

# December Board of Education Regular Meeting

Monday, December 8, 2025 7:00 PM

Wisner-Pilger Elementary School Conference Room

**Present:** Mark Glaubius, David Raabe, Harlan Sateren, Andy Scholting, Mike Stuhr, **Absent:** Byron Keller.

## 1. General Business

### 1. Call to Order

Motion to approve the absence of board member, Byron Keller, as excused. Passed with a motion by Andy Scholting and a second by Mark Glaubius.

Byron Keller: Absent, Mark Glaubius: Yea,  
David Raabe: Yea, Harlan Sateren: Yea, Andy Scholting: Yea, Mike Stuhr: Yea  
Yea: 5, Nay: 0, Absent: 1

### 2. Approval of Minutes

Motion to approve previous minutes Passed with a motion by Andy Scholting and a second by Mark Glaubius.

Byron Keller: Absent, Mark Glaubius: Yea,  
David Raabe: Yea, Harlan Sateren: Yea, Andy Scholting: Yea, Mike Stuhr: Yea  
Yea: 5, Nay: 0, Absent: 1

MOTION to approve minutes from November Board Meeting and Committee on American Civics. Passed with a motion by David Raabe and a second by Mark Glaubius.

Byron Keller: Absent, Mark Glaubius: Yea,  
David Raabe: Yea, Harlan Sateren: Yea, Andy Scholting: Yea, Mike Stuhr: Yea  
Yea: 5, Nay: 0, Absent: 1

### 3. Auditing and allowing bills

Motion to allow payment Passed with a motion by Harlan Sateren and a second by Mark Glaubius.

Byron Keller: Absent, Mark Glaubius: Yea,  
David Raabe: Yea, Harlan Sateren: Yea, Andy Scholting: Yea, Mike Stuhr: Yea  
Yea: 5, Nay: 0, Absent: 1

### 4. Financial Report

### 5. Elementary Principal's Report

### 6. Secondary Principal's Report

### 7. Public Input

## 2. Old Business

## 3. New Business

1. Discuss and consider items from Negotiations.

Motion to approve the Negotiated Agreement for 2026-2027 to include a 3.28% increase in salary and benefits and language changing the release date for teachers to April 15th each year and increased reimbursement for unused sick and personal days. Passed with a motion by Harlan Sateren and a second by Andy Scholting.

Byron Keller: Absent, Mark Glaubius: Yea,  
David Raabe: Yea, Harlan Sateren: Yea, Andy  
Scholting: Yea, Mike Stuhr: Yea  
Yea: 5, Nay: 0, Absent: 1

2. Evaluate the superintendent's job performance (Executive Session)
4. Discussion, Information, Future Plans and Reports

---

Board Secretary