

Board of Education Regular Meeting

Monday, August 11, 2025 6:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District OR-1 Strategic Plan (2026-2031): Updated April 2026

District Mission:

"Together we prepare our students to successfully meet the challenges of the future."

Strategic Goal #1: Instructional Leadership:

- *All students will be given the opportunity to engage in quality learning.*

Strategic Goal #2: Community Partnerships and Communication:

- *All students will benefit from strong partnerships between the school and the community built on clear communication.*

Strategic Goal #3: School Safety and Student Supports:

- *All students will feel safe, supported, and have a sense of belonging.*

Strategic Goal #4: Technology, Facilities, and Operations:

- All students will have access to quality facilities for all activities and technology to maximize student potential.

Attendance Taken at 6:00 PM.

Dean Busch: Present

Jaimi Calfee: Present

Tim Cheney: Absent

Brandon Desh: Present

Dee Moore: Present

Josh Penterman: Present

This information was posted in the following public formats:

The Voice News (weekly area newspaper)

Farmers' Merchants Bank - Palmyra

Palmyra Post Office

Palmyra High School

Bennet Post Office

Bennet Elementary School

District OR-1 Website - <https://www.districtor1.org>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **6:01 p.m.**
- Board President Desh led the board members and patrons in attendance at the meeting in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
 - ***The changes are reflected in the currently posted materials: revised June 2025.***
 - Special note: The Open Meetings Act Poster was being updated with a new picture frame, and copies of the newly updated (2025) Open Meetings Act documents were available at the meeting.

3. Staff and Student Presentations

- Mr. Brad Buller from the Southeast Community College (SECC) SENCAP program presented information about "dual credit" academic class offerings for high school students. Mr. Buller shared specific details about the benefits our students have experienced through participation in the program. Specifically, last year we had **66** students complete **165** courses with a **96% pass rate** and an average **3.6 GPA**. Our students have performed exceedingly well, and we are extremely proud of their collective efforts.
- District administrative staff also summarized the beginning of the school year staff training, and "debriefed" the first day of school for students.
- No changes were made to the posted staff and student board presentation schedule at this time.
- The board expressed appreciation for having the opportunity to suggest future presentation topics.

4. Consent Agenda

- Special note: The following district transfers from the General Fund were included in the consent agenda.

○ Depreciation:	\$125,000
○ Lunch Fund:	\$22,500.00
○ Activities:	\$35,000
○ Student Yearbook:	\$6,000
○ Total Transfers:	\$188,500
- No further discussion.

4.1. Approval of Board Agenda

4.2. Approval of minutes of previous meetings

4.3. Approval of Claims/Payment of Bills and Payroll Motion to approve as discussed. This motion, made by Josh Penterman and seconded by Jaimi Calfee, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

4.5. Financial Reports

5. Public Comment

- No public comment was presented at the meeting.

- Special thanks to the social studies students in attendance at the meeting, learning about civic engagement as part of a class requirement.

6. Administrative Reports

6.1. Superintendent's Report The following topics were discussed during the Superintendent's Report

- **"Beginning of School" Review**
 - Week of August 4th
 - First Day: **Monday, August 11th, 2025**
- **Upcoming District Calendar Changes for September:**
 - *Due to our district now being approved to host several district-level activities this school year, the 2025 -2026 master calendar will need to be adjusted in September.*
 - *The reason for the upcoming calendar changes is because of the late notification of approval for some of the events.*
- **2025-2026 Budget Update:**
 - Superintendent Hart provided an update on the projected **2025-2026** district budget and the projected need to attend the Otoe County Joint Public Hearing in September.
- **"Campus Clean Out" Sale at PHS: Sunday, August 24, 2025**
 - Our district will be hosting a **"Campus Clean-Out"** event near the end of August to liquidate items from both district buildings that are outdated or incompatible with current classroom curriculum materials, computer hardware, and building design.
 - This event is tentatively scheduled for **Sunday, August 24th, 2025, from 4:00-6:00 p.m.at PHS.**
 - The sale will take place in the FFA shop area located on the east side of the high school.
- **Community Kudos:**
 - Special thanks to everyone at Country Bible Church for sponsoring a fabulous luncheon for all district staff on **Monday, August 4th.**
- **"Open House" Feedback:**
 - Building principals received suggestions for improvement and lots of positive feedback about the Open House events.
- **Board Group and Individual Pictures:**
 - Individual board member pictures and a Board of Education group picture will be scheduled for the **Wednesday, September 17th, 2025, regular board meeting.**
- **Proactive Coaching Event:**
 - Our district will be hosting this event on **Sunday, August 24th, at 6:00 p.m. at PHS in the west main gym.** The event is strongly encouraged for parents and student athletes, and the topics presented that night will focus on positive sportsmanship, team building, and "knowing your role" as a parent, coach, athlete, or spectator.
- **Waste and Litter Grant Application Update:**
 - This grant is currently in process and will help offset costs associated with playground equipment.

- **Negotiations for 2025-2026:**
 - The Negotiations Committee will begin meeting in the fall as we are in the last year of a two-year Negotiated Agreement.
- **Staffing Update:**
 - We are still in need of paraprofessionals and bus drivers, and we are currently accepting applications for each position.
- **Summer Projects" Update:**
 - **Bennet Elementary**
 - Playground Sod
 - Additional swing bay
 - Gaga Pits
 - Recycled Rubber Grant
 - North Bus Lane
 - Media Center
 - **PHS:**
 - HVAC
 - 2nd Floor Cabinets
 - Locker Rooms
 - Restrooms
- **Olson Complex Update:**
 - Power to the Shed
 - South Side Bleachers
 - Baseball Dugouts
 - Grass Infield
 - Baseball infield Irrigation
 - Discus area to the west of the complex.
 - Repurpose"skinned material" to reuse on the softball field.
- **Technology Committee Follow-Up:**
 - Cell Phones
 - Policy
 - Chromebooks
 - The Technology Committee is expected to meet in September, October, and November, and a board summary on technology integration will be presented at the December Board meeting.
- **Budget Committee Meeting:**
 - The last scheduled Budget Committee was **Monday, August 11th, at 5:00 p.m.**
- **2025-2026 School District Budget Timeline:**
 - **Wednesday, August 20th:**
 - County property valuations are finalized for calculation.
 - **Thursday, September 4th:**
 - Final date to notify County Assessors if the District will need to attend the designated Joint Public Hearing (Pink Postcard) Meetings. *See below for specific county "Joint Public Hearing" dates and times:*
 - **Wednesday, September 17th:**

- **5:45 p.m.** District OR-1 Board of Education Public Hearing on the **2025-2026 District Budget**
- **Wednesday, September 17th:**
 - **5:55 p.m.** District OR-1 Board of Education **2025-2026 Tax Request** Hearing.
- **Wednesday, September 17th:**
 - District OR-1 Board of Education Regular Meeting, **beginning at 6:00 p.m.** at Palmyra High School in the media center.

Joint Public Hearings:

- **Thursday, Sept. 18th:**
 - **Otoe County "Joint Public Hearing":**
 - The Otoe County "JPH" **Joint Public Hearing** is scheduled for **6:30 p.m. at the Fair Center Building located at 135 Plum Street in Syracuse, Nebraska.**
 - *Please note: Because Palmyra is the central office address for our school district, we would need to attend the Otoe County JPH.*
- **Lancaster County Joint Public Hearing:**
 - The Lancaster County "JPH" **Joint Public Hearing** is tentatively scheduled for **Friday, September 19, 2025, at 6:30 PM** in Room 112 at the County-City Building, 555 S. 10th Street.
 - District OR-1 will not have to physically attend this JPH, but budget information is due for the meeting by September 1st.
- **Wednesday, September 24th:**
 - **District OR-1 Special Board Meeting beginning at 8:00 p.m.** at Palmyra Junior / Senior High School in the media center.
 - This meeting is scheduled to approve the district budget and tax request for **2025-2026**.
- **Tuesday, September 30th, 2025:**
 - All school district budgets are due to the state auditor's office and the Nebraska Department of Education.
- **Wednesday, October 15th, 2025**
 - Deadline to submit final tax requests.
- **Wednesday, November 5th, 2025:**
 - All tax requests become final.

Board Meeting Time Change for September Board Meeting:

- Just a reminder that the regular Board of Education meeting for September will be on **Wednesday, September 17th, 2025. The meeting will begin at 6:00 p.m.** (or immediately following the Tax Request and Budget Hearings).
 - This change is due to the timing of the Labor Day holiday and the challenges associated with the timeliness of board bill submissions from various vendors.

6.1.1. Discussion regarding a potential board resolution to increase the district's base growth percentage by up to an additional six percent or another maximum amount as permitted by law.

- This item was discussed and will be an action item at the board meeting in September.

- Notice of this resolution will be posted in the newspaper at least one week before the **September 17th, 2025**, regular board meeting.
- 6.1.2. Discussion relating to our District **2025-26** Insurance Policy through Alicap
 - The district insurance carrier for the **2025-2026 school year** is Alicap.
- 6.2. Administrative Team Report Topics discussed during the admin report are listed below:
 - First Day of School and Preschool
 - Open House Summary
 - Staff Development Activities the week of **August 4th - 8th**.
 - Updated Teacher Evaluation System (NEE)
 - Student Behavior, Enrollment, MTSS, Special Programming, Transportation, and MTSS.
 - Curriculum Update
 - State Trainings
 - Upcoming Beginning of School Events
- 7. Discussion Items- Committee Reports
- 7.1. Budget Committee Update
 - The **Monday, August 11th, 2025**, at Palmyra Junior/ Senior High School was rescheduled to **Friday, August 22nd, 2025**, at PHS
 - Additional documents are attached regarding education funding and budget processes.
- 7.2. Curriculum, Committee on American Civics

The next meeting of this committee is scheduled for **Wednesday, October 15th, 2025, at noon at Palmyra High School**.

 - *Please note that this will be a public meeting as required by NDE, and public notice of this meeting will be posted and will be advertised in the Voice News.*
- 7.3. Negotiations Committee Update
 - The Negotiations Committee meeting schedule will be discussed in more detail at the September board meeting.
- 7.4. Transportation and Facilities Committee
 - Transportation and Facilities Committee members shared a short summary from the meeting that occurred on **Wednesday, July 16th**, at Palmyra High School.
- 7.5. Technology Committee Update
 - Additional Technology Committee meetings will be scheduled for this fall to discuss progress in this area.
 - Upcoming meeting dates will be scheduled for the **months of September, October, and November**, with a summary board report presented in December.
- 7.6. Strategic Planning Update
 - Discussion focused on a new District Strategic Planning process beginning in the spring of 2026.
 - More information and discussions are scheduled for future board meetings.
 - Our current District Goals are listed at the beginning of this board meeting agenda and on our school website at www.districtorl.org
- 8. Policy Review

- Some **4000** and **5000** Series policies were reviewed and approved during the **Monday, July 14th, 2025**, regular board meeting.
- Another Policy Committee meeting will be scheduled before the September board meeting.

9. Action Items

- 9.1. Presentation, discussion, and or official action to approve the second and final reading of Policy # 4150. Certified Staff Educator Effectiveness Evaluation. Motion to approve the second and final reading of Policy #4150 and supporting documentation as discussed. This motion, made by Dee Moore and seconded by Jaimi Calfee, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

- 9.2. Presentation, discussion, and or official action appointing the Superintendent as the official representative responsible for State and Federal forms and applications for the **2025–2026** school year. Motion to have the Superintendent be the official representative for Federal and State forms and applications. This motion, made by Jaimi Calfee and seconded by Dean Busch, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

- 9.3. Presentation, discussion, and or official action to approve the "Campus Clean Up" Event at PHS. Motion to approve the event as discussed. This motion, made by Dean Busch and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Discussion included contacting local area community service agencies (libraries, families in need, etc.) to assess their current needs and provide assistance with equipment and furnishings.

10. Board of Education Development

- Discussion centered on Option Enrollment, how to find information on student enrollment, early childhood programming, possible resources for Strategic Planning, and budget planning.
- Designated board members will be receiving NASB Service Awards at the September Area Membership meetings in September. Level Awards are listed below:
 - Tim Cheney: Level II Service Award
 - Dee Moore: Level II Service Award
 - Dean Bush: Level III Service Award
 - Josh Penterman: Level IV Service Award
- Special thanks to all of our board members for their continued service and dedication to making our school even better!

11. Closed Session

- No closed session occurred during the meeting.

12. Topics for Next Month's Agenda

- No further discussion.

13. Adjournment

- The meeting was adjourned at **8:06 p.m.**

Chairperson

Superintendent

Nebraska Open Meetings Act

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

- (1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and
- (b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;
- (2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and
- (3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

- (1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:
 - (a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;
 - (b) Discussion regarding deployment of security personnel or devices;
 - (c) Investigative proceedings regarding allegations of criminal misconduct;
 - (d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;
 - (e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or
 - (f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

- (2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

- (3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.
- (4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.
- (5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

- (1)(a) Except as provided in subsection (9) of this section, each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.
- (b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:
 - (A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and
 - (III) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or
 - (B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.
- (ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:
 - (A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;
 - (B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be

finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or (C) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) request the newspaper submit a post on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting pursuant to subdivision (1)(b)(iv)(A) and (C) of this section and a written record of the request to the newspaper pursuant to subdivision (1)(b)(iv)(B) of this section. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

- (i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;
- (ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;
- (iii) The governing body of a public power district having a chartered territory of more than one county in this state;
- (iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;
- (v) An educational service unit;
- (vi) The Educational Service Unit Coordinating Council;
- (vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;
- (viii) A community college board of governors;
- (ix) The Nebraska Brand Committee;
- (x) A local public health department;
- (xi) A metropolitan utilities district;
- (xii) A regional metropolitan transit authority; and
- (xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413.

(8) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (2)(a) of this section may hold a meeting by virtual conferencing if:

- (a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;
- (b) No action is taken by the public body at the virtual meeting; and
- (c) The public body complies with subdivisions (2)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

- (a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;
- (b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;
- (c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an instate location to members, the public, or the press, if requested twenty-four hours in advance;
- (d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;
- (e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and
- (f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the instate location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

- (1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.
- (2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.
- (3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- (4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.
- (5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.
- (6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 06/2025

Public Hearing on Parental Involvement Policy # 6400:

Monday, July 14, 2025 5:50 PM

Bennet Elementary Commons Area

50 Dogwood

Bennet, NE 68317

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 5:51 PM.

Dean Busch: Present

Jaimi Calfee: Present

Tim Cheney: Present

Brandon Desh: Present

Dee Moore: Present

Josh Penterman: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order

- Board President Desh opened the public meeting at **5:50 p.m.**

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act information in the room.
 - ***Current Open Meeting Act changes are reflected in the currently posted materials: revised April 2024.***

3. Open Public Hearing on Parental Involvement Policy #6400 Motion to Open Hearing. Passed with a motion by Jaimi Calfee and a second by Dee Moore.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- The public hearing was opened **at 5:52 p.m.**

4. In compliance with the provisions of State Statute Section 79-2,531 79-532, 79-533, the Board of Education provides this time for the purpose of hearing support, opposition, criticism, suggestions or observations regarding **Policy #6400** Parental / Community Involvement in Schools.

- Policy #6400 (Parental / Community Involvement in Schools) is listed below.
- No public comment was presented during the hearing.

5. Close Public Hearing on Parental/ Community Involvement in Schools: Policy #6400 Motion to close the public hearing on Policy #6400 Parental Involvement in Schools. Passed with a motion by Josh Penterman and a second by Jaimi Calfee.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- The public hearing was closed at **5:54 p.m.**

6. Adjournment

- The meeting was adjourned **at 5:54 p.m.**

Chairperson

Superintendent

Public Hearing on Policy # 5416 Student Fees

Monday, July 14, 2025 5:55 PM

Bennet Elementary Commons Area

50 Dogwood

Bennet, NE 68317

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 5:55 PM.

Dean Busch:	Present
Jaimi Calfee:	Present
Tim Cheney:	Present
Brandon Desh:	Present
Dee Moore:	Present
Josh Penterman:	Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order

- Board President Desh called the public hearing to order at **5:55 p.m.**

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.

- *Open Meeting changes are reflected in the currently posted materials: revised April 2024.*

3. Open Public Hearing on Student Fees Policy #5416 Motion to Open Hearing on Student Fees: Policy #5416 Passed with a motion by Tim Cheney and a second by Josh Penterman.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Board President Desh opened the public hearing at **5:55 p.m.**

4. In compliance with the provisions of State Statute Section 79-2,133, 134 the Board of Education provides this time for the purpose of hearing support, opposition, criticism, suggestions, or observations regarding Student Fees Policy: **#5416.**

- No public comment was presented during the public hearing.

5. Close Public Hearing on Student Fees Policy #5416 Motion to close public hearing on Student Fees Policy # 5416 Passed with a motion by Dean Busch and a second by Dee Moore.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- The public hearing was closed at **5:57 p.m.**

6. Adjournment

- The meeting was adjourned at **5:57 p.m.**

Chairperson

Superintendent

BOARD OF EDUCATION UPDATE

SUMMARY OF JULY 14, 2025 MEETING

- Approved the current pay applications from BIC Construction and additional invoices related to services completed to date on school facility expansion projects.
- Public hearings on Policy 5416 – Student Fees and Policy 6400 – Parental Involvement.
- Annual Policy reaffirmations/updates for Policies 3540, 4009, 4025, 5001, 5415, 6400, 6600, and 9340.
- Approved 2025-2026 Jr.-Sr. High School, Elementary, and Pre-School student handbooks.
- Approved food services student prices for 2025-2026.
- Approved certified and classified staff handbooks.
- Reviewed and had first reading of updated Policy 4150 – Certified Staff Educator Effectiveness Evaluation
- Reviewed and approved Policies 1210–Title IX, 3132–Internal Controls, 5401–Anti-Discrimination, Anti-Harassment, and Anti-Retaliation, 5414–High Ability Learners, 5416–Student Fees, 5507–Foster Care Transportation, 6113–Electronic Communication and Cell Phones, and 6931–Behavioral Intervention and Classroom Management
- More information is available at <HTTPS://MEETING.SPARQDATA.COM/PUBLIC/ORGANIZATION/174>

Board of Education Regular Meeting

Monday, July 14, 2025 6:00 PM

Bennet Elementary Commons Area

50 Dogwood

Bennet, NE 68317

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 5:50 PM.

Dean Busch:	Present
Jaimi Calfee:	Present
Tim Cheney:	Present
Brandon Desh:	Present
Dee Moore:	Present
Josh Penterman:	Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **6:00 p.m.**
- Board President Desh led the board members and patrons in attendance at the meeting in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
 - *The changes are reflected in the currently posted materials: **revised April 2024.***

3. Staff and Student Presentations

- No staff or student presentations were scheduled for the regular Board of Education meeting on **Monday, July 14th, 2025.**
- The staff and student presentations for the **2025-2026** school year will resume at our **Monday, August 11th, 2025**, regular board meeting.

4. Consent Agenda

- Please welcome Mrs. Ky'Lee Baumert to our district as our new district physical therapist. Mrs. Baumert is replacing Mrs. Jan O'Neil in this role.
- Congratulations Mrs. Baumert, and welcome to the district!
- No additional discussion was presented on the remainder of the consent agenda items.

4.1. Approval of Board Agenda

4.2. Approval of minutes of previous meetings

4.3. Approval of Claims/Payment of Bills and Payroll

4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s) Motion to approve the consent agenda as presented. This motion, made by Dee Moore and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Please welcome Mrs. Ky'Lee Baumert to our district as our new district physical therapist. Mrs. Baumert is replacing Mrs. Jan O'Neil in this role.
- Congratulations Mrs. Baumert, and welcome to the district!

4.5. Financial Report

4.6. Annual Policy Reaffirmations / Reviews The following policies were reviewed or reaffirmed:

- **Policy #3540:** Bidding Construction Projects
- **Policy #4009:** Drug Use
- **Policy #4025:** Professional Boundaries Between Students and Employees
- **Policy #5001:** Student Admission Forms
- **Policy #5415:** Bullying Prevention
- **Policy #6600:** Special Education
- **Policy #9340:** Board Meeting Minutes

- 4.6.1. Review Board of Education Policy # 3540 on Bidding Construction Projects
- 4.6.2. Update Board of Education Policy # 4009 Drug Use
- 4.6.3. Reaffirm Policy #4025 Professional Boundaries Between Students and Employees
- 4.6.4. Update Policy# 5001 Student Admission Forms
- 4.6.5. Reaffirm Board of Education Policy #5415 Bullying Prevention.
- 4.6.6. Update Board of Education Policy # 6600, Special Education Policy
- 4.6.7. Update Board of Education Policy #9340 Minutes
- 5. Public Comment

- No public comment was presented during the meeting.

6. Administrative Reports

6.1. Superintendent's Report The following items were discussed during the Superintendent's report:

- **Board Meeting Time Change for September:**
 - The board meeting date for **Monday, September 8th, 2025**, was changed to **Wednesday, September 17th** due to the timing of the Labor Day holiday, the limited timeline for budget preparation, board member schedules, and additional time for vendors to submit expenditures in alignment with the new fiscal year. **The Wednesday, September 17th, board meeting will begin at 6:00 p.m.** and is scheduled to take place in the media center at Palmyra Junior / Senior High School.
- **Gym Floor Refinishing:**
 - The gym floors at the high school were refinished at the end of June.
- **Curriculum :**
 - Ms. Linde Walter (Director of Student Programs and Services) presented updated information about the High School Language Arts curriculum.
 - The curriculum has arrived at the high school, and we are in the process of having the materials ready for the beginning of the school year.
- **Student Handbooks**
- **Staff Handbooks**
- **Policy Review**
- **Staff Kudos**
- **Student Kudos:**
 - PHS was selected to be the host site for the NSAA District Music Contest on **Friday, April 24th, 2026**.
 - **Special note:** Being selected as a host site for a district competition is a great honor for our district, but this will necessitate a district calendar change **as there will be no school for students in grades 6-12 on Friday, April 24th, 2026**. Any additional **2025-2026** school calendar adjustments

will be finalized at the **Wednesday, September 17th, 2025** regular board of education meeting.

- **"Beginning of School" Planning**
- **Summer Leadership Development**
- **Strategic Planning**
- **2025-2026 Budget Update**

6.2. Administrative Team Report

- No admin reports were provided during the meeting, as this information was shared during the Superintendent's Report earlier in the meeting.

7. Discussion Items- Committee Reports

7.1. Transportation and Facilities Committee

- The next **Transportation and Facilities Committee** meeting is scheduled for **Wednesday, July 15th, from 9:00-10:30 a.m.** at Palmyra High School.
 - An update will be presented at the **Monday, August 11th** Regular Board of Education meeting.

7.2. Budget Committee Update

- Budget Committee members shared a brief summary of the meeting held on **Monday, July 14th, 2025, at Bennet Elementary School.**
 - Additional documents are attached regarding education funding and budget processes.

7.3. Negotiations Committee Update

- The Negotiations Committee will begin meeting again in the fall as we reach the second year of the current two-year Certified Staff Negotiated Agreement.

7.4. Strategic Planning Update

- An updated 5-year cycle of District Strategic Planning will begin in the **spring of 2026.**
 - More information and discussions are scheduled for future board meetings.
- Our current District Goals are listed at the beginning of this board meeting agenda and on our school website at www.districtor1.org

7.5. Technology Committee Update

- The discussion focused on student Chromebooks and cell phone usage at the junior/senior high school.
- A summary of the Technology Committee meeting held at Bennet Elementary School on **Wednesday, June 18th**, was also discussed.

8. Policy Review The Policy Committee met on **Wednesday, June 18th** at Bennet Elementary and discussed the following policies:

The policies listed below will now be added to our district policy manuals as a result of recent legislative action:

- **Policy # 3132:** Internal Controls
- **Policy # 4009:** Drug Use
- **Policy # 4009:** Form A: Drug Test Consent Form
- **Policy # 5202z:** Notification of Rights Under FERPA
- **Policy # 5507:** Foster Care Student Transportation
- **Policy # 6931:** Behavioral Intervention and Classroom Management

8.1. Discuss Policy # 6113: Student Use of Electronic Communication Devices and Cell Phones

- Discussion included utilizing the attached policy.
- Students at Palmyra Junior/Senior High School may not use cell phones during class time or passing periods during the school day. **Students in grades 6-12** will be able to utilize their personal cell phones before and after school and during their assigned lunch period only.
- **Student cell phone usage during school is not allowed at Bennet Elementary.**
 - More information about the specifics of this policy is also contained in the student handbooks.

9. Action Items

9.1. Presentation, discussion, and or official action to approve the 2025-2026 Bennet Elementary Student Handbook. Motion to Approve the 2025-2026 Bennet Elementary Student Handbook.

This motion, made by Jaimi Calfee and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

9.2. Presentation, discussion, and or official action to approve the 2025-2026 Bennet Pre-School Student Handbook and 2025-2026 calendar Motion to Approve the 2025-2026 Bennet Elementary Pre-School Handbook and calendar. This motion, made by Dean Busch and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

9.3. Presentation, discussion, and or official action to approve the 2025-2026 Palmyra Junior /Senior High Student Handbook. Motion to approve the 2025-2026 Palmyra Junior / Senior High School Student Handbook as discussed. This motion, made by Dee Moore and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

9.4. Presentation, discussion, and or official action to update Food Service student prices for the 2025-2026 school year. Motion to approve Food Service Prices for 2025-2026. This motion, made by Josh Penterman and seconded by Dee Moore, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- **Special Note:** Student meal prices did increase slightly to help cover the rising costs of staff wages and food prices.
- More specific information about student meal prices is also covered in **Policy #5411 Student Fees**.
 - Please note that there was a public hearing on **Policy #5411 Student Fees** (this included student meal price increases) prior to the regular board meeting.

9.5. Presentation, discussion, and or official action to approve the 2025-2026 Certified Staff Handbook. Motion to approve the 2025-2026 Certified Staff Handbook as discussed. This motion, made by Tim Cheney and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

9.6. Presentation, discussion, and or official action to approve the 2025-2026 Classified Staff Handbook. Motion to Approve the 2025-2026 Classified Staff Handbook. This motion, made by Tim Cheney and seconded by Dean Busch, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

9.7. Presentation, discussion, and or official action to update and approve Board of Education Policy # 1220 on Title IX and accompanying documents Motion to reaffirm Policy #1220 and accompanying documents as discussed. This motion, made by Dean Busch and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

9.8. Presentation, discussion, and or official action to approve Policy # 3132: Internal Controls. Motion to approve as discussed. This motion, made by Dee Moore and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

9.9. Presentation, discussion, and or official action to approve the first reading of Policy # 4150. Certified Staff Educator Effectiveness Evaluation. Motion to approve Policy #4150 and supporting documentation as discussed. This motion, made by Dean Busch and seconded by Dee Moore, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

9.10. Presentation, discussion, and or official action to approve Board of Education Policy #5401 relating to Anti-discrimination, Anti-Harassment, and Anti-retaliation Motion to approve Policy # 5401 as discussed. This motion, made by Jaimi Calfee and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

9.11. Presentation, discussion, and or official action to review and update Board of Education Policy #5414 Identification of Learners with High Ability Motion to approve as discussed. This motion, made by Jaimi Calfee and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Ms. Walter answered questions from board members about student qualifications for eligibility and sustainability of student participation for HAL Programs.

9.12. Presentation, discussion, and or official action to review and update Board of Education Policy # 5416 Student Fees Motion to approve Policy #5416 and Appendix for Policy # 5416 as discussed. This motion, made by Jaimi Calfee and seconded by Dee Moore, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Please note that a public hearing on this topic occurred prior to the regular board meeting.

9.13. Presentation, discussion, and or official action to approve Policy # 5507 Foster Care Transportation Motion to approve as discussed. This motion, made by Jaimi Calfee and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

9.14. Presentation, discussion, and or official action to approve an update to Board of Education Policy # 6400: Parental Involvement in Schools Motion to approve update to Policy #6400 Parental Involvement in Schools. This motion, made by Dean Busch and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Please note that a public hearing on this topic occurred prior to the regular board meeting.

9.15. Presentation, discussion, and or official action to approve Board of Education Policy # 6931 - Behavioral Intervention and Classroom Management Motion to approve as discussed,. This motion, made by Tim Cheney and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

9.16. Presentation, discussion, and or official action to review Board of Education Policy # 6113 Electronic Communication and Cell Phones Motion to approve as discussed. This motion, made by Dee Moore and seconded by Jaimi Calfee, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- As stated during the policy review section, student cell phones are not allowed in the elementary school building and student cell phone use is restricted to lunchtime at the junior/ senior high school.
 - Please note: This policy will be reviewed and changes will be considered if needed throughout the school year according to student and building needs.

10. Board of Education Development

- The **NASB Legislative Wrap-Up (Sine Die)** for **6/16/25** is attached to this agenda item.
- The **NASB Board Notes** document for **June 2025** is also attached to this agenda item.

11. Closed Session

- No closed session occurred at the meeting.

12. Topics for Next Month's Agenda

- The following topics will be discussed at the Wednesday, September 17th Regular Board of Education meeting.
 - "Beginning of School" Information
 - Board Committee Meetings Update
 - Policy Review Update
 - Curriculum Update

- Student Enrollment Update
- Strategic Planning Update
- **2025-2026** Budget Update
- Staff and Student Board Meeting Presentation Schedule for **2025-2026** School Year
- Other items as needed
- No further discussion.

13. Adjournment

- The meeting was adjourned at: **7:10 p.m.**

Chairperson

Superintendent

Designated Bill Summary
Superintendent Report: Regular Board Meeting:
Date: Monday, August 11, 2025

TO: Palmyra District OR-1 BOE

From: Michael Hart

Re: Designated Bill Summary Report for BOE Meeting

- Next month's **regular** board meeting is scheduled for **Wednesday, September 17, 2025, at 6:00 pm** at Palmyra High School in the media center.

