

Regular Meeting

Monday, March 23, 2026 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Absent
Kenneth Brock: Present
Lori Higgins: Present
Royce McAdams: Present
Larry McIntire: Present
Michael Parker: Present
Efraim Rodriguez: Absent

I. Call to Order

II. Invocation

III. Establish Quorum

IV. Public Comment

V. Presentation by WRA Architects on cafeteria and band projects

VI. Reports

VI.A. Campus Reports

VI.A.1. Elementary **Speaker (s):** Michael Waggoner, Principal

VI.A.2. High School **Speaker (s):** James Stevens, Principal

VI.A.3. Athletic Report **Speaker (s):** Jeremy Kirk, Athletic Director

VI.B. Superintendent Report **Speaker (s):** Tim Little, Superintendent

VI.B.1. Financial Reports

VI.B.2. Investment Report

VI.B.3. Enrollment Report

VI.B.4. Employee of the Month

VI.B.5. Compensation Analysis

VII. Discussion or Action Items

VII.A. Governance and Board Operations

VII.A.1. Discussion and possible action to approve minutes of prior meetings

Action(s):

Motion was made to approve the minutes of prior

meetings. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.A.2. Discussion and possible action regarding the scheduling of school board member training.

VII.B. Facilities, Capital Planning, and Operations

VII.B.1. Discussion and possible action to approve the purchase of digital marquee

Action(s):

Motion was made to approve the purchase of the digital marquee. This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.C. Policy and Legal Compliance

VII.C.1. Consideration and possible action to approve changes to local policy DNB, pertaining to principal appraisals

Action(s):

Motion was made to approve the changes to local policy DNB, pertaining to principal appraisals. This motion, made by Kenneth Brock and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.C.2. Discussion and possible action to approve waivers for missed instructional days

Action(s) :

Motion was made to approve waivers for missed instructional days. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.C.3. Discussion and possible action on Senate Bill 546 compliance regarding three-point seat belts on school buses

Action(s) :

A motion was made to concur with the findings that compliance with Senate Bill 546, requiring three-point seat belts on school buses, is not financially feasible. This motion, made by Lori Higgins and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.D. Curriculum and Instructions

VII.D.1. Discussion and possible action to approve ASDY calendar for the 2025-26 school year

Action(s) :

Motion was made to approve the ADSY calendar for the 2025-2026 school year. This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.D.2. Discussion and possible action to approve the 2026-27 academic calendars

Action(s) :

A motion was made to approve the 2026-2027 academic calendars. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.E. Personnel

VII.E.1. Discussion and possible action to approve teacher contracts for 2026-2027

Action(s) :

Motion was made to approve Elementary contracts as recommended for Skyler Albergucci 10 month term, Sherrie Beckwith 10 month term, Andrew Blount 10 month probationary, Jennifer Clyburn 10 month term, Jessica Harrison 10 month term, Janalyn Boynton 10 month term, Blake Manning 10 month dual term, Stacy Manning 10 month dual term, Lori Mcculloch 10 month term, Keeley Porter 10 month probationary, Misty Roberts 10 month term, Annette Sherman 10 month term, Esther Waggoner 10 month term, Christina West 10 month term, Margaret Wilkerson 10 month term, Heather Wooten 10 month term. High School contracts approved as recommended for Gregory Biehl 10 month term, Cathy Dyer 10 month term, Peggy Grimes 10 month term, Heather Guthrie 10 month term, Douglas Hanson 10 month term, Lisa Johnson 10 month term, Eva Mauldin 10 month term, Monique Means 10 month term, Allison Taylor 10 month term, Kenny Burt 10 month dual probationary, Robyn Waggoner 12 month term, Lane Baker 12 month term, Brandon Masterson 10 month dual probationary, Jennifer Van Gundy 10 month dual probationary, Gary Sherman 11 month dual term, James Gaston 10 month nonchapter 21 contract. This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Motion was made to approve the recommendation to hire Meredith Little for the Dual Credit History teacher position on a 10 month probationary contract. This motion, made by Larry McIntire and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Motion was made to approve the recommendation to hire Candace Staub for a 10 month dual probationary contract. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.E.2. Discussion and possible action on superintendent's contract

Action(s):

Motion was made to approve the correction on the Superintendent's contract amount. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VIII. **Executive Session**

Action(s):

Motion was made to enter executive session at 7:40pm. This motion, made by Larry McIntire and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VIII.A. Discussion regarding the purchase of real property pursuant to Texas Government Code Section 551.072

IX. Action on Executive Session Items

IX.A. Discussion and possible action on the purchase of real property

Action(s):

Motion was made to authorize the superintendent to share the appraisal with the land owner of the appraised property. This motion, made by Larry McIntire and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Motion was made to authorize superintendent to counter offer on the purchase of real property. This motion, made by Lori Higgins and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

X. Adjourn

Action(s):

Motion was made to adjourn at 8:53pm. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea

Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Board Secretary

Baird High School/ Junior High March 2026 Board Report

Student Accomplishments

BBQ Regionals:

Baird had the following students qualify for state. State will be April 24th-25th in Granite Shoals. Bear's Den BBQ: Dessert- Bryce Palacio, Beans- Jeremiah Barrios, Chicken- Jacob Floyd, Ribs- Levi Neinest, Brisket- Colton Jones

Future Fiesta- We had several schools and local businesses show up for our future fiesta. Many students and their parents came to see and talk to the representatives. We had lots of good feedback from those that attended and those that presented. Our New gym may not be big enough to hold the event if we keep growing

Important Dates:

- March 24th & 26th- HS District UIL @ Baird
- March 31st- FFA CDE- Weatherford
- April 1st- FFA CDE- San Angelo
- April 2nd- FFA CDE Cleburne
- April 6th- FFA CDE- Sweetwater
- April 7th-Baird FFA Cotton CDE Invitational
- April 7th- Floral Design Field Trip
- April 9th- Area FFA CDE's- Ballinger
- April 10th- TSTC Welding Competition
- April 11th- Prom
- April 13th- Guest Speaker about distracted driving
- April 14th- NHS Blood drive
- April 14th-30th- STAAR Testing 6th- 11th grade
- April 17th- Area FFA Banquet

Campus Data:

2025-26 School Year					
	1st	2nd	3rd	4th	5th
Total Refined ADA	137.231	133.929	131.643	128.52	136.963
CTE FTE Tier 1	6.025	5.732	6.387	5.467	6.648
CTE FTE Tier 2	26.923	26.148	25.713	28.16	30.605
CTE FTE Tier 3	23.084	22.649	21.732	23.606	23.678
2024-25 School Year					
	1st	2nd	3rd	4th	5th
Total Refined ADA	131.143	132.25	128.111	120.923	124.724
CTE FTE Tier 1	6.613	7.678	7.76	7.326	7.592
CTE FTE Tier 2	20.362	20.87	19.784	20.327	20.873
CTE FTE Tier 3	16.155	17.114	17.309	16.604	17.38

March 2026 Board Report

Athletics:

We are rolling strong and staying very busy. Spring is always a crazy time of year as we adjust schedules for the many events our students are involved in.

Basketball season has wrapped up, and we are now moving into **track, softball, baseball, golf, and tennis.**

Key notes from basketball season:

We had the opportunity to host **five major playoff matchups** this season:

- **4A Division II:** Brock vs. Levelland (Girls)
- **2A Albany vs. 1A May** (Boys Warm-Up Game)
- **3A Division II:** Wall Lady Hawks vs. Tolar Lady Rattlers (*Wall went on to win State*)
- **5A Division II:** Argyle Lady Eagles vs. Lubbock Monterey Lady Plainsmen (*Argyle went on to win State*)
- **1A Division I:** Hamlin Pied Pipers vs. Water Valley Wildcats

We received **very high praise for our gym and the hospitality shown to teams and fans** throughout these events. In addition, our facility and game-day experience were highlighted on **social media by several major news outlets**, which was great recognition for our school and community.

Girls Basketball:

High School girls basketball ended with a season record of **18-16**. (5 losses were within single digits.) We ended our season in the Bi-District Playoff round with a loss to **#4 Hermleigh**. Our girls received high praises from their administration and coaches on the improvement they have shown since playing them last season, as well as their attitude, effort, and character.

Junior High girls basketball A-Team ended up with a season record of **3-8**. Beating Ranger, Moran, and Perin-Whit.

Junior High girls basketball B-Team ended up with a season record of **1-5**. Beating Strawn.

Participation is increasing across the board. We are excited to launch camps and tournaments for the summer season. We are anticipating the following numbers next school year.

2026

High School: 9 Players

6th/7th/8th Grade: 20 Players

2027

High School: 14-15 Players

6th/7th/8th Grade: 27 Players

Boys Basketball:

Tennis:

Our Tennis team consists of 8 on the roster 2 girls single, 1 girls double team, 2 boys singles, and 1 boys doubles team.

Hawley Invitational Tennis Tournament had 18 schools who competed in this tournament - Girls single we had Maggie Price compete in the gold bracket placing 6th, and boys double included Tristan Wooten / James Goodwin also in the gold bracket 5th place.

Silver Bracket - Raelyn who placed 5th place in girls single.

Clyde Dual Tennis meet : which was a practice meet against Clyde Varsity. Most of the division teams from Baird played 4 matches and won two matches. We had a boys doubles (Tristan Wooten / James Goodwin) team that won 3 out 4 of their matches. It was a GREAT practice for our players.

Santa Anna Invitational Tournament: Will consist of 8/10 teams this Wednesday 3/18/26.

Softball:

We are in full swing of our 2026 season. We have 15 ladies out this year including 4 1st year players. We are making improvements each and every week, with our current record sitting at 1-5-2. Our inexperience inside the circle has proven to be challenging but we have a great group of players that are doing all the small things right. They have continued to show the type of character they have by always giving effort and battling until the very last pitch. It's a process and we are growing together. We have two more pre-season games before starting district play on March 24, 2026 at home against Jayton.

Baseball:

High school baseball is underway, and we are continuing to make progress. We currently sit at **3-5** and will open **district play on Friday, March 20, against Jayton.**

We have **16 players** on the roster this season. Our team is very young in terms of both experience and overall knowledge of the game, but we've made great strides and shown solid improvement so far.

