

## Special Meeting

Wednesday, February 18, 2026 5:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Absent  
Kenneth Brock: Present  
Lori Higgins: Present  
Royce McAdams: Absent  
Larry McIntire: Present  
Michael Parker: Absent  
Efraim Rodriguez: Present

### I. Call to Order

### II. Invocation

### III. Establish Quorum

### IV. Public Comment

### V. Action Items

#### Action(s):

Motion was made to enter executive session at 5:38pm. This motion, made by Kenneth Brock and seconded by Larry McIntire, Carried.

#### Voting Detail:

Krystal Bounds: Absent  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Larry McIntire: Yea  
Michael Parker: Absent  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 4, Nay: 0, Absent: 3

V.A. Discussion and possible action to adopt an Order Authorizing the Issuance, Sale and Delivery of Baird Independent School District Unlimited Tax School Building Bonds, series 2026 in an aggregate principal amount not to exceed \$23,000,000; and Containing Other Related Matters.

#### Action(s):

I move that the Board of Trustees adopt the Order Authorizing the Issuance, Sale and Delivery of Baird Independent School District Unlimited Tax School Building Bonds, Series 2026, as presented. This motion, made by Lori Higgins and seconded by Larry McIntire, Carried.

#### Voting Detail:

Krystal Bounds: Absent  
Kenneth Brock: Yea

Lori Higgins: Yea  
Royce McAdams: Absent  
Larry McIntire: Yea  
Michael Parker: Absent  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 4, Nay: 0, Absent: 3

V.B. Discussion and possible action to approve district plan for uncertified teachers

**Action(s):**

Motion was made to approve the district's HB2 Teacher Certification Compliance Plan and authorize the Superintendent to submit an application to the Texas Education Agency requesting a delay of teacher certification requirements for foundation curriculum courses through the beginning of the 2029-2030 school year pursuant to Texas Education Code §21.003. This motion, made by Efraim Rodriguez and seconded by Larry McIntire, Carried.

**Voting Detail:**

Krystal Bounds: Absent  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Larry McIntire: Yea  
Michael Parker: Absent  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 4, Nay: 0, Absent: 3

VI. **Adjourn**

**Action(s):**

Motion was made to adjourn at 5:49pm. This motion, made by Lori Higgins and seconded by Larry McIntire, Carried.

**Voting Detail:**

Krystal Bounds: Absent  
Kenneth Brock: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Larry McIntire: Yea  
Michael Parker: Absent  
Efraim Rodriguez: Yea

**Voting Summary:** Yea: 4, Nay: 0, Absent: 3