A. Consent Agenda Expenditures

Construction Account Claims:

- *Please note: These claims are now included in the Consent Agenda of the regular board meeting due to the discontinuation of the CMAR special monthly meetings effective **September 9, 2024.***
- *Please see the itemized list below.*

Depreciation Fund Claims:

- None for this month

Bond Fund Claims:

- None for this month

Special Building Claims:

- **Riverstone Bank: \$900,000.00** - Transfer to our second Special Building account. Leaving **\$135,000** at Farmers and Merchants.

2022 Construction Account Claims:

Construction Bills August, 2025		
Vendor	Invoice Number	Amount
Benesh	327515	\$714.75
BIC	001	\$60,300.00
BIC	003	\$360,000.00
Branding Inc. dba Al's Johns	104302	\$105.00
Branding Inc. dba Al's Johns	104578	\$105.00
Branding Inc. dba Al's Johns	102119	\$105.00
Branding Inc. dba Al's Johns	105702	\$105.00
Clark & Enersen	5	\$4,125.40
Custom FX	51129 - 2	\$4,169.00
DakTech	INV349088	\$18,790.00
Jung Electric	260	\$870.90
Metro Sod & Seeding	23279	\$10,550.00

Midwest Walls & Landscape	19518	\$397.41
Push-Pedal-Pull	407062	\$2,525.00
	Total:	\$462,862.46

General Fund Claims:

Total claims: Checks: \$770,147.51

Credit Card Expenses: \$1,306.45 - Supplies, Superintendent subscriptions, Admin Days, Admin and Staff Professional Development (Credit Card was paid online)

Total: \$771,453.96

- **Access Systems Leasing: \$2,991.56** - Copiers at the elementary and high school
- **Amazon: \$3,050.18** - Elem and HS supplies
- **BEST: \$12,957.90** - Sped Contracted Services
- **Bluum: \$88,911.00** - Student Chromebooks
- **Branching Minds: \$6,977.00** - MTSS Software
- **Capital Business Systems: \$6,794.00** - Printer for Classroom
- **DakTech: \$1,838.00** - new teacher laptops
- **Depreciation Transfer: - \$375,000**
 - **\$75,000 - Track Replacement - Total saved as of 08/2025 - 125,000**
 - **\$100,000 - Curriculum**
 - **\$125,000 - Bus Replacement**
 - **\$75,000 - Technology**
- **Diversified Drug Testing: \$218.00** - Drug Testing Services
- **ESU#4: \$462.50** - Professional development, contracted services, and tech support
- **ESU#6: \$599.78** - Technology services
- **ESU Coordinating Council: \$15,503.88** - Software renewals
- **Hampton Inn: \$1,259.55** - Admin Days
- **HMH Education Company: \$126,931.48** - Reading Curriculum
- **JJ & Zak: \$2,799.00** - Power of ICU
- **K12 ITC, Inc: \$3,633.93** - Networking
- **Lawn One: \$4,198.00** - Mowing up at the complex
- **Menards: \$1,989.26** - Elem and HS Supplies
- **Midwest Alarms: \$1,422.48** - Elem Maintenance
- **Midwest Synthetic Turf Professionals: \$3,000.00** - Complex Upkeep
- **Nebraska City Utilities: \$23,717.51** - Utilities
- **Palmyra Activity Fund: \$60,396.09** - Paying for newsletter postage and transfer to Athletics and Yearbook
- **Southwest Auto: \$4,765.27** - Bus Maintenance
- **Village of Bennet: \$3,233.41** - Water, electricity, and sewer bill
- **Village of Palmyra: \$772.45** - Water and Sewer

08/07/2025 01:44 PM

PO Number	Invoice Number	Vendor Name	Amount	Invoice Date
Account Number		Detail Description		Cost Center ID
Checking Account ID		Fund Number	GENERAL FUND	
01 1100 440 001	39753253	Access Systems Leasing		08/11/2025
01 1100 440 003		HS Copier Lease	1,495.78	
Total	Access Systems Leasing	Elem Copier Lease	<u>1,495.78</u>	
			2,991.56	
	11V3-THW3-MF7K	AMAZON CAPITAL SERVICES		08/11/2025
01 1100 650 003		Elem Technology Supplies	18.98	
	11YT-JM77-CXJX	AMAZON CAPITAL SERVICES		08/11/2025
01 1100 650 003		Elem Technology Supplies	36.57	
	19KK-HJ11-N11P	AMAZON CAPITAL SERVICES		08/11/2025
01 2610 610 001		HS Custodian Supplies	45.10	
	1CHQ-9QLQ-PFXP	AMAZON CAPITAL SERVICES		08/11/2025
01 1100 640 001		HS Textbooks	242.33	
	1GK6-WJGY-P3TJ	AMAZON CAPITAL SERVICES		08/11/2025
01 1100 640 001		HS Textbooks	1,603.95	
	1GK6-WJGY-TMHJ	AMAZON CAPITAL SERVICES		08/11/2025
01 1200 610 001 0 104		ASPIRE SUPPLIES	37.99	
	1K6P-6NHG-4MYT	AMAZON CAPITAL SERVICES		08/11/2025
01 1100 650 001		HS Technology Supplies	1,207.07	
01 1100 650 002		TECHNOLOGY SUPPLIES	1,207.07	
01 1100 650 003		Elem Technology Supplies	1,207.08	
	1MYV-Y1VY-TWYL	AMAZON CAPITAL SERVICES		08/11/2025
01 2410 610 003		Elem Principal Supplies	134.91	
	1N7J-F3TH-LN7R	AMAZON CAPITAL SERVICES		08/11/2025
01 1100 610 001		HS General Supplies	50.14	
	1NRT-WV NK-9NHR	AMAZON CAPITAL SERVICES		08/11/2025
01 1100 650 001		HS Technology Supplies	41.44	
	1QNV-WFDD-6FLJ	AMAZON CAPITAL SERVICES		08/11/2025
01 2410 610 001		HS Principal Supplies	37.99	
	1T1H-VDTP-CGYP	AMAZON CAPITAL SERVICES		08/11/2025
01 1100 640 001		HS Textbooks	136.50	
	1TGD-VM6Q-M3D4	AMAZON CAPITAL SERVICES		08/11/2025
01 1100 650 001		HS Technology Supplies	12.99	
	1Y7D-VF7W-NTDK	AMAZON CAPITAL SERVICES		08/11/2025
01 1100 610 001		HS General Supplies	(3,348.00)	
	1YHG-XDGM-3Q79	AMAZON CAPITAL SERVICES		08/11/2025
01 1100 640 001		HS Textbooks	261.87	
	1YHG-XDGM-4NYM	AMAZON CAPITAL SERVICES		08/11/2025
01 1100 640 001		HS Textbooks	<u>116.20</u>	
Total	AMAZON CAPITAL SERVICES		3,050.18	
	072025 QRT4 SERVICES	BEST		08/11/2025
01 1200 320 001		Sped HS Contracted Service	12,957.90	

08/07/2025 01:44 PM

PO Number	Invoice Number	Vendor Name	Amount	Invoice Date
Account Number		Detail Description		Cost Center ID
Total	BEST		12,957.90	
	693847-1	bluum USA, INC. (f.k.a. Troxell Communications Inc.)		08/11/2025
01 1100 650 001		HS Technology Supplies	23,709.60	
01 1100 650 002		TECHNOLOGY SUPPLIES	23,709.60	
01 1100 650 003		Elem Technology Supplies	23,709.60	
01 1200 650 001		TECHNOLOGY SUPPLIES	5,927.40	
01 1200 650 002		TECHNOLOGY SUPPLIES	5,927.40	
01 1200 650 003		TECHNOLOGY SUPPLIES	5,927.40	
Total	bluum USA, INC. (f.k.a. Troxell Communications Inc.)		88,911.00	
	11912	BRANCHING MINDS		08/11/2025
01 1100 643 000		WEB/CLOUD BASED SOFTWARE	6,977.00	
Total	BRANCHING MINDS		6,977.00	
	JULY 2025 MILEAGE	BUDDENBERG, EMILY		08/11/2025
01 2151 330 003		Sped Speech Elem Professional Developmen	28.00	
Total	BUDDENBERG, EMILY		28.00	
	1533375	CAPITAL BUSINESS SYSTEMS		08/11/2025
01 1100 733 001		HS Furniture and Fixtures	6,794.00	
Total	CAPITAL BUSINESS SYSTEMS		6,794.00	
	DN046 - AUGUST 2025	CASEY'S BUSINESS MASTERCARD		08/11/2025
01 2710 626 000		Bus Gas and Oil	653.08	
Total	CASEY'S BUSINESS MASTERCARD		653.08	
	072025 DOT EXAM CF	COMPLETE CHIROPRACTIC & WELLNESS CENTER		08/11/2025
01 2710 890 000		Bus Misc. Expenses	80.00	
	072025 DOT EXAM SD	COMPLETE CHIROPRACTIC & WELLNESS CENTER		08/11/2025
01 2710 890 000		Bus Misc. Expenses	80.00	
Total	COMPLETE CHIROPRACTIC & WELLNESS CENTER		160.00	
	10479	Crowne Plaza		08/11/2025
01 2410 580 003		Elem Principal Travel Expenses	144.95	
Total	Crowne Plaza		144.95	
	INV0349052	DakTech Inc.		08/11/2025
01 1200 650 001		TECHNOLOGY SUPPLIES	919.00	
01 1100 650 001		HS Technology Supplies	919.00	
Total	DakTech Inc.		1,838.00	
	1485815	DAS State ACCTG-Central Finance		08/11/2025
01 2224 530 000		Internet Service	292.87	
Total	DAS State ACCTG-Central Finance		292.87	
	082025 TRANSFER	Depreciation District OR-1		08/11/2025

08/07/2025 01:44 PM

PO Number	Invoice Number	Vendor Name	Invoice Date
Account Number		Detail Description	Amount Cost Center ID
01 2630 431 001		CARE & UPKEEP OF FB FIELD	75,000.00
01 1100 640 001		HS Textbooks	50,000.00
01 1100 640 003		Elem Textbooks	50,000.00
01 1100 650 001		HS Technology Supplies	37,500.00
01 1100 650 003		Elem Technology Supplies	37,500.00
01 2710 732 000		Bus Replacement	125,000.00
Total	Depreciation District OR-1		375,000.00
01 2710 890 000	000864DQ	DIVERSIFIED DRUG TESTING LLC	08/11/2025
Total	DIVERSIFIED DRUG TESTING LLC	Bus Misc. Expenses	218.00
			218.00
01 2330 317 000	11159	EDUCATIONAL SERVICE UNIT #4	08/11/2025
Total	EDUCATIONAL SERVICE UNIT #4	District Legal Services	462.50
			462.50
01 2410 330 003	3791	EDUCATIONAL SERVICE UNIT #5	08/11/2025
Total	EDUCATIONAL SERVICE UNIT #5	Elem Principal Professional Development	25.00
			25.00
01 2224 530 000	22260	EDUCATIONAL SERVICE UNIT #6	08/11/2025
Total	EDUCATIONAL SERVICE UNIT #6	Internet Service	599.78
			599.78
01 1100 643 000	LP25-26	EDUCATIONAL SERVICE UNIT 7	08/11/2025
Total	EDUCATIONAL SERVICE UNIT 7	WEB/CLOUD BASED SOFTWARE	200.00
			200.00
01 1100 643 001	CANV000185	ESU Coordinating Council	08/11/2025
01 1100 643 003		WEB/CLOUD BASED SOFTWARE	1,237.50
			1,237.50
01 2510 382 001	NCN0000114	ESU Coordinating Council	08/11/2025
01 2510 382 003		HS Telephone	155.80
		Elem Telephone	155.81
01 1100 643 001	PS00000424	ESU Coordinating Council	08/11/2025
01 1100 643 003		WEB/CLOUD BASED SOFTWARE	6,358.63
			6,358.64
Total	ESU Coordinating Council	SOFTWARE	15,503.88
	AUG 2025 CC - GENERA	FIRST STATE BANK - VISA CREDIT CARD	08/08/2025
01 2320 610 000		SUPERINTENDENT OFFICE SUPPLIES	15.00
01 2410 580 001		HS Principal Travel Expenses	18.77
01 2410 580 001		HS Principal Travel Expenses	45.83
01 2410 580 001		HS Principal Travel Expenses	53.35
01 2410 580 001		HS Principal Travel Expenses	547.89
01 2410 580 001		HS Principal Travel Expenses	31.66
01 2410 580 001		HS Principal Travel Expenses	183.75

08/07/2025 01:44 PM

PO Number	Invoice Number	Vendor Name	Invoice Date
Account Number		Detail Description	Amount Cost Center ID
01 2410 580 003		Elem Principal Travel Expenses	46.82
01 2410 580 003		Elem Principal Travel Expenses	22.94
01 2320 610 000		SUPERINTENDENT OFFICE SUPPLIES	24.99
01 2410 580 001		HS Principal Travel Expenses	27.00
01 2410 580 003		Elem Principal Travel Expenses	27.00
01 2410 580 003		Elem Principal Travel Expenses	167.21
01 2410 580 001		HS Principal Travel Expenses	22.92
01 2410 580 003		Elem Principal Travel Expenses	22.92
01 2410 580 001		HS Principal Travel Expenses	28.99
01 2410 580 003		Elem Principal Travel Expenses	28.99
01 2410 580 001		HS Principal Travel Expenses	17.41
01 2410 580 003		Elem Principal Travel Expenses	17.40
01 2320 580 000		Superintendent Travel	17.41
01 2320 580 000		Superintendent Travel	35.14
01 2410 580 001		HS Principal Travel Expenses	35.13
01 2410 580 003		Elem Principal Travel Expenses	35.14
01 2410 580 003		Elem Principal Travel Expenses	(167.21)
Total	FIRST STATE BANK - VISA CREDIT CARD		1,306.45
	072025 - BAD ROOM FI	FURROW, JOHN	08/11/2025
01 2610 610 001		HS Custodian Supplies	122.75
Total	FURROW, JOHN		122.75
	1753465680	Hampton Inn - Kearney	08/11/2025
01 1200 320 001		Sped HS Contracted Service	1,259.55
Total	Hampton Inn - Kearney		1,259.55
HS62625	956296260	HMH Education Company	08/11/2025
01 1100 610 001		Into Literature Vrs2 Student License 7 y	12,495.00
01 1100 610 001		Language Arts Novel 3 Points	3,812.50
01 1100 610 001		Into Literature Vrs2 Student License 7 Y	11,424.00
01 1100 610 001		Into Literature Vrs2 Student License 7 Y	9,282.00
01 1100 610 001		Into Literature Student Digital License	8,925.00
01 1100 610 001		Into Literature Student Digital License	8,568.00
01 1100 610 001		Into Literature Student Digital License	8,925.00
01 1100 610 001		Into Literature Student Digital license	3,570.00
01 1100 610 001		Into Literature V2 Coachly Digital Licen	10,500.00
01 1100 610 001		Getting Started Introduction to Into Lit	800.00
HS62625	956303450	HMH Education Company	08/11/2025
01 1100 610 001		Into Literature Teacher Edition Grade 6	394.70
01 1100 610 001		Into Literature Softcover Student Editio	2,940.00
01 1100 610 001		Into Literature Grammer Practice Workboo	3,251.50
01 1100 610 001		Into Literature Teacher Edition Grade 7	197.35

08/07/2025 01:44 PM

PO Number	Invoice Number	Vendor Name	Invoice Date
Account Number		Detail Description	Amount
			Cost Center ID
01 1100 610 001		Into Literature Softcover Student Editio	2,688.00
01 1100 610 001		Into Literature Grammar Practice Workboo	2,972.80
01 1100 610 001		Into Literature Teacher Edition Grade 8	197.35
01 1100 610 001		Into Literature Softcover Student Editio	2,184.00
01 1100 610 001		Into Literature Grammar Practice Workboo	2,415.40
01 1100 610 001		Into Literature Teacher Edition Grade 9	197.35
01 1100 610 001		Into Literature Softcover Student Editio	2,100.00
01 1100 610 001		Into Literature Grammar Practice Workboo	2,322.50
01 1100 610 001		Into Literature Teacher Edition Grade 10	197.35
01 1100 610 001		Into Literature Softcover Student Editio	2,016.00
01 1100 610 001		Into Literature Grammar Practice Workboo	2,229.60
01 1100 610 001		Into Literature Teacher Edition Grade 11	394.70
01 1100 610 001		Into Literature Softcover Student Editio	2,100.00
01 1100 610 001		Into Literature Grannar Practice Workboo	2,322.50
01 1100 610 001		Into Literature Teacher Edition Grade 12	394.70
01 1100 610 001		Into Literature Softcover Student Editio	840.00
01 1100 610 001		Into Literature Grammar Practice Workboo	929.00
01 1100 610 001		Shipping & Handling	15,345.18
Total	HMH Education Company		126,931.48
	065282	JAYMAR Business Forms, Inc.	08/11/2025
01 2510 610 000		CENTRAL OFFICE SUPPLIES	264.00
01 2410 610 001		HS Principal Supplies	170.00
01 2410 610 003		Elem Principal Supplies	170.00
01 2510 610 000		SHIPPING	34.40
01 2410 610 001		SHIPPING	34.40
01 2410 610 003		SHIPPING	34.41
Total	JAYMAR Business Forms, Inc.		707.21
	07312025 - DISTOR1	JJ & ZAK	08/11/2025
01 1100 643 001		WEB/CLOUD BASED SOFTWARE	2,799.00
Total	JJ & ZAK		2,799.00
	062025 PROF DEVEL	JOHNSON, HEATH	08/11/2025
01 2410 330 001		HS Principal Professional Development	27.00
	072025 NASHVILLE	JOHNSON, HEATH	08/11/2025
01 2410 580 001		HS Principal Travel Expenses	84.00

08/07/2025 01:44 PM

PO Number	Invoice Number	Vendor Name	Invoice Date
Account Number		Detail Description	Amount Cost Center ID
	072025	JOHNSON, HEATH	08/11/2025
	NASHVILLE TRA		
01 2410 580 001		HS Principal Travel Expenses	30.16
01 2410 580 001		HS Principal Travel Expenses	33.55
01 2410 580 001		HS Principal Travel Expenses	38.85
01 2410 580 001		HS Principal Travel Expenses	32.91
	07252025 - FUEL	JOHNSON, HEATH	08/11/2025
01 2410 580 001		HS Principal Travel Expenses	26.94
Total	JOHNSON, HEATH		273.41
	233773	k12 ITC, Inc.	08/11/2025
01 2230 352 001		Network Wiring	3,633.93
Total	k12 ITC, Inc.		3,633.93
	INV909495	KURITA AMERICA INC	08/11/2025
01 2610 431 003		Elem Upkeep of Building	445.51
Total	KURITA AMERICA INC		445.51
	116149	LAWN ONE LLC	08/11/2025
01 2630 431 001		CARE & UPKEEP OF FB FIELD	210.00
	116486	LAWN ONE LLC	08/11/2025
01 2630 431 001		CARE & UPKEEP OF FB FIELD	1,330.00
	116864	LAWN ONE LLC	08/11/2025
01 2630 431 001		CARE & UPKEEP OF FB FIELD	1,120.00
	117024	LAWN ONE LLC	08/11/2025
01 2630 431 001		CARE & UPKEEP OF FB FIELD	1,538.00
Total	LAWN ONE LLC		4,198.00
MS0725-1	17109	Library World Inc.	08/11/2025
01 2220 735 001		Renewal for PHS Card Catalog	540.00
01 2220 735 003		Elem Library Computer Software	540.00
Total	Library World Inc.		1,080.00
	0052537377	MATHESON-TRI-GAS INC	08/11/2025
01 1100 610 001		HS General Supplies	121.33
Total	MATHESON-TRI-GAS INC		121.33
	57517	MENARDS	08/11/2025
01 2610 610 001		HS Custodian Supplies	88.04
	57822	MENARDS	08/11/2025
01 2610 610 001		HS Custodian Supplies	69.60
	57881	MENARDS	08/11/2025
01 2610 610 001		HS Custodian Supplies	192.88
	57923	MENARDS	08/11/2025
01 2610 610 003		Elem Custodian Supplies	279.98
	58285	MENARDS	08/11/2025
01 2610 610 001		HS Custodian Supplies	256.83
	58350	MENARDS	08/11/2025
01 2610 610 001		HS Custodian Supplies	231.50
	58797	MENARDS	08/11/2025
01 2610 610 003		Elem Custodian Supplies	492.39
	59051	MENARDS	08/11/2025
01 2610 610 001		HS Custodian Supplies	38.40
	59114	MENARDS	08/11/2025

08/07/2025 01:44 PM

PO Number	Invoice Number	Vendor Name	Amount	Invoice Date
Account Number		Detail Description	Cost Center ID	
01 2610 610 003		Elem Custodian Supplies	339.64	
Total	MENARDS		1,989.26	
	508524	MIDWEST ALARMS SERVICES		08/11/2025
01 2620 431 003		Elem Repairs & Maintenance	1,422.48	
Total	MIDWEST ALARMS SERVICES		1,422.48	
	FGPA25-01	MIDWEST SYNTHETIC TURF PROFESSIONALS, LLC		08/11/2025
01 2630 431 001		CARE & UPKEEP OF FB FIELD	3,000.00	
Total	MIDWEST SYNTHETIC TURF PROFESSIONALS, LLC		3,000.00	
	2025NCA/PC-PALMYRA	NCA - NEBRASKA COACH ASSOCIATION		08/11/2025
01 1100 330 001		HS Professional Development	400.00	
01 1100 330 002		EMPLOYEE TRAINING & DEVELOPMENT SERVICES	400.00	
Total	NCA - NEBRASKA COACH ASSOCIATION		800.00	
	1546 - 07242025	NEBRASKA CITY UTILITIES		08/11/2025
01 2610 621 001		HS Utilities	83.88	
	3273 - 07242025	NEBRASKA CITY UTILITIES		08/11/2025
01 2610 621 003		Elem Utilities	9,589.50	
	3321 - 07242025	NEBRASKA CITY UTILITIES		08/11/2025
01 2610 621 001		HS Utilities	13,229.06	
	39368 - 07242025	NEBRASKA CITY UTILITIES		08/11/2025
01 2610 621 001		HS Utilities	30.45	
	43577 - 07242025	NEBRASKA CITY UTILITIES		08/11/2025
01 2610 621 001		HS Utilities	44.72	
	43679 - 07242025	NEBRASKA CITY UTILITIES		08/11/2025
01 2610 621 001		HS Utilities	114.64	
	44277 - 07242025	NEBRASKA CITY UTILITIES		08/11/2025
01 2610 621 001		HS Utilities	48.00	
	44718 - 07242025	NEBRASKA CITY UTILITIES		08/11/2025
01 2610 621 001		HS Utilities	534.27	
	96622 - 07242025	NEBRASKA CITY UTILITIES		08/11/2025
01 2610 621 001		HS Utilities	42.99	
Total	NEBRASKA CITY UTILITIES		23,717.51	
	87747	NEBRASKA COUNCIL OF SCHOOL ADMIN.		08/11/2025
01 2410 330 003		Elem Principal Professional Development	225.00	
	87748	NEBRASKA COUNCIL OF SCHOOL ADMIN.		08/11/2025
01 2410 330 001		HS Principal Professional Development	225.00	
	87749	NEBRASKA COUNCIL OF SCHOOL ADMIN.		08/11/2025
01 1200 330 001		Sped HS Professional Development	112.50	
01 1200 330 003		Sped Elem Professional Development	112.50	
Total	NEBRASKA COUNCIL OF SCHOOL ADMIN.		675.00	
	57-14501	NEBRASKA SAFETY CENTER		08/11/2025
01 2710 330 000		BUS PROFESSIONAL DEVEOPMENT	200.00	

08/07/2025 01:44 PM

PO Number	Invoice Number	Vendor Name	Amount	Invoice Date
Account Number		Detail Description		Cost Center ID
Total	NEBRASKA SAFETY CENTER		200.00	
	0021	NEBRASKA SCHOOL TRANSPORTATION		08/11/2025
01 2710 330 000		ASSOCIATION		
		BUS PROFESSIONAL	150.00	
		DEVEOPMENT		
Total	NEBRASKA SCHOOL TRANSPORTATION		150.00	
	ASSOCIATION			
	103302	NEBRASKA STATE FIRE MARSHAL		08/11/2025
01 2610 431 001		HS Upkeep of Building	240.00	
Total	NEBRASKA STATE FIRE MARSHAL		240.00	
	2022184960	ONE SOURCE THE BACKGROUND CHECK		08/11/2025
		COMPANY		
01 2510 890 000		Superintendent Secretary Misc.	437.00	
		Expenses		
Total	ONE SOURCE THE BACKGROUND CHECK		437.00	
	COMPANY			
	072025 -	PALMYRA ACTIVITY FUND		08/11/2025
	NEWSLETTER			
01 2510 531 001		HS Postage	198.05	
01 2510 531 003		Elem Postage	198.04	
	082025 ACTIVITY	PALMYRA ACTIVITY FUND		08/11/2025
	TRAN			
01 8000 913 000		FUND TRANSFERS TO	60,000.00	
		ACTIVITIES FUND		
Total	PALMYRA ACTIVITY FUND		60,396.09	
	3321029374	PITNEY BOWES INC		08/11/2025
01 2510 440 000		Superintendent Copier/Mail Lease	165.54	
Total	PITNEY BOWES INC		165.54	
	INV446813	POWERSCHOOL GROUP, LLC		08/11/2025
01 1100 643 001		WEB/CLOUD BASED	702.74	
		SOFTWARE		
01 1100 643 003		WEB/CLOUD BASED	702.73	
		SOFTWARE		
Total	POWERSCHOOL GROUP, LLC		1,405.47	
	072025 - 2958	PURCHASE POWER		08/11/2025
01 2510 531 003		Elem Postage	44.68	
Total	PURCHASE POWER		44.68	
	SI-25-035537	SEGRA		08/11/2025
01 2230 382 001		HS Distant Learning Connection	1,073.03	
01 2230 382 003		Elem Distant Learning Connection	1,073.03	
Total	SEGRA		2,146.06	
	JULY 2025	Severe-Krupka, Audrea		08/11/2025
	MILEAGE			
01 2161 333 001		SPED HS OT MILEAGE	29.40	
Total	Severe-Krupka, Audrea		29.40	
	165406	Southwest Auto		08/11/2025
01 2730 431 000		BUS & VEHICLE SERVICING &	3,621.78	

08/07/2025 01:44 PM

PO Number	Invoice Number	Vendor Name	Amount	Invoice Date
Account Number		Detail Description	Cost Center ID	
01 2730 431 000	165449	MAINTENANCE Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	454.49	08/11/2025
01 2730 431 000	165537	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	180.50	08/11/2025
01 2730 431 000	165556	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	287.00	08/11/2025
01 2730 431 000	165579	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	221.50	08/11/2025
Total	Southwest Auto		4,765.27	
01 2610 431 001	3382693	SUMMIT FIRE PROTECTION HS Upkeep of Building	849.00	08/11/2025
01 2610 431 003	3438651	SUMMIT FIRE PROTECTION Elem Upkeep of Building	164.25	08/11/2025
Total	SUMMIT FIRE PROTECTION		1,013.25	
01 2620 431 001	7000078491	TK ELEVATOR CORPORATION HS Repairs & Maintenance	934.00	08/11/2025
Total	TK ELEVATOR CORPORATION		934.00	
01 2610 431 003	1353711	Uribe Refuse Services, Inc. Elem Upkeep of Building	420.00	08/11/2025
Total	Uribe Refuse Services, Inc.		420.00	
01 2610 621 003	89987	VILLAGE OF BENNET Elem Utilities	36.56	08/11/2025
01 2610 410 003		Elem Water & Sewer	28.50	
01 2610 410 003		Elem Water & Sewer	1,647.04	
01 2610 410 003		Elem Water & Sewer	24.00	
01 2610 410 003		Elem Water & Sewer	1,497.31	
Total	VILLAGE OF BENNET		3,233.41	
01 2610 410 001	107003 - JULY2025	VILLAGE OF PALMYRA HS Water & Sewer	52.00	08/11/2025
01 2610 410 001	230001 - JULY2025	VILLAGE OF PALMYRA HS Water & Sewer	59.45	08/11/2025
01 2610 410 001	257001 - JULY2025	VILLAGE OF PALMYRA HS Water & Sewer	309.00	08/11/2025
01 2610 410 001	274001 - JULY2025	VILLAGE OF PALMYRA HS Water & Sewer	52.00	08/11/2025
01 2610 410 001	286002 - JULY2025	VILLAGE OF PALMYRA HS Water & Sewer	300.00	08/11/2025
Total	VILLAGE OF PALMYRA		772.45	
01 2620 431 003	512	VINSON AC & MAINTENANCE Elem Repairs & Maintenance	479.85	08/11/2025

Board Report - Detail

PO Number	Invoice Number	Vendor Name	Amount	Invoice Date
Account Number		Detail Description		Cost Center ID
Total	VINSON AC & MAINTENANCE		479.85	
	38005952	VOICE NEWS		08/11/2025
01 2310 540 000		BOE Advertising	73.86	
	38006364	VOICE NEWS		08/11/2025
01 2310 540 000		BOE Advertising	41.92	
	38006387	VOICE NEWS		08/11/2025
01 2310 540 000		BOE Advertising	10.48	
	38006388	VOICE NEWS		08/11/2025
01 2310 540 000		BOE Advertising	63.88	
Total	VOICE NEWS		190.14	
	1853254T059	WASTE CONNECTIONS OF NEBRASKA		08/11/2025
01 2610 431 001		HS Upkeep of Building	37.26	
Total	WASTE CONNECTIONS OF NEBRASKA		37.26	
	INV-42229	WHITEHEAD OIL CO		08/11/2025
01 2710 626 000		Bus Gas and Oil	2,807.42	
Total	WHITEHEAD OIL CO		2,807.42	
	072025 -	WINDSTREAM		08/11/2025
	091969071			
01 2510 382 001		HS Telephone	296.10	
Total	WINDSTREAM		296.10	
Fund Number			771,453.96	
Checking Account ID			771,453.96	