Wins this season:

- **18-4** over 2A Olney
- **8-7** over 1A Munday
- **7-2** over 3A Eastland JV

For the Month of March

Check Nbr	Trans Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
		PINE STREET SALVAGE	019065	ADI-14772	199-51-6249.00-999-699000	CONTRACTED SERVICES	150.00	N
		ALL COPY	019066	AR-44937	199-11-6399.00-001-611000	CONTRACTED SERVICES	48.01	N
			019066	AR-44937	199-11-6399.00-101-611000	CONTRACTED SERVICES	48.02	N
			019066	AR-44937	199-41-6399.00-701-699000	CONTRACTED SERVICES	48.02	N
			019066	AR-44937	199-71-6512.00-999-699000	CONTRACTED SERVICES	561.00	N
					Totals for Vendor 03748		705.05	
		ALLISON TAYLOR	019069		199-11-6412.00-001-611016	UIL STUDENT MEALS	222.00	N
		BIG COUNTRY	019067	839598	199-51-6249.00-999-699000	CONTRACTED SERVICES	456.00	N
		LIFE POTENTIAL, LLC	019060	5	244-11-6399.00-001-611000	SPEAKER FEE	3,000.00	N
		BSN SPORTS, INC	019051	933224471	199-36-6399.24-001-691011	PO Created by Req: 019216	60.97	N
			019056	932919267	199-41-6399.00-701-699000	ADMIN STAFF POLOS	193.91	N
					Totals for Vendor 00933		254.88	
		CISCO MUSIC FESTIVAL	019045		199-36-6499.34-001-611000	Festival Entry Fees	120.00	N
		CRAIG'S AUTOMOTIVE R	019029	1870	199-34-6249.00-999-699000	CONTRACTED SERVICES	1,125.55	N
		ESC REGION 14	019092	040075	199-11-6239.00-999-611000	CONTRACTED SERVICES	1,010.09	N
			019092		199-11-6239.00-999-621000	CONTRACTED SERVICES	275.88	N
			019092		199-11-6239.00-999-625000	CONTRACTED SERVICES	37.50	N
			019092		199-11-6239.01-999-611000	CONTRACTED SERVICES	390.53	N
			019092		199-13-6291.00-999-611000	CONTRACTED SERVICES	437.50	N
			019092		199-23-6239.00-999-699000	CONTRACTED SERVICES	468.75	N
			019092		199-31-6239.00-999-699000	CONTRACTED SERVICES	43.75	N
			019092		199-31-6239.01-999-699000	CONTRACTED SERVICES	175.00	N
			019092		199-33-6239.00-999-699000	CONTRACTED SERVICES	312.50	N
			019092		199-41-6239.00-701-699000	CONTRACTED SERVICES	161.88	N
			019092		199-41-6239.01-701-699000	CONTRACTED SERVICES	99.38	N
			019092		199-52-6239.00-999-699000	CONTRACTED SERVICES	750.00	N
			019092		199-53-6239.00-701-699000	CONTRACTED SERVICES	1,755.00	N
			019092		199-53-6239.01-999-699000	CONTRACTED SERVICES	363.88	N
			019092		199-53-6239.02-999-699000	CONTRACTED SERVICES	2,562.50	N
			019092		199-53-6239.03-999-699000	CONTRACTED SERVICES	1,875.00	N
			019092		199-53-6239.04-999-699000	CONTRACTED SERVICES	2,632.50	N
			019092		211-11-6239.00-101-630000	CONTRACTED SERVICES	625.00	N
					Totals for Vendor 00019		13,976.64	
		FTM ENTERPRISES LLC	019071	35933	199-51-6299.02-999-699000	FIRE ALARM MONITORING	167.00	N
		ARBOR GROVE PROPER	019072	321-4623	199-51-6249.00-999-699000	CONTRACTED SERVICES	200.00	N
		GREATAMERICA	019032	41318393	199-71-6512.00-999-699000	VARIOUS PRINTERS	1,170.74	N
		HANNER CHEVROLET C	019035		199-34-6249.00-999-699000	SUPPLIES	213.97	N
		FSW ENTERPRISE LLC	019074	5120	199-36-6299.00-001-699000	CONTRACTED SERVICES	350.00	N
		LEE'S TV HARDWARE, IN	019075		199-51-6319.00-999-699000	SUPPLIES	3.83	N

For the Month of March

Check Nbr	Trans Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
		LEON, ALCALA, MORSE	019033		199-41-6211.00-701-699000	CONTRACTED SERVICES	100.50	N
			019076	84700	199-41-6211.00-701-699000	CONTRACTED SERVICES	1,114.00	N
						Totals for Vendor 03221	1,214.50	
		DINA MILLER GRIFFIN	019020	26-43DG	199-41-6219.02-701-699000	VACANT LOT APPRAISAL	600.00	N
		NEALS AUTOMOTIVE	019077	38682	199-51-6319.00-999-699000	CONTRACTED SERVICES	90.90	N
		RECORDS CONSULTAN	019078	55295	199-41-6299.00-701-699000	CONTRACTED SERVICES	300.00	N
		ROBERTS TRUCK CENT	019079	R803018457-01	199-51-6319.00-999-699000	CONTRACTED SERVICES	4,432.81	N
		SCHOOL NURSE SUPPL	019081	INV1084195	199-33-6399.00-999-699000	SUPPLIES	310.36	N
		CALINMACKBEAU LLC	019082	0000060623	199-51-6249.00-999-699000	PREPREVENTATIVE MAINT. AGM	449.00	N
		SHORTY JAKE WALLS	019090	709368 & 709367	199-51-6249.00-999-699000	CONTRACTED SERVICES	882.00	N
		CRIME RECORDS SERVI	019084	CRS-	199-41-6219.02-701-699000	CONTRACTED SERVICES	3.00	N
		THE WASH	019085	1067	199-34-6249.00-999-699000	CONTRACTED SERVICES	30.37	N
		WATCHFIRE ENTERPRIS	019094	12545192	199-36-6299.20-001-691099	CONTRACTED SERVICES	849.33	N
000001	03-17-2026	VERDANT COMMERCIAL	019058	906081180	199-71-6512.00-999-699000	CONTRACTED SERVICES	442.74	N
001015	03-05-2026	SIGN PRO ABILENE	018420	73171	698-81-6629.00-999-699000	SIGNS	7,672.00	N
001016	03-05-2026	BOYD FENCING &	018997	1115	698-81-6629.00-999-699000	FRONT GATE OPERATOR	5,323.75	N
001017	03-05-2026	BOYD FENCING &	018998	1114	698-81-6629.00-999-699000	BACK GATE OPERATOR	5,392.75	N
001025	03-06-2026	NATIONAL FFA	019044		865-36-6399.39-999-699000	FFA JACKETS	143.00	N
001026	03-17-2026	SAM'S CLUB	019063		865-36-6399.37-999-699000	SAMS CREDIT CARD PAYMENT	48.14	N
			019063		865-36-6399.39-999-699000	SAMS CREDIT CARD PAYMENT	164.09	N
						Totals for Check 001026	212.23	
001040	03-06-2026	JOHNNY BARNES	019007		461-36-6399.20-999-699000	OFFICIAL PAY	274.60	N
001041	03-06-2026	RUSTY EMMONS	019011		461-36-6399.20-999-699000	OFFICIAL PAY	100.00	N
001042	03-06-2026	DAMON CARROLL	019008		461-36-6399.20-999-699000	OFFICIAL PAY	145.00	N
001043	03-06-2026	WILLIAM SCOTT HAMBY	019017		461-36-6399.20-999-699000	OFFICIAL PAY	231.53	N
001044	03-06-2026	BILL LARANCE	019016		461-36-6399.20-999-699000	OFFICIAL PAY	231.53	N
001045	03-06-2026	TAMAKI SHEPPARD	019010		461-36-6399.20-999-699000	OFFICIAL PAY	100.00	N
001046	03-06-2026	MICHAEL SCOTT DIERK	019013		461-36-6399.20-999-699000	OFFICIAL PAY	215.73	N
001047	03-06-2026	DARRELL OPPER	019012		461-36-6399.20-999-699000	OFFICIAL PAY	215.73	N
001048	03-06-2026	HALLI HANNA	019006		461-36-6399.20-999-699000	OFFICIAL PAY	145.00	N
001049	03-06-2026	DANIEL T. BARKER	019014		461-36-6399.20-999-699000	OFFICIAL PAY	215.73	N
001050	03-06-2026	REGINALD MILLER	019015		461-36-6399.20-999-699000	OFFICIAL PAY	231.53	N
001051	03-06-2026	G&G INVESTMENTS, INC	018995	929185	461-36-6399.20-999-699000	BASKETBALL PLAYOFF SHIRTS	1,266.20	N
001052	03-06-2026	SAM'S CLUB	018971	80000001799952	461-36-6399.50-999-699000	father daughter dance	297.50	N

For the Month of March

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
001053	03-18-2026	SAM'S CLUB	019062		461-36-6399.30-999-699000	SAMS CREDIT CARD PAYMENT	3,782.07	N
001940	03-17-2026	EDUCATIONAL PROF. S	018902	1162	461-36-6399.61-999-699000	WRONG AMOUNT	-5,500.00	N
001956	03-17-2026	ACCURATE AIR SOLUTI	018926	Multiple	199-51-6249.00-999-699000	WRONG VENDOR	-575.00	N
001969	03-06-2026	MORAN ISD	018870		199-36-6412.20-001-691016	WRONG VENDOR	-90.00	N
002011	03-05-2026	ACCURATE AIR SOLUTI	018994		199-51-6249.00-999-699000	CONTRACTED SERVICES	1,527.06	N
002012	03-05-2026	AIRGAS USA, LLC	018990	55224349	199-11-6399.00-001-622000	Cylinder Rental	60.45	N
002013	03-05-2026	ALL COPY	016721	AR43659	199-11-6399.00-001-611000	COPIER OVERAGE	13.55	N
			016721	AR43659	199-11-6399.00-101-611000	COPIER OVERAGE	13.55	N
			016721	AR43659	199-41-6399.00-701-699000	COPIER OVERAGE	13.45	N
			016721	AR43659	199-71-6512.00-999-699000	COPIER LEASE	561.00	N
Totals for Check 002013							601.55	
002014	03-05-2026	MONTE AVERY	019039	4428	199-41-6399.00-701-699000	SUPPLIES	19.50	N
002015	03-05-2026	BIG COUNTRY HARDWA	019027		199-51-6319.00-999-699000	CONTRACTED SERVICES	16.48	N
002016	03-05-2026	BOLT & BARREL HARDW	019024		199-34-6319.00-999-699000	MAINTENANCE SUPPLIES	1,561.03	N
002017	03-05-2026	BSN SPORTS, INC	018866	018866	199-36-6399.20-001-691012	PO Created by Req: 019027	624.00	N
			018729	312068709	199-36-6399.20-001-691014	PO Created by Req: 018880	3,119.45	N
			018866	018866	199-36-6399.27-001-691011	PO Created by Req: 019027	624.00	N
			018935	018935	199-36-6399.28-001-691011	PO Created by Req: 019100	339.80	N
			018934	018934	199-36-6399.29-001-691011	PO Created by Req: 019099	653.68	N
Totals for Check 002017							5,360.93	
002018	03-05-2026	CHRISTOPHER BROWN	019028	42090	199-51-6249.00-999-699000	CONTRACTED SERVICES	120.00	N
002019	03-05-2026	CALLAHAN CENTRAL AP	019041		199-99-6213.00-703-699000	PO Created by Req: 019189	48,233.73	N
002020	03-05-2026	CITY OF BAIRD	019025		199-51-6258.00-999-699000	WATER & GARBAGE BILL	1,192.34	N
002021	03-05-2026	DOUBLE DIAMOND SIGN	019030	28005	199-34-6319.00-999-699000	LOGO FOR BUS	26.00	N
002022	03-05-2026	ECHOE BRUNS	019003	001	199-36-6499.34-001-611000	Band Body Visuals	500.00	N
002023	03-05-2026	EULA I. S. D.	018982		199-36-6499.24-001-691014	PO Created by Req: 019154	300.00	N
002024	03-05-2026	EWELL EDUCATIONAL S	019019		199-11-6399.02-001-622000	Scantrons	145.00	N
002025	03-05-2026	GARBO'S LOCKSMITH S	019031	97159	199-51-6319.00-999-699000	WORK ON AG SHOP	225.00	N
002026	03-05-2026	HAWLEY ISD	018991		199-36-6499.28-001-691014	Tennis Entry Fee	110.00	N
002027	03-05-2026	JOSTENS, INC.	016722	38390069	199-23-6399.01-001-699000	2026 DIPLOMAS	224.95	N
002028	03-05-2026	KORTNI COLLINS	019021		199-41-6499.00-701-699000	SYMPATHY FLOWERS	100.33	N
	03-16-2026	KORTNI COLLINS	019021		199-41-6499.00-701-699000	WRONG VENDOR	-100.33	N
Totals for Check 002028							.00	
002029	03-05-2026	MERKEL HIGH SCHOOL	019026		199-36-6499.31-999-699000	PO Created by Req: 019192	464.90	N
			016725		199-36-6499.31-999-699000	GYM RENTAL FEE	.50	N
Totals for Check 002029							465.40	

