

REGULAR BOARD MEETING
Wednesday, April 27, 2022 6:30 PM Central

Hubbard ISD Board Room
1803 NW 4th St.
Hubbard, TX 76648

Rob Cormier: Present
Shawn Gillham: Present
Larry Hawthorne: Present
Paul Morris: Present
Karen Ryman: Present
Brent Weatherby: Present
Blake Wragge: Present
Present: 7.

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. PUBLIC FORUM

5. ADMINISTRATION ITEMS

5.A. Presentation from a representative of Ideal Impact regarding potential energy savings with the "Total Energy Optimization Program"

5.A.1. Discussion and possible action to approve Ideal Impact Service Agreement

5.A.2. Discussion and possible action to approve Ideal Impact Payment Plan Agreement

5.B. Discussion regarding the district costs of providing free breakfast at the elementary campus

5.C. Consideration and possible action to approve the purchase of school supplies for the 2022-2023 School Year

Motion was made to approve the purchase of school supplies for the 2022-2023 school year. This motion, made by Larry Hawthorne and seconded by Karen Ryman, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea

Yea: 7, Nay: 0

5.D. Consideration and possible action to approve the amended District of Innovation

Motion was made to approve the amended District of Innovation Plan as presented. This motion, made by Rob Cormier and seconded by Brent Weatherby, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea

Yea: 7, Nay: 0

5.E. Presentation on vape detectors

5.F. Consideration and possible action to approve TASB recommended EFB (Local) regarding library resources and materials

Motion was made to approve local policy EFB regarding library resources and materials. This motion, made by Paul Morris and seconded by Blake Wragge, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea
Yea: 7, Nay: 0

6. PRESENTATION: ATHLETIC DIRECTOR

7. PRESENTATION: ELEMENTARY CAMPUS PRINCIPAL

7.A. Discussion and update regarding primary building project

8. PRESENTATION: SECONDARY CAMPUS PRINCIPAL

8.A. Consideration and possible action to approve local dual credit pre-requisites as presented
Motion was made to approve local prerequisites for dual credit enrollment. This motion, made by Paul Morris and seconded by Karen Ryman, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea
Yea: 7, Nay: 0

8.B. Consideration and possible action to approve local 8th grade Algebra pre-requisites as presented

Motion was made to implement a more rigorous identification process for students wishing to take Algebra I in 8th grade. This motion, made by Larry Hawthorne and seconded by Brent Weatherby, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea
Yea: 7, Nay: 0

8.C. Consideration and possible action on local policy regarding assigning quality points to current Science courses offered

Motion was made to modify quality points for science classes. This motion, made by Larry Hawthorne and seconded by Brent Weatherby, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea
Yea: 7, Nay: 0

9. PRESENTATION: TECHNOLOGY

9.A. Consideration and possible action to approve Phase 1 of the Technology Proposal regarding Camera System Refresh as previously presented

Motion was made to approve Phase I of the Technology Proposal regarding the Camera System Refresh. This motion, made by Paul Morris and seconded by Brent Weatherby, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea
Yea: 7, Nay: 0

10. PRESENTATION: SPECIAL PROGRAMS DIRECTOR

11. PRESENTATION: BUSINESS MANAGER

11.A. Consideration and possible action to approve salary schedule as presented

Motion was made to approve the salary schedule for teacher salaries at \$4k above state minimum and paraprofessionals at either level I, II or III depending on set criteria. This motion, made by Blake Wragge and seconded by Larry Hawthorne, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea

Yea: 7, Nay: 0

11.B. Consideration and possible action to approve the stipend schedule as presented

Motion was made to approve the stipend schedule as presented. This motion, made by Brent Weatherby and seconded by Karen Ryman, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea

Yea: 7, Nay: 0

11.C. Financial Status Report

11.D. Summary Board Report

11.E. Investment Report

11.F. Consideration and possible action to approve budget amendment as presented

Motion was made to approve budget amendment as presented. This motion, made by Rob Cormier and seconded by Paul Morris, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea

Yea: 7, Nay: 0

12. APPROVAL OF EXPENDITURES AS PRESENTED

Motion was made to approve expenditures as presented. This motion, made by Brent Weatherby and seconded by Larry Hawthorne, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea

Yea: 7, Nay: 0 Motion was made to purchase door mats from Cintas in excess of \$10k. This motion, made by Larry Hawthorne and seconded by Paul Morris, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea

Yea: 7, Nay: 0

13. APPROVAL OF MINUTES OF PREVIOUS MEETING

Motion was made to approve the minutes of the previous month's board meeting. This motion, made by Paul Morris and seconded by Brent Weatherby, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea

Yea: 7, Nay: 0

14. EXECUTIVE SESSION

15. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

16. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

17. ADJOURNMENT