

## Regular Meeting

Monday, May 19, 2025 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present  
Kenneth Brock: Present  
Jody Gerngross: Present  
Lori Higgins: Present  
Royce McAdams: Absent  
Michael Parker: Present  
Carrie Smith: Absent

### I. Call to Order

### II. Invocation

### III. Establish Quorum

### IV. Public Comment

### V. Reports

#### V.A. Campus Reports

V.A.1. Elementary **Speaker (s):** Michael Waggoner, Principal

V.A.2. High School **Speaker (s):** James Stevens, Principal

V.A.3. Athletic Report

V.B. Superintendent Report **Speaker (s):** Tim Little, Superintendent

V.B.1. Financial Reports

V.B.2. Investment Report

V.B.3. Enrollment Report

V.B.4. Employee of the Month

### VI. Discussion or Action Items

VI.A. Discussion and possible action to approve minutes of prior meetings

**Action(s):**

Motion was made to approve the minutes of prior meetings. This motion, made by Jody Gerngross and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea

Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.B. Discussion and possible action to approve innovative course.

**Action(s):**

Motion was made to approve the CTE course. This motion, made by Lori Higgins and seconded by Michael Parker, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.C. Discussion and possible action to approve WRA Architects for potential bond projects

**Action(s):**

Motion was made to approve WRA Architects for potential bond projects. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.D. Discussion and possible action to approve Construction Manager - Agent as the deliver method for potential bond projects

**Action(s):**

Motion was made to approve Gallagher as the Construction Manager-Agent as the deliver method for potential bond projects. This motion, made by Jody Gerngross and seconded by Michael Parker, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea

Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.E. Discussion and possible action to approve Gallagher Construction Company to serve as the Construction Manager Agent for potential bond projects

**Action(s):**

Action was made to approve Gallagher Construction Company to serve as the Construction Manager Agent for potential bond projects. This motion, made by Jody Gerngross and seconded by Lori Higgins, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.F. Discussion and possible action to amend district compensation plan

**Action(s):**

A motion was made to amend the compensation plan by adding a Safety Coordinator stipend of \$3,000. This motion, made by Krystal Bounds and seconded by Michael Parker, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.G. Discussion and possible action to approve district calendar for 2025 - 2026

**Action(s):**

Motion was made to approve district calendar for 2025-2026. This motion, made by Lori Higgins and seconded by Kenneth Brock, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea

Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.H. Discussion and possible action to replace underground gas line

**Action(s):**

Motion was made to approve the replacement of the underground gas line and to accept the proposal of Brown Plumbing. This motion, made by Kenneth Brock and seconded by Michael Parker, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.I. Discussion and possible action to approve metal buildings for VOAG project

VI.J. Discussion and possible action to approve storage building for track

VI.K. Discussion and possible action to delegate hiring authority to superintendent from June 1, 2025 - July 31, 2025

**Action(s):**

Motion was made to approve the delegation of hiring authority to the Superintendent from June 1, 2025-July 31, 2025. This motion, made by Jody Gerngross and seconded by Lori Higgins, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VI.L. Discussion and possible action on teacher contract recommendations

VI.M. Discussion and possible action to hire athletic director

**VII. Executive Session**

**Action(s):**

Motion was made to enter closed session at 7:22 pm. This motion, made by Jody Gerngross and seconded by Lori Higgins, Carried.

**Voting Detail:**

Krystal Bounds: Yea

Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VIII. **Action on Executive Session Items**

**Action(s):**

Motion was made to accept the resignations of Jeremy Martin, Presley Franklin, and Jeremy Virdell. This motion, made by Michael Parker and seconded by Jody Gerngross, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

Motion was made to accept teacher contracts as recommended for Keeley Porter a 10 month contract Elementary teacher and Lane Baker for a 12 month contract for Ag Science teacher. This motion, made by Jody Gerngross and seconded by Lori Higgins, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

Motion was made to approve the 12 month contract for Jeremy Kirk as Athletic Director. This motion, made by Lori Higgins and seconded by Michael Parker, Carried.

**Voting Detail:**

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Absent  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

IX. **Adjourn**

**Action(s):**

Motion was made to adjourn from meeting at 8:05pm. This motion, made by Jody Gerngross and seconded by Kenneth Brock, Carried.

**Voting Detail:**

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Jody Gerngross:	Yea
Lori Higgins:	Yea
Royce McAdams:	Absent
Michael Parker:	Yea
Carrie Smith:	Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

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Board Secretary