For the Month of March

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
002030	03-05-2026	MERKEL I.S.D.	019000		199-36-6499.31-999-699000	PO Created by Req: 019166	75.00	N
002031	03-05-2026	MITSUBISHI HC CAPITAL	019009	8563299	199-51-6257.00-999-699000	STRATUS PHONE EQUIPMENT	1,192.26	N
002032	03-05-2026	TEXAS SPECIAL EDUCA	019037	12069	199-33-6216.00-999-699000	CONTRACTED SERVICES	30.05	N
002033	03-05-2026	SHORTY JAKE WALLS	019038	709366	199-51-6249.00-999-699000	CONTRACTED SERVICES	360.00	N
002034	03-05-2026	WILDA'S WILDFLOWERS	019022		199-41-6499.00-701-699000	SYMPATHY FLOWERS	200.00	N
002035	03-06-2026	BULLDOG BOOSTER CL	016726		199-36-6412.20-001-691016	STUDENT MEALS	90.00	N
002036	03-16-2026	BAIRD ISD WORKER' CO	019046		199-51-6143.00-999-699000	CONTRACTED SERVICES	13.00	N
002037	03-18-2026	SAM'S CLUB	019061	5413	199-41-6399.00-701-699000	SUPPLIES	98.90	N
030426	03-05-2026	ARBITERPAY TRUST AC	019043		199-36-6219.20-001-691020	PO Created by Req: 019210	3,000.00	N
030526	03-05-2026	TEXAS SPECIAL EDUCA	016724	9838	199-33-6216.00-999-699000	SHARS CLAIM PROCESSING	4,667.93	N
031026	03-10-2026	MAGIC-WRIGHTER, INC	016728	1584159	199-41-6219.02-701-699000	EFS MAGIC WRIGHTER INVOICE	34.95	N
031526	03-16-2026	STAMPS.COM	016729		199-41-6499.02-701-699000	STAMPS SUBSCRIPTION	20.99	N
031626	03-16-2026	CLAIMS ADMINISTRATIV	016727		753-51-6143.00-000-611000	WORKERS COMP CLAIMS	13.00	N
260316	03-16-2026	ATMOS ENERGY	019053	Multiple	199-51-6256.00-999-699000	NATURAL GAS BILL	4,503.00	N
260317	03-16-2026	ATMOS ENERGY	019042		199-51-6256.00-999-699000	CONTRACTED SERVICES	1,347.35	N
260503	03-05-2026	TEXAS SPECIAL EDUCA	019002	9838	199-33-6216.00-999-699000	CONTRACTED SERVICES	4,667.93	N
			016723	9838	199-33-6216.00-999-699000	SHARS CLAIM PROCESSING	4,667.93	N
Totals for Check 260503							9,335.86	
261703	03-17-2026	NRG BUSINESS	019054	Multiple	199-51-6255.00-999-699000	ELECTRIC BILL	6,646.90	N
401A03	03-06-2026	DAVID K. YOUNG CONS	DEDCH		163-00-2159.00-128-600000	MAR WIRE PAYROLL DEDUCTION	1,328.14	N
ATT03	03-06-2026	ATTENTIVE	DEDCH		163-00-2159.00-126-600000	MAR WIRE PAYROLL DEDUCTION	6,837.00	N
BSW03	03-06-2026	BAYLOR SCOTT AND W	DEDCH		163-00-2153.00-118-600000	MAR WIRE PAYROLL DEDUCTION	18,412.32	N
			DEDCH		163-00-2153.00-119-600000	MAR WIRE PAYROLL DEDUCTION	3,266.90	N
			DEDCH		163-00-2153.00-120-600000	MAR WIRE PAYROLL DEDUCTION	1,538.44	N
			DEDCH		163-00-2153.00-121-600000	MAR WIRE PAYROLL DEDUCTION	698.63	N
Totals for Check BSW03							23,916.29	
FBMC0	03-06-2026	FBMC BENEFITS MANAG	DEDCH		163-00-2153.00-004-600000	MAR WIRE PAYROLL DEDUCTION	1,074.50	N
			DEDCH		163-00-2153.00-011-600000	MAR WIRE PAYROLL DEDUCTION	196.00	N
			DEDCH		163-00-2153.00-012-600000	MAR WIRE PAYROLL DEDUCTION	996.09	N
			DEDCH		163-00-2153.00-082-600000	MAR WIRE PAYROLL DEDUCTION	533.21	N
			DEDCH		163-00-2153.00-086-600000	MAR WIRE PAYROLL DEDUCTION	433.10	N
			DEDCH		163-00-2153.00-111-600000	MAR WIRE PAYROLL DEDUCTION	372.05	N
			DEDCH		163-00-2153.00-129-600000	MAR WIRE PAYROLL DEDUCTION	67.50	N
			DEDCH		163-00-2153.00-130-600000	MAR WIRE PAYROLL DEDUCTION	474.10	N
			DEDCH		163-00-2159.00-116-600000	MAR WIRE PAYROLL DEDUCTION	100.00	N
			DEDCH		163-00-2159.00-117-600000	MAR WIRE PAYROLL DEDUCTION	45.85	N
			DEDCH		163-00-2159.00-131-600000	MAR WIRE PAYROLL DEDUCTION	95.13	N
			DEDCH		163-00-2159.00-132-600000	MAR WIRE PAYROLL DEDUCTION	223.09	N
			DEDCH		163-00-2159.00-133-600000	MAR WIRE PAYROLL DEDUCTION	636.71	N

For the Month of March

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
			DEDCH		163-00-2159.00-134-600000	MAR WIRE PAYROLL DEDUCTION	713.70	N
			DEDCH		163-00-2159.00-135-600000	MAR WIRE PAYROLL DEDUCTION	333.54	N
					Totals for Check FBMC03		6,294.57	
IRS03	03-06-2026	U S TREASURY	DEDCH		163-00-2151.00-000-600000	MAR WIRE PAYROLL DEDUCTION	16,176.78	N
			DEDCH		163-00-2152.01-000-600000	MAR WIRE PAYROLL DEDUCTION	8,327.48	N
			DEDCH		163-00-2152.02-000-600000	MAR WIRE PAYROLL DEDUCTION	8,327.48	N
					Totals for Check IRS03		32,831.74	
NBS03	03-06-2026	NBS	DEDCH		163-00-2159.00-113-600000	MAR WIRE PAYROLL DEDUCTION	1,233.31	N
			DEDCH		163-00-2159.00-114-600000	MAR WIRE PAYROLL DEDUCTION	416.66	N
					Totals for Check NBS03		1,649.97	
					Total Checks		216,927.87	

End of Report

Comparison of Revenue to Budget
 As of March

	Estimated Revenue	Current Realized Revenue	Realized Revenue To Date	Revenue Balance	Percent Realized
General Operating Funds					
199 / 6 - GENERAL FUND 5000	6,916,998.00	-3,986,065.96	-7,433,569.04	-516,571.04	107.47%
Totals 5000 R E C E I P T S	6,916,998.00	-3,986,065.96	-7,433,569.04	-516,571.04	107.47%
Totals 7000	.00	.00	.00	.00	.00%
Totals General Operating Funds	6,916,998.00	-3,986,065.96	-7,433,569.04	-516,571.04	107.47%
Special Revenue Funds					
211 / 6 - ESEA TITLE I PART A 5000	94,438.00	.00	-62,798.24	31,639.76	66.50%
240 / 6 - NATIONAL SCHOOL BREAK & LUNCH 5000	439,523.00	-1,578.70	-137,278.34	302,244.66	31.23%
244 / 6 - CARL PERKINS VOC. ED GRANT 5000	110,000.00	-273.13	-28,915.61	81,084.39	26.29%
255 / 6 - TITLE II, PART A CLASS SIZE RE 5000	17,196.00	.00	.00	17,196.00	.00%
270 / 6 - REAP GRANT 5000	33,638.83	.00	-6,953.55	26,685.28	20.67%
289 / 6 - TITLE IV SSAEP 5000	10,000.00	.00	.00	10,000.00	.00%
410 / 6 - IMA 5000	103,678.91	.00	.00	103,678.91	.00%
429 / 6 - TCLAS 5000	5,000.00	.00	.00	5,000.00	.00%
461 / 6 - DISTRICT ACTIVITY FUNDS 5000	.00	-11,392.55	-86,429.87	-86,429.87	.00%
810 / 6 - SCHOLARSHIP FUND 5000	.00	-8.61	-70.46	-70.46	.00%
Totals 5000 R E C E I P T S	813,474.74	-13,252.99	-322,446.07	491,028.67	39.64%
Totals 7000	.00	.00	.00	.00	.00%
Totals Special Revenue Funds	813,474.74	-13,252.99	-322,446.07	491,028.67	39.64%
Interest & Sinking Funds					
599 / 6 - INTEREST & SINKING FUND 5000	2,494,212.00	-2,132,708.11	-2,515,208.48	-20,996.48	100.84%
Totals 5000 R E C E I P T S	2,494,212.00	-2,132,708.11	-2,515,208.48	-20,996.48	100.84%
Totals 7000	.00	.00	.00	.00	.00%
Totals Interest & Sinking Funds	2,494,212.00	-2,132,708.11	-2,515,208.48	-20,996.48	100.84%
Construction Funds					
698 / 6 - SERIES 2022 BOND 5000	.00	-3,255.34	-38,882.48	-38,882.48	.00%
Totals 5000 R E C E I P T S	.00	-3,255.34	-38,882.48	-38,882.48	.00%
Totals 7000	.00	.00	.00	.00	.00%
Totals Construction Funds	.00	-3,255.34	-38,882.48	-38,882.48	.00%
Proprietary Funds					
753 / 6 - INSURANCE 5000	.00	-27.00	-139.01	-139.01	.00%
Totals 5000 R E C E I P T S	.00	-27.00	-139.01	-139.01	.00%
Totals 7000	.00	.00	.00	.00	.00%
Totals Proprietary Funds	.00	-27.00	-139.01	-139.01	.00%
Expendable Trust Funds					

Comparison of Revenue to Budget
 As of March

	Estimated Revenue	Current Realized Revenue	Realized Revenue To Date	Revenue Balance	Percent Realized
Expendable Trust Funds					
865 / 6 - STUDENT ACTIVITY FUNDS 5000	.00	-8,770.38	-17,577.60	-17,577.60	.00%
Totals 5000 R E C E I P T S	.00	-8,770.38	-17,577.60	-17,577.60	.00%
Totals 7000	.00	.00	.00	.00	.00%
Totals Expendable Trust Funds	.00	-8,770.38	-17,577.60	-17,577.60	.00%
Total Revenues 5000	10,224,684.74	-6,144,079.78	-10,327,822.68	-103,137.94	101.01%
Total Revenues 7000	.00	.00	.00	.00	.00%
Total Revenues	10,224,684.74	-6,144,079.78	-10,327,822.68	-103,137.94	101.01%

