Regular Meeting

Monday, November 16, 2026 6:30 PM
Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds:	Absent
Kenneth Brock:	Present
Lori Higgins:	Present
Royce McAdams:	Absent
Larry McIntire:	Present
Michael Parker:	Present
Pam Taylor:	Present

I. **Call to Order**

II. **Establish Quorum**

III. **Invocation**

IV. **Public Comment**

V. **Trustee Election**

V.A. Recognition of unopposed candidates and presentation of certificates of election to Michael Parker and Pamela Taylor

V.B. Signing of the Statement of Elected Officer and administration of the Oath of Office to Michael Parker and Pamela Taylor

V.C. Discussion and possible action to elect officers of the Board of Trustees

V.C.1. President

Action(s):
Motion was made to elect Kenneth Brock as president of Baird ISD school board. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Pam Taylor:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

V.C.2. Vice President

Action(s):
Motion was made to elect Lori Higgins as vice president of Baird ISD school board. This motion, made by Larry McIntire and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Pam Taylor:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

V.C.3. Secretary

Action(s):
Motion was made to elect Krystal Bounds as secretary of Baird ISD school board. This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Pam Taylor:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI. **Reports**

VI.A.	Campus Reports	
VI.A.1.	Elementary	**Speaker(s):** Michael Waggoner, Principal
VI.A.2.	High School	**Speaker(s):** James Stevens, Principal
VI.A.3.	Athletic Report	**Speaker(s):** Jeremy Kirk, Athletic Director
VI.B.	Superintendent Report	**Speaker(s):** Tim Little, Superintendent
VI.B.1.	Financial Reports	
VI.B.2.	Investment Report	
VI.B.3.	Enrollment Report	
VI.B.4.	Employee of the Month	

VII. **Discussion or Action Items**

VII.A.	Governance and Board Operations

VII.A.1. Discussion and possible action to approve the minutes of the October 26, 2026 regular meeting

Action(s):
I move that the Board approve the minutes of the October 26, 2026 regular meeting as presented. This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Pam Taylor:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.B. Curriculum, Instruction, and Student Programs

VII.B.1. Discussion and possible action to adopt goals under the District's college, career, and military readiness plan, as required by Texas Education Code § 11.186

Action(s):
I move that the Board adopt the District's five-year college, career, and military readiness goals as presented, and direct administration to provide quarterly progress reports to the Board. This motion, made by Lori Higgins and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Pam Taylor:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.C. Facilities, Capital Planning, and Operations

VII.C.1. Presentation by Paragon on site findings for the track and tennis court project, and discussion and possible action regarding project scope, design, cost, and schedule

Speaker(s): Paragon

Action(s):
The board made motion to approve the base bid for the track. This motion, made by Michael Parker and seconded by Pam Taylor, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Absent

Larry McIntire: Yea
Michael Parker: Yea
Pam Taylor: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

The board made motion to accept all six alternates. This motion, made by Lori Higgins and seconded by Pam Taylor, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Absent
Larry McIntire: Yea
Michael Parker: Yea
Pam Taylor: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.D. Policy and Legal Compliance

VII.D.1. Discussion of Senate Bill 1191 (89th Legislature, 2025) and the Texas Education Agency rule regarding the calculation of high school grade point averages, including potential revisions to Board Policy EIC(LOCAL)

VIII. **Executive Session**

VIII.A. Texas Government Code § 551.074 (Personnel Matters): To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

VIII.B. Texas Government Code § 551.072 (Real Property): To deliberate the purchase, exchange, lease, or value of real property, if deliberation in an open meeting would have a detrimental effect on the District’s position in negotiations with a third person

IX. **Action on Executive Session Items**

Action(s):

In reference to agenda item VII.C.1, the board made motion to direct Dr. Little to make an offer to purchase to the owner of the parcel of land as discussed in closed session and to assess the viability of locating the tennis courts on aforementioned to-be-purchased parcel of land. This motion, made by Larry McIntire and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Nay
Royce McAdams: Absent
Larry McIntire: Yea

Michael Parker: Nay

Pam Taylor: Yea

Voting Summary: Yea: 3, Nay: 2, Absent: 2

IX.A. Discussion and possible action regarding the purchase of real property

Action(s):

The board made motion to authorize Dr. Little to negotiate the potential purchase of the property as discussed, in accordance with the terms discussed in closed session. This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds: Absent

Kenneth Brock: Yea

Lori Higgins: Yea

Royce McAdams: Absent

Larry McIntire: Yea

Michael Parker: Yea

Pam Taylor: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

X. **Adjourn**

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Board Secretary