

REGULAR BOARD MEETING  
Monday, October 21, 2024 6:30 PM Central

Hubbard ISD Board Room  
1803 NW 4th St.  
Hubbard, TX 76648

Curtis Ellison: Present  
Victoria Fletcher: Present  
Larry Hawthorne: Present  
Paul Morris: Absent  
Jason Patrick: Present  
Colin Taylor: Present  
Cody Weatherby: Present  
Present: 6, Absent: 1.

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. STUDENT RECOGNITIONS

5. PARENT-TEACHER-ORGANIZATION UPDATE

6. PUBLIC FORUM

7. CONSENT ITEMS

7.A. Approval of minutes of previous board meeting minutes

Motion was made to approve the minutes of the previous board meeting as presented. This motion, made by Victoria Fletcher and seconded by Jason Patrick, Carried.

Paul Morris: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0, Absent: 1

7.B. Approval of expenditures as presented

Motion was made to approve the expenditures as presented. This motion, made by Victoria Fletcher and seconded by Cody Weatherby, Carried.

Paul Morris: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0, Absent: 1

8. CAMPUS AND DEPARTMENT REPORTS

8.A. Elementary Campus Principal's Report

8.B. Secondary Campus Principal's Report

8.C. Special Programs Director's Report

8.D. Athletic Director's Report

#### 8.E. Technology Director's Report

#### 8.F. Business Manager's Reports

##### 8.F.1. Financial Status Report

##### 8.F.2. Cash Flow

##### 8.F.3. Board Comparison to Budget Report

##### 8.F.4. Investment Report

##### 8.F.5. Cash Receipts

### 9. PRESENTATION OF THE BILINGUAL/ESL EDUCATION PROGRAM REPORT

### 10. DISCUSSION ITEMS

10.A. Discussion regarding financing options for the replacement of the Elementary HVAC units

10.B. Discussion regarding the Teacher Incentive Allotment (TIA) Interest Survey Results

10.C. Discussion regarding the 2024-2026 TASB Advocacy Agenda that was adopted at the TASB Delegate Assembly

10.D. Discussion regarding document management in BoardBook

10.E. Discussion regarding a planned visit to Longview ISD on October 24, 2024, to inquire about child nutrition operations

### 11. ACTION ITEMS

11.A. Consideration and possible action to approve the Campus Improvement Plans (CIP) as presented

Motion was made to approve the Campus Improvement Plan as presented. This motion, made by Victoria Fletcher and seconded by Cody Weatherby, Carried.

Paul Morris: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 6, Nay: 0, Absent: 1

11.B. Consideration and possible action to approve the solicitation of Request For Proposals (RFP) for printer leases via BuyBoard

Motion was made to approve the solicitation for proposals for printer leases. This motion, made by Jason Patrick and seconded by Colin Taylor, Carried.

Paul Morris: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 6, Nay: 0, Absent: 1

11.C. Consideration and possible action to approve the solicitation of Request For Proposals (RFP) for Custodial Services

Motion was made to approve the soli. This motion, made by Curtis Ellison and seconded by Jason Patrick, Carried.

Paul Morris: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Jason

Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0, Absent: 1

11.D. Consideration and possible action to approve the recommended longevity incentive payment amounts as presented

Motion was made to approve the longevity incentive payments as presented. This motion, made by Jason Patrick and seconded by Curtis Ellison, Carried.

Paul Morris: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0, Absent: 1

11.E. Consideration and possible action to approve budget amendment as presented

Motion was made to approve the budget amendment as presented. This motion, made by Victoria Fletcher and seconded by Jason Patrick, Carried.

Paul Morris: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0, Absent: 1

## 12. EXECUTIVE SESSION

12.A. Discussion regarding term contract personnel

12.B. Superintendent's Quarterly Formative Review regarding the progress of the district goals per the Superintendent's Evaluation Instrument

13. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

13.A. Consideration and possible action to approve term contract as presented

Motion was made to approve Lindsey Smith's contract as presented. This motion, made by Jason Patrick and seconded by Colin Taylor, Carried.

Paul Morris: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0, Absent: 1

Motion was made to accept Marcus Mulkey's resignation as presented. This motion, made by Cody Weatherby and seconded by Curtis Ellison, Carried.

Paul Morris: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0, Absent: 1

14. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

15. ADJOURNMENT