Comparison of Expenditures and Encumbrances to Budget
 As of March

	<u>Appropriation</u>	<u>Encumbrance</u>	<u>Current Expenditure</u>	<u>Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
General Operating Funds						
199 / 6 - GENERAL FUND 6000	-6,821,137.00	65,035.39	1,388,537.66	4,554,003.33	-2,202,098.28	66.76%
Totals 6000 EXPENDITURES	-6,821,137.00	65,035.39	1,388,537.66	4,554,003.33	-2,202,098.28	66.76%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals General Operating Funds	-6,821,137.00	65,035.39	1,388,537.66	4,554,003.33	-2,202,098.28	66.76%
Special Revenue Funds						
211 / 6 - ESEA TITLE I PART A 6000	-94,438.00	1,250.00	24,657.30	89,714.26	-3,473.74	95.00%
240 / 6 - NATIONAL SCHOOL BREAK & LUNCH 6000	-439,523.00	276.77	40,775.26	236,449.33	-202,796.90	53.80%
244 / 6 - CARL PERKINS VOC. ED GRANT 6000	-110,000.00	.00	11,059.74	42,299.46	-67,700.54	38.45%
255 / 6 - TITLE II, PART A CLASS SIZE RE 6000	-17,196.00	.00	1,148.02	4,006.58	-13,189.42	23.30%
270 / 6 - REAP GRANT 6000	-33,638.83	.00	3,459.24	12,211.89	-21,426.94	36.30%
289 / 6 - TITLE IV SSAEP 6000	-10,000.00	.00	3,421.38	7,773.05	-2,226.95	77.73%
410 / 6 - IMA 6000	-103,678.91	.00	.00	734.60	-102,944.31	.71%
429 / 6 - TCLAS 6000	-5,000.00	.00	.00	5,000.00	.00	100.00%
461 / 6 - DISTRICT ACTIVITY FUNDS 6000	.00	7,828.37	24,381.33	71,016.12	78,844.49	.00%
Totals 6000 EXPENDITURES	-813,474.74	9,355.14	108,902.27	469,205.29	-334,914.31	57.68%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals Special Revenue Funds	-813,474.74	9,355.14	108,902.27	469,205.29	-334,914.31	57.68%
Interest & Sinking Funds						
599 / 6 - INTEREST & SINKING FUND 6000	-1,552,138.00	.00	581,268.75	581,273.75	-970,864.25	37.45%
Totals 6000 EXPENDITURES	-1,552,138.00	.00	581,268.75	581,273.75	-970,864.25	37.45%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals Interest & Sinking Funds	-1,552,138.00	.00	581,268.75	581,273.75	-970,864.25	37.45%
Construction Funds						
698 / 6 - SERIES 2022 BOND 6000	.00	665,682.50	31,926.00	99,184.60	764,867.10	.00%
Totals 6000 EXPENDITURES	.00	665,682.50	31,926.00	99,184.60	764,867.10	.00%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals Construction Funds	.00	665,682.50	31,926.00	99,184.60	764,867.10	.00%
Proprietary Funds						
753 / 6 - INSURANCE 6000	.00	.00	27.00	139.00	139.00	.00%
Totals 6000 EXPENDITURES	.00	.00	27.00	139.00	139.00	.00%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals Proprietary Funds	.00	.00	27.00	139.00	139.00	.00%
Special Revenue Funds						

Comparison of Expenditures and Encumbrances to Budget
 As of March

	<u>Appropriation</u>	<u>Encumbrance</u>	<u>Current Expenditure</u>	<u>Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
Special Revenue Funds						
810 / 6 - SCHOLARSHIP FUND 6000	.00	.00	500.00	5,750.00	5,750.00	.00%
Totals 6000 EXPENDITURES	.00	.00	500.00	5,750.00	5,750.00	.00%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals Special Revenue Funds	.00	.00	500.00	5,750.00	5,750.00	.00%
Expendable Trust Funds						
865 / 6 - STUDENT ACTIVITY FUNDS 6000	.00	.00	3,065.15	19,788.99	19,788.99	.00%
Totals 6000 EXPENDITURES	.00	.00	3,065.15	19,788.99	19,788.99	.00%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals Expendable Trust Funds	.00	.00	3,065.15	19,788.99	19,788.99	.00%
Total Expenditures 6000	-9,186,749.74	740,073.03	2,114,226.83	5,729,344.96	-2,717,331.75	62.37%
Total Expenditures 8000	.00	.00	.00	.00	.00	.00%
Total Expenditures	-9,186,749.74	740,073.03	2,114,226.83	5,729,344.96	-2,717,331.75	62.37%

0001 - FIRST FINANCIAL BANK-OPER AC

Cash Ending Balance:	4,445,428.42
Add Investment:	
CD -	.00
Total:	4,445,428.42

0002 - FIRST FINANCIAL BANK WORK COMP

Cash Ending Balance:	.01
Add Investment:	
Total:	.01

0003 - FIRST FINANCIAL BANK SCHOLAR

Cash Ending Balance:	3,320.46
Add Investment:	
Total:	3,320.46

0005 - FIRST FINANCIAL BANK- I&S FUND

Cash Ending Balance:	3,273,963.60
Add Investment:	
Total:	3,273,963.60

0008 - FIRST FINANCIAL STUD HS ACTIV

Cash Ending Balance:	33,550.14
Add Investment:	
Total:	33,550.14

009 - SERIES 2022 BOND

Cash Ending Balance:	1,338,043.43
Add Investment:	
Total:	1,338,043.43

TOTALS

Cash Ending Balance	9,094,306.06
Add Investment Balance	.00
Totals	9,094,306.06

End of Report

Comparison of Revenue to Budget

BAIRD ISD

As of March

Fund 199 / 6 GENERAL FUND

	Estimated Revenue (Budget)	Revenue Realized Current/Next	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - RECEIPTS					
5700 - REVENUE-LOCAL & INTERMED					
5710 - LOCAL REAL-PROPERTY TAXES	4,713,868.00	-3,943,817.87	-4,791,961.76	-78,093.76	101.66%
5730 - TUITION & FEES	500.00	.00	-2,706.00	-2,206.00	541.20%
5740 - OTHER REV. FROM LOCAL SOURCES	195,100.00	-16,600.00	-392,230.41	-197,130.41	201.04%
5750 - REV./COCUR.,ENT. SERV. OR ACT.	15,000.00	-1,572.00	-14,460.57	539.43	96.40%
Total REVENUE-LOCAL & INTERMED	4,924,468.00	-3,961,989.87	-5,201,358.74	-276,890.74	105.62%
5800 - STATE PROGRAM REVENUES					
5810 - PER CAPITA-FOUNDATION REV	1,669,774.00	.00	-2,086,590.00	-416,816.00	124.96%
5830 - ST. REV./TX. GOV'T NON-T.E.A.	272,756.00	-23,475.07	-143,961.93	128,794.07	52.78%
Total STATE PROGRAM REVENUES	1,942,530.00	-23,475.07	-2,230,551.93	-288,021.93	114.83%
5900 - FEDERAL PROGRAM REVENUES					
5930 - FED REV BY OTHER TX GOV. AGEN.	50,000.00	-601.02	-1,658.37	48,341.63	3.32%
Total FEDERAL PROGRAM REVENUES	50,000.00	-601.02	-1,658.37	48,341.63	3.32%
Total Revenue Local-State-Federal	6,916,998.00	-3,986,065.96	-7,433,569.04	-516,571.04	107.47%

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current/Next Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
11 - INSTRUCTION						
6100 - PAYROLL COSTS	-3,127,240.00	.00	1,982,360.28	542,343.54	-1,144,879.72	63.39%
6200 - PROFFESS.& CONTRACTED SVS	-64,213.00	.00	29,436.00	8,183.92	-34,777.00	45.84%
6300 - SUPPLIES AND MATERIALS	-68,000.00	3,902.29	36,331.25	5,787.00	-27,766.46	53.43%
6400 - OTHER OPERATING EXPENSES	-28,750.00	843.71	3,597.53	2,853.97	-24,308.76	12.51%
Total Function11 INSTRUCTION	-3,288,203.00	4,746.00	2,051,725.06	559,168.43	-1,231,731.94	62.40%
12 - INSTRUCTIONAL RESOURCES						
6100 - PAYROLL COSTS	-3,510.00	.00	1,995.46	545.89	-1,514.54	56.85%
6300 - SUPPLIES AND MATERIALS	-6,400.00	130.81	3,459.83	274.87	-2,809.36	54.06%
6400 - OTHER OPERATING EXPENSES	-100.00	.00	.00	.00	-100.00	-0.00%
Total Function12 INSTRUCTIONAL RESOURCES	-10,010.00	130.81	5,455.29	820.76	-4,423.90	54.50%
13 - CURRICULUM & STAFF DEVELOPMENT						
6200 - PROFFESS.& CONTRACTED SVS	-9,807.00	653.20	3,352.00	948.80	-5,801.80	34.18%
6300 - SUPPLIES AND MATERIALS	-1,000.00	.00	.00	.00	-1,000.00	-0.00%
6400 - OTHER OPERATING EXPENSES	-500.00	.00	72.00	.00	-428.00	14.40%
Total Function13 CURRICULUM & STAFF	-11,307.00	653.20	3,424.00	948.80	-7,229.80	30.28%
21 - INSTRUCTIONAL LEADERSHIP						
6100 - PAYROLL COSTS	-87,546.00	.00	49,317.05	13,458.60	-38,228.95	56.33%
Total Function21 INSTRUCTIONAL LEADERSHIP	-87,546.00	.00	49,317.05	13,458.60	-38,228.95	56.33%
23 - SCHOOL LEADERSHIP						
6100 - PAYROLL COSTS	-321,646.00	.00	189,326.42	50,971.39	-132,319.58	58.86%
6200 - PROFFESS.& CONTRACTED SVS	-750.00	.00	1,312.50	937.50	562.50	175.00%
6300 - SUPPLIES AND MATERIALS	-5,500.00	465.45	799.19	365.05	-4,235.36	14.53%
6400 - OTHER OPERATING EXPENSES	-6,950.00	.00	4,551.56	2,204.46	-2,398.44	65.49%
Total Function23 SCHOOL LEADERSHIP	-334,846.00	465.45	195,989.67	54,478.40	-138,390.88	58.53%
31 - COUNSELING & TESTING SERVICES						
6100 - PAYROLL COSTS	-178,141.00	.00	101,225.27	27,889.01	-76,915.73	56.82%
6200 - PROFFESS.& CONTRACTED SVS	-1,750.00	.00	1,312.50	437.50	-437.50	75.00%
6300 - SUPPLIES AND MATERIALS	-26,050.00	105.60	7,242.59	137.00	-18,701.81	27.80%
6400 - OTHER OPERATING EXPENSES	-2,000.00	.00	.00	.00	-2,000.00	-0.00%
Total Function31 COUNSELING & TESTING	-207,941.00	105.60	109,780.36	28,463.51	-98,055.04	52.79%
33 - HEALTH SERVICES						
6100 - PAYROLL COSTS	-70,562.00	.00	47,447.01	13,004.09	-23,114.99	67.24%
6200 - PROFFESS.& CONTRACTED SVS	-5,500.00	.00	17,538.20	14,724.86	12,038.20	318.88%
6300 - SUPPLIES AND MATERIALS	-2,500.00	27.68	742.04	620.72	-1,730.28	29.68%
6400 - OTHER OPERATING EXPENSES	-1,500.00	.00	.00	.00	-1,500.00	-0.00%
Total Function33 HEALTH SERVICES	-80,062.00	27.68	65,727.25	28,349.67	-14,307.07	82.10%
34 - STUDENT TRANSPORTATION						
6100 - PAYROLL COSTS	-48,595.00	.00	78,181.18	21,352.90	29,586.18	160.88%
6200 - PROFFESS.& CONTRACTED SVS	-25,500.00	1,856.51	37,941.45	2,169.30	14,297.96	148.79%
6300 - SUPPLIES AND MATERIALS	-25,500.00	.00	22,232.22	4,384.19	-3,267.78	87.19%
6400 - OTHER OPERATING EXPENSES	-7,830.00	.00	7,040.01	.00	-789.99	89.91%
Total Function34 STUDENT TRANSPORTATION	-107,425.00	1,856.51	145,394.86	27,906.39	39,826.37	135.35%
35 - FOOD SERVICES						
6100 - PAYROLL COSTS	-2,000.00	.00	.00	.00	-2,000.00	-0.00%
Total Function35 FOOD SERVICES	-2,000.00	.00	.00	.00	-2,000.00	-0.00%

