.D. Discussion regarding any potential revision to the district's mission, vision and belief statements and motto in alignment with the Texas Strategic Leadership (TSL) Plan

9.E. Discussion regarding TASB Policy Update 124 that will include revisions to CAA (LOCAL) Fiscal Management - Financial Ethics, CDA (LOCAL) Other Revenues - Investments, CY (LOCAL) Intellectual Property, DH (LOCAL) Employee Standards of Conduct, EHB (LOCAL) Curriculum Design - Special Programs, EHBB (LOCAL) Special Programs - Gifted and Talented Students, FFG (LOCAL) Student Welfare - Child Abuse and Neglect, and GKA (LOCAL) Community Relations - Conduct on School Premises

9.F. Discussion regarding the superintendent's nomination to attend the Thompson Institute

## 10. ACTION ITEMS

10.A. Consideration and possible action to approve the academic calendar for the school year 2025-2026 as presented

Motion was made to approve the 2025-2026 academic calendar as presented. This motion, made by Curtis Ellison and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

10.B. Consideration and possible action to award a contract to provide HVAC products and services to Hubbard ISD for the removal and replacement of HVAC units on the elementary campus

Motion was made to table the awarding of a contract to provide HVAC products and services to Hubbard ISD for the removal and replacement of HVAC units on the elementary campus. This motion, made by Victoria Fletcher and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

10.C. Consideration and possible action to award a contract for custodial services

Motion was made to continue the contract with Complete Line Services. This motion, made by Paul Morris and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 7, Nay: 0

10.D. Consideration and possible action to approve the Dual Credit Memorandum of Understanding (MOU) with Texas State Technical College as presented

Motion was made to approve the Dual Credit Memorandum of Understanding (MOU) with Texas State Technical College as presented. This motion, made by Victoria Fletcher and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 7, Nay: 0

10.E. Consideration and possible action to accept the 2024-2025 audit engagement services to be performed

Motion was made to accept the 2024-2025 audit engagement services to be performed by Karl Kacir, CPA. This motion, made by Jason Patrick and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 7, Nay: 0

10.F. Consideration and possible action to transfer \$250,000 from the Interest & Sinking Account held at Citizens State Bank to BNY Mellon to be held in anticipation of making a prepayment for Series 2017 bonds when callable on February 15, 2027

Motion was made to approve the transfer of \$250,000 from the Interest & Sinking Account held at Citizens State Bank to an escrow account to be held in anticipation of making a prepayment for Series 2017 bonds when callable. This motion, made by Paul Morris and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 7, Nay: 0

10.G. Consideration and possible action to approve a budget amendment as presented

Motion was made to approve the board amendment as presented. This motion, made by Victoria Fletcher and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 7, Nay: 0

## 11. EXECUTIVE SESSION

11.A. Discussion regarding the Elementary and Secondary Intruder Detection Audit

11.B. Discussion regarding the District Vulnerability Assessment

11.C. Discussion regarding administrative contracts

12. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

12.A. Consideration and possible action to approve the proposed quote received from CF Supply for \$22,901.43 to address the door security maintenance issues

12.B. Consideration and possible action to approve administrative contracts as presented Motion was made to approve the administrative contracts as presented of Sunny Beseda, Dr. Staci Kirk, Regina Day, Kent Fuller and Donna Vardeman. This motion, made by Victoria Fletcher and seconded by Paul Morris, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 7, Nay: 0

13. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

14. ADJOURNMENT