August Bills	\$771,453.96
July Payroll	\$642,181.33
	<u>\$1,413,635.29</u>

Amount

2,991.56

18.98

36.57

45.10

242.33

1,603.95

37.99

3,621.22

134.91

50.14

41.44

37.99

136.50

12.99

(3,348.00)

261.87

116.20

12,957.90

Amount

88,911.00

6,977.00

28.00

6,794.00

653.08

80.00

80.00

144.95

1,838.00

292.87

375,000.00

Amount

218.00

462.50

25.00

599.78

200.00

2,475.00

311.61

12,717.27

1,306.45

Amount

122.75

1,259.55

78,301.50

48,629.98

Amount

707.21

2,799.00

27.00

84.00

Amount

135.47

26.94

3,633.93

445.51

210.00

1,330.00

1,120.00

1,538.00

1,080.00

121.33

88.04

69.60

192.88

279.98

256.83

231.50

492.39

38.40

339.64

Amount

1,422.48

3,000.00

800.00

83.88

9,589.50

13,229.06

30.45

44.72

114.64

48.00

534.27

42.99

225.00

225.00

225.00

200.00

Amount

150.00

240.00

437.00

396.09

60,000.00

165.54

1,405.47

44.68

2,146.06

29.40

3,621.78

Amount

454.49

180.50

287.00

221.50

849.00

164.25

934.00

420.00

3,233.41

52.00

59.45

309.00

52.00

300.00

479.85

Amount

73.86

41.92

10.48

63.88

37.26

2,807.42

296.10

User ID: LAP

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	GENERAL FUND								
1100	REGULAR INSTRUCTIONAL	5,194,230.00	414,054.10	4,974,403.67	97.66	219,826.33	0.00	98,163.79	121,662.54
1160	PROVERTY PROGRAMS	128,400.00	0.00	119,495.27	93.06	8,904.73	0.00	0.00	8,904.73
1190	EARLY CHILDHOOD ED PROGRAMS	158,770.00	0.00	126,431.18	80.67	32,338.82	0.00	1,646.49	30,692.33
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	1,072,040.00	33,181.64	994,382.28	93.34	77,657.72	0.00	6,210.67	71,447.05
1212	SPECIAL EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1291	SPECIAL EDUCATION AGES 3-5	4,000.00	0.00	68,556.63	1,713.92	(64,556.63)	0.00	0.00	(64,556.63)
1292	SPED AGE 0-2	520.00	0.00	0.00	0.00	520.00	0.00	0.00	520.00
1300	SUMMER SCHOOL	32,890.00	0.00	18,837.67	57.27	14,052.33	0.00	0.00	14,052.33
1400	ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2120	GUIDANCE SERVICES	225,510.00	0.00	183,524.48	81.41	41,985.52	0.00	63.96	41,921.56
2130	HEALTH SERVICES	6,200.00	0.00	9,020.86	179.41	(2,820.86)	0.00	2,102.35	(4,923.21)
2131	SPED NURSING SERVICES	61,100.00	0.00	79,253.12	129.71	(18,153.12)	0.00	0.00	(18,153.12)
2140	PSYCHOLOGICAL SERVICES	0.00	0.00	20.00	0.00	(20.00)	0.00	0.00	(20.00)
2141	SPED PSYCHOLOGY SERVICES	122,370.00	0.00	120,760.53	98.68	1,609.47	0.00	0.00	1,609.47
2151	SPED SPEECH PATHOLOGY AND AUDIOLOGY SERV	167,670.00	28.00	138,586.36	82.65	29,083.64	0.00	0.00	29,083.64
2152	SPED SPEECH AGE 3-5	10,294.00	0.00	10,406.91	101.10	(112.91)	0.00	0.00	(112.91)
2153	SPED SPEECH AGE 0-2	10,626.00	0.00	9,515.73	89.55	1,110.27	0.00	0.00	1,110.27
2161	SPED OCCUPATIONAL THERAPY SERVICES	90,200.00	29.40	67,359.79	76.13	22,840.21	0.00	1,312.50	21,527.71
2162	OCCUPATIONAL THERAPY AGE 3-5	3,000.00	0.00	0.00	0.00	3,000.00	0.00	0.00	3,000.00
2163	OCCUPATIONAL THERAPY AGE 0-2	600.00	0.00	404.41	67.40	195.59	0.00	0.00	195.59
2171	PHYSICAL THERAPY SCHOOL AGE	52,500.00	0.00	24,031.11	45.77	28,468.89	0.00	0.00	28,468.89
2172	PHYSICAL THERAPY AGE 3-5	1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00	1,000.00
2173	PHYSICAL THERAPY AGE 0-2	3,000.00	0.00	0.00	0.00	3,000.00	0.00	0.00	3,000.00
2181	VISUALLY IMPAIRED	10,820.00	0.00	9,234.00	85.34	1,586.00	0.00	0.00	1,586.00
2211	SCHOOL IMPROVEMENT	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00	2,000.00
2212	INST STAFF TRNG AND CURR DEV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2220	LIBRARY/MEDIA SERVICES	179,200.00	1,080.00	120,614.62	68.59	58,585.38	0.00	2,303.48	56,281.90
2224	EDUCATIONAL TELEVISION SERVICES	17,680.00	892.65	28,237.64	159.72	(10,557.64)	0.00	0.00	(10,557.64)
2230	INSTRUCTION-RELATED TECHNOLOGY	21,000.00	5,779.99	227,821.83	1,084.87	(206,821.83)	0.00	0.00	(206,821.83)
2310	BOARD OF EDUCATION	150,390.00	190.14	69,020.95	45.89	81,369.05	0.00	0.00	81,369.05
2320	EXECUTIVE ADMINISTRATION	230,320.00	92.54	196,976.51	85.52	33,343.49	0.00	0.00	33,343.49
2330	DISTRICT LEGAL SERVICES	30,000.00	462.50	8,880.50	29.60	21,119.50	0.00	0.00	21,119.50
2410	OFFICE OF THE PRINCIPAL	456,536.00	2,688.98	374,493.50	82.03	82,042.50	0.00	0.00	82,042.50
2490	SCHOOL ADMIN - OTHER	725.00	0.00	435.00	60.00	290.00	0.00	0.00	290.00
2510	GENERAL ADMIN-BUSINESS SERVICE	184,598.00	1,949.42	153,003.21	82.88	31,594.79	0.00	0.00	31,594.79
2610	MAINTENANCE	830,770.00	32,036.50	725,596.97	87.34	105,173.03	0.00	0.00	105,173.03
2620	MAINTENANCE	361,200.00	2,836.33	226,852.17	62.81	134,347.83	0.00	0.00	134,347.83
2630	Care & Upkeep of Grounds	50,000.00	82,198.00	89,252.96	178.51	(39,252.96)	0.00	0.00	(39,252.96)
2650	VEHICLE OPERATION AND MAINTENANCE	21,900.00	0.00	55,452.37	253.21	(33,552.37)	0.00	0.00	(33,552.37)
2660	SECURITY/SAFETY	2,000.00	0.00	603.39	30.17	1,396.61	0.00	0.00	1,396.61
2710	BUS DRIVER REGULAR EDUCATION	443,640.00	129,188.50	391,882.91	88.33	51,757.09	0.00	0.00	51,757.09
2712	BUS DRIVER SPED	65,280.00	0.00	54,578.49	83.61	10,701.51	0.00	0.00	10,701.51
2713	PreK Bus Driver	0.00	0.00	9,357.18	0.00	(9,357.18)	0.00	0.00	(9,357.18)
2720	Transportation Director	8,750.00	0.00	4,971.61	56.82	3,778.39	0.00	0.00	3,778.39
2730	BUS & VEHICLE SERVICING & MAINTENANCE	156,000.00	4,765.27	114,841.38	73.62	41,158.62	0.00	0.00	41,158.62
2900	OTHER STUDENT SUPPORT SERVICES	15,960.00	0.00	15,809.52	99.06	150.48	0.00	0.00	150.48
3100	FOOD SERVICE OPERATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3300	REC PROGRAM	57,400.00	0.00	44,288.05	77.16	13,111.95	0.00	0.00	13,111.95
3535	HAL - HIGH ABILITY LEARNERS	6,540.00	0.00	3,217.30	49.19	3,322.70	0.00	0.00	3,322.70
3540	STATE EARLY CHILDHOOD	79,090.00	0.00	56,284.82	71.17	22,805.18	0.00	0.00	22,805.18
3551	CAREER EDUCATION	0.00	0.00	7,501.54	0.00	(7,501.54)	0.00	0.00	(7,501.54)
3552	SCHOOL SAFETY AND SECURITY ACT	0.00	0.00	33.99	0.00	(33.99)	0.00	0.00	(33.99)
4400	IDEA SPECIAL ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report by Function/Object -
Summary

08/07/2025 02:19 PM

Regular; Processing Month 08/2025; Fund Number 01

User ID: LAP

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
4410	IDEA ENROLLMENT/POVERTY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4455	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4590	ARRA: STATE FISCAL STAB FUNDS NON-SPEC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4610	ARRA: IDEA PART B(611) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4690	OTHER FED NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200	TITLE 1 IMPROVING PROGRAMS FEDERAL SERVI	84,210.00	0.00	62,309.90	73.99	21,900.10	0.00	0.00	21,900.10
6310	NCLB TITLE II PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6330	REAP GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6406	IDEA PRESCHOOL	12,660.00	0.00	5,235.71	41.36	7,424.29	0.00	0.00	7,424.29
6408	IDEA ENROLLMENT/POVERTY	174,820.00	0.00	164,407.47	94.04	10,412.53	0.00	0.00	10,412.53
6411	IDEA EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412	IDEA PART B PORPORTIONATE SHARE	0.00	0.00	3,576.24	0.00	(3,576.24)	0.00	0.00	(3,576.24)
6418	IDEA Part B PEAK Projects	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6421	ESU SCHOOL PSYCHOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6422	IDEA ARP AGES 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6423	NONPUBLIC IDEA ARP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6690	OTHER FEDERAL NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6700	CARL PERKINS FED VOCATIONAL&APPLIED TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6810	TITLE 1, ESSA ACCOUNTABILITY IMPROVING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6969	TITLE IV PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6990	OTHER FEDERAL CATEGORY PROGRAMS	0.00	0.00	1,587.00	0.00	(1,587.00)	0.00	0.00	(1,587.00)
6992	REAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6996	COVID-19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997	CRRSA/ESSER II	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ESSER III	15,000.00	0.00	8,471.36	56.48	6,528.64	0.00	0.00	6,528.64
8000	TRANSFERS (OUTGOING)	250,000.00	60,000.00	82,280.39	32.91	167,719.61	0.00	0.00	167,719.61
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01	GENERAL FUND	11,263,409.00	771,453.96	10,262,100.48	92.10	1,001,308.52	0.00	111,803.24	889,505.28

Expenditure Report by Function/Object -
Summary

08/07/2025 02:19 PM

Regular; Processing Month 08/2025; Fund Number 01

User ID: LAP

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	11,263,409.00	771,453.96	10,262,100.48	92.10	1,001,308.52	0.00	111,803.24	889,505.28

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
01 101	CASH IN BANK	5,461,101.82	149,257.86	863,171.99	4,747,187.69
01 900	Cash County Treasurer	920,015.69	0.00	0.00	920,015.69
Total:	Current Assets	6,381,117.51	149,257.86	863,171.99	5,667,203.38
Current Liabilities					
01 450	PAYROLL DEDUCTION PAYABLE	15,001.59	905.43	905.43	15,001.59
01 451	FICA PAYABLE	(1,715.50)	70,414.28	70,414.28	(1,715.50)
01 452	FIT PAYABLE	(132.77)	36,344.88	36,344.88	(132.77)
01 453	INSURANCE PAYABLE	11,647.51	125,600.55	125,701.95	11,748.91
01 454	RETIREMENT PAYABLE	(10,859.66)	72,828.68	72,828.68	(10,859.66)
01 455	SIT PAYABLE	0.00	16,333.47	16,333.47	0.00
Total:	Current Liabilities	13,941.17	322,427.29	322,528.69	14,042.57
Fund Balance					
01 704	Fund Balance - Regular Unspent	6,367,176.34	874,059.52	160,043.99	5,653,160.81
Total:	Fund Balance	6,367,176.34	874,059.52	160,043.99	5,653,160.81
Revenue					
01 1100	LOCAL PROPERTY TAXES	2,957,231.88	736.51	22,138.39	2,978,633.76
01 1115	CARLINE TAX	1,512.16	0.00	0.00	1,512.16
01 1120	In-Lieu 1957 Levy Tax	72.99	0.00	21.96	94.95
01 1125	MOTOR VEHICLE TAXES	363,375.38	0.00	39,453.89	402,829.27
01 1140	Interest Levied Tax	16,665.70	0.00	165.04	16,830.74
01 1312	SUMMER SCHOOL TUITION	4,630.00	0.00	0.00	4,630.00
01 1370	PRESCHOOL TUITION & FEES	28,775.00	0.00	0.00	28,775.00
01 1510	INTEREST ON INVESTMENTS	4,911.44	0.00	438.18	5,349.62
01 1800	REC PROGRAM - COMMUNITY SERVICES	33,330.82	0.00	0.00	33,330.82
01 1911	LOCAL LICENSE FEES	300.00	0.00	0.00	300.00
01 1920	EDUCATION QUEST FOUNDATION	(3,223.28)	0.00	0.00	(3,223.28)
01 1990	OTHER LOCAL RECEIPTS	57.00	0.00	0.00	57.00
01 2110	COUNTY FINES & LICENSE FEES	54,147.38	0.00	2,945.99	57,093.37
01 2210	ESU RECEIPTS	328.00	0.00	0.00	328.00
01 3110	STATE AID	3,675,685.00	0.00	0.00	3,675,685.00
01 3120	SPED SCHOOL AGE	869,939.00	0.00	0.00	869,939.00
01 3125	SPED TRANSPORTATION	45,876.00	0.00	0.00	45,876.00
01 3130	HOMESTEAD EXEMPTION	182,862.02	69.71	19,421.31	202,213.62
01 3131	PROPERTY TAX CREDIT	1,798,282.16	0.00	0.00	1,798,282.16
01 3180	PRO-RATE MOTOR VEHICLE	5,611.22	0.00	729.09	6,340.31
01 3400	STATE APPORTIONMENT	250,799.57	0.00	0.00	250,799.57
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	7,305.00	0.00	0.00	7,305.00
01 3540	STATE EARLY CHILDHOOD	66,830.00	0.00	56,100.00	122,930.00
01 4505	TITLE 1 PART A - CARRY OVER	49,770.00	0.00	0.00	49,770.00
01 4516	IDEA PRESCHOOL BASE/IDEA ENROL POVERTY	3,921.00	0.00	0.00	3,921.00
01 4518	IDEA ENROLLMENT/POVERTY	134,579.00	0.00	0.00	134,579.00
01 4708	MEDICAID REIMBURSEMENT SPED	4,818.52	0.00	0.00	4,818.52
01 4709	MEDICAID ADMIN ACTIVITIES (MAAPS)	13,221.08	0.00	0.00	13,221.08
01 4969	TITLE IV, PART A	10,000.00	0.00	0.00	10,000.00
01 4998	ESSERS III	22,838.00	0.00	0.00	22,838.00
01 5301	INSURANCE ADJUSTMENTS	12,902.96	0.00	0.00	12,902.96
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	668.00	668.00
01 9000	NON-PROGRAMMED RECEIPTS	64.04	0.00	0.00	64.04
Total:	Revenue	10,617,419.04	806.22	142,081.85	10,758,694.67

Expenditure

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1100 111 001	HS Teacher Salary	1,085,312.36	107,569.34	1,968.99	1,190,912.71
01 1100 111 002	MS TEACHER SALARIES	167,523.42	18,181.50	0.00	185,704.92
01 1100 111 003	Elem Teacher Salary	1,062,816.18	105,924.21	791.76	1,167,948.63
01 1100 112 003	Elem Para	62,636.25	0.00	0.00	62,636.25
01 1100 113 001	HS Sub Teacher Salary	92,476.25	0.00	0.00	92,476.25
01 1100 113 003	Elem Sub Teacher Salary	60,054.00	0.00	0.00	60,054.00
01 1100 120 001	HS COMMUNITY COACH/ACTIVITY SPONSOR	12,444.50	69.75	0.00	12,514.25
01 1100 130 003	Overtime - Classified	258.32	0.00	0.00	258.32
01 1100 150 001	Non-instructional	2,038.40	174.34	0.00	2,212.74
01 1100 151 001	HS Coach/Gate/Sponsor - Teacher/Prof. Staff	97,524.12	9,036.31	0.00	106,560.43
01 1100 151 002	MS Coach/Gate/Sponsor - Teacher/Prof. Staff	23,783.40	2,578.34	0.00	26,361.74
01 1100 151 003	ELEM Coach/Gate/Sponsor - Teacher/Prof. Staff	4,375.90	352.19	0.00	4,728.09
01 1100 152 001	HS PARA COACH/ACTIVITY SPONSOR	4,255.00	0.00	0.00	4,255.00
01 1100 152 002	PARA COACH/ACTIVITY SPONSOR	1,281.00	0.00	0.00	1,281.00
01 1100 210 001	HS CLERICAL/PARA INSURANCE	333.67	23.85	0.00	357.52
01 1100 211 001	HS Teacher, BCBS, Life, Vision, Dental	344,428.80	35,017.84	1,291.39	378,155.25
01 1100 211 002	MS TEACHER BCBS, LIFE, VISION, DENTAL INSRU	65,029.70	7,410.67	0.00	72,440.37
01 1100 211 003	Elem Teacher BCBS, Life, Vision, Dental	391,867.98	36,202.29	449.54	427,620.73
01 1100 212 003	Elem PARA INSURANCE	2,521.96	643.75	0.00	3,165.71
01 1100 213 001	HS SUBSTITUTE MEDICAL INS	475.11	4.10	0.00	479.21
01 1100 213 003	ELEM SUBSTITUTE MEDICAL INS	407.11	0.00	0.00	407.11
01 1100 220 001	HS Clerical FICA	1,106.49	18.70	0.11	1,125.08
01 1100 220 003	Elem Clerical FICA	19.75	0.00	0.00	19.75
01 1100 221 001	HS Teacher FICA	90,544.17	9,011.36	316.11	99,239.42
01 1100 221 002	MS TEACHER/PROFESSIONAL FICA	14,141.39	1,593.68	57.80	15,677.27
01 1100 221 003	Elem Teacher FICA/MEDICARE	80,567.54	8,211.64	222.81	88,556.37
01 1100 222 001	HS PARA FICA	325.47	0.00	0.00	325.47
01 1100 222 002	PARA FICA	97.98	0.00	0.00	97.98
01 1100 222 003	Elem Para FICA	4,713.12	0.00	0.00	4,713.12
01 1100 223 001	HS Substitute Teacher FICA	7,170.08	0.00	0.00	7,170.08
01 1100 223 003	Elem Substitute Teacher FICA	4,578.75	0.00	0.00	4,578.75
01 1100 230 001	HS CLERICAL/PARA RETIREMENT	191.28	17.95	0.00	209.23
01 1100 230 003	ELEM CLERICAL/PARA RETIREMENT	18.99	0.00	0.00	18.99
01 1100 231 001	HS Teacher Retirement	87,322.35	8,568.24	144.72	95,745.87
01 1100 231 002	HS Teacher Retirement	14,061.13	1,525.86	0.00	15,586.99
01 1100 231 003	Elem Teacher Retirement	78,438.36	7,811.30	58.19	86,191.47
01 1100 232 001	HS Para RETIREMENT	239.23	0.00	0.00	239.23
01 1100 232 002	Para RETIREMENT	94.14	0.00	0.00	94.14
01 1100 232 003	Elem PARAEDUCATOR RETIREMENT	4,561.79	0.00	0.00	4,561.79
01 1100 233 001	HS SUBSTITUTE TEACHER RETIREMENT	1,954.42	0.00	0.00	1,954.42
01 1100 233 003	Elem SUBSTITUTE TEACHER RETIREMENT	1,668.57	0.00	0.00	1,668.57
01 1100 237 001	HS Increase Retirement Contributions	30,852.00	852.76	14.37	31,690.39
01 1100 237 002	Increase Retirement Contributions	4,868.19	151.55	0.00	5,019.74
01 1100 237 003	ELEM Increase Retirement Contributions	29,125.66	775.79	5.78	29,895.67
01 1100 281 001	HS Teacher CASH-IN-LIEU MED Ins	8,750.00	750.00	0.00	9,500.00
01 1100 281 003	Elem Teacher CASH-IN-LIEU MED INSURANCE	6,750.00	675.00	0.00	7,425.00
01 1100 290 001	OTHER BENEFITS	6,599.73	0.00	0.00	6,599.73

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1100 290 003	OTHER BENEFITS	4,477.29	0.00	0.00	4,477.29
01 1100 320 000	PROFESSIONAL SERVICES	7,500.00	0.00	0.00	7,500.00
01 1100 320 001	HS Services/Assessments	8,904.80	0.00	0.00	8,904.80
01 1100 320 003	ELEM PROFESSIONAL EDUCATIONAL SERVICES	3,090.00	0.00	0.00	3,090.00
01 1100 330 001	HS Professional Development	1,081.00	250.00	0.00	1,331.00
01 1100 330 002	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	0.00	0.00	0.00	0.00
01 1100 330 003	Elem Professional Development	4,765.00	250.00	0.00	5,015.00
01 1100 333 001	HS Mileage	1,251.76	0.00	0.00	1,251.76
01 1100 333 003	Elem Mileage	916.07	0.00	0.00	916.07
01 1100 440 001	HS Copier Lease	15,545.66	1,495.78	0.00	17,041.44
01 1100 440 003	Elem Copier Lease	15,496.93	1,495.78	0.00	16,992.71
01 1100 520 001	STUDENT INSURANCE	0.00	925.00	0.00	925.00
01 1100 610 001	HS General Supplies	31,598.85	4,868.76	0.00	36,467.61
01 1100 610 001 2 101	HS ART SUPPLIES	3,941.39	0.00	0.00	3,941.39
01 1100 610 001 2 102	HS INSTRUMENTAL SUPPLIES	8,120.86	11.05	0.00	8,131.91
01 1100 610 001 2 103	HS VOCAL SUPPLIES	1,888.36	0.00	0.00	1,888.36
01 1100 610 002	MS GENERAL SUPPLIES	916.24	0.00	0.00	916.24
01 1100 610 003	Elem General Supplies	37,199.69	0.00	0.00	37,199.69
01 1100 610 003 1 301	ELEM ART SUPPLIES	923.00	0.00	0.00	923.00
01 1100 610 003 1 302	ELEM MUSIC SUPPLIES	385.45	0.00	0.00	385.45
01 1100 640 001	HS Textbooks	33,743.56	0.00	0.00	33,743.56
01 1100 640 003	Elem Textbooks	2,978.54	0.00	0.00	2,978.54
01 1100 643 000	WEB/CLOUD BASED SOFTWARE	21,816.41	2,916.92	0.00	24,733.33
01 1100 643 001	WEB/CLOUD BASED SOFTWARE	5,762.00	0.00	0.00	5,762.00
01 1100 643 003	WEB/CLOUD BASED SOFTWARE	5,762.00	0.00	0.00	5,762.00
01 1100 650 001	HS Technology Supplies	7,155.62	0.00	0.00	7,155.62
01 1100 650 002	TECHNOLOGY SUPPLIES	0.00	0.00	0.00	0.00
01 1100 650 003	Elem Technology Supplies	2,417.43	0.00	0.00	2,417.43
01 1100 733 001	HS Furniture and Fixtures	0.00	0.00	0.00	0.00
01 1100 810 001	HS DUES AND FEES	999.99	0.00	0.00	999.99
01 1100 890 001	HS Misc. Expenses	1,063.63	0.00	0.00	1,063.63
01 1160 111 001	SALARIES OF TEACHERS/PROFESSIONAL STAFF	13,950.00	1,395.00	0.00	15,345.00
01 1160 111 003	Poverty Grant Teacher/Prof. Salaries	10,602.00	1,060.20	0.00	11,662.20
01 1160 112 001	Para/Nurse Salary	17,906.59	198.79	0.00	18,105.38
01 1160 112 003	Poverty Grant Para/Nurse Salary	48,550.79	502.99	0.00	49,053.78
01 1160 211 001	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	4,642.50	464.25	0.00	5,106.75
01 1160 211 003	Poverty Grant Teacher/Prof Insurance	4,619.60	462.34	0.00	5,081.94
01 1160 221 001	TEACHER/PROFESSIONAL FICA	1,051.30	107.08	1.95	1,156.43
01 1160 221 003	Poverty Grant Teacher/Prof FICA	792.50	81.38	2.13	871.75
01 1160 222 001	Poverty Nurse FICA	1,369.85	15.20	0.00	1,385.05
01 1160 222 003	Elem PARA FICA	3,695.89	38.49	0.00	3,734.38
01 1160 231 001	TEACHER RETIREMENT	1,021.60	102.16	0.00	1,123.76
01 1160 231 003	Poverty Grant Teacher/Prof. Retirement	779.20	77.92	0.00	857.12
01 1160 232 001	Nurse Retirement	1,316.17	14.60	0.00	1,330.77
01 1160 232 003	Poverty Elem PARAEDUCATOR RETIREMENT	2,661.47	11.69	0.00	2,673.16
01 1160 237 001	Increase Retirement Contributions	803.92	11.59	0.00	815.51
01 1160 237 003	Increase Retirement Contributions	1,183.39	8.90	0.00	1,192.29
01 1190 110 003	SALARY PARA/DRIVER	1,040.00	0.00	0.00	1,040.00
01 1190 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	28,918.00	4,603.50	0.00	33,521.50
01 1190 112 003	PARAEDUCATORS SALARY	58,721.75	56.25	0.00	58,778.00

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1190 130 001	OVERTIME FOR NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00
01 1190 130 003	OVERTIME FOR NON-INSTRUCTIONAL	0.48	0.00	0.00	0.48
01 1190 210 001	NON - INSTRUCTIONAL INSURANCE	0.00	0.00	0.00	0.00
01 1190 210 003	ECEP PARA/BUS INSURANCE	0.00	0.00	0.00	0.00
01 1190 211 003	ECEP TEACHER BCBS, LIFE, VISION, DENTAL INSRU	2,740.55	940.41	0.00	3,680.96
01 1190 220 001	NON-INSTRUCTIONAL FICA	0.00	0.00	0.00	0.00
01 1190 220 003	ECEP NON-INSTRUCTIONAL FICA	0.04	0.00	0.00	0.04
01 1190 221 003	ECEP TEACHER/PROFESSIONAL FICA	2,402.88	372.58	3.09	2,772.37
01 1190 222 003	ECEP PARA FICA	4,481.98	4.31	0.00	4,486.29
01 1190 230 001	NON-INSTRUCTIONAL RETIREMENT	0.00	0.00	0.00	0.00
01 1190 230 003	ECEP NON-INSTRUCTIONAL RETIREMENT	0.03	0.00	0.00	0.03
01 1190 231 003	ECEP TEACHER RETIREMENT	2,125.45	338.35	0.00	2,463.80
01 1190 232 003	ECEP PARAEDUCATOR RETIREMENT	3,919.83	4.13	0.00	3,923.96
01 1190 237 001	Increase Retirement Contributions	0.00	0.00	0.00	0.00
01 1190 237 003	ECEP Increase Retirement Contributions	2,079.17	34.02	0.00	2,113.19
01 1190 281 003	ECEP CASH-IN-LIEU MEDICAL INSURANCE	2,500.00	250.00	0.00	2,750.00
01 1190 330 003	ECEP EMPLOYEE TRAINING & DEVELOPMENT SERVICES	0.00	210.00	0.00	210.00
01 1190 610 003	ECEP GENERAL SUPPLIES	10,690.56	0.00	0.00	10,690.56
01 1200 110 000	SPED Classified	6,285.04	699.80	0.00	6,984.84
01 1200 110 001	Sped HS Clerical Salary	6,533.32	0.00	0.00	6,533.32
01 1200 110 003	SALARIES TO NON-INSTRUCTIONAL EMPLOYEES	0.00	0.00	0.00	0.00
01 1200 111 000	Director of SS Salary	58,799.97	6,533.36	0.00	65,333.33
01 1200 111 001	Sped HS Teacher Salary	225,213.00	28,149.93	5,316.00	248,046.93
01 1200 111 003	Sped Elem Teacher Salary	154,774.20	22,284.36	0.00	177,058.56
01 1200 112 001	HS SPED PARAEDUCATORS SALARY	58,710.44	0.00	0.00	58,710.44
01 1200 112 003	Sped Elem Para Salary	78,325.12	2,709.83	0.00	81,034.95
01 1200 113 001	Sped HS Substitute Teacher Salary	8,503.50	0.00	0.00	8,503.50
01 1200 113 003	Sped Elem Substitute Teacher Salary	3,081.00	0.00	0.00	3,081.00
01 1200 130 001	Overtime - Sped Para	393.57	0.00	0.00	393.57
01 1200 130 003	Overtime - Sped Para	647.36	0.00	0.00	647.36
01 1200 210 000	SPED Clerical Insurance	26.61	2.96	0.00	29.57
01 1200 210 001	HS SPED CLERICAL INSURANCE	698.23	1.19	0.00	699.42
01 1200 210 003	SPED Elem Clerical Insurance	0.13	0.00	0.00	0.13
01 1200 211 000	Dir. SS BCBS, LIFE, VISION, DENTAL INSRU	5,557.68	617.52	0.00	6,175.20
01 1200 211 001	Sped HS Teacher Insurance	79,745.00	7,841.41	0.00	87,586.41
01 1200 211 003	Sped Elem Teacher Insurance	33,212.43	4,312.65	0.00	37,525.08
01 1200 212 001	SPED PARA INSURANCE	6,423.70	0.00	0.00	6,423.70
01 1200 212 003	Elem Sped Para INSURANCE	78.26	11.01	0.00	89.27
01 1200 213 001	SUBSTITUTE MEDICAL INS	235.59	0.00	0.00	235.59
01 1200 213 003	SPED SUB MEDICAL INS	65.65	0.00	0.00	65.65
01 1200 220 000	SPED Clerical FICA	482.63	53.75	0.00	536.38
01 1200 220 001	HS Sped Clerical FICA	528.05	0.00	0.00	528.05
01 1200 220 003	Sped Elem Clerical FICA	49.53	0.00	0.00	49.53
01 1200 221 000	SALARIES OF TEACHERS/PROFESSIONAL STAFF	4,506.57	501.55	0.82	5,007.30
01 1200 221 001	Sped HS Teacher FICA	17,061.23	2,161.02	429.22	18,793.03
01 1200 221 003	Sped Elem Teacher FICA	12,082.58	1,749.09	19.32	13,812.35