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current/Next Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
36 - EXTRACURRICULAR ACTIVITIES						
6100 - PAYROLL COSTS	-200,373.00	.00	98,575.63	23,869.37	-101,797.37	49.20%
6200 - PROFFESS.& CONTRACTED SVS	-43,500.00	.00	41,419.45	5,396.63	-2,080.55	95.22%
6300 - SUPPLIES AND MATERIALS	-71,300.00	5,807.64	56,064.51	10,186.50	-9,427.85	78.63%
6400 - OTHER OPERATING EXPENSES	-71,500.00	3,060.00	47,577.82	8,059.93	-20,862.18	66.54%
Total Function36 EXTRACURRICULAR ACTIVITIES	-386,673.00	8,867.64	243,637.41	47,512.43	-134,167.95	63.01%
41 - GENERAL ADMINISTRATION						
6100 - PAYROLL COSTS	-273,685.00	.00	168,939.22	47,072.40	-104,745.78	61.73%
6200 - PROFFESS.& CONTRACTED SVS	-94,090.00	90.00	97,480.24	50,209.52	3,480.24	103.60%
6300 - SUPPLIES AND MATERIALS	-10,000.00	9.99	4,885.84	1,968.83	-5,104.17	48.86%
6400 - OTHER OPERATING EXPENSES	-31,625.00	75.00	33,720.75	5,518.16	2,170.75	106.63%
Total Function41 GENERAL ADMINISTRATION	-409,400.00	174.99	305,026.05	104,768.91	-104,198.96	74.51%
51 - FACILI TY MAINTENANCE						
6100 - PAYROLL COSTS	-229,388.00	.00	172,689.05	51,257.00	-56,698.95	75.28%
6200 - PROFFESS.& CONTRACTED SVS	-254,000.00	214.00	172,109.41	38,415.95	-81,676.59	67.76%
6300 - SUPPLIES AND MATERIALS	-70,000.00	894.73	24,090.68	8,145.47	-45,014.59	34.42%
6400 - OTHER OPERATING EXPENSES	-136,348.00	.00	136,573.00	.00	225.00	100.17%
Total Function51 FACILI TY MAINTENANCE	-689,736.00	1,108.73	505,462.14	97,818.42	-183,165.13	73.28%
52 - SECURITY & MONITORING						
6200 - PROFFESS.& CONTRACTED SVS	-51,000.00	1,500.00	15,275.00	1,500.00	-34,225.00	29.95%
6300 - SUPPLIES AND MATERIALS	-39,640.00	3,899.96	17,213.70	.00	-18,526.34	43.43%
6400 - OTHER OPERATING EXPENSES	-5,500.00	.00	5,500.00	.00	.00	100.00%
Total Function52 SECURITY & MONITORING	-96,140.00	5,399.96	37,988.70	1,500.00	-52,751.34	39.51%
53 - DATA PROCESSING SERVICES						
6100 - PAYROLL COSTS	-126,813.00	.00	77,332.80	20,651.64	-49,480.20	60.98%
6200 - PROFFESS.& CONTRACTED SVS	-77,511.00	18,377.76	55,232.66	18,377.76	-3,900.58	71.26%
6300 - SUPPLIES AND MATERIALS	-104,301.00	19,057.59	61,730.91	1,382.48	-23,512.50	59.19%
6400 - OTHER OPERATING EXPENSES	-2,500.00	.00	283.86	283.86	-2,216.14	11.35%
Total Function53 DATA PROCESSING SERVICES	-311,125.00	37,435.35	194,580.23	40,695.74	-79,109.42	62.54%
61 - COMMUNITY SERVICES						
6300 - SUPPLIES AND MATERIALS	-1,000.00	.00	979.80	.00	-20.20	97.98%
Total Function61 COMMUNITY SERVICES	-1,000.00	.00	979.80	.00	-20.20	97.98%
71 - DEBT SERVICE						
6500 - DEBT SERVICE	-174,000.00	2,244.47	87,344.67	76,762.12	-84,410.86	50.20%
Total Function71 DEBT SERVICE	-174,000.00	2,244.47	87,344.67	76,762.12	-84,410.86	50.20%
81 - FACILITIES ACQUISITION/CONSTR						
6600 - CPTL OUTLY LAND BLDG & EQUIP	-75,000.00	1,819.00	338,876.93	249,713.10	265,695.93	451.84%
Total Function81 FACILITIES	-75,000.00	1,819.00	338,876.93	249,713.10	265,695.93	451.84%
91 - CONTRACTED INSTR SERVICES						
6200 - PROFFESS.& CONTRACTED SVS	-179,010.00	.00	.00	.00	-179,010.00	-.00%
Total Function91 CONTRACTED INSTR SERVICES	-179,010.00	.00	.00	.00	-179,010.00	-.00%
93 - PAYMENTS TO FISCAL AGENTS						
6400 - OTHER OPERATING EXPENSES	-139,713.00	.00	77,794.65	7,938.65	-61,918.35	55.68%
Total Function93 PAYMENTS TO FISCAL AGENTS	-139,713.00	.00	77,794.65	7,938.65	-61,918.35	55.68%
99 - INTERGOVERNMENTAL CHARGES						
6200 - PROFFESS.& CONTRACTED SVS	-230,000.00	.00	135,499.21	48,233.73	-94,500.79	58.91%
Total Function99 INTERGOVERNMENTAL	-230,000.00	.00	135,499.21	48,233.73	-94,500.79	58.91%
Total Expenditures	-6,821,137.00	65,035.39	4,554,003.33	1,388,537.66	-2,202,098.28	66.76%

	<u>Estimated Revenue (Budget)</u>	<u>Revenue Realized Current/Next</u>	<u>Revenue Realized To Date</u>	<u>Revenue Balance</u>	<u>Percent Realized</u>
5000 - RECEIPTS					
5700 - REVENUE-LOCAL & INTERMED					
5740 - OTHER REV. FROM LOCAL SOURCES	116,023.00	.00	.00	116,023.00	.00%
5750 - REV./COCUR.,ENT. SERV. OR ACT.	15,000.00	-1,578.70	-7,509.84	7,490.16	50.07%
Total REVENUE-LOCAL & INTERMED	131,023.00	-1,578.70	-7,509.84	123,513.16	5.73%
5900 - FEDERAL PROGRAM REVENUES					
5920 - FED. REV. DIST. BY T.E.A.	308,500.00	.00	-129,768.50	178,731.50	42.06%
Total FEDERAL PROGRAM REVENUES	308,500.00	.00	-129,768.50	178,731.50	42.06%
Total Revenue Local-State-Federal	439,523.00	-1,578.70	-137,278.34	302,244.66	31.23%

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current/Next Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
35 - FOOD SERVICES						
6100 - PAYROLL COSTS	-58,000.00	.00	46,483.65	10,609.04	-11,516.35	80.14%
6200 - PROFFESS.& CONTRACTED SVS	-357,523.00	.00	189,719.77	30,166.22	-167,803.23	53.07%
6300 - SUPPLIES AND MATERIALS	-24,000.00	276.77	245.91	.00	-23,477.32	1.02%
Total Function35 FOOD SERVICES	-439,523.00	276.77	236,449.33	40,775.26	-202,796.90	53.80%
Total Expenditures	-439,523.00	276.77	236,449.33	40,775.26	-202,796.90	53.80%

	<u>Estimated Revenue (Budget)</u>	<u>Revenue Realized Current/Next</u>	<u>Revenue Realized To Date</u>	<u>Revenue Balance</u>	<u>Percent Realized</u>
5000 - RECEIPTS					
5700 - REVENUE-LOCAL & INTERMED					
5710 - LOCAL REAL-PROPERTY TAXES	2,384,212.00	-2,126,072.48	-2,431,517.90	-47,305.90	101.98%
5740 - OTHER REV. FROM LOCAL SOURCES	50,000.00	-6,635.63	-27,102.58	22,897.42	54.21%
Total REVENUE-LOCAL & INTERMED	2,434,212.00	-2,132,708.11	-2,458,620.48	-24,408.48	101.00%
5800 - STATE PROGRAM REVENUES					
5820 - ST. PROG.REV. DIST. BY T.E.A.	60,000.00	.00	-56,588.00	3,412.00	94.31%
Total STATE PROGRAM REVENUES	60,000.00	.00	-56,588.00	3,412.00	94.31%
Total Revenue Local-State-Federal	2,494,212.00	-2,132,708.11	-2,515,208.48	-20,996.48	100.84%

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current/Next Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
71 - DEBT SERVICE						
6500 - DEBT SERVICE	-1,552,138.00	.00	581,273.75	581,268.75	-970,864.25	37.45%
Total Function71 DEBT SERVICE	-1,552,138.00	.00	581,273.75	581,268.75	-970,864.25	37.45%
Total Expenditures	-1,552,138.00	.00	581,273.75	581,268.75	-970,864.25	37.45%

Comparison of Revenue to Budget

BAIRD ISD

As of March

Fund 698 / 6 SERIES 2022 BOND

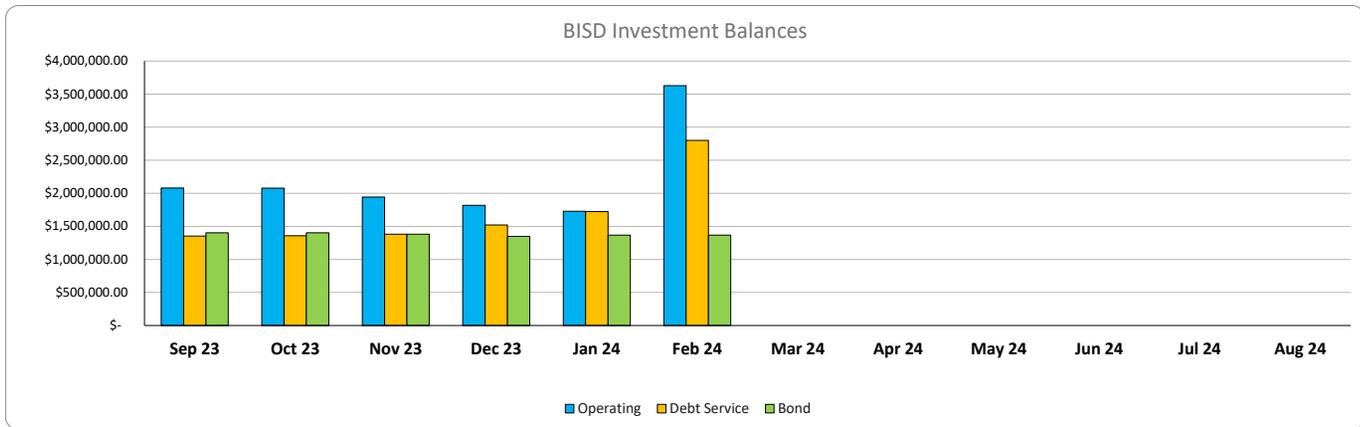
	<u>Estimated Revenue (Budget)</u>	<u>Revenue Realized Current/Next</u>	<u>Revenue Realized To Date</u>	<u>Revenue Balance</u>	<u>Percent Realized</u>
5000 - RECEIPTS					
5700 - REVENUE-LOCAL & INTERMED					
5740 - OTHER REV. FROM LOCAL SOURCES	.00	-3,255.34	-38,882.48	-38,882.48	.00%
Total REVENUE-LOCAL & INTERMED	.00	-3,255.34	-38,882.48	-38,882.48	.00%
Total Revenue Local-State-Federal	.00	-3,255.34	-38,882.48	-38,882.48	.00%

