

Regular Meeting

Tuesday, July 28, 2026 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present
Kenneth Brock: Present
Lori Higgins: Present
Royce McAdams: Present
Larry McIntire: Present
Michael Parker: Present
Efraim Rodriguez: Present

I. Call to Order

II. Invocation

III. Establish Quorum

IV. Public Comment

V. Reports

V.A. Superintendent Report **Speaker (s) :** Tim Little, Superintendent

V.A.1. Financial Reports

V.A.2. Investment Report

V.A.3. Employee of the Month

V.A.4. Staff EOY Survey

VI. Discussion or Action Items

VI.A. Governance and Board Operations

VI.A.1. Discussion and possible action to approve minutes of prior meetings

Action(s) :

Motion was made to approve the minutes of prior meeting. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.A.2. Discussion and possible action to review and approve the Student Code of Conduct

Action(s):

Motion was made to approve the Student Code of Conduct. This motion, made by Kenneth Brock and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 7, Nay: 0

VI.B. Finance and Audit

VI.B.1. Discussion and possible action to increase district contribution toward employee health insurance premiums

Action(s):

Motion was made to increase the district contribution to \$375 towards employee health insurance premiums. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 7, Nay: 0

VI.B.2. Discussion and possible action to approve dates for August Board meetings for budget approval and tax rate adoption

Action(s):

Motion was made to approve dates for August board meetings as presented. This motion, made by Michael Parker and seconded by Efraim Rodriguez, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 7, Nay: 0

VI.B.3. Discussion and possible action to approve an authorized sign holder for the high school student activity account.

Action(s):

Motion was made to approve Deidra Guest as authorized sign holder for the high school student activity account and to remove Jessica Savell from the student activity account. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.C. Facilities, Capital Planning, and Operations

VI.C.1. Discussion and possible action to approve the Phase 1 bid package for bond construction projects, including science labs, band hall, culinary facility, and cafeteria, as presented by Gallagher Construction

Action(s):

Motion was made to approve phase 1 bid package for bond construction projects, including science labs, band hall, culinary facility, and cafeteria, as presented by Gallagher Construction. This motion, made by Royce McAdams and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.C.2. Discussion and possible action to approve contract with Century Construction for construction of the new maintenance building

Action(s):

Motion was made to approve attached contract with Century Construction of the new maintenance building. This motion, made by Lori Higgins and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Yea

Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.C.3. Discussion and possible action regarding tennis court renovations

Action(s):

Motion was made to approve the naming of Symmetry, Protech, Paragon as the three finalist for the tennis court renovations. This motion, made by Larry McIntire and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

Motion was made to enter closed session at 7:27 pm. This motion, made by Lori Higgins and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.D. Policy and Legal Compliance

VI.D.1. Discussion and possible action to adopt TASB Local Policy Update 127 [policy list attached]

Action(s):

A motion was made to adopt TASB Local Policy Update 127. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea

Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.D.2. Discussion and possible action to approve an Agreement for the Purchase of Attendance Credit (Option 3 Agreement) and to delegate contractual authority for such to the Superintendent

Action(s):

I move that, for the 2026-2027 school year, we delegate contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit, the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding) or the Agreement for Purchase of Attendance Credit and Netting Chapter 48 Funding. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.E. Personnel

VI.E.1. Discussion regarding the 2026-27 Employee Handbook

VI.E.2. Discussion regarding employee resignations.

Action(s):

Motion was made to accept the attached resignations. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.E.3. Discussion regarding proposed teacher onboarding and mentoring program

VI.E.4. Discussion and possible action to approve mentor stipends for the 2026-27 teacher onboarding and mentoring program

Action(s):

Motion was made to approve \$1,500 stipends for teacher onboarding & mentoring program. This motion, made by Krystal Bounds and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 7, Nay: 0

VI.E.5. Discussion and possible action to approve teacher contracts for 2026-2027

Action(s):

Motion was made to approve teacher contracts for Rebecca Bridges, Jamie Tackett, and Jessica Burt. This motion, made by Lori Higgins and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 7, Nay: 0

VII. Executive Session

Action(s):

Motion was made to enter closed session at 8:10pm. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 7, Nay: 0

VII.A. Discussion regarding superintendent
compensation pursuant to Texas Government Code
Section 551.074

VIII. **Action on Executive Session Items**

VIII.A. Discussion and possible action regarding
superintendent compensation

IX. **Adjourn**

Action(s):

Motion to adjourn. This motion, made by Royce
McAdams and seconded by Larry McIntire,
Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 7, Nay: 0

Board Secretary