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1200 222 001	Sped HS Para FICA	4,240.82	0.00	0.00	4,240.82
01 1200 222 003	Sped Elem Para FICA	5,981.70	207.31	0.00	6,189.01
01 1200 223 001	Sped HS Sub Teacher FICA	640.10	0.00	0.00	640.10
01 1200 223 003	Sped Elem Sub Teacher FICA	233.30	0.00	0.00	233.30
01 1200 230 000	SPED Clerical Retirement	461.83	51.40	0.00	513.23
01 1200 230 001	Sped HS Clerical Retirement	509.14	0.00	0.00	509.14
01 1200 230 003	Sped Elem Clerical Retirement	47.57	0.00	0.00	47.57
01 1200 231 000	TEACHER RETIREMENT	4,321.80	480.20	0.00	4,802.00
01 1200 231 001	Sped HS Teacher Retirement	16,528.18	2,069.01	390.73	18,206.46
01 1200 231 003	Sped Elem Teacher Retirement	11,375.80	1,637.89	0.00	13,013.69
01 1200 232 001	Sped HS Para Retirement	4,103.17	0.00	0.00	4,103.17
01 1200 232 003	Sped Para Elem Retirement	5,755.27	159.19	0.00	5,914.46
01 1200 233 001	HS SPED SUB TEACHER RETIREMENT	436.67	0.00	0.00	436.67
01 1200 233 003	ELEM SPED SUB TEACHER RETIREMENT	69.68	0.00	0.00	69.68
01 1200 237 000	Increase Retirement Contributions	1,645.23	52.79	0.00	1,698.02
01 1200 237 001	SPED HSIncrease Retirement Contributions	7,420.92	205.49	38.81	7,587.60
01 1200 237 003	SPED ELIncrease Retirement Contributions	5,932.05	178.50	0.00	6,110.55
01 1200 281 003	ELEM SPED CASH-IN-LIEU MEDICAL INSURANCE	5,000.00	500.00	0.00	5,500.00
01 1200 320 000	Sped Director Professional Services ESU	0.00	0.00	0.00	0.00
01 1200 320 001	Sped HS Contracted Service	35,488.50	0.00	0.00	35,488.50
01 1200 330 001	Sped HS Professional Development	843.90	380.00	0.00	1,223.90
01 1200 330 003	Sped Elem Professional Development	0.00	0.00	0.00	0.00
01 1200 580 000	Sped Travel	175.18	0.00	0.00	175.18
01 1200 591 000	SPED DIRECTOR FOR DIST	(1,000.00)	0.00	0.00	(1,000.00)
01 1200 591 003	ELEM SPED DIRECTOR	3,440.00	0.00	0.00	3,440.00
01 1200 610 001	Sped HS Supplies	2,560.58	0.00	0.00	2,560.58
01 1200 610 001 0 104	ASPIRE SUPPLIES	1,283.27	0.00	0.00	1,283.27
01 1200 610 003	Sped Elem Supplies	3,666.34	32.94	0.00	3,699.28
01 1200 650 001	TECHNOLOGY SUPPLIES	0.00	0.00	0.00	0.00
01 1200 650 002	TECHNOLOGY SUPPLIES	0.00	0.00	0.00	0.00
01 1200 650 003	TECHNOLOGY SUPPLIES	0.00	0.00	0.00	0.00
01 1200 810 000	DUES AND FEES	630.00	0.00	0.00	630.00
01 1291 111 003	SPED PRESCHOOL TEACHER SALARY	34,757.20	4,491.90	0.00	39,249.10
01 1291 211 003	SPED Prek BCBS, LIFE, VISION, DENTAL INSRU	8,673.09	1,136.71	0.00	9,809.80
01 1291 221 003	TEACHER/PROFESSIONAL FICA	2,649.12	344.84	2.93	2,991.03
01 1291 231 003	Prek SPED Retirement	2,554.68	330.16	0.00	2,884.84
01 1291 237 003	PreK SPED Teacher Increase Retirement Contributions	878.59	32.79	0.00	911.38
01 1291 330 003	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	120.00	0.00	0.00	120.00
01 1291 333 000	MILEAGE PAID TO STAFF	72.36	0.00	0.00	72.36
01 1291 610 003	SPED PRESCHOOL GENERAL SUPPLIES	12,518.12	0.00	0.00	12,518.12
01 1300 111 001	SALARIES OF TEACHERS/PROFESSIONAL STAFF	0.00	1,241.13	0.00	1,241.13
01 1300 111 003	Summer School Teacher Salaries	0.00	10,782.72	0.00	10,782.72
01 1300 211 001	Summer School Teacher BCBS, Life, Vision, Dental	0.00	411.10	0.00	411.10
01 1300 211 003	Summer School Teacher Insurance	0.00	3,277.57	0.00	3,277.57

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1300 221 001	Summer School Teacher FICA	0.00	95.32	2.14	93.18
01 1300 221 003	Summer School Teacher FICA	0.00	827.80	8.56	819.24
01 1300 231 001	Summer School Teacher Retire.	0.00	91.22	0.00	91.22
01 1300 231 003	Summer School Teacher Retirement	0.00	792.55	0.00	792.55
01 1300 237 001	Summer School Increase Retirement Contributions	0.00	9.07	0.00	9.07
01 1300 237 003	SUMMER SCHOOL RET INC CONTR	0.00	78.72	0.00	78.72
01 1300 610 003	Summer School Supplies	140.43	1,100.74	0.00	1,241.17
01 2120 111 001	Counselor HS Salary	55,800.00	5,580.00	0.00	61,380.00
01 2120 111 003	Counselor Elem Salary	42,408.00	4,240.80	0.00	46,648.80
01 2120 211 001	Counselor HS Insurance	18,570.10	1,857.01	0.00	20,427.11
01 2120 211 003	Counselor Elem Insurance	19,578.57	1,849.40	0.00	21,427.97
01 2120 221 001	Counselor HS FICA	4,205.90	428.38	7.79	4,626.49
01 2120 221 003	Counselor Elem FICA	3,170.06	325.55	8.55	3,487.06
01 2120 231 001	Counselor HS Retirement	4,087.00	408.70	0.00	4,495.70
01 2120 231 003	Counselor Elem Retirement	3,117.01	311.70	0.00	3,428.71
01 2120 237 001	COUNSELOR Inc Retirement Contributions	1,405.60	40.59	0.00	1,446.19
01 2120 237 003	COUNSELOR INC RETIREMENT CONT	1,071.99	30.96	0.00	1,102.95
01 2120 320 001	Counselor Contracted Service	697.00	0.00	0.00	697.00
01 2120 330 001	Counselor Professional Development	30.00	0.00	0.00	30.00
01 2120 330 003	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	125.00	0.00	0.00	125.00
01 2120 580 001	Counselor Travel Expenses	407.08	0.00	0.00	407.08
01 2120 580 003	Counselor Travel Expenses	289.90	0.00	0.00	289.90
01 2120 610 001	Counselor HS Supplies	11,160.74	0.00	0.00	11,160.74
01 2120 610 003	Counselor Elem Supplies	1,994.78	0.00	0.00	1,994.78
01 2120 810 003	ELEM COUNSELOR DUES AND FEES	349.00	0.00	0.00	349.00
01 2130 610 000	GENERAL SUPPLIES	6,304.89	0.00	0.00	6,304.89
01 2130 610 003	GENERAL SUPPLIES	2,700.97	0.00	0.00	2,700.97
01 2130 810 000	NURSE DUES AND FEES	0.00	15.00	0.00	15.00
01 2131 112 003	Sped Nursing Services	7,884.35	187.18	0.00	8,071.53
01 2131 222 003	PARA FICA	595.38	14.32	0.00	609.70
01 2131 232 003	SPED Nursing Retirement	263.19	2.93	0.00	266.12
01 2131 237 003	SPED Nurse Increase Retirement Contributions	90.53	0.29	0.00	90.82
01 2131 320 002	MS SPED CONTRACED NURSING SERVICES	70,214.95	0.00	0.00	70,214.95
01 2140 320 001	PROFESSIONAL EDUCATIONAL SERVICES	20.00	0.00	0.00	20.00
01 2141 111 003	SPED ELEM PSYCHOLOGY SALARY	66,610.00	6,661.00	0.00	73,271.00
01 2141 211 003	SPED ELEM PSYCH INSURANCE	24,353.46	2,331.62	0.00	26,685.08
01 2141 221 003	SPED ELEM PSYCH FICA	4,744.52	511.36	36.97	5,218.91
01 2141 231 003	SPED ELEM PSYCHOLOGY RETIREMENT	4,895.81	489.58	0.00	5,385.39
01 2141 237 003	SPED PSYCH INC RETIREMENT CONTRIBUTIONS	1,683.80	48.63	0.00	1,732.43
01 2141 320 001	HS SPED PSYCHOLOGY CONTRACTED SERVICES	2,690.00	0.00	0.00	2,690.00
01 2141 330 003	SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.	135.00	125.00	0.00	260.00
01 2141 580 003	SPED PSYCHOLOGY TRAVEL EXPENSES	289.90	0.00	0.00	289.90
01 2141 591 003	ESU PSYCHOLOGY SERVICES	(1,000.00)	89.90	0.00	(910.10)
01 2141 610 003	SPED PSYCHOLOGY SUPPLIES	6,137.92	0.00	0.00	6,137.92
01 2151 111 001	Sped Speech HS Salary	24,080.02	2,391.04	0.00	26,471.06

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2151 111 003	Sped Speech Elem Salary	68,834.56	6,665.32	0.00	75,499.88
01 2151 211 001	Sped Speech HS Insurance	111.74	10.92	0.00	122.66
01 2151 211 003	Sped Speech ELEM Insurance	338.69	31.59	0.00	370.28
01 2151 221 001	Speech HS FICA	1,879.25	186.63	0.00	2,065.88
01 2151 221 003	Sped Speech Elem FICA	5,560.30	539.32	0.00	6,099.62
01 2151 231 001	Sped Speech HS Retirement	1,769.87	175.74	0.00	1,945.61
01 2151 231 003	Sped Speech Elem Retirement	4,920.25	489.90	0.00	5,410.15
01 2151 237 001	Sped Speech HS Salary	608.69	17.46	0.00	626.15
01 2151 237 003	Sped Speech Elem Inc Retirement Contr	1,692.12	48.66	0.00	1,740.78
01 2151 281 001	Sped Speech HS CASH-IN-LIEU MEDICAL INS.	400.00	40.00	0.00	440.00
01 2151 281 003	Sped Speech ElemCASH-IN-LIEU MEDICAL INS	3,600.00	360.00	0.00	3,960.00
01 2151 330 003	Sped Speech Elem Professional Developmen	1,384.47	0.00	0.00	1,384.47
01 2151 333 003	Sped Speech Elem MILEAGE PAID TO STAFF	476.48	30.10	0.00	506.58
01 2151 591 001	HS AUDIOLOGY SERVICE FROM ESU/DISTRICT	4,517.72	568.73	0.00	5,086.45
01 2151 591 003	ELEM AUDIOLOGY SERVICES ESU/DISTRICT	4,517.72	568.73	0.00	5,086.45
01 2151 610 003	Sped Speech Elem Supplies	1,742.34	0.00	0.00	1,742.34
01 2152 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	8,350.14	644.49	0.00	8,994.63
01 2152 211 003	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	29.46	2.82	0.00	32.28
01 2152 221 003	TEACHER/PROFESSIONAL FICA	640.55	49.48	0.00	690.03
01 2152 231 003	TEACHER RETIREMENT	474.67	47.37	0.00	522.04
01 2152 237 003	Increase Retirement Contributions	163.23	4.70	0.00	167.93
01 2153 111 000	SALARIES OF TEACHERS/PROFESSIONAL STAFF	6,458.14	1,630.26	0.00	8,088.40
01 2153 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	29.50	7.16	0.00	36.66
01 2153 221 000	TEACHER/PROFESSIONAL FICA	495.78	125.14	0.00	620.92
01 2153 231 000	TEACHER RETIREMENT	474.69	119.82	0.00	594.51
01 2153 237 000	Increase Retirement Contributions	163.34	11.90	0.00	175.24
01 2161 111 001	Sped Occupational Therapy HS Salary	3,459.70	345.97	0.00	3,805.67
01 2161 111 002	OT Services - Middle School	3,459.70	345.97	0.00	3,805.67
01 2161 111 003	Sped Occupational Therapy Elem Salary	27,677.30	2,767.73	0.00	30,445.03
01 2161 211 001	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	1,739.26	162.54	0.00	1,901.80
01 2161 211 002	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	1,739.34	162.54	0.00	1,901.88
01 2161 211 003	Sped Occupational Therapy Elem Insurance	13,913.89	1,300.42	0.00	15,214.31
01 2161 221 001	Sped HS TEACHER/PROFESSIONAL FICA	261.92	26.57	0.34	288.15
01 2161 221 002	OT Services Middle School - FICA	261.84	26.57	0.34	288.07
01 2161 221 003	Sped Occupational Therapy Elem FICA	2,094.84	212.47	2.79	2,304.52
01 2161 231 001	Sped Occupational Therapy HS Retirement	254.30	25.43	0.00	279.73
01 2161 231 002	TEACHER RETIREMENT	254.30	25.43	0.00	279.73
01 2161 231 003	Sped Occupational Therapy ElemRetirement	2,034.30	203.43	0.00	2,237.73
01 2161 237 001	Increase Retirement Contributions	87.50	2.53	0.00	90.03
01 2161 237 002	Increase Retirement Contributions	87.42	2.53	0.00	89.95
01 2161 237 003	Sped OT Inc. Retirement Contributions	699.60	20.20	0.00	719.80
01 2161 330 003	Sped Occupational Therapy Prof.	376.30	0.00	0.00	376.30

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
	Developm				
01 2161 333 001	SPED HS OT MILEAGE	115.24	21.00	0.00	136.24
01 2161 610 001	HS OT SUPPLIES	719.60	0.00	0.00	719.60
01 2161 610 003	Sped Occupational Therapy Elem Supplies	2,446.18	0.00	0.00	2,446.18
01 2163 111 000	Birth-2 OT Services	0.00	248.67	0.00	248.67
01 2163 211 000	OT B-3 BCBS, Life, Vision, Dental	0.00	116.86	0.00	116.86
01 2163 221 000	FICA	0.00	19.09	0.29	18.80
01 2163 231 000	OT B-3 Retirement	0.00	18.27	0.00	18.27
01 2163 237 000	OT B-3 Increase Retirement Contributions	0.00	1.81	0.00	1.81
01 2171 320 002	MS PROFESSIONAL EDUCATIONAL SERVICES	4,123.00	0.00	0.00	4,123.00
01 2171 320 003	Physical Therapy Elem Contracted Service	19,908.11	0.00	0.00	19,908.11
01 2171 330 003	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	0.00	0.00	0.00	0.00
01 2181 591 001	HS VISUALLY IMPAIRED SERVICES	9,234.00	0.00	0.00	9,234.00
01 2220 111 001	HS Library Teacher Salary	27,900.00	2,790.00	0.00	30,690.00
01 2220 111 003	Elem Library Salary	28,032.88	2,790.00	0.00	30,822.88
01 2220 112 001	HS Library Para Salary	10,871.60	0.00	0.00	10,871.60
01 2220 112 003	Elem Library Para Salary	19,915.88	0.00	0.00	19,915.88
01 2220 211 001	HS Library BCBS, Vision, Life, Dental	125.09	12.51	0.00	137.60
01 2220 211 003	Elem Library BCBS, Vision, Life, Dental	125.67	12.51	0.00	138.18
01 2220 212 003	PARA INSURANCE	57.88	0.00	0.00	57.88
01 2220 221 001	HS Library FICA	2,237.89	223.79	0.00	2,461.68
01 2220 221 003	Elem Library FICA	2,248.06	223.79	0.00	2,471.85
01 2220 222 003	Elem Library PARA FICA	1,523.53	0.00	0.00	1,523.53
01 2220 231 001	HS Library Retirement	2,050.70	205.07	0.00	2,255.77
01 2220 231 003	Elem Library Retirement	2,060.47	205.07	0.00	2,265.54
01 2220 232 003	Elem Library PARAEDUCATOR RETIREMENT	1,463.81	0.00	0.00	1,463.81
01 2220 237 001	Library Inc Retirement Contributions	705.29	20.37	0.00	725.66
01 2220 237 003	Elem Lib Inc Retirement Contributions	1,212.11	20.37	0.00	1,232.48
01 2220 281 001	HS Libaray Teacher CASH-IN-LIEU Med Ins	1,250.00	125.00	0.00	1,375.00
01 2220 281 003	Elem Library Teacher CASH-IN-LIEU Med In	1,250.00	125.00	0.00	1,375.00
01 2220 610 001	HS Library Supplies	8,586.60	0.00	0.00	8,586.60
01 2220 610 003	Elem Library Supplies	802.63	331.26	0.00	1,133.89
01 2220 640 001	HS Library Books/Periodicals	29.79	0.00	0.00	29.79
01 2220 735 001	HS Library Computer Software	0.00	0.00	0.00	0.00
01 2220 735 003	Elem Library Computer Software	0.00	0.00	0.00	0.00
01 2224 432 000	TECHNOLOGY REALATED REPAIRS & MAINTENANCE	17,480.84	0.00	0.00	17,480.84
01 2224 530 000	Internet Service	8,371.72	2,603.88	1,111.45	9,864.15
01 2230 111 000	Tech Coord.	61,519.50	6,835.50	0.00	68,355.00
01 2230 211 000	Tech Coord. BCBS, LIFE, VISION, DENTAL INSRU	13,014.47	1,389.51	0.00	14,403.98
01 2230 221 000	Tech Coord. FICA	4,556.75	524.76	18.48	5,063.03
01 2230 231 000	Tech Coord. RETIREMENT	4,521.69	502.41	0.00	5,024.10
01 2230 237 000	Tech Coord. Increase Retirement Contributions	1,555.11	49.90	0.00	1,605.01
01 2230 330 000	TECH PROFESSIONAL DEVELOPMENT	50.00	30.00	0.00	80.00
01 2230 333 001	MILEAGE PAID TO STAFF	491.40	0.00	0.00	491.40
01 2230 352 001	Network Wiring	7,350.00	51,673.32	0.00	59,023.32

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2230 352 003	Network Wiring	0.00	51,673.32	0.00	51,673.32
01 2230 382 001	HS Distant Learning Connection	5,522.88	1,072.46	0.00	6,595.34
01 2230 382 003	Elem Distant Learning Connection	5,522.88	1,072.46	0.00	6,595.34
01 2230 591 000	PURCHASED SERVICE FROM ESU/DISTRICT	749.78	2,982.00	599.78	3,132.00
01 2310 270 000	Workers Compensation	1,639.00	0.00	0.00	1,639.00
01 2310 330 000	BOARD PROFESSIONAL DEVELOPMENT	1,274.00	75.48	0.00	1,349.48
01 2310 520 000	BOE Insurance	49,445.00	0.00	0.00	49,445.00
01 2310 540 000	BOE Advertising	3,941.97	67.90	0.00	4,009.87
01 2310 810 000	BOE Dues and Fees	5,640.69	850.00	0.00	6,490.69
01 2310 890 000	BOE Misc. Expenses	5,896.77	0.00	0.00	5,896.77
01 2320 105 000	Superintendent Salary	128,700.00	13,333.33	0.00	142,033.33
01 2320 215 000	Superintendent BCBS, Vision, Life, Denta	23,676.60	2,369.29	0.00	26,045.89
01 2320 225 000	Superintendent FICA	9,860.60	1,023.57	1.95	10,882.22
01 2320 235 000	Superintendent Retirement	9,459.50	980.00	0.00	10,439.50
01 2320 237 000	Superintendent Inc Retire Contributions	3,253.30	97.33	0.00	3,350.63
01 2320 330 000	Superintendent Professional Development	1,409.52	164.87	0.00	1,574.39
01 2320 580 000	Superintendent Travel	42.50	0.00	0.00	42.50
01 2320 610 000	SUPERINTENDENT OFFICE SUPPLIES	1,485.52	29.99	0.00	1,515.51
01 2320 810 000	Superintendent Dues and Fees	910.00	0.00	0.00	910.00
01 2320 890 000	Superintendent Misc. Expenses	90.00	0.00	0.00	90.00
01 2330 317 000	District Legal Services	6,996.00	1,422.00	0.00	8,418.00
01 2410 110 001	HS Principal Secretary Salary	30,654.87	2,905.33	0.00	33,560.20
01 2410 110 003	Elem Principal Secretary Salary	44,561.05	2,277.72	0.00	46,838.77
01 2410 111 001	HS Principal Salary	90,566.70	9,056.63	0.00	99,623.33
01 2410 111 003	Elem Principal Salary	80,000.00	8,000.00	0.00	88,000.00
01 2410 130 001	Overtime for HS Secretary	740.92	0.00	0.00	740.92
01 2410 130 003	Overtime for Elem Secretary	609.95	0.00	0.00	609.95
01 2410 210 001	HS Secretary Principal Insurance	4,608.76	450.87	0.00	5,059.63
01 2410 210 003	Elem Secretary Principal Insurance	4,530.90	0.00	0.00	4,530.90
01 2410 211 001	HS Principal Insurance	24,361.65	3,030.51	0.00	27,392.16
01 2410 211 003	Elem Principal Insurance	384.60	38.46	0.00	423.06
01 2410 220 001	HS Secretary Principal FICA	2,243.19	222.27	15.73	2,449.73
01 2410 220 003	Elem Secretary Principal FICA	3,303.97	174.25	0.00	3,478.22
01 2410 221 001	HS Principal FICA	6,893.00	695.26	5.97	7,582.29
01 2410 221 003	Elem Principal FICA	6,333.40	633.34	0.00	6,966.74
01 2410 230 001	HS Secretary Principal Retirement	2,307.60	213.54	0.00	2,521.14
01 2410 230 003	Elem Secretary Principal Retirement	3,320.05	167.41	0.00	3,487.46
01 2410 231 001	HS Principal Retirement	6,656.70	665.66	0.00	7,322.36
01 2410 231 003	Elem Principal Retirement	5,880.00	588.00	0.00	6,468.00
01 2410 237 001	HS Principal Inc Retirement Contribution	3,082.93	87.32	0.00	3,170.25
01 2410 237 003	Elem Principal Inc Retire Contributions	3,164.04	75.03	0.00	3,239.07
01 2410 281 003	Elem Principal CASH-IN-LIEU Med Ins	2,500.00	250.00	0.00	2,750.00
01 2410 330 001	HS Principal Professional Development	295.00	199.87	0.00	494.87
01 2410 330 003	Elem Principal Professional Development	3,426.00	1,314.59	0.00	4,740.59
01 2410 333 001	HS Principal Mileage	0.00	0.00	0.00	0.00
01 2410 333 003	Elem Principal Mileage	0.00	0.00	0.00	0.00
01 2410 580 001	HS Principal Travel Expenses	550.30	0.00	0.00	550.30
01 2410 580 003	Elem Principal Travel Expenses	410.18	0.00	0.00	410.18
01 2410 610 001	HS Principal Supplies	1,441.08	53.71	0.00	1,494.79
01 2410 610 003	Elem Principal Supplies	3,996.61	0.00	0.00	3,996.61

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2410 734 001	HS Principal Computer Hardware	2,699.00	0.00	0.00	2,699.00
01 2410 810 001	HS Principal Dues and Fees	435.00	0.00	0.00	435.00
01 2410 810 003	Elem Principal Dues and Fees	694.00	75.00	0.00	769.00
01 2490 810 000	DUES AND FEES	435.00	0.00	0.00	435.00
01 2510 110 000	BUSINESS MANAGER/HR/PAYROLL SALARY	74,338.33	6,498.51	0.00	80,836.84
01 2510 130 000	Overtime for Business Manager	3,103.78	0.00	0.00	3,103.78
01 2510 210 000	Superintendent Secretary Insurance	356.43	31.22	0.00	387.65
01 2510 220 000	Superintendent Secretary FICA	5,945.37	498.89	0.00	6,444.26
01 2510 230 000	Superintendent Secretary Retirement	5,692.00	477.66	0.00	6,169.66
01 2510 237 000	Super Secretary Inc Retire Contributions	1,957.62	47.44	0.00	2,005.06
01 2510 310 000	Employee Assistant Program	2,918.00	0.00	0.00	2,918.00
01 2510 315 000	Accounting and Auditing Services	12,743.24	0.00	0.00	12,743.24
01 2510 330 000	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	912.00	200.00	0.00	1,112.00
01 2510 382 001	HS Telephone	2,543.06	477.84	0.00	3,020.90
01 2510 382 003	Elem Telephone	701.36	286.64	0.00	988.00
01 2510 440 000	Superintendent Copier/Mail Lease	1,332.92	142.53	0.00	1,475.45
01 2510 531 001	HS Postage	1,581.08	500.00	0.00	2,081.08
01 2510 531 003	Elem Postage	217.56	179.09	0.00	396.65
01 2510 580 000	TRAVEL EXPENSES	34.04	0.00	0.00	34.04
01 2510 610 000	CENTRAL OFFICE SUPPLIES	2,859.53	21.95	0.00	2,881.48
01 2510 643 000	WEB/CLOUD BASED SOFTWARE	0.00	17,008.84	400.00	16,608.84
01 2510 810 000	DUES AND FEES	822.61	107.75	0.00	930.36
01 2510 890 000	Superintendent Secretary Misc. Expenses	6,819.00	97.50	0.00	6,916.50
01 2610 110 001	HS Custodian Salary	51,130.39	4,945.52	0.00	56,075.91
01 2610 110 003	Elem Custodian Salary	43,584.12	6,850.43	0.00	50,434.55
01 2610 116 000	Maintenance Director	65,833.30	6,583.33	0.00	72,416.63
01 2610 130 001	OVERTIME for Custodial	69.01	1.69	0.00	70.70
01 2610 130 003	OVERTIME for Custodial	145.56	0.00	0.00	145.56
01 2610 210 000	NON - INSTRUCTIONAL INSURANCE	0.00	1.05	0.00	1.05
01 2610 210 001	HS Custodian Insurance	251.79	9.36	0.00	261.15
01 2610 210 003	Elem Custodian Insurance	55.73	94.52	0.00	150.25
01 2610 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	10.50	0.00	0.00	10.50
01 2610 216 000	Professional Staff	276.80	27.68	0.00	304.48
01 2610 220 000	Maint. Director FICA	0.00	19.20	0.00	19.20
01 2610 220 001	HS Custodian FICA	3,916.38	378.98	0.00	4,295.36
01 2610 220 003	Elem Custodian FICA	3,342.51	524.32	0.00	3,866.83
01 2610 221 000	FICA	192.00	0.00	0.00	192.00
01 2610 226 000	Professional Staff	5,053.80	505.38	0.00	5,559.18
01 2610 230 001	HS Custodian Retirement	3,767.43	364.10	0.00	4,131.53
01 2610 230 003	Elem Custodian Retirement	3,211.40	503.64	0.00	3,715.04
01 2610 236 000	Professional Staff	4,838.70	483.87	0.00	5,322.57
01 2610 237 000	Increase Retirement Contributions	1,664.10	48.06	0.00	1,712.16
01 2610 237 001	HS Custodian In Retire Contributions	1,295.62	36.15	0.00	1,331.77
01 2610 237 003	Elem Custodian Inc Retirement Contributi	1,104.47	50.03	0.00	1,154.50
01 2610 280 000	CASH-IN-LIEU Maint.	2,500.00	250.00	0.00	2,750.00
01 2610 290 001	HS Custodian LTD	15.08	0.00	0.00	15.08
01 2610 290 003	Elem Custodian LTD	146.36	14.17	0.00	160.53
01 2610 410 001	HS Water & Sewer	17,904.67	409.45	0.00	18,314.12
01 2610 410 003	Elem Water & Sewer	12,956.57	3,174.76	0.00	16,131.33
01 2610 431 001	HS Upkeep of Building	12,826.10	2,060.42	0.00	14,886.52