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current/Next Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
81 - FACILITIES ACQUISITION/CONSTR						
6600 - CPTL OUTLY LAND BLDG & EQUIP	.00	665,682.50	99,184.60	31,926.00	764,867.10	.00%
Total Function81 FACILITIES	.00	665,682.50	99,184.60	31,926.00	764,867.10	.00%
Total Expenditures	.00	665,682.50	99,184.60	31,926.00	764,867.10	.00%

Investment Report Baird ISD 2025 - 26

Month Ending:	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026
Operating Accounts						
General Operating	\$ 2,080,190.37	\$ 2,076,670.01	\$ 1,942,714.17	\$ 1,818,156.70	\$ 1,728,993.76	\$ 3,629,037.27
TOTALS	\$ 2,080,190.37	\$ 2,076,670.01	\$ 1,942,714.17	\$ 1,818,156.70	\$ 1,728,993.76	\$ 3,629,037.27
Debt Service Accounts						
Interest & Sinking	\$ 1,352,303.50	\$ 1,357,541.36	\$ 1,381,106.08	\$ 1,520,844.09	\$ 1,722,523.74	\$ 2,799,590.41
TOTALS	\$ 1,352,303.50	\$ 1,357,541.36	\$ 1,381,106.08	\$ 1,520,844.09	\$ 1,722,523.74	\$ 2,799,590.41
Construction (Bond) Accounts						
2022 Series	\$ 1,403,735.29	\$ 1,403,740.18	\$ 1,381,171.48	\$ 1,347,199.43	\$ 1,366,713.50	\$ 1,366,819.93
TOTALS	\$ 1,403,735.29	\$ 1,403,740.18	\$ 1,381,171.48	\$ 1,347,199.43	\$ 1,366,713.50	\$ 1,366,819.93

Month Ending:	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026
Operating Accounts						
General Operating						
TOTALS	\$ -					
Debt Service Accounts						
Interest & Sinking						
TOTALS	\$ -					
Construction (Bond) Accounts						
Construction						
TOTALS	\$ -					



BISD Enrollment Spreadsheet 2025-2026

	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY
KG	29	28	27	27	27	28	28	29		
1ST	16	18	17	16	17	17	17	16		
2ND	26	26	26	25	25	24	24	24		
3RD	27	28	29	28	28	28	28	29		
4TH	29	30	30	29	28	27	27	28		
5TH	19	19	19	20	19	19	19	19		
BAIRD PK	9	13	13	14	14	11	10	10		
ABILENE PK	36	43	43	44	43	44	44	43		
ELEMENTARY TOTAL	191	205	204	203	201	198	197	198		
6TH	25	25	25	25	23	22	22	24		
7TH	29	29	27	27	27	28	28	28		
8TH	17	17	18	17	17	19	19	20		
9TH	13	14	14	14	14	13	13	13		
10TH	25	25	24	24	24	23	23	23		
11TH	14	14	13	13	13	14	15	15		
12TH	21	21	21	21	21	21	21	21		
SECONDARY TOTAL	144	145	142	141	139	140	141	144		
DISTRICT TOTAL	335	350	346	344	340	338	338	342		

Employee of the Month

This certificate is proudly presented to

Troyce Williams

In recognition of your outstanding contributions, hard work and dedication. Thank you for all you do.

Michael Waggoner
Supervisor



Tim Little
Superintendent

Regular Meeting

Monday, February 9, 2026 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present
Kenneth Brock: Present
Lori Higgins: Present
Royce McAdams: Present
Larry McIntire: Present
Michael Parker: Present
Efraim Rodriguez: Present

I. Call to Order

Discussion: The meeting was called to order by Kenneth Brock at 6:28pm.

II. Invocation

Discussion: The Invocation was given by Larry McIntire.

III. Establish Quorum

Discussion: A quorum was established.

IV. Public Comment

Discussion: Public comment was made by Steve Bond and Caleb Hidalgo regarding the purchase of school buses.

V. Reports

V.A. Campus Reports

V.A.1. Elementary

Discussion: The elementary board report was given by Michael Waggoner.

Speaker (s): Michael Waggoner, Principal

V.A.2. High School

Discussion: The high school board report was given by James Stevens.

Speaker (s): James Stevens, Principal

V.A.3. Athletic Report

Discussion: The athletic board report was given by Jeremy Kirk.

Speaker (s): Jeremy Kirk, Athletic Director

V.B. Superintendent Report

Speaker (s): Tim Little, Superintendent

V.B.1. Financial Reports

Discussion: The financial report was given by Tim Little.

V.B.2. Investment Report

Discussion: The investment report was given by Tim Little.

V.B.3. Enrollment Report

Discussion: The enrollment report was given by Tim Little.

V.B.4. Employee of the Month

Discussion: The Employee of the Month was presented by James Stevens and awarded to Allison Taylor.

V.B.5. Bond & Construction Report

Discussion: The bond and construction report was given by Tim Little.

VI. Discussion or Action Items

VI.A. Governance and Board Operations

VI.A.1. Discussion and possible action to approve minutes of prior meetings

Action(s):

Motion was made to approve the minutes of prior meetings. This motion, made by Larry McIntire and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.B. Facilities, Capital Planning, and Operations

VI.B.1. Discussion and possible action to adopt an Order Calling School Building Bond Election in an amount not to exceed \$2,500,000 to be held on May 2, 2026.

Action(s):

I move that the Board of Trustees adopt the Order Calling School Building Bond Election, as presented. This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds: Nay
Kenneth Brock: Yea
Lori Higgins: Nay
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 5, Nay: 2

VI.B.2. Discussion and possible action to authorize the award and purchase of school buses through a cooperative purchasing program

Action(s):

Motion was made to authorize the award and purchase of school buses through Rush Truck Center for the Base bid plus alternate B package. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Nay
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 6, Nay: 1

VI.B.3. Discussion and possible action regarding the review of the safety plan for upcoming district construction projects developed by the district School Resource Officer

Discussion: Discussion was held regarding the review of the safety plan for the upcoming district construction projects developed by the district School Resource Officer.

VI.C. Policy and Legal Compliance

VI.C.1. Discussion and possible action regarding district compliance with Senate Bill 11 (88th Texas Legislature), including board direction related to implementation

Action(s):

Motion was made to not adopt a resolution of district implementation regarding the Senate Bill 11. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.C.2. Discussion and possible action regarding revisions to Board Policy DNB (LOCAL) pertaining to principal appraisal

Action(s):

Motion was made to authorize superintendent to pursue policy revisions to Board Policy DNB (LOCAL) pertaining to principal appraisal. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea

Michael Parker: Yea

Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VII. Executive Session

Action(s):

Motion was made to enter executive session at 7:21pm. This motion, made by Kenneth Brock and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Yea

Kenneth Brock: Yea

Lori Higgins: Yea

Royce McAdams: Yea

Larry McIntire: Yea

Michael Parker: Yea

Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

Discussion: The board came out of Executive Session at 8:04pm.

VII.A. Deliberation of the annual superintendent performance appraisal and contract in accordance with Texas Government Code Sections 551.071 and 551.074

Discussion: Deliberation was made regarding the annual superintendent performance appraisal and contract.

VII.B. Deliberation regarding the extension of principal contracts, including the elementary principal and high school principal, and other administrator and professional staff contracts, in accordance with Texas Government Code Section 551.074

Discussion: Deliberation was made regarding the extension of principal contracts, and other administrator and professional staff contracts.

VII.C. Deliberation of the purchase, exchange, lease, or value of real property in accordance with Texas Government Code Section 551.072

Discussion: Deliberation was made regarding the purchase, exchange, lease, or value of real property.

VIII. Action on Executive Session Items

VIII.A. Discussion and possible action regarding the annual superintendent performance appraisal and superintendent contract

Action(s):

Motion was made to approve the annual superintendent performance evaluation. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Yea

Kenneth Brock: Yea

Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

Motion was made to approve Tim Little 3 year term contract as superintendent and wages as presented to the board. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VIII.B. Discussion and possible action regarding the extension of principal contracts, including the elementary principal and high school principal, and other administrator and professional staff contracts

Action(s):

Motion was made to approve Michael Waggoner with a term Chapter 21 two year contract as elementary principal, James Stevens with a term Chapter 21 two year contract as secondary principal, Jeremy Kirk with a term chapter 21 one year contract as athletic director. This motion, made by Royce McAdams and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

Motion was made to approve Joyce Bachert with a 1 year employment agreement as Curriculum and Instructional Technology Coordinator, Hector Aguirre with a 1 year employment agreement as Maintenance Director, and Marilu Hall with a 1 year Employment Agreement as School Nurse. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea

Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

Motion was made to approve Daniel Brock with a 1 year Employment Agreement as IT Coordinator. This motion, made by Larry McIntire and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Abstain (With Conflict)
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 6, Nay: 0, Abstain (With Conflict): 1

IX. Adjourn

Action(s):

Motion was made to adjourn at 8:18pm. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

Board Secretary

Special Meeting

Wednesday, February 18, 2026 5:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Absent
Kenneth Brock: Present
Lori Higgins: Present
Royce McAdams: Absent
Larry McIntire: Present
Michael Parker: Absent
Efraim Rodriguez: Present

I. Call to Order

Discussion: The meeting was called to order by Kenneth Brock at 5:30pm.

II. Invocation

Discussion: The Invocation was given by Efraim Rodriguez.

III. Establish Quorum

Discussion: A quorum was established.

IV. Public Comment

Discussion: No public comment was made.

V. Action Items

Action(s):

Motion was made to enter executive session at 5:38pm. This motion, made by Kenneth Brock and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Absent
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 3

Discussion: The board came out of executive session at 5:48pm.

V.A. Discussion and possible action to adopt an Order Authorizing the Issuance, Sale and Delivery of Baird Independent School District Unlimited Tax School Building Bonds, series 2026 in an aggregate principal amount not to exceed \$23,000,000; and Containing Other Related Matters.

Action(s):

I move that the Board of Trustees adopt the Order Authorizing the Issuance, Sale and Delivery of Baird Independent School District Unlimited Tax School Building Bonds, Series 2026, as presented. This motion, made by Lori Higgins and seconded by

Larry McIntire, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Absent
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 3

V.B. Discussion and possible action to approve district plan for uncertified teachers

Action(s):

Motion was made to approve the district's HB2 Teacher Certification Compliance Plan and authorize the Superintendent to submit an application to the Texas Education Agency requesting a delay of teacher certification requirements for foundation curriculum courses through the beginning of the 2029-2030 school year pursuant to Texas Education Code §21.003. This motion, made by Efraim Rodriguez and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Absent
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 3

VI. **Adjourn**

Action(s):

Motion was made to adjourn at 5:49pm. This motion, made by Lori Higgins and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Absent
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 3

Board Secretary

PROPOSED REVISIONS

Principals

The District shall appraise principals using [a local appraisal process developed](#)~~the Texas Principal Evaluation and Support System (T-PESS)~~ in accordance with law and administrative regulations.

Other Campus Administrators

[Campus](#)~~The appraisal system used for campus~~ administrators other than principals shall be [appraised according to a local appraisal process](#) determined by each administrator's position and job responsibilities and ~~shall consist of either a local appraisal system developed in accordance with law and administrative regulations or a modified version of the T-PESS.~~

Frequency

District principals and other campus administrators shall be appraised annually.



MEMORANDUM

TO: Baird ISD Board of Trustees
DATE: March 23, 2026
SUBJECT: Senate Bill 546 – Three-Point Seat Belt Compliance

Background

Senate Bill 546, enacted during the 89th Texas Legislative Session, requires school buses operated by or contracted for use by a school district to be equipped with three-point seat belts for each passenger, including the operator. The bill eliminates a previous exception for buses that are model year 2017 or earlier. The Texas Education Agency has opened the compliance reporting period, with all submissions due no later than May 29, 2026.

Under SB 546, the seat belt requirement does not apply if the board of trustees determines that the district's budget does not permit compliance.

