

Independent School District 507 Special
School Board Meeting
Wednesday, May 27, 2026 6:00 PM Central

1 Pine St, Nicollet, MN 56074, Community
Room
1 Pine St
Nicollet, MN 56074

Ashley Black: Present, Mathew Cabanilla: Present, Abbi Carleton: Present, Adam Erickson:
Present, Jill Martens: Present, Scot Osborne: Present. Present: 6.

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF AGENDA
Motion to approve agenda as stated. This motion, made by Jill Martens and seconded by Scot Osborne, Carried.
Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea
Yea: 6, Nay: 0
4. CONSENT AGENDA
Motion to approve the consent agenda- personnel changes. This motion, made by Ashley Black and seconded by Jill Martens, Carried.
Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea
Yea: 6, Nay: 0
5. DISCUSSION ITEMS
Quick recap of May 18, 2026 Board work session
6. ACTION ITEMS
Discussion on class sizes, possible combinations classes, and program offerings were discussed.
Alternative budget reductions in other programming was discussed.
Job descriptions and duties was shared and discussed.
Alternative areas looked at were; Activities Director, Day Custodian, Accounts Payable Admin. Asst.
The board also discussed the services of SMS. The District is entering into negotiations in June. Our contract runs through July 31, 2026.
Work study recommendations for budget reductions for the 2026-2027 school year are found in Action items.
 - 6.a. Superintendent recommends .6 FTE K-8 Principal reduction for the 2026-2027 school year.
Motion to approve superintendent's staffing recommendation. This motion, made by Ashley Black and seconded by Abbi Carleton, Carried.
Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea
Yea: 6, Nay: 0
 - 6.b. Superintendent recommends 1 FTE day custodial reduction for the 2026-2027 school year.
Motion to approve the superintendent's recommendation on custodial reduction. This motion, made by Ashley Black and seconded by Mathew Cabanilla, Carried.

Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Adam Erickson:
Yea, Jill Martens: Yea, Scot Osborne: Yea
Yea: 6, Nay: 0

7. ADJOURNMENT

Motion to adjourn at 6:39 pm. This motion, made by Adam Erickson and seconded by
Scot Osborne, Carried.

Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Adam Erickson: Yea,
Jill Martens: Yea, Scot Osborne: Yea
Yea: 6, Nay: 0

Staffing 2026-2027

Plan A FUND 1	amt
Readiness / ECFE - Fund 4	\$48,965.00
Kindergarten	\$52,750.00
First Grade	\$69,244.00
Second Grade	\$61,147.00
Third Grade	\$51,804.00
Title I / Read Act / Grade 3+ (.4 FTE)	\$75,475.00
Fourth Grade	\$50,857.00
Fifth Grade	\$48,965.00
PreK-6 Special Education	\$70,019.00
Middle School	
Math	\$70,019.00
Language Arts	\$59,374.00
Social Studies	\$48,965.00
Science / Spanish	\$68,244.00
MS SPED	\$66,471.00
High School	
Math	\$72,792.00
Language Arts / Spanish	\$71,792.00
Social Studies	\$55,116.00
Science	\$59,611.00
CTE / Ag	\$58,190.00
7-12 Special Education	\$61,147.00
Specialists	
K-12 Art	\$67,601.00
K-12 Phy Ed	\$66,471.00
K-12 Phy Ed	
Elem Music / Band	\$48,965.00
Choir	\$17,812.20
K-12 Social Worker	\$54,643.00
	\$1,427,474
Savings from Base	(\$106,607)
Administration	
Principal	
Dean of Students	\$103,532.00
Superintendent	\$189,620.68
	\$293,152.68
Savings from Base	(\$80,389.32)

Plan A FUND 1 continued	amt
Fringe Benefits	
	(\$23,643.83)
	(\$20,983.32)
	(\$10,711.00)
Fringe Benefits Savings from Base	(\$55,338.15)
Custodian	(\$51,439.32)
Fund 1 Savings from Base	(\$293,774.17)
Fund 4	
Plan A	amt
Director	\$34,454.51
Assitant Director	\$41,600.00
School Readiness Teacher	\$70,907.25
	\$146,961.76
Savings from Base	(\$22,802.66)
Fund 2	
Plan A	amt
Director/Head Cook	\$48,186.94