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2610 431 003	Elem Upkeep of Building	9,650.42	1,267.79	0.00	10,918.21
01 2610 520 001	HS Building Insurance	55,000.00	0.00	0.00	55,000.00
01 2610 520 003	Elem Building Insurance	55,000.00	0.00	0.00	55,000.00
01 2610 610 001	HS Custodian Supplies	39,321.26	1,583.55	452.41	40,452.40
01 2610 610 003	Elem Custodian Supplies	30,311.52	1,408.47	0.00	31,719.99
01 2610 621 001	HS Utilities	128,150.67	12,331.77	0.00	140,482.44
01 2610 621 003	Elem Utilities	87,114.11	9,444.82	0.00	96,558.93
01 2620 420 001	HS Cleaning Service	105,935.00	0.00	0.00	105,935.00
01 2620 420 003	Elem Cleaning Service	89,969.00	0.00	0.00	89,969.00
01 2620 431 001	HS Repairs & Maintenance	10,421.42	6,570.33	0.00	16,991.75
01 2620 431 003	Elem Repairs & Maintenance	6,959.34	2,906.83	0.00	9,866.17
01 2620 720 001	HS Building Improvements	1,253.92	0.00	0.00	1,253.92
01 2630 431 001	CARE & UPKEEP OF FB FIELD	5,382.82	1,672.14	0.00	7,054.96
01 2650 431 000	Vehicle Repairs & Maintenance	2,014.51	0.00	0.00	2,014.51
01 2650 442 000	Vehicle Acquisition	23,500.00	23,500.00	0.00	47,000.00
01 2650 520 000	Vehicle Insurance	5,000.00	0.00	0.00	5,000.00
01 2650 610 000	Vehicle Supplies	144.99	140.78	0.00	285.77
01 2650 626 000	Vehicle Gasoline	1,152.09	0.00	0.00	1,152.09
01 2660 340 000	Security Service	550.00	0.00	0.00	550.00
01 2660 610 000	Security Supplies	53.39	0.00	0.00	53.39
01 2710 110 000	Bus Driver Regular Ed Salary	164,100.63	4,728.72	0.00	168,829.35
01 2710 150 000	Phone Stipend	0.00	0.00	0.00	0.00
01 2710 210 000	Bus Driver Regular Ed Insurance	660.33	66.27	0.00	726.60
01 2710 220 000	Bus Driver Regular Ed FICA	12,589.01	362.23	0.23	12,951.01
01 2710 230 000	Bus Driver Regular Ed Retirement	6,870.55	323.93	0.00	7,194.48
01 2710 237 000	Bus Increase Retire Contributions	2,362.90	32.15	0.01	2,395.04
01 2710 290 000	Bus Driver Regular Ed LTD	760.00	80.00	0.00	840.00
01 2710 330 000	BUS PROFESSIONAL DEVEOPMENT	1,130.00	0.00	0.00	1,130.00
01 2710 520 000	Bus Insurance	15,166.00	0.00	0.00	15,166.00
01 2710 580 000	TRAVEL EXPENSES	0.00	134.95	0.00	134.95
01 2710 610 000	BUS SUPPLIES	172.75	0.00	0.00	172.75
01 2710 626 000	Bus Gas and Oil	48,640.49	793.74	0.00	49,434.23
01 2710 732 000	Bus Replacement	0.00	0.00	0.00	0.00
01 2710 890 000	Bus Misc. Expenses	3,502.00	218.00	0.00	3,720.00
01 2712 110 000	Bus Driver Sped Salary	29,579.77	1,721.99	0.00	31,301.76
01 2712 112 000	PARAEDUCATORS SALARY	8,783.01	62.02	0.00	8,845.03
01 2712 112 003	Bus Driver Sped Salary	1,719.41	496.77	0.00	2,216.18
01 2712 210 000	Bus Driver Sped Insurance	5.83	0.00	0.00	5.83
01 2712 212 000	Bus Driver Sped Salary	1.63	0.55	0.00	2.18
01 2712 212 003	SPED Bus Para Insurance	0.19	0.00	0.00	0.19
01 2712 220 000	Bus Driver Sped FICA	2,263.21	131.72	0.00	2,394.93
01 2712 222 000	PARA FICA	671.94	4.75	0.00	676.69
01 2712 222 003	PARA FICA	131.49	38.00	0.00	169.49
01 2712 230 000	Bus Driver Sped Retirement	2,121.81	90.64	0.00	2,212.45
01 2712 232 000	PARAEDUCATOR RETIREMENT	90.04	4.56	0.00	94.60
01 2712 232 003	PARAEDUCATOR RETIREMENT	126.38	0.00	0.00	126.38
01 2712 237 000	SPED Bus Inc Retire Contributions	760.73	9.46	0.00	770.19
01 2712 237 003	Increase Retirement Contributions	43.46	0.00	0.00	43.46
01 2712 626 000	Sped Bus Gas and Oil	5,719.13	0.00	0.00	5,719.13
01 2713 110 003	PreK Bus Driver	7,942.00	0.00	0.00	7,942.00
01 2713 210 003	PreK Driver Insurance	23.95	0.00	0.00	23.95
01 2713 220 003	PreK Driver FICA	608.92	0.00	0.00	608.92
01 2713 230 003	PreK Driver Retirement	582.10	0.00	0.00	582.10
01 2713 237 003	PreK Driver Increase Retirement Contributions	200.21	0.00	0.00	200.21

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2720 111 000	Transportation Monitoring Services	2,999.20	299.92	0.00	3,299.12
01 2720 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	1,000.89	100.16	0.00	1,101.05
01 2720 221 000	TEACHER/PROFESSIONAL FICA	228.11	23.04	0.23	250.92
01 2720 231 000	TEACHER RETIREMENT	220.40	22.04	0.00	242.44
01 2720 237 000	Increase Retirement Contributions	75.89	2.19	0.00	78.08
01 2730 431 000	BUS & VEHICLE SERVICING & MAINTENANCE	107,965.97	2,110.14	0.00	110,076.11
01 2900 610 001 0 001	Athletics	282.54	7.21	0.00	289.75
01 2900 610 001 0 006	FFA	118.50	0.00	0.00	118.50
01 2900 610 001 0 012	National Honor Society	385.00	0.00	0.00	385.00
01 2900 610 001 0 104	SUMMER PATHWAYS	7,004.73	7,332.69	0.00	14,337.42
01 2900 610 001 2	Commencement	678.85	0.00	0.00	678.85
01 3100 110 000	Food Service Salary	0.00	3,189.68	3,189.68	0.00
01 3100 130 000	OVERTIME for Food Services	0.00	599.46	599.46	0.00
01 3100 210 000	NON - INSTRUCTIONAL INSURANCE	0.00	1,341.31	1,341.31	0.00
01 3100 220 000	Food Service FICA	0.00	289.95	289.95	0.00
01 3100 230 000	Food Service Retirement	0.00	276.01	276.01	0.00
01 3100 237 000	Food Service Inc Retire Contributions	0.00	27.41	27.41	0.00
01 3300 110 003	Rec Program Salary	33,949.75	43.29	0.00	33,993.04
01 3300 210 003	Rec Program Insurance	16.47	0.00	0.00	16.47
01 3300 220 003	Rec Program FICA	1,839.15	3.31	0.00	1,842.46
01 3300 230 003	Rec Program Retirement	1,761.85	3.18	0.00	1,765.03
01 3300 237 003	REC Inc Retirement Contributions	605.94	0.32	0.00	606.26
01 3300 610 003	Rec Program Supplies	5,360.01	0.00	0.00	5,360.01
01 3300 890 003	Rec Program Misc. Expenses	704.78	0.00	0.00	704.78
01 3535 110 003	HAL Para/Transportation	388.44	0.00	0.00	388.44
01 3535 113 003	HAL Sub	874.75	0.00	0.00	874.75
01 3535 220 003	HAL Para/Transportation	29.72	0.00	0.00	29.72
01 3535 223 003	SUBSTITUTE TEACHER FICA	66.93	0.00	0.00	66.93
01 3535 230 003	HAL Transportation Retirement	18.46	0.00	0.00	18.46
01 3535 233 003	HAL Sub Retirement	17.42	0.00	0.00	17.42
01 3535 237 003	HAL Sub Increase Retirement Contributions	12.34	0.00	0.00	12.34
01 3535 610 000	HAL Supplies	1,809.24	0.00	0.00	1,809.24
01 3540 110 003	Preschool Para/Bus Driver/Custodian Sala	15,880.70	0.00	0.00	15,880.70
01 3540 111 003	Preschool Teacher/Principal Salary	24,191.20	0.00	0.00	24,191.20
01 3540 130 003	Overtime - PreK	17.11	0.00	0.00	17.11
01 3540 211 003	Preschool Teacher/Principal Insurance	9,191.20	0.00	0.00	9,191.20
01 3540 220 003	Preschool Para/Bus Driver/Custodian FICA	1,216.19	0.00	0.00	1,216.19
01 3540 221 003	Preschool Teacher/Principal FICA	1,828.57	0.00	0.00	1,828.57
01 3540 230 003	Preschool Para/BD/custodian RETIREMENT	1,168.49	0.00	0.00	1,168.49
01 3540 231 003	Preschool Teacher/Principal Retirement	1,778.02	0.00	0.00	1,778.02
01 3540 237 003	Preschool Inc Retire Contributions	1,013.34	0.00	0.00	1,013.34
01 3540 281 003	Preschool Teacher CASH-IN-LIEU MED. INS	0.00	0.00	0.00	0.00
01 3551 610 001	CAREER EDUCATION SUPPLIES	7,501.54	0.00	0.00	7,501.54
01 3552 610 000	SCHOOL SAFETY AND SECURITY ACT	33.99	0.00	0.00	33.99
01 6200 111 003	Title 1 Teacher Salary	33,011.28	3,560.04	0.00	36,571.32
01 6200 112 003	Title 1 Para Salary	2,630.10	0.00	0.00	2,630.10
01 6200 211 003	Title 1 Teacher Insurance	6,564.88	660.92	0.00	7,225.80
01 6200 221 003	Title 1 Teacher FICA	2,534.22	273.31	0.00	2,807.53

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 6200 222 003	Title 1 Para FICA	201.19	0.00	0.00	201.19
01 6200 231 003	Title 1 Teacher Retirement	2,426.32	261.66	0.00	2,687.98
01 6200 232 003	Title 1 Para RETIREMENT	193.32	0.00	0.00	193.32
01 6200 237 003	Title 1 Inc Retirement Contributions	900.92	25.99	0.00	926.91
01 6200 610 003	Title 1 Supplies	9,065.75	0.00	0.00	9,065.75
01 6406 111 003	IDEA Preschool Teacher Salary	0.00	0.00	0.00	0.00
01 6406 112 003	PARAEDUCATORS SALARY	4,457.10	0.00	0.00	4,457.10
01 6406 211 003	IDEA Preschool Teacher Insurance	0.00	0.00	0.00	0.00
01 6406 221 003	IDEA Preschool Teacher FICA	0.00	0.00	0.00	0.00
01 6406 222 003	PARA FICA	338.31	0.00	0.00	338.31
01 6406 231 003	IDEA Preschool Teacher Retirement	0.00	0.00	0.00	0.00
01 6406 232 003	PARAEDUCATOR RETIREMENT	327.64	0.00	0.00	327.64
01 6406 237 003	Increase Retirement Contributions	112.66	0.00	0.00	112.66
01 6408 110 000	IDEA BIRTH-4 BUS DRIVER SALARY	(318.50)	0.00	0.00	(318.50)
01 6408 111 000	IDEA BIRTH-4 TEACHER SALARY	55,906.41	5,467.23	0.00	61,373.64
01 6408 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	21,421.00	1,618.20	0.00	23,039.20
01 6408 112 003	IDEA ENROLLMENT/POVERTY PARA SALARY	24,047.24	0.00	0.00	24,047.24
01 6408 130 000	OVERTIME FOR NON- INSTRUCTIONAL	1.36	0.00	0.00	1.36
01 6408 210 000	NON - INSTRUCTIONAL INSURANCE	(1.49)	0.00	0.00	(1.49)
01 6408 211 000	IDEA BIRTH-4 TEACHER INSURANCE	7,216.38	612.71	0.00	7,829.09
01 6408 211 003	TEACHER BCBS, LIFE, VISION, DENTAL INSURANCE	6,676.39	343.56	0.00	7,019.95
01 6408 220 000	NON-INSTRUCTIONAL FICA	(24.34)	0.00	0.00	(24.34)
01 6408 221 000	IDEA BIRTH-4 TEACHER FICA	4,280.05	419.70	0.98	4,698.77
01 6408 221 003	TEACHER/PROFESSIONAL FICA	1,629.77	124.22	0.62	1,753.37
01 6408 222 003	IDEA ENROLLMENT/POVERTY PARA FICA	1,839.66	0.00	0.00	1,839.66
01 6408 230 000	NON-INSTRUCTIONAL RETIREMENT	(23.31)	0.00	0.00	(23.31)
01 6408 231 000	IDEA BIRTH-4 TEACHER RETIREMENT	4,109.11	401.84	0.00	4,510.95
01 6408 231 003	TEACHER RETIREMENT	1,574.48	118.93	0.00	1,693.41
01 6408 232 003	IDEA ENROLLMENT/POVERTY PARA RETIREMENT	1,767.47	0.00	0.00	1,767.47
01 6408 237 000	Increase Retirement Contributions	1,405.17	39.91	0.00	1,445.08
01 6408 237 003	Increase Retirement Contributions	1,149.34	11.81	0.00	1,161.15
01 6408 320 000	IDEA Part B Birth-4 Pre-diagnosis	11,509.33	0.00	0.00	11,509.33
01 6408 320 003	PREK PROFESSIONAL EDUCATIONAL SERVICES	6,585.14	0.00	0.00	6,585.14
01 6408 395 000	ECH ESU/DISTRICT CONTRACTED	1,235.28	154.88	0.00	1,390.16
01 6408 395 003	PREK CONTRACTED ESU SERVICES	1,235.27	154.87	0.00	1,390.14
01 6408 640 003	IDEA ENROLLMENT/POVERTY TEXTBOOKS	1,720.00	0.00	0.00	1,720.00
01 6412 111 003	IDEA NONPUBLIC SALARIES	2,656.08	379.44	0.00	3,035.52
01 6412 211 003	IDEA NONPUBLIC TEACHER INSURANCE	12.94	1.72	0.00	14.66
01 6412 221 003	IDEA NONPUBLIC TEACHER FICA	203.91	29.13	0.00	233.04
01 6412 231 003	IDEA NONPUBLIC TEACHER RETIREMENT	195.23	27.89	0.00	223.12
01 6412 237 003	Increase Retirement Contributions	67.13	2.77	0.00	69.90
01 6990 610 001	GENERAL SUPPLIES	1,587.00	0.00	0.00	1,587.00
01 6998 111 000	Mental Health Grant	0.00	0.00	0.00	0.00
01 6998 610 000	MENTAL HEALTH GENERAL SUPPLIES	8,471.36	0.00	0.00	8,471.36
01 6998 610 001	ESSER III GENERAL SUPPLIES	0.00	0.00	0.00	0.00

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 8000 912 000	FUND TRANSFERS TO LUNCH FUND	22,280.39	0.00	0.00	22,280.39
01 8000 913 000	FUND TRANSFERS TO ACTIVITIES FUND	0.00	0.00	0.00	0.00
Total:	Expenditure	8,635,355.36	875,217.16	19,926.00	9,490,646.52
Total:	01	32,015,009.42	2,221,768.05	1,507,752.52	31,583,747.95

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 02 Depreciation

			<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets						
02 101		CASH	248,805.17	21.13	0.00	248,826.30
	Total:	Current Assets	248,805.17	21.13	0.00	248,826.30
Fund Balance						
02 704		FUND BALANCE	248,805.17	0.00	21.13	248,826.30
	Total:	Fund Balance	248,805.17	0.00	21.13	248,826.30
Revenue						
02 1510		INTEREST ON INVESTMENTS	336.33	0.00	21.13	357.46
02 5200		FUND TRANSFERS	0.00	0.00	0.00	0.00
02 5690		OTHER NON-REVENUE RECEIPTS	2,834.40	0.00	0.00	2,834.40
	Total:	Revenue	3,170.73	0.00	21.13	3,191.86
Expenditure						
02 2900 732 000		Bus Replacement	88,000.00	0.00	0.00	88,000.00
	Total:	Expenditure	88,000.00	0.00	0.00	88,000.00
	Total:	02	588,781.07	21.13	42.26	588,844.46

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 03 Employee Benefit Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
03 101	CASH	49,317.06	3,302.55	1,439.20	51,180.41
03 106	SAVINGS CERTIFICATES	20,000.00	0.00	0.00	20,000.00
Total: Current Assets		69,317.06	3,302.55	1,439.20	71,180.41
Fund Balance					
03 704	FUND BALANCE	60,909.68	0.00	4.27	60,913.95
03 704 3001	M. BATMAN	0.00	416.66	416.66	0.00
03 704 3002	A. CONN	4,166.60	0.00	416.66	4,583.26
03 704 3003	D. DOWDING	416.66	0.00	416.66	833.32
03 704 3004	J. FERRETTI	53.30	136.63	83.33	0.00
03 704 3005	K. LINKE	0.00	416.66	416.66	0.00
03 704 3006	R. PETSKA	223.95	465.70	516.66	274.91
03 704 3007	B. BROWN	2,666.60	0.00	266.66	2,933.26
03 704 3008	A. EASTEP	(88.27)	3.55	120.00	28.18
03 704 3009	R. GILL-ROSE	(111.47)	0.00	120.00	8.53
03 704 3010	M. KOTIK	(534.15)	0.00	266.66	(267.49)
03 704 3011	B. MCCREIGHT	90.00	0.00	25.00	115.00
03 704 3012	C. PESTER	833.30	0.00	83.33	916.63
03 704 3013	S. SULLIVAN	735.86	0.00	100.00	835.86
03 704 3014	K.VODICKA	(45.00)	0.00	50.00	5.00
Total: Fund Balance		69,317.06	1,439.20	3,302.55	71,180.41
Revenue					
03 1510	INTEREST ON INVESTMENTS	20,633.76	0.00	4.27	20,638.03
03 5200 3001	M. BATMAN FUND TRANSFER	4,166.60	0.00	416.66	4,583.26
03 5200 3002	A. CONN FUND TRANSFERS	4,166.60	0.00	416.66	4,583.26
03 5200 3003	D. DOWDING FUND TRANSFER	4,166.60	0.00	416.66	4,583.26
03 5200 3004	J. FERRETTI FUND TRANSFERS	833.30	0.00	83.33	916.63
03 5200 3005	K. LINKE FUND TRANSFERS	4,166.60	0.00	416.66	4,583.26
03 5200 3006	R. PETSKA FUND TRANSFERS	5,562.54	0.00	516.66	6,079.20
03 5200 3007	B. BROWN FUND TRANSFERS	2,666.60	0.00	266.66	2,933.26
03 5200 3008	A. EASTEP FUND TRANSFERS	1,200.00	0.00	120.00	1,320.00
03 5200 3009	R. GILL-ROSE FUND TRANSFERS	1,239.99	0.00	120.00	1,359.99
03 5200 3010	M. KOTIK FUND TRANSFERS	2,937.95	0.00	266.66	3,204.61
03 5200 3011	B. MCCREIGHT FUND TRANSFERS	250.00	0.00	25.00	275.00
03 5200 3012	C. PESTER FUND TRANSFERS	833.30	0.00	83.33	916.63
03 5200 3013	S. SULLIVAN FUND TRANSFERS	1,000.00	0.00	100.00	1,100.00
03 5200 3014	K. VODICKA FUND TRANSFERS	578.58	0.00	50.00	628.58
Total: Revenue		54,402.42	0.00	3,302.55	57,704.97
Expenditure					
03 2900 291 000 0 601	M. BATMAN FSA/DEPENDENT CARE EXPENSE	4,166.60	416.66	0.00	4,583.26
03 2900 291 000 0 603	D. DOWDING FSA/DEPENDENT CARE	3,749.94	0.00	0.00	3,749.94
03 2900 291 000 0 604	J. FERRETTI FSA/DEPENDENT CARE	780.00	136.63	0.00	916.63
03 2900 291 000 0 605	K. LINKE FSA/DEPENDENT CARE	4,166.60	416.66	0.00	4,583.26
03 2900 291 000 0 606	R. PETSKA	5,338.59	465.70	0.00	5,804.29
03 2900 291 000 0 608	A. EASTEP FSA/DEPENDENT CARE	1,288.27	3.55	0.00	1,291.82
03 2900 291 000 0 609	R. GILL FSA/DEPENDENT CARE	1,351.46	0.00	0.00	1,351.46
03 2900 291 000 0 610	M. KOTIK FSA/DEPENDENT CARE	3,472.10	0.00	0.00	3,472.10
03 2900 291 000 0 611	B. MCCREIGHT FSA/DEPENDENT CARE	160.00	0.00	0.00	160.00
03 2900 291 000 0 613	S. SULLIVAN FSA/DEPENDENT CARE	264.14	0.00	0.00	264.14
03 2900 291 000 0 614	K. VODICKA FSA/DEPENDENT CARE	623.58	0.00	0.00	623.58
Total: Expenditure		25,361.28	1,439.20	0.00	26,800.48
Total: 03		218,397.82	6,180.95	8,044.30	226,866.27

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 05 Activity Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
05 101	CASH	229,750.12	10,951.75	12,004.61	228,697.26
	Total: Current Assets	229,750.12	10,951.75	12,004.61	228,697.26
Fund Balance					
05 704 0001	ATHLETICS	39,433.77	6,533.69	538.18	33,438.26
05 704 0002	ANNUAL	7,530.17	0.00	0.00	7,530.17
05 704 0003	BAND	2,503.97	0.00	0.00	2,503.97
05 704 0004	ELEMENTARY UNIT	11,423.96	214.29	0.00	11,209.67
05 704 0005	STUDENT COUNCIL	7,911.03	0.00	0.00	7,911.03
05 704 0006	FFA	23,590.20	355.00	2,000.00	25,235.20
05 704 0007	HIGH SCHOOL UNIT	2,251.59	214.28	50.00	2,087.31
05 704 0008	LIFE SKILLS	898.30	0.00	0.00	898.30
05 704 0009	FCCLA	3,919.69	0.00	0.00	3,919.69
05 704 0010	MISC ACCOUNT	3,608.16	15.99	0.00	3,592.17
05 704 0011	ART CLUB	648.22	0.00	0.00	648.22
05 704 0012	NATIONAL HONOR SOCIETY	1,057.08	4.57	0.00	1,052.51
05 704 0013	SPEECH	243.38	0.00	0.00	243.38
05 704 0014	1ST GRADE	677.58	0.00	0.00	677.58
05 704 0015	BOYS BASKETBALL	1,175.36	253.00	0.00	922.36
05 704 0016	CONCESSIONS	7,943.82	9.95	24.65	7,958.52
05 704 0017	GIRLS BASKETBALL	1,672.70	286.00	420.00	1,806.70
05 704 0019	INTEREST	1,205.74	0.00	19.57	1,225.31
05 704 0020	VIDEO BOARD FUND	0.00	0.00	0.00	0.00
05 704 0021	HS TRACK	6,566.72	0.00	0.00	6,566.72
05 704 0022	FIELDS SCHOLARSHIP	4,063.80	0.00	0.00	4,063.80
05 704 0023	CROSS COUNTRY	1,839.12	0.00	0.00	1,839.12
05 704 0024	INDUSTRIAL ARTS SHOP	1,655.29	0.00	0.00	1,655.29
05 704 0025	LIBRARY	955.90	0.00	0.00	955.90
05 704 0026	PARTY GROUP	769.76	0.00	0.00	769.76
05 704 0027	CLASS OF 2024	406.75	406.75	0.00	0.00
05 704 0028	MUSICAL/DRAMA	10,323.02	0.00	0.00	10,323.02
05 704 0029	WRESTLING	2,573.03	0.00	0.00	2,573.03
05 704 0030	GENERAL FUND REIMBURSEMENT	0.00	396.09	0.00	(396.09)
05 704 0031	ELEM STUDENT COUNCIL	1,602.63	0.00	0.00	1,602.63
05 704 0032	WEIGHTS	8,821.76	0.00	0.00	8,821.76
05 704 0033	VOLLEYBALL ACCOUNT	3,377.46	1,699.51	54.00	1,731.95
05 704 0034	IMPREST FUND	2,000.00	0.00	0.00	2,000.00
05 704 0036	CHEERLEADING	4,805.01	2,000.00	3,277.35	6,082.36
05 704 0037	BENNET BACK-PACK PROGRAM	1,425.47	0.00	0.00	1,425.47
05 704 0039	FAMILY PASSES	9,155.00	0.00	0.00	9,155.00
05 704 0040	STUDENT FEES	8,160.00	0.00	0.00	8,160.00
05 704 0041	QUIZ BOWL	830.08	0.00	0.00	830.08
05 704 0042	JR HIGH BASKETBALL	654.00	0.00	0.00	654.00
05 704 0043	PANTHER STORE	1,613.48	354.76	3,887.00	5,145.72
05 704 0044	ELEM FUN RUN	0.00	0.00	750.00	750.00
05 704 0048	CHESS CLUB	127.80	0.00	0.00	127.80
05 704 0049	SHOW CHOIR/CHOIR	311.91	206.48	0.00	105.43
05 704 0050	CHROMEBOOK INSURANCE	8,225.23	0.00	70.00	8,295.23
05 704 0051	GOLF	1,171.16	0.00	0.00	1,171.16
05 704 0052	CIRCLE OF FRIENDS	1,379.13	0.00	0.00	1,379.13
05 704 0054	UNIFIED SPORTS	1,065.59	0.00	0.00	1,065.59
05 704 0055	FOOTBALL	3,485.90	0.00	120.00	3,605.90
05 704 0056	ASPIRE ACADEMY	5,544.47	0.00	0.00	5,544.47
05 704 0057	CHICK-FIL-A GRANT/PLAYGROUND	1,050.00	0.00	0.00	1,050.00

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 05	Activity Fund	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 704 0058	CLASS OF 2025	1,727.53	0.00	0.00	1,727.53
05 704 0059	CLASS OF 2026	3,545.18	0.00	0.00	3,545.18
05 704 0060	CLASS OF 2027	306.58	0.00	406.75	713.33
05 704 0061	CLASS OF 2028	716.58	0.00	0.00	716.58
05 704 0062	CLASS OF 2029	929.57	0.00	0.00	929.57
05 704 0063	HOSPITALITY FUND	8,876.49	0.00	0.00	8,876.49
05 704 0064	CLASS OF 2030	380.00	0.00	0.00	380.00
05 704 0065	JR HIGH VOLLEYBALL	0.00	0.00	0.00	0.00
05 704 0066	GIRLS WRESTLING REVENUE	1,614.00	0.00	280.00	1,894.00
Total: Fund Balance		229,750.12	12,950.36	11,897.50	228,697.26
Revenue					
05 1710 0001	ATHLETIC ADMISSIONS REVENUE	28,507.58	0.00	0.00	28,507.58
05 1710 0028	MUSICAL/DRAMA ADMISSIONS REVENUE	3,860.00	0.00	0.00	3,860.00
05 1790 0001	OTHER ACTIVITY REVENUE	12,619.61	0.00	538.18	13,157.79
05 1790 0002	ANNUAL REVENUE	1,485.00	0.00	0.00	1,485.00
05 1790 0003	BAND REVENUE	5,901.22	0.00	0.00	5,901.22
05 1790 0004	ELEMENTARY PRINCIPAL REVENUE	4,789.40	0.00	0.00	4,789.40
05 1790 0005	STUDENT COUNCIL REVENUE	4,509.00	0.00	0.00	4,509.00
05 1790 0006	FFA REVENUE	22,985.98	0.00	2,000.00	24,985.98
05 1790 0007	HIGH SCHOOL PRINCIPAL REVENUE	885.00	0.00	50.00	935.00
05 1790 0008	LIFE SKILLS REVENUE	1,682.37	0.00	0.00	1,682.37
05 1790 0009	FCCLA REVENUE	8,772.79	0.00	0.00	8,772.79
05 1790 0010	MISC ACCOUNT REVENUE	2,883.04	0.00	0.00	2,883.04
05 1790 0011	ART CLUB REVENUE	4,097.21	0.00	0.00	4,097.21
05 1790 0012	NATIONAL HONOR SOCIETY REVENUE	2,338.00	0.00	0.00	2,338.00
05 1790 0015	BOYS BASKETBALL HS REVENUE	3,161.83	0.00	0.00	3,161.83
05 1790 0016	CONCESSIONS REVENUE	41,873.53	0.00	24.65	41,898.18
05 1790 0017	GIRLS BASKETBALL HS REVENUE	1,885.00	0.00	420.00	2,305.00
05 1790 0019	INTEREST REVENUE	205.12	0.00	19.57	224.69
05 1790 0020	VIDEO BOARD FUND	86.25	0.00	0.00	86.25
05 1790 0021	HS TRACK	2,730.00	0.00	0.00	2,730.00
05 1790 0023	CROSS COUNTRY REVENUE	1,790.73	0.00	0.00	1,790.73
05 1790 0024	INDUSTRIAL ARTS SHOP REVENUE	781.69	0.00	0.00	781.69
05 1790 0025	LIBRARY REVENUE	10.00	0.00	0.00	10.00
05 1790 0028	MUSICAL/DRAMA REVENUE	855.00	0.00	0.00	855.00
05 1790 0029	WRESTLING REVENUE	1,357.00	0.00	0.00	1,357.00
05 1790 0030	GENERAL FUND REIMBURSEMENT REVENUE	7,631.62	0.00	0.00	7,631.62
05 1790 0031	ELEM STUDENT COUNCIL REVENUE	1,367.61	0.00	0.00	1,367.61
05 1790 0032	WEIGHTS REVENUE	10,645.50	0.00	0.00	10,645.50
05 1790 0033	VOLLEYBALL REVENUE	4,522.00	0.00	54.00	4,576.00
05 1790 0036	CHEERLEADING REVENUE	4,664.07	0.00	3,277.35	7,941.42
05 1790 0037	BENNET BACK-PACK PROGRAM REVENUE	372.83	0.00	0.00	372.83
05 1790 0039	FAMILY PASSES REVENUE	9,155.00	0.00	0.00	9,155.00
05 1790 0040	STUDENT FEES REVENUE	8,240.00	0.00	0.00	8,240.00
05 1790 0041	QUIZ BOWL REVENUE	270.00	0.00	0.00	270.00
05 1790 0042	JR HIGH BASKETBALL REVENUE	1,320.00	0.00	0.00	1,320.00
05 1790 0043	PANTHER STORE	6,406.63	0.00	3,887.00	10,293.63
05 1790 0044	ELEM FUN RUN REVENUE	0.00	0.00	750.00	750.00
05 1790 0049	SHOW CHOIR/CHOIR REVENUE	2,250.30	0.00	0.00	2,250.30
05 1790 0050	CHROMEBOOK INSURANCE REVENUE	1,114.90	0.00	70.00	1,184.90