Current Fleet Status

Baird ISD currently operates a fleet of buses requiring retrofit. The district has also ordered five new buses, which will be equipped with three-point seat belts as a standard feature upon delivery.

Cost Analysis

The district obtained a quote from National Guaranteed Vinyl, Inc. for integrated seat belt installation on the existing fleet. The quote provides for installation of 136 three-point seat belt systems at \$980 per seat, for a total retrofit cost of \$133,280.

New buses on order are priced at \$162,336 per unit and include three-point seat belts as standard equipment.

Recommendation

Administration recommends the board determine that the district's budget does not permit full compliance with SB 546 at this time. The five buses currently on order will include three-point seat belts as standard equipment. Two older buses will remain in service without seat belts until they are retired and replaced in the coming years.

Required Action

If the board makes this determination, the district must submit a report to TEA through Sentinel no later than May 29, 2026. That submission must include this memo and the minutes from the March 23, 2026 meeting.

Cnty-Dist: 030-903

BAIRD ISD

Campus: 101

BAIRD ELEMENTARY SCHOOL

Track: 01

School Year 2026

ELEMENTARY

Instructional Program
 Type: 01 Standard
 Program - 75600
 Operational Minutes
 (Includes Full-time
 virtual campus with its
 own CDCN) (Does not
 include Pre-
 Kindergarten
 Programs/Grades)

First Day of School : 08/13/2025		Daily Minutes:		445		
Last Day of School : 05/21/2026		Shortened Daily Minutes:		290		
Rptng Period	Begin Date	Mem Days	Shrtnd Waiver Day	Non Mem Waiver Day	Daily Min (DM)	Waiver Min (WM)
1	08/13/2025	26	0	0	11,570	0
2	09/22/2025	29	0	0	12,750	0
3	11/03/2025	29	0	0	12,735	0
4	01/05/2026	26	0	0	11,415	0
5	02/16/2026	29	0	0	12,905	0
6	04/06/2026	34	0	0	14,975	0
Total:		173	0	0	76,350	0

- B** Begin School Membership
- C** Begin Cycle
- H** Holiday
- W** Weekend
- E** End Of School
- I** In Service
- F** Weather
- M** Make-up
- A** Adjust Minutes
- V** Waiver

Yearly Total Minutes(DM+WM) :

76,350

Warning! Yearly Total Mins (DM+WM) must meet TEA guideline about minutes of operation.

Sun	Mon	Tues	Wed	Thur	Fri	Sat
					01	02
03	04 ^I	05 ^I	06 ^I	07 ^I	08 ^I	09
10	11 ^I	12 ^I	13 ^B	14	15	16 ^W
17 ^W	18	19	20	21	22	23 ^W
24 ^W	25	26	27	28	29	30 ^W
31 ^W						

Sun	Mon	Tues	Wed	Thur	Fri	Sat
	01 ^H	02	03	04 ^H	05	06 ^W
07 ^W	08	09	10	11	12	13 ^W
14 ^W	15	16	17	18	19	20 ^W
21 ^W	22 ^C	23	24	25	26	27 ^W
28 ^W	29	30				

Sun	Mon	Tues	Wed	Thur	Fri	Sat
			01	02	03	04 ^W
05 ^W	06	07	08	09	10	11 ^W
12 ^W	13 ^H	14	15	16	17 ^A	18 ^W
19 ^W	20	21	22	23	24	25 ^W
26 ^W	27	28	29	30	31	

Sun	Mon	Tues	Wed	Thur	Fri	Sat
						01 ^W
02 ^W	03 ^C	04	05	06	07	08 ^W
09 ^W	10	11	12	13	14	15 ^W
16 ^W	17	18	19	20	21	22 ^W
23 ^W	24 ^H	25 ^H	26 ^H	27 ^H	28 ^H	29 ^W
30 ^W						

Sun	Mon	Tues	Wed	Thur	Fri	Sat
	01	02	03	04	05	06 ^W
07 ^W	08	09	10 ^H	11	12	13 ^W
14 ^W	15	16	17	18	19 ^A	20 ^W
21 ^W	22 ^H	23 ^H	24 ^H	25 ^H	26 ^H	27 ^W
28 ^W	29 ^H	30 ^H	31 ^H			

Sun	Mon	Tues	Wed	Thur	Fri	Sat
				01 ^H	02 ^H	03 ^W
04 ^W	05 ^C	06	07	08	09	10 ^W
11 ^W	12	13	14	15	16	17 ^W
18 ^W	19 ^H	20	21	22	23 ^A	24 ^W
25 ^W	26 ^H	27 ^H	28 ^H	29	30	31 ^W

Sun	Mon	Tues	Wed	Thur	Fri	Sat
01 ^W	02	03	04	05	06	07 ^W
08 ^W	09	10	11	12	13	14 ^W
15 ^W	16 ^C	17	18	19	20	21 ^W
22 ^W	23	24	25	26	27	28 ^W

Sun	Mon	Tues	Wed	Thur	Fri	Sat
01 ^W	02	03	04	05	06	07 ^W
08 ^W	09 ^H	10 ^H	11 ^H	12 ^H	13 ^H	14 ^W
15 ^W	16	17	18	19	20	21 ^W
22 ^W	23	24	25	26	27	28 ^W
29 ^W	30	31				

Sun	Mon	Tues	Wed	Thur	Fri	Sat
			01	02	03 ^H	04 ^W
05 ^W	06 ^C	07	08	09	10	11 ^W
12 ^W	13	14	15	16	17	18 ^W
19 ^W	20	21	22	23	24	25 ^W
26 ^W	27	28	29	30		

Sun	Mon	Tues	Wed	Thur	Fri	Sat
					01	02 ^W
03 ^W	04	05	06	07	08	09 ^W
10 ^W	11	12	13	14	15	16 ^W
17 ^W	18	19	20	21 ^{EA}	22 ^I	23
24	25 ^H	26	27	28	29	30
31						

Sun	Mon	Tues	Wed	Thur	Fri	Sat
	01	02	03	04	05	06
07	08	09	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Sun	Mon	Tues	Wed	Thur	Fri	Sat
			01	02	03	04
05	06	07	08	09	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Cnty-Dist: 030-903

BAIRD ISD

Campus: 101

BAIRD ELEMENTARY SCHOOL

Track: 01

School Year 2026

ELEMENTARY

First Day of School :	08/13/2025
Last Day of School :	05/21/2026
Daily Minutes:	445
Shortened Daily Minutes:	290

Rptng Perio	Begin Date	Mem Days	Shrtnd Mem Waiver Day	Non Mem Waiver Day	Daily Min (DM)	Waiver Min (WM)
1	08/13/2025	26	0	0	11,570	0
2	09/22/2025	29	0	0	12,750	0
3	11/03/2025	29	0	0	12,735	0
4	01/05/2026	26	0	0	11,415	0
5	02/16/2026	29	0	0	12,905	0
6	04/06/2026	34	0	0	14,975	0
Total:		173	0	0	76,350	0

Yearly Total Minutes(DM+WM) : 76,350

Warning! Yearly Total Mins (DM+WM) must meet TEA guideline about minutes of operation.

Events & Minutes Details

Adjust Minutes

Date	Mins	Date	Mins	Date	Mins	Date	Mins	Date	Mins	Date	Mins
10/17/2025	290	12/19/2025	275	01/23/2026	290	05/21/2026	290				

Make-up Day

Date	Daily Mins

Weather Day

Date	Daily Mins

Holidays

09/01/2025	09/04/2025	10/13/2025	11/24/2025	11/25/2025	11/26/2025	11/27/2025	11/28/2025
12/10/2025	12/22/2025	12/23/2025	12/24/2025	12/25/2025	12/26/2025	12/29/2025	12/30/2025
12/31/2025	01/01/2026	01/02/2026	01/19/2026	01/26/2026	01/27/2026	01/28/2026	03/09/2026
03/10/2026	03/11/2026	03/12/2026	03/13/2026	04/03/2026	05/25/2026		

Inservice Days

08/04/2025	08/05/2025	08/06/2025	08/07/2025	08/08/2025	08/11/2025	08/12/2025	05/22/2026
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Additional Days School Year

Track: 99 ADSY ADDITIONAL DAYS							
05/27/2026	05/28/2026	06/01/2026	06/02/2026	06/03/2026	06/04/2026	06/05/2026	06/08/2026
06/09/2026	06/10/2026	06/11/2026	06/12/2026	06/15/2026	06/16/2026	06/17/2026	06/18/2026
06/19/2026	06/22/2026	06/23/2026	06/24/2026	06/25/2026	06/26/2026	06/29/2026	06/30/2026

Cnty-Dist: 030-903

BAIRD ISD

Campus: 101

BAIRD ELEMENTARY SCHOOL

Track: 01

School Year 2026

ELEMENTARY

Calendar Minutes Verification List

		 Adjust Minutes	 Make-up Day	 Weather Day	 Waiver Day		
Rptng Period	Day No	Date	Day Type	Daily Mins (DM)	Waiver Mins (WM)	Waiver Events	Sch Day Event
1	1	08/13/2025	Membership Day	445	0		
	2	08/14/2025	Membership Day	445	0		
	3	08/15/2025	Membership Day	445	0		
	4	08/18/2025	Membership Day	445	0		
	5	08/19/2025	Membership Day	445	0		
	6	08/20/2025	Membership Day	445	0		
	7	08/21/2025	Membership Day	445	0		
	8	08/22/2025	Membership Day	445	0		
	9	08/25/2025	Membership Day	445	0		
	10	08/26/2025	Membership Day	445	0		
	11	08/27/2025	Membership Day	445	0		
	12	08/28/2025	Membership Day	445	0		
	13	08/29/2025	Membership Day	445	0		
	14	09/02/2025	Membership Day	445	0		
	15	09/03/2025	Membership Day	445	0		
	16	09/05/2025	Membership Day	445	0		
	17	09/08/2025	Membership Day	445	0		
	18	09/09/2025	Membership Day	445	0		
	19	09/10/2025	Membership Day	445	0		
	20	09/11/2025	Membership Day	445	0		
	21	09/12/2025	Membership Day	445	0		
	22	09/15/2025	Membership Day	445	0		
	23	09/16/2025	Membership Day	445	0		
	24	09/17/2025	Membership Day	445	0		
	25	09/18/2025	Membership Day	445	0		
	26	09/19/2025	Membership Day	445	0		
				11,570	0		

Cnty-Dist: 030-903

BAIRD ISD

Campus: 101

BAIRD ELEMENTARY SCHOOL

Track: 01

School Year 2026

ELEMENTARY

Calendar Minutes Verification List

		 Adjust Minutes	 Make-up Day	 Weather Day	 Waiver Day		
Rptng Period	Day No	Date	Day Type	Daily Mins (DM)	Waiver Mins (WM)	Waiver Events	Sch Day Event
2	1	09/22/2025	Membership Day	445	0		
	2	09/23/2025	Membership Day	445	0		
	3	09/24/2025	Membership Day	445	0		
	4	09/25/2025	Membership Day	445	0		
	5	09/26/2025	Membership Day	445	0		
	6	09/29/2025	Membership Day	445	0		
	7	09/30/2025	Membership Day	445	0		
	8	10/01/2025	Membership Day	445	0		
	9	10/02/2025	Membership Day	445	0		
	10	10/03/2025	Membership Day	445	0		
	11	10/06/2025	Membership Day	445	0		
	12	10/07/2025	Membership Day	445	0		
	13	10/08/2025	Membership Day	445	0		
	14	10/09/2025	Membership Day	445	0		
	15	10/10/2025	Membership Day	445	0		
	16	10/14/2025	Membership Day	445	0		
	17	10/15/2025	Membership Day	445	0		
	18	10/16/2025	Membership Day	445	0		
	19	10/17/2025	Adjust Minutes	290	0		
	20	10/20/2025	Membership Day	445	0		
	21	10/21/2025	Membership Day	445	0		
	22	10/22/2025	Membership Day	445	0		
	23	10/23/2025	Membership Day	445	0		
	24	10/24/2025	Membership Day	445	0		
	25	10/27/2025	Membership Day	445	0		
	26	10/28/2025	Membership Day	445	0		
	27	10/29/2025	Membership Day	445	0		
	28	10/30/2025	Membership Day	445	0		
	29	10/31/2025	Membership Day	445	0		
				12,750	0		

