

Minutes of Human Resources Committee

The Board of Education Waunakee Community School District

A Human Resources Committee of the Board of Education of Waunakee Community School District was held Wednesday, October 20, 2021, beginning at 8:15 AM in the Waunakee Community School District, 905 Bethel Circle, Waunakee, WI 53597.

I. CALL TO ORDER

II. ROLL CALL

III. APPROVE AGENDA

IV. PUBLIC COMMENTS

V. CONTINUED DISCUSSION OF POTENTIAL BUSINESS OFFICE

RESTRUCTURING

With an impending retirement in the Business Department, an opportunity to discuss advancing the district administrative restructuring plan is available. Utilizing reallocated district funds, the Accounting Specialist position could be replaced by a Director of Business Services. Financial details remain attached.

Further information requested at the previous committee meeting is the third attachment. The transferred duties within the Business Department are color coded by position heading. For example, those duties moving from Executive Dir of Operations to Dir of Business Services are highlighted in gray.

The superintendent will be present to share examples of special projects to be assigned to the Executive Director of Operations.

VI. CONTINUED DISCUSSION OF POTENTIAL 2022-23 EARLY RETIREMENT PACKAGES

Further information about potential adjustments to HRA retirement benefits focusing on the value of sick day payouts to hourly staff and teachers.

Additional information about the staff age profile for the proposed employee groups is also attached.

For reference, the monthly cost for a retiree to remain in the WCSD insurance plans are:

Family HMO: \$1623.73

Single HMO: \$721.48

Family Dental:\$133.10

Single Dental:\$59.40

VII. ITEMS FOR FUTURE MEETINGS

VIII. ADJOURN