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 05 Activity Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 1790 0051	GOLF REVENUE	1,190.79	0.00	0.00	1,190.79
05 1790 0054	UNIFIED SPORTS REVENUE	1,835.20	0.00	0.00	1,835.20
05 1790 0055	FOOTBALL	8,618.11	0.00	120.00	8,738.11
05 1790 0056	ASPIRE ACADEMY REVENUE	10,160.49	0.00	0.00	10,160.49
05 1790 0058	CLASS OF 2025	82.22	0.00	0.00	82.22
05 1790 0059	CLASS OF 2026	4,703.73	0.00	0.00	4,703.73
05 1790 0060	CLASS OF 2027	0.00	0.00	406.75	406.75
05 1790 0063	HOSPITALITY FUND	6,034.60	0.00	0.00	6,034.60
05 1790 0064	CLASS OF 2030	15.00	0.00	0.00	15.00
05 1790 0065	JR HIGH VOLLEYBALL	336.20	0.00	0.00	336.20
05 1790 0066	GIRLS WRESTLING REVENUE	1,931.00	0.00	280.00	2,211.00
Total:	Revenue	252,920.15	0.00	11,897.50	264,817.65
Expenditure					
05 2900 610 000 0 001	ATHLETIC EXPENSE	79,904.03	6,533.69	0.00	86,437.72
05 2900 610 000 0 002	ANNUAL EXPENSE	8,639.40	0.00	0.00	8,639.40
05 2900 610 000 0 003	BAND EXPENSE	3,397.30	0.00	0.00	3,397.30
05 2900 610 000 0 004	ELEMENTARY PRINCIPAL EXPENSE	5,782.05	214.29	0.00	5,996.34
05 2900 610 000 0 005	STUDENT COUNCIL EXPENSE	3,379.77	0.00	0.00	3,379.77
05 2900 610 000 0 006	FFA EXPENSE	17,589.42	355.00	0.00	17,944.42
05 2900 610 000 0 007	HIGH SCHOOL PRINCIPAL EXPENSE	1,005.70	214.28	0.00	1,219.98
05 2900 610 000 0 008	LIFE SKILLS EXPENSE	1,140.78	0.00	0.00	1,140.78
05 2900 610 000 0 009	FCCLA EXPENSE	7,138.51	0.00	0.00	7,138.51
05 2900 610 000 0 010	MISC. ACCOUNT EXPENSE	3,475.34	15.99	0.00	3,491.33
05 2900 610 000 0 011	ART CLUB EXPENSE	4,923.21	0.00	0.00	4,923.21
05 2900 610 000 0 012	NATIONAL HONOR SOCIETY EXPENSE	2,787.34	4.57	0.00	2,791.91
05 2900 610 000 0 015	BOYS BASKETBALL HS EXPENSE	3,294.88	253.00	0.00	3,547.88
05 2900 610 000 0 016	CONCESSION EXPENSE	39,015.87	9.95	0.00	39,025.82
05 2900 610 000 0 017	GIRLS BASKETBALL EXPENSE	2,548.30	286.00	0.00	2,834.30
05 2900 610 000 0 020	VIDEO BOARD FUND	14,382.25	0.00	0.00	14,382.25
05 2900 610 000 0 021	HS TRACK	2,089.00	0.00	0.00	2,089.00
05 2900 610 000 0 023	CROSS COUNTRY	1,431.92	0.00	0.00	1,431.92
05 2900 610 000 0 024	INDUSTRIAL ARTS SHOP EXPENSE	636.45	0.00	0.00	636.45
05 2900 610 000 0 025	LIBRARY EXPENSE	233.50	0.00	0.00	233.50
05 2900 610 000 0 027	CLASS OF 2024	0.00	406.75	0.00	406.75
05 2900 610 000 0 028	MUSICAL/DRAMA EXPENSE	6,870.22	0.00	0.00	6,870.22
05 2900 610 000 0 029	WRESTLING EXPENSE	830.00	0.00	0.00	830.00
05 2900 610 000 0 030	GENERAL FUND REIMBURSEMENT EXPENSE	5,142.69	396.09	0.00	5,538.78
05 2900 610 000 0 031	ELEM STUDENT COUNCIL EXPENSE	988.81	0.00	0.00	988.81
05 2900 610 000 0 032	WEIGHTS EXPENSE	2,874.60	0.00	0.00	2,874.60
05 2900 610 000 0 033	VOLLEYBALL EXPENSE	4,439.44	1,699.51	0.00	6,138.95
05 2900 610 000 0 036	CHEERLEADING EXPENSE	11,070.20	2,000.00	0.00	13,070.20
05 2900 610 000 0 037	BENNET BACK-PACK PROGRAM EXPENSE	294.19	0.00	0.00	294.19
05 2900 610 000 0 039	FAMILY PASSES EXPENSE	0.00	0.00	0.00	0.00
05 2900 610 000 0 040	STUDENT FEES EXPENSE	80.00	0.00	0.00	80.00
05 2900 610 000 0 042	JR HIGH BASKETBALL EXPENSE	902.00	0.00	0.00	902.00
05 2900 610 000 0 043	PANTHER STORE	15,721.15	354.76	0.00	16,075.91
05 2900 610 000 0 048	CHESS CLUB	158.36	0.00	0.00	158.36
05 2900 610 000 0 049	SHOW CHOIR/CHOIR EXPENSE	2,863.74	206.48	0.00	3,070.22
05 2900 610 000 0 050	CHROMEBOOK INSURANCE EXPENSE	18,451.99	0.00	0.00	18,451.99
05 2900 610 000 0 051	GOLF EXPENSE	664.03	0.00	0.00	664.03
05 2900 610 000 0 054	UNIFIED SPORTS	1,359.48	0.00	0.00	1,359.48

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 05 Activity Fund		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 2900 610 000 0 055	FOOTBALL	13,220.53	0.00	0.00	13,220.53
05 2900 610 000 0 056	ASPIRE ACADEMY	7,851.38	0.00	0.00	7,851.38
05 2900 610 000 0 058	CLASS OF 2025	2,503.52	0.00	0.00	2,503.52
05 2900 610 000 0 059	CLASS OF 2026	2,018.55	0.00	0.00	2,018.55
05 2900 610 000 0 060	CLASS OF 2027	500.00	0.00	0.00	500.00
05 2900 610 000 0 063	HOSPITALITY FUND	3,158.11	0.00	0.00	3,158.11
05 2900 610 000 0 065	JR HIGH VOLLEYBALL	336.20	0.00	0.00	336.20
05 2900 610 000 0 066	GIRLS WRESTLING	317.00	0.00	0.00	317.00
Total: Expenditure		305,411.21	12,950.36	0.00	318,361.57
Total: 05		1,017,831.60	36,852.47	35,799.61	1,040,573.74

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 06 LUNCH FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
06 101	CASH	70,142.41	595.99	6,190.34	64,548.06
	Total: Current Assets	70,142.41	595.99	6,190.34	64,548.06
Fund Balance					
06 704	FUND BALANCE	70,142.41	6,190.34	595.99	64,548.06
	Total: Fund Balance	70,142.41	6,190.34	595.99	64,548.06
Revenue					
06 1510	INTEREST ON INVESTMENTS	115.70	0.00	5.73	121.43
06 1620	DAILY SALES OF BREAK/LUNCH/MILK	205,780.00	0.00	495.00	206,275.00
06 3150	STATE REIMBURSEMENT(OF NUTRITION PROG)	115,431.12	0.00	0.00	115,431.12
06 5200	TRANSFER OF FUNDS	22,437.00	0.00	0.00	22,437.00
06 5690	OTHER NON-REVENUE RECEIPTS	742.59	0.00	95.26	837.85
	Total: Revenue	344,506.41	0.00	595.99	345,102.40
Expenditure					
06 3100 110 000	SALARIES TO NON-INSTRUCTIONAL EMPLOYEES	215,421.96	3,789.14	0.00	219,211.10
06 3100 290 000	LUNCH PROGRAM EMPLOYEE BENEFITS	44,599.75	1,934.68	0.00	46,534.43
06 3100 330 000	LUNCH TRAINING & DEVELOPMENT SERVICES	360.00	0.00	0.00	360.00
06 3100 333 000	MILEAGE PAID TO STAFF	503.39	0.00	0.00	503.39
06 3100 431 000	Lunch Repairs and Maintenance	15,572.49	0.00	0.00	15,572.49
06 3100 570 000	LUNCH PROGRAM SUPPLIES AND MATERIALS	1,528.83	400.00	0.00	1,928.83
06 3100 580 000	TRAVEL EXPENSES	404.85	0.00	0.00	404.85
06 3100 610 000	LUNCH SUPPLIES	25,001.30	0.00	0.00	25,001.30
06 3100 630 000	LUNCH PROGRAM FOOD EXPENSES	203,152.12	0.00	0.00	203,152.12
06 3100 810 000	DUES AND FEES	2,875.31	66.52	0.00	2,941.83
06 3100 890 000	LUNCH PROGRAM MISC. EXPENSES	4,029.08	0.00	0.00	4,029.08
	Total: Expenditure	513,449.08	6,190.34	0.00	519,639.42
	Total: 06	998,240.31	12,976.67	7,382.32	993,837.94

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 07 2021 REFINANCED (2016) A & B BONDS

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
07 101	CASH	453,473.78	6,553.47	110.17	459,917.08
07 101 1300	CASH	700,506.60	0.00	0.00	700,506.60
07 900	Cash County Treasurer	364,353.79	0.00	0.00	364,353.79
Total:	Current Assets	1,518,334.17	6,553.47	110.17	1,524,777.47
Fund Balance					
07 704	FUND BALANCE	1,518,334.17	110.17	6,553.47	1,524,777.47
Total:	Fund Balance	1,518,334.17	110.17	6,553.47	1,524,777.47
Revenue					
07 1100	LOCAL PROPERTY TAXES	600,286.01	94.40	3,600.10	603,791.71
07 1115	CARLINE TAXES	212.21	0.00	0.00	212.21
07 1125	MOTOR VEHICLE TAXES	380.11	0.00	0.00	380.11
07 1140	Interest Levied Tax	1,673.39	0.00	104.66	1,778.05
07 1510	INTEREST	419.45	0.00	38.69	458.14
07 3130	HOMESTEAD EXEMPTION	11,006.99	10.09	2,810.02	13,806.92
07 3131	PROPERTY TAX CREDIT	59,938.84	5.68	0.00	59,933.16
07 3180	PRO-RATE MOTOR VEHICLE	878.65	0.00	0.00	878.65
Total:	Revenue	674,795.65	110.17	6,553.47	681,238.95
Expenditure					
07 5000 830 000	DEBT-RELATED EXPENSES	400.00	0.00	0.00	400.00
07 5000 831 000	REDEMPTION OF PRINCIPAL	594,081.25	0.00	0.00	594,081.25
07 5000 832 000	INTEREST ON LONG-TERM DEBT	68,368.75	0.00	0.00	68,368.75
07 5000 833 000	BOND & OTHER RELATED COSTS	400.00	0.00	0.00	400.00
Total:	Expenditure	663,250.00	0.00	0.00	663,250.00
Total:	07	4,374,713.99	6,773.81	13,217.11	4,394,043.89

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 08 Special Building Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
08 101	CASH - FARMER & MERCHANTS BANK	978,118.72	818.09	29.27	978,907.54
08 101 1400	CASH	4,754,680.34	0.00	0.00	4,754,680.34
08 101 1600	CASH	9,889.97	0.00	0.00	9,889.97
08 106	SAVINGS CERTIFICATES	50,000.00	0.00	0.00	50,000.00
08 106 1	SAVINGS CERTIFICATES	512,922.15	0.00	0.00	512,922.15
08 900	Cash County Treasurer	37,376.22	0.00	0.00	37,376.22
Total:	Current Assets	6,342,987.40	818.09	29.27	6,343,776.22
Fund Balance					
08 704	FUND BALANCE	6,342,987.40	29.27	818.09	6,343,776.22
Total:	Fund Balance	6,342,987.40	29.27	818.09	6,343,776.22
Revenue					
08 1100	LOCAL PROPERTY TAXES	99,422.07	26.37	441.25	99,836.95
08 1115	CARLINE TAXES	35.04	0.00	0.00	35.04
08 1140	Interest Levied Tax	468.56	0.00	3.96	472.52
08 1510	INTEREST on CD'S AND INVESTMENTS	52,225.02	0.00	83.09	52,308.11
08 3130	HOMESTEAD EXEMPTION	1,665.09	2.90	289.79	1,951.98
08 3131	PROPERTY TAX CREDIT	60,496.26	0.00	0.00	60,496.26
08 3180	PRO-RATE MOTOR VEHICLE	287.80	0.00	0.00	287.80
08 5690	OTHER NON-REVENUE RECIEPTS	1,200.00	0.00	0.00	1,200.00
08 9000	NON-PROGRAM RECEIPTS	203.36	0.00	0.00	203.36
Total:	Revenue	216,003.20	29.27	818.09	216,792.02
Expenditure					
08 2610 720 000	BUILDINGS	8,287.75	0.00	0.00	8,287.75
Total:	Expenditure	8,287.75	0.00	0.00	8,287.75
Total:	08	12,910,265.75	876.63	1,665.45	12,912,632.21

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 09 Qualified Capital Purpose Fund

			<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets						
09 101		CASH	261,916.88	1,307.55	21.95	263,202.48
	Total:	Current Assets	261,916.88	1,307.55	21.95	263,202.48
Other Assets						
09 900		Cash County Treasurer	22,327.77	0.00	0.00	22,327.77
	Total:	Other Assets	22,327.77	0.00	0.00	22,327.77
Fund Balance						
09 704		FUND BALANCE	284,244.65	21.95	1,307.55	285,530.25
	Total:	Fund Balance	284,244.65	21.95	1,307.55	285,530.25
Revenue						
09 1100		LOCAL PROPERTY TAXES	83,235.61	19.84	670.21	83,885.98
09 1115		CARLINE TAXES	44.83	0.00	0.00	44.83
09 1140		Interest Levied Tax	375.30	0.00	5.01	380.31
09 1510		INTEREST ON INVESTMENTS	189.69	0.00	22.29	211.98
09 3130		HOMESTEAD EXEMPTION	2,343.44	2.11	587.97	2,929.30
09 3131		PROPERTY TAX CREDIT	57,767.02	0.00	0.00	57,767.02
09 3180		PRO-RATE MOTOR VEHICLE	232.93	0.00	22.07	255.00
09 5690		OTHER NON-REVENUE RECEIPTS	(46.53)	0.00	0.00	(46.53)
	Total:	Revenue	144,142.29	21.95	1,307.55	145,427.89
Expenditure						
09 5000 830 000		DEBT-RELATED EXPENSES	200.00	0.00	0.00	200.00
09 5000 831 000		REDEMPTION OF PRINCIPAL	137,303.75	0.00	0.00	137,303.75
09 5000 832 000		INTEREST ON LONG-TERM DEBT	8,538.75	0.00	0.00	8,538.75
09 5000 833 000		BOND & OTHER DEBT RELATED COSTS	200.00	0.00	0.00	200.00
	Total:	Expenditure	146,242.50	0.00	0.00	146,242.50
	Total:	09	858,874.09	1,351.45	2,637.05	862,730.89

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 13 2022 Bond

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
13 101	CASH	564,405.60	19,631.04	275.61	583,761.03
Total:	Current Assets	564,405.60	19,631.04	275.61	583,761.03
Fund Balance					
13 704	FUND BALANCE	564,405.60	275.61	19,631.04	583,761.03
Total:	Fund Balance	564,405.60	275.61	19,631.04	583,761.03
Revenue					
13 1100	LOCAL PROPERTY TAXES	1,104,465.28	250.18	12,029.82	1,116,244.92
13 1115	CARLINE TAXES	529.08	0.00	0.00	529.08
13 1140	Interest Levied Tax	2,826.83	0.00	76.22	2,903.05
13 1510	INTEREST ON INVESTMENTS	578.08	0.00	48.68	626.76
13 3130	HOMESTEAD EXEMPTION	28,241.12	25.43	7,085.71	35,301.40
13 3131	PROPERTY TAX CREDIT	149,320.68	0.00	0.00	149,320.68
13 3180	PRO-RATE MOTOR VEHICLE	2,719.10	0.00	390.61	3,109.71
Total:	Revenue	1,288,680.17	275.61	19,631.04	1,308,035.60
Expenditure					
13 5000 830 000	DEBT-RELATED EXPENSES	600.00	0.00	0.00	600.00
13 5000 831 000	REDEMPTION OF PRINCIPAL	1,159,440.64	0.00	0.00	1,159,440.64
13 5000 832 000	INTEREST ON LONG-TERM DEBT	264,140.53	0.00	0.00	264,140.53
13 5000 833 000	BOND & OTHER DEBT RELATED COSTS	600.00	0.00	0.00	600.00
Total:	Expenditure	1,424,781.17	0.00	0.00	1,424,781.17
Total:	13	3,842,272.54	20,182.26	39,537.69	3,900,338.83

Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 14 RIVERSTONE BANK - CONSTRUCTION

			<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets						
14 101		CASH	1,524,620.66	6,234.02	230,704.42	1,300,150.26
	Total:	Current Assets	1,524,620.66	6,234.02	230,704.42	1,300,150.26
Fund Balance						
14 704		FUND BALANCE	1,524,620.66	230,704.42	6,234.02	1,300,150.26
	Total:	Fund Balance	1,524,620.66	230,704.42	6,234.02	1,300,150.26
Revenue						
14 1510		INTEREST ON INVESTMENTS	90,080.36	0.00	6,234.02	96,314.38
	Total:	Revenue	90,080.36	0.00	6,234.02	96,314.38
Expenditure						
14 2610 720 000		BUILDINGS	3,320,140.04	230,704.42	0.00	3,550,844.46
	Total:	Expenditure	3,320,140.04	230,704.42	0.00	3,550,844.46
	Total:	14	6,459,461.72	467,642.86	243,172.46	6,247,459.36

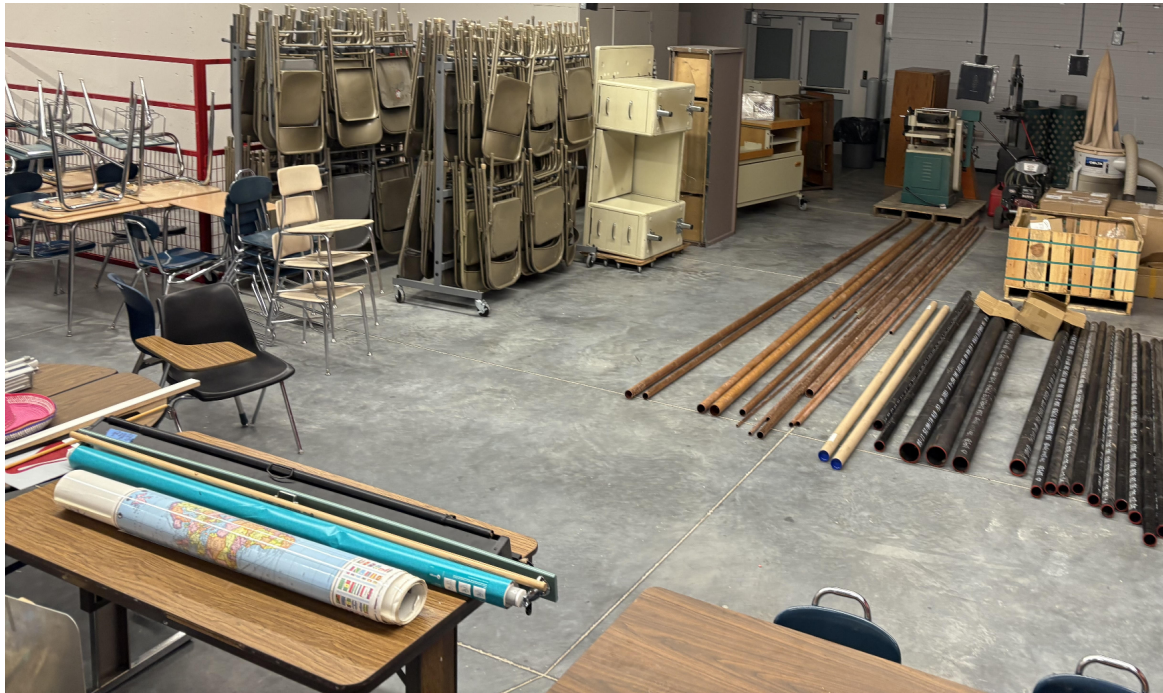
Regular; Beginning Month 07/2025; Processing Month 07/2025

Fund: 16 RIVERSTONE BANK - SPECIAL BUILDING

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
16 101	CASH	46,021.50	234,387.13	230,709.24	49,699.39
Total:	Current Assets	46,021.50	234,387.13	230,709.24	49,699.39
Fund Balance					
16 704	FUND BALANCE	46,021.50	230,709.24	234,387.13	49,699.39
Total:	Fund Balance	46,021.50	230,709.24	234,387.13	49,699.39
Revenue					
16 1100	LOCAL PROPERTY TAXES	24,215.09	4.82	479.00	24,689.27
16 1115	CARLINE TAXES	28.05	0.00	0.00	28.05
16 1140	Interest Levied Tax	108.79	0.00	0.00	108.79
16 1510	INTEREST ON INVESTMENTS	23.07	0.00	15.94	39.01
16 3130	HOMESTEAD EXEMPTION	1,552.59	0.00	517.53	2,070.12
16 3131	PROPERTY TAX CREDIT	18,820.28	0.00	0.00	18,820.28
16 3180	PRO-RATE MOTOR VEHICLE	58.52	0.00	30.31	88.83
16 5200	TRANSFERS	3,320,140.04	0.00	230,704.42	3,550,844.46
Total:	Revenue	3,364,946.43	4.82	231,747.20	3,596,688.81
Expenditure					
16 4500 610 000	GENERAL SUPPLIES	848,639.40	6,878.92	2,639.93	852,878.39
16 4500 720 000	BUILDINGS	2,480,101.08	223,825.50	0.00	2,703,926.58
16 4500 810 000	DUES AND FEES	74.42	0.00	0.00	74.42
Total:	Expenditure	3,328,814.90	230,704.42	2,639.93	3,556,879.39
Total:	16	6,785,804.33	695,805.61	699,483.50	7,252,966.98

“Campus Clean Up Sale” at PHS

- Listed below is a picture of some of the items available for sale at our “**Campus Clean Up Sale**” at PHS tentatively scheduled for **Sunday, August 24th, 2025** at Palmyra Junior / Senior High School. The event will run from 4-6 p.m.
- District communication with more details on the event will be distributed in the coming weeks on our school website and social media channels.
- Please note that **the copper pipes shown in the picture are not for sale** as these are construction items needed for our current building projects.
- Items such as folding chairs, desks, shop power tools, fitness equipment, shelving, music equipment, and other items are available for sale.
- All proceeds from the sale of these items will go back to support curriculum and classroom programming.



RESOLUTION OF THE BOARD OF EDUCATION TO INCREASE BASE GROWTH PERCENTAGE TO DETERMINE ITS PROPERTY TAX REQUEST AUTHORITY

- ***WHEREAS**, the Board of Education (“Board”) for District OR School District 66-0501, commonly known as District OR-1 Palmyra-Bennet Public Schools (the “School District”), is planning the School District’s annual budget for the **2025–2026** school year; and*
- ***WHEREAS**, the funding needed for the School District to meet its obligations to its students will require an increase in the base growth percentage used to determine the School District’s property tax request authority under NEB. REV. STAT. § 79-3403; and*
- ***WHEREAS**, Nebraska law authorizes the Board, upon an affirmative vote of at least seventy percent (70%) of the Board, to increase such base growth percentage by up to **6%**.*
- ***WHEREAS**, public notice of this possible increase was published in a legal newspaper of general circulation in the School District at least one week prior to this Board meeting.*
- ***NOW, THEREFORE, BE IT RESOLVED** that, pursuant to NEB. REV. STAT. § 79- 3405(2), the Board hereby increases the base growth percentage used to determine its property tax request authority for the **2025–2026** budget in an amount of **6%** or other maximum amount as permitted by law.*

The Superintendent or designee is hereby authorized and directed to take any action consistent with this Resolution to ensure that the School District’s overall property tax request complies with this Resolution.

The foregoing Resolution having been read in its entirety, Member _____ moved for their passage and adoption. Member _____ seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution:
_____.

The following members voted against the same: _____.

The following members were absent or not voting: _____.

*The above Resolution having been consented to by at least seventy percent of the Members of the Board of Education, it was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings law. DATED this **17th day of September, 2025.***

District OR-1 Public Schools

ATTEST:

President of the Board of Education

Secretary of the Board of Education

District OR-1 Admin Board Meeting
Monday, August 11th, 2025

1. The first day of school is **Monday, August 11th** for Elementary and HS students.
 - a. Preschool will begin on **Tuesday, August 12th**.
2. Open House was a success at both buildings. All staff worked together to help prepare the buildings for students and families to attend.
3. Bennet and PHS behavior committees have updated the school wide behavior plans and implementation will begin on the first day of school.
4. All staff participated in a busy five days of inservice. Topics included: NEE (teacher evaluation system), safety, MTSS, 6-12 ICU, school procedures, ELA curriculum, K-5 math curriculum acceleration, and mandatory state trainings.
5. Preliminary Enrollment Numbers- Elementary
 - a. PreK- 62
 - b. Kindergarten- 54
 - c. 1st Grade- 46
 - d. 2nd Grade- 45
 - e. 3rd Grade- 47
 - f. 4th Grade- 56
 - g. 5th Grade- 55
6. [ICU](#)
 - a. Staff enters missing/completed assignments
 - i. Next morning to 48 hour window
 - b. Tramp is the “lifeguard”
 - i. Gets students and works to complete
 - c. Communication goes home via text/email
 - i. This is not a substitute for direct and personal communication with a parent when needed!
7. NEE (Staff Evaluation Tool)
 - a. Indicator 1.2 – The teacher cognitively engages students in the content.
 - b. Indicator 5.3b – The teacher establishes secure teacher-student relationships.
 - c. Indicator 6.4 – The teacher uses technology and media tools to communicate with students and parents when available and appropriate.
 - d. Indicator 7.4 – The teacher monitors the effect of instruction on the whole class and individual learning

Important Dates:

- Aug 11- First Day of School (K-12)
- Aug 12- First Day of PreK
- Aug 19- School Picture Day



Palmyra

August, 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 10:45am-11:45am Band Camp @ Palmyra High School	2
3	Staff Inservice @ <u>Multiple Locations</u> 5:00pm-7:00pm Cheer Practice @ Olson Sports Complex	4 Staff Inservice @ <u>Multiple Locations</u>	5 Staff Inservice @ <u>Multiple Locations</u> 5:00pm-7:00pm Cheer Practice @ Olson Sports Complex	6 Staff Inservice @ <u>Multiple Locations</u> 6:30pm-8:30pm Youth Football Practice @ Olson Sports Complex	7 Staff Inservice @ <u>Multiple Locations</u> 8:00am-11:00am Band Camp Grades 9-12th @ Olson Sports Complex	8 8:30am-10:00am Youth Football Practice @ Olson Sports Complex
10 5:00pm Post Prom Meeting @ Palmyra High School East Commons	11 First Day of School @ <u>Multiple Locations</u> Start of Fall Practices	12 First Day of Preschool 11:00am-9:00pm Foundation For Knowledge Big Red Fundraiser 6:30pm-8:30pm Youth Football Practice @ Olson Sports Complex	13	14 5:00pm-7:00pm One Act Play Auditions @ Palmyra High School Band Room 6:30pm-8:30pm Youth Football Practice @ Olson Sports Complex	15	16 8:00am-12:00pm Youth Volleyball 4v4 Tournament @ <u>Multiple Locations</u> 9:00am-10:30am HS Football Juice Scrimmage @ Olson Sports Complex 1:00pm-3:00pm Little Kids Cheer Clinic @ Palmyra High School Aux East Gym
17 5:00pm-9:00pm Youth Football Scrimmage/Guest Speaker @ Olson Sports Complex	18 6:30pm-7:30pm One Act Read Through	19 3:00pm-10:00pm Foundation for Knowledge Texas Roadhouse Fundraiser @ Texas Roadhouse 6:00pm-7:00pm One Act Crew Meeting 6:30pm-8:30pm Youth Football Practice @ Olson Sports Complex	20	21 6:30pm-8:30pm Youth Football Practice @ Olson Sports Complex 7:00pm Booster Bash @ Olson Sports Complex	22 6:00pm Youth Football Scrimmage @ Olson Sports Complex	23 8:00am-12:00pm Youth Volleyball 4v4 Tournament @ <u>Multiple Locations</u> 8:30am-10:00am Youth Football Practice @ Olson Sports Complex 6:30pm-9:00pm FCA Event @ Olson Sports Complex

24 6:00pm Proactive Coaching Event @ Palmyra High School Main West Gym	25 6:00pm Volleyball-Varsity Nebraska City @ Nebraska City High School	26 6:30pm-8:30pm Youth Football Practice @ Olson Sports Complex		27 9:00am Golf-G/Varsity Syracuse @ Syracuse Country Club 4:30pm Cross Country-Varsity East Butler @ Timber Point Lake, Brainard 6:00pm Volleyball-Varsity Palmyra vs. Multiple Schools @ Palmyra High School Main Gym 6:00pm-8:00pm HS Football Team Meal @ Palmyra High School East Commons 6:30pm-8:30pm Youth Football Practice @ Olson Sports Complex	28 7:00pm Football-Varsity Falls City @ Falls City High School	29 8:00am-12:00pm Youth Volleyball 4v4 Tournament @ <u>Multiple Locations</u> 8:30am-10:00am Youth Football Practice @ Olson Sports Complex	30
31							

August Activities Board Report

Fall sports practices began August 11th

Yearly summer maintenance on the Olson Football Field was performed in July. This maintenance is encouraged to help extend the life of the turf. Both gyms at the high school had the yearly refinishing performed the first week of July and are ready for use.

******With the wear and tare the east gym takes with our fall school activities, daily PE classes and youth teams in the evenings I would propose that over the holiday break that we resurface the east gym to be fresh for the basketball season. The west gym does not take that beating and does not need to be refinished but only once a year in the summer.

ECNC/MUDECAS/District hosting events at Palmyra scheduled for this upcoming school year.