Cnty-Dist: 030-903

BAIRD ISD

Campus: 101

BAIRD ELEMENTARY SCHOOL

Track: 01

School Year 2026

ELEMENTARY

Calendar Minutes Verification List

		 Adjust Minutes	 Make-up Day	 Weather Day	 Waiver Day		
Rptng Period	Day No	Date	Day Type	Daily Mins (DM)	Waiver Mins (WM)	Waiver Events	Sch Day Event
3	1	11/03/2025	Membership Day	445	0		
	2	11/04/2025	Membership Day	445	0		
	3	11/05/2025	Membership Day	445	0		
	4	11/06/2025	Membership Day	445	0		
	5	11/07/2025	Membership Day	445	0		
	6	11/10/2025	Membership Day	445	0		
	7	11/11/2025	Membership Day	445	0		
	8	11/12/2025	Membership Day	445	0		
	9	11/13/2025	Membership Day	445	0		
	10	11/14/2025	Membership Day	445	0		
	11	11/17/2025	Membership Day	445	0		
	12	11/18/2025	Membership Day	445	0		
	13	11/19/2025	Membership Day	445	0		
	14	11/20/2025	Membership Day	445	0		
	15	11/21/2025	Membership Day	445	0		
	16	12/01/2025	Membership Day	445	0		
	17	12/02/2025	Membership Day	445	0		
	18	12/03/2025	Membership Day	445	0		
	19	12/04/2025	Membership Day	445	0		
	20	12/05/2025	Membership Day	445	0		
	21	12/08/2025	Membership Day	445	0		
	22	12/09/2025	Membership Day	445	0		
	23	12/11/2025	Membership Day	445	0		
	24	12/12/2025	Membership Day	445	0		
	25	12/15/2025	Membership Day	445	0		
	26	12/16/2025	Membership Day	445	0		
	27	12/17/2025	Membership Day	445	0		
	28	12/18/2025	Membership Day	445	0		
	29	12/19/2025	Adjust Minutes	275	0		
				12,735	0		

Cnty-Dist: 030-903

BAIRD ISD

Campus: 101

BAIRD ELEMENTARY SCHOOL

Track: 01

School Year 2026

ELEMENTARY

Calendar Minutes Verification List

		 Adjust Minutes	 Make-up Day	 Weather Day	 Waiver Day		
Rptng Period	Day No	Date	Day Type	Daily Mins (DM)	Waiver Mins (WM)	Waiver Events	Sch Day Event
4	1	01/05/2026	Membership Day	445	0		
	2	01/06/2026	Membership Day	445	0		
	3	01/07/2026	Membership Day	445	0		
	4	01/08/2026	Membership Day	445	0		
	5	01/09/2026	Membership Day	445	0		
	6	01/12/2026	Membership Day	445	0		
	7	01/13/2026	Membership Day	445	0		
	8	01/14/2026	Membership Day	445	0		
	9	01/15/2026	Membership Day	445	0		
	10	01/16/2026	Membership Day	445	0		
	11	01/20/2026	Membership Day	445	0		
	12	01/21/2026	Membership Day	445	0		
	13	01/22/2026	Membership Day	445	0		
	14	01/23/2026	Adjust Minutes	290	0		
	15	01/29/2026	Membership Day	445	0		
	16	01/30/2026	Membership Day	445	0		
	17	02/02/2026	Membership Day	445	0		
	18	02/03/2026	Membership Day	445	0		
	19	02/04/2026	Membership Day	445	0		
	20	02/05/2026	Membership Day	445	0		
	21	02/06/2026	Membership Day	445	0		
	22	02/09/2026	Membership Day	445	0		
	23	02/10/2026	Membership Day	445	0		
	24	02/11/2026	Membership Day	445	0		
	25	02/12/2026	Membership Day	445	0		
	26	02/13/2026	Membership Day	445	0		
				11,415	0		

Cnty-Dist: 030-903

BAIRD ISD

Campus: 101

BAIRD ELEMENTARY SCHOOL

Track: 01

School Year 2026

ELEMENTARY

Calendar Minutes Verification List

		 Adjust Minutes	 Make-up Day	 Weather Day	 Waiver Day		
Rptng Period	Day No	Date	Day Type	Daily Mins (DM)	Waiver Mins (WM)	Waiver Events	Sch Day Event
5	1	02/16/2026	Membership Day	445	0		
	2	02/17/2026	Membership Day	445	0		
	3	02/18/2026	Membership Day	445	0		
	4	02/19/2026	Membership Day	445	0		
	5	02/20/2026	Membership Day	445	0		
	6	02/23/2026	Membership Day	445	0		
	7	02/24/2026	Membership Day	445	0		
	8	02/25/2026	Membership Day	445	0		
	9	02/26/2026	Membership Day	445	0		
	10	02/27/2026	Membership Day	445	0		
	11	03/02/2026	Membership Day	445	0		
	12	03/03/2026	Membership Day	445	0		
	13	03/04/2026	Membership Day	445	0		
	14	03/05/2026	Membership Day	445	0		
	15	03/06/2026	Membership Day	445	0		
	16	03/16/2026	Membership Day	445	0		
	17	03/17/2026	Membership Day	445	0		
	18	03/18/2026	Membership Day	445	0		
	19	03/19/2026	Membership Day	445	0		
	20	03/20/2026	Membership Day	445	0		
	21	03/23/2026	Membership Day	445	0		
	22	03/24/2026	Membership Day	445	0		
	23	03/25/2026	Membership Day	445	0		
	24	03/26/2026	Membership Day	445	0		
	25	03/27/2026	Membership Day	445	0		
	26	03/30/2026	Membership Day	445	0		
	27	03/31/2026	Membership Day	445	0		
	28	04/01/2026	Membership Day	445	0		
	29	04/02/2026	Membership Day	445	0		
				12,905	0		

Cnty-Dist: 030-903

BAIRD ISD

Campus: 101

BAIRD ELEMENTARY SCHOOL

Track: 01

School Year 2026

ELEMENTARY

Calendar Minutes Verification List

		 Adjust Minutes	 Make-up Day	 Weather Day	 Waiver Day		
Rptng Period	Day No	Date	Day Type	Daily Mins (DM)	Waiver Mins (WM)	Waiver Events	Sch Day Event
6	1	04/06/2026	Membership Day	445	0		
	2	04/07/2026	Membership Day	445	0		
	3	04/08/2026	Membership Day	445	0		
	4	04/09/2026	Membership Day	445	0		
	5	04/10/2026	Membership Day	445	0		
	6	04/13/2026	Membership Day	445	0		
	7	04/14/2026	Membership Day	445	0		
	8	04/15/2026	Membership Day	445	0		
	9	04/16/2026	Membership Day	445	0		
	10	04/17/2026	Membership Day	445	0		
	11	04/20/2026	Membership Day	445	0		
	12	04/21/2026	Membership Day	445	0		
	13	04/22/2026	Membership Day	445	0		
	14	04/23/2026	Membership Day	445	0		
	15	04/24/2026	Membership Day	445	0		
	16	04/27/2026	Membership Day	445	0		
	17	04/28/2026	Membership Day	445	0		
	18	04/29/2026	Membership Day	445	0		
	19	04/30/2026	Membership Day	445	0		
	20	05/01/2026	Membership Day	445	0		
	21	05/04/2026	Membership Day	445	0		
	22	05/05/2026	Membership Day	445	0		
	23	05/06/2026	Membership Day	445	0		
	24	05/07/2026	Membership Day	445	0		
	25	05/08/2026	Membership Day	445	0		
	26	05/11/2026	Membership Day	445	0		
	27	05/12/2026	Membership Day	445	0		
	28	05/13/2026	Membership Day	445	0		
	29	05/14/2026	Membership Day	445	0		
	30	05/15/2026	Membership Day	445	0		
	31	05/18/2026	Membership Day	445	0		
	32	05/19/2026	Membership Day	445	0		
	33	05/20/2026	Membership Day	445	0		
	34	05/21/2026	Adjust Minutes	290	0		
				14,975	0		
Total for this Campus and Track :				76,350	0	DM+WM :76,350	

Baird ISD

2026-2027 Academic Calendar



Small school. Big possibilities.

2026

July

S	M	T	W	T	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

2027

January

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Key

First Day of School	Instructional Day	Staff Development Day
First Day of Grading Period	Holiday (no school)	Early Release 2PM
Last Day of School	Early Release 12:30PM	

1ST SEMESTER

- AUG Fridays Early Release
- 10-Aug 1ST Day of School
- SEP Fridays Early Release
- 7-Sep Labor Day Holiday
- 21-Sep Early Release
- 22-Sep 2ND Cycle Begins
- OCT Fridays Early Release
- 12-Oct School Holiday
- NOV Fridays Early Release
- 3-Nov 3RD Cycle Begins
- DEC Fridays Early Release
- 9-Dec Elem/JH UIL Day
- 21-31-Dec Christmas Holidays

2ND SEMESTER

- JAN Fridays Early Release
- 01-04-Jan Christmas Break
- 18-Jan MLK Day
- FEB Fridays Early Release
- 15-Feb Early Release
- 16-Feb 5th Cycle Begins
- MAR Fridays Early Release
- 8-12-Mar Spring Break
- 26-Mar Good Friday
- 31-Mar High School UIL Day
- APR Fridays Early Release
- 5-Apr Early Release
- 6-Apr 6th Cycle Begins
- 7-May Bad Weather Day
- 14-May Bad Weather Day
- 20-May Early Release
- 20-May Last Day of School

Superintendent

Dr. Tim Little

Elementary Principal

Michael Waggoner

High School Principal

James Stevens

325-854-1400

August 2026							September 2026							October 2026							November 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7	
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28
23	24	25	26	27	28	29	27	28	29	30	25	26	27	28	29	30	31	29	30								
30	31																										
December 2026							January 2027							February 2027							March 2027						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5						1	2		1	2	3	4	5	6		1	2	3	4	5	6
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27
27	28	29	30	31	24	25	26	27	28	29	30	28	28	29	30	31											
							31																				
April 2027							May 2027							June 2027							July 2027						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3						1			1	2	3	4	5					1	2	3	
4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
25	26	27	28	29	30	23	24	25	26	27	28	29	27	28	29	30	25	26	27	28	29	30	31				
							30	31																			

Legend	Day Type Selection
	Begin School
	Membership
	Begin Cycle
	Holiday
	Weekend
	End of School
	Inservice
	Adjust Minutes
	Make-up Day
	Weather Day
	Waiver

Rptng Period	Mem Days	Shrtd Mem Waiver Days	Non Mem Waiver Days	Daily Mins (DM)	Waiver Mins (WM)
Cycle 1	30	0	0	13,125	0
Cycle 2	29	0	0	12,660	0
Cycle 3	28	0	0	12,390	0
Cycle 4	29	0	0	12,660	0
Cycle 5	28	0	0	12,300	0
Cycle 6	31	0	0	13,800	0
Total:	175	0	0	76,935	0

Yearly Total Mins(DM+WM): 76,935
Warning! Yearly Total Mins (DM+WM) should meet TEA guideline about minutes of operation.