ECNC One Act Play Production Host @ PHS November 18th

One Act Play Production District Host December 3rd—Waiting on NSAA confirmation

ECNC Girls Wrestling Invitational Host January 27th 4pm

ECNC Boys Wrestling Duals Host February 6th 12pm

MUDECAS JH Quiz Bowl Host April 14th 1pm

MUDECAS JH Track Host April 18th 8:30am

District Music Contest April 24th

ECNC HS Track Host May 2nd 10am

District Track Host May 14th—Waiting on NSAA confirmation

Baseball scheduled for the spring

-16 game schedule

-Varsity and JV games

2025-26 Fall Classifications

-Cross County Class C

-Girls Golf Class C

-Unified Bowling Class B

-Volleyball Class C1

-Football Class C2-11 man

Switched from rSchool to Bound for activity software scheduling.

-many Nebraska schools made the switch

-the ECNC collectively switched to Bound

Booster Bash August 21st @ 5:30pm Olson Complex

Proactive Coaching Presentation-August 24th @ 6pm PHS West Gym-highly encouraged for parents to attend.

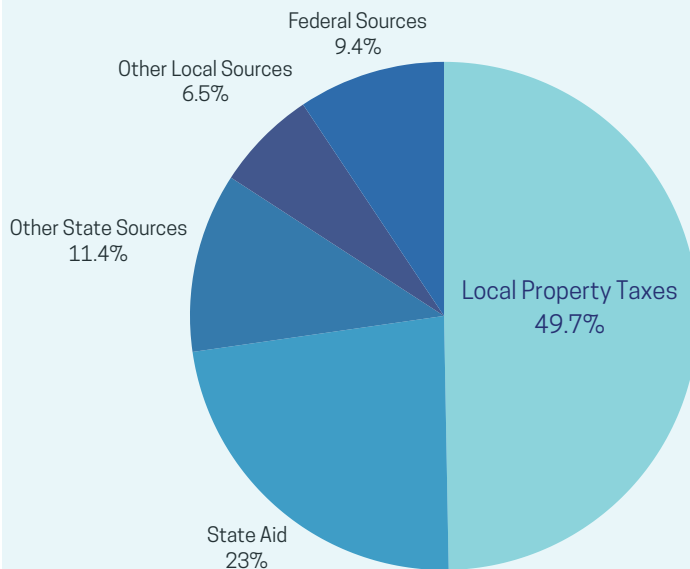
Student Services Report

August 2025

1. NSCAS/MAPS testing will be completed during the last two weeks of August. Teachers will use this data to help support students with their math and reading skills. Assessment has changed for this upcoming school year.
2. Bennet after school REC program update.
3. Support Staff: I will be having monthly meetings with support staff who are directly working with students to discuss student needs and professional development.
4. Branching Minds will continue to be implemented and fully integrated this school year. This will allow us to look at students' data from powerschool, MAPS/NSCAS, Stars, Dibels, Sabers, etc. This will assist with the implementation of MTSS and effectively meeting the needs of all student learners.
5. High Ability Learners: will begin late September.
6. Special Education: we had a great meeting on how to be in compliance with the state with paperwork and implementation of an IEP.

EDUCATION FUNDING

REVENUE SOURCES



Local Property Taxes

Determined by local school boards, subject to levy limits, revenue caps, and spending limits

Federal Sources

Reimbursements for federal programs like special education, Title I, and early childhood education

State Aid

Money paid to schools via the state aid formula

Other Local Sources

Fees and local motor vehicle and utilities taxes

Other State Sources

Special education reimbursements, state apportionment, homestead exemptions, etc.

Note: This data does not include changes to funding implemented in the 2023 Legislative session as the impact of those changes is still to be determined. Additionally, federal funding portions may be inflated by pandemic relief funds that are now expired.

SCHOOL DISTRICT REVENUE LIMITS



Spending Limit

The spending limit works by applying a rate of growth (Basic Allowable Growth Rate) to the main portion of each district's budget, based on the prior year's budget. The amount a school's budget can grow from year to year is limited currently to 2.5%, subject to revision by the Legislature.



Property Tax Limit

By law, the maximum property tax levy is currently \$1.05 per \$100 of property value. There are some exceptions to this limit, including the option for a levy override approved by the voters in a given district, which can be accessed for up to 5 years.



Property Tax Request Authority Limit

A district's property tax request authority is the amount of property taxes a district can request each year. Growth in property tax revenue is limited to 3% each year with certain exceptions. A school board can exceed the property tax request authority by up to 7% (based on enrollment) if at least 70% of its members approve.

TEEOSA



STATE FUNDING OUTSIDE THE TEEOSA FORMULA

 SPECIAL EDUCATION REIMBURSEMENTS (\$224 MILLION)	 PROPERTY TAX CREDIT (\$158 MILLION)	 STATE APPORTIONMENT (\$60 MILLION)	 HOMESTEAD EXEMPTIONS (\$53 MILLION)	 CATEGORICAL PROGRAMS (\$15 MILLION)
--	---	--	---	---

Source: Nebraska Department of Education 2022/23 Statewide Annual Financial Report

BUDGET PROCESS

OVERVIEW

Nebraska creates a **two-year budget**, though the Legislature can continue making adjustments throughout each year as needed. The two-year budget period is called the biennium. **The state's budget must be balanced**, meaning that spending can only occur to the extent that money is available. Nebraska cannot borrow money for general spending needs, with very narrow exceptions for the construction of roads. An increase in spending or unexpected decline in revenues may create a budget "shortfall." Since the state must balance its budget, the Legislature must fix a shortfall through some combination of spending cuts, tax increases, cash fund transfers, and use of cash reserves.

WHO IS INVOLVED?



THE PEOPLE OF NEBRASKA

Every bill introduced in the Nebraska Legislature, including the series of bills that make up the budget, are scheduled for a public hearing. The Appropriations committee also hears from department heads during the hearing process. Anyone may participate and offer feedback on the budget proposals. Individuals can also reach out to their senator at any time to offer support or opposition for any aspect of the budget.



THE APPROPRIATIONS COMMITTEE

In January and February, the Legislature's Appropriations Committee meets with **Legislative Fiscal Office** staff to review agency budget requests. They develop a preliminary recommendation within 20 to 30 legislative days of the Governor's budget submission (Legislature, Rule 8, Sec. 3, 2023-24). The Committee uses revenue forecasts by the **Nebraska Economic Forecasting Advisory Board** to determine how much revenue it has available to appropriate. Next, the Appropriations Committee holds mandatory public hearings on the budget proposal.



THE LEGISLATURE

Once advanced from the Appropriations Committee, the full Legislature will debate and potentially amend the series of bills that comprise the budget for three rounds: General File, Select File, and Final Reading. Almost all budget bills are passed with a two-thirds vote (33 of 49) of the Legislature, which ensures they take effect the day after the bills are enacted using an "emergency clause."



THE GOVERNOR

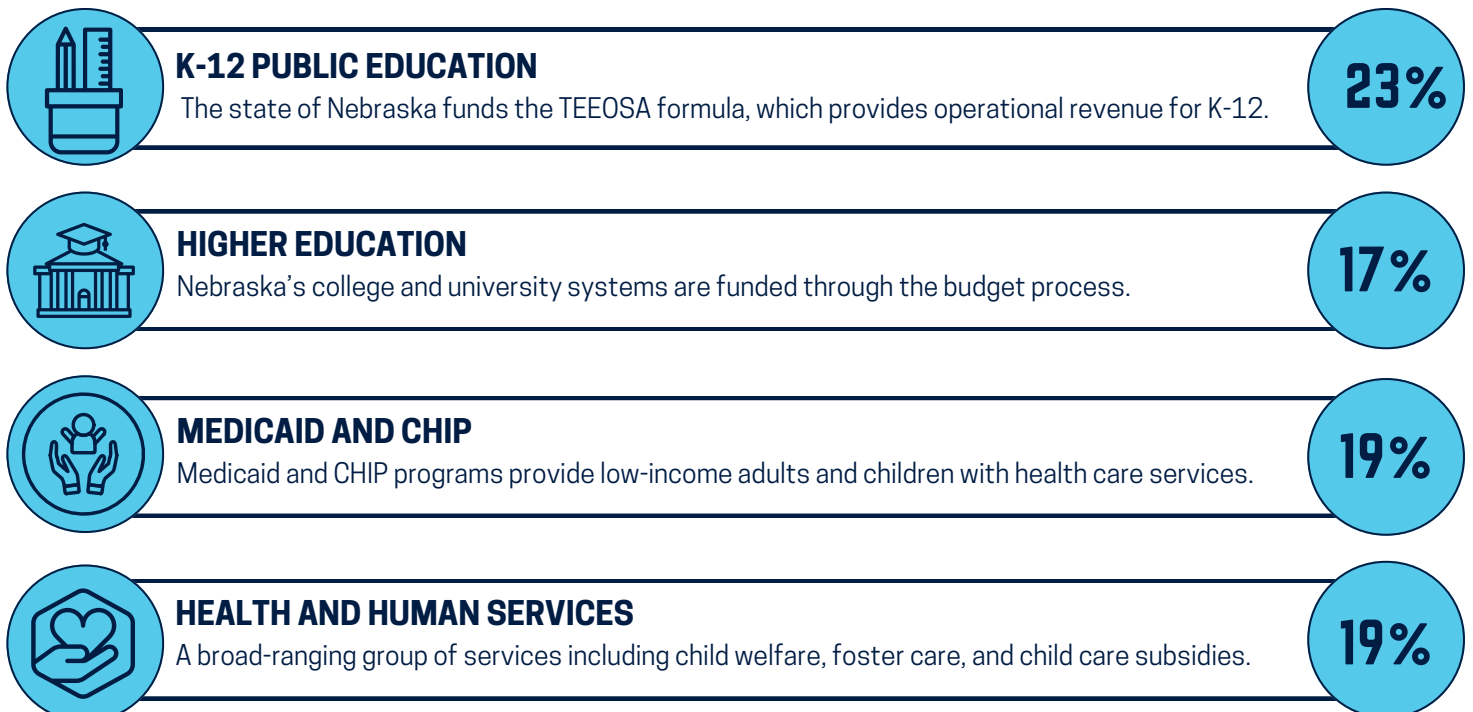
The Governor begins the budget process in the year before the long legislative session, working with the **Department of Administrative Services (DAS) Budget Division**. The proposal is due to the Legislature by January 15 in odd-numbered years (or February 1 for a new Governor). Once the budget is passed, the Governor may sign the bills, decline to sign them (but allow them to take effect automatically), veto bills, or veto particular items in each bill. The Legislature may override all or part of any veto with 30 votes.

BUDGET TIMELINE



WHAT IS FUNDED BY THE STATE BUDGET?

While this is not a comprehensive list, the top categories of spending in the state budget are outlined below. Percentages are approximate based on Fiscal Year 2025 Budget.





NETWORK **for** EDUCATOR EFFECTIVENESS

TEACHER EVALUATION OVERVIEW & PROCEDURES

In affiliation with the



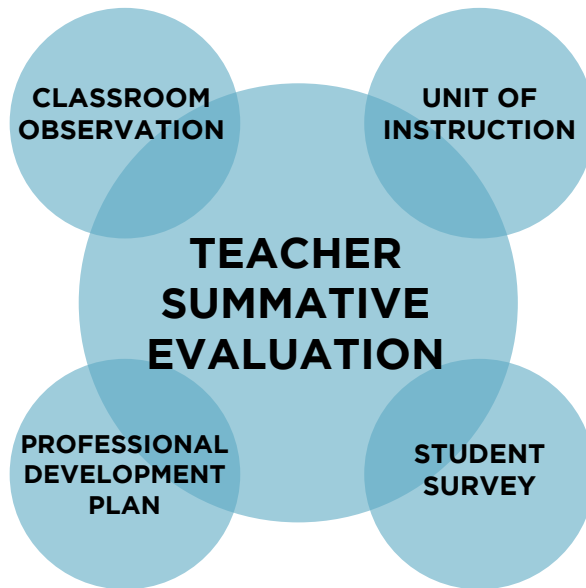
University of Missouri

INTERACTIVE TABLE OF CONTENTS

OVERVIEW.....	3
RESEARCH-BASED PRACTICES.....	3
IMPLEMENTATION PROCESS.....	6
WRITTEN RESPONSE TO EVALUATION.....	7
WRITTEN RESPONSE TO EVALUATION: PAPER OPTION.....	8
WRITTEN RESPONSE TO EVALUATION: ELECTRONIC OPTION.....	10
CONTACT.....	18

OVERVIEW

The Network for Educator Effectiveness (NEE) is a simple yet powerful comprehensive system for educator evaluation. Developed in 2011 through a collaboration of preK-12 practitioners and experts at the University of Missouri's College of Education & Human Development, the NEE teacher evaluation system includes multiple measures: classroom observation, student survey, teacher curriculum planning, and professional development. All measures are included in a school's NEE subscription; however, local schools decide which measures to incorporate in their teacher evaluation processes.



Data from these four sources come together in the **NEE Data Tool**, a secure custom-built online portal. Through the Data Tool, NEE schools also enjoy access to **EdHub**, a unique web-based resource library with more than 500 training modules that educators can use in their professional learning activities. When NEE data identify opportunities for professional growth, educators can find targeted professional development materials in EdHub. The NEE process is grounded in fostering professional growth, rather than merely evaluating teachers.

NEE is a unit of the Assessment Resource Center, a self-supporting service center within the College of Education & Human Development at the University of Missouri. NEE has six field staff to support schools in their implementation of NEE. All are extensively experienced K-12 practitioners with administrative experiences. NEE is used by more than 320 school districts in Missouri, Nebraska, Kansas and Illinois.

RESEARCH-BASED PRACTICES

The standards and indicators utilized by NEE are aligned to the InTASC National Standards developed by the Council of Chief State School Officers. NEE meets teacher evaluation criteria as set forth by the waiver process for No Child Left Behind and continued via the Every Student Succeeds Act.

NEE uses multiple measures to provide wraparound data on the numerous responsibilities and duties of educators. Those multiple measures are left independent of each other, to more accurately guide decisions in both formative and summative circumstances (Close, Beardley, & Collins, 2018). The measures used extend the source of evaluation beyond building-level leadership and include students, as well as the opportunity for subject-area specialists to evaluate specific artifacts. The variation in evaluator sourcing provides opportunities for a cadre of school leaders

and supervisors to evaluate teachers, taking time and logistical pressure off of one administrator (Pechione & Wei, 2009). Each measure is also layered with multiple indicators (also measured independently). Such layering allows districts to capture the complex and diverse nature of an educator's responsibilities, duties, and effectiveness (Mathis, 2012). Through a multiple measure and independent metric approach, NEE seeks to provide educators, building-level leaders, and district office personnel the clearest and most rich dataset possible to advance educator effectiveness for individuals, buildings, and districts.

NEE also recognizes the differentiation in professional duties across educators within a building. NEE provides evaluative modules for (1) teachers, (2) principals, (3) speech-language pathologists, (4) school librarians, (5) school counselors, (6) instructional coaches, and (7) paraprofessionals. By providing evaluation tools for different roles, NEE facilitates more relevant and meaningful conversations in formative and summative evaluations.

Every evaluation component within NEE is linked to professional development through our online professional development library, EdHub. The library has been created to significantly increase the access of high-quality educator development materials for educators from urban to extremely rural locations. EdHub has been successful in acquiring additional funds from the Bill and Melinda Gates Foundation to create and offer some of the topic strands of modules within the library. This effort to collectively build an integrated platform of learning for all educators within NEE to access is a vital component of our mission. Current topic strands include but are not limited to: Assessment, Beginning Teacher Assistance, Classroom Management, Data Analysis, Video Examples, Instructional Strategies, Social-Emotional Learning, and Professional Practices.

The NEE teacher evaluation system includes the following measures: classroom observations, professional development plans, unit of instruction plans, and the NEE Student Survey. Local schools decide which measures to incorporate in their teacher evaluation processes.

Classroom Observations: NEE recommends principals conduct classroom observations six to eight times per evaluation cycle per teacher. Classroom observations are conducted on three to five locally selected indicators of effective teaching practice. Principals score the observations using a standard rubric for each indicator and enter their scores in an online database that stores data on every educator in the district and automatically generates reports.

The classroom observation scoring rubric used in NEE is not merely a checklist, nor does it categorize teachers. Instead, it asks principals to assign a continuous score for discrete teaching behaviors. The rubric scale is from 0 to 7, with anchor descriptions provided at scores of 1, 3, 5, and 7. Scores are given for each teaching behavior separately; for instance, a teacher may score a "2" on "promotes critical thinking" but a "6" on "positive interactions with students." Therefore, teachers get detailed and independent feedback on areas of strength and areas needing improvement, which is the most effective kind of feedback for promoting growth.

Professional Development Plan: The purpose of the Teacher Professional Development Plan (TPDP) is to align an individual teacher's professional development plan to the goals of the school and district. This helps teachers to construct a specific, focused timeline of professional development activities centered on one goal and generates conversations about their professional development throughout the evaluation cycle.

The professional development plan is structured as a continual check-in between the administrator and teacher. Sample elements of the professional development plan include: "Uses data to determine professional development goals," "Cites research to inform and justify professional development activities," and "Includes collaboration with other educators."

Unit of Instruction: The NEE Unit of Instruction (UOI) continues the practice of using lesson plans as factual evidence of a teacher's ability to turn written curriculum into taught curriculum. The NEE UOI is meant to be one part of the total data picture that provides teachers with meaningful feedback for ongoing growth.

The Unit of Instruction is structured as the opportunity for teachers to showcase how they turn curriculum into instruction that promotes student growth. The Unit of Instruction as an evaluation measure provides leaders the opportunity to assess the instructional planning and decision making of a teacher, as well as provides for student growth measure documentation. Sample elements of the Unit of Instruction include: "Unit objectives are aligned with Board of Education (BOE)-approved content standards and curriculum," "Includes a process of formative assessment to inform instruction and summative assessment to evaluate student learning," "Describes instructional strategies for differentiated instruction appropriate for diverse learners present in the classroom," and "Describes how the UOI will improve family and community involvement in the learning process."

Student Survey: Student surveys are an increasingly common component of teacher evaluation systems, which are classified as normal educational practices. The student survey provides teachers with feedback on areas of strengths and areas needing improvement, linked to specific, concrete teacher behaviors rather than global ratings. Research suggests this is the most effective kind of feedback for promoting growth. On the survey, students rate their teachers from 0 to 3 on a Likert scale for each indicator of teaching effectiveness. Sample items include: "This teacher makes us use the vocabulary we learn," "This teacher tells us the goals for each lesson," "This teacher makes us explain our answers," and "This teacher gives us choices in our classwork."

Training: As part of onboarding as a NEE district, each administrator within the district participates in training of the evaluation process. The majority of training is spent on using the classroom observation scoring rubric and calibrating evaluators with each other. Initial training involves two days of instruction, followed by a one-day re-calibration session each subsequent year. Training is carefully designed to follow best practices. NEE uses a "rater error" training approach in which raters are trained to recognize and avoid making leniency errors and halo errors, and to use the full scale. Raters are trained to begin with a rating of "3" and then only move up or down the scale if the evidence clearly justifies doing so. NEE also uses a "performance dimension" training approach in which raters learn to understand common teaching practices through discussion and literature review. The NEE classroom observation rubric includes several teaching practices that reflect different types of observable behaviors that have been found to contribute to student learning (e.g., Muijs et al., 2014; Van der Lans et al., 2018). Finally, NEE also uses a "practice-with feedback" training approach in which raters watch and rate carefully selected videos of authentic classes that portray a range of teaching effectiveness (across a range of subjects and grade levels). Together, these training approaches reduce error and increase accuracy (Chafouleas, 2011; Woehr & Huffcutt, 1994). At the end of training, principals take an exit exam in which they independently rate videos of authentic classroom teaching episodes. Their ratings on the exams are compared to master scores, which were provided by rubric developers and selected principals who had substantial experience using the rubric in authentic observations. The master scoring process involves several expert raters who determine ratings independently followed by small-group discussion to justify scores and resolve discrepancies. The process is repeated with a second group of expert raters to ensure master scores are robust.

Other components addressed as part of training include providing effective feedback to teachers; guided instruction on linking evaluation and professional development for building leadership teams, district leadership teams, professional learning communities, and individual teachers; walkthroughs of the NEE Data Tool and EdHub; and introductory conversations about the other evaluation measures and modules available within the Network for Educator Effectiveness.

IMPLEMENTATION PROCESS

NEE has a well-defined induction process that provides districts with a specific set of steps to follow for successful long-term adoption. The NEE induction process allows for some degree of flexibility for each district. The following is a sequence of induction steps used to onboard districts:

I. Awareness Sessions and Decision to Join NEE: Awareness sessions are presented to review NEE components and processes. Awareness sessions are led by a NEE staff member to provide all key district and building-level stakeholders the opportunity to review measurement instruments (rubrics, surveys, organizers, etc.), participate in question-and-answer forums, and see demonstrations of the NEE Data Tool and EdHub.

II. Development of District NEE Implementation Plan: NEE assists each district in the development of a local NEE implementation plan. This allows each district to address local needs and provides them with a clear roadmap to their desired objectives. The plans describe the key personnel involved and an estimated timeline for key implementation events.

III. Orientation for Administrators and Teachers: A critical step in successful implementation and long-term impact of NEE at the classroom level is the orientation of all administrators and instructional staff. NEE suggests this be done in the spring of the school year prior to implementing NEE in August. Providing this long window of time for questions and answers typically helps in a smooth implementation because teachers and staff do not feel they have been rushed into an unfamiliar situation. NEE provides a wide range of orientation materials to give administrators and teachers a number of methods to complete the orientation process.

IV. New Evaluator Training for All Evaluators: NEE will work with the district to schedule a New Evaluator Training session in late May or early June, during which all evaluators will receive their initial NEE training. When multiple districts in a region join NEE at the same time, NEE will bring those districts together to conduct the training, creating a more robust learning experience. The two-day training is the initial step of a multi-year training program that NEE has successfully used to increase the inter-rater reliability of nearly 2,000 evaluators. By joining NEE, districts agree that their evaluators will attend follow-up half-day trainings each summer after the initial year of NEE implementation. NEE tests every training event participant each summer after their training experience and uses this data for participant intervention in the case of poor rating scores and for internal analysis to determine modifications to future training events. While the focus of the NEE New Evaluator Training session is building greater inter-rater reliability between evaluators using NEE's extensive library of classroom video segments, time also is allocated to train evaluators on how to properly provide specific, actionable feedback to teachers after each classroom observation.

V. Teacher "Intro to NEE" Online Mini-Course: As teachers and other instructional staff return to school from summer break, they are provided with their NEE Data Tool logins and login instructions to access the online educator training resource library in the Data Tool. This library contains more than 500 online interactive learning activities on a wide range of education topics. The first online activity teachers are instructed to complete is the "Intro to NEE." The intro module provides teachers with a refresher of key NEE concepts provided in the spring orientation and adds specific details on how to access their data reports in the Data Tool, the extensive collection of resources in the Data Tool's "Help and Resources" section, and how to use the online educator training resource library for their professional growth efforts in unison with the evaluation-related feedback provided by their supervisor during the school year.

VI. Follow-up Calibration Visit from NEE Member Services Staff: Typically in the fall, after five to eight weeks of school have been completed, a NEE Member Services staff member will contact each school that started NEE that year for an on-site visit to provide follow-up support to principals. This could include a small group "Calibration Walk" where local principals and the NEE staff person perform two to three walkthroughs in one

building, then have debrief conversations to ensure the principals are following the NEE observation protocols and to reinforce the concepts of inter-rater reliability covered during the summer training. These “Calibration Walk” activities provide an opportunity for administrators to ask questions and learn tips from the NEE Member Services staff person.

Another helpful resource for continued evaluator observation reliability training is the Classroom Observation Scoring Practice Modules in EdHub. These resources provide evaluators with an extensive set of master-scored classroom video segments across a wide variety of performance indicators, subjects, and grade levels for principals to improve their observation scoring practices. NEE districts also use these video segment resources during admin meetings during the school year to continue to build strong inter-rater reliability within the admin team. This activity is among a set of recognized “NEE Best Practices” that are shared with district leaders as their district enters NEE. These best practices and NEE-specific protocol build stronger leadership skills and behaviors in building leaders. In fact, an interesting trend has been noticed in Missouri principal-position hiring notices: Job postings have included “NEE Training Completion/Experience Preferred” as a desired characteristic of potential candidates. This is evidence that NEE is superior to the standard training process.

WRITTEN RESPONSE TO EVALUATION

The Network for Educator Effectiveness allows for employees to respond to the summative evaluation in two ways, as determined by the district: paper signature or electronic signature. Examples of both options are available on the following pages. A signature indicates that an employee has viewed the summative evaluation. An employee signature is required before a summative evaluation can be considered complete.

WRITTEN RESPONSE TO EVALUATION: PAPER OPTION

Summative Report of Educator Effectiveness

Susie Teacher

12 years of Experience

Positions: Teacher

Subject Areas: ELA/Communication Arts

Buildings: NEE High School

Indicator 1.2 - The teacher cognitively engages students in the content.

Classroom Observation

Observed 2 times with a mean of 4.5
Doss Building, NEE High School, NEE Middle School: Mean of 4.7
NEE School District, NEE Summer Training District: Mean of 4.5

Unit Of Instruction

3 Unit Of Instruction with a mean of 2.0

Professional Development Plan

3 Professional Development Plan with a mean of 4.0

Indicator 2.2 - The teacher sets and monitors student goals.

Unit Of Instruction

3 Unit Of Instruction with a mean of 2.7

Indicator 2.3 – The teacher uses theory- and research-based strategies.

Unit Of Instruction

3 Unit Of Instruction with a mean of 2.7

Indicator 3.1 - The teacher implements curriculum standards.

Unit Of Instruction

3 Unit Of Instruction with a mean of 2.2

Indicator 3.2 - The teacher develops lessons for diverse learners.

Unit Of Instruction

3 Unit Of Instruction with a mean of 2.7

Professional Development Plan

3 Professional Development Plan with a mean of 4.0

Indicator 4.1 - The teacher uses instructional strategies that lead students to problem-solving and critical thinking.

Classroom Observation

Observed 2 times with a mean of 4.5
Doss Building, NEE High School, NEE Middle School: Mean of 4.1
NEE School District, NEE Summer Training District: Mean of 3.8

Unit Of Instruction

3 Unit Of Instruction with a mean of 1.7

Indicator 4.2 - The teacher effectively uses appropriate instructional resources to enhance student learning.

Unit Of Instruction

3 Unit Of Instruction with a mean of 2.0

Indicator 5.3b - The teacher establishes secure teacher-student relationships.

Classroom Observation

Observed 1 time with a mean of 4.0
Doss Building, NEE High School, NEE Middle School: Mean of 5.2
NEE School District, NEE Summer Training District: Mean of 4.7

Indicator 7.2 - The teacher uses assessment data to improve learning.

Unit Of Instruction

3 Unit Of Instruction with a mean of 2.3

Indicator 7.4 - The teacher monitors the effect of instruction on the whole class and individual learning.

Classroom Observation

Observed 1 time with a mean of 3.0
Doss Building, NEE High School, NEE Middle School: Mean
of 3.8
NEE School District, NEE Summer Training District: Mean
of 3.8

Indicator 8.1 - The teacher engages in self-assessment and improvement.

Professional Development Plan

3 Professional Development Plan with a mean of 3.9

Indicator 8.2 - The teacher seeks and creates professional learning opportunities.

Professional Development Plan

3 Professional Development Plan with a mean of 3.9

Indicator 9.2 - The teacher collaborates within historical, cultural, political, and social contexts to meet the needs of students.

Unit Of Instruction

3 Unit Of Instruction with a mean of 2.3

Indicator 9.3 - The teacher cooperates in partnerships to support student learning.

Professional Development Plan

3 Professional Development Plan with a mean of 3.7

Summative

Teacher Comments

A summative meeting with my principal/supervisor was held and I verify we reviewed the contents of this Summative Report and the teacher has not verified it.

Supervisor Comments

Is the teacher eligible for reemployment? Yes

Has met expectations for growth in student learning. Yes

These are the supervisor comments that have been entered and saved.
By Loesing, Cathie on 4/19/2019 3:44:18 PM

Signatures

Evaluator: _____ Date: _____

Teacher: _____ Date: _____

The teacher's signature does not indicate agreement or disagreement with the summative evaluation. The teacher's signature signifies that s/he has received the summative evaluation document and has had an opportunity to review it.

Date Generated: 5/20/2020 3:02 PM



Network for Educator Effectiveness
University of Missouri

WRITTEN RESPONSE TO EVALUATION: ELECTRONIC OPTION

Summative Report February 19, 2018 - April 19, 2019

Susie Teacher Teacher | Elementary Classroom

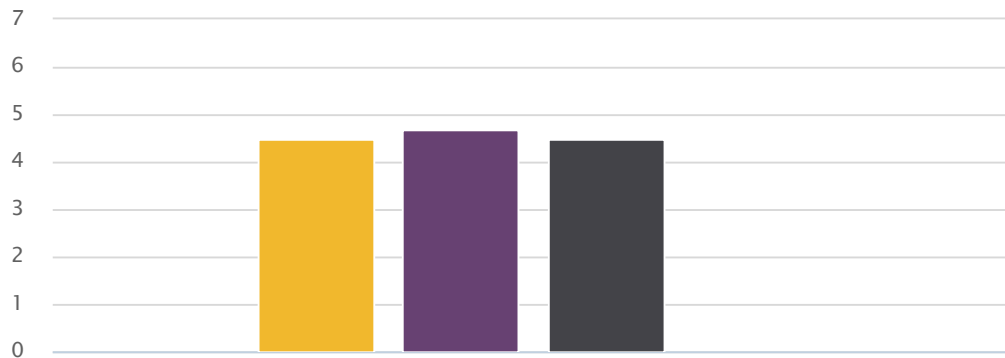
12 years experience. NEE High School

Indicator 1.2 - The teacher cognitively engages students in the content.

Classroom Observation

4.5

Mean



■ Susie Teacher: Observed 2 times with a mean of 4.5

■ Doss Building, NEE High School, NEE Middle School: Mean of 4.7

■ NEE School District, NEE Summer Training District: Mean of 4.5

Unit Of Instruction

2.0

Mean

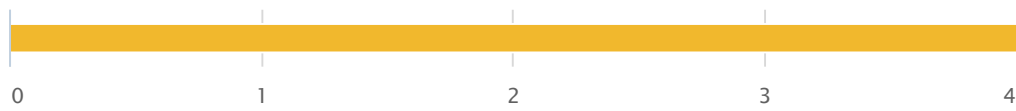


■ Susie Teacher: 3 Units of Instruction with a mean of 2.0

Professional Development Plan

4.0

Mean



■ Susie Teacher: 3 Professional Development Plans with a mean of 4.0

Indicator 2.2 - The teacher sets and monitors student goals.

Unit Of Instruction

2.7
Mean



■ Susie Teacher: 3 Units of Instruction with a mean of 2.7

Indicator 2.3 - The teacher uses theory- and research-based strategies.

Unit Of Instruction

2.7
Mean



■ Susie Teacher: 3 Units of Instruction with a mean of 2.7

Indicator 3.1 - The teacher implements curriculum standards.

Unit Of Instruction

2.2
Mean

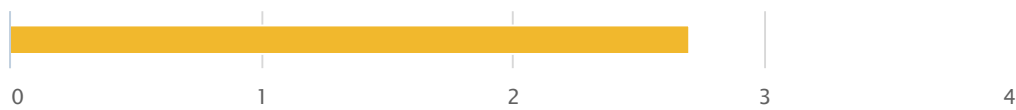


■ Susie Teacher: 3 Units of Instruction with a mean of 2.2

Indicator 3.2 - The teacher develops lessons for diverse learners.

Unit Of Instruction

2.7
Mean



■ Susie Teacher: 3 Units of Instruction with a mean of 2.7

Professional Development Plan

4.0
Mean

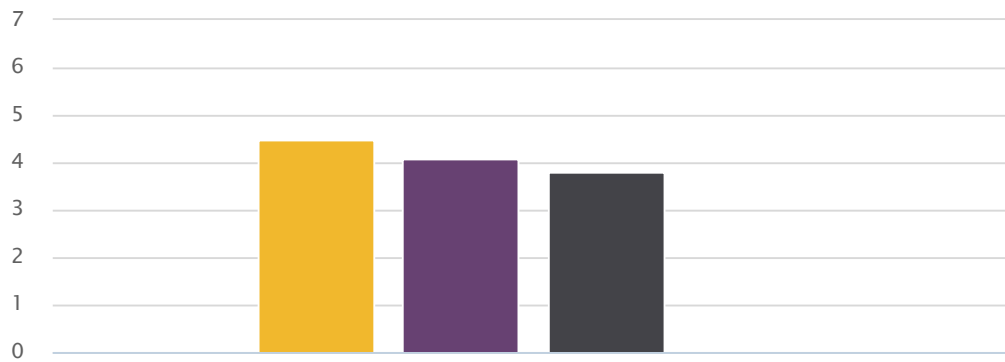


■ Susie Teacher: 3 Professional Development Plans with a mean of 4.0

Indicator 4.1 - The teacher uses instructional strategies that lead students to problem-solving and critical thinking.

Classroom Observation

4.5
Mean



■ Susie Teacher: Observed 2 times with a mean of 4.5

■ Doss Building, NEE High School, NEE Middle School: Mean of 4.1

■ NEE School District, NEE Summer Training District: Mean of 3.8

Unit Of Instruction

1.7
Mean



■ Susie Teacher: 3 Units of Instruction with a mean of 1.7

Indicator 4.2 - The teacher effectively uses appropriate instructional resources to enhance student learning.

Unit Of Instruction

2.0
Mean



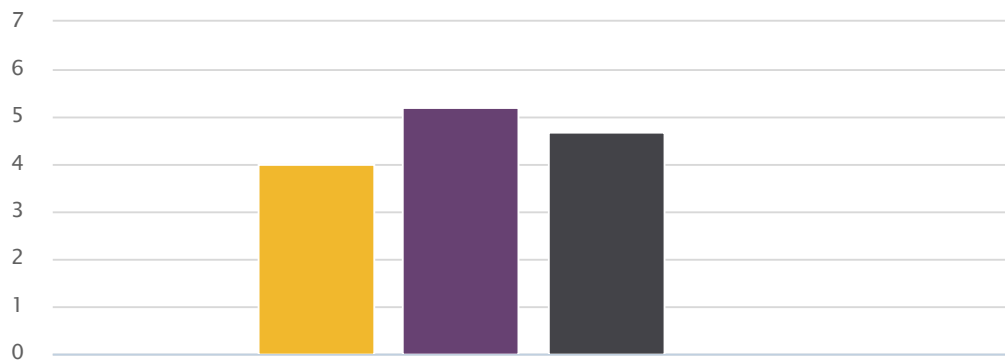
■ Susie Teacher: 3 Units of Instruction with a mean of 2.0

Indicator 5.3b - The teacher establishes secure teacher-student relationships.

Classroom Observation

4.0

Mean



■ Susie Teacher: Observed 1 time with a mean of 4.0

■ Doss Building, NEE High School, NEE Middle School: Mean of 5.2

■ NEE School District, NEE Summer Training District: Mean of 4.7

Indicator 7.2 - The teacher uses assessment data to improve learning.

Unit Of Instruction

2.3

Mean



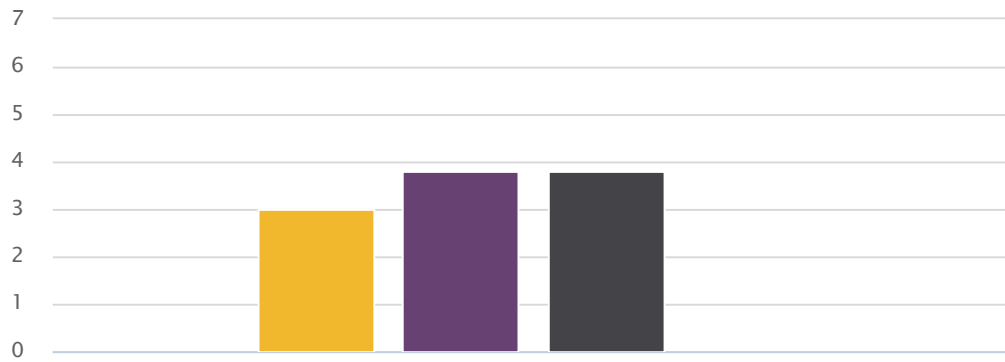
■ Susie Teacher: 3 Units of Instruction with a mean of 2.3

Indicator 7.4 - The teacher monitors the effect of instruction on the whole class and individual learning.

Classroom Observation

3.0

Mean



■ Susie Teacher: Observed 1 time with a mean of 3.0

■ Doss Building, NEE High School, NEE Middle School: Mean of 3.8

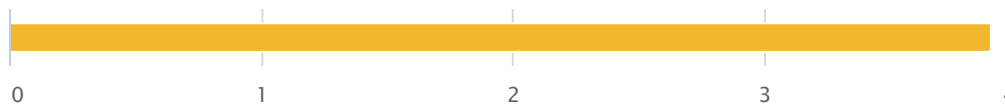
■ NEE School District, NEE Summer Training District: Mean of 3.8

Indicator 8.1 - The teacher engages in self-assessment and improvement.

Professional Development Plan

3.9

Mean



■ Susie Teacher: 3 Professional Development Plans with a mean of 3.9

Indicator 8.2 - The teacher seeks and creates professional learning opportunities.

Professional Development Plan

3.9

Mean



■ Susie Teacher: 3 Professional Development Plans with a mean of 3.9

Indicator 9.2 - The teacher collaborates within historical, cultural, political, and social contexts to meet the needs of students.

Unit Of Instruction

2.3

Mean



■ Susie Teacher: 3 Units of Instruction with a mean of 2.3

Indicator 9.3 - The teacher cooperates in partnerships to support student learning.

Professional Development Plan

3.7

Mean



■ Susie Teacher: 3 Professional Development Plans with a mean of 3.7

Summative

Teacher Comments

A summative meeting with my principal/supervisor was held and I verify we reviewed the contents of this Summative Report. **No**

Supervisor Comments

These are the supervisor comments that have been entered and saved.

By Loesing, Cathie on April 19, 2019

Reemployment

Is the teacher eligible for reemployment?

Yes

Growth in Student Learning

Has met expectations for growth in student learning.

Yes

Completed Information

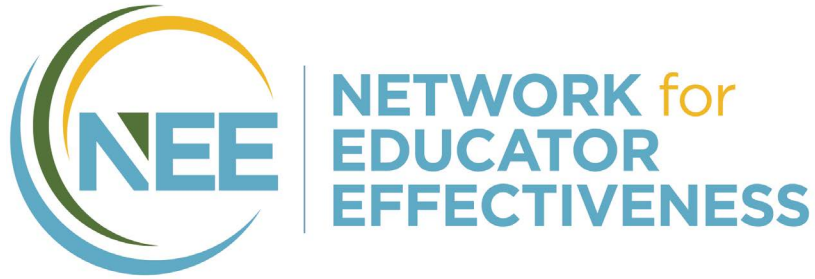
Completed By:Cathie Loesing

Completed On:April 19, 2019

If a physical signature is required by your school district, please print this document and sign to meet signature requirements.

Signature: _____

CONTACT



In affiliation with the  University of Missouri

ADDRESS

2800 Maguire Blvd.
Columbia, MO 65211

WEB

NEEAdvantage.com

EMAIL

nec@missouri.edu

PHONE

844-793-4357

© Copyright 2022 by the Curators of the University of Missouri. All rights reserved.
No part of this work may be reproduced or transmitted by any means.



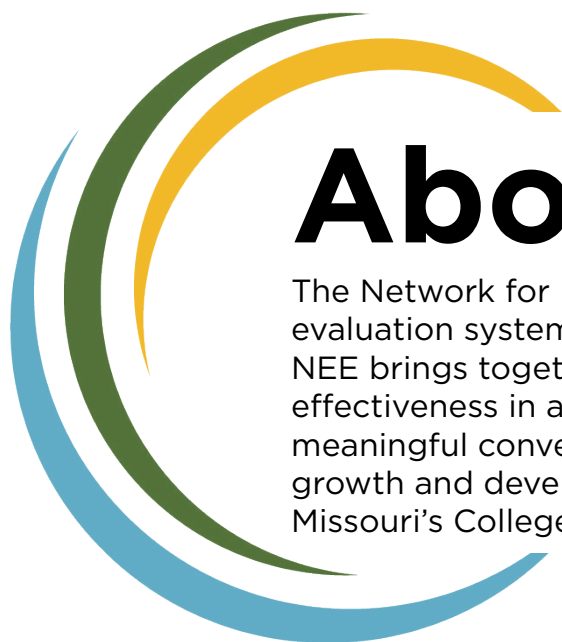
NETWORK **for** EDUCATOR EFFECTIVENESS

In affiliation with the



University of Missouri

www.NEEAdvantage.com



About NEE

The Network for Educator Effectiveness is a comprehensive educator evaluation system with a purpose: to grow teachers and improve schools. NEE brings together classroom observations with multiple measures of effectiveness in a secure online portal designed to record feedback, start meaningful conversations, and provide high-quality resources for educator growth and development. NEE was developed in 2011 at the University of Missouri's College of Education & Human Development.

Who We Serve



NEE works with schools in five states - Missouri, Nebraska, Kansas, Illinois, and Florida - and continues to add more.

NEE Membership Includes:

◆ Training for school leaders

NEE training focuses on effective evaluation and feedback practices to support teacher growth.

◆ Access to the NEE Data Tool

The online platform securely manages evaluation data and provides reports to stay organized.

◆ Access to the EdHub Library

More than 500 modules for self-paced, individual learning are available in the online platform.

◆ Classroom observation rubrics

Access to 27 rubrics that schools select from to use in their classroom observations.

◆ Student survey and multiple measures

NEE provides multiple measures for schools to incorporate in teachers' evaluations, if desired.

◆ School specialist evaluations

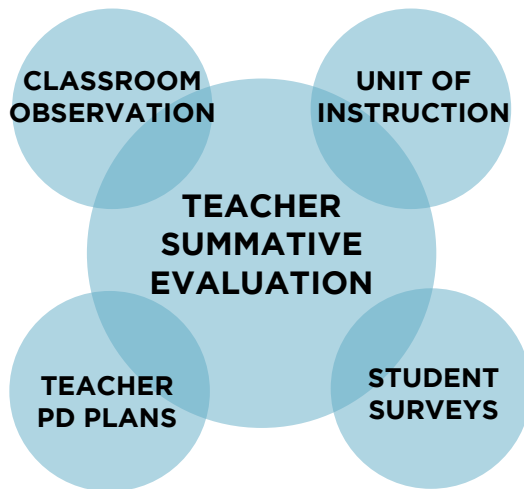
Evaluation tools are available for principals, counselors, instructional coaches, and others.



All NEE services are packaged and provided to schools at one cost based on student count.

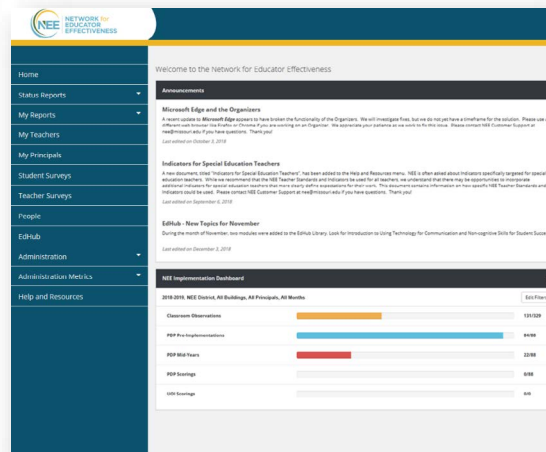
NEE Teacher Evaluation

A comprehensive framework to promote growth



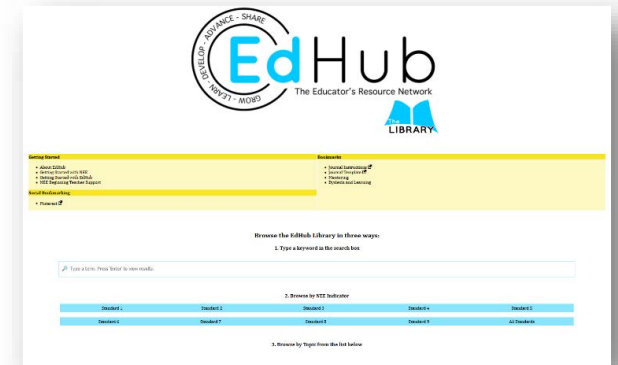
MULTIPLE MEASURES OF EFFECTIVENESS

Four measures are available for schools to use in their teacher evaluation processes. Schools select which measures to incorporate.



ENTERED IN AN ONLINE PLATFORM

NEE evaluation data comes together in the **NEE Data Tool**, a secure online platform designed to help school leaders streamline evaluations.



LINKED TO PROFESSIONAL LEARNING

Through the Data Tool, NEE schools enjoy access to EdHub, a unique web-based resource library with more than 500 professional learning activities.

Additional Support

In addition to teachers, NEE provides evaluation tools aligned to the unique professional standards for:

- ▶ Principals
- ▶ Speech-language pathologists
- ▶ School librarians
- ▶ School counselors
- ▶ Instructional coaches
- ▶ Paraprofessionals

DEDICATED SUPPORT FOR YOUR SCHOOL

NEE's Member Services team works side-by-side with your district on training and implementation. All NEE Member Services representatives are experienced K-12 educators with administrative experiences. When you call or email the NEE Help Desk, you get a real person who will answer your questions promptly and expertly.

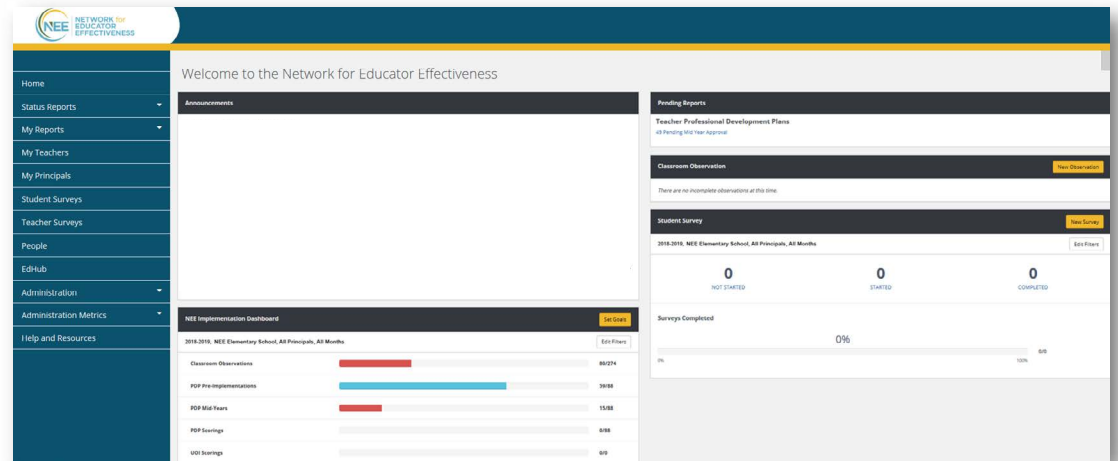
The NEE Data Tool

ONLINE EVALUATION SYSTEM

The NEE Data Tool is a custom-built, password-protected online platform that gives administrators a powerful tool for evaluation insights and data-driven decision-making. All district personnel who are evaluated using the NEE system have access to the NEE Data Tool.

With the NEE Data Tool, school leaders can:

- ▶ **COMPLETE CLASSROOM OBSERVATIONS**
Principals can score classroom observations and provide feedback for teachers to view.
- ▶ **EVALUATE OTHER NEE COMPONENTS**
Launch student surveys, upload and evaluate the TPDP and/or UOI.
- ▶ **VIEW REPORTS & TRENDS**
Numerous reports help administrators stay organized and view evaluation trends.
- ▶ **STREAMLINE SUMMATIVE REPORTS**
NEE evaluation data comes together in one summative report to save administrators time.
- ▶ **ACCESS EDHUB**
Both administrators and teachers can access EdHub.



Every evaluation component within NEE is linked to professional development through NEE's online professional learning library, EdHub, which is accessed through your NEE Data Tool login.



Assessment



Effective feedback: Where to focus

In this video, Dylan Wiliam discusses the importance of focusing feedback on the task and not the student.

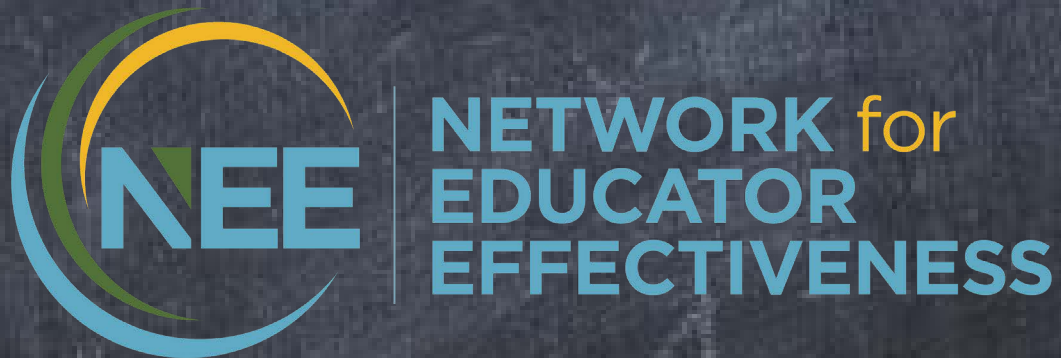
Wiliam is the Deputy Director of the University of London Institute of Education

Video Courtesy journeytoexcellence.org.uk



In EdHub, there are 500 professional learning resources available on the following topics:

- Assessment
- Beginning Teacher Assistance
- Building Instructional Skills
- Classroom Management
- Classroom, School & Community Culture
- Collaboration for Student Success
- Communication
- Content Knowledge and Cognitive Engagement
- Culturally Responsive Teaching
- Curriculum
- Data Analysis
- Educational Leadership
- Indicator Scoring Practice Videos
- Indicator Video Exemplars
- Instructional Strategies
- MSIP-6 Resources
- NEE Training Materials
- Peer Observation
- Professional Practices
- Remote Teaching & Learning
- School Board Members
- Special Education
- Student Learning, Growth & Development
- Technology
- Unit of Instruction Examples
- Webinar Library



CONTACT

(844) 793-4357

nee@missouri.edu

www.NEEAdvantage.com

In affiliation with the



University of Missouri

Educator Evaluation System: Network for Educator Effectiveness (NEE) Framework

Purpose:

- The Board of Education is committed to supporting the continuous growth and professional development of all educators. To ensure quality instruction and improved student outcomes, the district adopts the **Network for Educator Effectiveness** (NEE) model as the official framework for the evaluation of certified staff.
- This policy outlines the structure, implementation, and expectations associated with educator evaluations under the NEE model.

Evaluation System Definitions:

- **NEE (Network for Educator Effectiveness):** A research-based evaluation system developed by the University of Missouri to support the development of effective teaching practices through meaningful feedback and data-driven decisions.
- **Certified Staff:** Includes all district employees who hold a valid educational certification.
- **Evaluator:** A trained and fully licensed administrator or supervisor responsible for conducting evaluations in accordance with the NEE model.
- **Evaluation Cycle:** The annual process of collecting, analyzing, and reporting data related to educator performance.
- **Probationary Staff:** Certified staff in their first through third year of teaching or educational service who are in the process of completing the district's probationary evaluation requirements.
- **Permanent Staff:** Certified staff who have completed at least three years of teaching or educational service and have successfully met all probationary evaluation requirements.
- **Formal Observation:** A scheduled classroom observation that spans an entire instructional block, typically arranged in advance between the evaluator and the teacher.
- **Informal Observation:** A brief, informal classroom visit, generally unannounced, and not scheduled in advance by the evaluator.

Policy Guidelines:

1. Evaluation Framework

The NEE model includes multiple components to measure educator effectiveness:

- *Classroom observations using NEE indicators (e.g., 1.2, 4.1, 5.1, 7.4, 9.2)*
- *Professional Development Plans (PDPs)*
- *Unit of Instruction analysis*
- *Student Surveys of Instructional Practice*
- *Additional district-approved data sources (e.g., student growth data, leadership goals)*

2. Frequency of Evaluation

- **Probationary Teachers:** Evaluated annually, with a **minimum of two formal observations, six informal observations, and a summative conference.**
- **Permanent Teachers:** Evaluated annually, with a **minimum of one formal observation, four informal observations, and a summative conference.**
- **Administrators and Instructional Leaders:** Evaluated annually with goals aligned to district priorities and leadership competencies within the NEE Leadership model.

3. Use of Evaluation Results

- Evaluation data will be used to:
 - Support professional growth and reflective practice
 - Identify strengths and areas for improvement
 - Inform individualized professional development
 - Support employment decisions as outlined in state law and district policy

Implementation Procedures

Training

- All evaluators must complete NEE training to ensure fidelity and consistency across the district. Teachers will receive orientation to the NEE model annually.

Confidentiality

- All evaluation data will be maintained in a confidential manner in accordance with applicable laws and policies.

Appeal Process

- Certified staff may request a review of evaluation findings through the district's established grievance or appeal process.

Continuous Improvement

- The district will annually review NEE implementation data, survey feedback, and evaluation trends to ensure the system remains supportive, fair, and aligned with district goals.

Additional Information: Supporting documents aligned with this evaluation system accompany **Policy #4150**

Legal References:

Neb. Rev. Stat. § 79-828 – Contractual obligations, probationary and permanent teacher status, and evaluation procedures
NDE Rule 10 – Regulations and accreditation requirements for the evaluation of certificated staff
Family Educational Rights and Privacy Act (FERPA)

Date of Adoption:

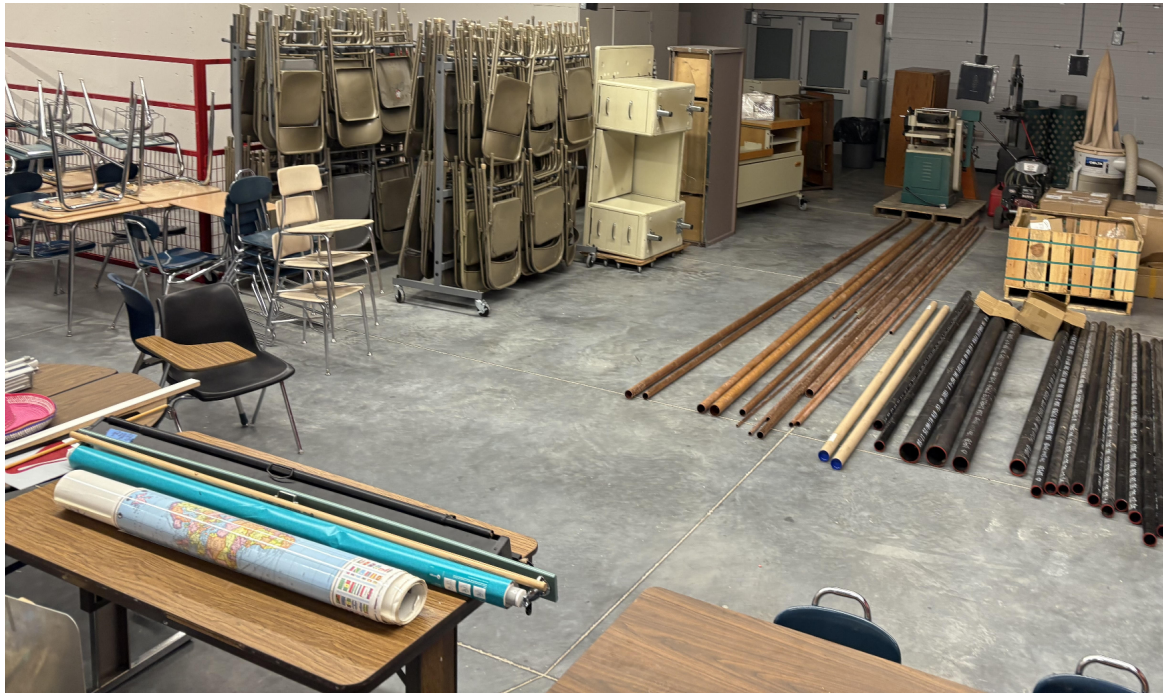
March 13, 2017

Date of Revision:

August 11, 2025

“Campus Clean Up Sale” at PHS

- Listed below is a picture of some of the items available for sale at our “**Campus Clean Up Sale**” at PHS tentatively scheduled for **Sunday, August 24th, 2025** at Palmyra Junior / Senior High School. The event will run from 4-6 p.m.
- District communication with more details on the event will be distributed in the coming weeks on our school website and social media channels.
- Please note that **the copper pipes shown in the picture are not for sale** as these are construction items needed for our current building projects.
- Items such as folding chairs, desks, shop power tools, fitness equipment, shelving, music equipment, and other items are available for sale.
- All proceeds from the sale of these items will go back to support curriculum and classroom programming.



NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.
All Dates & Locations Tentative & Subject to Change

JOIN
US!

LEARN
MORE!

Events & Networking - <https://members.nasbonline.org/events>

Where Will NASBe This Month?*



Ainsworth
Cozad
Cross County
Dundy Co Stratton
Falls City
Fullerton
Gering
Hampton
Kansas City, MO
Kearney
Norfolk
Paxton
Sterling
The Capitol
UNL
Valentine
Wahoo
York
Yutan

For ... Area
Meetings, Advocacy,
Board Retreats,
Engagement, Events,
Strategic Planning,
Tailgates, and more!

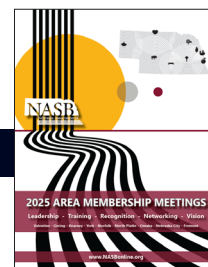
*Items currently scheduled



Area Membership Meetings begin August 19

Tuesday, August 19 - Valentine
Wednesday, August 20 - Gering
Thursday, August 21 - Kearney
Tuesday, August 26 - York
Wednesday, August 27 - Norfolk

Sparq Tailgate @ Arrowhead Stadium (KC) - Thurs, August 28



Area Membership Meetings run through September 24

Wednesday, September 3 - North Platte
Tuesday, September 9 - Omaha
Wednesday, September 10 - Nebraska City
Wednesday, September 24 - Fremont

**Thriving Children, Families, and Communities Conference
Thursday, September 16 - Kearney**



Labor Relations Conference - October 1-2 - Lincoln



Continued on Page 2

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

AUG
2025

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

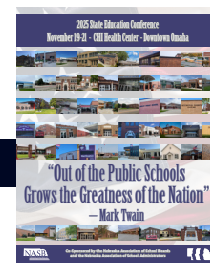
PAGE 2



State Education Conference - November 19-21 - Omaha

"Out of the Public Schools Grows the Greatness of the Nation"

Registration Opens Wednesday, September 10



New Board Member Workshop - Wednesday, December 3 - Kearney

YOUR 2025 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

ALICAP

AMERICAN FIDELITY
a different opinion

BCDM
architects

Boyd Jones

BVH
ARCHITECTURE

CWP
CARLSON
WEST
POVONDRA
ARCHITECTS

**CLARK &
ENERSEN**

CMBA
ARCHITECTS

D|A DAVIDSON
FIXED INCOME CAPITAL MARKETS
D.A. Davidson & Co. member SIPC and FINRA

envise

**Facility
Advocates**
Dave Raymond

HAMILTON

HAUSMANN
construction

**NEBRASKA
LIQUID
ASSET FUND**

① northland
A First National
of Nebraska Company

PIPER | SANDLER

prm
PUBLIC RISK
MANAGEMENT
INCORPORATED

Sampson
Construction

SPARQ DATA
SOLUTIONS

**THIRD RAIL
CONTENT**

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org